



COMMON COUNCIL MEETING AGENDA

November 25, 2025 at 6:30 PM
303 Mansion Street Mauston, WI

1. **Call to Order/Roll Call**
2. **Pledge of Allegiance**
3. **Discussion and Action Regarding Minutes**

[a.](#) November 11, 2025

4. **Citizens Address to the Council**

Public comments from citizens regarding items on, or not on the agenda. Register before speaking. State full name and full address when addressing the Council. The Council members may not debate but can ask clarifying questions with the citizens making the comments. Individual presentations are limited to three minutes.

5. **Reports from Committees, Boards, and Commissions**

Chair/Representative of Body please state your full name and the Body you are representing

6. **Personnel and Negotiating Committee**

[a.](#) Discussion and Action Regarding the 2026-2028 WPPA Bargaining Agreement

7. **Ordinance, Licenses, and Permits Committee Report**

[a.](#) Second Reading and Action Regarding Ordinance 2025-2080 Amending Chapter 26 Offenses Involving Public Safety, Article III, Sec. 26-62

[b.](#) First Reading of Ordinance 2025-2081 Amending Chapter 26, Offenses Involving Public Safety, Article II, Sec 26-38: Camping on Public Property

8. **Finance and Purchasing Committee Report**

[a.](#) Discussion and Action Regarding Vouchers In the Amount of \$821,566.31

[b.](#) Discussion and Action Regarding Pay App. #3 to Market & Johnson in the Amount of \$259,402.77

[c.](#) Discussion and Action Regarding the Microsoft 365 Conversion Pro Service Fees from on Premise to the Cloud

9. **Police Chief's Report**

[a.](#) October Police Report

10. City Council Report

11. Mayor's Report

- a. Discussion Regarding Council Decorum

12. City Administrator's Report

- a. Discussion and Action Regarding the Approval of the Water & Sewer Budget
- b. Discussion and Update Regarding City of Mauston Social Media Activity

13. Adjourn

NOTICE:

It is possible that action will be taken on any of the items on the agenda and that the agenda may be discussed in any order. It is also possible that a quorum of other governmental bodies of the municipality may be in attendance at the above-stated meeting to gather information; no action will be taken by any governmental body at the above-stated meeting other than the governmental body specifically referred to above in this notice.

Also, upon reasonable notice, efforts will be made to accommodate the needs of disabled individuals through appropriate aids and services. For additional information or to request this service, contact City Deputy Clerk Carole Wolff at (608) 747-2706.

Any member of the public wishing to join the meeting telephonically should call City Hall by 4pm the day of the meeting. Staff will be happy to provide instructions on joining the meeting by phone. City Hall main number: 608-847-6676



COMMON COUNCIL MEETING MINUTES

November 11, 2025 at 6:30 PM
303 Mansion Street Mauston, WI

1. **Call to Order/Roll Call:** The Common Council meeting was called to order on November 11, 2025, at 6:30 p.m. by Mayor Teske. Members present were Jim Allaby, Leanna Hagen, Kayla Thomas, Barb Hoilien, Mary Bender, Vivian Gabower, and Casey Radcliff. Also present were Mayor Darryl Teske, City Administrator Daron Haugh, Public Works Director Rob Nelson, Police Chief Mike Zilisch, and Deputy Clerk Carole Wolff.
2. **Pledge of Allegiance:** Mayor Teske led the Pledge of Allegiance.
3. **Public Hearing for the 2026 General Fund Operating Budget:** Mayor Teske opened the public hearing at 6:32 p.m. There were no questions or comments. Motion by Hagen, seconded by Thomas, to close the public hearing. Motion carried by voice vote. Public Hearing closed at 6:32 p.m.
4. **2026 General Fund Operating Budget:** Motion by Hoilien, seconded by Gabower, to approve the 2026 General Fund Operating Budget. Motion carried by voice vote.
5. **Minutes:** Motion by Thomas, seconded by Hagen, to approve the October 28, 2025 minutes. Motion carried by voice vote.
6. **Citizens Address to the Council:** None. Two Mauston High School students attended the meeting as part of a civics class observation.
7. **Reports from Committees, Boards, and Commissions:** Alderperson Hagen reported that sixteen floats are registered for the Holiday Light Parade.
8. **Personnel and Negotiating Committee Report**
 - a. Fire Fighter Wage: Motion by Hagen, seconded by Hoilien, to approve the increase the firefighter wage from \$14 to \$16 Per Hour in 2026. Motion carried by voice vote.
9. **Ordinance, Licenses and Permits Committee Report**
 - a. Conservation Line: Motion by Allaby, seconded by Thomas, to approve the location of the conservation line as presented. Motion carried by voice vote.
 - b. Ordinance 2025-2080: The first reading of Ordinance 2025-2080 amending Chapter 26 Offenses Involving Public Safety, Article III, Sec. 26-62: Hunting and Trapping was completed.
10. **Public Works Committee Report**

- a. Director of Public Works: Director Rob Nelson reported a failure in a section of the wastewater treatment plant force main pipe that occurred on November 10, 2025. The issue was repaired promptly. Leaf vacuuming is ongoing, and will continue until snowfall. The mechanics completed installation of the salt brine system to allow for pre-salting streets. Parks crews are trimming trees and installing holiday lights. Docks are scheduled for removal next week. Utility crews are conducting special wastewater sampling. Phase 1 of the Wastewater treatment Plant project is nearing completion, and Phase 2 is currently under contract.
- b. Pay App #1 to BKC Construction LLC: Motion by Thomas, seconded by Allaby, to approve Pay App #1 in the Amount of \$477,208.28. Motion carried by unanimous roll call vote.

11. Finance and Purchasing Committee Report

- a. Vouchers: Motion by Gabower, seconded by Hoilien, to approve vouchers in the amount of \$163,366.12. Motion carried by unanimous roll call vote.
- b. Finance & Procurement Policy: Motion by Gabower, seconded by Radcliff, to increase the capital threshold from \$5,000 to \$10,000 per the 2024 audit recommendation. Motion carried by voice vote.

12. Fire Chief's Report: Assistant Fire Chief Nelson reported that October calls for service were within the normal range. Fire alarm testing was completed at Tractor Supply and Head start, both preparing to open soon.

13. City Council Report: It was noted that the new holiday lights on State Street look very nice.

14. Mayor's Report: Mayor Teske thanked all veterans for their service. He recognized the Police Department, Fire Department, and Ambulance Service for participating in the community's Halloween event, which was well attended and appreciated by families Mayor Teske also noted that Governor Evers visited the Mauston Food Pantry, recognizing its significant role in the community. He further commended WRJC for raising more than \$18k for the Food Pantry through their recent fundraising event.

15. City Administrator's Report

- a. Spruce Up Mauston Event: Administrator Haugh reported that 65 wooden cut-out trees were sold, with proceeds supporting the Greater Mauston Tourism Association (GMTA). A lighting ceremony at Riverside Park will be held on November 29, 2025, starting at 4:30 p.m., featuring Mr. and Mrs. Clause, live music, drinks, food trucks, a fire pit for roasting s'mores, and a "best decorated tree" contest.
- b. Exemptions of Lock Box System: Haugh provided an overview of the Knox Box system and its purpose in supporting emergency operations. Each building's box contains entry keys or

access fobs specific to the property, allowing responders to enter when the business is closed or the owner is not immediately available. Haugh noted there are two valid exemptions under the City’s ordinance and a business can file for an exemption. Misunderstandings about the program were discussed, particularly regarding how keys are managed and accessed. Both the Police and Fire Departments, along with the Police and Fire Commission, expressed their continued support for maintaining the Knox Box system as an important public safety tool.

- 16. **Closed Session:** Motion by Hoilien, seconded by Gabower, to enter into closed session pursuant to Wisconsin State Statute 19.85(1)(c). Motion carried by unanimous roll call vote at 7:13 p.m.
 - a. Administrator's Annual Review
- 17. **Reconvene in Open Session:** Motion by Hagen, seconded by Allaby, to reconvene in open session. Motion carried at 7:47 p.m.
- 18. **Result of Closed Session Matters:** Motion by Hoilien, seconded by Allaby, to approve a three-step increase in the Administrator’s pay for 2026. Motion carried by unanimous roll call vote.
- 19. **Adjourn:** Motion by Hoilien, seconded by Radcliff, to adjourn. Motion carried by voice vote. Meeting adjourned at 7:50 p.m.

Chair

Date

Agreement between the

CITY OF MAUSTON

and the

MAUSTON PROFESSIONAL POLICE ASSOCIATION

WISCONSIN PROFESSIONAL POLICE ASSOCIATION

LAW ENFORCEMENT EMPLOYEE RELATIONS DIVISION

~~2023 – 2024 – 2025~~ 2026 – 2027 - 2028

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AGREEMENT

This Agreement is made and entered into by and between the City of Mauston, Wisconsin, hereinafter referred to as the “City” or “Employer” and the Mauston Professional Police Association, hereinafter referred to as the “Association”.

PREAMBLE

Both parties to this Agreement are desirous of reaching an amicable understanding with respect to the employee-employer relationship and enter into an Agreement covering wages, hours and conditions of employment.

ARTICLE 1 - RECOGNITION

The City recognizes the Wisconsin Professional Police Association as the sole and exclusive bargaining representative for all full-time enforcement personnel of the City of Mauston Police Department with the power of arrest, including detectives and patrolmen, but excluding supervisory, confidential, managerial and executive employees for the purpose of collective bargaining on the questions of wages, hours and conditions of employment.

ARTICLE 2 - MANAGEMENT RIGHTS

Section 1: Except as expressly and precisely provided in this Agreement, the management of the Police Department and direction of the working forces shall remain vested exclusively in the Employer. Such management and direction shall include all rights inherent in the authority of the Employer, including among others, rights to hire, recall, transfer, promote and to relieve

1 employees from duty because of lack of work or for any other reason. The Employer shall have
2 the right to discipline or discharge for just cause. Further, the Employer shall have exclusive
3 prerogatives with respect to promulgation of reasonable work rules, classification of
4 occupations and employees, assignments or work including temporary assignments.

5 Section 2: The Association and the employees, individually and collectively by their
6 approval and consent to this Agreement, do thereby accept, acknowledge and affirm the rights
7 of the Employer as reserved and expressed in this Article and elsewhere in this Agreement, and
8 they thereby do assent thereto, and agree not to interfere with, abridge, nor attempt to interfere
9 with, any of the prerogatives of the Employer with respect to the operation, management and
10 direction of the Police Department. Nothing herein contained shall divest the Association of any
11 of its rights under Wisconsin Statutes 111.70, as amended.

12 **ARTICLE 3 – DUES DEDUCTION**

13 Dues Deduction: The Employer agrees to deduct monthly dues in the amount certified
14 by the WPPA/LEER from the pay of employees who individually sign a dues deduction
15 authorization form where the Employee is knowingly and affirmatively consenting to the
16 deduction of dues from the employee’s paycheck, including any Local Association dues which
17 the employee has authorized to be deducted in conjunction with the WPPA/LEER dues.

18 The Employer shall deduct the combined dues amount each month for each employee
19 requesting such deduction, upon receipt of such form and shall remit the total of such
20 deductions, with a list of employees from whom such sums have been deducted, to the
21 WPPA/LEER or Local Association if applicable, in one lump sum not later than the 15th of
22 each month.

1 Authorization of dues deduction by a member may be revoked upon notice in writing to
2 the Employer, WPPA or to the Local Association and with the understanding that the deduction
3 will cease as reasonably as practical after receipt of written notice of revocation.

4 No employee shall be required to join the Association, but membership in the
5 Association shall be made available to all employees in the bargaining unit who apply
6 consistently with either the WPPA or local Association Constitution and By-Laws. The
7 Employer agrees to notify the WPPA office in Madison in writing of the name of any new hire
8 into the bargaining unit. No employee shall be denied membership because of race, creed, color,
9 sex or other legally protected class status.

10 It is expressly understood and agreed that WPPA/LEER will refund to the Employer or
11 the employee involved, any dues erroneously deducted by the employer and paid to
12 WPPA/LEER and/or the Local Association. WPPA/LEER shall indemnify and hold the
13 Employer harmless against any and all third-party claims, demands, suits, order, judgments or
14 any other forms of liability against or incurred by the Employer, including all costs of defense
15 and attorney's fees, which may arise out of Employer's compliance with this Article.

16 **ARTICLE 4 - GRIEVANCE PROCEDURE**

17 Section 1: For the purpose of this Agreement, the term "grievance" means a dispute
18 between the Employer and an employee within the bargaining unit or the Employer and the
19 Association relating to the interpretation or application of this Agreement.

20 Section 2 - Subject Matter: Only one subject matter shall be covered in any one
21 grievance. A written grievance shall contain the name and position of the grievant, a clear
22 statement of the grievance, the issue involved, the provision(s) of the Agreement involved, the

1 relief sought, the date the matter being grieved took place, the signature of the grievant and the
2 date.

3 Section 3 - Time Limitations: If it is impossible to comply with the time limitations
4 specified in the grievance procedure because of work schedules, illness, vacations or other good
5 cause, these limitations may be extended by mutual consent of the parties in writing.

6 Section 4 - Settlement of Grievances: Any grievance shall be considered settled at the
7 conclusion of any step in the procedure if all parties concerned are mutually satisfied.
8 Dissatisfaction is implied in timely recourse from one step to the next. Failure to process a
9 grievance within the timelines specified shall render the grievance non-arbitral.

10 Section 5 - Representation: During any phase of the grievance procedure, the grievant
11 shall be entitled to such representation as he/she deems necessary. Any person(s) selected by
12 the grievant may be present and participate in the proceedings during any step of the grievance
13 procedure. Except as defined under Section 7 - Arbitration, the grievant and such employee
14 representatives shall be in a non-pay status.

15 Section 6 - Steps in Procedure:

16 Step 1: The grievant shall orally explain the grievance to the Chief of Police
17 within fifteen (15) calendar days after he/she knew, or should have known, of the event
18 giving rise to the grievance. The Chief of Police shall orally inform the grievant of
19 his/her decision within five (5) calendar days. Failure of the Chief of Police to respond
20 shall be considered a denial of the grievance. In the event of a grievance, the employee
21 shall perform his/her assigned work task and grieve his/her complaint later.

22 Step 2: If the grievance is not settled at the FIRST STEP, the grievant may
23 submit a written grievance to the Police and Fire Commission (or Personnel Committee

1 if there is no Police and Fire Commission) within fifteen (15) calendar days after the
2 response of the Chief of Police in STEP 1. The Police and Fire Commission (or
3 Personnel Committee) shall meet and confer with the grievant within thirty (30) calendar
4 days after receipt of written grievance. The Police and Fire Commission (or Personnel
5 Committee) shall respond, in writing, within ten (10) calendar days of said conference.
6 Failure of the Police and Fire Commission (or Personnel Committee) to respond shall be
7 considered a denial of the grievance.

8 Section 7 - Arbitration:

9 1. Time Limit: If the grievance is not settled in STEP 2, the grievant or
10 his/her representative in order to proceed to arbitration shall, within fifteen (15) calendar
11 days after the conclusion of STEP 2, notify the Police and Fire Commission in writing of
12 any intent to process the grievance to arbitration.

13 2. Selection of Arbitrator: If the grievance is not settled in STEP 2, above,
14 the grievance may be submitted to arbitration by requesting, in writing, with notice to
15 the Chief of Police and the Police and Fire Commission within fifteen (15) calendar days
16 after the conclusion of STEP 2, the Wisconsin Employment Relations Commission
17 (WERC) to appoint a particular member of its staff as sole arbitrator. To determine the
18 particular arbitrator to be requested in a given case, there shall exist a panel of available
19 such staff members, previously agreed upon by the parties, from which the parties shall
20 select. The parties shall alternately strike names from said panel until one name remains.
21 The party to strike first shall be determined by the toss of a coin. The name remaining
22 after the exercise of strikes shall be the selected arbitrator and the WERC shall be so
23 notified as indicated above.

1 3. Arbitration Hearing: The Arbitrator appointed shall meet with the parties
2 at a mutually agreeable date to review the evidence and hear testimony relating to the
3 grievance. The Arbitrator shall have no right to add to or subtract from the specific
4 provisions of this Agreement. The decision of the Arbitrator shall be limited to the
5 subject matter of the grievance. Upon completion of this review and hearing, the
6 Arbitrator shall render a written decision which shall be final and binding upon both
7 parties.

8 4. Costs: Both parties shall share equally the costs and expenses of the
9 arbitration proceedings, including transcript fees and fees, if any, of the Arbitrator. Each
10 party, however, shall bear its own costs for witnesses and all other out-of-pocket
11 expenses, including possible attorney’s fees. Testimony or other participation by
12 employees shall be limited to three (3) bargaining unit employees at one time and shall
13 not be paid by the City, except, if an employee involved is regularly scheduled to work
14 during the arbitration proceedings, he/she shall be paid his/her regular wages for such
15 time.

16 **ARTICLE 5 - ASSOCIATION ACTIVITY**

17 Section 1: A bulletin board shall be provided by the City for the Association’s use. Such
18 bulletin board shall only be used for the posting of official Association notices.

19 Section 2: The Association shall be allowed to use the Police Department squad room
20 for Association meetings to conduct Association business. Such use will be at reasonable times
21 and on a reasonable use basis. The Chief of Police will be given reasonable prior notice of
22 when such meetings will be held.

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ARTICLE 6 - SENIORITY

Section 1: Seniority is defined as an employee's total length of continuous service with the Employer. An employee’s seniority shall be terminated for any of the following reasons:

- a. An employee quits or retires;
- b. An employee is discharged for just cause;
- c. An employee is laid off for a period of more than two (2) years without being recalled by the City. For those employees hired after January 1, 1996, if an employee is laid off for a period equal to his/her length of service, not to exceed two (2) years;
- d. An employee who has been laid off fails to report to work within fourteen (14) calendar days after being notified by certified mail to do so.

ARTICLE 7 - LAYOFF AND RECALL

Section 1: When it becomes necessary to lay off employees, employees shall be laid off in the order of the shortest length of service in the department provided the remaining employees are qualified to perform all the required duties of the available position.

Section 2: The name of an employee who is laid off shall be left on an eligible re-employment list for a period of two (2) years after date of such layoff. For those employees hired after January 1, 1996, the name of the employee who is laid off shall be left on an eligible re-employment list for a period equal to his/her length of service, not to exceed two (2) years. If any vacancy occurs, or if the number of employees is increased, in the department, such vacancy or new position shall be filled by persons on such list in the inverse order of the layoff of such employees provided the employees on layoff are qualified to perform all required duties.

1 Section 3: Employees shall be given a minimum of two (2) calendar weeks notice prior
2 to layoff and an employee shall give the Employer two (2) calendar weeks notice prior to
3 resignation.

4 **ARTICLE 8 - CLASSIFICATION**

5 Section 1: Wages, hours and conditions of employment of any newly created work
6 classification which is an appropriate part of the bargaining unit shall be subject to negotiations
7 between the Association and the Employer.

8 **ARTICLE 9 - JOB POSTING**

9 Section 1: Whenever a vacancy occurs and the Employer determines it will fill the
10 vacancy, or a new classification is established, it shall be posted on the Association bulletin
11 board for a period of seven (7) calendar days prior to the filling of such vacancy or new
12 position. Existing employees shall be given first opportunity to fill the vacancy or new position
13 according to their ability and qualifications.

14 Section 2: Only those applicants who meet the prerequisites for the position will be
15 considered. The employee selected by the Employer to fill the vacancy shall serve a ninety (90)
16 day trial period during which time the employee may be returned to his/her prior position if
17 found unqualified to fill the new position. The employee may also elect to return to his/her
18 prior position within the ninety (90) day probationary period.

