



McCleary Regular City Council Meeting

Wednesday, December 13, 2023 – 6:30 PM

McCleary Community Center & Zoom Virtual Meeting

Agenda

Join Zoom Meeting

https://us06web.zoom.us/webinar/register/WN_9K_F6b9TTTeWr8EaygFTdA

Meeting ID: **891 5262 6846**

Passcode: **276660**

(253) 215-8782

Call to Order/Flag Salute/Roll Call

Agenda Modifications/Acceptance

Special Presentations

- [1.](#) Greater Grays Harbor

Public Comment - Agenda Items Only

Consent Agenda

- [2.](#) Accounts Payable November 16-30, 2023 Ck Numbers 52752-52781 including EFT's Totaling \$48,937.39

Updates

- [3.](#) Staff Reports - Light & Power, Public Works, Water & Wastewater, Fire Department, Police Activity, Finance, Director of Public Works

New Business

- [4.](#) Planning Commission Discussion

Old Business

- [5.](#) Greater Grays Harbor Agreement
- [6.](#) Memorandum of Understanding – Amendment to the Current IBEW Collective Bargaining Agreement
- [7.](#) Grant Award – Transportation Improvement Board (TIB) – W Maple Street, S 6th St to S Main Street
- [8.](#) Salary Commission
- [9.](#) Fraternal Order of Police Collective Bargaining Agreement – 2024-2026
- [10.](#) Cost Allocation Plan for 2024

Ordinances and Resolutions

- [11.](#) Budget Amendment Ordinance
- [12.](#) Resolution to Repeal CPI for 2024
- [13.](#) 2024 Budget Ordinance

Public Comment - City Business Only

Oath of Office - Council Positions 1 and 2

Council Comments

Mayor Comments

Executive Session

Adjourn

Please turn off Cell Phones- Thank you

Americans with Disabilities Act (ADA) Accommodation is Provided Upon Request.

The City of McCleary is an equal opportunity provider and employer.

La ciudad de McCleary es un proveedor de igualdad de oportunidades y el empleador.

Municipal Services Agreement



AREAS OF FOCUS



Encourage a favorable business climate



Assist in the creation, development, and support of small businesses



Encourage tourism to Grays Harbor County through advertising, publicity and distribution of information.



Encourage training and retraining of unemployed workers through cooperative efforts

Biz Boost Program



Secured 1.3M in funding from Washington Department of Commerce to provide small business support services across Clallam, Jefferson and Grays Harbor counties

Provided tuition, books, hardware and living stipend to 9 students to attend bookkeeping courses at Grays Harbor College.

Funded over \$250,000 in business services including marketing, legal support, hardware and bookkeeping. Served over 35 biz across the county.

Small Business Training



Hosted first ever Small Business Summit in May 2023

- 45 businesses served
- Local business leaders featured
- Resource providers in attendance

Co-host of Washington State Department of Commerce’s Global Entrepreneurship Month Business Summit

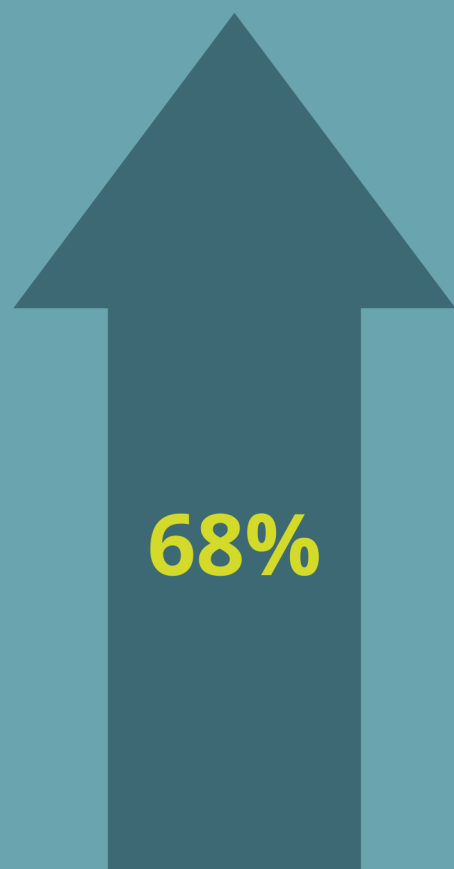
- November 28th
- Aberdeen Rotary Log Pavilion
- FREE



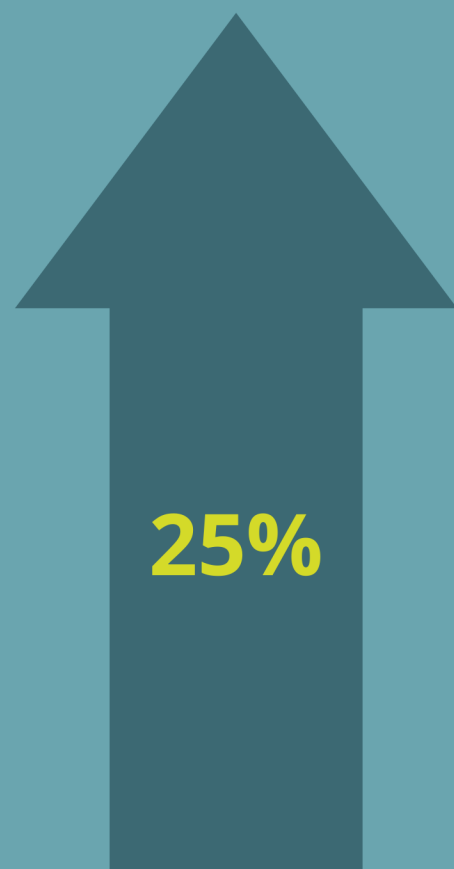
Monthly Business Assistance Briefing featured in Harbor Insider Newsletter

Business Assistance Data

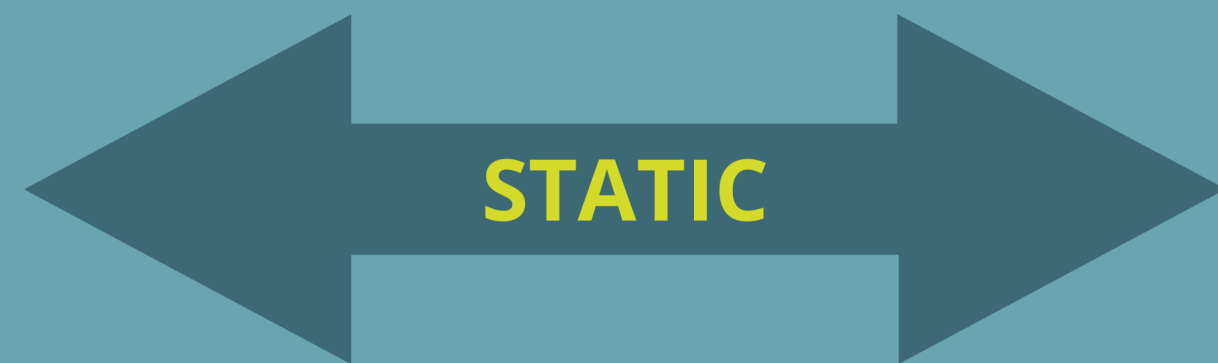
Small Business Assistance



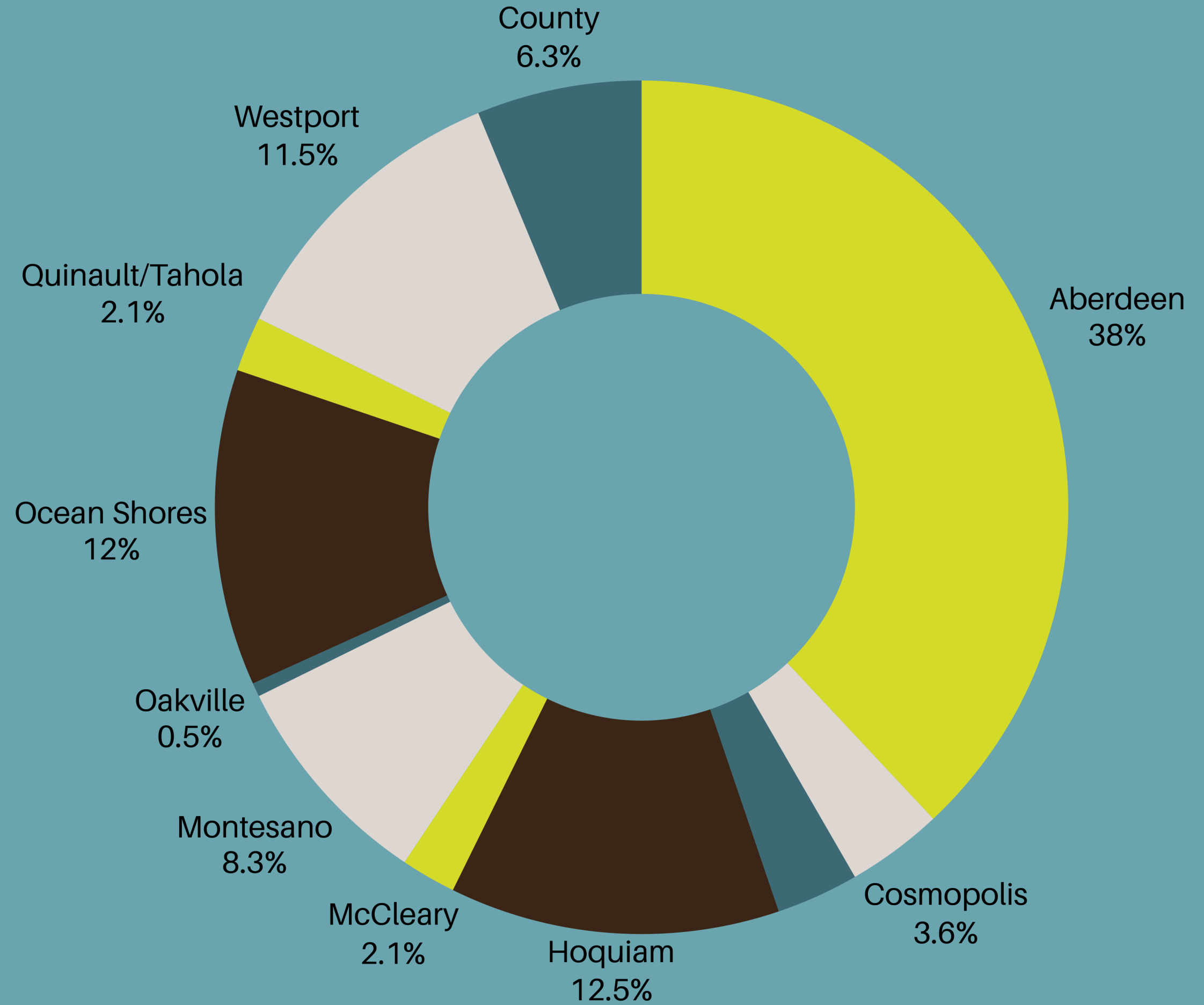
Small Business Training



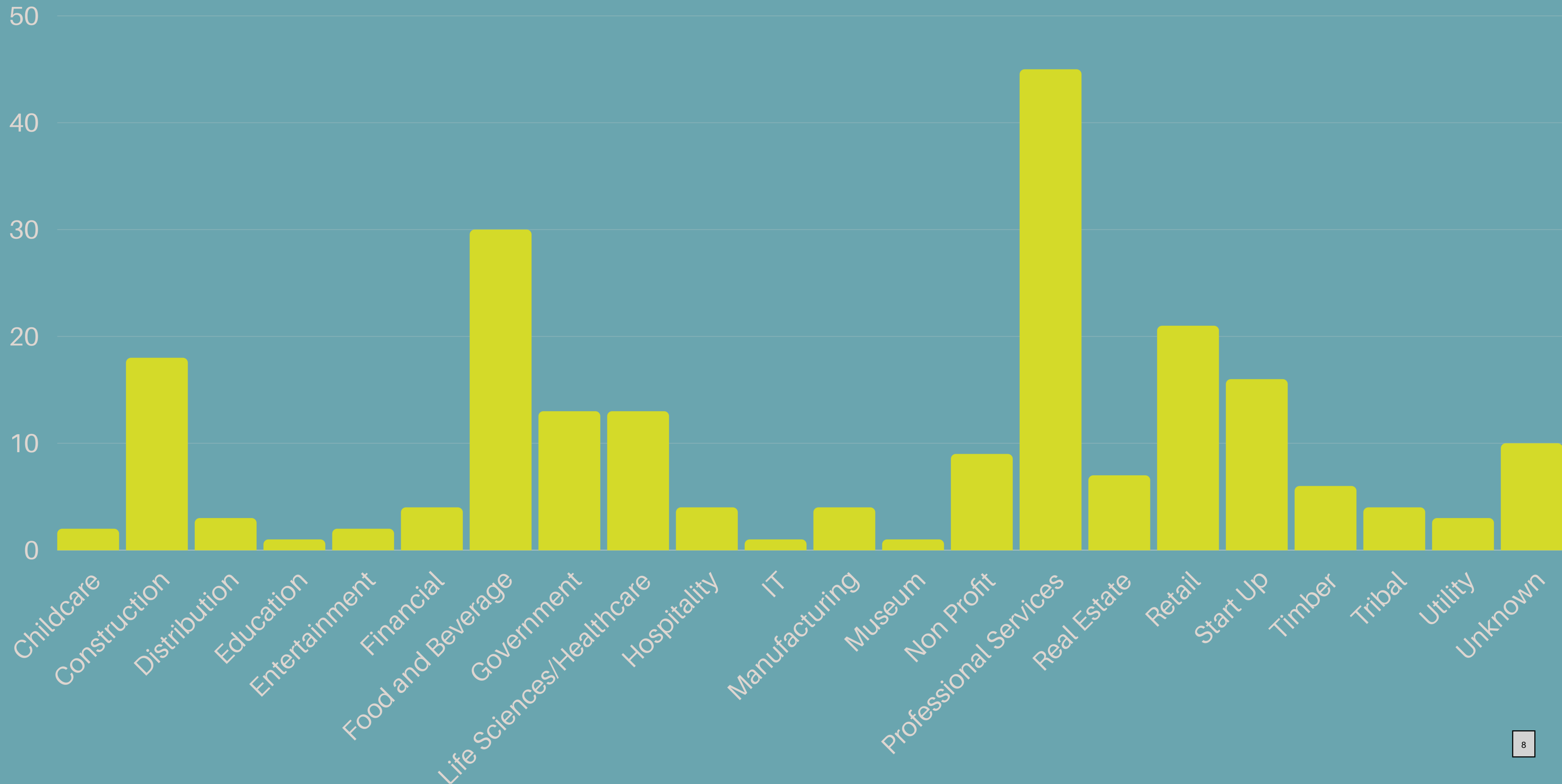
Start Up Support



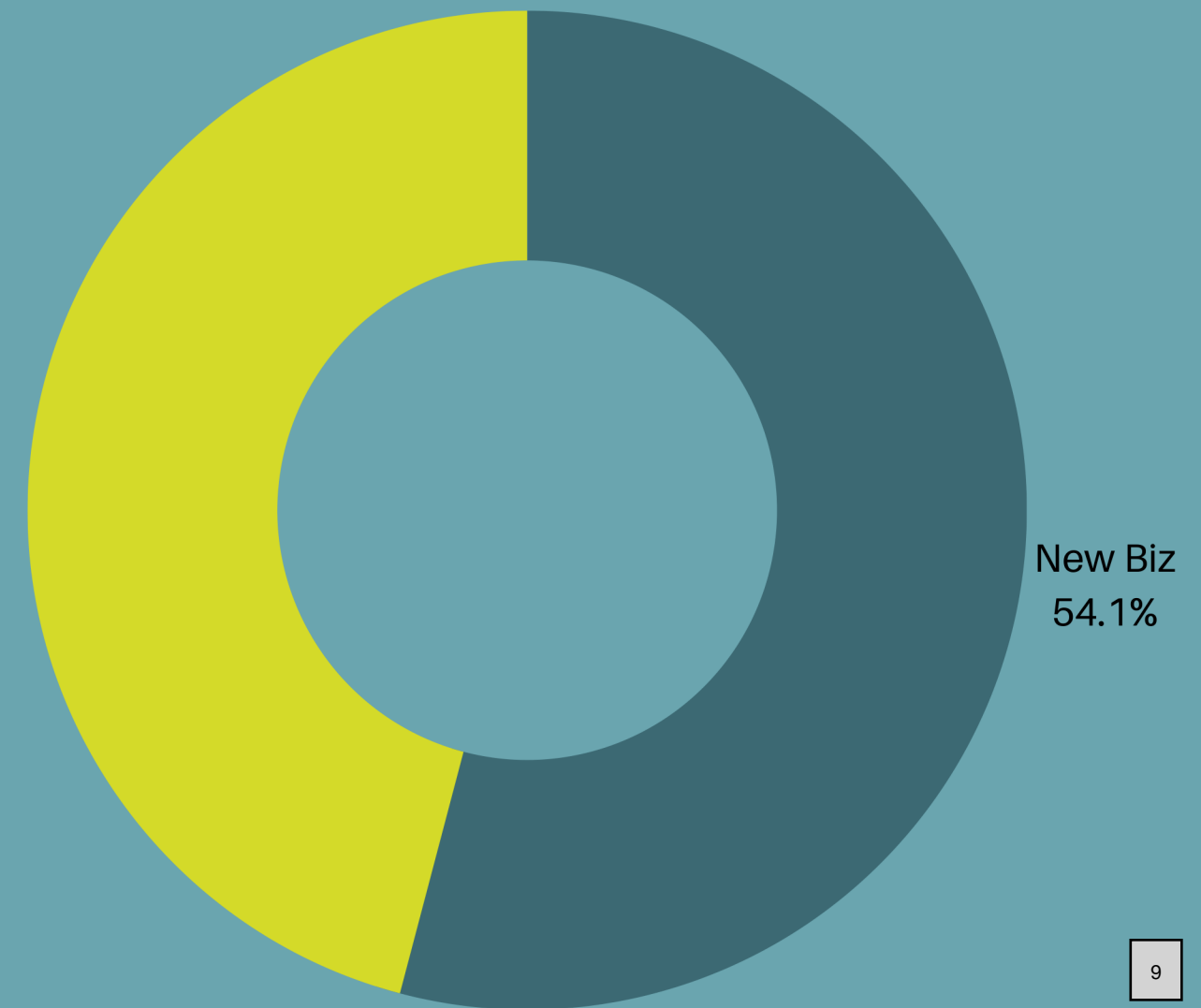
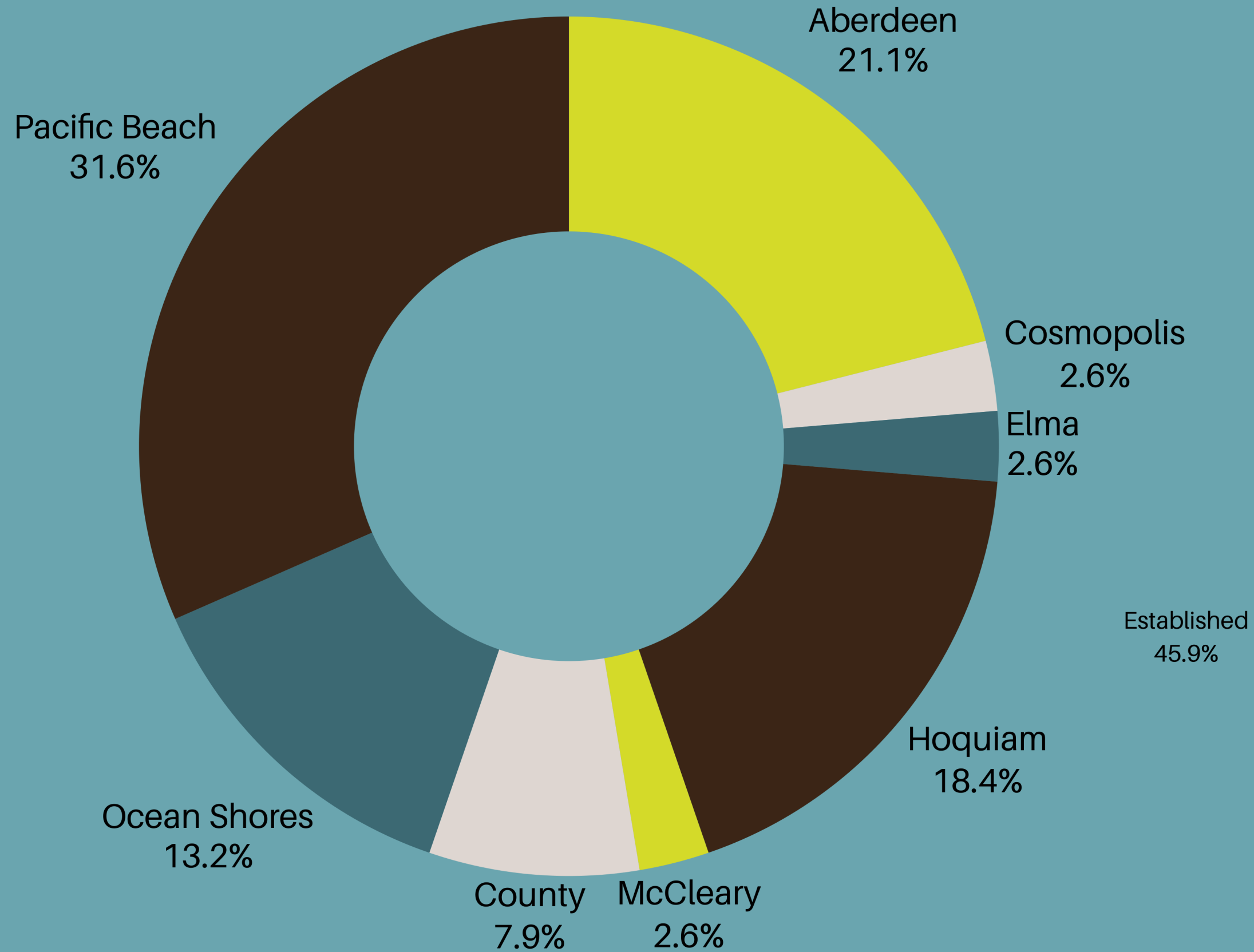
Business Assistance by City



Industry Breakdown



Business Milestones



Workforce Development



Employer Support

- Encourage training and retraining of unemployed workers through cooperative efforts
- Referrals to resource partners for talent recruitment

ACCE Rural Workers Cohort

- ACCE Grant to fund and evaluate pre-apprenticeship and apprenticeship programs with local employers

PacMtn Workforce Development Council

- Incoming Chair
- Business and Sector Engagement
- Grant recipient to assess skill development and training programs.

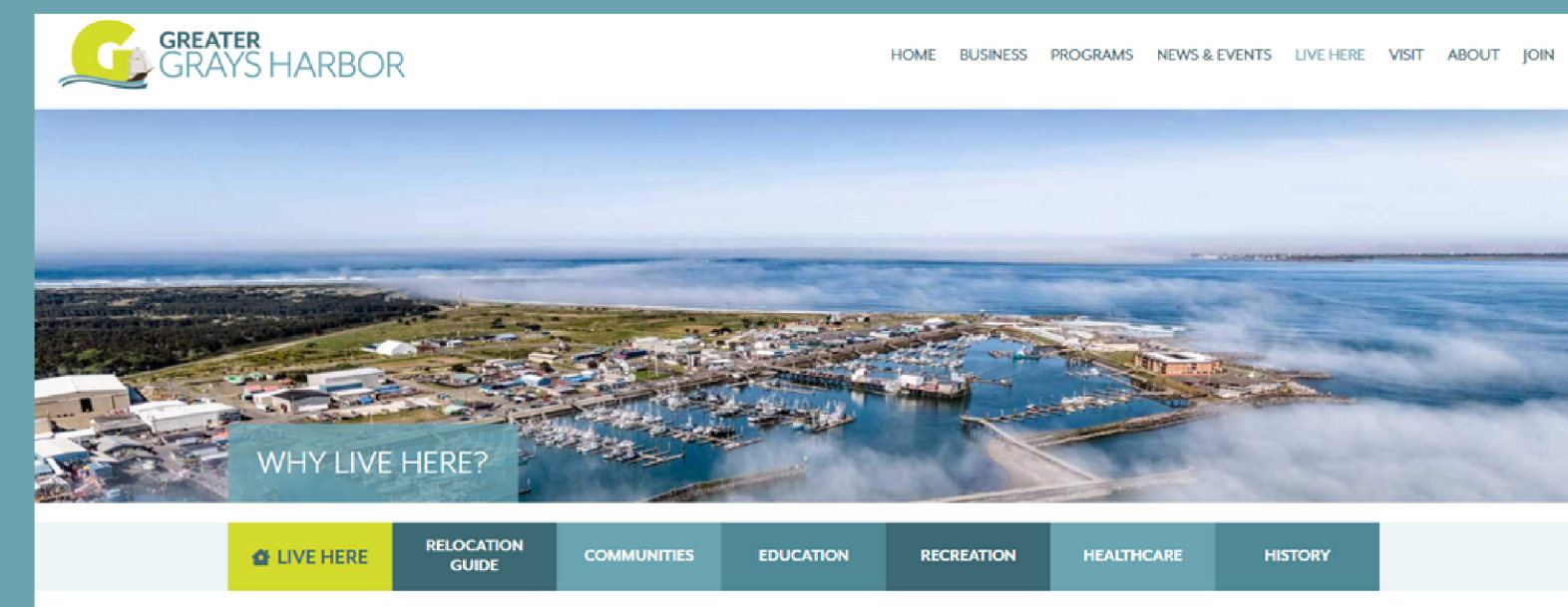
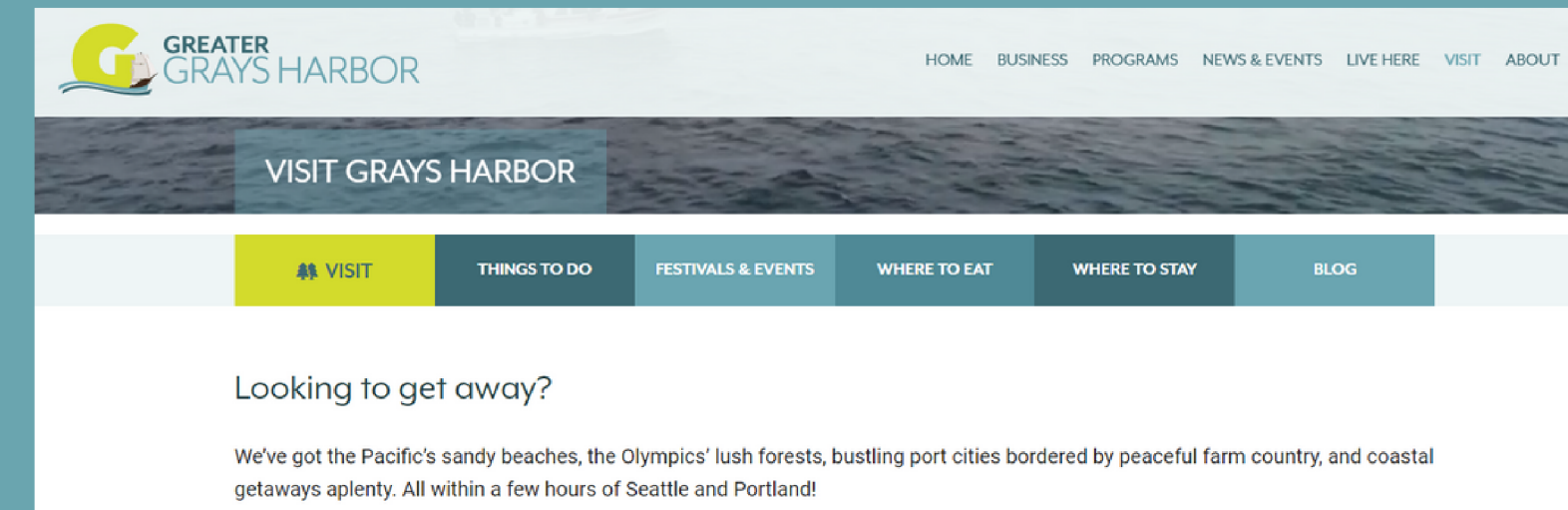
Future of Work

- Annual regional conference to support employers in skill training and talent recruitment.

