



McCleary Convened Special City Council Meeting

Thursday, August 21, 2025 – 6:30 PM

McCleary Community Building & Zoom Virtual Meeting

Minutes

Join Zoom Meeting

<https://us06web.zoom.us/j/88642732541>

Meeting ID: 886 4273 2541

(253) 215-8782

Call to Order/Flag Salute/Roll Call

Meeting was called to order by Councilmember Brycen Huff, Mayor Pro Tem, at 6:31 pm. After the flag salute, roll call was taken by Deputy City Clerk Nakisha Pryor.

PRESENT

Councilmember Brent Schiller

Councilmember Brycen Huff, Mayor Pro Tem

Councilmember Andrea Dahl

Councilmember Keith Klimek

ABSENT

Councilmember Jacob Simmons

Agenda Modifications/Acceptance

Councilmember Huff, Mayor Pro Tem, stated that due to Councilmember Simmons absence the discussion item on the Agenda should be tabled until the next Council Meeting on September 10th.

Councilmember Dahl agreed.

Councilmember Klimek disagreed and felt the discussion should be held as scheduled.

Councilmember Schiller stated that he was ready to move forward with the discussion.

Councilmember Huff, Mayor Pro Tem, requested that the Public Comment section of the Agenda be moved ahead of the Discussion section of the Agenda.

Councilmember Klimek agreed.

Councilmember Huff, Mayor Pro Tem made a motion to move the Public Comment before the Discussion in the Agenda

Motion made by Councilmember Schiller, Seconded by Councilmember Dahl.

Motion was approved.

Voting Yea: Councilmember Schiller, Councilmember Huff, Councilmember Dahl, Councilmember Klimek

Public Comment

1. Public comment is limited to a maximum of three minutes per person.

Please refrain from interrupting the speaker. Your comments should be respectful and courteous.

NOTICE: Per RCW 42.17A.555 the use of public facilities to support or oppose candidates or ballot issues is prohibited. Members of the public and the legislative body are not allowed to speak in

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support of, or in opposition to, a ballot measure or individual candidacy during an open public meeting. Please refrain from raising campaign issues when addressing the Council.

Please note that this is for comment only, and the council or staff cannot engage in conversations with the public.

No one signed up to make a Public Comment.

Councilmember Huff, Mayor Pro Tem, asked if there were any comments from the audience.

Gary Atkins, McCleary Resident, stated his opinion that the employment contracts were a good idea as they would give the public and employees stability, stability that he felt had been lacking in the City.

Carrie Comer, McCleary Resident, said she felt that this item would be a big expense for the City. Considering the continued rate hikes, she questioned how the City would pay for the costs. She asked if this would apply to any new management the City takes on.

Discussion: Employment Contracts

2. Discussion: Employment Contracts

City Administrator Jon Martin said that his intent was to have a discussion about employment contracts and what they may look like. That the Administrations intent was not to create issues but to explore ideas pertaining to employment contracts.

Councilmember Huff, Mayor Pro Tem questioned where the money would be coming from if payouts were necessary.

City Administrator Martin said that it would come from the Administration Budget. However, the details have not been mapped out and that the discussion was to get Council's approval to follow up the City Attorney.

Clarification was made that the employment contracts would apply to the Police Chief position and the City Clerk Treasurer position only.

Councilmember Dahl asked what exactly was being requested with the employment contracts.

City Administrator Martin provided details on what he felt it would entail, which would be a payment of a severance if either of the positions were terminated without just cause.

The Council continued to discuss the details including the length of the payout and other severance details they were familiar with.

Councilmember Dahl expressed her opinions and concerns as they relate to costs to the public. She then asked questions to which City Administrator Martin responded.

Councilmember Schiller provided his views on the reasons that Administration was requesting contracts and to consider benefits the Administration were currently receiving. He also discussed details on what he felt would be the pros and cons of an employment contract.

Councilmember Klimek noted the absence of Police Chief Ryan Miskell and City Clerk Treasurer Jamie Vinyard.

Councilmember Huff, Mayor Pro Tem, gave his reasons that he felt the employment contracts were not a good idea as relates to costs and that an employment contract would not guarantee that these positions could not be terminated.

Councilmember Klimek brought up the issue of possible lawsuits in regard to employment contracts and the possible effects on upcoming union contract negotiations.

Deputy City Clerk Pryor let the Council know that Councilmember Jacob Simmons had logged on via the Zoom meeting.

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Councilmember Schiller asked City Attorney Madison Pleasant for her views on employment contracts from a legal standpoint.

City Attorney Pleasant stated that it depends on the terms and negotiations that are agreed upon by both sides.

Councilmember Huff, Mayor Pro Tem requested a motion to move forward with the employment contract discussion.

Motion made by Councilmember Dahl, Seconded by Councilmember Schiller.

Voting Yea: Councilmember Schiller

Voting Nay: Councilmember Huff, Councilmember Dahl, Councilmember Klimek

Motion was denied.

Adjourn

Councilmember Huff, Mayor Pro Tem made a motion to adjourn the meeting. Seconded by Councilmember Daul.

Meeting adjourned at 7:02pm.

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