19 Section 3: -New hire officers offered employment by the City may be eligible for lateral
20 entry benefits if they are: a) Currently employed as a full-time law enforcement officer; or b)
21 Certified as a law enforcement officer in the State of Wisconsin or have the ability to obtain
22 certification as set forth by the Wisconsin Training and Standards Bureau. New hire employees

1 may be placed at a wage step of up to the post-probationary rate established in Appendix A of
2 the collective bargaining agreement. New hire employees may be granted vacation benefits
3 consistent with their years of service. It is understood that this service credit will play no role
4 ~~is in~~ establishing department seniority in any other circumstances that might utilize seniority as a
5 determining factor. It will merely determine their wage and vacation accrual rate upon hire.

6 **ARTICLE 10 - HOURS**

7 Section 1 - Schedule: In any change in shift assignments, the employees shall be given
8 fourteen (14) calendar days notice prior to the change except in the case of an emergency.
9 Emergency shall be defined as a serious situation or occurrence that happens unexpectedly and
10 demands immediate action.

11 Section 2 – Schedule: Employees shall either work a schedule that shall consist of two
12 days on-duty, two days off-duty, three days on-duty, two days off-duty, two days on-duty, three
13 days off-duty (2-2, 3-2, 2-3), or shall work a schedule that shall consist of four days on-duty,
14 three days off-duty (4-3). Both schedules shall be based on 2,080 annual work hours. A work
15 day shall consist of either twelve (12) hours or eight (8) hours on an established shift.
16 Employees shall annually pick shifts, by seniority, by December 1 of each calendar year for the
17 following year’s schedule.

18 Section 3 - Exchange of Shifts: Employees, by making application to the Chief of Police
19 or his/her designee, shall be permitted to exchange shifts, provided such change shall not
20 require the Chief of Police to pay overtime rates. The Chief of Police or designee shall not
21 unreasonably refuse such a shift exchange request.

1 **ARTICLE 11 - PAY PERIODS AND PAYDAYS**

2 Section 1: Employees shall be paid bi-weekly. Effective the first pay period of January
3 2009, the bi-weekly payroll shall be done by Direct Deposit for all employees.

4 **ARTICLE 12 - OVERTIME**

5 Section 1: Employees shall be paid at the rate of time and one-half (1-1/2) for all time
6 worked, as required by the Chief of Police, in excess of the normal work week. Payment for
7 overtime shall be included on an employee's regular paycheck.

8 Section 2: Officers have been overlapping their shifts by fifteen minutes in order to
9 provide the officer coming onto the shift information relevant to the performance of his duties.
10 The parties have agreed that this fifteen-minute overlap will be paid as straight time.

11 Section 3: The Postings/Call-Outs for the filling of vacant shift shall comply with the
12 following provisions for utilization of bargaining unit members (full-time employees) and non-
13 bargaining unit members (part-time employees):

14 More Than Seventy-Two (72) Hours Notice Of Vacant Shift: Full-time officers
15 and part-time officers may sign up for any open shift(s). Full-time officers may elect to
16 bump part-time officers and less senior full-time officers. Any full-time officer electing
17 to bump a part-time officer or less senior full-time officer shall indicate such on the
18 Posting/Call-Out form, and shall notify the bumped officer(s) himself/herself. Full-time
19 officers may sign up to work a full (12 hour) or partial (4 hour increments) shift block;
20 however, if electing to only sign up for a partial shift, it shall be that officer's
21 responsibility to notify any affected/bumped officer(s) himself/herself.

22 Seventy-Two (72) Hours Or Less Notice Of Open Shift: Whoever is signed up,
23 pursuant to the Posting/Call-Out procedure, to work an open shift within seventy-two

(72) hours or less prior to the start of the shift, shall be responsible for the shift and cannot be bumped. *Notification for purposes of Posting/Call-Out, shall include, but not be limited to, the Chief or his/her designee (or in the absence of the Chief ~~or~~ ~~Lieutenant~~, a bargaining unit member) leaving appropriate voice messages on employee home answering machines and cellular telephones with voice mail accounts.

Regardless of the foregoing, when any employee is working regular, non-overtime hours and an emergency situation arises during those hours (e.g., emergency detentions, custody arrests, mutual aid, investigations), that employee should be allowed to complete the tasks associated with that situation, even if doing so would result in that employee working overtime hours arising after the end of his or her regularly scheduled hours.

Section 4 - Compensatory Time: Employees, at their option, may accumulate up to thirty-two (32) hours of overtime in a compensatory time bank. [This converts to forty-eight (48) hours of compensatory time.] An employee's right to accumulate overtime for compensatory time purposes shall be suspended when the bank is full, but an employee who takes compensatory time off will be permitted to accumulate up to the maximum (rolling bank).

Employees who wish to use compensatory time must file a request with the Chief and provide at least three (3) days notice. Compensatory time off shall be subject to the discretion of the Chief with regard to labor needs and the available workforce. The Chief may, but is not required, to fill shifts with part-time officers.

Compensatory time cannot be used until accrued.

Compensatory time shall be used in no less than four (4) hour increments.

1 Unused accumulated Compensatory time shall be paid out on the last paycheck of the
2 calendar year.

3 **ARTICLE 13 - WAGES**

4 Section 1: Wages shall be paid as listed on APPENDIX A, as attached hereto and made a
5 part hereof. If an error is contained in an employee's paycheck and said error is in the amount of
6 \$5.00 or more, a correction will be made by separate check or direct deposit within 24 hours of
7 notice of the error, or by other mutually agreed upon means in writing.

8 **ARTICLE 14 - LONGEVITY**

9 Section 1: Employees shall receive longevity pay, in addition to their regular wages, in
10 the amount of \$2.75 per month for each year of continuous employment. Such longevity pay
11 shall be paid in one lump sum, on a separate check, the first payday in December of each year.
12 If an employee terminates his/her employment during the contract year, he/she shall receive
13 prorated longevity pay based on the portion of the 12 months he/she has worked at the time of
14 termination. Longevity payments shall begin to accrue-after the first year of employment.

15 **ARTICLE 15 - CALL-IN PAY/COURT TIME**

16 Section 1- Call-in Pay: An employee who is ordered to report for duty at a time other
17 than his/her regular scheduled hours of work, by the Chief of Police or his/her designee, shall be
18 compensated a minimum of two (2) hours at time and one-half (1½) for so doing.

19 Section 2 - Court Time: Other than during his/her regular scheduled hours of work and
20 except in civil cases not related to civil arrests, an employee who is required to make court
21 appearances or is subpoenaed to any administrative hearing as a result of his/her duties as a
22 police officer for the City of Mauston, shall be compensated at a minimum of two (2) hours at

1 time and one-half (1½) for time so spent. Such court time minimum compensation shall also
2 apply to required conferences with the City or District Attorneys, as well as any training or
3 departmental meetings at which employee attendance is mandatory, which occur outside the
4 employee's normal work schedule. Additionally, if an employee is not notified of the
5 cancellation of a scheduled court appearance by 8:00 a.m. on the day of the scheduled
6 appearance, that employee shall be entitled to the two (2) hour minimum time and one-half
7 court time pay mentioned above regardless of whether or not the employee actually appears.

8 **ARTICLE 16 - UNIFORM ALLOWANCE**

9 Section 1: All new employees shall receive ~~four hundred dollars (\$400.00)~~ four hundred
10 fifty dollars (\$450.00) for their initial uniform allowance. The annual uniform allowance
11 thereafter will be ~~eight hundred dollars (\$800.00)~~ nine hundred dollars (\$900) per year paid
12 during the first pay period in January. If an officer terminates his/her employment during the
13 year, the clothing allowance shall be prorated according to the number of months worked in that
14 year and said prorated amount will be deducted from the final paycheck. Uniform allowance, to
15 the extent allowed by law, shall not be subject to withholding, and shall be paid to the
16 employees in a separate check from their regular payroll check.

17 **ARTICLE 17 - LUNCH PERIOD/COFFEE BREAKS**

18 Section 1: Employees shall be entitled to take time from their normal duties, not to
19 exceed thirty (30) minutes, to eat a meal. Employees shall continue to receive their regular
20 hourly rate of pay while on such meal break, however, while on such meal break an employee
21 shall be on duty and subject to call.

Section 2: Employees shall be allowed to take two (2) fifteen (15) minute coffee breaks or one (1) thirty (30) minute coffee break during each shift. While on such breaks, said employee shall be on duty and subject to call. Coffee breaks not taken for whatever reason shall not accumulate for use at other times.

5 **ARTICLE 18 - HOLIDAYS**

Section 1: There shall be nine (9) paid holidays for employees covered by this Agreement. The holidays shall be: New Year's Day, Presidents' Day, Easter Day, Memorial Day (observed), Independence Day, Labor Day, Thanksgiving, Christmas Eve Day, and Christmas Day. ~~Effective January 1, 1997, employees shall receive one (1) floating holiday in addition to the holidays set forth above, for a total of ten (10) paid holidays.~~

1 Section 2: Employees shall receive holiday pay for the holidays listed in Section 1 of
2 this Article as follows:

a. Each employee shall receive eight (8) hours of pay at his/her regular hourly rate of pay for each holiday whether worked or not.

b. In addition to the holiday pay defined in Section 2 (a) of this Article, employees required to work on a holiday shall receive one and one-half (1½) times their regular hourly rate of pay for all hours worked on such holiday.

c. If any holiday occurs during an employee's vacation period, the employee will not be charged vacation leave for such day.

Section 3: Employees shall receive one (1) floating holiday in addition to the holidays
set forth in Section 1 of this article. The floating holiday shall be taken for one day off, either
eight (8) hours or twelve (12) hours, consistent with the employees' established shift. An
employee shall not receive additional holiday pay for the floating holiday. An employee who

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1 uses the floating holiday during an eight (8) hour shift (either due to their established shift, or by
2 choice) will not be eligible to use the remaining four (4) hours. The floating holiday must be
3 taken prior to the end of the calendar year.

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4 **ARTICLE 19 - VACATION**

5 Section 1: Vacation eligibility shall be determined by using the anniversary date
6 for all employees. In general vacation will, at minimum, meet these parameters:

- 7 • During the first (1) year of continuous employment, employees shall accrue up to
8 forty (40) hours. *(3.34 hours per month)*
- 9 • After the first (1) year of continuous employment, employees shall accrue
10 eighty (80) hours each year. *(6.67 hours per month)*
- 11 • After the fifth (5) year of continuous employment, employees shall accrue one
12 hundred twenty (120) hours each year. *(10 hours per month)*
- 13 • After the tenth (10) year of continuous employment, employees shall accrue one
14 hundred sixty (160) hours each year. *(13.34 hours per month)*
- 15 • After the fifteenth (15) year of continuous employment, employees shall accrue one
16 hundred eighty (180) hours each year. *(15.00 hours per month)*
- 17 • After the twentieth (20) year of continuous employment, employees shall accrue two
18 hundred (200) hours each year. *(16.67 hours per month)*

19 Accrual of vacation will be distributed on a monthly basis. The maximum accumulation
20 of vacation shall not exceed the employee's total annual accrual plus forty (40) hours. Although
21 vacation accrual begins the first of the month following the date of hire, introductory employees
22 are not eligible to use vacation until they have completed six (6) months of the twelve (12)
23 month introductory period.

Section 2: In order to be eligible for vacation under the above, the employee must make arrangements with his/her supervisor at least thirty (30) days in advance in order that work schedules can be arranged. Provided that if an employee wishes to schedule two consecutive vacation days or less, then there shall be one (1) week's notice to the employee's supervisor.

Section 3: Employees who resign or otherwise terminate their employment shall be paid for any accumulated vacation time as well as any prorated credit for subsequent vacation. In the event of an employee's death, such vacation pay shall be paid to the employee's beneficiary or next of kin.

9 **ARTICLE 20 - SICK LEAVE**

Section 1: Each full-time employee shall accumulate sick leave at the rate of eight (8) hours per month of employment. The maximum accumulation of sick leave shall be nine hundred sixty (960) hours.

3 Section 2 - Rules for Administration of Sick Leave:

a. To qualify for sick leave, an employee must report that he/she is sick at least two (2) hours prior to his/her regular starting time.

b. An employee shall be paid while on sick leave at his/her regular hourly rate of pay for the same number of hours he/she would normally have worked.

8 c. Sick leave will be granted for the following:

9 1. An employee receives medical, dental or optical examination or
0 treatment.

2. An employee is incapable of performing his/her duties due to sickness, injury or pregnancy.

3. An employee is caring for a spouse and/or child(ren) due to illness or injury.

4. Personal Time – Employees may use sick leave, without restriction, for a maximum of twenty-four (24) hours per year. Employees shall provide a minimum notice of at least three (3) days to the Chief or his/her designee to use personal time. Personal time shall be used in no less than four (4) hour increments.

d. Sick leave cannot be used until earned.

e. Employees shall be allowed to use sick leave if they become ill while on vacation, provided, however, a doctor's certificate to support the sickness shall be required.

f. The Chief of Police may require a doctor's certification of illness for absences of longer than three (3) consecutive days.

g. While an employee is on sick leave, the accrual of sick leave benefits shall continue during such period of sick leave.

h. When insufficient sick leave balance remains to cover the absence of an employee, the remainder of the necessary sick leave may be charged to accumulated vacation or leave without pay at the employee's option, provided the employee provides a medical certificate explaining the illness and estimated duration.

Section 3: Once an employee reaches the maximum allowable accumulation of sick leave credits, he/she shall receive additional compensation for sick leave credits that would have been earned had there been no limit on accumulation. Such additional compensation shall be as follows:

- 1 a. If an employee has been employed for more than ten (10) years, but less
2 than twenty (20) years, he/she shall be paid at the rate of one-half (½) of his/her regular
3 hourly rate of pay for sick leave credits earned in excess of the allowable accumulation.
- 4 b. If an employee has been employed for twenty (20) years or more, he/she
5 shall be paid at his/her regular hourly rate of pay for sick leave credits earned in excess
6 of the allowable accumulation.
- 7 c. Such payments will be made in the first pay period in January.

8 Section 4 - Severance Pay:

9 a. Upon retirement, total disability, non-line of duty death or voluntary
10 termination of an employee after five (5) years of employment, the employee or his/her
11 beneficiary (in case of non-line of duty death) shall be paid twenty-five percent (25%) of
12 accumulated sick leave credits as severance pay. Payment shall be at the employee's
13 current hourly rate of pay. For each additional full year of service after 5 years of
14 employment, the employee or his/her beneficiary (in the case of non-line of duty death)
15 will receive an additional five-percent (5%) of accumulated sick leave credits until
16 reaching a maximum payment of 100% after 20 years of service.

17 a.b. In the event of a death during a line of duty activity, the employee's
18 beneficiary shall be paid one hundred percent (100%) of the employee's accumulated
19 sick leave credits, not dependent on the employee's years of service.

20 **ARTICLE 21 - FUNERAL LEAVE**

21 Section 1: All employees shall receive three (3) days of funeral leave with full pay for
22 the death of a spouse, child, father, mother, sister, brother, mother-in-law, father-in-law,
23 grandparents and grandparents-in-law. Funeral leave, if taken by the employee, must be taken

1 within a five (5) day period consisting of the two (2) regular working days immediately
2 preceding and the two (2) regular working days immediately following the funeral, or such
3 funeral leave shall be forfeited. The employee must give the Chief of Police or his/her designee
4 24 hours advance notice of the need to take leave or the leave will be forfeited. The employee
5 must attend the funeral or the leave shall be forfeited.

6 Section 2: All employees shall receive one (1) day funeral leave with full pay for the
7 death of a relative not listed in Section 1, above, as far removed as first cousins.

8 Section 3: All employees shall receive one (1) day funeral leave with full pay when
9 attending a funeral as a pallbearer, and also shall receive one (1) day funeral leave with full pay
10 when attending a military funeral as a participant. Such attendance (pallbearer and military
11 funeral participant) shall be limited to three (3) times total per calendar year.

12 **ARTICLE 22 - MILITARY LEAVE**

13 Section 1: All full-time employees are eligible to receive military leave if they are a
14 member of a military service. Employees who are members of military service shall be granted
15 a non-paid leave of absence for their annual two (2) week tour of duty.

16 Section 2: Employees drafted or ordered into military service shall be entitled to return
17 to their former position at the current rate of pay with no loss in seniority and benefits, provided
18 said employee returns to work within ninety (90) days after discharge from mandatory service.
19 Seniority shall accrue while in the service on active duty.

20 **ARTICLE 23 - LEAVE OF ABSENCE**

21 Section 1: Application for leave of absence must be in writing and shall be made to the
22 Chief of Police or his/her designee. The granting of such leaves and the length of time for such

1 leaves shall be contingent upon the reasons for the request. The Chief of Police may grant
2 leaves of absence of fourteen (14) calendar days or less without further authorization. Leaves of
3 absence for more than fourteen (14) calendar days shall be discussed with the Chief of Police or
4 his/her designee who shall present such request to the Police and Fire Commission with or
5 without a recommendation. The employee shall be notified by the Chief of Police or his/her
6 designee of the date of the presentation to the Police and Fire Commission. All leaves of
7 absence under this Agreement shall be without pay. Fringe benefits and seniority shall accrue
8 for the first fourteen (14) days of a personal leave of absence. For a period of more than
9 fourteen (14) days fringe benefits and seniority shall not accrue. A leave of absence may not be
10 granted for taking of other employment.

11 Section 2: The City’s contribution towards health insurance premiums shall continue to
12 be paid by the City for the month the leave commences if the employee worked for at least
13 ten (10) working days during the month. If the time worked is less than ten (10) working days,
14 the City shall not pay any of the premium. An employee on a leave of absence may elect to
15 continue with the City’s health insurance program, provided that, the employee pays the full
16 insurance premium.

17 Section 3: A period of up to but not more than six (6) months shall be granted as leave
18 of absence due to personal illness or for disability due to injury whether work related or not
19 work related, provided, a physician's certificate is furnished from time to time to substantiate the
20 need for continuing the leave. Additional time may be extended in such cases by mutual
21 consent of the employee and the Police and Fire Commission.

22 Seniority shall continue to accrue during leaves of absence for personal illness and/or
23 disability due to non-work related injury for a period of up to six (6) months.

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ARTICLE 24 - RETIREMENT

Section 1: Employees shall be participants in the State of Wisconsin Retirement Fund (WRS).

Section 2: The City agrees to pay the employer’s contribution to the WRS fund in the manner and amount set forth by the WRS.

Section 3: Employees will pay the employee contribution to the WRS fund in the manner and amount as set forth by the WRS.

ARTICLE 25 - INSURANCE

Section 1 - Insurance:

a. Health Insurance: ~~The employer will maintain its current participation in the Wisconsin Public Employer's Group Health Insurance Program. The employer agrees to pay the premium for single or family health insurance coverage in the amount of ninety percent (90%) of the gross premium of the least costly qualified plan within the service area (unless that amount exceeds 88% of the average Tier 1 plan which is the maximum amount the City is allowed to pay), but not more than the total premium of the plan selected. The remaining premium, if any, shall be paid by the employee via payroll deduction. The employer shall have the right to change insurance carriers or to self fund its insurance benefits upon notice to the Association. City of Mauston The~~ City will contributes \$500 for a single plan, \$1,000 for a family plan to a section 125 FSA. ~~Of the \$1,000 for family, \$550 is paid out separately on a one-time Health Incentive check in January of each year, the remaining \$500 is deposited into the FSA.~~ The Employer agrees to pay the State maximum premium share for employee health insurance (88% of Tier 1). Dependent upon hire, the employee shall receive pro-rated amounts towards the FSA plan. 100% 1st quarter, 75% 2nd quarter, 50% 3rd quarter, 25% 4th quarter of hire. LTFT employees are not eligible for this benefit.

The City and the Association agree to reserve the option to participate in a study committee to explore alternative insurance options at any time during the term of the contract. The current insurance plan and/or structure may be changed or replaced if the City and the Association mutually agree on such changes or replacement.

b. Optical and Dental Insurance: The City shall provide optical and dental insurance, the level of benefits of which shall remain at least equal to those benefits which were in effect on January 1, 1986, to all eligible employees. The City shall pay one hundred percent (100%) of the premium for employee single coverage and seventy-five percent (75%) of the difference between single premium and family for family coverage. The City shall have the right to change insurance carriers at the option of the City. The City shall be responsible for any and all deductibles specified by the insurance carrier except the employee shall be responsible for the deductible applicable to dental coverage.