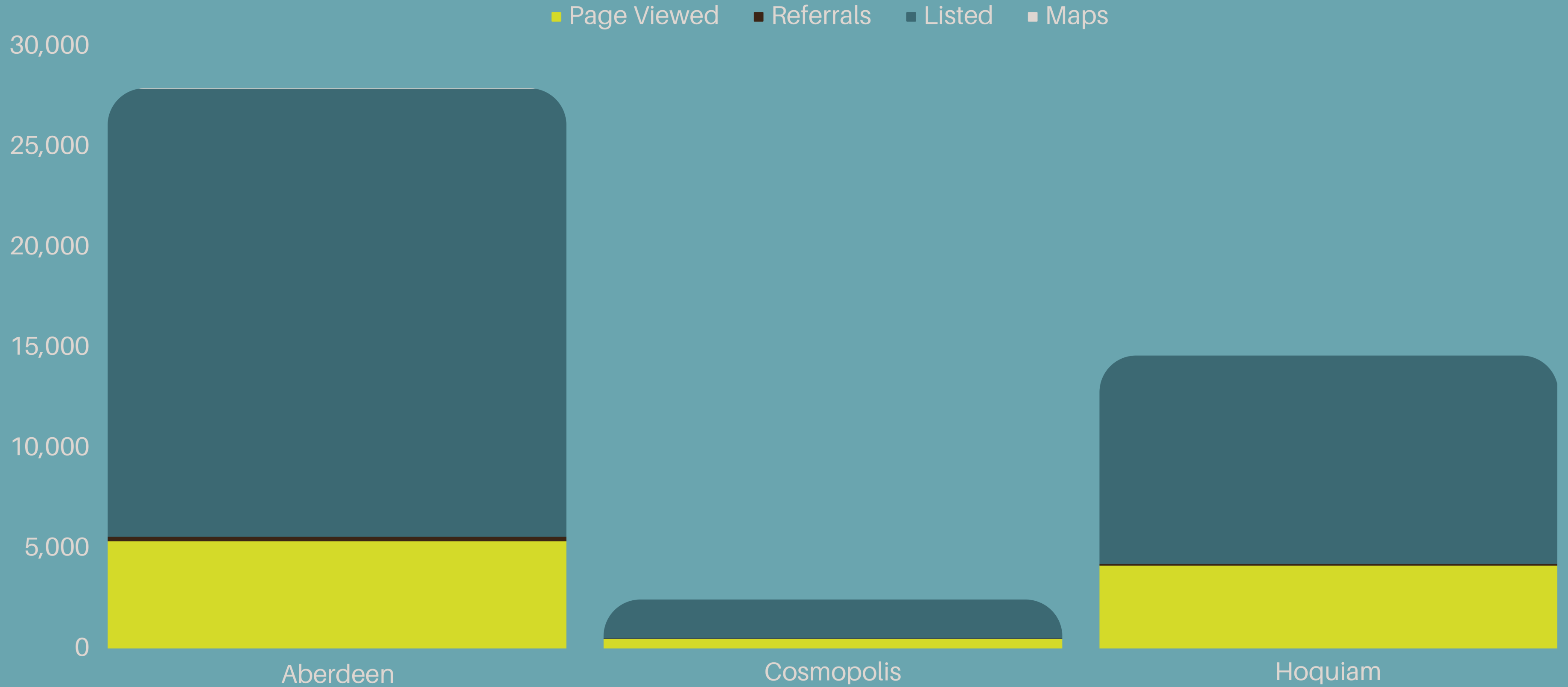
Encourage Tourism Economic Development

Feature tourism industry businesses regardless of membership status.

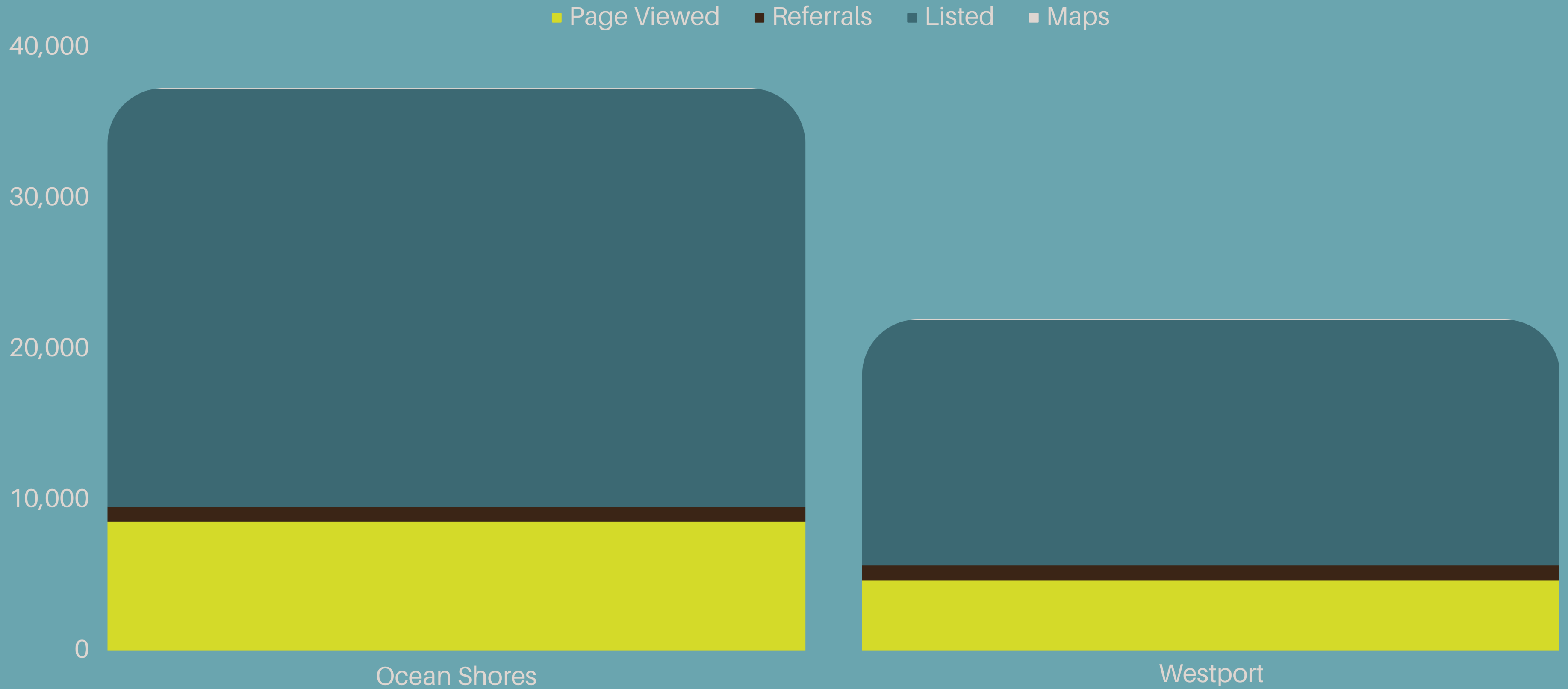
- Discover Grays Harbor assets
 - www.graysharbor.org/visit
 - Relocation Resources
 - Discover Grays Harbor Facebook and Instagram
- Originally created content including creative, blog posts and community calendar
- Web design elements highlighting each city and relevant enterprises.
- Where to Stay, Where to Eat, Where to Shop, What to Do.



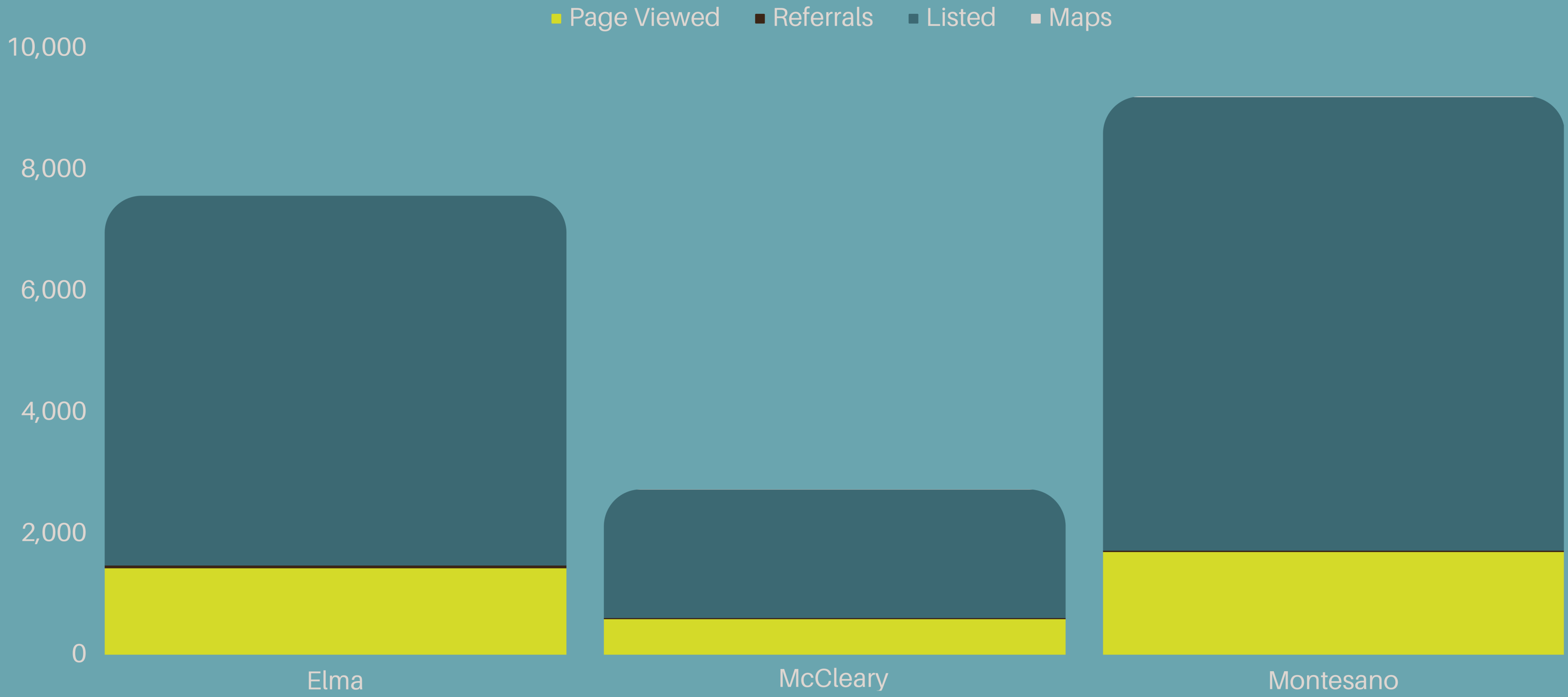
Encourage Tourism Economic Development



Encourage Tourism Economic Development



Encourage Tourism Economic Development



AREAS OF FOCUS



Encourage competitive and appropriate sites for business location and/or expansion



Find and encourage investment of capital in new and/or expanded business facilities and equipment



Identify new inventions, innovations, markets and/or marketing potentials, and bring to fruition



Identify, attract and assist relocation of new business to Grays Harbor County



Assist to correct problems which may hinder or prevent business existence, expansion or creation



Assist the municipality in identifying and carrying out its responsibilities and function in a cooperative and planned approach to economic development.

Site Promotion, Investment & Opportunities



Re-establish and expansion of Economic Development District

- Thurston, Mason, Pacific and Grays Harbor counties
- Regional Community Economic Development Strategy (CEDS) submitted 11/1



6 Recruitment Projects

- 1B in Capex
- 2000+ Jobs



Economic Development (EDA) Re compete Grant Submission

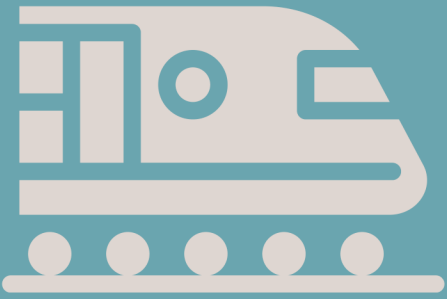
- Strategy (\$500,000)
- Project (\$52.5M)
 - Healthcare Professions
 - Skill Training Center
 - Childcare
 - Public Works Infrastructure



Provide support to actively locating entities

- Seafood Re-Processor
- Pellet Manufacturing Plant

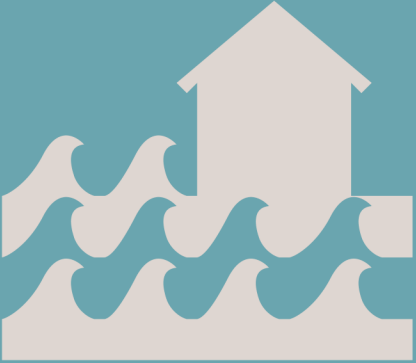
Municipality Support, Innovations & Investments



Rail Separation
\$72.6M



Port
Improvements
\$3.5M



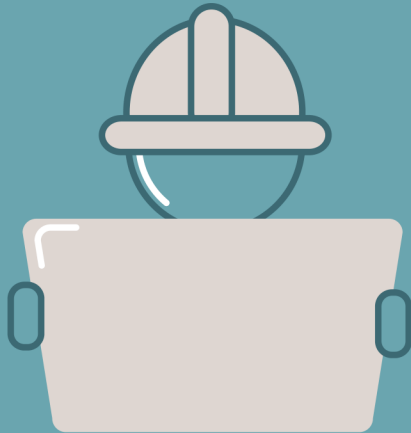
Flood
Protection
Project
\$35.5M



Childcare
Funding
\$1.5M



Dam Removal
and Drinking
Water Supply



Site
Development
\$700,000



Community
Policing and
Emergency
Operations

Innovations & Investments



CDBG Grants

\$75,000

Funded 6 entities



Evergreen

Manufacturing Growth

Grant

\$200,000

Funded 1 entity



Department of Commerce

Disaster Relief Grants

\$244,083

Funded 4 entities

Regional Promotion and Recruitment

Do Business Here Monthly Newsletter

Showcase Grays Harbor Westport



Explore Opportunity
October, 2023

Greater Grays Harbor, Inc. (GGHI) would like to welcome you to our monthly **Do Business Here** newsletter. Each issue will focus on commercial properties, the region and exciting things going on in Grays Harbor County.

With virtually no crowds to contend with, plenty of things to do and a moderate cost-of-living, Grays Harbor residents are free to enjoy an outstanding quality of life.

"East Grays Harbor" Edition




Events



Business Forum Luncheons

- Legislative Send-Off
- Annual Meeting - Secretary of State
- Lunch with the Mayors
- Residential Real Estate and Housing
- Legislative Wrap-Up
- State of Grays Harbor
- Future of Jobs
- Infrastructure Investment Briefing
- Aberdeen Mayoral Candidate Forum

More!

- Ocean Shores Business Roundtable
- Business After-Hours
- Membership Appreciation BBQ @ Red Cedar
 - Business Milestones
 - Small Business Summit
 - Member of the Quarter
 - Hoquiam, Cosmopolis, Ocean Shores

Looking Ahead



Policy Agenda



Improving Membership Features



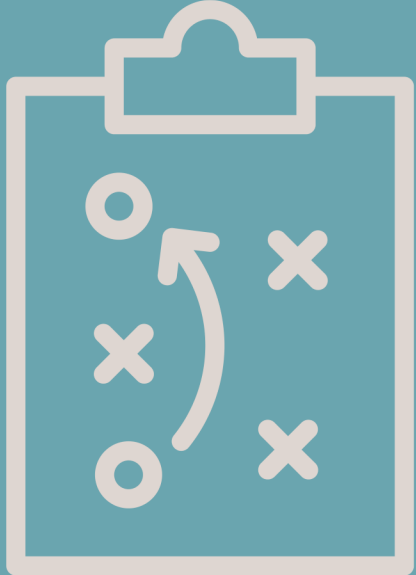
Impacting Worker Training



Launching EDD



Leaders Banquet
Small Business Summit - Ocean Shores
Showcase Grays Harbor



Strategic Plan Initiatives



Thank You

&

Questions



City of McCleary STAFF REPORT

To:	Mayor Miller and Council
From:	Paul Nott
Date:	12/4/2023
Department:	Light and Power

Hello All,

Since our last report we have responded to 7 power outages and numerous customer service requests. The crew has also been decorating for Christmas.

On Thursday night (12/14) the city will experience a city-wide power outage from 10:00PM – Midnight. This is a BPA outage to energize a new circuit breaker that feeds the City of McCleary. We will also take advantage of this outage to do some line maintenance. If you have any questions feel free to reach out to the crew.

As always, we have been fielding customer requests and doing line maintenance when our crew structure or time allows.

If anyone has any questions or concerns, feel free to contact us...

Paul



City of McCleary

STAFF REPORT

To:	Mayor Miller and Council
From:	Jenna Jarvis, Field Foreman
Date:	December 4, 2023
Department:	Public Works

Hello everyone!

The Public Works crew has been busier than ever! We had a terrible root problem arise in our stormwater system that completely blocked the flow of any stormwater. Which caused flooding in neighboring areas. We have augered and jetted the line and is now flowing.

During our most recent water main break, we found an old rusted and failing culvert. We have since replaced it.

We have also been working on a couple new water services on McCleary Rd. When we finish a hot tap into a water main, we receive a “coupon”, which is a puck like disc from essentially drilling a hole in the water main, and I’m proud to report that there was little to no mineral buildup on the inside of the water main. We hope in the near future we can wrap that project up.

During one of our Community Center inspection, we found there to be a lot of rot around the rear door. Rot was in the bottom of the stop moulding and exterior trim. We have replaced both areas and will finish painting when the weather permits.

In our Capital Facilities Plan we had a flooding issue in the block between 4th and 5th and Simpson and Maple. We had ran our camera as much as we could, due to so much debris in the stormwater system we could only go so far down various lines. We had CCS come in and jet this whole block. In the process we found a couple issues. The first issue was that part of the system looks to have concrete in the bottom of the pipe restricting some of the flow. The second issue we found, and have since corrected, was that there was a gap in a section of pipe which had caused so much debris in that it had plugged the pipe. We discovered this when CCS was jetting and got their jet head stuck indicating a problem.

With the weather slowly getting colder and black ice may arise, we have our 5-yard truck loaded and ready to go with sand. I would like to give a friendly reminder to slow down when freezing weather is here. We will do our best in clearing roads, spreading sand, and spreading salt around our facilities.

Have a wonderful day!
Jenna Jarvis



City of McCleary STAFF REPORT

To:	Mayor Miller and City Council
From:	Kevin Trehella
Date:	December, 2023
Department:	Water and Wastewater

Water and Wastewater:
 More rain than we have seen recently, which increases flow to the WWTP, has caused us to make changes to operations. Thanks to an experienced operations team, we are able to keep the WWTP working smoothly.
 The Water Treatment plant has now been operational for 10 years. We have some small, yet important, preventative maintenance and repairs coming up, this will keep the wells operating without unplanned interruption.

Have a Great Holiday Season!

Kevin Trehella



City of McCleary STAFF REPORT

To:	Mayor Miller and Council
From:	Captain Andrew Pittman
Date:	December 1, 2023
Department:	Fire Department

Hello all,

We have chosen, vetted, and have ordered 16 new sets of bunker gear as of 12-6 we expect delivery around April.

We have 3 new members going through the hiring process right now and hope to have them all on-boarded by January.

We have very mixed emotions about our upcoming retirement of 4 members, 3 of which will retire on December 31st and the 4th retiring April 1st. We want to thank them for their combined 100 plus years of community service. Their contributions to the Fire Department, and The Citizens of McCleary/GHFD#12 are immeasurable. They will be very missed!

The out-going Fire Chief Paul Nott has made his recommendation to the mayor for the next Fire Chief and we expect that he will make that appointment before December 31st in order to keep the Operations functioning in accordance with WAC 296-305-01509.

November Call numbers are as follows:

Vehicle Accidents- 3 Medical emergencies- 1 Fires- 1 Mutual Aid Fires- 1
Total= 6

With winter time upon us this is a reminder to our citizens that colder weather brings inclement weather which can mean black ice and snow on the roads, drive with caution and stay home if you don't have to go out. Also, storms can cause power lines to go down, and a reminder that if there are lines down remember to stay back 100 feet.

Thank you for the opportunity and Stay Safe,

Captain Andrew Pittman

**McCleary Police Department
Monthly Call Activity Report**



Nov-23

#	Calls	JUVPRB
		2 Lost Property
		Lost/Missing/Found Person
		Malicious Mischief
		1 Motorist Assist
	911 Hangup	2 Noise
1	911 Open line	Non Blocking Accident
	Abandoned/Disabled Vehicles	Non Blocking Vehicle
	Abuse	Order
	Accidents blocking	Open Door
4	Accidents non blocking/unk	Over
9	Agency Assist	Parking Problem
	Assault	3 Paper Service
6	Assists-Citizen	13 Police Information/phone message
1	Alarm	Property/Lost/Found/Recovered
4	Animal	Prowler
	Assault	Reckless
	ATC (Attempt to Contact)	Robbery
	ATL (Attempt to Locate)	Runaway
	BITE	Service
	Blocking Accident	1 Sex Offense
	Burglary	Shooting/Weapons/Explosives/ Hazards
	CUSTODY	Shoplifting
	Child Molestation/Rape/Comm	3 Subject Stop
1	Civil/Public	Suicide
	Court Order	Suicide/Threats/ Attempts
	Death Investigation	4 Suspicious Person
2	Disorderly conduct	1 Suspicious Vehicle
1	Disabled Vehicle	3 Suspicious/Unknown Circumstances
2	Display (unlawful)	Thefts In Progress
2	DUI	Thefts/ Larceny
1	DVA in Progress	Threats
	Message	129 Traffic
	Extra	1 Traffic Offense
1	Firearm	1 Traffic- Other/Hazzard/Patrol
	Fight	Traffic Per.
	WILDFire	1 Verbal
	Forgery	Traffic/ Infractions
	Found Person	2 Trespassing
1	Found Property	Violation Controlled Substance
1	Fraud/ Scam Offences/blackmail	Void
25	Fire or Aid Responding	Wildlife
	Harassment	4 Unknown Problem
	Illegal Burn	1 Warrants/Wanted Person
	Structure fire	4 Welfare check
62		176

Tickets: 50 YTD: 440

Total : 238 Year To Date: 2814



City of McCleary STAFF REPORT

To:	Mayor and Council
From:	Jenna Amsbury, Clerk-Treasurer
Date:	December 6, 2023
Department:	Finance & Administration

The front office has been working on year end duties such as:

- The Utility Accounts Manager sent out budget pay for 2024 billing, which allows utility customers to pay in equal installments through the year and then the balance in December of there is additional owed or due back to customer.
- The Office Clerk continues to work on ordinance and resolution indexing and electronic filing and month end reconciliations.
- The Deputy Clerk has been working on the council packets and meetings, year-end invoices, changing cost allocation rates in the AP section and payroll.
- I have been working to balance the budget, complete interfund transfers, file reports, public record requests, new cost allocation plan, and work on the 2023 budget adjustments. There are 3 remaining open public records requests, with a total of 48 received to date this year.

Finance staff have all taken the new State Auditor Bars training course online and Lindsay and I attended a webinar on electronic filing for W-2's, which is a new requirement for 2024.



City of McCleary

STAFF REPORT

To:	Mayor Miller and City Councilmembers
From:	Chad Bedlington, Director of Public Works
Date:	December 13, 2023
Department:	Public Works Administration

Updates:

Aquifer Study

The Study is complete with only some pending minor changes to the on-going study requirements for monitoring ground and surface water. The report (entitled: *Wildcat Creek Aquifer Sustainability Plan*) is available on our website at: <https://www.cityofmccleary.com/buildingplanning/page/wildcat-creek-aquifer-study> . A final briefing will be conducted in January with City Council. Staff will be pursuing grant opportunities for continued ground and surface water monitoring beginning in late January when appropriate grant opportunities from the Department of Ecology are open.

Comprehensive Plan Update

City staff is currently reviewing the draft chapters of the plan. Once the review is complete, we will publish the draft report to our website for public comment as well as organizing required Public Meetings. The final draft report should be finished before the end of 2023.

Chip Sealing Program – Pavement Management

The chip sealing of streets for 2023 has been completed. The project was 95% funded by the Transportation Improvement Board (TIB) with a reimbursement of \$87,424 forthcoming to the City for the work that was completed. The City's matching funds were equal to \$4,601.

Chip sealing is an excellent alternative to preserve pavement and extend its useful life and we will continue to seek funding opportunities to continue the program going forward.

Grant Awards

TIB

The City was recently notified by TIB that we were successful in being awarded a grant in the amount of \$495,843. The City's grant match required for this project is 5%, or approximately \$26,097 and will be funded by Real Estate Excise Tax (REET) revenues. This grant is for sidewalk and minor street improvements along W Maple Street (south side) from S 6th Street to S Main Street. Design for this project will take place in the first quarter of 2024 with anticipated construction in late Summer 2024. This project will

create an ADA compliant connection between the Beehive Assisted Living Facility and the Library and transit stations. Additional information about this project is included in this City Council Packet.

Federal Grants

The City, in partnership with several other cities in Grays Harbor County, submitted for a federal grant for Electric Vehicle (EV) charging station installations throughout the region. The grant application had significant regional support, and McCleary is the lead agency on the grant application that was submitted in August of 2023. Currently there is no set date as to when the Federal award of funds is likely, but we will continue to monitor and keep Council aware if an award of grant funds is possible. Project construction, if awarded, would not be until 2024-2026.

MUNICIPAL SERVICES AGREEMENT

THIS AGREEMENT made and entered into this day by and between the City of McCleary, Municipal Corporation, hereinafter referred to as the "MUNICIPALITY" and Greater Grays Harbor, Inc., hereinafter referred to as the "AGENCY":

WITNESSETH: It is hereby covenanted and agreed as follows:

WHEREAS, the MUNICIPALITY desires to have certain services performed as hereinafter set forth requiring specialized skills and other supportive capabilities; and

WHEREAS, the AGENCY represents that it is qualified and possesses sufficient skills and the necessary capabilities, including technical and professional expertise where required, to perform the service set forth in this contract;

NOW, THEREFORE, in consideration of the terms, conditions, covenants, and performance contained herein, the parties hereto agree as follows:

I. SERVICES

The AGENCY shall perform such services and accomplish such tasks, including the furnishing of all materials and equipment necessary for full performance, as are identified as AGENCY responsibilities throughout this Agreement.

The AGENCY shall provide a comprehensive, cooperative, and planned approach to economic development involving government, business, education, labor and others. Specific tasks shall include, without limitation:

- A. Encourage a favorable business climate;
- B. Encourage competitive and appropriate sites for business location and/or expansion;
- C. Encourage training and retraining of unemployed workers through cooperative efforts;
- D. Encourage tourism to Grays Harbor County through advertising, publicity and distribution of information;
- E. Find and encourage investment of capital in new and/or expanded business facilities and equipment;
- F. Identify, attract and assist relocation of new business to Grays Harbor County;
- G. Assist to correct problems which may hinder or prevent business existence, expansion or creation;
- H. Identify new inventions, innovations, markets and/or marketing potentials, and bring to fruition;
- I. Assist the City of McCleary, in identifying and carrying out its responsibilities and function in a cooperative and planned approach to economic development.
- J. Assist in the creation, development, and support of small businesses.

II. REPORTING REQUIREMENTS

The AGENCY shall submit periodic reports as required by the MUNICIPALITY which shall include, but not be limited to, a fiscal year revenue and expenditure report, and final annual evaluation report.

