



PERSONNEL AND NEGOTIATING COMMITTEE MEETING AGENDA

August 12, 2025 at 6:10 PM
303 Mansion Street Mauston, WI

1. **Call to Order/Roll Call**
2. **Discussion and Action Regarding Minutes**
 - a. June 10, 2025
3. **Discussion and Recommendation for Council Approval Regarding Increasing the Hourly Rate for Crossing Guard Pay from \$12/hour to \$15/hour**
 - a. Memo
4. **Adjourn**

NOTICE:

It is possible that action will be taken on any of the items on the agenda and that the agenda may be discussed in any order. It is also possible that a quorum of other governmental bodies of the municipality may be in attendance at the above-stated meeting to gather information; no action will be taken by any governmental body at the above-stated meeting other than the governmental body specifically referred to above in this notice.

Also, upon reasonable notice, efforts will be made to accommodate the needs of disabled individuals through appropriate aids and services. For additional information or to request this service, contact City Deputy Clerk Carole Wolff at (608) 747-2706.

Any member of the public wishing to join the meeting telephonically should call City Hall by 4pm the day of the meeting. Staff will be happy to provide instructions on joining the meeting by phone. City Hall main number: 608-847-6676



PERSONNEL AND NEGOTIATION COMMITTEE MINUTES

June 10, 2025 at 6:10 PM

303 Mansion Street Mauston, WI

1. **Call to Order/Roll Call:** The Personnel Committee was called to order on Tuesday, June 10, 2025, at 6:10 pm by member Leanna Hagen. Present were members Jim Allaby, Leanna Hagen, and Rick Noe. Also present: Mayor Darryl Teske, City Administrator Daron Haugh, and Municipal Court Clerk Carole Wolff.
2. **Minutes:** Motion made by Allaby, seconded by Noe, to approve the minutes of May 27, 2025. Motion carried.
3. **Hiring a Contract Service Member:** Motion made by Noe, seconded by Hagen, to recommend council approval of hiring a contract service member on a limited-term employment (LTE) basis, at a rate of \$25.00 per hour. Motion carried.
4. **Adjourn:** Motion made by Allaby, seconded by Noe, to adjourn. Motion carried. The meeting adjourned at 6:13 p.m.

Chair

Date



MEMO

To: Mayor Teske – personnel Committee
From: Daron J Haugh – City Administrator
Subject: Crossing Guard Wage Increase Request
Date: 2025-08-12

At the end of the 2025 school year, the City had just one crossing guard remaining out of three. Despite efforts, we haven't been able to fill these very part-time positions, which are crucial for keeping kids safe as they cross the street. A few weeks ago, our last crossing guard resigned, leaving us with no one in the role.

I propose that the City increase the hourly pay for crossing guards from \$12 per hour to \$15 per hour. Even if we fill all three positions at this higher rate, we'll still remain under budget for this line item. Raising the pay to match our other part-time jobs should help us recruit new guards—especially for our busiest area, Grayside Ave., where the need is greatest.