Section 2: Employees who retire shall be allowed to remain under the health program provided by the Employer until they are eligible for Medicare. The retiree shall pay the full premium cost to the Employer on or before the first of every month.

Section 3 – Worker’s Compensation: The Employer shall provide employees with Worker's Compensation at the Employer's expense. Employees absent due to injury or illness covered by Worker's Compensation Statutes shall receive the difference between the Worker's Compensation and their regular wage for the period absent from work due to such on-the-job injury or illness for the period in which Worker’s Compensation is paid to such employees, and also, for such absences in which the duration is three days or less. This provision is intended to relate solely to temporary total disability or temporary partial disability as those terms are used in connection with the administration of the Worker’s Compensation laws. The maximum period in which the pay differential is required shall be equal to the employee's accumulated sick leave. Time covered by this section shall not be charged to sick leave.

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ARTICLE 26 - PROBATION

Section 1: All newly hired employees shall serve a one (1) year probationary period which may be extended by the employer for an additional sixty (60) days. Notice of any such extension shall be given to the affected employee prior to the expiration of the initial probationary period. During said probationary period, employees shall not obtain any seniority rights and shall be subject to dismissal without cause or prior notice or recourse to the grievance procedure. If still employed after such probationary period, their seniority shall date from the first day of hire.

Section 2: An employee who successfully completes his/her probationary period shall accumulate sick leave, holiday and vacation benefits from his/her first day of hire, and will receive insurance benefits as soon as permitted by the insurance carrier. Health insurance coverage and paid holidays are made available to employees following completion of thirty (30) days of employment. All employees shall be permitted use of sick leave after ninety (90) days of employment.

ARTICLE 27 - RULES AND REGULATIONS

Section 1: The Chief of Police shall provide each employee with a copy of any new or amended rules, regulations, or policies, ten days in advance of their inception; such notice is not required in the case of an emergency.

ARTICLE 28 - TRAINING

Section 1: Whenever an employee is required by the Employer to attend training sessions, workshops or law enforcement conferences, time so spent by the employee shall be considered part of his/her normal work schedule. Any employee directed and required by the

1 Employer to use his/her personal vehicle for such purpose shall be paid the current per mile
2 reimbursement rate in effect for the State of Wisconsin employees. If attendance at such
3 sessions or any duties assigned by the City requires that an employee be away from the City
4 during normal meal times, the employee shall be reimbursed at the current General Services
5 Administration (GSA) federal per diem rates ([https://www.gsa.gov/travel/plan-book/per-diem-](https://www.gsa.gov/travel/plan-book/per-diem-rates)
6 rates). “Normal meal times” in this article refers to the following times:
7 Breakfast: Employee leaves the City before 6:00AM
8 Lunch: Employee leaves the City before 10:00AM and returns to the City after 2:00PM.
9 Supper: Employee returns to the City after 7:00PM
10 ~~as follows:~~

11 Breakfast: up to fifteen dollars (\$15.00) if the employee leaves the City
before 6:00 AM.

12 Lunch: up to sixteen dollars (\$16.00) if the employee leaves the City
before 10:00 AM and returns to the City after 2:00 PM.

13 Supper: up to twenty nine dollars (\$29.00) if the employee returns
to the City after 7:00 PM.

14 The employee shall supply the Employer with a receipt for the cost of his/her meal(s) as
15 a prerequisite to ~~obtaining~~obtain such reimbursement. If the Employer is eligible for
reimbursement through the Department of Justice or other program sponsor at a rate higher than
shown above, the employee’s meal allowance shall be equal to the amount for which the City is
eligible for reimbursement.

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1 Section 2: If the Employer requires the employee to be out of the City overnight, the
2 employee shall be reimbursed one hundred percent (100%) of his/her lodging expense upon
3 presentment of a voucher for such expense to the City.

4 **ARTICLE 29 - NON-DISCRIMINATION**

5 Section 1: The City and the Association shall comply with federal and state law as to
6 nondiscriminatory employment.

7 **ARTICLE 30 - RESIDENCY**

8 Section 1: Employees will be allowed to live within a geographic area which shall be
9 defined as residing ~~in Juneau County~~ within ~~twenty (20)~~ thirty (30) miles of the Mauston city
10 limits. If the Wisconsin Statutes are modified to permit a more favorable residency rule, such
11 statute shall apply to this Labor Agreement without further action from the parties to this
12 Agreement.

13 **ARTICLE 31 - SAVINGS CLAUSE**

14 Section 1: If any Article or Section of this Agreement or any additions thereto should be
15 held invalid by operation of law or by any executive, legislative, administrative or judicial
16 action or if compliance with or enforcement of any Article or Section should be enjoined or
17 restrained by such operation of law or executive, legislative, administrative or judicial action,
18 the remainder of this Agreement and amendments thereto shall not be affected thereby, and the
19 parties hereto shall enter into immediate collective bargaining negotiations for the purpose of
20 arriving at a mutually satisfactory replacement for such Article or Section.

1 **ARTICLE 32 - MEMORANDUM OF AGREEMENT**

2 Section 1: This Agreement may not be amended except by the mutual consent of the
3 parties in writing. This Agreement is not intended and shall not be construed as a waiver of any
4 right or benefit to which employees are entitled by law.

5 **ARTICLE 33 - JURY DUTY**

6 Section 1: The City shall reimburse an employee who is required to serve as a juror
7 during the employee's normal work shift the difference between the jury duty pay, exclusive of
8 mileage reimbursement, and the employee's normal hourly rate of pay. When released from jury
9 duty, the employee shall, as soon as practical, return to work to complete the scheduled
10 workday. The employee shall notify his/her supervisor when called for and released from jury
11 duty. The shift for employees on jury duty shall be covered at the discretion of the Chief of
12 Police.

13 **ARTICLE 34 - DURATION OF AGREEMENT**

14 Section 1: This Agreement shall become effective January 1, ~~2023~~ 2026, and shall
15 remain in full force and effect up to and including December 31, ~~2024~~ 2028.

16 Section 2: Negotiations for any changes in this Agreement shall be consistent with the
17 following schedule: Written notice must be given by either party of an intent to bargain at no
18 later than September 1 of the year of expiration of this Agreement.

19 Section 3: This Agreement shall remain in full force and effect until a new Agreement is
20 signed. This provision does not provide for the retroactivity of any modification of this
21 Agreement, as any retroactive improvement or modification remain bargainable subjects

Dated this _____ day of _____, ~~2022~~ 2025.

CITY OF MAUSTON

MPPA AND WPPA/ LEER

~~Dennis Nielsen~~ Darryl Teske
Mayor

Adam Noe
MPPA President



~~Randall D. Reeg~~ Daron J. Haugh
City Administrator

Michael Baekus Kyle Roder
WPPA ~~Representative~~ Business Agent

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APPENDIX A - WAGES

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~~2023/2024/2025~~ 2026 / 2027 / 2028 MAUSTON POLICE DEPARTMENT WAGES

CLASSIFICATION

PER HOUR

EFFECTIVE JANUARY 1, ~~2023-2026~~ (CPI + 1.5% = 4.2% increase)

Patrol Officer

(Start) ~~\$25.24 plus CPI* plus 2.0%~~ \$32.29

(After 6 months) ~~\$26.83 plus CPI* plus 2.0%~~ \$34.32

(After Probation) ~~\$29.29 plus CPI* plus 2.0%~~ \$37.47

Detective Post-probation wage plus ~~\$2.50~~

\$3.00

EFFECTIVE JANUARY 1, ~~2024~~ 2027 (CPI + 1.5%, not below 3.0% or above 4.5% total)

Patrol Officer

(Start) ~~2023-2026~~ rate plus CPI* plus 1.5%

(After 6 months) ~~2023-2026~~ rate plus CPI* plus 1.5%

(After Probation) ~~2023-2026~~ rate plus CPI* plus 1.5%

Detective Post-probation wage plus \$3.00

EFFECTIVE JANUARY 1, ~~2025~~ 2028 (CPI + 1.5%, not below 3.0% or above 4.5% total)

Patrol Officer

(Start) ~~2024-2027~~ rate plus CPI* plus 1.5%

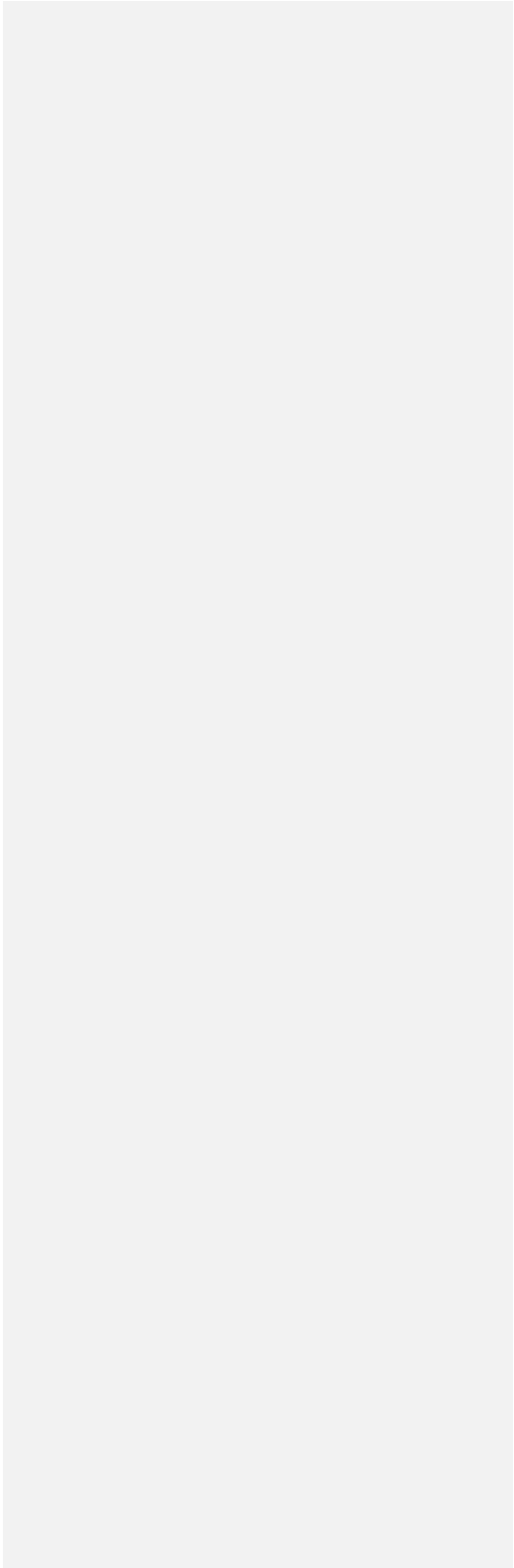
(After 6 months) ~~2024-2027~~ rate plus CPI* plus 1.5%

(After Probation) ~~2024-2027~~ rate plus CPI* plus 1.5%

Detective Post-probation wage plus \$3.00

*CPI for this purpose will be the value certified to the City of Mauston by the Wisconsin DOR in September for the period ending August 31, and by which the subsequent years allowable expenditure increases are based. This Agreement sets a minimum increase of 3.0% and a maximum increase of 4.5% for each year of the Agreement.

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POLICE SCHOOL LIAISON POSITION

The City of Mauston and the Mauston Professional Police Association agree to the following working conditions for the officer assigned to the position of Police School Liaison Officer:

1. Hours: The normal work hours for the Police School Liaison Officer shall be a regular eight (8) hour workday commencing from 7:30 AM to 3:30 PM, Monday through Friday, with Saturday and Sunday off. These hours may be modified as reasonably requested by the school. These hours also may be placed on a flexible schedule when the Police School Liaison Officer is required to attend school board meetings, sporting events and dances.

Specific summer duties will be assigned by the Chief of Police. Summer shift hours will be mutually agreed upon between the Police School Liaison Officer and the Chief of Police in writing.

2. Pay: The Police School Liaison Officer shall be paid at the rate of one (1) year Patrol Officer rate of pay.

3. All other provisions of the collective bargaining agreement shall apply to the Police School Liaison Officer position.

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- a. The City will attempt to cover the shift(s) first by following the procedure in Article XII - Overtime, Section 2.
- b. The City will attempt to cover the shift(s) using part-time officers.
- c. The City will then order in the officers working the two shifts adjacent to the vacant shift(s) to extend their shifts to cover for the vacant shift [six (6) hours extended, six (6) hours early]. If extending the shifts creates an undue hardship [*i.e.*, one or both of the adjacent shifts already have worked eighteen (18) hours], the City may order the off-duty officer(s) to cover the vacant shift. The least senior qualified officer available in a reverse rotation (least senior to most) will be ordered in to work the vacant shift. The City agrees to make every reasonable effort to avoid working employees more than twenty-four (24) consecutive hours.
- d. The parties recognize that the Chief ~~and/or the Lieutenant~~ may choose to cover a shift after step “a” above by working it himself/herself.
- e. The intent of this procedure is to maximize the chances of the person requesting the time off to get the time off and to provide a rapid response to time off requests. The parties agree that the employees will be notified if the time off request is approved at least two weeks prior to the requests for time off.

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\$4000 annually in 2023-2025 will be distributed as follows, half will be deposited as wages into the handlers bank/check on the first pay date following January 1st of each year of the agreement, and on the first pay date following July 1 of each year of the agreement another half will be deposited into the wages of the handler. Since the pay is advanced at the beginning of each 6 month period, if the handler ceases to perform the duties of the handler before the 6 month period is up, the remaining prorated amount will be deducted from his/her next pay check, unless the K-9 is retired, dies, or is taken out of duty.

The normal work hours for the K-9 handler/officer will be mutually agreed upon between the K-9 handler/officer and Police Chief in writing.

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APPENDIX E

Whereas the City of Mauston has created a Detective position. The City of Mauston and the Mauston Professional Police Association hereby agree to the following conditions:

- 1. Selection for this position shall be determined as outlined in Article 9 of the current collective bargaining agreement with prerequisites for this position outlined in the job description.
- 2. Hours: The normal work hours for the detective will be mutually agreed upon between the Detective and Police Chief in writing.
- 3. The detective will be paid in accordance with the wage established in Appendix A.
- 4. All other provisions of the Collective Bargaining Agreement will apply to the detective position.
- 5. The detective may voluntarily sign up for open overtime patrol shifts not filled by a patrol officer. The detective shall not be subject to be ordered to fill patrol shifts and shall have no bumping rights over less senior personnel.
- 6. The detective's patrol seniority freezes at the time of assignment. If the detective wishes to return to patrol there must be a willing and qualified officer approved by the Chief to replace the outgoing detective. The outgoing detective will fill the newly vacated patrol position for the remainder of the year. Patrol seniority will resume at the years of service accumulated at the time he/she left.
- 7. This agreement shall remain in effect through the duration of the current bargaining agreement.

ORDINANCE NO. 2025-2080 AMENDING
CHAPTER 26 OFFENSES INVOLVING PUBLIC SAFETY
ARTICLE III, SEC. 26-62

WHEREAS, the Mauston Common Council recognizes that the current language in Sec. 26-62, *Hunting and Trapping* prohibits all hunting within the city corporate limits; and

WHEREAS, the Common Council finds it in the best interest of the City of Mauston to clarify and amend Chapter 26, Article III, Section 26-62(a) to reflect that hunting shall be prohibited within the corporate city limits except within the designated conservation area west, and north west, of the conservation boundary line established by the Common Council, as identified on the Official Hunting Boundary map maintained by the City Clerk;

NOW THEREFORE, on a motion duly made and seconded, the Mauston Common Council hereby amends Chapter 26, Article III, Section 26-62(a) of the Code of Ordinances as follows:

Sec. 26-62. Hunting and trapping.

- a. *Hunting prohibited.* ~~Hunting is prohibited within the city limits.~~

Hunting is prohibited within the city limits, except within the designated conservation area located west, and north west, of the conservation boundary line, as shown on the Official Hunting Boundary Map kept on file with the City Clerk.

APPROVED:

ATTEST:

Darryl D.D. Teske, Mayor

Daron Haugh, Administrator

- Date of Plan Commission Recommendation (if applicable): _____
- Date of Public Hearing (if applicable): _____
- Date of Readings: _____
- Date of Adoption: _____
- Votes: _____
 - Ayes___ Nays___ Absent___Abstention _____
- Date of Publication: _____

**ORDINANCE NO. 2025-2081 AMENDING
CHAPTER 26 OFFENSES INVOLVING PUBLIC SAFETY
ARTICLE II, SEC. 26-38**

WHEREAS, the Mauston Common Council recently amended Sec. 26-62 to allow controlled hunting within the designated conservation area located west, and northwest, of the conservation boundary line established by the Common Council; and

WHEREAS, the Common Council recognizes that hunters commonly use temporary hunting blinds as part of lawful hunting activity within this designated conservation area; and

WHEREAS, the Common Council finds it in the best interest of the City of Mauston to clarify that temporary hunting blinds used solely for lawful hunting activity within this conservation area shall not be treated as “camping” or “camping materials” under Sec. 26-38;

NOW THEREFORE, on a motion duly made and seconded, the Mauston Common Council hereby amends Chapter 26, Article II, Section 26-38 of the Code of Ordinances as follows:

Sec. 26-38. Camping on Public Property.

(b) Definitions.

Camping material includes but is not limited to tents, tarps, umbrellas, canopies, metal sheeting, pallets, hammocks, hunting blinds, boxes, huts, temporary shelters, vehicles, or trailers.

Hunting blinds used solely for lawful hunting activity within the designated conservation area located west, and northwest, of the conservation boundary line, as shown on the Official Hunting Boundary Map kept on file with the City Clerk, shall not be considered camping materials for purposes of this section.

(c) Unauthorized camping on public property.

It is unlawful for any person to camp on city park property, public parking property, private business parking lots, unless zoned for such use, or in areas of city-owned property prohibited by the common council, except as expressly authorized by declaration of the mayor or common council in emergency or other special circumstances.

Nothing in this section shall prohibit the placement or temporary use of a hunting blind within the designated conservation area located west, and northwest, of the conservation boundary line, provided the blind is used solely for lawful hunting activity and removed following the hunting season.