III. DURATION OF AGREEMENT

The effective day of this Agreement shall be January 1, 2024 and shall terminate on December 31, 2024. The Agreement may be extended or amended upon mutual agreement between the parties hereto and pursuant to the terms and conditions of this Agreement.

IV. COMPENSATION AND METHOD OF PAYMENT

The MUNICIPALITY shall reimburse the AGENCY for the services performed under this Agreement, an amount of \$1200.00, payable within thirty (30) days of contract execution.

V. ESTABLISHMENT AND MAINTENANCE OF RECORDS

The AGENCY agrees to maintain books, records, documents, and accounting procedures and practices, which accurately reflect all direct and indirect costs related to the performance of this Agreement. The AGENCY shall retain all books, records, documents, and other material relevant to this Agreement for three (3) years after its expiration. The AGENCY agrees that the MUNICIPALITY or its designee shall have full access and right to examine any of said materials at all reasonable times during said period.

VI. COMPLIANCE WITH LAWS

The AGENCY, in performance of this Agreement, agrees to comply with all applicable federal, state, and local laws or ordinances, including standards for licensing, certification, and operation of facilities, programs, accreditation and licensing of individuals, and any other standards or criteria as described in this Agreement to assure quality of services.

VII. NON-DISCRIMINATION IN EMPLOYMENT

During the performance of this Agreement, AGENCY agrees to comply with federal and state laws prohibiting discrimination in employment and delivery of services, including the Americans with Disabilities Act of 1990, as amended.

VIII. INDEMNIFICATION/HOLD HARMLESS

All services to be rendered or performed under this Agreement will be performed or rendered entirely at the AGENCY's own risk and the AGENCY expressly agrees to indemnify, defend, and hold harmless the MUNICIPALITY and all of its officers, agents, employees, or otherwise, from any and all liability, loss, or damage that they may suffer as a result of claims, demands, actions, or damages to any and all persons or property, costs, or judgments against the MUNICIPALITY which result from, arise out of, or are in any way connected with the services to be performed by the AGENCY under this Agreement.

IX. TERMINATION

If the AGENCY fails to comply with the terms and conditions of the Agreement, the MUNICIPALITY may pursue such remedies as is legally available including, but not limited to, the suspension or termination of this Agreement. Either party may terminate this Agreement upon giving 60 days notice in writing of intent to terminate.

X. ENTIRE AGREEMENT

The parties agree that this Agreement is the complete expression of the terms hereto and any oral representations or understandings not incorporated herein are excluded. Further, any modification of this Agreement shall be in writing and signed by both parties.

IN WITNESS WHEREOF the parties hereto have caused this Agreement to be executed this ____ day of _____, 20____.

Greater Grays Harbor, Inc
"Agency"

City of McCleary
"Municipality"



Signature

Signature



Title

Title

Signature

Signature

Title

Title



CITY COUNCIL AGENDA ITEM COVER SHEET

FROM: Chad Bedlington, Director of Public Works

DATE: December 13, 2023

**AGENDA ITEM
TITLE:** Memorandum of Understanding – Amendment to the Current IBEW Collective Bargaining Agreement

SUMMARY

City Staff, in partnership with the International Brotherhood of Electrical Workers (IBEW), have created a new job description for a “Program Manager – IT and Planning.” The MOU and subsequent job description has been reviewed three times and supported for adoption by the Council Policy Committee.

IBEW has also reviewed and approved the job description and MOU outlining the negotiated salary range for the position. It is the desire of staff at this time to have the new position added to the IBEW collective bargaining agreement pay schedules for future use and consideration of the position.

FISCAL IMPACT

Salary Range proposed for the new position is outlined within the attached MOU. Benefit costs would be determined if/when the position is filled. Total annual impact will be determined during the 2024 budget review process for potential position addition.

RECOMMENDATION/ACTION REQUESTED

The council approves the MOU whereby adding the job classification to the 2023-2025 IBEW collective bargaining agreement.

MEMORANDUM OF UNDERSTANDING
BETWEEN
THE CITY OF McCLEARY, WA
AND THE
INTERNATIONAL BROTHERHOOD OF ELECTRICAL WORKERS LOCAL NO. 77

This Memorandum of Understanding is entered into by the City of McCleary, WA (City) and the International Brotherhood of Electrical Workers Local No. 77 (IBEW), with the intent to allow proper communication between the parties listed above and in accordance with Article 8 Employee Compensation within the Collective Bargaining Agreement.

In 2023, the parties bargained and signed a Collective Bargaining Agreement with a term of January 1, 2023 to December 31, 2025. Wage tables are outlined with this Agreement for represented union positions. It is the desire of the City and IBEW to amend an additional job classification to the wage tables beginning in 2023 and be added into the Collective Bargaining Agreement. Wages for the position have been bargained between both parties in good faith and based on a mutual review of position market conditions.

Therefore, it is mutually agreed by the parties, that the current Agreement is amended as follows:

A new position class of “Program Manager – IT and Planning” is hereby added to the 2023, 2024 and 2025 wage tables attached:

Be it further agreed that the parties represent that any and all bargaining obligations concerning the matters expressed herein have been fulfilled. Additionally, that this Memorandum of Understanding shall be pursuant to the terms of Article 14 Grievance Procedures, should there be any dispute regarding the interpretation and/or application of this memorandum.

Agreed to by Chris Miller
Mayor

Jason Trotter, Business Agent
IBEW Local No. 77

Jenna Amsbury
Clerk Treasurer

Rex Habner, Business Manager
IBEW Local No. 77

2023 Wage Table

OTHER REPRESENTED POSITIONS

Classification	Step A	Step B	Step C	Step D	Step E	Step F
Office Clerk	No Change					
Public Works Planning Assistant	No Change					
Utility Accounts Manager	No Change					
Building Official	No Change					
Deputy City Clerk Treasurer	No Change					
Program Manager – IT and Planning	\$6,583	\$6,845	\$7,107	\$7,370	\$7,632	\$7,894

2024 Wage Table (4% Increase over the 2023 wage scale)

OTHER REPRESENTED POSITIONS

Classification	Step A	Step B	Step C	Step D	Step E	Step F
Office Clerk	No Change					
Public Works Planning Assistant	No Change					
Utility Accounts Manager	No Change					
Building Official	No Change					
Deputy City Clerk Treasurer	No Change					
Program Manager – IT and Planning	\$6,846	\$7,119	\$7,391	\$7,665	\$7,937	\$8,210

2025 Wage Table (3% Increase over the 2024 wage scale)

OTHER REPRESENTED POSITIONS

Classification	Step A	Step B	Step C	Step D	Step E	Step F
Office Clerk	No Change					
Public Works Planning Assistant	No Change					
Utility Accounts Manager	No Change					
Building Official	No Change					
Deputy City Clerk Treasurer	No Change					
Program Manager – IT and Planning	\$7,051	\$7,333	\$7,613	\$7,895	\$8,175	\$8,456



CITY COUNCIL AGENDA ITEM COVER SHEET

FROM: Chad Bedlington, Director of Public Works

DATE: December 13, 2023

AGENDA ITEM TITLE: Grant Award – Transportation Improvement Board (TIB) – W Maple Street, S 6th St to S Main Street

SUMMARY

City Staff is excited to announce the award of \$495,843 from the State Transportation Improvement Board (TIB) to assist with the construction of needed sidewalk improvements along W Maple Street. This funding comprises 95% of the anticipated project costs with a matching amount of \$26,097 from the City's real estate excise tax fund (REET). This project would be slated for a construction start prior to the Fall of 2024 with completion being concluded near the end of year 2024.

FISCAL IMPACT

As previously described, the anticipated fiscal impact for 2024 equals to \$26,097 per the attached project funding forms. Matching City funds will be allocated from REET.

RECOMMENDATION/ACTION REQUESTED

We request City Council approval to accept the project funds and authorize the Mayor and staff to enter into an agreement with the TIB and proceed forward with the project.



Washington State Transportation Improvement Board

TIB Members

Chair
Mayor Glenn Johnson
City of Pullman

Vice Chair
Councilmember Sam Low
Snohomish County

Amy Asher
Mason Transit Authority

Aaron Butters, PE
HW Lochner Inc.

Susan Carter
Hopelink

Kent Cash, PE
Port of Vancouver

Barbara Chamberlain
WSDOT

Elizabeth Chamberlain
City of Walla Walla

Dongho Chang, PE
WSDOT

Scott Chesney
Spokane County

Vicky Clarke
Cascade Bicycle Club/Washington Bikes

Mike Dahlem, PE
City of Sumner

Commissioner Al French
Spokane County

Councilmember Hilda González
City of Granger

Commissioner Scott Hutsell
Lincoln County

Les Reardanz
Whatcom Transportation Authority

Peter Rogalsky, PE
City of Richland

Mayor Kim Roscoe
City of Fife

Maria Thomas
Office of Financial Management

Jennifer Walker
Thurston County

Jane Wall
County Road Administration Board

December 1, 2023

The Honorable Chris Miller
Mayor
City of McCleary
100 South 3rd St
McCleary, WA 98557-9652

Dear Mayor Miller:

Congratulations! We are pleased to announce the selection of your project, W Maple Street Sidewalk, S 6th St to S Main St, TIB project number P-W-956(P07)-1.

TIB is awarding 95.0000% of approved eligible project costs with a maximum grant of \$495,843.

Before any work is permitted on this project, you must complete and email the following items to your TIB engineer:

- Verify the information on the attached Project Funding Status Form and, revise if necessary. Sign and email a copy.
- Submit the section of your adopted Six Year Transportation Improvement Plan listing this project;
- Sign and email one copy of the Fuel Tax Grant Distribution Agreement.

You may only incur reimbursable expenses after you receive approval from TIB.

In accordance with RCW 47.26.084, you must certify full funding by December 2, 2024 or the grant may be terminated. Grants may also be rescinded due to unreasonable project delay as described in WAC 479-05-211.

If you have questions, please contact Chris Langhoff, TIB Project Engineer, at ChrisL@TIB.wa.gov.

Sincerely,

Ashley Probart
Executive Director

Enclosures

Ashley Probart
Executive Director

P.O. Box 40901
Olympia, WA 98504-0901
Phone: 360-586-1140
Fax: 360-586-1165
www.tib.wa.gov



City of McCleary
P-W-956(P07)-1
W Maple Street Sidewalk
S 6th St to S Main St

STATE OF WASHINGTON
TRANSPORTATION IMPROVEMENT BOARD
AND
City of McCleary
AGREEMENT

THIS GRANT AGREEMENT (hereinafter "Agreement") for the W Maple Street Sidewalk, S 6th St to S Main St (hereinafter "Project") is entered into by the WASHINGTON STATE TRANSPORTATION IMPROVEMENT BOARD (hereinafter "TIB") and City of McCleary, a political subdivision of the State of Washington (hereinafter "RECIPIENT").

1.0 PURPOSE

For the project specified above, TIB shall pay 95.0000 percent of approved eligible project costs up to the amount of \$495,843, pursuant to terms contained in the RECIPIENT'S Grant Application, supporting documentation, chapter 47.26 RCW, title 479 WAC, and the terms and conditions listed below.

2.0 SCOPE AND BUDGET

The Project Scope and Budget are initially described in RECIPIENT'S Grant Application and incorporated by reference into this Agreement. Scope and Budget will be further developed and refined, but not substantially altered during the Design, Bid Authorization and Construction Phases. Any material alterations to the original Project Scope or Budget as initially described in the Grant Application must be authorized by TIB in advance by written amendment.

3.0 PROJECT DOCUMENTATION

TIB requires RECIPIENT to make reasonable progress and submit timely Project documentation as applicable throughout the Project. Upon RECIPIENT'S submission of each Project document to TIB, the terms contained in the document will be incorporated by reference into the Agreement. Required documents include, but are not limited to the following:

- a) Project Funding Status Form
- b) Bid Authorization Form with plans and engineers estimate
- c) Award Updated Cost Estimate
- d) Bid Tabulations
- e) Contract Completion Updated Cost Estimate with final summary of quantities
- f) Project Accounting History

4.0 BILLING AND PAYMENT

The local agency shall submit progress billings as project costs are incurred to enable TIB to maintain accurate budgeting and fund management. Payment requests may be submitted as



often as the RECIPIENT deems necessary, but shall be submitted at least quarterly if billable amounts are greater than \$50,000. If progress billings are not submitted, large payments may be delayed or scheduled in a payment plan.

5.0 TERM OF AGREEMENT

This Agreement shall be effective upon execution by TIB and shall continue through closeout of the grant or until terminated as provided herein, but shall not exceed 10 years unless amended by the Parties.

6.0 AMENDMENTS

This Agreement may be amended by mutual agreement of the Parties. Such amendments shall not be binding unless they are in writing and signed by persons authorized to bind each of the Parties.

7.0 ASSIGNMENT

The RECIPIENT shall not assign or transfer its rights, benefits, or obligations under this Agreement without the prior written consent of TIB. The RECIPIENT is deemed to consent to assignment of this Agreement by TIB to a successor entity. Such consent shall not constitute a waiver of the RECIPIENT's other rights under this Agreement.

8.0 GOVERNANCE & VENUE

This Agreement shall be construed and interpreted in accordance with the laws of the state of Washington and venue of any action brought hereunder shall be in the Superior Court for Thurston County.

9.0 DEFAULT AND TERMINATION

9.1 NON-COMPLIANCE

- a) In the event TIB determines, in its sole discretion, the RECIPIENT has failed to comply with the terms and conditions of this Agreement, TIB shall notify the RECIPIENT, in writing, of the non-compliance.
- b) In response to the notice, RECIPIENT shall provide a written response within 10 business days of receipt of TIB's notice of non-compliance, which should include either a detailed plan to correct the non-compliance, a request to amend the Project, or a denial accompanied by supporting details.
- c) TIB will provide 30 days for RECIPIENT to make reasonable progress toward compliance pursuant to its plan to correct or implement its amendment to the Project.
- d) Should RECIPIENT dispute non-compliance, TIB will investigate the dispute and may withhold further payments or prohibit the RECIPIENT from incurring additional reimbursable costs during the investigation.

9.2 DEFAULT

RECIPIENT may be considered in default if TIB determines, in its sole discretion, that:



- a) RECIPIENT is not making reasonable progress toward correction and compliance.
- b) TIB denies the RECIPIENT's request to amend the Project.
- c) After investigation TIB confirms RECIPIENT'S non-compliance.

TIB reserves the right to order RECIPIENT to immediately stop work on the Project and TIB may stop Project payments until the requested corrections have been made or the Agreement has been terminated.

9.3 TERMINATION

- a) In the event of default by the RECIPIENT as determined pursuant to Section 9.2, TIB shall serve RECIPIENT with a written notice of termination of this Agreement, which shall be served in person, by email or by certified letter. Upon service of notice of termination, the RECIPIENT shall immediately stop work and/or take such action as may be directed by TIB.
- b) In the event of default and/or termination by either PARTY, the RECIPIENT may be liable for damages as authorized by law including, but not limited to, repayment of grant funds.
- c) The rights and remedies of TIB provided in the AGREEMENT are not exclusive and are in addition to any other rights and remedies provided by law.

9.4 TERMINATION FOR NECESSITY

TIB may, with ten (10) days written notice, terminate this Agreement, in whole or in part, because funds are no longer available for the purpose of meeting TIB's obligations. If this Agreement is so terminated, TIB shall be liable only for payment required under this Agreement for performance rendered or costs incurred prior to the effective date of termination.

10.0 USE OF TIB GRANT FUNDS

TIB grant funds come from Motor Vehicle Fuel Tax revenue. Any use of these funds for anything other than highway or roadway system improvements is prohibited and shall subject the RECIPIENT to the terms, conditions and remedies set forth in Section 9. If Right of Way is purchased using TIB funds, and some or all of the Right of Way is subsequently sold, proceeds from the sale must be deposited into the RECIPIENT's motor vehicle fund and used for a motor vehicle purpose.

11.0 INCREASE OR DECREASE IN TIB GRANT FUNDS

At Bid Award and Contract Completion, RECIPIENT may request an increase in the maximum payable TIB funds for the specific project. Requests must be made in writing and will be considered by TIB and awarded at the sole discretion of TIB. All increase requests must be made pursuant to WAC 479-05-202 and/or WAC 479-01-060. If an increase is denied, the recipient shall be liable for all costs incurred in excess of the maximum amount payable by TIB. In the event that final costs related to the specific project are less than the initial grant award, TIB funds will be decreased and/or refunded to TIB in a manner that maintains the intended ratio between TIB funds and total project costs, as described in Section 1.0 of this Agreement.



12.0 INDEPENDENT CAPACITY

The RECIPIENT shall be deemed an independent contractor for all purposes and the employees of the RECIPIENT or any of its contractors, subcontractors, and employees thereof shall not in any manner be deemed employees of TIB.

13.0 INDEMNIFICATION AND HOLD HARMLESS

The PARTIES agree to the following:

Each of the PARTIES, shall protect, defend, indemnify, and save harmless the other PARTY, its officers, officials, employees, and agents, while acting within the scope of their employment as such, from any and all costs, claims, judgment, and/or awards of damages, arising out of, or in any way resulting from, that PARTY's own negligent acts or omissions which may arise in connection with its performance under this Agreement. No PARTY will be required to indemnify, defend, or save harmless the other PARTY if the claim, suit, or action for injuries, death, or damages is caused by the sole negligence of the other PARTY. Where such claims, suits, or actions result from the concurrent negligence of the PARTIES, the indemnity provisions provided herein shall be valid and enforceable only to the extent of a PARTY's own negligence. Each of the PARTIES agrees that its obligations under this subparagraph extend to any claim, demand and/or cause of action brought by, or on behalf of, any of its employees or agents. For this purpose, each of the PARTIES, by mutual negotiation, hereby waives, with respect to the other PARTY only, any immunity that would otherwise be available to it against such claims under the Industrial Insurance provision of Title 51 RCW. In any action to enforce the provisions of the Section, the prevailing PARTY shall be entitled to recover its reasonable attorney's fees and costs incurred from the other PARTY. The obligations of this Section shall survive termination of this Agreement.

14.0 DISPUTE RESOLUTION

- a) The PARTIES shall make good faith efforts to quickly and collaboratively resolve any dispute arising under or in connection with this AGREEMENT. The dispute resolution process outlined in this Section applies to disputes arising under or in connection with the terms of this AGREEMENT.
- b) Informal Resolution. The PARTIES shall use their best efforts to resolve disputes promptly and at the lowest organizational level.
- c) In the event that the PARTIES are unable to resolve the dispute, the PARTIES shall submit the matter to non-binding mediation facilitated by a mutually agreed upon mediator. The PARTIES shall share equally in the cost of the mediator.
- d) Each PARTY agrees to compromise to the fullest extent possible in resolving the dispute in order to avoid delays or additional incurred cost to the Project.
- e) The PARTIES agree that they shall have no right to seek relief in a court of law until and unless the Dispute Resolution process has been exhausted.



15.0 ENTIRE AGREEMENT

This Agreement, together with the RECIPIENT'S Grant Application, the provisions of chapter 47.26 Revised Code of Washington, the provisions of title 479 Washington Administrative Code, and TIB Policies, constitutes the entire agreement between the PARTIES and supersedes all previous written or oral agreements between the PARTIES.

16.0 RECORDS MAINTENANCE

The RECIPIENT shall maintain books, records, documents, data and other evidence relating to this Agreement and performance of the services described herein, including but not limited to accounting procedures and practices which sufficiently and properly reflect all direct and indirect costs of any nature expended in the performance of this Agreement. RECIPIENT shall retain such records for a period of six years following the date of final payment. At no additional cost, these records, including materials generated under the Agreement shall be subject at all reasonable times to inspection, review or audit by TIB personnel duly authorized by TIB, the Office of the State Auditor, and federal and state officials so authorized by law, regulation or agreement.

If any litigation, claim or audit is started before the expiration of the six (6) year period, the records shall be retained until all litigation, claims, or audit findings involving the records have been resolved.

Approved as to Form
Attorney General

By:

Signature on file

Guy Bowman
Assistant Attorney General

Lead Agency

Transportation Improvement Board

Chief Executive Officer Date

Executive Director Date

Print Name

Print Name



Project Funding Status Form

Agency Name: **MCCLEARY**
Project Name: **W Maple Street Sidewalk
S 6th St to S Main St**

TIB Project Number: **P-W-956(P07)-1**

Verify the information below and revise if necessary.

Email to: Your TIB Engineer

PROJECT SCHEDULE

Target Dates		
Construction Approval	Contract Bid Award	Contract Completion

PROJECT FUNDING PARTNERS

List additional funding partners and amount.

Funding Partners	Amount	Revised Funding
MCCLEARY	26,097	
WSDOT	0	
Federal Funds	0	
TOTAL LOCAL FUNDS	26,097	

Signatures are required from two different agency officials. Return the originally signed form to your TIB Engineer.

Mayor or Public Works Director

Signature

Date

Printed or Typed Name

Title

Financial Officer

Signature

Date

Printed or Typed Name

Title

ORDINANCE NO. _____

AN ORDINANCE DISBANDING THE CITY OF MCCLEARY SALARY COMMISSION AND REPEALING ORDINANCE NO. 870.

RECITALS:

WHEREAS, on March 23rd, 2022 the City of McCleary adopted Ordinance No. 870 creating a Salary Commission pursuant to RCW 35.21.015; and

WHEREAS, as of the date of this Ordinance the current Salary Commission has not met in compliance with and pursuant to the requirements of Ordinance No. 870; and

WHEREAS, the City Council, after consultation with citizens, and after reviewing the purpose and structure of the existing Salary Commission, have chosen to exercise its discretion and disband the current Salary Commission, and further to repeal Ordinance No. 870 in its entirety;

NOW, THEREFORE, the City Council of the City of McCleary, Washington do ordain as follows:

SECTION I: The City of McCleary Salary Commission created by Ordinance 870, under the authority of RCW 35.21.015, is hereby disbanded.

SECTION II: Creation of a city Salary Commission, and any code provisions referencing said creation, duties, or powers of said Commission are hereby repealed from City Code.

SECTION III: Ordinance No. 870 creating the city of McCleary Salary Commission is hereby repealed in its entirety.

SECTION IV: If any section, subsection, sentence, clause, or phrase of this Ordinance is for any reason held to be invalid or unconstitutional, such decision shall not affect the validity of the remaining portions of this Ordinance. The Council hereby declares that it would have passed

this Ordinance and each section, subsection, sentence, clause, and phrase thereof, irrespective of the fact that any one or more sections, subsections, sentences, clauses, or phrase had been declared invalid or unconstitutional.

SECTION V: This Ordinance shall take effect upon the fifth day following the date of publication.

SECTION VI: Corrections by the Clerk-Controller or Code Reviser. Upon approval of the Mayor and City Attorney, the Clerk-Controller and the Code Reviser are authorized to make necessary corrections to this ordinance, including the correction of clerical errors, references to other local, state, or federal laws, codes, rules, or regulations, or ordinance number and section/subsection numbering.

PASSED THIS ____ DAY OF _____, 2023, by the City Council of the City of McCleary, and signed in approval therewith this ____, day of _____, 2023.

CITY OF McCLEARY:

CHRIS MILLER, Mayor

ATTEST:

JENNA AMSBURY, Clerk-Treasurer

APPROVED AS TO FORM:

CHRISTOPHER JOHN COKER, City Attorney



CITY COUNCIL AGENDA ITEM COVER SHEET

FROM: Jenna Amsbury

DATE: December, 2023

AGENDA ITEM TITLE: Fraternal Order of Police Collective Bargaining Agreement – 2024-2026

SUMMARY

The City Administration and the Fraternal Order of Police (FOP) Unit have come to a tentative agreement on the 2024-2026 Contract. For a summary the contract includes changes to FTO and On-call overtime language for clarity and cost saving measures. The additional items in the contract are an increase in uniform allowance, 5% salary increases each year to stay on track with comparable agencies, the addition of special pay for certain certification or specialized duty time, addition of Juneteenth and specification on holiday hours per shift worked. Other clarification and clean up language was done as well.

RECOMMENDATION/ACTION REQUESTED

Approve contract.

AGREEMENT

by and between

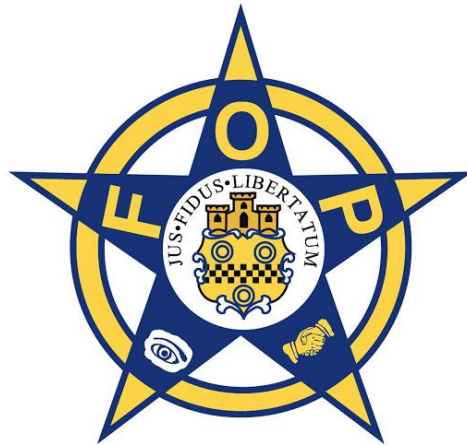
CITY OF MCCLEARY

and

OLYMPIC MOUNTAIN

FOP LODGE #23

McCleary Labor Committee



January 1, 2024 to December 31, 2026

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Article 1. PREAMBLE

- 1.1 This Agreement is between the City of McCleary Employer, and Olympic Mountain Fraternal Order of Police Lodge 23, McCleary Labor Committee (the "FOP") for the purpose of setting forth the mutual understanding of the parties regarding wages, hours, terms and conditions of employment.

Article 2. RECOGNITION

- 2.1 Scope of the Bargaining Unit—The City hereby recognizes the Olympic Mountain FOP Lodge 23 Labor Committee hereinafter referred to as the "FOP" as the exclusive collective bargaining representative, for the purposes stated in Chapter 41.56 RCW, incorporating all full-time and part-time, regular Officers of the McCleary Police Department, excluding the Chief of Police and casual Officers. A part-time Officer is defined as an Officer regularly scheduled for 20 hours or more per week. Only full-time officers shall accrue contract benefits and the benefit rights for part-time Officers shall be determined in accordance with law or the requirements of any applicable insurance policy or pact.

Article 3. UNION SECURITY

- 3.1 New Employees – The City (Employer) will provide the Union with reasonable access to the employee as provided by law to present information about the Union as the exclusive bargaining representative. An employee may choose to become a member at any time. The employer agrees to supply to the Union the names of all new hires, persons entering the bargaining unit, and/or performing work covered by this Agreement within ten (10) days of the individual's start of work in the bargaining unit. This list will include the employee's name, name of supervisor or contact person, job classification, residence address and telephone number.
- 3.2 Dues Deductions – Upon receiving a written voluntary wage assignment authorization from an employee made through the Union, the City shall deduct dues from the pay of those employees covered by this Agreement. An employee may also, through a wage assignment authorization form, authorize the deduction of other items as may be mutually agreed upon by the City and the Union. Upon issuance and transmission of a check to the Union, the City's responsibility shall cease with respect to such deductions. The Union and each employee authorizing the assignment of wages for the payment of Union dues hereby undertake to indemnify and hold the City harmless from all claims, demands, suits or other forms of liability that may arise against the City for or on account of any deduction made from the wages of such employee. The City shall be obligated to honor only an authorization to deduct a specific dollar amount or formula specified in writing by either the employee or Union. The City shall have no obligation or responsibility for verifying the amount to be deducted. Any request by an employee to revoke authorization for the deduction of their Union dues shall be made in writing directly to the Union by the employee. Other authorized non-union affiliated deductions may be terminated by the employee through the employer's wage assignment authorization form. After the City has received confirmation from the Union that the employee has revoked authorization for deductions, the City shall end the deduction no later than the second payroll after receipt of the confirmation.

- 3.2 Notification When Outside Parties Seek Information – The Employer agrees that it will notify the Union within fifteen (15) days if it receives a request for information or public records request from a third-party or entity soliciting the names, addresses, personal information, or membership status of Union members. The employer agrees to provide the Union with a copy of such written request. The employer agrees not to challenge the Union’s standing to assert privacy and/or other objections on Union members’ behalf for such third-party requests for information or records.
- 3.4 Check Off of FOP Dues—The Employer shall deduct monthly FOP dues or payments as authorized by the officer through a signed dues deduction authorization card in the amount certified by the FOP from each officer’s monthly pay, which shall be remitted by the City of McCleary no later than the fifth day of each month to the FOP, 222 East Town Street, Columbus, Ohio 43215. The FOP agrees to indemnify and save harmless the Employer from any and all liability resulting from the dues check off system.

Article 4. OFFICER DEFINITIONS

- 4.1 Within each general type defined below, Officers will be further classified as full-time, part-time or casual depending upon the hours that they are regularly scheduled to work on a continuous basis. “Full-time” refers to those scheduled to normally work forty (40) hours or more within a designated work week. “Part-time” refers to those scheduled to work at least eighty (80) hours a month but less than forty (40) hours within a designated work week. Part-time Officer’s accruable benefits shall be prorated. “Casual” refers to those scheduled to work less than thirty (30) hours a month.
- 4.2 Probationary Officer, Entry. An Entry Officer appointed from an eligibility list certification who has not yet completed the probationary period established under Civil Service rules. Probationary Officers, Entry may be disciplined or terminated without recourse to the grievance procedure.
- 4.3 Probationary Officer, Lateral. A Lateral Entry Officer appointed from an eligibility list certification who has not yet completed the probationary period and established by Civil Service rules. Probationary Officers, Lateral may be disciplined or terminated without recourse to the grievance procedure.

Article 5. MANAGEMENT RIGHTS

- 5.1 Customary Functions—Delivery of municipal services in the most efficient, effective and courteous manner is of paramount importance to the Employer and, as such, maximized performance is recognized to be an obligation of Officers. In order to achieve this goal, the parties hereby recognize the Employer’s right to manage and operate the Department except as may be limited by an express provision of this Agreement. This right to manage shall include, but not be limited to, directing the activities of the Department; determining the level of service and methods of operation, including the introduction of new equipment; the right to hire or promote any Officer; the right to lay off or transfer an Officer within the Department; the right to discipline or discharge for cause; the right to determine work schedules and assign work; and the right to establish reasonable performance standards.

- 5.2 The Employer reserves the right to utilize volunteer Officers to the extent it deems appropriate; PROVIDED, such practice supplements and does not supplant the regular work force.
- 5.3 Unless restricted by a specific contract provision, management retains all rights. Nothing contained in this provision shall be construed as to give the Employer the right to make unilateral changes in wages, hours and working conditions which are mandatory subjects of bargaining.

Article 6. OFFICER LAYOFF

- 6.1 Officers subject to layoff for any reason shall be notified no less than thirty (30) calendar days prior to the implementation of such action.
- 6.2 In the event of a layoff, an Officer shall have the rights set forth in the Civil Service rules.

Article 7. LEAVES

- 7.1 Jury Duty—Any Officer who is called for jury duty shall receive from the Employer the Officer's regular rate of pay for the actual time required to be absent from work because of such jury duty. Any remuneration received from the court, exclusive of mileage reimbursement, shall be remitted to the Employer.
- 7.2 Leave of Absence—The Mayor may grant leaves of absence without pay or benefits for absence from work not covered by any other type of leave or if other leave balances are exhausted. During an authorized leave of absence, the Officer shall not accrue seniority.
- 7.3 Bereavement Leave—If any Officer covered by this agreement suffers a death in the Officer's immediate family or in the immediate family of the Officer's spouse, such Officer shall be allowed up to three (3) shifts of bereavement leave with pay. The Officer may choose to take additional vacation, sick or compensatory leave. The Chief of Police or in his absence, the Mayor, may approve additional leave.

Article 8. SICK LEAVE

- 8.1 Sick Leave—With each month of completed continuous employment with the Employer, sick leave with pay shall be accrued by each full-time Officer at the rate of eight (8) hours for each month of employment. Sick leave may be accrued to a maximum of four hundred eighty (480) hours.

An Employee may cash out sick leave on separation from employment under the following conditions:

1. Employees who are discharged for just cause or who voluntarily terminate their employment are not eligible for sick leave buyout.
2. The estate of an employee killed in the line of duty may cash out fifty percent (50%) of the accrued sick leave bank.

3. An employee who dies other than in the line of duty, becomes disabled or retires with a minimum of fifteen (15) years of service with the City may cash out up to twenty-five percent (25%) of their accrued sick leave bank.
- 8.2 An Officer who has exhausted sick leave and can document need of additional time due to medical reasons, shall be granted up to thirty (30) calendar days leave of absence without pay at no loss of seniority; PROVIDED that, upon written request, the Mayor may grant an additional fifteen (15) calendar days leave of absence without pay at no loss of seniority.
- 8.3 An Officer may utilize accrued sick leave to care for the illness of an immediate family member. Family for the purposes of this section shall be defined as a parent, brother, sister, spouse, son, daughter, stepchild, or grandparent.

Article 9. CIVIL LIABILITY

- 9.1 False Arrest Insurance—The Employer shall maintain insurance coverage for the protection of the City and the Officers. In addition, Officers shall be protected by such coverage as may be otherwise available to Employees of the City. Participation in the Washington Cities Insurance Authority Risk Pool providing coverage for action within the scope of employment shall be considered adequate coverage under this provision.

Article 10. WORK STOPPAGE

- 10.1 Work Stoppage—The Officers shall not cause or engage in any work stoppage, strike, slowdown, or other interference with City functions. Officers who engage in any of the foregoing actions shall be subject to such disciplinary actions as may be determined by the Employer.
- 10.2 Officers shall not be entitled to any benefits or wages whatsoever while they are engaged in a strike, boycott, slowdown, mass sick call, any form of work stoppage, refusal to perform duties, or other interruption of work.

Article 11. PERSONNEL FILES

The following conditions shall apply to information placed in an Officer's file:

- 11.1 Officers shall be allowed supervised access to their personnel files upon request and shall be permitted to make copies of any and all information contained therein.
- 11.2 Officers shall be permitted to submit written rebuttals on any and all information placed in their file. Such rebuttals shall be attached to the information which generated the rebuttal.
- 11.3 The Employer shall maintain a personnel file for each officer that shall contain all information and/or materials relating to each Officer's employment, discipline and training as well as medical information. The personnel file may be maintained in the Office of the City Clerk or the Department provided, however, that the Officer shall have access to all portions of his or her file regardless of location. Supervisor's notes that have not been formalized in a disciplinary, training or counseling notice to the Employee are not part of the personnel file.

- 11.4 Any information relating to and/or associated with unfounded, unsubstantiated, or not sustained departmental internal investigations shall not be placed or maintained in an Officer's personnel file. Such documents shall be maintained in a separate file and released only as required by the Washington Public Records Act.
- 11.5 Officers shall be provided with a duplicate copy of all information placed in their personnel file contemporaneously with such information being placed in the file.
- 11.6 Written reprimands will be removed from the Employee's personnel file three (3) years from the date said reprimand was issued, provided no further reprimands of a like nature have been issued within the three (3) years from the date said reprimand was issued so long as no further reprimands of a like nature have been issued within the preceding three-year (3) period. This limitation shall not apply to suspensions or demotions. Suspensions or demotions shall be removed after seven (7) years from the date the discipline was taken as long as no similar incidents have occurred within period.
- 11.7 Outside inquiries—Upon receipt of a request for all or any part of an Employee's personnel file or an internal investigation file related to the employee, regardless of the finding, the affected employee shall be notified of the request. The Employer shall provide the Employee with a copy of any communication with the requestor which indicates the date upon which records are to be released. The Employee at his or her cost may oppose release of any record in accordance with the procedures established by the Washington Public Records Act, RCW 42.56 as the same exists or is hereafter amended.

Article 12. OFFICER DISCIPLINE

- 12.1 Types of Discipline—The following forms of discipline are subject to the provisions of 12.2 below. Written Warning, Suspension, Demotion or Discharge. Counseling statements and oral warnings, regardless of whether noted in personnel file are not forms of discipline subject to the procedures of 12.2. Any written notation or oral warning shall be removed from a personnel file in the same manner as provided for written reprimands under Section 11.7 of this Agreement.
- 12.2 Officer discipline shall be grieved pursuant to the Civil Service rules and procedures of the City of McCleary or as provided in Article 24 of this Agreement. The Employee filing a grievance shall do so either under the provisions of the Civil Service rules or this Agreement but not both.

Article 13. OFFICER RIGHTS

All Officers within the bargaining unit shall be entitled to the following protections in any internal investigation proceeding conducted by the City of McCleary on its behalf by an outside agency, provided, however, that these protections shall not be applied to a criminal investigation conducted by an outside agency:

- 13.1 Investigations and Interrogations – Before any interrogation commences, the Officer shall be informed in writing, of the name of the complainant, the specific nature of the investigation and whether the Officer is a witness or suspect, including the name, address and other information necessary to reasonably apprise the Officer of allegations of such complaint. The written

notification shall also advise the Officer of his right to have FOP representation present during any and all interviews.

- 13.2 During an internal investigation, the subject officer shall be entitled to the presence of a representative and, if the subject officer chooses, legal counsel to be present during questioning and for any hearings or meetings related to the investigation at which the subject officer's presence is compelled by the Department, provided, however, that an interview shall not be unreasonably delayed in order to obtain the presence of legal counsel. An unreasonable delay is any delay of more than five (5) business days from the date the original interview was scheduled.
- 13.3 Immediately prior to being interviewed, the subject officer shall be given an opportunity to review all witness interviews, and other evidence (available at the time) regardless of form, to be reviewed by the subject officer and his or her representative and legal counsel.
- 13.4 An investigation shall not be deemed concluded until the officer has received notice that the investigation has been concluded. Such notice shall specify the specific proposed discipline to be applied.
- 13.5 Before the Department issues final discipline to an officer, the Department shall grant the officer a hearing, upon written request, with the Chief of Police for the officer to rebut the allegations or provide mitigation.
- 13.6 Polygraph Tests – No Officer shall be required to take or be subjected to any polygraph test as a condition of continued employment.
- 13.7 Substance Abuse Tests – No Officer, except those Officers required by state or federal law, shall be required to take or be subjected to any random alcohol or drug testing as a condition of continued employment.

Article 14. CALL-BACK

Call-Back – Officers who are called into service (e.g. additional shift assignments, court, etc.) after completing their regular shift shall be paid a minimum of three (3) hours overtime. For the purposes of the Article, called into service means exiting the officer's residence in uniform. When an officer exercises his discretion not to respond to a call, a thirty (30) minute minimum will apply. The minimum listed above are not intended to apply for hours worked in conjunction with the Officer's regular scheduled hours of work and shall not include scheduled overtime.

14.1 ON-CALL

Compensation: Twenty-five percent (25%) of the officer's current base wage rate shall be paid for officers who are on Stand-by Duty during their work week. Fifty percent (50%) per hour of the officer's current base wage rate shall be paid for officers who are on Stand-by Duty during scheduled days off or Holidays.

All hours not covered by an assigned City of McClary Police Officer shall be considered hours that could be covered by this on call Agreement with the following exception: During Normal

work hours the Chief of Police may assign another police agency to fill in for him/her up to three (3) hours during his/her absence.

On call status shall be authorized at the discretion of the Chief of Police.

Article 15. COMPENSATORY TIME

- 15.1 Officers may elect to accrue compensatory time in lieu of receiving overtime wages. Compensatory time shall accrue at the same rate as the overtime is paid.
- 15.2 Compensatory time may be accrued up to sixty (60) hours.
- 15.3 Unused compensatory time to a maximum of sixty (60) hours may be cashed out hour-for-hour at the Officer's applicable regular straight time hourly rate of pay on the Officer's anniversary date.

Article 16. HOURS OF WORK

- 16.1 Patrol/Shift – Patrol officers shall work shift schedules as assigned by the Employer. Days off shall be consecutive. When the Employer deems it necessary, shift schedules may be established which are different than those in effect on the signing of this Agreement. Unless the change in work schedules is due to a bona fide emergency, the Chief of Police shall provide a five (5) day written notice as required in section 16.3 of this Agreement.
- 16.2 Overtime – The employer may utilize a Section 7(K) work period of from 7 to 28 days. Overtime shall be paid when an officer exceeds the hours permitted under the FLSA limitation or the work period. An Officer shall seek permission of the Employer or designee prior to working any overtime excluding overtime which would be considered obligatory in nature. Compensatory time, holiday time, sick leave, and vacation leave shall be counted as time worked for the purpose of overtime calculations.
- 16.3 Patrol/Shift Changes – Except in an emergency changes in the regular work schedule and adjustments in the scheduled shifts to cover absences due to vacations or attendance at training schools will be posted no later than five (5) working days prior to said change.
- 16.4 Officers shall bid on the available shifts designated by the Chief. The bid shall be based on service with the McCleary Police Department. The Chief may adjust bid schedules to address bona fide management issues, such as, but not limited to, training, discipline, supervision or illness/disability after notice in accord with Section 16.3.

Article 17. VACATION

- 17.1 Vacations – Vacations shall accrue monthly and shall be credited to each Officer's vacation accrual bank in accordance with the following provisions and schedule listed below:

Month of City Service	Hours Accrued Per Month	Hours of Vacation Per Year
1-60	8.0	96
61-120	12.0	144
121-180	15.0	168
181	16.0	192

- 17.2 Vacation Increments – the City considers it desirable for Officers to take the bulk of their vacation in increments long enough to provide the intended rest and relaxation. In general, vacations may be taken during any portion of the year, and consideration should be given to the business needs of the City and personal preferences of Officers. The actual scheduling of vacations, however, is within the responsibility of the Chief of Police. An Employee who is on probation may not use vacation.
- 17.3 Vacation accrual shall be capped at a maximum of three hundred twenty (320) hours. An Officer who exceeds the maximum call shall, within sixty (60) calendar days be required to use the excess accrued vacation. Failure to reduce the accrual to the maximum cap within sixty (60) calendar days shall cause such excess to be cashed out at the Officer’s current rate of pay. Employees may elect to take the cash out in cash or have it deposited into a deferred comp account or a medical savings account.
- 17.4 Pay in Lieu of Vacation – Pay in lieu of vacation is not normally approved or encouraged. However, exceptions may be made only in the case of a compelling reason. Exceptions must be approved by the Mayor and Council, and may only be considered for Officers who have vacation allowance in excess of two (2) weeks. The consent of both parties is required.
- 17.5 In the event the Employer or designee causes the maximum accrual to be exceeded, the Officer shall have the option to have the excess accrued hours cashed out, or in the alternative, accrue above the maximum hours allowable, provided however, such excess vacation hours are utilized within ninety (90) calendar days from the date the maximum accrual is exceeded. Any vacation accrued beyond the maximum at no fault of the Officer shall not be forfeited.
- 17.6 Officers who resign without providing fourteen (14) calendar days’ notice shall not be paid for all accrued vacation. Officers who provide said notice shall be paid all accrued vacation time hour for hour at their current regular straight time hourly rate of pay. Should an Officer be terminated, said officer shall receive all accrued vacation time. The beneficiary or estate will receive any payment for unused vacation time due a deceased Officer at the time of death. Exceptions to the fourteen (14) calendar day notice of employment separation may be granted on a case by case basis at the sole discretion of the Mayor.
- 17.7 The Officers shall choose vacation time in order of seniority. When an Officer requests to split vacation into two (2) or more periods, no second or third choice may be made until all other Officers have made their first selection or second selection respectively. The Employer will post a department vacation roster on or about February 15th, and will reserve the right to make final changes or modifications depending on bona fide operational requirements.

Article 18. HOLIDAYS

- 18.1 Commissioned officers shall receive Holiday Hours in accordance to Article 18.2 annually. All hours already incurred, but not used, shall be paid at their regular straight time hourly rate of pay in a separate check during the month of December of each calendar year. The check shall be issued no later than December 5th. In the event an Officer does not complete a full year of service, holiday compensation paid under this provision shall be paid to the Officer on a pro rata basis.
- 18.2 Employees shall accumulate Holiday hours to include the Floating Holiday, relevant to their shift and hours worked per day. For example, an eight (8) hour workday accrues eight (8) hours per holiday, a ten (10) hour workday accrues ten (10) hours per holiday and a twelve (12) hour workday accrues 12 hours per holiday.
- 18.3 Officers who work on a holiday shall be compensated for that day at the rate of one-and one half the hourly rate of pay. The Officer may elect to take compensation for the holiday worked in the form of compensatory time.
- 18.4 The City recognizes twelve (12) paid holidays per year. The holidays are as follows:

New Year’s Day January 1	Juneteenth June 19	Thanksgiving Day Fourth Thursday of November
Martin Luther King, Jr. Birthday Third Monday of January	Independence Day July 4	Christmas Day December 25
Presidents Day Third Monday of February	Labor Day First Monday of September	The Day after Christmas December 26
Memorial Day Last Monday of May	Veteran’s Day November 11	Floating Holiday

Article 19. HEALTH AND WELFARE

- 19.1 An Officer who receives eighty (80) hours of compensation in the previous month shall be entitled to medical coverage through AWC Health First 250, which is underwritten by Washington Physician Services. On or before September 30, 2018, the Union may exercise an option to move to the LEOFF Plan F effective January 1, 2019, for health and vision coverage.
- 19.2 Medical Premiums – The Employer shall pay one hundred percent (100%) of the Officer’s premium and eighty-five percent (85%) of the spouse and dependent premium. The Officer shall pay the remaining fifteen percent (15%) of said spouse and dependent premium.
- 19.3 Dental Premium – During the term of this Agreement, an Officer who receives eighty (80) hours of compensation in the previous month shall be entitled to one hundred percent (100%) employer paid premium of the dental plan. Premiums for the spouse and dependents shall be paid by the city at the 100% rate.

- 19.4 Vision Premium – During the term of this Agreement, an Officer who receives eighty (80) hours of compensation in the previous month shall be entitled to one hundred percent (100%) employer paid vision coverage. Premiums for the spouse and dependents shall be paid by the city at the 100% rate.
- 19.5 Life Insurance – The City will provide a life insurance equal to the yearly salary of each officer.

Article 20. UNIFORMS AND EQUIPMENT ALLOWANCE

- 20.1 The Employer shall provide each full-time officer who has completed their first year of service a clothing and equipment allotment that shall not exceed one thousand dollars (\$1000) per calendar year. Clothing and equipment purchases shall be based on normal wear as determined by the Chief. The city will replace equipment and clothing specifically damaged in the line of duty as determined by the Chief.
- 20.2 Upon employment, the Employer shall provide the service equipment listed below.

POLICE OFFICER

Upon Employment	After Training
Gun Belt	Capstun & Holster
Holster	Applicable Baton & Holder
Three (3) Ammunition Magazines	Tazer
Jacket	Patrol Rifle
Two (2) Complete Sets of Uniforms – Winter and Summer	
Two (2) Pairs of Boots	
Two (2) Cuff Cases	
Shirt and Coat Badges and wallet badge	
Magazine Pouch (Double)	
Two Handcuffs	
Service Weapon	
One (1) Jump Suit	
One (1) Protective Ballistic Vest Threat Level II per NIJ Standards (Soft Body Armor)	
ID Card	

- 20.3 All service equipment including department insignias issued to Officers, is and shall remain the sole property of the McCleary Police Department. All issued service equipment shall be promptly returned in good condition upon separation of employment.
- 20.4 Officers shall continue the current practice of driving issued vehicles to and from their residences, if said residence is within forty-five (45) miles of the McCleary City limits. If the officer lives farther than the forty-five (45) miles, they must find a suitable/approved location to park the car and use their personal vehicle for the remainder of miles to their residence. Officers will be considered on duty twenty (20) minutes from the city and be allowed to leave up to 20 minutes prior to shift end for commute.

20.5 All commissioned Officers shall be required to wear the department issued protective vest while on duty. The protective vest shall meet or exceed the minimum requirements set forth in the National Institute of Justice standards in effect on the date of ratification of this Agreement. Protective vests shall be replaced based upon the manufacturer's recommendations but no later than five (5) years.

Article 21. OFFICER COMPENSATION

21.1 For 2024, effective January 1, 2024, the wage matrix for Police Officer shall be adjusted upwards by five percent (5%). Effective January 1, 2025, the wage matrix for Police Officer shall adjust upwards by five percent (5%). Effective January 1, 2026, the wage matrix for Police Officer shall adjust upwards by five percent (5%). Wage tables are provided in Appendix.

21.2 The Sergeant pay scale shall be calculated at ten percent (10%) above the highest officer wage step (Step F). The Sergeant position will receive wage increases on January 1st annually moving forward from January 1, 2024.

21.3 Police Officers will receive a step increase annually on their anniversary date.

21.4 Educational Incentive, Longevity Pay and shift differential (See Articles 22, 27 and 21.5) are included in base pay for the purpose of calculating contract overtime.

21.5 Being made effective January 1, 2024, officers working hours between 6 PM and 6 AM shall receive a shift differential of seventy-five cents (\$.75) per hour. 21.6 **Specialty Pay;** Any officer assigned to the following specialty assignments shall be compensated at the following percentage of their hourly or monthly pay rate as listed below:

Hourly	Monthly
Drug Recognition Expert (DRE) - 5%	K9 Handler - 4%
Traffic Reconstructionist -5%	Evidence Tech – 3%
Field Training Officer (FTO) - 4%	Reserve Program Coordinator - 3%
Firearms Instructor - 3%	(If 3 or more reserve officers)
Defensive Tactics Instructor - 3%	
Emergency Vehicle Operation and Control (EVOC) Instructor - 3%	
TAZER Instructor - 3%	

Article 22. EDUCATION INCENTIVE

22.1 Officers who meet the educational requirements specified hereinafter will receive one percent (1%) incentive increase in wages for the possession of 90 credits or Associates of Arts Degree/Associates of Science and an incentive increase of two percent (2%) increase for a Bachelor of Arts or equivalent degrees. There will be a cap of five percent (5%) on the total of longevity and education pay which an Officer may receive.

Article 23. K-9 OFFICER

- 23.1 The City in its discretion shall determine whether to maintain a K-9 program. The K-9 Officer will remain on the current patrol schedule or such other schedule as the Chief of Police shall approve. The K-9 Officer retains the ability to bid for shifts by seniority. The K-9 Officer is an officer of the City and no additional compensation shall be provided for the assignment.
- 23.2 The K-9 Officer shall be allotted four (4) hours per week for the general maintenance and care of the dog and program equipment. The K-9 Officer will be released from regular duty for the first half hour and last half hour or his/her shift or such longer/shorter time depending on shift schedule in order to provide time for the maintenance and care of the dog.
- 23.3 The K-9 Officer is subject to callout for incidents reasonably related to this program; the K-9 Officer will be compensated in accordance with the current Collective Bargaining Agreement for callouts.
- 23.4 Required training to maintain certification of the program will be conducted during on-duty hours when adequate shift coverage exists in the absence of the K-9 Officer. Training will be at the discretion of the Chief of Police and approved by the Mayor. Specific training may be requested by the designated K-9 handler and is subject to approval by the Chief of Police and Mayor.
- 23.5 Veterinary care will be scheduled during the K-9 Officer's regularly-scheduled shift. In the event of an emergency occurring during a shift, emergency and maintenance care beyond the allotted release time shall be at the overtime rate.
- 23.6 To provide for the care of the dog during the K-9 Officer's vacations, the City shall pay or reimburse the K-9 Officer for the normal reasonable costs of kenneling at an appropriate kennel agreed upon by the K-9 Officer and the Chief of Police for up to ten (10) days per year. Any kenneling beyond the ten (10) days annually shall be at the cost of the K-9 Officer. Kenneling reimbursement will not be provided for any days the officer does not claim vacation time.
- 23.7 This Pilot Program and the K-9 Officer assigned may be terminated at the sole discretion of the City Council.

Article 24. GRIEVANCE PROCEDURE

- 24.1 Grievance Definition – For the purpose of this provision, the term “grievance” means any dispute by the Union against the Employer with respect to an alleged violation of an express term or provisions of the Agreement and to address alleged improper or inappropriate disciplinary action taken against an Officer only for just cause.
- 24.2 Officers grieving disciplinary action may utilize the established Civil Services procedures or the contractual grievance procedure as outlined in this Article; however, both procedures will not be used.

- 24.3 A grievance may be initiated with the Employer within thirty (30) calendar day of the Union's or grievant's knowledge of the alleged violation, but in no event may a grievance be initiated after ninety (90) calendar days of the alleged violation or disciplinary action taken.
- 24.4 PROCEDURE
- 23.4.1 **Step One:** Written Grievance – The Officer may submit a written grievance to the Chief of Police setting forth the article or section of the contract allegedly violated, the facts, and the names of any known witnesses, and the remedy requested. No witnesses shall be excluded for failure to identify the witness(es) in the grievance. The Chief of Police or designee shall render a written decision which shall be delivered to the FOP and the grievant within thirty (30) calendar days of the Chiefs receipt of the grievance.
- 24.4.2 **Step Two:** Submission to Mayor – If the grievance is not resolved to the Union's satisfaction, the Union shall submit the written grievance to the Mayor. The Mayor or Mayor's designee shall render a written decision which shall be delivered to the FOP and the Grievant within thirty (30) calendar days of the Mayor's receipt of the grievance.
- 24.4.3 **Step Three:** Arbitration – The Union may appeal an adverse decision of the Mayor or designee to a neutral arbitrator. The FOP shall give written notice to the Employer of its intent to submit the grievance to arbitration within thirty (30) calendar days of the Mayor's decision. The parties shall then have ten (10) calendar days to mutually agree to the identity of an arbitrator. If the parties cannot agree, the FOP shall have the option, within ten (10) calendar days of the FOP's request to arbitrate, of requesting a Public Employment Relations Commission staff arbitrator or in the alternative, request a list of seven (7) independent arbitrators from the Public Employment Relations Commission. In the event that a list of arbitrators is requested from PERC, the right to first strike from the list shall be determined by a flip of a coin.
- 24.4.4 If the Employer fails to respond to the grievance within the time limits specified at each step the grievance shall be determined to in favor of the grievant. If the FOP or grievant fails to meet any specified time limits, the grievance shall be conclusively withdrawn.
- 24.4.5 In accordance with any arbitration proceedings held pursuant to this Agreement, it shall be understood by the parties involved that:
- 24.4.6 If the grievance arises from alleged misapplication or misinterpretation of the Agreement, the arbitrator shall have no power to render a decision that will add too, subtract from, after, change, or modify the terms of this Agreement, and this power shall be limited to interpretation or application of the express terms of this Agreement. In the case of a grievance of disciplinary action, the Employer shall have the burden of proving that the disciplinary action was taken for just cause.
- 24.4.7 The arbitrator shall rule only on the basis of the information presented in the hearing and shall refuse to receive any information after the hearing except upon mutual agreement between the parties.
- 24.4.8 Each party to the proceedings may call such witnesses as may be necessary in the order in which their testimony is to be heard. Such testimony shall be sworn and shall be subject to cross examination. The arguments of the parties may be supported by oral

comment and rebuttal. Either or both parties may submit post-hearing briefs within a time mutually agreed upon. Each party shall be limited to one brief with no reply or rebuttal brief. A copy of everything submitted to the Arbitrator shall be copied to the other party.

24.4.9 The decision of the arbitrator shall be final, conclusive, and binding upon the Employer, the Union, and the Officer(s) involved. The arbitrator's decision shall be made in writing and shall be issued to the parties within thirty (30) calendar days after the post hearing briefs have been submitted to the arbitrator.

24.4.10 The cost of the arbitrator shall be borne equally by the Employer and the Union, and each party shall bear the cost of presenting its own case. Either party may request that a stenographic record of the hearing be made. The party requesting such record shall bear the cost thereof provided, however, if the other party requests a copy, then such cost shall be shared equally.