APPROVED:

ATTEST:

Darryl D.D. Teske, Mayor

Daron Haugh, Administrator

- Date of Plan Commission Recommendation (if applicable): _____
- Date of Public Hearing (if applicable): _____
- Date of Readings: _____
- Date of Adoption: _____
- Votes: _____
 - Ayes__ Nays__ Absent__Abstention _____
- Date of Publication: _____

November 25, 2025

ACH Payments & Checks #41767 - #41848

11/08/25 – 11/21/25

Total Vouchers = \$727,876.59

ERF Vouchers = \$28,363.84

Plus

Payroll = \$65,325.88

Total to Approve \$821,566.31



Equipment Replacement Checking

Accounting Checks

Posted From: 11/08/2025From Account:

Thru: 11/21/2025Thru Account:

Check Nbr	Check Date	Payee	Amount
2312	11/12/2025	O'Reilly Automotive Inc. FD - items for new truck	5.49
2313	11/12/2025	Slama Equipment Parks - John Deere Snowblower	4,735.00
2314	11/12/2025	TruGreen Limited Partnership Parks - Lawn Service Jones Park	475.00
2315	11/20/2025	3RT Networks, LLC Admin/Parks - IT equipment	1,816.36
2316	11/20/2025	Flock Group Inc. PD - Pro fees	6,000.00
2317	11/20/2025	Motorola Solutions, Inc PD - Body Worn Camera/Subcription	14,280.00
2318	11/20/2025	Top Pack Defense LLC PD - BP Vest 1x	1,051.99
Grand Total			28,363.84



Equipment Replacement CheckingAccounting Checks

Posted From: 11/08/2025From Account:

Thru: 11/21/2025Thru Account:

	Amount
Total Expenditure from Fund # 405 - Equipment Replacement Fund	28,363.84
Total Expenditure from all Funds	28,363.84



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CITY OF MAUSTON POOLED CASH

Accounting Checks

Posted From: 11/08/2025

From Account:

Thru: 11/21/2025

Thru Account:

Check Nbr	Check Date	Payee	Amount
FIT	11/13/2025	Federal Tax Withholding	21,617.92
	Manual Check	FED/FICA Payroll Taxes 11.14.25	
WRS	11/18/2025	Wis Retirement Fund (ETF)	49,497.93
	Manual Check	City of Mauston - WRS Contribute EE/ER	
41767	11/12/2025	3RT Networks, LLC	5,712.45
		City of Mauston - Monthly IT Service	
41768	11/12/2025	Allied Cooperative	458.35
		City of Mauston - Supplies & Parts	
41769	11/12/2025	Cintas	107.64
		City of Mauston - Building floor mats	
41770	11/12/2025	Column Software PBC	280.49
		City of Mauston - Publications	
41771	11/12/2025	Command Central, LLC	835.00
		Elections - ImageCast ICE/ICX	
41772	11/12/2025	Croell Redi-Mix	635.00
		Water - Deliveries	
41773	11/12/2025	CT Laboratories	885.00
		Swr - Sample Testing	
41774	11/12/2025	Delta Dental of Wisconsin	3,070.77
		City of Mauston - Dental Premiums	
41775	11/12/2025	Diamond Business Graphics	248.98
		Water - Disconnection Notices	
41776	11/12/2025	Dultmeier Sales LLC	1,149.32
		PW - items for maint/repairs	
41777	11/12/2025	Eagle Promotions & Apparel, LLC	18.00
		Admin - plate for alderperson	
41778	11/12/2025	Grainger	121.07
		PW - items for maint/repairs	
41779	11/12/2025	Hardy, Shannon	91.65
		Reimbursement for Utility after Selling	
41780	11/12/2025	Juneau County Highway Department	111.20
		City of Mauston - Fuel expense for month	
41781	11/12/2025	Krueger, Kaitlyn	45.25
		FD - reimburse for festival	
41782	11/12/2025	Levy, Robyn	25.00
		Court - Refund for overpayment	



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CITY OF MAUSTON POOLED CASH

Accounting Checks

Posted From: 11/08/2025 From Account:

Thru: 11/21/2025 Thru Account:

Check Nbr	Check Date	Payee	Amount
41783	11/12/2025	Mauston Area School District Admin - October 25 MH tax school share	819.77
41784	11/12/2025	Mauston True Value, Inc. City of Mauston - Hardware & Supplies	234.69
41785	11/12/2025	Merkel Company, Inc Streets - N Union/State repairs	5,729.16
41786	11/12/2025	Miller's Classics Parks/Cemetery - Portable restroom fees	2,340.00
41787	11/12/2025	Modern Marketing PD - Crayons	126.50
41788	11/12/2025	MSA Professional Services WWTF - Upgrade CRS	25,588.76
41789	11/12/2025	MSA Professional Services TID 5/Wtr/Swr - Construction Projects	14,416.30
41790	11/12/2025	On The Line GMTA - October 25 Service Fees	3,375.00
41791	11/12/2025	Performance Heating & Cooling Solutions PD/Admin - Fall PM Work	1,624.36
41792	11/12/2025	Richards - Bria Law Office City of Mauston - Legal for Month	1,278.00
41793	11/12/2025	Rudig-Jensen Ford, Inc Streets - items for maint/repairs	89.50
41794	11/12/2025	Running, Inc Taxi - Shared ride October 25	25,101.25
41795	11/12/2025	SWITS Muni Court - Translator service fees	225.00
41796	11/12/2025	VSP Vision Service Plan City of Mauston - Vision Ins Expense	683.55
41797	11/12/2025	W.W.W.P. Water - Registration Fees	100.00
41798	11/12/2025	WI SCTF Child Support Withheld - 11.14.25	322.61
41799	11/12/2025	Wilke, Sarah Ann Admin - November 25 graphic design fees	350.00
41800	11/12/2025	Wis Rural Water Association Water - Virtual Training Session	55.00



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CITY OF MAUSTON POOLED CASH

Accounting Checks

Posted From: 11/08/2025

From Account:

Thru: 11/21/2025

Thru Account:

Check Nbr	Check Date	Payee	Amount
41801	11/12/2025	Wolff, Carole Mileage Reimbursement from Training	62.72
41802	11/20/2025	3RT Networks, LLC City of Mauston - Monthly IT service	5,756.55
41803	11/20/2025	ABT Mailcom City of Mauston - Utility mail billing	1,308.60
41804	11/20/2025	Allstate Peterbilt of Tomah Streets - items for maint/repairs	89.98
41805	11/20/2025	Amazon Capital Services, Inc City of Mauston - Items for office/use	768.52
41806	11/20/2025	Amazon Capital Services, Inc Library - Monthly Statement	1,817.97
41807	11/20/2025	BKC Construction LLC Wtr/Swr - South Side Utility Pay App 1	477,208.28
41808	11/20/2025	Cengage Group Library - Adult Books	161.55
41809	11/20/2025	Column Software PBC City of Mauston - Publications	128.97
41810	11/20/2025	Core & Main LP Water - items for maint/repairs	694.03
41811	11/20/2025	DL Gasser Construction Inc PW - Wedging/full depth patch	11,200.80
41812	11/20/2025	Dultmeier Sales LLC PW - items for maint/repairs	79.97
41813	11/20/2025	Emplify Health Streets - Random DOT Testing	84.00
41814	11/20/2025	Factory Motor Parts PD - items for maint/repairs	786.18
41815	11/20/2025	General Engineering Zoning - Building inspections	2,510.00
41816	11/20/2025	Gray Electric, LLC Parks - GFCI plates and covers	342.80
41817	11/20/2025	Holiday Wholesale Library - cleaning supplies	35.90
41818	11/20/2025	Juneau County Clerk of Court Muni Court - Circuit Court citations	525.70



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CITY OF MAUSTON POOLED CASH

Accounting Checks

Posted From: 11/08/2025

From Account:

Thru: 11/21/2025

Thru Account:

Check Nbr	Check Date	Payee	Amount
41819	11/20/2025	Kanopy Inc Library - tickets for videos	35.70
41820	11/20/2025	Lange Plumbing & Heating, Inc Library - Bathroom Maint	379.00
41821	11/20/2025	Laridean's Glass, Inc Admin - Windshield repair for Tahoe	389.41
41822	11/20/2025	MacQueen Equipment FD - Annual air compressor maint	955.00
41823	11/20/2025	Martelle Water Treatment, Inc City of Mauston - Chemicals	2,601.56
41824	11/20/2025	Matson, Eric PD - Training Fees	2,100.00
41825	11/20/2025	Mauston Area Ambulance Assn., Inc PD - legal blood draw x2	250.00
41826	11/20/2025	Mauston Plumbing Inc Streets - items for maint/repairs	48.30
41827	11/20/2025	Midwest Tape Library - Hoopla for month	1,698.01
41828	11/20/2025	MSA Professional Services TID 5 & 6 - Legal Descriptions	3,786.25
41829	11/20/2025	Municipal Parking Services, Inc. PD - Parking Service	25.60
41830	11/20/2025	Nicaboyne, Inc PD - Glow Sticks	450.00
41831	11/20/2025	Nile Xpedite Solutions of Wisconsin LLC Swr - Shipping for WET testing	1,155.00
41832	11/20/2025	Republic Services #935 City of Mauston - Residential pick-up	19,463.64
41833	11/20/2025	Rhyme Business Products City of Mauston - Copier lease fees	611.13
41834	11/20/2025	Rhyme Business Products Library - Copier lease fees	561.02
41835	11/20/2025	River Architects Inc. Library - RA#1560 Architectural Services	3,420.00
41836	11/20/2025	Spee-Dee Delivery Service, Inc Swr/Wtr/Admin - Shipping fees	184.36



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CITY OF MAUSTON POOLED CASH

Accounting Checks

Posted From: 11/08/2025

From Account:

Thru: 11/21/2025

Thru Account:

Check Nbr	Check Date	Payee	Amount
41837	11/20/2025	Staples Business Advantage PD - office supplies	86.24
41838	11/20/2025	TAPCO Traffic & Parking Control Co., INC Streets - Signal repairs	2,873.82
41839	11/20/2025	TC Networks, Inc Library - Duo Camera	2,520.49
41840	11/20/2025	The Designer's Touch Library - Roller and Primer	17.83
41841	11/20/2025	U.S. Cellular City of Mauston - Phone service fees	241.68
41842	11/20/2025	Vierbicher Associates Inc Admin - Comp Plan Update	3,085.50
41843	11/20/2025	WCMA Admin - Membership Dues	168.60
41844	11/20/2025	WI DNR Sewer - Registration Fees	25.00
41845	11/20/2025	Wisconsin Building Supply Streets - items for maint/repairs	95.45
41846	11/20/2025	Wisconsin Metal Sales Inc Streets - items for maint/repairs	103.00
41847	11/20/2025	World Book, Inc. Library - World Book Encyclopedia	1,349.00
41848	11/20/2025	World Trade Press Library - Annual renewal	210.12
LYNXX	11/10/2025	Lemonweir Valley Telephone	1,499.44
	Manual Check	City of Mauston - Phone & Internet fees	
WITAX	11/13/2025	Wis Tax Withholding	3,833.45
	Manual Check	WI Payroll Taxes 11.14.25	
DEFCOMP	11/13/2025	Wells Fargo - Great West Deferred Comp	2,720.00
	Manual Check	Deferred Comp - Payroll 11.14.25	
Grand Total			727,876.59



CITY OF MAUSTON POOLED CASH

Accounting Checks

Posted From:11/08/2025From Account:

Thru:11/21/2025Thru Account:

	Amount
Total Expenditure from Fund # 100 - General Fund	138,142.35
Total Expenditure from Fund # 109 - Cemetery Fund	1,198.93
Total Expenditure from Fund # 250 - Library Fund	11,101.59
Total Expenditure from Fund # 280 - Taxi Fund	25,101.25
Total Expenditure from Fund # 340 - TID 4 Fund	356.00
Total Expenditure from Fund # 350 - TID 5 Fund	4,017.75
Total Expenditure from Fund # 370 - TID 6 Fund	2,302.50
Total Expenditure from Fund # 400 - Capital Projects Fund	11,512.80
Total Expenditure from Fund # 610 - Water Utility Fund	257,117.28
Total Expenditure from Fund # 620 - Sewer Utility Fund	277,026.14
Total Expenditure from all Funds	727,876.59



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Budget Comparison - Detail

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Fund: 100 - General Fund

Account Number		2025 November	2025 Actual 11/21/2025	2025 Budget	Budget Status	% of Budget
100-00-41110-000-000	General Property Taxes	0.00	2,571,825.95	2,571,788.00	37.95	100.00
100-00-41140-000-000	Mobile Home Park Permits/Taxes	1,975.67	24,036.21	27,500.00	-3,463.79	87.40
100-00-41150-000-000	Manage Forest Land Tax	0.00	0.00	0.00	0.00	0.00
100-00-41210-000-000	Room Tax	10,048.02	54,354.14	72,250.00	-17,895.86	75.23
100-00-41220-000-000	GMTA 70% Room Tax	23,445.40	126,826.36	160,000.00	-33,173.64	79.27
100-00-41220-100-000	Other Revenues	5,250.00	6,300.00	0.00	6,300.00	0.00
100-00-41300-000-000	Payment in Lieu of Taxes	0.00	18,190.39	18,500.00	-309.61	98.33
100-00-41310-000-000	Reg Mun Owned Taxes	0.00	0.00	105,715.00	-105,715.00	0.00
100-00-41810-000-000	Intrst-Delinq Mobile Home Tax	0.00	0.00	0.00	0.00	0.00
100-00-41820-000-000	Intrst-Delinq PP Tax	0.00	74.66	0.00	74.66	0.00
100-00-41900-000-000	Other Tax Collections	0.00	0.00	0.00	0.00	0.00
Taxes		40,719.09	2,801,607.71	2,955,753.00	-154,145.29	94.78
100-00-43300-000-000	Other Federal Payments	0.00	0.00	0.00	0.00	0.00
100-00-43410-000-000	State Shared Revenues	0.00	191,245.82	1,240,319.00	-1,049,073.18	15.42
100-00-43410-100-000	Utility Aid Payment	0.00	0.00	34,653.00	-34,653.00	0.00
100-00-43410-200-000	Expenditure Restraint Pmt	0.00	0.00	0.00	0.00	0.00
100-00-43410-300-000	Personal Property Aid	0.00	58,380.94	58,381.00	-0.06	100.00
100-00-43420-000-000	Fire Ins Tax from State	0.00	16,362.20	13,500.00	2,862.20	121.20
100-00-43521-000-000	PD Overtime/DOT Grants	0.00	0.00	0.00	0.00	0.00
100-00-43522-000-000	State Law Enforcement Training	0.00	0.00	1,600.00	-1,600.00	0.00
100-00-43524-000-000	Forest Fire Protect Grant (FD)	0.00	0.00	0.00	0.00	0.00
100-00-43525-000-000	Equipment Grants	0.00	0.00	0.00	0.00	0.00
100-00-43530-000-000	State Transportatn Aids	0.00	425,479.50	425,851.00	-371.50	99.91
100-00-43531-000-000	State Aid Connecting Streets	0.00	91,439.74	91,440.00	-0.26	100.00
100-00-43532-000-000	COVID-19 R2R Grant Aid	0.00	0.00	0.00	0.00	0.00
100-00-43533-000-000	State Aid Computers	0.00	9,487.95	9,488.00	-0.05	100.00
100-00-43549-000-000	DNR Recycling	0.00	13,339.78	13,348.00	-8.22	99.94
100-00-43600-000-000	Other State Payments	0.00	1.75	0.00	1.75	0.00
100-00-43610-000-000	Payment for Municipal Services	0.00	161,532.25	95,000.00	66,532.25	170.03
100-00-43660-000-000	Environmental Impact Rev (ATC)	0.00	23,851.00	1,458.00	22,393.00	1,635.87
Intergovernmental Revenues		0.00	991,120.93	1,985,038.00	-993,917.07	49.93
100-00-44110-000-000	Liquor License/Malt Bevs Fee	0.00	6,249.00	9,000.00	-2,751.00	69.43
100-00-44121-000-000	Cable TV Licenses	0.00	12,831.79	20,388.00	-7,556.21	62.94
100-00-44121-000-100	VSP Fee Subsidy	0.00	4,308.00	4,308.00	0.00	100.00
100-00-44130-000-000	Operator, Cig & Amuse Device	0.00	8,172.00	6,000.00	2,172.00	136.20
100-00-44200-000-000	Dog & Cat Licenses	0.00	0.00	0.00	0.00	0.00
100-00-44201-000-000	Chicken permit	0.00	0.00	100.00	-100.00	0.00
100-00-44301-000-000	Fire Inspection Fee	0.00	375.00	1,000.00	-625.00	37.50
100-00-44400-000-000	Bldg & Zoning Permit	1,786.00	100,871.30	50,000.00	50,871.30	201.74
100-00-44410-000-000	Rental Inspection	0.00	0.00	0.00	0.00	0.00
100-00-44910-000-000	Other Permits/Fees(Sellers,MH)	0.00	400.00	400.00	0.00	100.00
Licenses & Permits		1,786.00	133,207.09	91,196.00	42,011.09	146.07
100-00-45115-000-000	Muni Court Fees (City)	0.00	21,298.13	30,000.00	-8,701.87	70.99
100-00-45116-000-000	Muni Court Fines (City)	0.00	52,384.53	60,000.00	-7,615.47	87.31



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Budget Comparison - Detail

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Fund: 100 - General Fund

Account Number		2025 November	2025 Actual 11/21/2025	2025 Budget	Budget Status	% of Budget
100-00-45120-000-000	County Court Fines/Forfeitures	117.44	1,472.45	3,500.00	-2,027.55	42.07
100-00-45130-000-000	Parking Violations	50.00	6,459.97	20,000.00	-13,540.03	32.30
100-00-45140-000-000	Police Undercover Local Rev	0.00	165.00	0.00	165.00	0.00
100-00-45141-000-000	Police Fed Equity Share Rev	0.00	0.00	0.00	0.00	0.00
Fines & Forfeitures		167.44	81,780.08	113,500.00	-31,719.92	72.05
100-00-46100-000-000	Misc. General Revenues	0.00	7,878.00	0.00	7,878.00	0.00
100-00-46101-000-000	Admin Service Fee	0.00	0.00	0.00	0.00	0.00
100-00-46210-000-000	Police A/R, Supoena, Fees, Tows	16.00	478.50	750.00	-271.50	63.80
100-00-46220-000-000	Township Rural Fire Reimbursmt	0.00	211,747.68	219,503.00	-7,755.32	96.47
100-00-46220-001-000	Township Rural Fire 2% Dues	0.00	10,500.76	13,500.00	-2,999.24	77.78
100-00-46223-000-000	Emergency Response Fee Revenue	3,752.00	33,424.00	62,250.00	-28,826.00	53.69
100-00-46230-000-000	Ambulance Assessment fee	26,938.41	268,509.75	291,330.00	-22,820.25	92.17
100-00-46322-000-000	Assessments: C&G/Sidewalk	837.24	42,621.31	35,736.00	6,885.31	119.27
100-00-46323-000-100	Service Charge (Mowing)	0.00	4,520.00	5,000.00	-480.00	90.40
100-00-46323-000-200	Service Charge (Shovel)	0.00	0.00	1,000.00	-1,000.00	0.00
100-00-46370-000-000	Boat Launch Fees	15.00	2,916.44	3,500.00	-583.56	83.33
100-00-46420-000-000	Garbage Collection Revenue	21,178.43	210,016.78	243,351.00	-33,334.22	86.30
100-00-46423-000-000	Large Item Pick up Rev	661.61	1,946.57	0.00	1,946.57	0.00
100-00-46540-300-000	FD UBS Investment	0.00	0.00	0.00	0.00	0.00
100-00-46700-000-000	Summer Rec Revenue	0.00	0.00	0.00	0.00	0.00
100-00-46721-000-000	Tree Tribute Program Revenue	0.00	280.00	1,000.00	-720.00	28.00
Public Charges for Services		53,398.69	794,839.79	876,920.00	-82,080.21	90.64
100-00-48100-000-000	Interest Temporary Investment	0.00	68,533.18	17,500.00	51,033.18	391.62
100-00-48100-100-000	UBS FD Interest Income	0.00	8,844.80	0.00	8,844.80	0.00
100-00-48102-400-000	Interest - Lenorud	0.00	0.00	0.00	0.00	0.00
100-00-48102-500-000	Interest - Games 4 Us	0.00	0.00	0.00	0.00	0.00
100-00-48102-600-000	Interest - Rehab Bar	0.00	0.00	0.00	0.00	0.00
100-00-48102-700-000	Interest - PSD	0.00	0.00	0.00	0.00	0.00
100-00-48120-000-000	Interest on Special Assessment	358.00	1,258.95	1,500.00	-241.05	83.93
100-00-48121-000-000	Interest from Due From TSA	0.00	0.21	0.00	0.21	0.00
100-00-48130-000-000	Interest on K9 account	0.00	19,852.06	500.00	19,352.06	3,970.41
100-00-48130-000-001	FD Donation CD Revenue	0.00	8,365.89	0.00	8,365.89	0.00
100-00-48130-000-002	FD Raffle CD Revenue	0.00	377.17	0.00	377.17	0.00
100-00-48150-000-000	Interest Parkland Dedication	0.00	1,012.14	500.00	512.14	202.43
100-00-48210-000-000	Rent of City Property	50.00	1,405.40	5,000.00	-3,594.60	28.11
100-00-48220-000-000	Rent of Fairgrounds/Parks	0.00	3,750.00	3,500.00	250.00	107.14
100-00-48221-000-000	Concession Stand Shared Rev	0.00	0.00	0.00	0.00	0.00
100-00-48230-000-000	Fee for Car Wash & Veh. Maint.	0.00	0.00	0.00	0.00	0.00
100-00-48310-000-000	Sale of City Property	0.00	2,328.15	0.00	2,328.15	0.00
100-00-48410-000-000	Insurance/Damage Recoveries	7,452.89	20,365.81	0.00	20,365.81	0.00
100-00-48500-000-000	Donations	12,120.00	93,253.84	15,000.00	78,253.84	621.69
100-00-48500-000-100	K9 Unit Donations	0.00	1,115.00	1,500.00	-385.00	74.33
100-00-48500-900-000	FD Special Funds Donations	0.00	7,329.00	0.00	7,329.00	0.00
100-00-48700-000-000	Miscellaneous Revenue	539.05	55,557.32	10,000.00	45,557.32	555.57
100-00-48710-000-000	School Liaison Contribution/Rv	0.00	58,802.38	58,802.00	0.38	100.00
100-00-48711-000-000	GMTA Misc Revenue	0.00	0.00	0.00	0.00	0.00



Fund: 100 - General Fund						
		2025	2025	2025		
Account Number		November	Actual 11/21/2025	Budget	Budget Status	% of Budget
100-00-48810-000-000	Parkland Dedication Revenue	0.00	0.00	0.00	0.00	0.00
100-00-48820-000-000	Parks Fund Raising Revenue	0.00	0.00	0.00	0.00	0.00
Miscellaneous		20,519.94	352,151.30	113,802.00	238,349.30	309.44
100-00-49100-000-000	Proceeds from Long Term Debt	0.00	0.00	0.00	0.00	0.00
100-00-49150-000-000	Proceeds from Debt Premium	0.00	0.00	0.00	0.00	0.00
100-00-49200-000-000	Transfer In from 20 % Room Tax	0.00	0.00	0.00	0.00	0.00
100-00-49210-000-000	Transfer In	0.00	55,562.49	0.00	55,562.49	0.00
100-00-49240-000-000	Transfer from CDBG	0.00	0.00	0.00	0.00	0.00
100-00-49310-000-000	Transfer in-TIF	0.00	0.00	0.00	0.00	0.00
100-00-49500-000-000	Proceeds from Refunding Bonds	0.00	0.00	0.00	0.00	0.00
Other Financing Sources		0.00	55,562.49	0.00	55,562.49	0.00
Total Revenues		116,591.16	5,210,269.39	6,136,209.00	-925,939.61	84.91



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Fund: 100 - General Fund

Account Number		2025 November	2025 Actual 11/21/2025	2025 Budget	Budget Status	% of Budget
100-00-51110-110-000	Salary/Wages	923.10	13,797.93	21,600.00	7,802.07	63.88
100-00-51110-130-000	FICA/Medicare	70.62	1,660.02	2,055.00	394.98	80.78
100-00-51110-160-000	Employee Recog	0.00	971.59	1,000.00	28.41	97.16
100-00-51110-211-000	Audit	0.00	18,322.00	22,123.00	3,801.00	82.82
100-00-51110-212-000	Assessing	0.00	10,462.60	15,000.00	4,537.40	69.75
100-00-51110-213-000	Legal	0.00	0.00	0.00	0.00	0.00
100-00-51110-312-000	Code Maintenance	0.00	3,904.27	2,500.00	-1,404.27	156.17
100-00-51110-313-000	Elections	835.00	6,642.84	6,250.00	-392.84	106.29
100-00-51110-313-100	Supplies for COVID-19	0.00	0.00	0.00	0.00	0.00
100-00-51110-330-000	Educ/Trng/Travel	62.72	62.72	100.00	37.28	62.72
100-00-51110-390-000	Miscellaneous	18.00	1,183.98	1,000.00	-183.98	118.40
100-00-51110-591-000	Bad Debt & Write offs	0.00	1,499.01	0.00	-1,499.01	0.00
100-00-51120-213-000	Legal	0.00	0.00	0.00	0.00	0.00
100-00-51120-330-000	Educ/Trng/Travel	0.00	0.00	0.00	0.00	0.00
100-00-51120-390-000	Miscellaneous	0.00	1,200.00	750.00	-450.00	160.00
100-00-51250-110-000	Judge & Clerk Wage	2,385.48	47,340.11	52,317.00	4,976.89	90.49
100-00-51250-130-000	FICA/Medicare	170.53	3,527.79	4,002.00	474.21	88.15
100-00-51250-131-000	Health Insurance	0.00	24,228.48	20,933.00	-3,295.48	115.74
100-00-51250-132-000	FSA Contribution	0.00	397.81	800.00	402.19	49.73
100-00-51250-133-000	Dental Insurance	89.62	965.12	1,075.00	109.88	89.78
100-00-51250-134-000	Vision Insurance	23.02	281.98	276.00	-5.98	102.17
100-00-51250-135-000	Retirement	136.39	2,711.80	2,872.00	160.20	94.42
100-00-51250-210-000	Legal & Administration	225.00	562.50	500.00	-62.50	112.50
100-00-51250-224-000	Telephone/Fax	22.11	243.21	300.00	56.79	81.07
100-00-51250-290-000	Jail Services	0.00	0.00	250.00	250.00	0.00
100-00-51250-310-000	Office Supplies	17.42	2,811.16	2,850.00	38.84	98.64
100-00-51250-313-100	Supplies for COVID-19	0.00	0.00	0.00	0.00	0.00
100-00-51250-321-000	Publication	0.00	0.00	0.00	0.00	0.00
100-00-51250-330-000	Educ/Trng/Travel	0.00	2,013.00	1,850.00	-163.00	108.81
100-00-51250-353-000	Info Tech	0.00	7,879.82	7,850.00	-29.82	100.38
100-00-51250-390-000	Miscellaneous	0.00	50.00	100.00	50.00	50.00
100-00-51400-110-000	Salary/Wages	6,151.30	135,883.85	153,470.00	17,586.15	88.54
100-00-51400-130-000	FICA/Medicare	525.07	10,234.36	11,740.00	1,505.64	87.18
100-00-51400-131-000	Health Insurance	31.25	22,053.35	37,784.00	15,730.65	58.37
100-00-51400-132-000	FSA Contribution	0.00	1,465.19	1,475.00	9.81	99.33
100-00-51400-133-000	Dental Insurance	103.39	1,319.78	1,913.00	593.22	68.99
100-00-51400-134-000	Vision Insurance	36.50	332.34	521.00	188.66	63.79
100-00-51400-135-000	Retirement	384.93	8,868.19	10,666.00	1,797.81	83.14
100-00-51400-210-000	Professional Service	0.00	795.00	1,500.00	705.00	53.00
100-00-51400-211-000	Background Checks	0.00	1,715.00	1,650.00	-65.00	103.94
100-00-51400-213-000	Legal	264.00	2,695.00	6,750.00	4,055.00	39.93
100-00-51400-216-000	Hire & Recruitment	0.00	1,750.02	1,250.00	-500.02	140.00
100-00-51400-221-000	Electricity	0.00	6,690.86	8,750.00	2,059.14	76.47
100-00-51400-222-000	Gas/Heat	0.00	1,858.46	3,250.00	1,391.54	57.18
100-00-51400-223-000	Water/Sewer	0.00	2,501.62	3,750.00	1,248.38	66.71
100-00-51400-224-000	Telephone/Fax	199.66	2,844.52	3,250.00	405.48	87.52
100-00-51400-240-000	Building Maintenance	838.27	4,921.92	5,500.00	578.08	89.49
100-00-51400-290-000	Contractual Services	3,566.36	17,593.05	12,500.00	-5,093.05	140.74
100-00-51400-310-000	Office Supplies	0.00	5,684.70	3,750.00	-1,934.70	151.59



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Account Number		2025 November	2025 Actual 11/21/2025	2025 Budget	Budget Status	% of Budget
100-00-51400-311-000	Postage/Shipping	0.00	1,689.41	2,000.00	310.59	84.47
100-00-51400-313-000	Custodial Supplies	0.00	814.57	3,500.00	2,685.43	23.27
100-00-51400-313-100	Supplies for COVID-19	0.00	0.00	0.00	0.00	0.00
100-00-51400-320-000	Memberships/Dues	168.60	753.10	3,500.00	2,746.90	21.52
100-00-51400-321-000	Publications	409.46	3,287.63	3,750.00	462.37	87.67
100-00-51400-330-000	Educ/Trng/Travel	0.00	3,952.46	4,000.00	47.54	98.81
100-00-51400-350-000	Equip Maint (Non-Office)	0.00	28.29	500.00	471.71	5.66
100-00-51400-352-000	Office Equip Maint	308.29	2,137.83	3,450.00	1,312.17	61.97
100-00-51400-353-000	Info Tech	2,384.41	16,860.04	12,500.00	-4,360.04	134.88
100-00-51400-390-000	Miscellaneous	0.00	70.42	125.00	54.58	56.34
100-00-51400-510-000	Ins (Non-Labor)	0.00	32,461.72	38,750.00	6,288.28	83.77
100-00-51400-520-000	FSA Total Admin Fees	0.00	1,202.00	2,500.00	1,298.00	48.08
100-00-51400-740-000	Losses/Damages	389.41	389.41	0.00	-389.41	0.00
100-00-51400-790-000	Donations/Grants Expenditures	0.00	0.00	0.00	0.00	0.00
100-00-51400-821-000	Building Improvement	0.00	0.00	0.00	0.00	0.00
Administration		20,739.91	445,573.83	512,397.00	66,823.17	86.96
100-00-52100-110-000	Salary/Wages	38,614.20	840,296.71	1,007,149.00	166,852.29	83.43
100-00-52100-111-000	Clerical OT Wages	0.00	303.18	1,270.00	966.82	23.87
100-00-52100-112-000	Officer PT Wages	0.00	0.00	0.00	0.00	0.00
100-00-52100-116-000	Officer OT Wages	1,006.85	66,416.02	64,062.00	-2,354.02	103.67
100-00-52100-121-000	Crossing Guard Wages	0.00	1,716.00	10,500.00	8,784.00	16.34
100-00-52100-130-000	FICA/Medicare	2,919.96	70,383.08	82,848.00	12,464.92	84.95
100-00-52100-131-000	Health Insurance	268.75	178,065.86	175,965.00	-2,100.86	101.19
100-00-52100-132-000	FSA Contribution	0.00	10,825.25	7,150.00	-3,675.25	151.40
100-00-52100-133-000	Dental Insurance	1,033.71	11,110.96	11,401.00	290.04	97.46
100-00-52100-134-000	Vision Insurance	221.09	2,339.39	2,681.00	341.61	87.26
100-00-52100-135-000	Retirement	5,604.26	132,525.31	153,374.00	20,848.69	86.41
100-00-52100-191-000	Protective Cloth/Gear	0.00	10,008.02	11,750.00	1,741.98	85.17
100-00-52100-213-000	Legal	658.00	7,382.96	18,000.00	10,617.04	41.02
100-00-52100-216-000	Hire & Recruitment	0.00	644.75	500.00	-144.75	128.95
100-00-52100-217-000	Investigations	250.00	5,900.54	15,000.00	9,099.46	39.34
100-00-52100-217-100	K9 Unit Expenses	0.00	950.00	2,000.00	1,050.00	47.50
100-00-52100-217-200	Undercover Local Expenses	0.00	82.50	0.00	-82.50	0.00
100-00-52100-217-300	Fed Equity Share Expenses	0.00	0.00	0.00	0.00	0.00
100-00-52100-217-900	K9 Unit Special Acct Expenses	0.00	0.00	0.00	0.00	0.00
100-00-52100-221-000	PD Electricity	0.00	5,134.79	6,250.00	1,115.21	82.16
100-00-52100-222-000	PD Heating Gas	0.00	1,520.54	4,700.00	3,179.46	32.35
100-00-52100-223-000	Police Water/Sewer	0.00	2,046.79	4,150.00	2,103.21	49.32
100-00-52100-224-000	Telephone/Fax	304.69	8,152.28	9,500.00	1,347.72	85.81
100-00-52100-290-000	Contractual Service	25.60	11,288.09	15,000.00	3,711.91	75.25
100-00-52100-310-000	Office Supplies	0.00	2,407.73	2,250.00	-157.73	107.01
100-00-52100-313-000	Cleaning supplies-PD	86.24	806.69	1,750.00	943.31	46.10
100-00-52100-313-100	Supplies for COVID-19	0.00	0.00	0.00	0.00	0.00
100-00-52100-320-000	Membership/Dues	0.00	350.00	500.00	150.00	70.00
100-00-52100-321-000	Publications	0.00	0.00	0.00	0.00	0.00
100-00-52100-330-000	Educ/Trng/Travel	2,100.00	16,722.81	15,000.00	-1,722.81	111.49
100-00-52100-331-000	Motor Fuel	0.00	13,805.23	25,500.00	11,694.77	54.14



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Account Number		2025 November	2025 Actual 11/21/2025	2025 Budget	Budget Status	% of Budget
100-00-52100-341-000	Prof Equip/Supplies	629.63	42,714.38	22,000.00	-20,714.38	194.16
100-00-52100-352-000	Office Equip Maint/Service	4.44	357.30	2,750.00	2,392.70	12.99
100-00-52100-353-000	Info Tech	1,710.45	8,872.82	12,500.00	3,627.18	70.98
100-00-52100-354-000	Equipmnt Maint (Non Office)	951.56	5,492.07	6,000.00	507.93	91.53
100-00-52100-361-000	Building Maintenance	812.18	3,183.06	7,250.00	4,066.94	43.90
100-00-52100-390-000	Miscellaneous	0.00	157.52	500.00	342.48	31.50
100-00-52100-510-000	Ins (non-labor)	0.00	39,709.11	45,000.00	5,290.89	88.24
100-00-52100-740-000	Losses/Damages	0.00	5,364.35	0.00	-5,364.35	0.00
100-00-52100-790-000	Donations/Grants Expenditures	0.00	8,108.50	0.00	-8,108.50	0.00
100-00-52200-110-000	Salary/Wages	426.27	20,775.62	16,600.00	-4,175.62	125.15
100-00-52200-120-000	Hourly Wages	0.00	11,451.50	30,873.00	19,421.50	37.09
100-00-52200-120-100	Fire calls wages	0.00	35,011.30	90,000.00	54,988.70	38.90
100-00-52200-130-000	FICA/Medicare	32.45	5,131.85	10,517.00	5,385.15	48.80
100-00-52200-131-000	Health Insurance	0.00	0.00	1,365.00	1,365.00	0.00
100-00-52200-132-000	FSA Contribution	0.00	0.00	150.00	150.00	0.00
100-00-52200-133-000	Dental Insurance	0.00	0.00	194.00	194.00	0.00
100-00-52200-134-000	Vision Insurance	0.00	0.00	53.00	53.00	0.00
100-00-52200-135-000	Retirement	28.33	3,600.95	4,756.00	1,155.05	75.71
100-00-52200-191-000	Protective Clothing/Gear	0.00	15,679.98	2,500.00	-13,179.98	627.20
100-00-52200-213-000	Legal	0.00	0.00	0.00	0.00	0.00
100-00-52200-221-000	Electricity	0.00	4,389.73	3,800.00	-589.73	115.52
100-00-52200-222-000	Heating Gas	0.00	2,746.21	7,669.00	4,922.79	35.81
100-00-52200-223-000	Water/Sewer	0.00	7,439.85	8,330.00	890.15	89.31
100-00-52200-224-000	Telephone/Fax	140.87	3,478.88	3,750.00	271.12	92.77
100-00-52200-241-000	Extinguisher Maint/Repair	0.00	0.00	150.00	150.00	0.00
100-00-52200-290-000	Outside Contractual services	0.00	136.07	0.00	-136.07	0.00
100-00-52200-292-000	Hydrant Rental	0.00	0.00	0.00	0.00	0.00
100-00-52200-310-000	Office Supplies	0.00	154.12	700.00	545.88	22.02
100-00-52200-313-100	Supplies for COVID-19	0.00	0.00	0.00	0.00	0.00
100-00-52200-321-000	Publications	0.00	0.00	0.00	0.00	0.00
100-00-52200-330-000	Educ/Trng/Travel	0.00	724.33	1,000.00	275.67	72.43
100-00-52200-331-000	Motor Fuel	111.20	7,239.64	5,500.00	-1,739.64	131.63
100-00-52200-331-001	Motor Fuel for TRFA	0.00	0.00	0.00	0.00	0.00
100-00-52200-352-000	Office Equip Maint/Service	1.43	105.47	0.00	-105.47	0.00
100-00-52200-353-000	Info Tech	0.00	1,494.72	2,250.00	755.28	66.43
100-00-52200-354-000	Equipmnt Maint (Non-Office)	961.10	9,447.08	7,605.00	-1,842.08	124.22
100-00-52200-355-000	Truck Maintenance	132.36	5,724.12	7,000.00	1,275.88	81.77
100-00-52200-357-000	Pager & Radio Repair	0.00	260.00	2,500.00	2,240.00	10.40
100-00-52200-361-000	Building Maintenance	0.00	8,796.44	4,000.00	-4,796.44	219.91
100-00-52200-390-000	Miscellaneous	45.25	6,821.93	4,377.00	-2,444.93	155.86
100-00-52200-510-000	Ins (non-labor)	0.00	31,834.82	34,100.00	2,265.18	93.36
100-00-52200-740-000	Losses/Damages	0.00	4,116.30	0.00	-4,116.30	0.00
100-00-52200-790-000	Donations/Grants Expenditures	0.00	14,948.56	0.00	-14,948.56	0.00
100-00-52200-811-000	Equipment Purchases	0.00	6,210.59	10,000.00	3,789.41	62.11
100-00-52200-811-001	State Issued 2% Dues	0.00	3,304.00	13,500.00	10,196.00	24.47
100-00-52200-821-000	FD Building Improvement	0.00	260.49	0.00	-260.49	0.00
100-00-52200-900-000	FD Special Funds Expense	0.00	15,262.83	0.00	-15,262.83	0.00
100-00-52300-215-000	Ambulance Contract Assessment	0.00	291,330.00	291,330.00	0.00	100.00
100-00-52400-240-000	Weather Siren Maintenance	0.00	1,642.75	1,022.00	-620.75	160.74