Article 25. SEVERABILITY

25.1 Savings Clause – If an Article of the Agreement or any addenda thereto should be held invalid by operation of law by any court of competent jurisdiction, or if compliance with or enforcement of any article should be restrained by such Court, the remainder of this Agreement and addenda shall not be affected hereby, and the parties shall enter into immediate collective bargaining negotiations for the purpose of arriving at a mutually satisfactory replacement for such article.

Article 26. DISABILITY LEAVE

26.1 Officers who are unable to work because of a disability may, upon exhausting all sick leave and vacation leave, be allowed up to sixty (60) calendar days of disability leave. During such disability leave the Officer shall not accrue seniority and shall not receive any wages or benefits. Disability Leave may be approved by the Mayor, or designee.

Article 27. LONGEVITY

- 27.1 An Officer who has completed seven and one-half (7.5) years of service shall receive two percent (2%) of their base wage.
- 27.2 An Officer who has completed fifteen (15) years of service shall receive four percent (4%) of their base wage.
- 27.3 An Officer who has completed twenty plus (20+) years of service shall receive six percent (6%) of their base wage.

Article 28. DEFERRED COMPENSATION PLAN

28.1 The Employer agrees to establish a Deferred Compensation program or participate in the Washington State Deferred Compensation Plan. Each employee who participates in the plan may defer the maximum amount allowed by Federal or State law.

28.2 The City will match deferred compensation allocation for each employee up to one percent (1%) of their annual salary as of January 1 each year.

Article 29. TERM OF AGREEMENT

29.1 This Agreement shall become effective January 1, 2024, and shall continue in full force and effect to December 31, 2026, or until a new Agreement is ratified by the parties.

29.2 This Agreement shall be opened for modification if either party provides written notification of their desire to modify the Agreement. Such written notice must be provided no less than six months prior to the expiration of the Collective Bargaining Agreement. If no such notice is provided the Agreement shall continue in full force and effect.

THIS AGREEMENT IS EXECUTIED THIS _____ DAY OF _____, 20 _____.

Chris Miller, Mayor
City of McCleary, WA

Randy Bunch, Chief Steward
Olympic Mountain FOP Lodge #23
McCleary Labor Committee

APPENDIX

WAGE TABLE 2024-2026 – monthly pay scale

Wage Table	2024		5%				
	A	B	C	D	E	F	
Officer	\$5,331	\$5,544	\$5,766	\$5,997	\$6,236	\$6,486	
Sergeant							\$7,134
Wage Table	2025		5%				
	A	B	C	D	E	F	
Officer	\$5,597	\$5,821	\$6,054	\$6,296	\$6,548	\$6,810	
Sergeant							\$7,491
Wage Table	2026		5%				
	A	B	C	D	E	F	
Officer	\$5,877	\$6,112	\$6,357	\$6,611	\$6,875	\$7,151	
Sergeant							\$7,866

City of McCleary 2024 Cost Allocation Narrative

The City of McCleary provides a variety of central services including but not limited to legal support, human resources, administrative functions, personnel services, billing support, accounts payable, budget and cash management and payroll and IT services.

Director of Public Works: Total Costs include salary, benefits and training costs.

- 90% of total costs are allocated using the Utility Revenue allocation method, not including ambulance, as the employee primarily works with Public Works/Utility.
- 10% of total costs are allocated to Current Expense Fund for Building/Planning, Parks, Cemetery, Streets, Grants and other Administration.

City Clerk-Treasurer: Total Costs include salary, benefits and training costs.

- 75% of total costs are split by total revenue of all funds to account for the finance, accounts payable, payroll and budgeting work done by the employees.
- 25% of total costs are split by number of employees per fund. This is for the human resources, risk management and benefits for each fund/employee.

Deputy Clerk-Treasurer: Total Costs include salary, benefits and training costs.

- 75% of total costs are split by total revenue of all funds to account for the finance, accounts payable, payroll and budgeting work done by the employees.
- 25% of total costs are split by number of employees per fund. This is for the human resources, risk management and benefits for each fund/employee.

Utility Accounts Manager: Total Costs include salary, benefits and training costs.

- 100% of total costs are split by Utilities (light and power, water, sewer, storm and ambulance) total budget.

Office Clerk: Total Costs include salary, benefits and training costs.

- 90% of total costs are allocated using the Utility Revenue allocation method as the employee primarily works with Public Works/Utility.
- 10% of total costs are allocated to Current Expense Fund for Code Enforcement and other assistance.

PW Assistant (or Program Manger 50% of position follows this other 50% follows Clerk-Treasurer Split by Revenue and Employees): Total Costs include salary, benefits and training costs.

- 90% of total costs are allocated using the Utility Revenue allocation method, not including ambulance, as the employee primarily works with Public Works/Utility.
- 10% of total costs are allocated to Current Expense Fund for Code Enforcement and other assistance.

Public Works Salaries and Expenses:

Total costs allocated are based on time spent doing work for each fund, time will be tracked in 2024 for review of percentages used, this is based on what data we have on projects. Water 41%, Sewer 28%, Light & Power 3%, Storm 17%, Streets 7%, Parks – 2% and Cemetery-2%.

COST ALLOCATION METHOD BREAKDOWNS:

Allocations for Salary and Benefits are set up by percentages and allocated as set up each pay cycle, transfers are not needed as they are expended as allocated. For expenditures not salary and benefit related there are saved allocations in the accounts payable set up to allocate out all office and operational expenses between the funds in the manner listed above. At the end of December revenue figures and employees numbers will be adjusted in the excel spreadsheet and adjustments to salaries and benefit percentages to funds will be recalculated if necessary.

In 2024 a work order management system and time tracking will be put into place to provide more data for 2025 allocation percentages.

Employee Related Expenditures (Payroll):

Revenue Percentages of All Funds:

Allocation is based on the total revenue estimate for the entire City Budget - Light and Power, Sewer, Water, Storm Water, Ambulance, Current Expense and Streets.

Current Expense – 19%
 Light & Power – 47.50%
 Water – 15%
 Sewer – 13%
 Storm – 2.5%
 Streets – 1%
 Ambulance- 2%

Utility Fund Revenue Percentages – no Ambulance: Total costs are based on actual revenue for Utility Funds only:

Light & Power – 61%
 Water – 20%
 Sewer – 16%
 Storm– 3%

Utility Fund Revenue Percentages – with Ambulance: Total costs are based on actual revenue for Utility Funds only:

Light & Power – 60%
 Water – 20%
 Sewer – 16%
 Storm– 3%
 Ambulance – 1%

Employee Number:

Allocation is based on the number of employees per department divided by the total in the city. All current expense departments are lumped into one number and taken out of the Administration line item for salary and benefit of specific employees that use the calculation.

General Government Costs (non-payroll related):

Allocation of costs for services and expenditures shared by all funds. (accounts payable breakdowns)

All Utility Expenditures:

Allocation of costs for services/operation of all utilities is split by revenue of the funds:

- Light & Power – 61% (60% when ambulance included)
- Water – 20%
- Sewer – 16%
- Storm – 3%
- Ambulance-1% (only for specific utility type of expenses)

Public Works Only Expenditures: For allocation of expenditures by the public works employees are split by:

- Water – 43%
- Sewer – 29%
- Storm – 17%
- Streets – 7%
- Parks – 2%
- Cemetery-2%

All City Fund Expenditures Equal Use: (take into account fund revenue splits for budgeting and review of actual usage):

- Current Expense – 13%
- Light & Power – 50%
- Water – 18%
- Sewer – 16%
- Storm – 2 %
- Streets – 1%

Legal Services: Employees and revenue used -

- Current Expense – 25%
- Light & Power – 45%
- Water – 15%
- Sewer – 15%

Adopted by Council on: _____

Clerk-Treasurer Attest: _____

ORDINANCE NO. _____**AN ORDINANCE ADOPTING CERTAIN ADDITIONAL INFORMATION RELATING TO THE CITY'S BUDGET FOR THE CALENDAR YEAR 2023; AMENDING THE PROVISIONS OF ORDINANCE NUMBER 876, TO THE EXTENT INCONSISTENT HERewith; PROVIDING FOR SEVERABILITY AND AN EFFECTIVE DATE.****R E C I T A L S:**

1. On December 14, 2022, the Council adopted and the Mayor approved Ordinance 876 as the base document setting forth the revenues and expenditures anticipated to be utilized by the City for the year 2023.

2. Since the adoption of the referenced ordinance, during the course of the continuing review of the 2023 Budget, the City Clerk-Treasurer has continued the identification and refinement of the figures involved in the 2023 budget based upon actual revenue and expense information received from certain departments. As a result, she has recommended making adjustments to fund balances within the budget, all as set forth upon Amended Attachment A.

3. After extensive review, it has been determined the best interests of the Citizens and this City are served by the adoption of a budget as set forth upon Amended Attachment A.

4. Specifically, this proposed amendment includes increases in expenditures in the Ambulance Fund (Fund 413). The fund balance supports the increases in expenditure lines due to changes in the contract with Fire District 5 after the budget was adopted. The expenditure increases are as follows: \$15,000 increase to Ambulance Service Contract (line 522-70-41-010), increase of \$8,000 in salaries and wages (line 522-70-10-000) increase in \$5,000 in Payroll benefits (522-70-10-000).

5. The budget as set forth is balanced in terms of projected income and expenditures.

6. Through the adoption and approval of this ordinance, it is the intention of the Council and Mayor to adopt the amended budget under which the City will operate for 2023.

NOW, THEREFORE, BE IT ORDAINED AS FOLLOWS BY THE CITY COUNCIL OF THE CITY OF MCCLEARY:

SECTION I: That the chart setting forth the amended budget amounts and expenditures, as set forth upon Amended Attachment A, attached hereto and incorporated by this reference, shall constitute and is hereby adopted as a supplemental budget for the City of Elma for the year 2023. The figures therein shall supersede any inconsistent figures set forth in prior enactments.

SECTION II: To the extent not modified by the provisions of Attachment A, the budget adopted by Ordinance 876 shall be and is hereby ratified

SECTION III: A full and complete document showing in detail the revenues and expenditures anticipated and/or made pursuant to the provisions of Amended Attachment A referenced in Section I of this Ordinance is on file with the Office of the Clerk-Treasurer of City of McCleary and shall be made available to any interested citizen during the ordinary business hours of the City. The Clerk-Treasurer shall further take such steps as are necessary to distribute information as to the budget to those governmental agencies, if any, to which such information is to be provided.

SECTION IV: If any section, subsection, sentence, clause, or phrase of this Ordinance is for any reason held to be invalid or unconstitutional, such decision shall not affect the validity of the remaining portions of this Ordinance. The Council hereby declares that it

would have passed this Ordinance and each section, subsection, sentence, clause, and phrase thereof, irrespective of the fact that any one or more sections, subsections, sentences, clauses, or phrases had been declared invalid or unconstitutional, and if for any reason this Ordinance should be declared invalid or unconstitutional, then the original ordinance or ordinances shall be in full force and effect.

SECTION V: This Ordinance shall take effect upon the fifth day following date of publication.

PASSED THIS _____ DAY OF _____, 2023 by the City Council of the City of McCleary and signed in approval therewith this _____ day of _____ 2023.

CITY OF MCCLEARY:

CHRIS MILLER, Mayor

ATTEST:

JENNA AMSBURY, Clerk-Treasurer

APPROVED AS TO FORM:

CHRISTOPHER JOHN COKER, City Attorney

Resolution No. __**A RESOLUTION RELATING TO ANNUAL ADJUSTMENTS FOR RATES TO BE CHARGED FOR PUBLIC SERVICES; AUTHORIZING TEMPORARY SUSPENSION OF MANDATORY RATE INCREASES ESTABLISHED UNDER RESOLUTIONS 623, 624, 682 AND 692 FOR 2024; AND PROVIDING FOR EFFECTIVE DATE.****RECITALS**

1. WHEREAS Resolution 623 establishes rates charged for water service and sets forth annual adjustments, Resolution 624 establishes rates charged for sewer service and sets forth annual adjustments, Resolution 682 establishes rates charged for storm water services and sets forth annual adjustments, and Resolution 692 establishes rates charged for electrical services and sets forth annual adjustments; and

2. WHEREAS the City Council desires to provide a form of relief to help utility customers in the City of McCleary by granting temporary suspension of mandatory rate increases required by Resolutions 623, 624, 682 and 692.

NOW, THEREFORE, BE IT RESOLVED AS FOLLOWS BY THE CITY COUNCIL OF THE CITY OF McCLEARY, THE MAYOR SIGNING IN AUTHENTICATION THEREOF

SECTION I: On and after the effective date of this Resolution, the annual adjustments to rates as required under Resolutions 623, 624, 682 and 692 for calendar year 2024 are suspended and waived for the year 2024, unless rescinded sooner or extended by the City Council.

SECTION II: The provisions of this Resolution, shall be effective as of 12:01 a.m. upon the day following adoption hereof.

PASSED THIS _____ DAY OF DECEMBER 2023, by the City Council of the City of McCleary, and signed in authentication thereof this _____ day of December, 2023.

CITY OF McCLEARY:

Chris Miller, Mayor

ATTEST:

Jenna Amsbury, Clerk-Treasurer

APPROVED AS TO FORM:

CHRISTOPHER JOHN COKER, City Attorney

ORDINANCE NO. _____

**AN ORDINANCE RELATING TO FINANCE; ADOPTING
A BUDGET FOR THE CITY’S OPERATIONS FOR THE
YEAR 2024.**

R E C I T A L S:

1. The Mayor and Council, with the aid of the City staff, has undertaken an extensive review of the anticipated needs of the City for the year 2024, as well as the revenues available to finance those needs. That review has included workshops held by the Mayor and Council reviewing all available information.

2. As a result, a preliminary budget was presented. Public input was sought and received in relation to various elements of the preliminary budget draft through the holding of public hearings. The final public hearing on the budget was held on October 29, 2023.

3. As was true during the course of the development of the budgets for prior years, the economic situation of the City in terms of revenue remains challenging.

4. The Mayor and Council have sought to develop a budget which is balanced while providing adequately for the needs of the City and its citizens while not imposing undue fiscal burdens upon the citizens. The situation is one which continues to require the City to consider actions which are very difficult, both from an operational standpoint and, just as importantly, in light of their actual or potential impacts upon City 's citizens and businesses as well as the employees whose services are so important to the

operation of the City.

ORDINANCE - 1

CJC

**CITY OF MCCLEARY
100 SOUTH 3RD STREET
MCCLEARY, WASHINGTON**

98557

5. Prior to the finalization of this budget, the Council adopted and thereafter the Mayor signed an ordinance establishing the authorized level of taxation on real property within the City. A certified copy of that ordinance has been delivered to the appropriate County officials by the Clerk-Treasurer.

6. After a final review by the elected officials and staff, it has been determined by the Council that the best interests of the Citizens and this City are served by the adoption of a budget as set forth upon Attachment “A” and Attachment “B”.

7. The budget as set forth is balanced in terms of projected income and expenditures. It is adopted as a budget by fund and not a line-item budget.

NOW, THEREFORE, BE IT ORDAINED AS FOLLOWS BY THE CITY COUNCIL OF THE CITY OF MCCLEARY:

SECTION I: There is hereby adopted as the budget for the City of McCleary for the calendar year 2024 the expenditures and revenues set forth upon Attachment “A”, and wages and salaries set forth upon Attachment “B”, attached hereto and incorporated by this reference.

SECTION II: A full and complete budget document showing in detail the revenues and expenditures, and wages and salaries anticipated and/or made pursuant to the provisions of Section I of this Ordinance is on file with the Office of the Clerk-Treasurer, City of McCleary, and shall be available to any interested citizen during the regular business hours of the City and also shall be posted upon the City 's website. The Clerk-Treasurer shall further take such steps as are necessary to distribute information as to the budget to those governmental

ORDINANCE - 2

CJC

**CITY OF MCCLEARY
100 SOUTH 3RD STREET
MCCLEARY, WASHINGTON**

98557

agencies, if any, to which such information is to be provided.

SECTION III: If any section, subsection, sentence, clause, or phrase of this Ordinance is for any reason held to be invalid or unconstitutional, such decision shall not affect the validity of the remaining portions of this Ordinance. The Council hereby declares that it would have passed this Ordinance and each section, subsection, sentence, clause, and phrase thereof, irrespective of the fact that any one or more sections, subsections, sentences, clauses, or phrases had been declared invalid or unconstitutional, and if for any reason this Ordinance should be declared invalid or unconstitutional, then the original ordinance or ordinances shall be in full force and effect.

SECTION III: This Ordinance shall take effect upon the fifth day following date of publication.

SECTION IV: Corrections by the City Clerk-Treasurer or Code Reviser. Upon approval of the Mayor and City Attorney, the City Clerk-Treasurer and the Code Reviser are authorized to make necessary corrections to this ordinance, including the correction of clerical errors, references to other local, state, or federal laws, codes, rules, or regulations, or ordinance number and section/subsection numbering.

PASSED THIS _____ DAY OF _____, 2023, by the City Council of the City of McCleary, and signed in approval therewith this _____ day of _____, 2023.

ORDINANCE - 3
CJC

CITY OF MCCLEARY
100 SOUTH 3RD STREET
MCCLEARY, WASHINGTON

98557

CITY OF MCCLEARY:

CHRISTOPHER MILLER, Mayor

ATTEST:

JENNA AMSBURY, Clerk-Treasurer

APPROVED AS TO FORM:

CHRISTOPHER JOHN COKER, City Attorney

PUBLISHED: _____

ORDINANCE - 4

CJC

98557

**CITY OF MCCLEARY
100 SOUTH 3RD STREET
MCCLEARY, WASHINGTON**

2024 PROPOSED BUDGET CHANGES

City Of McCleary

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001 Current Expense

Revenues	Original	Proposed	Difference	Remarks
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308 Beginning Balances

308 91 00 000 Unreserved Beginning Cash & Inv	433,798.00	300,000.00	(133,798.00)	69.2%
308 Beginning Balances	433,798.00	300,000.00	(133,798.00)	69.2%

310 Taxes

311 10 00 000 Real & Personal Property Tax	360,000.00	355,000.00	(5,000.00)	98.6%	Fire Levy reduction from 2023
313 11 00 000 Retail Sales And Use Tax	190,000.00	209,000.00	19,000.00	110.0%	
313 15 00 000 Public Safety Tax	70,000.00	77,000.00	7,000.00	110.0%	
313 31 00 000 Hotel/Motel Stadium Tax	100.00	100.00	0.00	100.0%	
313 71 00 000 Local Criminal Justice	35,000.00	42,000.00	7,000.00	120.0%	
316 40 00 000 Other Utility Taxes	399,053.00	410,000.00	10,947.00	102.7%	
316 43 00 000 Natural Gas	8,000.00	12,000.00	4,000.00	150.0%	
316 46 00 000 Television Cable	23,000.00	24,000.00	1,000.00	104.3%	
316 47 10 000 Cellular Telephone Tax	20,000.00	20,000.00	0.00	100.0%	
337 00 00 001 Private Harvest Tax	750.00	500.00	(250.00)	66.7%	
310 Taxes	1,105,903.00	1,149,600.00	43,697.00	104.0%	

320 Licenses & Permits

322 10 00 000 Building Permits	15,000.00	15,000.00	0.00	100.0%	Industrial or other projects?
322 10 40 011 Solar Power Processing Fee 50%	0.00	200.00	200.00	0.0%	
322 11 00 000 Platting Fees, Etc.	250.00	500.00	250.00	200.0%	
322 30 00 000 Animal Licenses	250.00	800.00	550.00	320.0%	
345 83 00 000 Review Fees	12,000.00	10,000.00	(2,000.00)	83.3%	
320 Licenses & Permits	27,500.00	26,500.00	(1,000.00)	96.4%	

330 State Generated Revenues

334 00 00 000 Anticipated Grant - Parks	200,000.00	0.00	(200,000.00)	0.0%	Only if received
334 00 10 521 Unanticipated Grant Funds- Police	0.00	0.00	0.00	0.0%	
334 04 90 000 Dept Of Health Grant - EMS/FIRE	1,260.00	1,260.00	0.00	100.0%	
336 00 98 000 City Assistance	35,000.00	45,000.00	10,000.00	128.6%	
336 06 21 000 Crim. Just. Pop	1,000.00	1,000.00	0.00	100.0%	
336 06 26 000 Cj-cted Programs 1-3	2,290.00	2,850.00	560.00	124.5%	
336 06 51 000 Dui Cities	200.00	100.00	(100.00)	50.0%	
336 06 94 000 Liquor Excise Tax	12,000.00	15,328.00	3,328.00	127.7%	
336 06 95 000 Liquor Board Profits	14,400.00	16,000.00	1,600.00	111.1%	
342 21 51 000 Rural Fire Dist. #12	11,000.00	11,000.00	0.00	100.0%	

2024 PROPOSED BUDGET CHANGES

City Of McCleary

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001 Current Expense

Revenues	Original	Proposed	Difference	Remarks
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330 State Generated Revenues

342 21 51 001 Mason County Rural Fire Dist.	772.00	500.00	(272.00)	64.8%
330 State Generated Revenues	277,922.00	93,038.00	(184,884.00)	33.5%

340 Charges For Services

341 81 00 000 Printing & Duplicating Service	150.00	150.00	0.00	100.0%
341 91 00 000 Election Candidate Filing Fees	100.00	50.00	(50.00)	50.0%
343 60 00 001 Cemetery Fees	4,000.00	5,500.00	1,500.00	137.5%
343 60 01 002 Cemetery - Opening Lot Urns	700.00	1,000.00	300.00	142.9%
347 90 00 000 National Night Out	0.00	0.00	0.00	0.0%
340 Charges For Services	4,950.00	6,700.00	1,750.00	135.4%

350 Fines & Forfeitures

352 90 00 000 Municipal Court	60,000.00	55,000.00	(5,000.00)	91.7%
359 90 10 000 Nsf Fines	500.00	500.00	0.00	100.0%
350 Fines & Forfeitures	60,500.00	55,500.00	(5,000.00)	91.7%

360 Misc Revenues

361 11 00 001 Interest Earnings - Investment	2,200.00	8,000.00	5,800.00	363.6%	Interest is up currently
361 40 00 000 Local Sales Interest	0.00	0.00	0.00	0.0%	
361 40 00 001 Interest-prop. Tax/real Estate	500.00	6,000.00	5,500.00	*****%	
362 40 00 000 Rent - Community Center	3,000.00	8,000.00	5,000.00	266.7%	
362 50 00 001 Rent - Cell Tower	13,290.00	15,000.00	1,710.00	112.9%	
369 10 01 001 Sale Of Surplus Items	0.00	0.00	0.00	0.0%	
369 10 05 021 Sale Of Scrap And Junk	10.00	0.00	(10.00)	0.0%	0
369 41 00 001 Misc Rev. From Judgements/Settl	300.00	300.00	0.00	100.0%	
369 80 00 000 Cash Adjustments (SA)	0.00	0.00	0.00	0.0%	
369 91 00 000 Other Miscellaneous Revenue	100.00	15,000.00	14,900.00	*****%	Donation from OCCU for Police
360 Misc Revenues	19,400.00	52,300.00	32,900.00	269.6%	

380 Non Revenues

382 90 00 000 Permitting-WSSC	0.00	0.00	0.00	0.0%
388 10 00 022 Prior Period Adjustment	0.00	0.00	0.00	0.0%
389 90 00 000 Other Non-revenues	0.00	0.00	0.00	0.0%
389 91 00 030 Non-Rev.City Clean-up Fee	7,500.00	9,000.00	1,500.00	120.0%

2024 PROPOSED BUDGET CHANGES

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Revenues	Original	Proposed	Difference	Remarks
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380 Non Revenues

380 Non Revenues	7,500.00	9,000.00	1,500.00	120.0%
Fund Revenues:	1,937,473.00	1,692,638.00	(244,835.00)	87.4%

Expenditures	Original	Proposed	Difference	Remarks
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511 Legislative

511 60 10 000 Salaries And Wages	6,000.00	500.00	(5,500.00)	8.3%	CA
511 60 20 000 Personnel Benefits	726.93	150.00	(576.93)	20.6%	CA
511 60 31 000 Legislative - Office & Operating S	0.00	0.00	0.00	0.0%	
511 60 43 000 Travel	2,000.00	500.00	(1,500.00)	25.0%	
511 60 49 010 Legislative - Miscellaneous - Train	0.00	250.00	250.00	0.0%	
511 Legislative	8,726.93	1,400.00	(7,326.93)	16.0%	

512 Judicial

512 52 41 020 GH CO Court Contract	20,000.00	20,000.00	0.00	100.0%	
512 Judicial	20,000.00	20,000.00	0.00	100.0%	

513 Executive

513 10 10 000 Salaries And Wages	7,200.00	2,500.00	(4,700.00)	34.7%	CA
513 10 20 000 Personnel Benefits	780.11	200.00	(580.11)	25.6%	CA
513 10 31 000 Executive - Office & Operating Su	600.00	600.00	0.00	100.0%	
513 10 41 000 Professional Services	150.00	150.00	0.00	100.0%	
513 10 42 000 Communications	700.00	700.00	0.00	100.0%	
513 10 43 000 Travel	2,000.00	1,000.00	(1,000.00)	50.0%	
513 10 49 010 Miscellaneous-training	1,000.00	500.00	(500.00)	50.0%	
513 10 49 013 Executive - Misc Training	1,000.00	3,500.00	2,500.00	350.0%	Strategic planning
513 Executive	13,430.11	9,150.00	(4,280.11)	68.1%	

514 Administration

514 20 10 000 Salaries And Wages	48,850.14	79,000.00	30,149.86	161.7%	CA all CE in this line can budget back out
514 20 20 000 Personnel Benefits	21,326.58	30,000.00	8,673.42	140.7%	CA all CE in this line
514 20 31 010 Supplies-f & A	2,500.00	2,050.00	(450.00)	82.0%	Item # 1 & 2

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001 Current Expense

Expenditures	Original	Proposed	Difference		Remarks
514 Administration					
514 20 41 000 Professional Services	25,000.00	20,000.00	(5,000.00)	80.0%	Item # 4
514 20 42 000 Communications	8,500.00	10,000.00	1,500.00	117.6%	
514 20 43 000 Travel	5,000.00	1,000.00	(4,000.00)	20.0%	Item 6
514 20 44 000 Miscellaneous Fees & Charges	20,000.00	1,500.00	(18,500.00)	7.5%	Reallocate fees
514 20 44 020 Miscellaneous-dues	1,700.00	1,700.00	0.00	100.0%	
514 20 44 030 Miscellaneous-training	2,000.00	750.00	(1,250.00)	37.5%	Item #6
514 20 45 000 Rental/lease Equipment	5,000.00	5,000.00	0.00	100.0%	
514 20 46 000 Advertising	1,000.00	1,000.00	0.00	100.0%	
514 20 49 000 External Taxes	550.00	550.00	0.00	100.0%	
514 30 49 050 Misc - Software and licensing	0.00	0.00	0.00	0.0%	
514 40 41 010 Professional Service-elections	3,000.00	2,000.00	(1,000.00)	66.7%	
518 40 31 000 Supplies-general	500.00	500.00	0.00	100.0%	
594 14 64 001 Capital Outlay-equipment- Admir	3,650.00	0.00	(3,650.00)	0.0%	0
594 14 64 002 Capital Outlay-Equipment	10,000.00	0.00	(10,000.00)	0.0%	Item #29 (rem)
514 Administration	158,576.72	155,050.00	(3,526.72)	97.8%	
515 Legal Services					
515 30 41 010 Misc. Profess.services-legal Issues	5,000.00	5,000.00	0.00	100.0%	
515 31 41 002 Codification	3,000.00	3,000.00	0.00	100.0%	
515 31 41 003 Prosecution	18,000.00	18,000.00	0.00	100.0%	
515 41 41 001 Professional Services	34,700.00	28,000.00	(6,700.00)	80.7%	
515 45 49 000 Legal-External Legal Services	0.00	0.00	0.00	0.0%	
515 91 41 001 Indigent Defense	9,000.00	9,000.00	0.00	100.0%	IZG and conflict
515 Legal Services	69,700.00	63,000.00	(6,700.00)	90.4%	
518 Central Services					
518 30 41 002 General Government Professional	0.00	0.00	0.00	0.0%	
518 61 49 000 Legal Settlements	0.00	0.00	0.00	0.0%	
518 80 41 020 Professional Services - Computer	0.00	0.00	0.00	0.0%	
518 Central Services	0.00	0.00	0.00	0.0%	
519 General Government Services					
514 23 49 000 GH CoG-AWC Dues	10,000.00	10,350.00	350.00	103.5%	
518 30 41 000 Professional Services/cleaning	3,000.00	6,000.00	3,000.00	200.0%	Includes library
518 30 46 000 Insurance	10,800.00	15,000.00	4,200.00	138.9%	Need CA