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Account Number		2025	2025	2025	Budget Status	% of Budget
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100-00-52400-740-000	Losses/Damages	0.00	0.00	0.00	0.00	0.00
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Public Safety		59,080.87	2,034,664.72	2,309,841.00	275,176.28	88.09
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100-00-53100-110-000	Wage/Salary	13,077.12	306,595.60	362,940.00	56,344.40	84.48
100-00-53100-130-000	FICA/Medicare	958.12	23,321.31	27,765.00	4,443.69	84.00
100-00-53100-131-000	Health Insurance	68.75	89,501.54	118,745.00	29,243.46	75.37
100-00-53100-132-000	FSA Contribution	0.00	5,294.41	4,990.00	-304.41	106.10
100-00-53100-133-000	Dental Insurance	546.57	5,513.27	6,701.00	1,187.73	82.28
100-00-53100-134-000	Vision Insurance	143.00	1,418.49	1,724.00	305.51	82.28
100-00-53100-135-000	Retirement	908.83	22,223.92	25,224.00	3,000.08	88.11
100-00-53100-191-000	Protective Clthng/Gear	0.00	2,063.05	1,896.00	-167.05	108.81
100-00-53100-213-000	Legal	0.00	0.00	0.00	0.00	0.00
100-00-53100-215-000	Hired Services	0.00	1,580.00	0.00	-1,580.00	0.00
100-00-53100-218-000	Drug Testing	84.00	402.00	377.00	-25.00	106.63
100-00-53100-221-000	Electricity	0.00	5,895.70	7,242.00	1,346.30	81.41
100-00-53100-223-000	Water/Sewer	0.00	7,699.98	9,300.00	1,600.02	82.80
100-00-53100-224-000	Telephone/Fax	97.85	1,639.22	2,014.00	374.78	81.39
100-00-53100-231-000	Signage	0.00	836.87	1,500.00	663.13	55.79
100-00-53100-232-000	Tree/Brush Removal	0.00	0.00	0.00	0.00	0.00
100-00-53100-240-000	Maintenance/Repair	375.00	75,951.00	75,000.00	-951.00	101.27
100-00-53100-290-000	Contractual Service	0.00	193.80	5,500.00	5,306.20	3.52
100-00-53100-290-100	Contractual Serv - Mow	0.00	0.00	0.00	0.00	0.00
100-00-53100-290-102	Contractual Serv -Shovel	0.00	0.00	0.00	0.00	0.00
100-00-53100-291-000	Equipment Rental	0.00	360.00	500.00	140.00	72.00
100-00-53100-294-000	State/Other Fees	0.00	0.00	0.00	0.00	0.00
100-00-53100-310-000	Office Supplies	0.00	542.45	668.00	125.55	81.21
100-00-53100-313-100	Supplies for COVID-19	0.00	0.00	0.00	0.00	0.00
100-00-53100-320-000	Memberships/Dues	0.00	0.00	300.00	300.00	0.00
100-00-53100-321-000	Publications	0.00	159.95	306.00	146.05	52.27
100-00-53100-330-000	Educ/Trng/Travel	0.00	171.36	550.00	378.64	31.16
100-00-53100-331-000	Motor Fuel	0.00	8,527.89	20,000.00	11,472.11	42.64
100-00-53100-340-000	Hand Tls,Matals,Spplys	781.27	7,684.12	10,000.00	2,315.88	76.84
100-00-53100-352-000	Office Equip Maint.	0.00	295.61	304.00	8.39	97.24
100-00-53100-353-000	Info Tech	654.40	4,617.34	2,974.00	-1,643.34	155.26
100-00-53100-354-000	Equip Maint (Non-Office)	1,342.60	24,802.28	25,345.00	542.72	97.86
100-00-53100-361-000	Building Maintenance	35.88	12,667.87	6,022.00	-6,645.87	210.36
100-00-53100-362-000	Grounds Maintenance	0.00	0.00	1,000.00	1,000.00	0.00
100-00-53100-390-000	Miscellaneous	0.00	18.00	0.00	-18.00	0.00
100-00-53100-510-000	Ins (Non-Labor)	0.00	34,114.95	37,825.00	3,710.05	90.19
100-00-53100-740-000	Losses/Damages	5,747.13	10,163.17	0.00	-10,163.17	0.00
100-00-53100-790-000	Donations/Grants Expenditures	0.00	496.37	0.00	-496.37	0.00
100-00-53100-821-000	Building Improvement	89.50	414.45	0.00	-414.45	0.00
100-00-53320-215-000	Hired/Contractual	0.00	3,335.00	20,000.00	16,665.00	16.68
100-00-53320-291-000	Equipment Rental	0.00	0.00	0.00	0.00	0.00
100-00-53320-340-000	Hand Tool,Mater./Supplies	1,306.75	1,314.04	1,000.00	-314.04	131.40
100-00-53320-354-000	Equip Maint (Non-Office)	0.00	4,792.55	10,000.00	5,207.45	47.93
100-00-53320-371-000	Salt/Sand	0.00	52,848.81	75,000.00	22,151.19	70.47
100-00-53320-372-000	Contingency for Snow	0.00	0.00	0.00	0.00	0.00



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Budget Comparison - Detail

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Fund: 100 - General Fund

Account Number		2025 November	2025 Actual 11/21/2025	2025 Budget	Budget Status	% of Budget
100-00-53320-390-000	Miscellaneous	0.00	4,239.00	0.00	-4,239.00	0.00
100-00-53330-221-000	Electricity - Signals	0.00	4,707.06	6,510.00	1,802.94	72.31
100-00-53330-240-000	Maint/Repair - Signals	2,873.82	3,177.15	4,711.00	1,533.85	67.44
100-00-53330-390-000	Miscellaneous - Signals	0.00	0.00	0.00	0.00	0.00
100-00-53340-354-000	Equip Maint (Non-Office)	0.00	19,751.58	25,000.00	5,248.42	79.01
100-00-53340-390-000	Miscellaneous	0.00	0.00	0.00	0.00	0.00
100-00-53420-221-000	Electricity	0.00	46,352.53	45,600.00	-752.53	101.65
100-00-53420-240-000	Maint/Repair	0.00	15,678.23	9,693.00	-5,985.23	161.75
100-00-53420-354-000	Equip Maint (Non-Office)	0.00	0.00	0.00	0.00	0.00
100-00-53420-373-000	Lights Installation	0.00	0.00	0.00	0.00	0.00
100-00-53420-390-000	Miscellaneous	0.00	0.00	0.00	0.00	0.00
100-00-53500-291-000	Non-City Equipment Rental	0.00	0.00	0.00	0.00	0.00
100-00-53500-390-000	Non-City Miscellaneous	0.00	0.00	0.00	0.00	0.00
100-00-53510-720-000	Contribution to Airport	0.00	23,282.00	23,282.00	0.00	100.00
100-00-53540-000-000	Boat Launch Site Maint	0.00	121.00	3,359.00	3,238.00	3.60
100-00-53620-220-000	Refuse Collection Contract	19,463.64	194,636.40	243,351.00	48,714.60	79.98
100-00-53621-220-000	Large Item Garbage Exp	0.00	0.00	0.00	0.00	0.00
100-00-53622-220-000	Garage disposal abatements	0.00	1,082.63	0.00	-1,082.63	0.00
Public Works		48,554.23	1,030,483.95	1,224,218.00	193,734.05	84.17
100-00-54910-720-000	Contribution to Cemetery	0.00	32,500.00	32,500.00	0.00	100.00
Health & Human Services		0.00	32,500.00	32,500.00	0.00	100.00
100-00-55200-110-000	Salary/Wages	4,017.96	126,720.94	143,493.00	16,772.06	88.31
100-00-55200-130-000	FICA/Medicare	292.38	9,205.90	10,977.00	1,771.10	83.87
100-00-55200-131-000	Health Insurance	0.00	18,534.80	24,792.00	6,257.20	74.76
100-00-55200-132-000	FSA Contribution	0.00	875.26	850.00	-25.26	102.97
100-00-55200-133-000	Dental Insurance	137.64	1,514.04	1,143.00	-371.04	132.46
100-00-55200-134-000	Vision Insurance	26.27	288.97	294.00	5.03	98.29
100-00-55200-135-000	Retirement	270.56	6,987.75	7,228.00	240.25	96.68
100-00-55200-191-000	Protective Clthng/Gear	24.45	1,855.47	1,000.00	-855.47	185.55
100-00-55200-221-000	Electricity	0.00	5,247.01	6,000.00	752.99	87.45
100-00-55200-223-000	Water/Sewer	0.00	23,257.81	24,000.00	742.19	96.91
100-00-55200-224-000	Telephone/Fax	241.68	2,806.54	2,000.00	-806.54	140.33
100-00-55200-232-000	Trees & Brush	0.00	6,698.30	10,000.00	3,301.70	66.98
100-00-55200-313-100	Supplies for COVID-19	0.00	0.00	0.00	0.00	0.00
100-00-55200-330-000	Educ/Trng/Travel	0.00	3,009.24	1,250.00	-1,759.24	240.74
100-00-55200-340-000	Hand Tools,Material,Supp	0.00	2,901.12	3,479.00	577.88	83.39
100-00-55200-353-000	IT Service Fees	0.00	1,118.25	0.00	-1,118.25	0.00
100-00-55200-354-000	Equip Maint (Non-Office)	11.81	4,009.12	5,218.00	1,208.88	76.83
100-00-55200-361-000	Building Maintenance	446.87	5,434.31	11,000.00	5,565.69	49.40
100-00-55200-362-000	Grounds Maintenance	1,512.80	14,437.53	13,000.00	-1,437.53	111.06
100-00-55200-363-000	Tree Tribute Program Expense	0.00	0.00	160.00	160.00	0.00
100-00-55200-364-000	Parks Fund Raising Expenses	0.00	0.00	0.00	0.00	0.00
100-00-55200-390-000	Miscellaneous	0.86	869.00	0.00	-869.00	0.00
100-00-55200-510-000	Ins (Non-Labor)	0.00	12,884.00	12,250.00	-634.00	105.18
100-00-55200-740-000	Losses/Damages	0.00	1,792.99	0.00	-1,792.99	0.00
100-00-55200-790-000	Donations/Grants Expenditures	4,539.59	121,085.30	0.00	-121,085.30	0.00



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Fund: 100 - General Fund

Account Number		2025 November	2025 Actual 11/21/2025	2025 Budget	Budget Status	% of Budget
100-00-55200-820-000	Expenditure of Parkland Ded.	0.00	0.00	0.00	0.00	0.00
100-00-55200-821-000	Building Improvement	0.00	0.00	0.00	0.00	0.00
100-00-55300-110-000	Salary/Wages	0.00	0.00	0.00	0.00	0.00
100-00-55300-130-000	FICA/Medicare	0.00	0.00	0.00	0.00	0.00
100-00-55300-135-000	Retirement	0.00	0.00	0.00	0.00	0.00
100-00-55300-220-000	Transportation	0.00	0.00	0.00	0.00	0.00
100-00-55300-224-000	Telephone/Fax	0.00	0.00	0.00	0.00	0.00
100-00-55300-310-000	Office Supplies	0.00	0.00	0.00	0.00	0.00
100-00-55300-313-100	Supplies for COVID-19	0.00	0.00	0.00	0.00	0.00
100-00-55300-330-000	Educ/Trng/Travel	0.00	0.00	0.00	0.00	0.00
100-00-55300-390-000	Miscellaneous	0.00	25,000.00	25,000.00	0.00	100.00
100-00-55300-395-000	Arts/Crafts	0.00	0.00	0.00	0.00	0.00
100-00-55300-396-000	Softball/Baseball	0.00	0.00	0.00	0.00	0.00
100-00-55300-397-000	Rec Tennis	0.00	0.00	0.00	0.00	0.00
100-00-55300-398-000	Golf	0.00	0.00	0.00	0.00	0.00
100-00-55300-399-000	Special Events	0.00	0.00	0.00	0.00	0.00
100-00-55300-814-000	Baseball Equip/Uniform	0.00	0.00	0.00	0.00	0.00
100-00-55310-390-000	Celebrations/Entertainment	0.00	30,780.47	25,750.00	-5,030.47	119.54
Culture, Recreation & Educ		11,522.87	427,314.12	328,884.00	-98,430.12	129.93
100-00-56400-110-000	Salary/Wages	618.99	14,658.91	15,798.00	1,139.09	92.79
100-00-56400-130-000	FICA/Medicare	43.35	1,087.80	1,209.00	121.20	89.98
100-00-56400-131-000	Health Insurance	0.00	5,451.40	6,542.00	1,090.60	83.33
100-00-56400-132-000	FSA Contribution	0.00	188.13	250.00	61.87	75.25
100-00-56400-133-000	Dental Insurance	28.01	308.11	336.00	27.89	91.70
100-00-56400-134-000	Vision Insurance	7.19	79.09	86.00	6.91	91.97
100-00-56400-135-000	Retirement	43.02	1,067.08	1,098.00	30.92	97.18
100-00-56400-202-000	Building Inspections	6,374.00	82,640.00	50,000.00	-32,640.00	165.28
100-00-56400-213-000	Legal/Recording	0.00	613.10	2,137.00	1,523.90	28.69
100-00-56400-214-000	Map & Planning Services	0.00	2,832.00	5,000.00	2,168.00	56.64
100-00-56400-220-000	Rental Inspection	0.00	0.00	0.00	0.00	0.00
100-00-56400-224-000	Telephone/Fax	0.00	171.00	456.00	285.00	37.50
100-00-56400-290-000	Code Enforcement Services	0.00	351.00	0.00	-351.00	0.00
100-00-56400-310-000	Office Supplies	0.65	566.83	304.00	-262.83	186.46
100-00-56400-321-000	Publications	0.00	490.61	445.00	-45.61	110.25
100-00-56400-330-000	Educ/Trng/Travel	0.00	0.00	250.00	250.00	0.00
100-00-56400-353-000	InfoTech	0.00	0.00	250.00	250.00	0.00
100-00-56400-390-000	Miscellaneous	0.00	0.00	0.00	0.00	0.00
100-00-56700-210-000	Economic Devel Prof Services	0.00	200.00	2,500.00	2,300.00	8.00
100-00-56700-390-000	Econ Dev Misc	0.00	0.00	0.00	0.00	0.00
100-00-56710-000-000	Tourism	0.00	0.00	168,000.00	168,000.00	0.00
100-00-56710-210-000	Professional Service	3,375.00	105,373.99	0.00	-105,373.99	0.00
100-00-56710-240-000	Building/Equip Maintenance	0.00	0.00	0.00	0.00	0.00
100-00-56710-310-000	Office Supplies	0.00	837.60	0.00	-837.60	0.00
100-00-56710-311-000	Postage Expense	0.00	0.00	0.00	0.00	0.00
100-00-56710-330-000	Travel/Educ./Training	0.00	425.00	0.00	-425.00	0.00
100-00-56710-400-000	Marketing Misc.	0.00	712.17	0.00	-712.17	0.00
100-00-56710-400-100	Tourism Development	0.00	0.00	0.00	0.00	0.00



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Budget Comparison - Detail

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Fund: 100 - General Fund

Account Number		2025 November	2025 Actual 11/21/2025	2025 Budget	Budget Status	% of Budget
100-00-56710-400-200	Digital Marketing	0.00	7,500.00	0.00	-7,500.00	0.00
100-00-56710-400-300	Purchased Media	0.00	2,800.00	0.00	-2,800.00	0.00
100-00-56710-400-400	TV	0.00	0.00	0.00	0.00	0.00
100-00-56710-400-500	Print Media	0.00	8,825.00	0.00	-8,825.00	0.00
100-00-56710-500-000	Event Support Grants	-1,785.74	43,318.42	0.00	-43,318.42	0.00
Conservation & Development		8,704.47	280,497.24	254,661.00	-25,836.24	110.15
100-00-57100-000-000	Contingency	0.00	17,793.84	25,000.00	7,206.16	71.18
100-00-57331-000-000	Highway & Street Outlay- local	0.00	0.00	0.00	0.00	0.00
Capital Outlay		0.00	17,793.84	25,000.00	7,206.16	71.18
100-00-58100-000-000	Debt Principal Payment	0.00	259,001.30	330,000.00	70,998.70	78.49
100-00-58200-000-000	Debt Interest	0.00	173,097.16	147,291.00	-25,806.16	117.52
100-00-58200-690-000	Debt Issuance Cost	0.00	0.00	0.00	0.00	0.00
100-00-58230-691-000	Other Debt Expenses	0.00	800.00	800.00	0.00	100.00
Debt		0.00	432,898.46	478,091.00	45,192.54	90.55
100-00-59201-000-000	Contribution to Library	0.00	392,800.00	392,800.00	0.00	100.00
100-00-59202-000-000	Contribution to Taxi	0.00	40,000.00	40,000.00	0.00	100.00
100-00-59210-000-000	TRANSFER TO GENERAL	0.00	0.00	0.00	0.00	0.00
100-00-59230-000-000	Transfer to Equip Replace	6,000.00	6,000.00	0.00	-6,000.00	0.00
100-00-59230-000-100	Transfer to ERF Admin	0.00	17,075.00	10,000.00	-7,075.00	170.75
100-00-59230-000-200	Transfer to ERF Police	0.00	133,000.00	100,000.00	-33,000.00	133.00
100-00-59230-000-300	Transfer to ERF Fire	0.00	209,818.00	209,818.00	0.00	100.00
100-00-59230-000-400	Transfer to ERF Streets	0.00	133,000.00	98,000.00	-35,000.00	135.71
100-00-59230-000-500	Transfer to ERF Parks	0.00	25,000.00	25,000.00	0.00	100.00
100-00-59230-000-600	Transfer to ERF Build Maint	0.00	50,000.00	20,000.00	-30,000.00	250.00
100-00-59230-000-700	Transfer to ERF From PD CD	0.00	0.00	0.00	0.00	0.00
100-00-59240-000-000	Transfer to Capital Projects	0.00	150,000.00	75,000.00	-75,000.00	200.00
Interfund Transfers		6,000.00	1,156,693.00	970,618.00	-186,075.00	119.17
Total Expenses		154,602.35	5,858,419.16	6,136,210.00	277,790.84	95.47
Net Totals		-38,011.19	-648,149.77	-1.00	648,148.77	

APPLICATION AND CERTIFICATE FOR PAYMENT

Invoice #: 102547

Section 8, Item b.

To Owner: City of Mauston
303 Mansion Street
Mauston, WI 53948

Project: 3481- Hatch Public Library
111 W State Street
Mauston WI 53948

Application No.: 3

Distribution to:

☐ Owner
☐ Architect
☐ Contractor
☐
☐

Period To: 10/31/2025

From Contractor: Market & Johnson, Inc.
2350 Galloway Street
Eau Claire, WI 54703

Via Architect:

Project Nos:

Contract For:

Contract Date:

CONTRACTOR'S APPLICATION FOR PAYMENT

Application is made for payment, as shown below, in connection with the Contract.
Continuation Sheet is attached.

1. Original Contract Sum \$2,429,500.00
2. Net Change By Change Order \$0.00
3. Contract Sum To Date \$2,429,500.00
4. Total Completed and Stored To Date \$554,328.06

5. Retainage:

a. 9.70% of Completed Work \$53,797.01
b. 0.00% of Stored Material \$0.00

Total Retainage \$53,797.01

6. Total Earned Less Retainage \$500,531.05

7. Less Previous Certificates For Payments \$241,128.28

8. Current Payment Due \$259,402.77 ✓

9. Balance To Finish, Plus Retainage \$1,928,968.95

The undersigned Contractor certifies that to the best of the Contractor's knowledge, information, and belief, the work covered by this Application for Payment has been completed in accordance with the Contract Documents. That all amounts have been paid by the Contractor for Work for which previous Certificates for Payment were issued and payments received from the Owner, and that current payment shown herein is now due.

CONTRACTOR: Market & Johnson, Inc.

Signed by:

By: Sam Furtak

Date: 11/3/25

6A3E8CC790FE480...

State of: Wisconsin

County of:

Eau Claire

Subscribed and sworn to before me this 3

day of

November 2025

Notary Public:

Brittany Gerth

My Commission expires: June 16, 2028

ARCHITECT'S CERTIFICATE FOR PAYMENT

In accordance with the Contract Documents, based on on-site observations and the data comprising the above application, the Architect certifies to the Owner that to the best of the Architect's knowledge, information, and belief, the Work has progressed as indicated, the quality of the Work is in accordance with the Contract Documents, and the Contractor is entitled to payment of the AMOUNT CERTIFIED.

AMOUNT CERTIFIED \$259,402.77 ✓

(Attach explanation if amount certified differs from the amount applied. Initial all figures on this Application and on the Continuation Sheet that are changed to conform with the amount certified.)

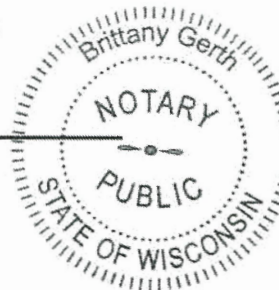
ARCHITECT: Valentine J. Schute, Jr.; River Architects, Inc.

By: Valentine J. Schute

Date: 11.10.2025

This Certificate is not negotiable. The AMOUNT CERTIFIED is payable only to the Contractor named herein. Issuance, payment, and acceptance of payment are without prejudice to any rights of the Owner or Contractor under this Contract.

CHANGE ORDER SUMMARY	Additions	Deductions
Total changes approved in previous months by Owner	\$0.00	\$0.00
Total Approved this Month	\$0.00	\$0.00
TOTALS	\$0.00	\$0.00
Net Changes By Change Order	\$0.00	



CONTINUATION SHEET

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Application and Certification for Payment, containing
Contractor's signed certification is attached.

In tabulations below, amounts are stated to the nearest dollar.

Use Column I on Contracts where variable retainage for line items may apply.

Application No. : 3

Application Date : 10/31/2025

To: 10/31/2025

Architect's Project No.:

Invoice #: 102547

Contract : 3481- Hatch Public Library

A Item No.	B Description of Work	C Scheduled Value	D Work Completed		F Materials Presently Stored	G Total Completed and Stored To Date	H % (G / C)	I Balance To Finish (C-G)	J Retainage
			From Previous Application (D+E)	This Period In Place					
					(Not in D or E)	(D+E+F)			
02 41 19	Selective Demolition	55,239.00	44,191.20	5,523.90	0.00	49,715.10	90.00%	5,523.90	4,951.13
03 30 00	Cast In Place Concrete	61,400.00	49,120.00	6,140.00	0.00	55,260.00	90.00%	6,140.00	5,526.00
04 20 00	Unit Masonry	81,365.00	535.89	48,283.11	0.00	48,819.00	60.00%	32,546.00	4,881.90
05 10 01	Structural Steel Install	36,320.00	0.00	10,896.00	0.00	10,896.00	30.00%	25,424.00	1,089.60
05 10 02	Structural Steel Supply	58,665.00	20,000.00	19,999.97	0.00	39,999.97	68.18%	18,665.03	4,000.00
06 10 00	Building Works	73,870.00	452.58	4,310.41	0.00	4,762.99	6.45%	69,107.01	476.30
06 40 00	Architectural Woodwork	86,412.00	0.00	0.00	0.00	0.00	0.00%	86,412.00	0.00
07 24 00	Exterior Insulation and Finish Systems	20,850.00	0.00	0.00	0.00	0.00	0.00%	20,850.00	0.00
07 90 00	Joint Sealants	10,198.00	0.00	182.70	0.00	182.70	1.79%	10,015.30	18.27
08 10 00	Doors Frames & Hardware	75,319.00	0.00	0.00	0.00	0.00	0.00%	75,319.00	0.00
08 31 00	Access Doors and Panels	1,500.00	0.00	0.00	0.00	0.00	0.00%	1,500.00	0.00
08 33 00	Coiling Doors and Grilles	66,455.00	0.00	0.00	0.00	0.00	0.00%	66,455.00	0.00
08 80 00	Glazing	91,359.00	0.00	0.00	0.00	0.00	0.00%	91,359.00	0.00
09 21 16	Gypsum Board Assemblies	216,826.00	734.00	85,996.40	0.00	86,730.40	40.00%	130,095.60	8,673.04
09 30 00	Tiling	34,140.00	0.00	0.00	0.00	0.00	0.00%	34,140.00	0.00
09 50 00	Ceilings	198,800.00	0.00	0.00	0.00	0.00	0.00%	198,800.00	0.00
09 60 00	Soft Flooring	102,628.00	0.00	0.00	0.00	0.00	0.00%	102,628.00	0.00
09 90 00	Painting & Coating	99,516.00	0.00	0.00	0.00	0.00	0.00%	99,516.00	0.00
10 14 00	Signage	4,099.00	0.00	0.00	0.00	0.00	0.00%	4,099.00	0.00
10 26 00	Wall and Door Protection	2,420.00	0.00	0.00	0.00	0.00	0.00%	2,420.00	0.00
10 28 00	Toilet and Bath Accessories	6,161.00	0.00	0.00	0.00	0.00	0.00%	6,161.00	0.00
10 40 00	Safety Specialties	1,611.00	0.00	0.00	0.00	0.00	0.00%	1,611.00	0.00
14 20 00	Elevators	143,000.00	57,200.00	0.00	0.00	57,200.00	40.00%	85,800.00	5,720.00
21 00 00	Fire Protection	53,557.00	5,000.00	0.00	0.00	5,000.00	9.34%	48,557.00	500.00
22 00 00	Plumbing	75,400.00	15,500.00	0.00	0.00	15,500.00	20.56%	59,900.00	1,550.00
23 00 00	HVAC	206,453.00	0.00	0.00	0.00	0.00	0.00%	206,453.00	0.00
26 00 00	Electrical	232,315.00	10,000.00	30,000.00	0.00	40,000.00	17.22%	192,315.00	3,500.00
31 00 00	Earthwork	38,777.00	0.00	34,899.30	0.00	34,899.30	90.00%	3,877.70	3,489.93
32 16 00	Site Concrete	16,991.00	1,277.03	14,014.87	0.00	15,291.90	90.00%	1,699.10	1,529.19
91 50 00	General Conditions	277,854.00	62,092.05	27,978.65	0.00	90,070.70	32.42%	187,783.30	7,891.65
Grand Totals		2,429,500.00	266,102.75	288,225.31	0.00	554,328.06	22.82%	1,875,171.94	53,797.01

From: [Shawn Horstman](#)
To: [Daron J. Haugh](#)
Subject: Exchange Email Platform Modernization: Strategic Overview
Date: Thursday, November 20, 2025 11:25:36 AM

Hello Daron,

The City of Mauston's current Exchange 2019 email solution has reached End of Life support, meaning Microsoft no longer provides security patches or bug fixes. This leaves the system increasingly vulnerable to cyberattacks and operational instability. Upgrading to a supported Exchange platform ensures:

- Access to critical security updates
- Improved performance and reliability
- Enhanced features for modern communication

Upgrade Options -

Microsoft now offers two supported paths:

1. Exchange Server Subscription Edition (SE) – On-Premises
 - Annual Licensing Cost: \$216 per user × 50 users = \$10,800
 - Estimated Email Security Cost: \$60 per user/year × 50 users = \$3,000
 - Total Estimated Annual Cost: \$13,800
 - *Note: Hardware maintenance and replacement costs are not included*
2. Exchange Online – Cloud-Based
 - One-Time Migration Fee: \$4,500
 - Annual Microsoft Subscription: \$7,500 for 50 mailboxes
 - Email Security & Awareness Training: Included via 3RT Networks
 - Managed services include spam/malware filtering and BullPhish Security Awareness platform

Recommendation: We recommend Exchange Online for its lower total cost of ownership, built-in security, and alignment with Microsoft's long-term roadmap. It offers a secure, modern platform with simplified management and reduced infrastructure risk.

Best regards,

Shawn Horstman

vCIO

3RT NETWORKS

MAIN [608.779.1323](tel:608.779.1323) | DIRECT [608.731.2326](tel:608.731.2326)

City of Mauston

Exchange Online Migration

3RT Networks Contacts

Technical Lead – Eamon Nechvatal

Technical Support – Nathan Meeker

Project Manager – Shawn Horstman

City of Mauston Contacts

Daron Haugh

EXECUTIVE SUMMARY

City of Mauston has requested 3RT Networks' (3RT) services to provide budgetary numbers for migrating the locally hosted Exchange to Exchange Online.

OUTCOMES

- Setup and configure Microsoft 365 tenant.
- Install and configure Microsoft Entra Connect for hybrid configuration.
- Migrate existing mailboxes to the cloud.
- Decommission of the existing Exchange on-prem environment.

ASSUMPTIONS

- City of Mauston will supply a migration list containing all mailboxes and distribution groups that will be migrated (approximately 50).
- Exchange database file is approximately 190 gb
- 3RT will complete testing of mail flow after migration is completed.
- City of Mauston will purchase appropriate M365 licenses.
- Current M365 tenant is sufficient and doesn't need to be recreated in GCC (Government Community Cloud)

MILESTONES

- **Phase I – Environment Prep**
 - Assessment of current Exchange environment
 - SSL cert validation
 - Azure AD Connect setup
 - Identity validation
 - HCW (Hybrid Configuration Wizard) execution
 - Test mail flow (inbound/outbound)
- **Phase II – Migration Prep**
 - Set up Microsoft M365 Tenant
 - Microsoft Entra Connect
 - Hybrid Configuration
- **Phase III – Migration**
 - Migrate Mailboxes
 - Post-Migration Cleanup
- **Phase IV – Project Closeout**
 - Client knowledge transfer.
 - Close out meeting

OUT OF SCOPE

- Client-side setup of mobile devices.
- Client-side installation/setup of Microsoft Office Suite and 3rd party plugins
- Email filtering solutions (via M365)
- End-user training.

PROJECT MANAGEMENT

A 3RT Project Manager will be assigned to the effort to assist the engineer with planning and scheduling. In addition, the PM will work with the customer on scheduling meetings and project updates. During the project kickoff meeting ongoing scheduled meetings/updates will be determined with the customer.

The PM will be the main point of contact for the customer for any needed updates or to report issues throughout the length of the project.

Upon completion of the project 3RT Networks will have a project closure meeting.



Prepared for City of Mauston

COM - Exchange Migration

Quote#001049 v1

PREPARED FOR

Daron Haugh
dhaugh@mauston.com
(608) 747-2704

PREPARED BY

Devon Danielson
ddanielson@3rtnetworks.com
(877) 779-1323



www.3rtnetworks.com - (608) 779-1323

Pro Services

DESCRIPTION		PRICE	QTY	EXT. PRICE
Labor-PS-Fixed Fee	Prof Services Labor Fixed Fee	\$4,500.00	1	\$4,500.00
	Migration to exchange online			
	Customer will be responsible for M365 licensing			
Subtotal:				\$4,500.00

Terms & Conditions

1. Prices are subject to change, without notice, in the event that the product manufacturer raises the price to 3RT Networks, LLC.
2. Payment term is "Net 10 Days" on all hardware, licenses and service contracts and will be billed upon verification of delivery.
3. Payment term is "Net 30 Days" on all 3RT Networks, LLC service hours and will be billed weekly.
4. Prices shown exclude taxes and shipping charges, where applicable.
5. Cabling: terminations, (re)configuration, testing and certification is not included in the pricing shown.

Acceptance and Incorporation by Reference

"Agreement") is between 3RT Networks (sometimes referred to as "we," "us," "our," or "Provider"), and the customer found on the signature block at the end of this Order (sometimes referred to as "you," "your," or "Client"). This Agreement is effective as of the date both parties have signed below (the "Effective Date"). Both Provider and Client are sometimes referred to individually as a "Party", or together as the "Parties". Any capitalized terms in this Order not directly defined are referred to in the applicable document identified on Exhibit A of this Order. If there is a conflict between this Order, the Master Services Agreement, any Service Attachment, or Exhibit, this Order will control.

By signing or accepting this Order, Client acknowledges, represents, and warrants that it has read and agrees to the terms and conditions identified on Exhibit A to this Order which are incorporated as if fully set forth herein.

The parties hereby agree that electronic signatures to this Order shall be relied upon and will bind them to the obligations stated herein. Each party hereby warrants and represents that it has the express authority to execute this Agreement(s). This Order supersedes all prior negotiations, proposals, orders, agreements and communications between the parties regarding Provider's Services.

Provider may make changes to the Agreement at any time. If there are changes, Provider will revise the date at the top of the document. Provider may or may not provide Client with additional notice regarding such changes. Client should review the terms and conditions regularly. Unless otherwise noted, the amended terms and conditions will be effective immediately, and your continued use of the Services thereafter constitute your acceptance of the changes. If you do not agree to the amended terms and conditions, you must stop using the Services immediately. Please note, you may incur a termination fee or other third-party fees, if applicable. You may access the current version of the terms and conditions at any time by visiting <http://3rtnetworks.com/legal>.

[Master Services Agreement](#)

[Services Attachment for Managed Services](#)

[Data Processing Agreement](#)

[Service Level Objectives](#)

[Schedule of Services](#)

[Schedule of Third-Party Services](#)

[Service Attachment for Colocation](#)

[Service Attachment for Managed Security](#)



www.3rtnetworks.com - (608) 779-1323

COM - Exchange Migration

Prepared by:

3RT Networks

Devon Danielson
(877) 779-1323
ddanielson@3rtnetworks.com

Prepared for:

City of Mauston

303 Mansion Street
Mauston, WI 53948
Daron Haugh
(608) 747-2704
dhaugh@mauston.com

Quote Information:

001049

Version: 1
Delivery Date: 11/20/2025
Expiration Date: 12/18/2025

Quote Summary

DESCRIPTION	AMOUNT
Pro Services	\$4,500.00
Total:	\$4,500.00

**Please refer to last page for description of terms and conditions and Exhibits.

3RT Networks

City of Mauston

Signature: _____
Name: Devon Danielson
Title: Inside Sales
Date: 11/20/2025

Signature: _____
Name: Daron Haugh
Date: _____

Mauston Police Department

October 2025



Chief Michael D. Zilisch



Mauston Police Department

Total Traffic Citation Report, by Type, Officer

Citation Type: ELC

<u>Officer</u>	<u>Citations</u>	<u>Violations</u>
A Noe	1	1
A Weinke	3	3
B N Arenz	3	3
E Sanner	1	1
M Zilisch	4	4
MSchwichtenberg	12	12
N Waltemath	10	10
T Rakes	20	20
W A KIERSTYN	5	5
Area Totals	59	59

Citation Type: NTC

<u>Officer</u>	<u>Citations</u>	<u>Violations</u>
A Noe	7	7
B N Arenz	2	2
C Bailey	8	8
MSchwichtenberg	5	5
N Waltemath	1	1
T Rakes	9	9
Area Totals	32	32

Report Totals	91	91
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Report Includes:

All dates of issue between '00:00:01 10/01/25' and '23:59:59 10/31/25', All agencies matching 'MPD', All issuing officers, All areas, All courts, All offense codes, All dispositions, All citation/warning types



Mauston Police Department

Total Traffic Warning Report, by Agency/Officer

Agency: MPD MAUSTON POLICE DEPARTMENT

<u>Officer</u>	<u>Warnings</u>	<u>Violations</u>
A Noe	41	48
A Weinke	35	47
B N Arenz	10	13
E Sanner	6	8
M Zilisch	15	16
MSchwichtenberg	62	78
N Waltemath	35	29
T Rakes	99	147
W A KIERSTYN	17	20

Report Totals:	320	406
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Report Includes:

All dates between '00:00:01 10/01/25' and '23:59:59 10/31/25', All agencies matching 'MPD', All issuing officers, All areas, All violations



Mauston Police Department

Total Accidents Report, by Agency

<u>Agency</u>	<u>Accidents</u>
MAUSTON POLICE DEPARTMENT	8

Total accidents included in this report: 8

Report Includes:
All accident dates between '10/01/25' and '10/31/25', All accident times, All agencies matching 'MPD', All officers, All location codes, All cities, All locality types, All environmental causes, All collision types, All severity codes, All weather conditions, All road surfaces, All road characteristics, All road defects, All light conditions, All traffic controls, All damages



Mauston Police Department

Law Incident Table, by Date

<u>Date Occurred</u>	<u>Total Incidents</u>
10/01/25	71
10/02/25	52
10/03/25	61
10/04/25	43
10/05/25	41
10/06/25	35
10/07/25	46
10/08/25	61
10/09/25	87
10/10/25	59
10/11/25	50
10/12/25	42
10/13/25	37
10/14/25	60
10/15/25	72
10/16/25	49
10/17/25	55
10/18/25	49
10/19/25	58
10/20/25	62
10/21/25	52
10/22/25	41
10/23/25	65
10/24/25	53
10/25/25	51
10/26/25	30
10/27/25	60
10/28/25	75
10/29/25	58
10/30/25	56
10/31/25	67

Total reported: 1698

Report Includes:

All dates between '00:00:01 10/01/25' and '23:59:59 10/31/25', All agencies matching 'MPD', All disposition's, All natures, All location codes, All cities



Mauston Police Department

Law Total Officer Incident Report, by Agency, Nature

Agency: MAUSTON POLICE DEPARTMENT

Nature: 911 HANG UP

<u>Officer</u>	<u>Total</u>
A Noe	4
A Weinke	1
E Sanner	1
MSchwichtenberg	5
T Rakes	6
W A KIERSTYN	1
Total Incidents for This Nature	18

Nature: ALARM

<u>Officer</u>	<u>Total</u>
A Weinke	2
E Sanner	1
T Rakes	2
Total Incidents for This Nature	5

Nature: ANIMAL COMPLAINT

<u>Officer</u>	<u>Total</u>
A Noe	1
A Weinke	1
MSchwichtenberg	5
T Rakes	6
W A KIERSTYN	1
Total Incidents for This Nature	14

Nature: AGENCY ASSIST

<u>Officer</u>	<u>Total</u>
A Noe	1
A Weinke	3
B N Arenz	3
E Sanner	1
M Zilisch	2
MSchwichtenberg	7
N Waltemath	3
T Rakes	5
W A KIERSTYN	1
Total Incidents for This Nature	26

Nature: BATTERY

Law Total Officer Incident Report, by Agency, Nature

Page 2 of 11

<u>Officer</u>	<u>Total</u>
MSchwichtenberg	1
Total Incidents for This Nature	1

Nature: BUILDING CHECK

<u>Officer</u>	<u>Total</u>
A Noe	82
A Weinke	107
B N Arenz	19
M Zilisch	11
MSchwichtenberg	122
N Waltemath	90
T Rakes	89
W A KIERSTYN	57
Total Incidents for This Nature	577

Nature: COMMUNITY ORIENTED POLICING

<u>Officer</u>	<u>Total</u>
A Noe	28
A Weinke	12
B N Arenz	5
E Sanner	8
M Zilisch	9
MSchwichtenberg	49
N Waltemath	16
T Rakes	63
W A KIERSTYN	4
Total Incidents for This Nature	194

Nature: CHILD CUSTODY DISPUTE

<u>Officer</u>	<u>Total</u>
MSchwichtenberg	2
T Rakes	1
Total Incidents for This Nature	3

Nature: CITIZEN ASSIST

<u>Officer</u>	<u>Total</u>
E Sanner	1
T Rakes	4
Total Incidents for This Nature	5

Nature: CIVIL MATTER

<u>Officer</u>	<u>Total</u>
A Noe	1
A Weinke	1
MSchwichtenberg	1

Law Total Officer Incident Report, by Agency, Nature

Page 3 of 11

<u>Officer</u>	<u>Total</u>
N Waltemath	2
T Rakes	2
Total Incidents for This Nature	7
 Nature: CIVIL PROCESS	
<u>Officer</u>	<u>Total</u>
MSchwichtenberg	1
Total Incidents for This Nature	1
 Nature: CIVIL STANDBY	
<u>Officer</u>	<u>Total</u>
B N Arenz	1
T Rakes	1
Total Incidents for This Nature	2
 Nature: CITIZEN CONTACT	
<u>Officer</u>	<u>Total</u>
B N Arenz	6
E Sanner	4
MSchwichtenberg	3
N Waltemath	1
T Rakes	8
W A KIERSTYN	2
Total Incidents for This Nature	24
 Nature: CRASH INVESTIGATION	
<u>Officer</u>	<u>Total</u>
A Noe	1
A Weinke	1
B N Arenz	1
E Sanner	1
M Zilisch	1
MSchwichtenberg	4
T Rakes	7
Total Incidents for This Nature	16
 Nature: CRASH WITH INJURY INVEST	
<u>Officer</u>	<u>Total</u>
A Weinke	1
B N Arenz	1
Total Incidents for This Nature	2
 Nature: DEATH INVESTIGATION	

Law Total Officer Incident Report, by Agency, Nature

Page 4 of 11

<u>Officer</u>	<u>Total</u>
T Rakes	1
Total Incidents for This Nature	1

Nature: DISTURBANCE

<u>Officer</u>	<u>Total</u>
A Noe	1
A Weinke	6
B N Arenz	3
E Sanner	3
M Zilisch	1
N Waltemath	1
R Lueneburg	1
T Rakes	5
Total Incidents for This Nature	21

Nature: DOMESTIC DISTURBANCE

<u>Officer</u>	<u>Total</u>
N Waltemath	3
Total Incidents for This Nature	3

Nature: DRIVE OFF

<u>Officer</u>	<u>Total</u>
T Rakes	4
Total Incidents for This Nature	4

Nature: DRIVING COMPLAINT

<u>Officer</u>	<u>Total</u>
[No Officer]	1
A Weinke	1
MSchwichtenberg	7
T Rakes	7
W A KIERSTYN	2
Total Incidents for This Nature	18