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001 Current Expense

Expenditures	Original	Proposed	Difference	Remarks
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519 General Government Services

519 General Government Services	23,800.00	31,350.00	7,550.00	131.7%
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521 Law Enforcement

521 20 10 000 Salaries And Wages	501,757.79	556,000.00	54,242.21	110.8%	
521 20 10 001 Overtime Wages	20,800.00	10,000.00	(10,800.00)	48.1%	
521 20 20 000 Personnel Benefits	249,394.36	262,000.00	12,605.64	105.1%	
521 20 21 000 Uniform Allowance	8,000.00	6,000.00	(2,000.00)	75.0%	
521 20 23 000 Leoff1 Retirees-benefits	20,000.00	20,000.00	0.00	100.0%	
521 20 31 000 Supplies- operating	7,000.00	5,000.00	(2,000.00)	71.4%	updated per chief
521 20 31 001 Law Enforcement - Office Supplie:	0.00	3,500.00	3,500.00	0.0%	
521 20 31 010 Fuel	30,000.00	40,000.00	10,000.00	133.3%	Item #3 - updated per chief
521 20 31 060 Law Enforcement - small tools anc	0.00	2,000.00	2,000.00	0.0%	Infrared camera and portable radio
521 20 41 000 Professional Services	25,000.00	20,000.00	(5,000.00)	80.0%	Item #4
521 20 41 010 Professional Service-computer	4,000.00	4,500.00	500.00	112.5%	
521 20 42 000 Communications	7,300.00	9,000.00	1,700.00	123.3%	
521 20 43 000 Travel	3,000.00	2,500.00	(500.00)	83.3%	
521 20 44 000 Advertising	400.00	400.00	0.00	100.0%	
521 20 45 000 Rental/lease Equipment	3,000.00	2,650.00	(350.00)	88.3%	Item #5
521 20 46 000 Insurance	26,825.00	38,000.00	11,175.00	141.7%	CA needed
521 20 47 000 Public Utility Serv.(city)	5,250.00	6,000.00	750.00	114.3%	
521 20 48 000 Repair And Maintenance	10,000.00	10,000.00	0.00	100.0%	Includes \$5,000 for upfit for K-9
521 20 49 000 Miscellaneous	3,000.00	3,000.00	0.00	100.0%	removed 36, 59 dog gear
521 30 49 050 Misc. - software and licensing	0.00	500.00	500.00	0.0%	Item#22
521 40 49 010 Miscellaneous-training	10,000.00	5,000.00	(5,000.00)	50.0%	Item #6 - grants
521 Law Enforcement	934,727.15	1,006,050.00	71,322.85	107.6%	

522 Fire Control

522 20 10 000 Salaries And Wages	28,000.00	29,000.00	1,000.00	103.6%	
522 20 20 000 Personnel Benefits	5,553.00	5,750.00	197.00	103.5%	
522 20 31 000 Supplies - Operating	14,000.00	5,000.00	(9,000.00)	35.7%	Item #1
522 20 31 010 Fuel	1,250.00	1,250.00	0.00	100.0%	Item #3
522 20 41 000 Professional Services	15,000.00	5,000.00	(10,000.00)	33.3%	Item #4
522 20 41 010 Professional Service-computer	100.00	250.00	150.00	250.0%	
522 20 42 000 Communications	250.00	950.00	700.00	380.0%	Cell phone for chief
522 20 46 000 Insurance	10,000.00	15,000.00	5,000.00	150.0%	Need CA
522 20 47 000 Public Utility Serv.(city)	2,100.00	2,000.00	(100.00)	95.2%	

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001 Current Expense

Expenditures	Original	Proposed	Difference	Remarks
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522 Fire Control

522 20 48 000 Repair And Maintenance	15,000.00	5,000.00	(10,000.00)	33.3% Item #13
522 20 49 000 Miscellaneous	7,500.00	4,000.00	(3,500.00)	53.3%
522 20 49 010 Miscellaneous-training	10,000.00	10,000.00	0.00	100.0% Item #6 look for grants
522 20 53 000 External Taxes	50.00	50.00	0.00	100.0%
522 30 49 050 Misc. - software and licensing	0.00	0.00	0.00	0.0%
594 22 60 001 Capital Outlay - Fire Station Project	7,500.00	0.00	(7,500.00)	0.0% 0
594 22 63 000 Capital Outlay-other Improvements	56,643.00	0.00	(56,643.00)	0.0% 0
522 Fire Control	172,946.00	83,250.00	(89,696.00)	48.1%

523 Jail Costs

523 60 51 000 Intergovernmental (Jail) Services	1,000.00	1,000.00	0.00	100.0%
523 Jail Costs	1,000.00	1,000.00	0.00	100.0%

524 Protective Inspections

524 20 10 000 Salaries And Wages	3,833.12	5,000.00	1,166.88	130.4%
524 20 20 000 Personnel Benefits	1,742.03	2,500.00	757.97	143.5%
524 20 31 000 Operating Supplies	1,000.00	1,000.00	0.00	100.0%
524 20 31 010 Fuel	200.00	200.00	0.00	100.0%
524 20 41 000 Professional Services	38,000.00	28,000.00	(10,000.00)	73.7%
524 20 41 001 Profess. Serv. Engineering	1,500.00	1,500.00	0.00	100.0%
524 20 41 020 Professional Service-computer	1,000.00	1,000.00	0.00	100.0%
524 20 42 000 Communications	600.00	500.00	(100.00)	83.3%
524 20 43 000 Miscellaneous-dues/certificate	300.00	300.00	0.00	100.0%
524 20 44 000 Miscellaneous-training	3,000.00	250.00	(2,750.00)	8.3%
524 20 45 000 Travel	1,000.00	300.00	(700.00)	30.0%
524 20 46 000 Insurance	2,750.00	3,500.00	750.00	127.3%
524 20 47 000 Rental/Lease Equipment	200.00	200.00	0.00	100.0%
524 20 48 000 Repairs And Maintenance	500.00	250.00	(250.00)	50.0%
524 20 49 000 Advertising-public Notices	500.00	500.00	0.00	100.0%
524 20 50 000 Rental/Lease Equipment	300.00	300.00	0.00	100.0%
524 30 49 050 Misc. -software and licensing	0.00	0.00	0.00	0.0%
524 Protective Inspections	56,425.15	45,300.00	(11,125.15)	80.3%

528 Comm/Alarms/Dispatch

528 60 41 000 Intergovt. Service - Dispatch	50,665.00	25,000.00	(25,665.00)	49.3% E-911 reduction
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001 Current Expense

Expenditures	Original	Proposed	Difference	Remarks
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528 Comm/Alarms/Dispatch

528 Comm/Alarms/Dispatch	50,665.00	25,000.00	(25,665.00)	49.3%
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531 Storm Water

518 20 41 000 Intergovernmental Services-ORCA	1,500.00	1,700.00	200.00	113.3%
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531 Storm Water	1,500.00	1,700.00	200.00	113.3%
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536 Cemetery

536 20 10 000 Salaries & Wages-Cemetery	15,572.11	9,500.00	(6,072.11)	61.0%
536 20 20 000 Personnel Benefits-Cemetery	6,148.49	5,000.00	(1,148.49)	81.3%
536 20 31 000 Cemetery - Office Supplies	125.00	125.00	0.00	100.0% Item #2
536 20 31 020 Cemetery -Operating Supplies	4,200.00	4,200.00	0.00	100.0% Item #1
536 20 32 000 Cemetery - Fuel	400.00	400.00	0.00	100.0% Item #3
536 20 41 000 Cemetery - Professional Services	6,000.00	3,500.00	(2,500.00)	58.3% Item #4 (redu 11.8.23)
536 20 42 000 Cemetery - Communications	0.00	0.00	0.00	0.0%
536 20 43 000 Cemetery - Travel	500.00	250.00	(250.00)	50.0% Item #6
536 20 44 000 Cemetery - Advertising	10.00	0.00	(10.00)	0.0% 0
536 20 45 000 Cemetery - Operating Rentals & L	200.00	500.00	300.00	250.0%
536 20 46 000 Cemetery - Insurance	1,400.00	2,000.00	600.00	142.9% Need CA
536 20 48 000 Cemetery - Repairs & Maintenanc	1,400.00	500.00	(900.00)	35.7% Item #13
536 20 48 001 Cemetery - Vehicle & Equipment	300.00	300.00	0.00	100.0%
536 20 49 010 Cemetery - Miscellaneous - Traini	450.00	400.00	(50.00)	88.9%
536 20 49 011 Cemetery - Miscellaneous	40.00	0.00	(40.00)	0.0% Removed 59
536 20 49 012 Cemetery - External Taxes	100.00	100.00	0.00	100.0%
536 30 49 050 Misc. - software and licensing	0.00	0.00	0.00	0.0%

536 Cemetery	36,845.60	26,775.00	(10,070.60)	72.7%
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538 Other Utilities/Activities

575 30 47 000 Other Facility Utilities-Theater Pro	250.00	250.00	0.00	100.0%
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538 Other Utilities/Activities	250.00	250.00	0.00	100.0%
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558 Planning & Community Devel

558 50 41 001 Planning & Community Developpr	46,800.00	0.00	(46,800.00)	0.0% 0
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001 Current Expense

Expenditures	Original	Proposed	Difference	%	Remarks
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558 Planning & Community Devel

558 Planning & Community Devel	46,800.00	0.00	(46,800.00)	0.0%	
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571 Education

571 90 30 000 Fire Department Events	2,000.00	0.00	(2,000.00)	0.0%	Look at grants
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571 Education	2,000.00	0.00	(2,000.00)	0.0%	
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572 Libraries

572 50 40 000 Libraries - Utilites & Other Service	4,600.00	5,500.00	900.00	119.6%	
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572 50 48 000 Libraries - Repairs & Maintenance	3,000.00	3,000.00	0.00	100.0%	
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572 Libraries	7,600.00	8,500.00	900.00	111.8%	
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573 Spectator & Community Events

573 90 49 000 Cultural And Community Activitie:	0.00	0.00	0.00	0.0%	Item #9 removed
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573 Spectator & Community Events	0.00	0.00	0.00	0.0%	
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576 Park Facilities

576 80 10 000 Salaries & Wages - Park Facilities	11,652.22	10,000.00	(1,652.22)	85.8%	CA
576 80 20 000 Personnel Benefits - Park Facilities	5,193.97	5,000.00	(193.97)	96.3%	CA
576 80 31 000 Park Facilities - Office Supplies	200.00	100.00	(100.00)	50.0%	Item #2
576 80 31 001 Park Facilities - Fuel	400.00	400.00	0.00	100.0%	Item #3
576 80 31 020 Park Facilities - Operating Supplie	5,000.00	5,000.00	0.00	100.0%	Item #1
576 80 40 000 Park Facilities - External Taxes & C	150.00	150.00	0.00	100.0%	
576 80 41 000 Park Facilities - Professional Servic	6,100.00	7,500.00	1,400.00	123.0%	Item #4, 78, removed 79
576 80 42 000 Park Facilities - Communications	2,500.00	2,500.00	0.00	100.0%	
576 80 43 000 Park Facilities - Travel	50.00	500.00	450.00	*****%	
576 80 44 000 Park Facilities - Advertising	30.00	500.00	470.00	*****%	
576 80 45 000 Park Facilities - Operating Rentals	500.00	500.00	0.00	100.0%	Item #5
576 80 46 000 Park Facilities - Insurance	4,770.00	7,500.00	2,730.00	157.2%	Need CA
576 80 47 000 Park Facilities - Utility Services	10,750.00	11,000.00	250.00	102.3%	
576 80 48 000 Park Facilities - Repairs & Mainte	3,000.00	2,500.00	(500.00)	83.3%	Item #13
576 80 48 001 Park Facilities - Vehicle & Equipm	250.00	550.00	300.00	220.0%	Item #28
576 80 49 010 Park Facilities - Miscellaneous Tra	1,000.00	250.00	(750.00)	25.0%	
576 80 49 011 Park Facilities - Miscellaneous	40.00	2,500.00	2,460.00	*****%	Item #68 removed, removed 59

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001 Current Expense

Expenditures	Original	Proposed	Difference	%	Remarks
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576 Park Facilities

576 80 49 050 Misc. - software and licensing	0.00	1,000.00	1,000.00	0.0%	Item#24, 25
576 Park Facilities	51,586.19	57,450.00	5,863.81	111.4%	

580 Non Expenditures

589 89 00 001 Unclaimed Property - Non-expend	0.00	0.00	0.00	0.0%	
589 90 00 001 Payroll Draw Clearing	0.00	0.00	0.00	0.0%	
589 90 00 099 Payroll - Employee Deduction Cle	0.00	0.00	0.00	0.0%	
580 Non Expenditures	0.00	0.00	0.00	0.0%	

591 Debt Service

590 22 30 000 EMS/FIRE Trama Grant Expenditur	3,000.00	0.00	(3,000.00)	0.0%	0
591 22 76 001 Banner Fire Station Property-Princ	6,644.10	6,800.00	155.90	102.3%	
591 36 78 011 Local (Cemetary)-Principal	7,017.07	7,000.00	(17.07)	99.8%	
591 76 78 001 Local (Parks) Loan Principal	7,017.07	7,000.00	(17.07)	99.8%	
592 14 79 001 Interest And Other Debt Service C	0.00	16,000.00	16,000.00	0.0%	Repayment of property tax from fire levy
592 22 83 001 Banner Fire Station Property - Inte	1,015.75	1,000.00	(15.75)	98.4%	
592 36 83 011 Local (Cemetary-Interest	1,122.88	1,200.00	77.12	106.9%	
592 76 83 001 Local (Parks) Loan Interest	1,122.88	1,200.00	77.12	106.9%	
591 Debt Service	26,939.75	40,200.00	13,260.25	149.2%	

594 Capital Expenditures

594 14 62 000 Capital Building	55,000.00	0.00	(55,000.00)	0.0%	Item 59 removed
594 14 64 000 Capital Outlay - Equipment	0.00	0.00	0.00	0.0%	Item #68 removed
594 21 62 000 Capital Outlay - Building	0.00	0.00	0.00	0.0%	
594 21 64 521 Capital Outlay Police Equipment	0.00	0.00	0.00	0.0%	
594 24 64 000 Capital Expenditures - Machinery	400.00	0.00	(400.00)	0.0%	0
594 36 64 000 Capital Outlays Equipment - Cem	5,810.00	0.00	(5,810.00)	0.0%	0
594 76 60 000 Capital Outlays - cemetery	0.00	0.00	0.00	0.0%	
594 76 63 002 Capital Outlay - Park Building	2,750.00	0.00	(2,750.00)	0.0%	0
594 76 64 002 Capital Outlay - Equipment - Park	128,150.00	0.00	(128,150.00)	0.0%	0
594 Capital Expenditures	192,110.00	0.00	(192,110.00)	0.0%	

597 Interfund Transfers

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001 Current Expense

Expenditures	Original	Proposed	Difference	Remarks
597 Interfund Transfers				
597 00 00 002 Operating Transfers-Out - C/E Re:	10,000.00	0.00	(10,000.00)	0.0% 0
597 00 00 003 Transfer Out to ARPA Fund	0.00	117,000.00	117,000.00	0.0% Transfer to ARPA Fund - remaining 103,00 to balance
597 00 00 022 Transfers-Out - Fire Equipment M	10,000.00	0.00	(10,000.00)	0.0% 0
597 00 05 036 Equipment Replacement P & C	0.00	0.00	0.00	0.0%
597 00 22 122 Transfer Out To Fire Levy Lid Lift F	69,000.00	0.00	(69,000.00)	0.0% No more levy
597 00 33 060 Transfers-Out - To Park & Cemete	0.00	0.00	0.00	0.0%
597 00 91 640 Transfer To WSBC Non Agency F	0.00	0.00	0.00	0.0%
597 21 00 021 Equipment Replacement Police	0.00	0.00	0.00	0.0%
597 21 05 021 Transfers Out - Police Managerial	0.00	0.00	0.00	0.0%
597 21 07 321 Transfer Out To Police Mangerial	0.00	0.00	0.00	0.0% Look for grants
597 22 00 000 Equip Replacement FIRE	0.00	0.00	0.00	0.0%
597 42 48 002 Street Maintenance And Repairs	55,000.00	0.00	(55,000.00)	0.0% 0
597 Interfund Transfers	144,000.00	117,000.00	(27,000.00)	81.3%
999 Ending Balance				
508 00 00 001 Ending Net Cash	300,000.00	0.00	(300,000.00)	0.0% 0
999 Ending Balance	300,000.00	0.00	(300,000.00)	0.0%
Fund Expenditures:	2,319,628.60	1,692,425.00	(627,203.60)	73.0%
Fund Excess/(Deficit):	(382,155.60)	213.00		

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002 Current Expense Reserve Fund

Revenues	Original	Proposed	Difference	Remarks
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308 Beginning Balances

308 51 00 002 Unreserved Beginning Cash & Inv	229,294.00	229,832.66	538.66	100.2%
308 Beginning Balances	229,294.00	229,832.66	538.66	100.2%

360 Misc Revenues

361 11 00 002 Interest On Investments	900.00	1,200.00	300.00	133.3%
360 Misc Revenues	900.00	1,200.00	300.00	133.3%

397 Interfund Transfers

397 00 00 001 Transfer From Operating Fund	0.00	0.00	0.00	0.0%
397 21 00 021 Equipment Replacement POLICE	0.00	0.00	0.00	0.0%
397 22 00 000 Equipment Replacement FIRE	0.00	0.00	0.00	0.0%
397 Interfund Transfers	0.00	0.00	0.00	0.0%

Fund Revenues:	230,194.00	231,032.66	838.66	100.4%
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Expenditures	Original	Proposed	Difference	Remarks
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580 Non Expenditures

597 00 32 010 Transfer To Police Managerial Fun	0.00	0.00	0.00	0.0%
580 Non Expenditures	0.00	0.00	0.00	0.0%

597 Interfund Transfers

597 00 03 036 Transfers-Out -to Park & Cemeter	0.00	0.00	0.00	0.0%
597 00 22 000 Transfers-Out -to Fire Equipment	0.00	0.00	0.00	0.0%
597 Interfund Transfers	0.00	0.00	0.00	0.0%

999 Ending Balance

508 80 00 002 Unreserved Ending Cash & Invest	229,832.66	231,132.66	1,300.00	100.6%
999 Ending Balance	229,832.66	231,132.66	1,300.00	100.6%

Fund Expenditures:	229,832.66	231,132.66	1,300.00	100.6%
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002 Current Expense Reserve Fund

Fund Excess/(Deficit):	361.34	(100.00)
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003 ARPA Funds

Revenues	Original	Proposed	Difference	Remarks
397 Interfund Transfers				
397 00 00 003 Transfer From General Fund to AF	0.00	117,000.00	117,000.00	0.0% Move ARPA from CE
397 Interfund Transfers	0.00	117,000.00	117,000.00	0.0%
Fund Revenues:	0.00	117,000.00	117,000.00	0.0%
Fund Excess/(Deficit):	0.00	117,000.00		

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102 Street Fund

Revenues	Original	Proposed	Difference	0.0%	Remarks
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308 Beginning Balances

308 51 01 002 Unreserved Beginning Cash & Inv	50,000.00	0.00	(50,000.00)	0.0%	0
308 Beginning Balances	50,000.00	0.00	(50,000.00)	0.0%	

310 Taxes

311 10 01 002 Real And Personal Property Tax	36,000.00	0.00	(36,000.00)	0.0%	Need to decide on amount to streets
310 Taxes	36,000.00	0.00	(36,000.00)	0.0%	

320 Licenses & Permits

321 99 00 002 Truck - Overweight Permits - Stre	100.00	0.00	(100.00)	0.0%	0
322 10 00 001 Excavation Permits	400.00	0.00	(400.00)	0.0%	0
320 Licenses & Permits	500.00	0.00	(500.00)	0.0%	

330 State Generated Revenues

334 00 00 200 TIB Seal Coat Award	975,000.00	495,843.00	(479,157.00)	50.9%	TIB Grant Maple Street P-W-956(P07)
336 00 71 000 Multimodal Transportation Fund I	2,442.00	2,700.00	258.00	110.6%	
336 00 87 000 Motor Vehicle Fuel Tax (MVFT)	33,578.00	36,300.00	2,722.00	108.1%	
336 00 87 001 MVA Transportation City	2,442.00	2,400.00	(42.00)	98.3%	
330 State Generated Revenues	1,013,462.00	537,243.00	(476,219.00)	53.0%	

360 Misc Revenues

361 10 01 002 Investment Interest	200.00	650.00	450.00	325.0%	
369 91 00 002 Other Miscellaneous Revenue	200.00	0.00	(200.00)	0.0%	0
360 Misc Revenues	400.00	650.00	250.00	162.5%	

380 Non Revenues

389 90 01 002 Non-revenues	0.00	0.00	0.00	0.0%	
380 Non Revenues	0.00	0.00	0.00	0.0%	

390 Other Revenues

391 90 21 102 Local (Streets) Loan	0.00	0.00	0.00	0.0%	
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102 Street Fund

Revenues	Original	Proposed	Difference	0.0%	Remarks
390 Other Revenues					
390 Other Revenues	0.00	0.00	0.00	0.0%	
397 Interfund Transfers					
397 00 01 000 Transfer In Street Repair And Mair	55,000.00	0.00	(55,000.00)	0.0%	0
397 00 01 020 Transfers In - Street Reserves	0.00	0.00	0.00	0.0%	
397 95 00 001 Transfer In- REET TIB Sidewalks m	0.00	100,000.00	100,000.00	0.0%	item 74 updated 12.7.23 and maple
397 Interfund Transfers	55,000.00	100,000.00	45,000.00	181.8%	
Fund Revenues:	1,155,362.00	637,893.00	(517,469.00)	55.2%	

Expenditures	Original	Proposed	Difference	0.0%	Remarks
542 Streets - Maintenance					
542 30 10 000 Salaries And Wages	28,768.79	25,000.00	(3,768.79)	86.9%	
542 30 20 000 Personnel Benefits	14,949.90	14,500.00	(449.90)	97.0%	
542 30 31 000 Supplies	14,000.00	5,000.00	(9,000.00)	35.7%	Item #1
542 30 31 010 Fuel	1,000.00	1,000.00	0.00	100.0%	Item #3
542 30 31 020 Supplies-office	650.00	650.00	0.00	100.0%	Item #2
542 30 41 000 Professional Services	2,500.00	2,500.00	0.00	100.0%	Item #4, removed 62
542 30 41 001 Professional Services - Legal	0.00	0.00	0.00	0.0%	
542 30 42 000 Communications	350.00	350.00	0.00	100.0%	
542 30 43 000 Travel	5,500.00	0.00	(5,500.00)	0.0%	0
542 30 44 000 Advertising	400.00	400.00	0.00	100.0%	
542 30 45 000 Rental/lease Equipment	6,744.00	3,000.00	(3,744.00)	44.5%	Item #5
542 30 46 000 Insurance	3,750.00	3,750.00	0.00	100.0%	
542 30 47 000 Public Utility Serv. (city)	6,800.00	6,800.00	0.00	100.0%	
542 30 48 000 Repair And Maintenance	22,500.00	5,000.00	(17,500.00)	22.2%	Item #13
542 30 48 001 Vehicle & Equipment - Repairs &	1,500.00	510.00	(990.00)	34.0%	Item #28
542 30 49 000 Miscellaneous	7,000.00	2,500.00	(4,500.00)	35.7%	Item #29 (rem), 59 (rem), 2500 for general misc expenses
542 30 49 010 Miscellaneous-training	2,000.00	0.00	(2,000.00)	0.0%	Item #6, 63removed
542 30 49 020 External Taxes	0.00	0.00	0.00	0.0%	
542 30 49 050 Misc. - software and licensing	0.00	2,000.00	2,000.00	0.0%	Item#24, 25, 35
595 30 62 000 Capital Outlay-building	7,500.00	0.00	(7,500.00)	0.0%	0
542 Streets - Maintenance	125,912.69	72,960.00	(52,952.69)	57.9%	

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102 Street Fund

Expenditures	Original	Proposed	Difference		Remarks
591 Debt Service					
591 95 78 102 Local (Streets)-Principal	914.75	4,800.00	3,885.25	524.7%	
592 95 83 102 Local (Streets)-Interest	4,801.65	900.00	(3,901.65)	18.7%	
591 Debt Service	5,716.40	5,700.00	(16.40)	99.7%	
594 Capital Expenditures					
595 30 63 001 Capital Outlay - System	1,023,000.00	521,000.00	(502,000.00)	50.9%	Item 74 (adjusted for W Maple St Grant, removed 10
595 42 64 000 Capital Outlay - Equipment	25,800.00	0.00	(25,800.00)	0.0%	Item #23, 26, 31 removed
595 43 64 102 Capital Outlay Streets Equipment	8,500.00	0.00	(8,500.00)	0.0%	Item #41, 54, 55 removed
594 Capital Expenditures	1,057,300.00	521,000.00	(536,300.00)	49.3%	
597 Interfund Transfers					
597 44 03 002 Transfers-Out -to Street Manager	0.00	0.00	0.00	0.0%	0
597 Interfund Transfers	0.00	0.00	0.00	0.0%	
999 Ending Balance					
508 80 01 002 Unreserved Ending Cash & Invest	0.00	0.00	0.00	0.0%	0
999 Ending Balance	0.00	0.00	0.00	0.0%	
Fund Expenditures:	1,188,929.09	599,660.00	(589,269.09)	50.4%	
Fund Excess/(Deficit):	(33,567.09)	38,233.00			

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120 Street Reserve

Revenues	Original	Proposed	Difference	Remarks
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308 Beginning Balances

308 51 01 020 Unreserved Beginning Cash & Inv	54,300.00	0.00	(54,300.00)	0.0% 0
308 Beginning Balances	54,300.00	0.00	(54,300.00)	0.0%

360 Misc Revenues

361 11 01 020 Interest On Investments	200.00	0.00	(200.00)	0.0% 0
360 Misc Revenues	200.00	0.00	(200.00)	0.0%

Fund Revenues:	54,500.00	0.00	(54,500.00)	0.0%
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Expenditures	Original	Proposed	Difference	Remarks
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597 Interfund Transfers

597 30 01 002 Operating Transfers-Out To Street	0.00	0.00	0.00	0.0%
597 Interfund Transfers	0.00	0.00	0.00	0.0%

999 Ending Balance

508 10 01 020 Reserved Ending Cash & Investments	54,500.00	54,500.00	0.00	100.0%
999 Ending Balance	54,500.00	54,500.00	0.00	100.0%

Fund Expenditures:	54,500.00	54,500.00	0.00	100.0%
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Fund Excess/(Deficit):	0.00	(54,500.00)		
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122 Fire Levy Lid Lift Fund

Revenues	Original	Proposed	Difference	Remarks
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308 Beginning Balances

308 31 01 122 Reserved Estimated Beginning Bal	224,741.61	175,000.00	(49,741.61)	77.9%
308 Beginning Balances	224,741.61	175,000.00	(49,741.61)	77.9%