Nature: DRUG INVESTIGATION

<u>Officer</u>	<u>Total</u>
MSchwichtenberg	1
R Lueneburg	5
T Rakes	1
Total Incidents for This Nature	7

Nature: ESCORT

<u>Officer</u>	<u>Total</u>
A Weinke	1

Law Total Officer Incident Report, by Agency, Nature

Page 5 of 11

<u>Officer</u>	<u>Total</u>
Total Incidents for This Nature	1

Nature: EXTRA PATROL

<u>Officer</u>	<u>Total</u>
A Noe	7
B N Arenz	5
E Sanner	2
M Zilisch	1
T Rakes	1
W A KIERSTYN	1
Total Incidents for This Nature	17

Nature: FIRE

<u>Officer</u>	<u>Total</u>
A Weinke	1
B N Arenz	1
MSchwichtenberg	1
N Waltemath	1
T Rakes	1
W A KIERSTYN	2
Total Incidents for This Nature	7

Nature: FOUND PROPERTY

<u>Officer</u>	<u>Total</u>
E Sanner	2
MSchwichtenberg	5
R Lueneburg	2
T Rakes	3
Total Incidents for This Nature	12

Nature: FRAUD

<u>Officer</u>	<u>Total</u>
MSchwichtenberg	1
Total Incidents for This Nature	1

Nature: GUNSHOTS

<u>Officer</u>	<u>Total</u>
B N Arenz	1
MSchwichtenberg	2
Total Incidents for This Nature	3

Nature: HARASSMENT

<u>Officer</u>	<u>Total</u>
B N Arenz	1

Law Total Officer Incident Report, by Agency, Nature

Page 6 of 11

<u>Officer</u>	<u>Total</u>
MSchwichtenberg	1
Total Incidents for This Nature	2

Nature: HAZARDOUS MATERIAL SPILL

<u>Officer</u>	<u>Total</u>
A Noe	1
Total Incidents for This Nature	1

Nature: INFORMATIONAL REPORT

<u>Officer</u>	<u>Total</u>
B N Arenz	1
MSchwichtenberg	3
R Lueneburg	1
T Rakes	2
Total Incidents for This Nature	7

Nature: JUVENILE INVESTIGATION

<u>Officer</u>	<u>Total</u>
A Weinke	1
B N Arenz	2
C Bailey	11
MSchwichtenberg	1
N Waltemath	1
T Rakes	1
Total Incidents for This Nature	17

Nature: K9

<u>Officer</u>	<u>Total</u>
A Noe	5
N Waltemath	1
W A KIERSTYN	2
Total Incidents for This Nature	8

Nature: "LITTER, POLLUTN, PUBLIC HEALT

<u>Officer</u>	<u>Total</u>
MSchwichtenberg	1
Total Incidents for This Nature	1

Nature: LOCKOUT

<u>Officer</u>	<u>Total</u>
E Sanner	1
MSchwichtenberg	1
Total Incidents for This Nature	2

Law Total Officer Incident Report, by Agency, Nature

Page 7 of 11

Nature: LOST PROPERTY

<u>Officer</u>	<u>Total</u>
B N Arenz	1
MSchwichtenberg	1
T Rakes	1
Total Incidents for This Nature	3

Nature: MEDICAL EMERGENCY

<u>Officer</u>	<u>Total</u>
A Noe	5
A Weinke	6
B N Arenz	2
E Sanner	1
MSchwichtenberg	3
N Waltemath	3
T Rakes	10
W A KIERSTYN	1
Total Incidents for This Nature	31

Nature: MENTAL HEALTH ASSIST/INVEST

<u>Officer</u>	<u>Total</u>
A Noe	1
B N Arenz	1
Total Incidents for This Nature	2

Nature: MISCELLANEOUS

<u>Officer</u>	<u>Total</u>
R Lueneburg	1
Total Incidents for This Nature	1

Nature: MISSING PERSON

<u>Officer</u>	<u>Total</u>
T Rakes	1
Total Incidents for This Nature	1

Nature: NOISE COMPLAINT

<u>Officer</u>	<u>Total</u>
A Noe	1
Total Incidents for This Nature	1

Nature: UNSECURE PREMISES

<u>Officer</u>	<u>Total</u>
A Noe	1
A Weinke	7

Law Total Officer Incident Report, by Agency, Nature

Page 8 of 11

<u>Officer</u>	<u>Total</u>
B N Arenz	1
M Zilisch	1
MSchwichtenberg	7
N Waltemath	5
T Rakes	1
Total Incidents for This Nature	23

Nature: ORDINANCE VIOLATION

<u>Officer</u>	<u>Total</u>
B N Arenz	1
E Sanner	3
MSchwichtenberg	3
N Waltemath	6
T Rakes	1
Total Incidents for This Nature	14

Nature: PARKING COMPLAINT

<u>Officer</u>	<u>Total</u>
MSchwichtenberg	3
N Waltemath	1
T Rakes	2
W A KIERSTYN	2
Total Incidents for This Nature	8

Nature: PROPERTY CRIME

<u>Officer</u>	<u>Total</u>
A Noe	1
A Weinke	2
B N Arenz	3
M Zilisch	1
MSchwichtenberg	4
R Lueneburg	1
T Rakes	10
W A KIERSTYN	2
Total Incidents for This Nature	24

Nature: RESTRAINING ORDER VIOLATION

<u>Officer</u>	<u>Total</u>
A Weinke	2
B N Arenz	1
Total Incidents for This Nature	3

Nature: ROAD HAZARD

<u>Officer</u>	<u>Total</u>
MSchwichtenberg	1

Law Total Officer Incident Report, by Agency, Nature

Page 9 of 11

<u>Officer</u>	<u>Total</u>
T Rakes	1
Total Incidents for This Nature	2

Nature: SEX OFFENSE

<u>Officer</u>	<u>Total</u>
R Lueneburg	2
Total Incidents for This Nature	2

Nature: SUSPICIOUS PERSON CIRCUMSTANCE

<u>Officer</u>	<u>Total</u>
A Noe	4
A Weinke	9
B N Arenz	2
E Sanner	2
M Zilisch	2
MSchwichtenberg	6
N Waltemath	12
T Rakes	5
W A KIERSTYN	3
Total Incidents for This Nature	45

Nature: TRAFFIC CONTROL

<u>Officer</u>	<u>Total</u>
MSchwichtenberg	1
Total Incidents for This Nature	1

Nature: TRAFFIC STOP

<u>Officer</u>	<u>Total</u>
A Noe	46
A Weinke	35
B N Arenz	10
E Sanner	9
M Zilisch	16
MSchwichtenberg	70
N Waltemath	46
T Rakes	109
W A KIERSTYN	31
Total Incidents for This Nature	372

Nature: TRESPASSING

<u>Officer</u>	<u>Total</u>
B N Arenz	1
MSchwichtenberg	2
T Rakes	4
W A KIERSTYN	2

Law Total Officer Incident Report, by Agency, Nature

Page 10 of 11

<u>Officer</u>	<u>Total</u>
Total Incidents for This Nature	9

Nature: UNWANTED PARTY

<u>Officer</u>	<u>Total</u>
A Noe	1
MSchwichtenberg	5
N Waltemath	1
R Lueneburg	1
T Rakes	7
Total Incidents for This Nature	15

Nature: UTILITY PROBLEM

<u>Officer</u>	<u>Total</u>
MSchwichtenberg	1
Total Incidents for This Nature	1

Nature: VEHICLE PROBLEM

<u>Officer</u>	<u>Total</u>
A Noe	2
A Weinke	1
E Sanner	2
M Zilisch	2
MSchwichtenberg	1
N Waltemath	4
T Rakes	3
Total Incidents for This Nature	15

Nature: WALK IN COMPLAINT

<u>Officer</u>	<u>Total</u>
B N Arenz	1
E Sanner	1
MSchwichtenberg	2
R Lueneburg	2
T Rakes	1
Total Incidents for This Nature	7

Nature: WARRANT ATTEMPT

<u>Officer</u>	<u>Total</u>
MSchwichtenberg	5
N Waltemath	1
T Rakes	3
Total Incidents for This Nature	9

Nature: WELFARE CHECK

Law Total Officer Incident Report, by Agency, Nature

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<u>Officer</u>	<u>Total</u>
[No Officer]	1
A Noe	3
A Weinke	1
B N Arenz	1
E Sanner	1
MSchwichtenberg	9
N Waltemath	2
T Rakes	12
W A KIERSTYN	1
Total Incidents for This Nature	31

Nature: YOU ARE NOT ALONE

<u>Officer</u>	<u>Total</u>
D M BENSON	41
R Lueneburg	1
S Roberts	8
Total Incidents for This Nature	50

Total reported: 1698

Report Includes:

All dates between '00:00:01 10/01/25' and '23:59:59 10/31/25', All agencies matching 'MPD', All natures, All locations, All responsible officers, All dispositions, All clearance codes, All observed offenses, All reported offenses, All offense codes, All circumstance codes

Account	Description	2025 Propsed Budget	2026 Propsed Budget
610-00-42100-000-000	Contributed Revenue		
610-00-42200-000-000	Contributions By Municipality		
610-00-46411-000-460	Unmetered Water Sales	12,500.00	12,875.00
610-00-46411-000-461	Metered Sales to Residential	330,000.00	339,900.00
610-00-46411-000-462	Private Fire Protection	31,900.00	32,857.00
610-00-46411-000-463	Public Fire Protection	390,000.00	401,700.00
610-00-46411-000-464	Metered Sales-Public Authrty	100,000.00	103,000.00
610-00-46411-001-461	Metered Sales to Commercial	175,000.00	180,250.00
610-00-46411-002-461	Metered Sales to Industrial	40,000.00	41,200.00
610-00-46411-003-461	Metered Sales to Multi Family	65,000.00	66,950.00
610-00-46412-000-470	Forfeited Discounts	2,750.00	2,832.50
610-00-46412-000-472	Rent Water Tower Site	22,000.00	22,660.00
610-00-46412-000-474	Other Water Revenue	14,500.00	14,935.00
610-00-48110-000-419	Interest/Dividend Income	30,000.00	30,900.00
610-00-48112-000-419	Interest-Water Spec Assessment		
610-00-48410-000-474	Insurance/Damage Recoveries		
610-00-49150-000-000	Proceeds from debt premium		
Revenue		1,213,650.00	1,250,059.50

Account	Description	2025 Proposed Budget	2026 Proposed Budget
610-00-50360-000-000	Interest-Deferred Amortization		
610-00-50800-000-000	Amortization		
610-00-51403-000-000	Depreciation	220,000.00	220,000.00
610-00-51404-000-000	Depreciation - Contributed	58,750.00	58,750.00
610-00-51408-000-000	Payment in Lieu of Taxes	105,715.00	105,715.00
610-00-51425-000-000	Amortization		
610-00-57450-000-000	Capital Outlay - Water		
610-00-57460-000-000	Water GIS System Development		
610-00-57510-000-600	Salary/Wages - Source		
610-00-57510-000-601	Purchased Water - Source		
610-00-57510-000-602	Operations Supplies/Exp- Sourc	4,500.00	4,500.00
610-00-57510-000-605	Building Maintenance - Source	12,500.00	12,500.00
610-00-57520-000-620	Wage/Salary - Pumping		
610-00-57520-000-621	Fuel for Power Prod - Pumping		
610-00-57520-000-622	Fuel/Pwr Prchsd for Pumping	38,625.00	38,625.00
610-00-57520-000-623	Operation Supplies/Exp-Pumping	900.00	900.00
610-00-57520-000-625	Maint of Plant-Pumping		
610-00-57530-000-630	Salary/Wages - Treatment		
610-00-57530-000-631	Chemicals - Treatment	42,750.00	35,000.00
610-00-57530-000-632	Operation Supp/Exp-Treatment	4,000.00	4,000.00
610-00-57530-000-635	Plant Maintenance-Treatment		
610-00-57540-000-640	Salary/Wages-T&D		
610-00-57540-000-641	Operation Supplies/Exp-T&D	6,000.00	6,000.00
610-00-57540-000-650	Maint Pipes/Reservoir-T&D	20,000.00	20,000.00
610-00-57540-000-651	Maintenance Mains-T&D	17,500.00	17,500.00
610-00-57540-000-652	Maintenance of Services -T&D	7,500.00	7,500.00
610-00-57540-000-653	Meter Purchases/Maint-T&D	50,000.00	50,000.00
610-00-57540-000-654	Hydrant Maintenance-T&D	2,500.00	2,500.00
610-00-57540-000-655	Maint of Other Plant-T&D	1,500.00	1,500.00
610-00-57550-000-903	Operating Supplies	1,500.00	1,500.00
610-00-57550-000-904	Uncollectible Accounts		
610-00-57570-000-920	Wage/Salary-Admin Gen	240,245.44	280,593.00
610-00-57570-000-921	Office Supplies	3,750.00	3,750.00
610-00-57570-000-923	Outside Services Contracted	75,000.00	55,000.00
610-00-57570-000-924	Insurance (Non-Labor)	15,000.00	20,000.00
610-00-57570-000-926	FICA/Medicare	18,378.78	21,465.36
610-00-57570-000-928	Regulatory Commission Exp	1,500.00	1,500.00
610-00-57570-000-930	Miscellaneous	3,000.00	3,000.00
610-00-57570-000-931	Telephone/Fax	2,450.00	2,450.00
610-00-57570-000-933	Transportation	14,500.00	14,500.00
610-00-57570-000-935	Maintenance of Plant		
610-00-57570-001-926	Health Insurance	53,162.29	63,559.00
610-00-57570-002-926	FSA Contribution	2,280.00	2,568.00
610-00-57570-003-926	Dental Insurance	2,951.40	3,336.00
610-00-57570-004-926	Vision Insurance	807.14	907.00
610-00-57570-005-000	Pension Expense - GASB 68		
610-00-57570-005-926	Retirement	16,697.06	19,790.00
610-00-57570-006-926	Training, Travel	2,250.00	2,250.00
610-00-57570-313-100	Supplies for COVID-19		
610-00-57570-740-925	Losses/Damages		
610-00-57570-790-925	Donations/Grants Expenditures		
610-00-58100-000-000	Long Term Debt Principal		
610-00-58290-000-237	Interest on Long Term Debt	87,302.18	80,516.05
610-00-58291-000-237	Other Debt Expense	375.00	375.00
610-00-59231-000-000	Water Transfer to Equip Replac	30,000.00	30,000.00
Expenditure		1,163,889.29	1,192,049.41
Net Total		49,760.71	58,010.09

Account	Description	2024 Budget	2025 Proposed Budget	2026 Proposed Budget
620-00-42100-000-000	Contrib in Aid of Construction	-	-	-
620-00-42370-000-000	Contributed Capital (auditor)	-	-	-
620-00-42371-000-000	Contributions By Municipality	-	-	-
620-00-43500-000-000	Grant Revenue	-	-	-
620-00-45611-000-622	Residential Meter Revenues	408,500.00	500,000.00	525,000.00
620-00-45611-000-623	Revenue from Public Authoritie	208,500.00	240,000.00	275,000.00
620-00-45611-000-624	Industrial Meter Revenue CWF	-	-	-
620-00-45611-001-622	Commercial Meter Revenues	265,500.00	315,000.00	350,000.00
620-00-45611-002-622	Industrial Meter Revenues	54,850.00	60,000.00	75,000.00
620-00-45611-003-622	Multi Family Meter Revenues	142,500.00	200,000.00	225,000.00
620-00-45612-000-631	Customer Forfeited Discounts	3,000.00	3,500.00	5,000.00
620-00-46414-000-635	Miscellaneous	46,750.00	65,000.00	65,000.00
620-00-48110-000-636	Interest & Dividend Income	25,500.00	30,250.00	45,000.00
620-00-48111-000-636	Interest Income State CWF	-	-	-
620-00-48112-000-636	Interest Sewer Spec Assessment	500.00	500.00	500.00
620-00-48113-000-636	Interest on Loans	15,000.00	15,000.00	42,970.00
620-00-48410-000-474	Insurance/Damage Recoveries	-	-	-
620-00-49150-000-000	Proceeds from debt premium	-	-	-
Revenue		1,170,600.00	1,429,250.00	1,608,470.00

Account	Description	2024 Budget	2025 Proposed Budget	2026 Proposed Budget
620-00-50800-000-000	Amortization	-	-	-
620-00-57310-000-820	Supervision & Labor	-	-	-
620-00-57310-000-821	Power & Fuel for Pumping	113,750.00	115,000.00	120,000.00
620-00-57310-000-822	Power & Fuel for Aeration Equ	-	-	-
620-00-57310-000-824	Phosphorous Removal Chemicals	53,250.00	55,250.00	60,000.00
620-00-57310-000-827	Other Operating Supplies/Exp	4,641.00	5,500.00	7,500.00
620-00-57310-000-828	Transportation	12,021.00	12,500.00	15,000.00
620-00-57310-313-100	Supplies for COVID-19	-	-	-
620-00-57320-000-831	Maint Sewage Collection System	10,857.00	11,500.00	14,500.00
620-00-57320-000-832	Maint Collection Pumping Equip	14,276.00	15,000.00	15,000.00
620-00-57320-000-833	Maint of T&D Plant Equip	-	-	-
620-00-57320-000-834	Maint Of Plant,Structures,Equi	12,500.00	14,500.00	14,500.00
620-00-57320-000-835	Sludge Removal	-	-	-
620-00-57340-000-850	Salary/Wage - Sewer	193,249.00	198,376.34	236,800.00
620-00-57340-000-851	Office Supplies/Expenses	4,755.00	5,000.00	7,500.00
620-00-57340-000-852	Hired/Contractual Service	50,000.00	50,000.00	100,000.00
620-00-57340-000-853	Insurance (Non-Labor)	17,625.00	32,500.00	40,000.00
620-00-57340-000-854	FICA/Medicare	14,784.00	15,175.79	18,115.00
620-00-57340-000-855	Regulatory Commission	4,181.00	4,250.00	4,250.00
620-00-57340-000-856	Miscellaneous	8,244.00	10,000.00	12,250.00
620-00-57340-000-931	Telephone/Fax	854.00	1,250.00	1,250.00
620-00-57340-001-854	Health Insurance	43,061.00	43,669.23	52,627.00
620-00-57340-002-854	FSA Contribution	2,310.00	1,880.00	2,167.00
620-00-57340-003-854	Dental Insurance	2,502.00	2,443.01	2,827.00
620-00-57340-004-854	Vision Insurance	672.00	663.75	763.00
620-00-57340-005-000	Pension Expense - GASB 68	-	-	-
620-00-57340-005-854	Retirement	13,334.00	13,787.16	16,637.00
620-00-57340-006-854	Training, Travel, Education	1,500.00	3,500.00	7,000.00
620-00-57340-313-100	Supplies for COVID-19	-	-	-
620-00-57340-740-925	Losses/Damages	-	-	-
620-00-57340-790-925	Donations/Grants Expenditures	-	-	-
620-00-57390-000-403	Depreciation	391,106.00	391,106.00	391,106.00
620-00-57390-000-408	Payment in Lieu of Taxes	5,300.00	5,300.00	5,300.00
620-00-57400-000-000	S Elm Lift Station	-	-	-
620-00-57410-000-000	Capital Outlay - Sewer	33,058.00	50,000.00	75,000.00
620-00-57410-000-001	WWTF Project	-	-	-
620-00-57460-000-000	Sewer GIS System Development	-	-	-
620-00-58100-000-000	Long Term Debt Principle	-	-	-
620-00-58200-000-426	Other Debt Expense	-	-	-
620-00-58200-000-427	Interest on Long term Debt	135,960.00	125,000.00	200,000.00
Expenditure		1,143,790.00	1,183,151.28	1,420,092.00
Net Total		26,810.00	246,098.72	188,378.00