397 Interfund Transfers

397 00 22 001 Transfer In From C/E For Fire Levy	69,000.00	0.00	(69,000.00)	0.0%	No transfer levy is complete
397 Interfund Transfers	69,000.00	0.00	(69,000.00)	0.0%	

Fund Revenues:	293,741.61	175,000.00	(118,741.61)	59.6%
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Expenditures	Original	Proposed	Difference	Remarks
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522 Fire Control

522 20 41 100 Fire Suppression And Emergency	0.00	15,000.00	15,000.00	0.0%	Item 36
522 Fire Control	0.00	15,000.00	15,000.00	0.0%	

594 Capital Expenditures

594 22 64 122 Capital Outlay Equipment	50,000.00	30,000.00	(20,000.00)	60.0%	Equipment
594 Capital Expenditures	50,000.00	30,000.00	(20,000.00)	60.0%	

999 Ending Balance

508 10 01 122 Reserved Ending Balance	174,741.61	194,741.00	19,999.39	111.4%
999 Ending Balance	174,741.61	194,741.00	19,999.39	111.4%

Fund Expenditures:	224,741.61	239,741.00	14,999.39	106.7%
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Fund Excess/(Deficit):	69,000.00	(64,741.00)
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2024 PROPOSED BUDGET CHANGES

City Of McCleary

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301 REET Excise Tax - Capital Projects

Revenues	Original	Proposed	Difference	Remarks
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308 Beginning Balances

308 51 03 001 Unreserved Beginning Cash & Inv	225,663.00	271,763.00	46,100.00	120.4%
308 Beginning Balances	225,663.00	271,763.00	46,100.00	120.4%

310 Taxes

318 34 00 000 1/4% Real Estate Excise Tax	45,000.00	52,000.00	7,000.00	115.6%
310 Taxes	45,000.00	52,000.00	7,000.00	115.6%

360 Misc Revenues

361 10 03 001 Total Investment Interest	1,100.00	1,200.00	100.00	109.1%
360 Misc Revenues	1,100.00	1,200.00	100.00	109.1%

Fund Revenues:	271,763.00	324,963.00	53,200.00	119.6%
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Expenditures	Original	Proposed	Difference	Remarks
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597 Interfund Transfers

597 95 00 001 Transfers-Out - Other Costs Alloc	0.00	100,000.00	100,000.00	0.0%	Transfer to Streets 0
597 Interfund Transfers	0.00	100,000.00	100,000.00	0.0%	

999 Ending Balance

508 80 03 001 Unreserved Ending Cash & Invest	271,763.00	171,763.00	(100,000.00)	63.2%
999 Ending Balance	271,763.00	171,763.00	(100,000.00)	63.2%

Fund Expenditures:	271,763.00	271,763.00	0.00	100.0%
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Fund Excess/(Deficit):	0.00	53,200.00		
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2024 PROPOSED BUDGET CHANGES

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302 Street Managerial Equipment Replacement F

Revenues	Original	Proposed	Difference	Remarks
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308 Beginning Balances

308 51 00 000 Estimated Beginning Balance	16,150.00	16,300.00	150.00	100.9%
308 Beginning Balances	16,150.00	16,300.00	150.00	100.9%

360 Misc Revenues

361 11 03 002 Investment Interest	150.00	150.00	0.00	100.0%
360 Misc Revenues	150.00	150.00	0.00	100.0%

397 Interfund Transfers

397 00 01 002 Transfer In From Street Operating	0.00	0.00	0.00	0.0%
397 Interfund Transfers	0.00	0.00	0.00	0.0%

Fund Revenues:	16,300.00	16,450.00	150.00	100.9%
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Expenditures	Original	Proposed	Difference	Remarks
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999 Ending Balance

508 51 00 000 Estimated Ending Balance	16,300.00	16,450.00	150.00	100.9%
999 Ending Balance	16,300.00	16,450.00	150.00	100.9%

Fund Expenditures:	16,300.00	16,450.00	150.00	100.9%
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Fund Excess/(Deficit):	0.00	0.00		
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2024 PROPOSED BUDGET CHANGES

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304 Light & Power Managerial Equipment Replac

Revenues	Original	Proposed	Difference	Remarks
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308 Beginning Balances

308 51 40 010 Estimated Beginning Balance	178,312.00	236,912.00	58,600.00	132.9%
308 Beginning Balances	178,312.00	236,912.00	58,600.00	132.9%

360 Misc Revenues

361 11 03 004 Investment Interest	1,100.00	1,500.00	400.00	136.4%
360 Misc Revenues	1,100.00	1,500.00	400.00	136.4%

397 Interfund Transfers

397 00 40 001 Transfers In From L&P Operating	57,500.00	0.00	(57,500.00)	0.0%	0
397 Interfund Transfers	57,500.00	0.00	(57,500.00)	0.0%	

Fund Revenues:	236,912.00	238,412.00	1,500.00	100.6%
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Expenditures	Original	Proposed	Difference	Remarks
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591 Debt Service

591 33 79 401 Bucket Truck Principal	0.00	0.00	0.00	0.0%
591 Debt Service	0.00	0.00	0.00	0.0%

594 Capital Expenditures

594 33 64 005 Capital Expenditures/Expenses - N	0.00	70,000.00	70,000.00	0.0%	Item 26, 30
594 Capital Expenditures	0.00	70,000.00	70,000.00	0.0%	

999 Ending Balance

508 80 40 010 Ending Balance	236,912.00	217,412.00	(19,500.00)	91.8%
999 Ending Balance	236,912.00	217,412.00	(19,500.00)	91.8%

Fund Expenditures:	236,912.00	287,412.00	50,500.00	121.3%
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Fund Excess/(Deficit):	0.00	(49,000.00)		
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305 Water Managerial Equipment Replacement F

Revenues	Original	Proposed	Difference	Remarks
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308 Beginning Balances

308 51 03 005 Estimated Beginning Balance	264,118.00	285,118.00	21,000.00	108.0%
308 Beginning Balances	264,118.00	285,118.00	21,000.00	108.0%

360 Misc Revenues

361 11 03 005 Investment Interest	1,000.00	1,200.00	200.00	120.0%
360 Misc Revenues	1,000.00	1,200.00	200.00	120.0%

397 Interfund Transfers

397 00 03 005 Transfers In From Water Reserve F	0.00	0.00	0.00	0.0%
397 00 30 050 Transfers In From Water Fund	20,000.00	0.00	(20,000.00)	0.0%
397 Interfund Transfers	20,000.00	0.00	(20,000.00)	0.0%

Fund Revenues:	285,118.00	286,318.00	1,200.00	100.4%
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Expenditures	Original	Proposed	Difference	Remarks
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594 Capital Expenditures

594 34 64 005 Capital Expenditures/Expenses - N	0.00	10,000.00	10,000.00	0.0%	ITEM 26
594 Capital Expenditures	0.00	10,000.00	10,000.00	0.0%	

999 Ending Balance

508 80 03 005 Ending Balance	285,118.00	276,218.00	(8,900.00)	96.9%
999 Ending Balance	285,118.00	276,218.00	(8,900.00)	96.9%

Fund Expenditures:	285,118.00	286,218.00	1,100.00	100.4%
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Fund Excess/(Deficit):	0.00	100.00		
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2024 PROPOSED BUDGET CHANGES

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307 Sewer Managerial Equipment Replacement F

Revenues	Original	Proposed	Difference	Remarks
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308 Beginning Balances

308 51 40 050 Estimated Beginning Balance	30,000.00	30,000.00	0.00	100.0%
308 Beginning Balances	30,000.00	30,000.00	0.00	100.0%

360 Misc Revenues

361 11 03 007 Investment Interest	0.00	0.00	0.00	0.0%
360 Misc Revenues	0.00	0.00	0.00	0.0%

397 Interfund Transfers

397 00 40 050 Transfers In From Sewer Operatin	0.00	0.00	0.00	0.0%
397 Interfund Transfers	0.00	0.00	0.00	0.0%

Fund Revenues:	30,000.00	30,000.00	0.00	100.0%
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Expenditures	Original	Proposed	Difference	Remarks
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594 Capital Expenditures

594 35 64 005 Capital Expenditures/Expenses - N	0.00	10,000.00	10,000.00	0.0%	Item 26
594 Capital Expenditures	0.00	10,000.00	10,000.00	0.0%	

999 Ending Balance

508 80 40 050 Ending Balance	30,000.00	20,000.00	(10,000.00)	66.7%
999 Ending Balance	30,000.00	20,000.00	(10,000.00)	66.7%

Fund Expenditures:	30,000.00	30,000.00	0.00	100.0%
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Fund Excess/(Deficit):	0.00	0.00		
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City Of McCleary

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309 Storm Water Managerial Equipment Replace

Revenues	Original	Proposed	Difference	Remarks
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308 Beginning Balances

308 51 40 090 Estimated Beginning Balance	20,000.00	20,250.00	250.00	101.3%
308 Beginning Balances	20,000.00	20,250.00	250.00	101.3%

360 Misc Revenues

361 11 03 009 Investment Interest	250.00	300.00	50.00	120.0%
360 Misc Revenues	250.00	300.00	50.00	120.0%

397 Interfund Transfers

397 00 40 090 Transfer In From Storm Fund	0.00	0.00	0.00	0.0%
397 Interfund Transfers	0.00	0.00	0.00	0.0%

Fund Revenues:	20,250.00	20,550.00	300.00	101.5%
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Expenditures	Original	Proposed	Difference	Remarks
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999 Ending Balance

508 80 40 090 Ending Balance	20,250.00	20,250.00	0.00	100.0%
999 Ending Balance	20,250.00	20,250.00	0.00	100.0%

Fund Expenditures:	20,250.00	20,250.00	0.00	100.0%
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Fund Excess/(Deficit):	0.00	300.00		
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City Of McCleary

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321 Police Managerial Equipment Replacement F

Revenues	Original	Proposed	Difference	Remarks
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308 Beginning Balances

308 51 32 010 Estimated Beginning Balance	100,671.00	2,000.00	(98,671.00)	2.0%
308 Beginning Balances	100,671.00	2,000.00	(98,671.00)	2.0%

360 Misc Revenues

361 11 03 021 Investment Interest	325.00	400.00	75.00	123.1%
367 00 03 021 Contributions And Donations Fror	0.00	0.00	0.00	0.0%
369 10 03 021 Sales Of Surplus Items	0.00	0.00	0.00	0.0%
360 Misc Revenues	325.00	400.00	75.00	123.1%

397 Interfund Transfers

397 21 00 001 Transfer In From C/E For Police Ve	15,000.00	0.00	(15,000.00)	0.0%	0
397 21 05 021 Transfer In From Current Expense	10,000.00	0.00	(10,000.00)	0.0%	0
397 Interfund Transfers	25,000.00	0.00	(25,000.00)	0.0%	

Fund Revenues:	125,996.00	2,400.00	(123,596.00)	1.9%
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Expenditures	Original	Proposed	Difference	Remarks
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594 Capital Expenditures

594 21 64 021 Police Vehicle Purchase and upfit	0.00	0.00	0.00	0.0%
594 Capital Expenditures	0.00	0.00	0.00	0.0%

999 Ending Balance

508 80 32 010 Ending Balance	25,996.00	1,000.00	(24,996.00)	3.8%
999 Ending Balance	25,996.00	1,000.00	(24,996.00)	3.8%

Fund Expenditures:	25,996.00	1,000.00	(24,996.00)	3.8%
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Fund Excess/(Deficit):	100,000.00	1,400.00		
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322 Fire Managerial Equipment Replacement Fun

Revenues	Original	Proposed	Difference	Remarks
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308 Beginning Balances

308 51 03 022 Estimated Beginning Balance	97,120.00	107,520.00	10,400.00	110.7%
308 Beginning Balances	97,120.00	107,520.00	10,400.00	110.7%

360 Misc Revenues

361 11 03 022 Investment Interest	400.00	500.00	100.00	125.0%
369 10 05 022 Sale Of Scrap And Junk	0.00	0.00	0.00	0.0%
360 Misc Revenues	400.00	500.00	100.00	125.0%

397 Interfund Transfers

397 00 00 022 Transfers In From Current Expense	10,000.00	0.00	(10,000.00)	0.0%	0
397 Interfund Transfers	10,000.00	0.00	(10,000.00)	0.0%	

Fund Revenues:	107,520.00	108,020.00	500.00	100.5%
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Expenditures	Original	Proposed	Difference	Remarks
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999 Ending Balance

508 80 03 022 Ending Balance	107,520.00	108,200.00	680.00	100.6%
999 Ending Balance	107,520.00	108,200.00	680.00	100.6%

Fund Expenditures:	107,520.00	108,200.00	680.00	100.6%
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Fund Excess/(Deficit):	0.00	(180.00)
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336 Park & Cemetery Managerial Equipment Rep

Revenues	Original	Proposed	Difference	Remarks
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308 Beginning Balances

308 51 03 036 Estimated Beginning Balance	61,252.00	69,452.00	8,200.00	113.4%
308 Beginning Balances	61,252.00	69,452.00	8,200.00	113.4%

360 Misc Revenues

361 11 03 036 Investment Interest	200.00	300.00	100.00	150.0%
360 Misc Revenues	200.00	300.00	100.00	150.0%

397 Interfund Transfers

397 00 33 060 Transfers In From Current Expense	8,000.00	0.00	(8,000.00)	0.0%	0
397 Interfund Transfers	8,000.00	0.00	(8,000.00)	0.0%	

Fund Revenues:	69,452.00	69,752.00	300.00	100.4%
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Expenditures	Original	Proposed	Difference	Remarks
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594 Capital Expenditures

594 76 63 005 Capital Expenditures/Expenses - C	0.00	10,000.00	10,000.00	0.0%	Item 26
594 Capital Expenditures	0.00	10,000.00	10,000.00	0.0%	

999 Ending Balance

508 00 03 036 Ending Balance	69,452.00	59,752.00	(9,700.00)	86.0%
999 Ending Balance	69,452.00	59,752.00	(9,700.00)	86.0%

Fund Expenditures:	69,452.00	69,752.00	300.00	100.4%
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Fund Excess/(Deficit):	0.00	0.00		
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401 Light And Power Fund

Revenues	Original	Proposed	Difference	Remarks
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308 Beginning Balances

308 51 04 001 Unreserved Beginning Cash & Inv	470,000.00	625,000.00	155,000.00	133.0%
308 Beginning Balances	470,000.00	625,000.00	155,000.00	133.0%

320 Licenses & Permits

322 10 04 001 Solar Power Processing Fee 50%	100.00	200.00	100.00	200.0%
320 Licenses & Permits	100.00	200.00	100.00	200.0%

340 Charges For Services

343 30 00 000 Sales Of Electricity	3,425,617.00	3,425,617.00	0.00	100.0%	0% per council
343 30 04 001 Charges For Services & Parts	50,000.00	55,000.00	5,000.00	110.0%	
367 11 00 000 Energy Conservation - Bpa	30,000.00	15,000.00	(15,000.00)	50.0%	
340 Charges For Services	3,505,617.00	3,495,617.00	(10,000.00)	99.7%	

360 Misc Revenues

361 10 04 001 Investment Interest	3,792.00	8,500.00	4,708.00	224.2%
362 20 00 000 Equip, Pole & Vehicle Lease	21,000.00	25,000.00	4,000.00	119.0%
369 20 00 000 Sale Of Junk Material	0.00	0.00	0.00	0.0%
360 Misc Revenues	24,792.00	33,500.00	8,708.00	135.1%

390 Other Revenues

391 90 21 401 Local (L&P) Loan	0.00	12,000.00	12,000.00	0.0%
390 Other Revenues	0.00	12,000.00	12,000.00	0.0%

Fund Revenues:	4,000,509.00	4,166,317.00	165,808.00	104.1%
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Expenditures	Original	Proposed	Difference	Remarks
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533 Electric & Gas Utilities

533 80 10 000 Salaries And Wages	852,866.02	1,015,000.00	162,133.98	119.0%	CA
533 80 20 000 Personnel Benefits	364,673.17	417,000.00	52,326.83	114.3%	CA
533 80 31 000 Operating Supplies	95,000.00	150,000.00	55,000.00	157.9%	Item #1
533 80 31 001 Office Supplies	2,200.00	2,200.00	0.00	100.0%	Item #2

2024 PROPOSED BUDGET CHANGES

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401 Light And Power Fund

Expenditures	Original	Proposed	Difference		Remarks
533 Electric & Gas Utilities					
533 80 31 002 Fire Rated Safety Clothing	12,600.00	17,000.00	4,400.00	134.9%	Item #56
533 80 31 003 Safety Supplies	2,500.00	2,500.00	0.00	100.0%	
533 80 31 010 Fuel	14,500.00	9,000.00	(5,500.00)	62.1%	Item #3
533 80 33 000 Power Purchased For Resale	1,255,000.00	1,255,000.00	0.00	100.0%	
533 80 33 001 Transmission Costs	154,000.00	154,000.00	0.00	100.0%	
533 80 33 002 Bpa Conservation	25,000.00	25,000.00	0.00	100.0%	
533 80 41 000 Professional Services	79,000.00	90,000.00	11,000.00	113.9%	Item #4, 36, 60, 79
533 80 41 010 Professional Services-legal	25,000.00	25,000.00	0.00	100.0%	
533 80 41 020 Professional Service-computer	30,000.00	5,390.00	(24,610.00)	18.0%	Item #51
533 80 42 000 Communications	15,000.00	15,000.00	0.00	100.0%	
533 80 43 000 Travel	13,000.00	13,000.00	0.00	100.0%	
533 80 44 000 Advertising	200.00	200.00	0.00	100.0%	
533 80 45 000 Rental/lease Equipment	500.00	500.00	0.00	100.0%	
533 80 46 000 Insurance	48,500.00	65,000.00	16,500.00	134.0%	
533 80 47 000 Public Utility Service (city)	18,000.00	18,000.00	0.00	100.0%	
533 80 48 000 Repair And Maintenance	75,000.00	150,000.00	75,000.00	200.0%	Item #13
533 80 48 001 Vehicle & Equipment - Repairs &	2,500.00	510.00	(1,990.00)	20.4%	Item #28
533 80 49 020 Miscellaneous	750.00	5,000.00	4,250.00	666.7%	Item #68 removed, removed 59
533 80 49 021 Miscellaneous-training	7,500.00	10,000.00	2,500.00	133.3%	Item #6
533 80 49 022 Miscellaneous-dues	0.00	0.00	0.00	0.0%	
533 80 49 023 External Taxes	125,000.00	125,000.00	0.00	100.0%	
533 80 49 050 Misc. - software and licensing	0.00	12,000.00	12,000.00	0.0%	Item#22, 24, 25, 35
533 Electric & Gas Utilities	3,218,289.19	3,581,300.00	363,010.81	111.3%	

580 Non Expenditures

582 30 04 001 Other Non-expenditures	500.00	500.00	0.00	100.0%	
589 40 00 000 Solar Power Incentive Payments	0.00	0.00	0.00	0.0%	
580 Non Expenditures	500.00	500.00	0.00	100.0%	

591 Debt Service

591 33 78 401 Local (L&P-Principal	57,021.87	57,021.87	0.00	100.0%	
592 33 83 401 Local (L&P)-Interest	9,124.71	9,124.71	0.00	100.0%	
591 Debt Service	66,146.58	66,146.58	0.00	100.0%	

594 Capital Expenditures

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401 Light And Power Fund

Expenditures	Original	Proposed	Difference		Remarks
594 Capital Expenditures					
594 33 62 000 Capital Outlay - Building	50,000.00	0.00	(50,000.00)	0.0%	Item #21 rem
594 33 62 001 Capital Outlay - Library	0.00	0.00	0.00	0.0%	
594 33 63 000 Capital Outlay - System	200,000.00	100,000.00	(100,000.00)	50.0%	Item #10
594 33 63 001 Capital Outlay - Other Improve	48,000.00	0.00	(48,000.00)	0.0%	Item 11 removed
594 33 64 000 Capital Outlay - Equipment	126,000.00	50,000.00	(76,000.00)	39.7%	Item 30
594 Capital Expenditures	424,000.00	150,000.00	(274,000.00)	35.4%	
597 Interfund Transfers					
597 00 00 045 Operating Transfers-Out - Other C	0.00	0.00	0.00	0.0%	
597 00 40 010 Transfers-Out - To L&P Manageri	57,500.00	57,500.00	0.00	100.0%	
597 Interfund Transfers	57,500.00	57,500.00	0.00	100.0%	
999 Ending Balance					
508 10 04 001 Reserved Ending Cash & Investme	234,073.23	234,073.23	0.00	100.0%	
999 Ending Balance	234,073.23	234,073.23	0.00	100.0%	
Fund Expenditures:	4,000,509.00	4,089,519.81	89,010.81	102.2%	
Fund Excess/(Deficit):	0.00	76,797.19			

2024 PROPOSED BUDGET CHANGES

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405 Water Fund

Revenues	Original	Proposed	Difference		Remarks
308 Beginning Balances					
308 51 04 005 Unreserved Beginning Cash & Inv	370,000.00	370,000.00	0.00	100.0%	
308 Beginning Balances	370,000.00	370,000.00	0.00	100.0%	
340 Charges For Services					
343 40 00 000 Water Sales	953,572.00	953,600.00	28.00	100.0%	0% increase
343 90 00 001 Other Charges Related To Water	5,000.00	6,000.00	1,000.00	120.0%	
367 00 00 001 New Water Connections	9,000.00	9,500.00	500.00	105.6%	
340 Charges For Services	967,572.00	969,100.00	1,528.00	100.2%	
360 Misc Revenues					
361 10 04 005 Investment Interest	2,400.00	6,000.00	3,600.00	250.0%	
368 10 00 000 ULIP 96-01 Payments	0.00	0.00	0.00	0.0%	
369 10 04 005 Sale Of Scrap And Junk	0.00	0.00	0.00	0.0%	
360 Misc Revenues	2,400.00	6,000.00	3,600.00	250.0%	
390 Other Revenues					
391 90 21 002 Local (Water) Loan	0.00	0.00	0.00	0.0%	
390 Other Revenues	0.00	0.00	0.00	0.0%	
Fund Revenues:	1,339,972.00	1,345,100.00	5,128.00	100.4%	

Expenditures	Original	Proposed	Difference		Remarks
534 Water Utilities					
534 70 10 000 Salaries And Wages	373,836.74	294,000.00	(79,836.74)	78.6%	CA
534 70 20 000 Personnel Benefits	204,157.59	148,000.00	(56,157.59)	72.5%	CA
534 70 31 000 Operating-supplies	45,000.00	9,200.00	(35,800.00)	20.4%	Item #1
534 70 31 001 Fuel	7,000.00	7,000.00	0.00	100.0%	Item #3
534 70 31 002 Office-supplies	1,750.00	100.00	(1,650.00)	5.7%	Item #2
534 70 41 000 Professional Services	40,000.00	25,900.00	(14,100.00)	64.8%	Item #4, 36, 79
534 70 41 008 Prof. Services-Engineering	85,000.00	85,000.00	0.00	100.0%	
534 70 41 011 Prof. Services Legal	1,400.00	1,400.00	0.00	100.0%	
534 70 42 000 Communications	6,500.00	6,500.00	0.00	100.0%	
534 70 43 000 Travel	3,000.00	3,000.00	0.00	100.0%	

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405 Water Fund

Expenditures	Original	Proposed	Difference		Remarks
534 Water Utilities					
534 70 44 000 Advertising	500.00	500.00	0.00	100.0%	
534 70 45 000 Rental/lease Equipment	2,000.00	2,000.00	0.00	100.0%	Item #5
534 70 46 000 Insurance	22,000.00	22,000.00	0.00	100.0%	
534 70 47 000 Public Utility Service (city)	31,000.00	31,000.00	0.00	100.0%	
534 70 48 000 Repair And Maintenance	20,000.00	500.00	(19,500.00)	2.5%	Item #13
534 70 48 001 Vehicle & Equipment - Repairs &	2,500.00	510.00	(1,990.00)	20.4%	Item #28
534 70 49 010 State Permits And Fees	3,500.00	3,500.00	0.00	100.0%	Item #20
534 70 49 020 Miscellaneous	11,000.00	2,500.00	(8,500.00)	22.7%	
534 70 49 021 Miscellaneous-training	6,000.00	1,000.00	(5,000.00)	16.7%	Item #6, 63 (removed)
534 70 49 023 External Taxes	45,000.00	45,000.00	0.00	100.0%	
534 70 49 050 Misc. software and licensing	0.00	11,780.00	11,780.00	0.0%	Item#22, 24, 25, 35, 51
534 Water Utilities	911,144.33	700,390.00	(210,754.33)	76.9%	

580 Non Expenditures

589 34 04 005 Other Non-expenditures	0.00	0.00	0.00	0.0%	
580 Non Expenditures	0.00	0.00	0.00	0.0%	

591 Debt Service

591 34 77 000 PWTF Well 2&3 Improvement-Loa	79,691.20	86,067.00	6,375.80	108.0%	Item #16
591 34 78 002 Local (Water) Principal	15,728.29	7,452.00	(8,276.29)	47.4%	Item #17
591 34 78 405 Banner Bond Water Loan - Princip	18,851.64	16,250.00	(2,601.64)	86.2%	Item #18
592 34 83 001 PWTF Loan Repayment - Int	3,984.56	3,984.56	0.00	100.0%	
592 34 83 002 Local (Water) Interest	2,516.86	2,516.85	(0.01)	100.0%	
592 34 83 405 Banner Bond Water Loan - Interes	4,288.12	4,288.12	0.00	100.0%	
591 Debt Service	125,060.67	120,558.53	(4,502.14)	96.4%	

594 Capital Expenditures

594 34 63 001 Capital Outlay - Other Improve	38,000.00	0.00	(38,000.00)	0.0%	0
594 34 63 002 Capital Outlay - System	97,000.00	179,000.00	82,000.00	184.5%	Item #10 (Rem), 50, 70, 73 (redu to \$65k)
594 34 64 000 Capital Outlay - Equipment	57,600.00	18,000.00	(39,600.00)	31.3%	Item #37, 38, 39(rem), 40(rem), 64
594 34 65 001 Capital Outlay-Building	15,750.00	0.00	(15,750.00)	0.0%	0
594 Capital Expenditures	208,350.00	197,000.00	(11,350.00)	94.6%	

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405 Water Fund

Expenditures	Original	Proposed	Difference	Remarks
597 Interfund Transfers				
597 34 40 050 Transfers-Out - To Water Manage	20,000.00	20,000.00	0.00	100.0%
597 Interfund Transfers	20,000.00	20,000.00	0.00	100.0%
999 Ending Balance				
508 80 04 005 Unreserved Ending Cash & Invest	75,417.00	75,417.00	0.00	100.0%
999 Ending Balance	75,417.00	75,417.00	0.00	100.0%
Fund Expenditures:	1,339,972.00	1,113,365.53	(226,606.47)	83.1%
Fund Excess/(Deficit):	0.00	231,734.47		

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407 Sewer Fund

Revenues	Original	Proposed	Difference		Remarks
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308 Beginning Balances

308 51 04 007 Unreserved Beginning Cash & Inv	71,860.00	72,500.00	640.00	100.9%	
308 Beginning Balances	71,860.00	72,500.00	640.00	100.9%	

340 Charges For Services

343 50 00 000 Sewer Service Charges	1,043,701.00	1,043,701.00	0.00	100.0%	0% increase
343 90 00 002 Other Charges Related To Sewer	500.00	1,000.00	500.00	200.0%	
367 00 00 002 New Sewer Connections	11,100.00	6,000.00	(5,100.00)	54.1%	
340 Charges For Services	1,055,301.00	1,050,701.00	(4,600.00)	99.6%	

360 Misc Revenues

361 10 04 007 Interest Earnings-investments	1,200.00	1,400.00	200.00	116.7%	
369 10 00 000 Sale Of Scrap Metal And Junk	200.00	200.00	0.00	100.0%	
360 Misc Revenues	1,400.00	1,600.00	200.00	114.3%	

380 Non Revenues

389 90 04 007 Other Non - Revenues	0.00	0.00	0.00	0.0%	
380 Non Revenues	0.00	0.00	0.00	0.0%	

390 Other Revenues

391 90 21 407 Local (Sewer) Loan	0.00	0.00	0.00	0.0%	
390 Other Revenues	0.00	0.00	0.00	0.0%	

Fund Revenues:	1,128,561.00	1,124,801.00	(3,760.00)	99.7%	
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Expenditures	Original	Proposed	Difference		Remarks
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534 Water Utilities

535 70 10 007 Salaries And Wages	289,864.13	240,000.00	(49,864.13)	82.8%	CA
535 70 20 007 Personnel Benefits	167,894.11	118,000.00	(49,894.11)	70.3%	CA
535 70 31 003 Office - Supplies	2,000.00	2,000.00	0.00	100.0%	
535 70 31 004 Operating Supplies	55,000.00	38,000.00	(17,000.00)	69.1%	
535 70 31 005 Fuel	7,000.00	7,000.00	0.00	100.0%	

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407 Sewer Fund

Expenditures	Original	Proposed	Difference		Remarks
534 Water Utilities					
535 70 41 007 Professional Services	94,000.00	63,500.00	(30,500.00)	67.6%	Item #4, 36, 79
535 70 41 012 Prof. Services-legal	2,000.00	2,000.00	0.00	100.0%	
535 70 42 001 Communications	18,000.00	18,000.00	0.00	100.0%	
535 70 43 007 Travel	3,000.00	3,000.00	0.00	100.0%	
535 70 44 001 Advertising	500.00	500.00	0.00	100.0%	
535 70 45 010 Rental/lease Equipment	2,000.00	2,000.00	0.00	100.0%	
535 70 46 001 Insurance	41,500.00	46,000.00	4,500.00	110.8%	
535 70 47 001 Public Utility Service (city)	68,000.00	68,000.00	0.00	100.0%	
535 70 48 001 Repair And Maintenance	40,000.00	9,500.00	(30,500.00)	23.8%	
535 70 49 000 Training	3,000.00	4,000.00	1,000.00	133.3%	
535 70 49 017 Miscellaneous-permits And Fees	4,500.00	4,500.00	0.00	100.0%	
535 70 49 022 External Taxes	30,000.00	30,000.00	0.00	100.0%	
535 70 49 027 Miscellaneous	11,000.00	2,500.00	(8,500.00)	22.7%	Item 59 removed
534 Water Utilities	839,258.24	658,500.00	(180,758.24)	78.5%	

535 Sewer

535 70 48 000 Vehicle & Equipment - Repairs &	2,500.00	2,500.00	0.00	100.0%	
535 70 49 050 Misc. software and licensing	0.00	11,780.00	11,780.00	0.0%	Item#22, 24, 25, 35, 51
535 Sewer	2,500.00	14,280.00	11,780.00	571.2%	

591 Debt Service

591 35 78 021 Pwtf Loan - Principal	0.00	0.00	0.00	0.0%	
591 35 78 407 Local (Sewer)-Principal	9,651.20	10,000.00	348.80	103.6%	
592 35 83 063 Pwtf Debt. Interest	0.00	0.00	0.00	0.0%	
591 Debt Service	9,651.20	10,000.00	348.80	103.6%	

594 Capital Expenditures

594 35 63 000 Capital Outlay - System	81,500.00	0.00	(81,500.00)	0.0%	Item #10 (rem)
594 35 64 000 Capital Outlay Equipment	52,000.00	175,000.00	123,000.00	336.5%	Item #32, 42, 43(rem), 44, 45, 77
594 Capital Expenditures	133,500.00	175,000.00	41,500.00	131.1%	

597 Interfund Transfers

597 00 00 048 Operating Transfers-Out - Reservæ	0.00	0.00	0.00	0.0%	
597 00 04 023 Equipment Replacement SEWER	10,000.00	10,000.00	0.00	100.0%	

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407 Sewer Fund

Expenditures	Original	Proposed	Difference		Remarks
<hr/>					
597 Interfund Transfers					
<hr/>					
597 35 00 047 Operating Transfers Out	146,400.00	146,400.00	0.00	100.0%	
597 Interfund Transfers	156,400.00	156,400.00	0.00	100.0%	
<hr/>					
999 Ending Balance					
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508 00 04 007 Ending Net Cash	(12,748.44)	0.00	12,748.44	0.0%	0
999 Ending Balance	(12,748.44)	0.00	12,748.44	0.0%	
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Fund Expenditures:	1,128,561.00	1,014,180.00	(114,381.00)	89.9%	
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Fund Excess/(Deficit):	0.00	110,621.00			

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409 Storm Water Fund

Revenues	Original	Proposed	Difference	Remarks
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308 Beginning Balances

308 51 04 009 Unreserved Beginning Cash & Inv	38,000.00	38,000.00	0.00	100.0%
308 Beginning Balances	38,000.00	38,000.00	0.00	100.0%

330 State Generated Revenues

334 03 10 000 DOE Grant	0.00	0.00	0.00	0.0%
330 State Generated Revenues	0.00	0.00	0.00	0.0%

340 Charges For Services

343 10 00 000 Storm Water Sales	181,467.00	181,467.00	0.00	100.0%	0%
367 00 00 003 New Storm Water Connections	2,300.00	2,300.00	0.00	100.0%	
340 Charges For Services	183,767.00	183,767.00	0.00	100.0%	

360 Misc Revenues

361 10 04 009 Investment Interest	600.00	600.00	0.00	100.0%
369 10 00 001 Sale Of Scrap Metal And Junk	0.00	0.00	0.00	0.0%
360 Misc Revenues	600.00	600.00	0.00	100.0%

390 Other Revenues

391 90 21 409 Local (StormW) Loan	0.00	0.00	0.00	0.0%
390 Other Revenues	0.00	0.00	0.00	0.0%

Fund Revenues:	222,367.00	222,367.00	0.00	100.0%
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Expenditures	Original	Proposed	Difference	Remarks
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519 General Government Services

531 80 49 000 Miscellaneous	1,000.00	500.00	(500.00)	50.0%	Item # 31, 63 removed, 59 (rem)
519 General Government Services	1,000.00	500.00	(500.00)	50.0%	

531 Storm Water

531 70 10 009 Salaries And Wages	71,635.75	71,000.00	(635.75)	99.1%	CA
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409 Storm Water Fund

Expenditures	Original	Proposed	Difference		Remarks
531 Storm Water					
531 70 20 009 Personnel Benefits	41,318.68	40,000.00	(1,318.68)	96.8%	
531 70 31 006 Operating Supplies	13,500.00	18,000.00	4,500.00	133.3%	Item # 1
531 70 31 007 Fuel	3,500.00	3,500.00	0.00	100.0%	Item # 3
531 70 31 008 Office-supplies	800.00	900.00	100.00	112.5%	Item # 2
531 70 38 009 Rent/Lease Equipment	1,000.00	1,000.00	0.00	100.0%	Item # 5
531 70 41 001 Professional Services - Legal	0.00	0.00	0.00	0.0%	
531 70 41 009 Professional Services	25,000.00	10,000.00	(15,000.00)	40.0%	Item # 4, 36, 79
531 70 42 002 Communications	1,000.00	1,000.00	0.00	100.0%	
531 70 44 000 Advertising	0.00	0.00	0.00	0.0%	
531 70 47 009 Water Utilities - Utility Services	1,800.00	1,800.00	0.00	100.0%	
531 70 48 001 Vehicle & Equipment - Repairs &	750.00	510.00	(240.00)	68.0%	Item #28
531 70 48 009 Repair And Maintenance	750.00	750.00	0.00	100.0%	
531 70 49 022 External Taxes	2,700.00	2,700.00	0.00	100.0%	
531 80 49 050 Misc. - software and licensing	0.00	4,790.00	4,790.00	0.0%	Item#24, 25, 35, 51
531 Storm Water	163,754.43	155,950.00	(7,804.43)	95.2%	
538 Other Utilities/Activities					
531 70 46 000 Insurance - Stormwater	4,450.00	4,450.00	0.00	100.0%	
538 Other Utilities/Activities	4,450.00	4,450.00	0.00	100.0%	
591 Debt Service					
591 31 78 409 Local (StormW)-Principal	7,148.23	7,148.23	0.00	100.0%	
592 31 83 409 Local (StormW)-Interest	1,143.87	1,143.87	0.00	100.0%	
591 Debt Service	8,292.10	8,292.10	0.00	100.0%	
594 Capital Expenditures					
594 31 62 009 Capital Outlay-building	5,750.00	0.00	(5,750.00)	0.0%	0
594 31 63 009 Capital Outlay-other Improvem	15,000.00	28,000.00	13,000.00	186.7%	Item # 46, 48 removed, 47
594 31 64 001 Capital Outlay - Equipment	13,000.00	0.00	(13,000.00)	0.0%	0
594 31 64 003 Capital Outlay - System	55,000.00	20,000.00	(35,000.00)	36.4%	Item #10
594 Capital Expenditures	88,750.00	48,000.00	(40,750.00)	54.1%	

597 Interfund Transfers

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409 Storm Water Fund

Expenditures	Original	Proposed	Difference	0.0%	Remarks
<hr/>					
597 Interfund Transfers					
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597 31 40 090 Transfers-Out - To Managerial Fui	0.00	0.00	0.00	0.0%	
597 Interfund Transfers	0.00	0.00	0.00	0.0%	
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999 Ending Balance					
<hr/>					
508 00 04 009 Ending Net Cash	(43,879.53)	0.00	43,879.53	0.0%	0
508 80 04 009 Unreserved Ending Cash & Invest	0.00	0.00	0.00	0.0%	
999 Ending Balance	(43,879.53)	0.00	43,879.53	0.0%	
<hr/>					
Fund Expenditures:	222,367.00	217,192.10	(5,174.90)	97.7%	
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Fund Excess/(Deficit):	0.00	5,174.90			

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410 Light And Power Reserve Fund

Revenues	Original	Proposed	Difference	Remarks
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308 Beginning Balances

308 51 04 010 Unreserved Beginning Cash & Inv	339,375.00	340,000.00	625.00	100.2%
308 Beginning Balances	339,375.00	340,000.00	625.00	100.2%

360 Misc Revenues

361 11 04 010 Interest On Investments	1,500.00	6,000.00	4,500.00	400.0%
360 Misc Revenues	1,500.00	6,000.00	4,500.00	400.0%

397 Interfund Transfers

397 00 04 001 Transfer From Operating Fund	0.00	0.00	0.00	0.0%
397 00 04 010 Equipment Replacement Fund L&	0.00	0.00	0.00	0.0%
397 Interfund Transfers	0.00	0.00	0.00	0.0%

Fund Revenues:	340,875.00	346,000.00	5,125.00	101.5%
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Expenditures	Original	Proposed	Difference	Remarks
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999 Ending Balance

508 80 04 010 Unreserved Ending Cash & Invest	340,875.00	346,000.00	5,125.00	101.5%
999 Ending Balance	340,875.00	346,000.00	5,125.00	101.5%

Fund Expenditures:	340,875.00	346,000.00	5,125.00	101.5%
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Fund Excess/(Deficit):	0.00	0.00		
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413 Ambulance Fund

Revenues	Original	Proposed	Difference	Remarks
308 Beginning Balances				
308 51 04 013 Estimated Beginning Balance	42,000.00	42,000.00	0.00	100.0%
308 Beginning Balances	42,000.00	42,000.00	0.00	100.0%
340 Charges For Services				
342 60 00 000 Emergency Transport-ambulanc	133,000.00	138,040.00	5,040.00	103.8%
340 Charges For Services	133,000.00	138,040.00	5,040.00	103.8%
360 Misc Revenues				
361 10 01 013 Investment Interest	0.00	0.00	0.00	0.0%
360 Misc Revenues	0.00	0.00	0.00	0.0%
Fund Revenues:	175,000.00	180,040.00	5,040.00	102.9%

Expenditures	Original	Proposed	Difference	Remarks
522 Fire Control				
522 70 20 000 Payroll Benefits	0.00	600.00	600.00	0.0%
522 70 41 413 Professional Services - Loomis	0.00	0.00	0.00	0.0%
522 70 42 000 Ambulance - Communications	0.00	0.00	0.00	0.0%
522 Fire Control	0.00	600.00	600.00	0.0%
526 Ambulance/Rescue/Emerg Aid				
522 70 10 000 Salaries And Wages	4,345.38	2,000.00	(2,345.38)	46.0%
522 70 31 000 Operating Supplies	200.00	200.00	0.00	100.0%
522 70 41 010 Ambulance Contract Services	105,661.00	105,661.00	0.00	100.0%
522 70 51 010 Ambulance Contract Services	0.00	0.00	0.00	0.0%
522 70 52 000 External Taxes	0.00	0.00	0.00	0.0%
526 Ambulance/Rescue/Emerg Aid	110,206.38	107,861.00	(2,345.38)	97.9%

999 Ending Balance

508 51 04 013 Estimated Ending Balance	64,793.62	64,793.62	0.00	100.0%
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413 Ambulance Fund

Expenditures	Original	Proposed	Difference	Remarks
999 Ending Balance				
999 Ending Balance	64,793.62	64,793.62	0.00	100.0%
Fund Expenditures:	175,000.00	173,254.62	(1,745.38)	99.0%
Fund Excess/(Deficit):	0.00	6,785.38		

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421 Sewer Bond Reserve Fund

Revenues	Original	Proposed	Difference	Remarks
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308 Beginning Balances

308 31 04 021 Estimated Beginning Balance	3,884.00	3,500.00	(384.00)	90.1%
308 Beginning Balances	3,884.00	3,500.00	(384.00)	90.1%

360 Misc Revenues

361 11 04 021 Interest On Investments	10.00	25.00	15.00	250.0%	0
360 Misc Revenues	10.00	25.00	15.00	250.0%	

397 Interfund Transfers

397 00 00 021 Mo Transfer For Debt Service	146,400.00	146,400.00	0.00	100.0%
397 Interfund Transfers	146,400.00	146,400.00	0.00	100.0%

Fund Revenues:	150,294.00	149,925.00	(369.00)	99.8%
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Expenditures	Original	Proposed	Difference	Remarks
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591 Debt Service

591 35 72 407 Banner Bond Sewer Loan - Princip	88,857.88	88,857.58	(0.30)	100.0%
592 35 83 407 Local (Sewer)-Interest	1,544.40	1,544.40	0.00	100.0%
592 35 85 400 Banner Bond Sewer Loan - Interes	53,516.50	53,516.50	0.00	100.0%
591 Debt Service	143,918.78	143,918.48	(0.30)	100.0%

999 Ending Balance

508 00 04 021 Ending Net Cash	5,100.00	6,500.00	1,400.00	127.5%
999 Ending Balance	5,100.00	6,500.00	1,400.00	127.5%

Fund Expenditures:	149,018.78	150,418.48	1,399.70	100.9%
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Fund Excess/(Deficit):	1,275.22	(493.48)
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422 Water Reserve Fund

Revenues	Original	Proposed	Difference	Remarks
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308 Beginning Balances

308 31 04 022 Reserved Beginning Cash & Inves	473,532.00	475,000.00	1,468.00	100.3%
308 Beginning Balances	473,532.00	475,000.00	1,468.00	100.3%

360 Misc Revenues

361 11 04 022 Interest On Investments	1,900.00	8,500.00	6,600.00	447.4%
360 Misc Revenues	1,900.00	8,500.00	6,600.00	447.4%

397 Interfund Transfers

397 00 04 005 Equipment Replacement WATER	0.00	0.00	0.00	0.0%
397 Interfund Transfers	0.00	0.00	0.00	0.0%

Fund Revenues:	475,432.00	483,500.00	8,068.00	101.7%
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Expenditures	Original	Proposed	Difference	Remarks
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597 Interfund Transfers

597 00 30 050 Transfers-Out - To Water Manage	0.00	0.00	0.00	0.0%
597 Interfund Transfers	0.00	0.00	0.00	0.0%

999 Ending Balance

508 80 04 022 Unreserved Cash & Investment	475,432.00	475,432.00	0.00	100.0%
999 Ending Balance	475,432.00	475,432.00	0.00	100.0%

Fund Expenditures:	475,432.00	475,432.00	0.00	100.0%
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Fund Excess/(Deficit):	0.00	8,068.00		
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423 Sewer Reserve Fund

Revenues	Original	Proposed	Difference	Remarks
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308 Beginning Balances

308 31 04 023 Reserved Beginning Cash & Inves	145,000.00	145,000.00	0.00	100.0%
308 51 04 023 Unreserved Beginning Cash & Inv	0.00	148,000.00	148,000.00	0.0%
308 Beginning Balances	145,000.00	293,000.00	148,000.00	202.1%

360 Misc Revenues

361 11 04 023 Interest Investments	600.00	3,500.00	2,900.00	583.3%
360 Misc Revenues	600.00	3,500.00	2,900.00	583.3%

380 Non Revenues

380 00 00 023 Non-revenues	0.00	0.00	0.00	0.0%
380 Non Revenues	0.00	0.00	0.00	0.0%

397 Interfund Transfers

397 00 00 043 Operating Transfers In	0.00	0.00	0.00	0.0%
397 Interfund Transfers	0.00	0.00	0.00	0.0%

Fund Revenues:	145,600.00	296,500.00	150,900.00	203.6%
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Expenditures	Original	Proposed	Difference	Remarks
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999 Ending Balance

508 80 04 023 Unreserved Ending Cash & Invest	144,581.00	151,500.00	6,919.00	104.8%
999 Ending Balance	144,581.00	151,500.00	6,919.00	104.8%

Fund Expenditures:	144,581.00	151,500.00	6,919.00	104.8%
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Fund Excess/(Deficit):	1,019.00	145,000.00		
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620 L. Baum Reward Fund

Revenues	Original	Proposed	Difference	Remarks
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308 Beginning Balances

308 31 00 000 Estimated Beginning Balance	5,121.52	5,373.00	251.48	104.9% 0
308 Beginning Balances	5,121.52	5,373.00	251.48	104.9%

360 Misc Revenues

389 60 00 000 L. Baum Reward Fund Interest	250.00	0.50	(249.50)	0.2%
360 Misc Revenues	250.00	0.50	(249.50)	0.2%

Fund Revenues:	5,371.52	5,373.50	1.98	100.0%
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Expenditures	Original	Proposed	Difference	Remarks
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999 Ending Balance

508 31 00 000 Estimated Ending Balance	5,371.52	5,373.50	1.98	100.0%
999 Ending Balance	5,371.52	5,373.50	1.98	100.0%

Fund Expenditures:	5,371.52	5,373.50	1.98	100.0%
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Fund Excess/(Deficit):	0.00	0.00		
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630 Consumer Deposits L/P Fund

Revenues	Original	Proposed	Difference	Remarks
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308 Beginning Balances

308 91 06 000 Unreserved Beginning Cash & Inv	(192.38)	0.00	192.38	0.0% 0
308 Beginning Balances	(192.38)	0.00	192.38	0.0%

380 Non Revenues

389 90 00 630 Other Non-rev. - Deposits	0.00	0.00	0.00	0.0%
380 Non Revenues	0.00	0.00	0.00	0.0%

Fund Revenues:	(192.38)	0.00	192.38	0.0%
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Expenditures	Original	Proposed	Difference	Remarks
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999 Ending Balance

508 91 06 000 Unreserved Ending Cash & Invest	(192.38)	0.00	192.38	0.0% 0
999 Ending Balance	(192.38)	0.00	192.38	0.0%

Fund Expenditures:	(192.38)	0.00	192.38	0.0%
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Fund Excess/(Deficit):	0.00	0.00		
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633 Consumer Deposits - Water Fund

Revenues	Original	Proposed	Difference	Remarks
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308 Beginning Balances

308 31 06 010 Unreserved Beginning Cash & Inv	7,925.74	0.00	(7,925.74)	0.0% 0
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308 Beginning Balances	7,925.74	0.00	(7,925.74)	0.0%
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Fund Revenues:	7,925.74	0.00	(7,925.74)	0.0%
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Expenditures	Original	Proposed	Difference	Remarks
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580 Non Expenditures

589 91 06 001 Customer Refunds	0.00	0.00	0.00	0.0%
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580 Non Expenditures	0.00	0.00	0.00	0.0%
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999 Ending Balance

508 31 06 010 Ending Cash & Investment	7,925.74	7,925.74	0.00	100.0%
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999 Ending Balance	7,925.74	7,925.74	0.00	100.0%
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Fund Expenditures:	7,925.74	7,925.74	0.00	100.0%
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Fund Excess/(Deficit):	0.00	(7,925.74)		
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2024 PROPOSED BUDGET CHANGES

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640 Agency Funds/Non Revenue & Non Expendit

Revenues	Original	Proposed	Difference	Remarks
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308 Beginning Balances

308 31 00 640 Estimated Beginning Balance	4,426.00	0.00	(4,426.00)	0.0% 0
308 Beginning Balances	4,426.00	0.00	(4,426.00)	0.0%

380 Non Revenues

386 00 02 001 Court - State Non Revenue	0.00	0.00	0.00	0.0%
386 00 12 001 County Portion Of Crime Victims	450.00	450.00	0.00	100.0%
386 00 91 000 WSBCB State Building Code Fees	0.00	0.00	0.00	0.0%
389 40 00 000 Agency Funds Received	0.00	0.00	0.00	0.0%
380 Non Revenues	450.00	450.00	0.00	100.0%

Fund Revenues:	4,876.00	450.00	(4,426.00)	9.2%
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Expenditures	Original	Proposed	Difference	Remarks
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580 Non Expenditures

586 00 00 000 Court - State & WSBCB Bldg Code	0.00	0.00	0.00	0.0%
586 00 12 000 County Portion Of Crime Victims	0.00	0.00	0.00	0.0%
580 Non Expenditures	0.00	0.00	0.00	0.0%

999 Ending Balance

508 31 00 640 Estimated Ending Balance	4,876.00	4,876.00	0.00	100.0%
999 Ending Balance	4,876.00	4,876.00	0.00	100.0%

Fund Expenditures:	4,876.00	4,876.00	0.00	100.0%
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Fund Excess/(Deficit):	0.00	(4,426.00)		
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2024 PROPOSED BUDGET CHANGES

City Of McCleary

Fund Totals

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Fund	Revenues				Expenditures			
	Original	Proposed	Difference		Original	Proposed	Difference	
001 Current Expense	1,937,473.00	1,692,638.00	(244,835.00)	87.4%	2,319,628.60	1,692,425.00	(627,203.60)	73.0%
002 Current Expense Reserve Fund	230,194.00	231,032.66	838.66	100.4%	229,832.66	231,132.66	1,300.00	100.6%
003 ARPA Funds	0.00	117,000.00	117,000.00	0.0%	0.00	0.00	0.00	0.0%
102 Street Fund	1,155,362.00	637,893.00	(517,469.00)	55.2%	1,188,929.09	599,660.00	(589,269.09)	50.4%
120 Street Reserve	54,500.00	0.00	(54,500.00)	0.0%	54,500.00	54,500.00	0.00	100.0%
122 Fire Levy Lid Lift Fund	293,741.61	175,000.00	(118,741.61)	59.6%	224,741.61	239,741.00	14,999.39	106.7%
301 REET Excise Tax - Capital Projects	271,763.00	324,963.00	53,200.00	119.6%	271,763.00	271,763.00	0.00	100.0%
302 Street Managerial Equipment Replac	16,300.00	16,450.00	150.00	100.9%	16,300.00	16,450.00	150.00	100.9%
304 Light & Power Managerial Equipmer	236,912.00	238,412.00	1,500.00	100.6%	236,912.00	287,412.00	50,500.00	121.3%
305 Water Managerial Equipment Replac	285,118.00	286,318.00	1,200.00	100.4%	285,118.00	286,218.00	1,100.00	100.4%
307 Sewer Managerial Equipment Replac	30,000.00	30,000.00	0.00	100.0%	30,000.00	30,000.00	0.00	100.0%
309 Storm Water Managerial Equipment	20,250.00	20,550.00	300.00	101.5%	20,250.00	20,250.00	0.00	100.0%
321 Police Managerial Equipment Replac	125,996.00	2,400.00	(123,596.00)	1.9%	25,996.00	1,000.00	(24,996.00)	3.8%
322 Fire Managerial Equipment Replacen	107,520.00	108,020.00	500.00	100.5%	107,520.00	108,200.00	680.00	100.6%
336 Park & Cemetery Managerial Equipr	69,452.00	69,752.00	300.00	100.4%	69,452.00	69,752.00	300.00	100.4%
401 Light And Power Fund	4,000,509.00	4,166,317.00	165,808.00	104.1%	4,000,509.00	4,089,519.81	89,010.81	102.2%
405 Water Fund	1,339,972.00	1,345,100.00	5,128.00	100.4%	1,339,972.00	1,113,365.53	(226,606.47)	83.1%
407 Sewer Fund	1,128,561.00	1,124,801.00	(3,760.00)	99.7%	1,128,561.00	1,014,180.00	(114,381.00)	89.9%
409 Storm Water Fund	222,367.00	222,367.00	0.00	100.0%	222,367.00	217,192.10	(5,174.90)	97.7%
410 Light And Power Reserve Fund	340,875.00	346,000.00	5,125.00	101.5%	340,875.00	346,000.00	5,125.00	101.5%
413 Ambulance Fund	175,000.00	180,040.00	5,040.00	102.9%	175,000.00	173,254.62	(1,745.38)	99.0%
421 Sewer Bond Reserve Fund	150,294.00	149,925.00	(369.00)	99.8%	149,018.78	150,418.48	1,399.70	100.9%
422 Water Reserve Fund	475,432.00	483,500.00	8,068.00	101.7%	475,432.00	475,432.00	0.00	100.0%
423 Sewer Reserve Fund	145,600.00	296,500.00	150,900.00	203.6%	144,581.00	151,500.00	6,919.00	104.8%
620 L. Baum Reward Fund	5,371.52	5,373.50	1.98	100.0%	5,371.52	5,373.50	1.98	100.0%
630 Consumer Deposits L/P Fund	(192.38)	0.00	192.38	0.0%	(192.38)	0.00	192.38	0.0%
633 Consumer Deposits - Water Fund	7,925.74	0.00	(7,925.74)	0.0%	7,925.74	7,925.74	0.00	100.0%
640 Agency Funds/Non Revenue & Non	4,876.00	450.00	(4,426.00)	9.2%	4,876.00	4,876.00	0.00	100.0%
Excess/(Deficit):	12,831,172.49	12,270,802.16	(560,370.33)	95.6%	13,075,239.62	11,657,541.44	(1,417,698.18)	89.2%

Attachment "B"

Position	2024 Salary/Wage
Director of PW	\$121,993.00
Police Chief	\$98,256.00
Clerk-Treasurer	\$108,150.00
Police Clerk	\$56,232.00
Deputy Clerk Treasurer	\$75,156.00
Utility Acct Manager	\$73,284.00
Office Clerk	\$52,944.00
Program Manager -IT & Planning	\$91,980.00
Senior Lineman	\$138,881.60
Lineman	\$123,448.00
Lineman	\$123,448.00
Lineman	\$123,448.00
Line Equipment Operator	\$101,233.60
Lineman in Training	\$107,390.40
Public Works Foreman	\$64,616.00
Water/Wastewater Manager	\$74,339.28
Water/Wastewater Operator 2	\$64,616.40
Utility Maintenance 1	\$51,652.00
Utility Maintenance 1	\$41,322.00
Utility Maintenance 1 (3)	\$43,904.00
Police Sergeant	\$85,608.00
Police Officer (2)	\$77,832.00
Police Officer (2)	\$69,192.00
Police Overtime	\$10,000.00
Part time Ground Maintenance	\$9,821.76
Summer Help PW (1)	\$16.28 per hour
Fire Chief	\$3,000.00
Assistant Fire Chief	\$1,375.58
Mayor	\$7,200.00
Council	\$6,000.00