



PERSONNEL AND NEGOTIATING COMMITTEE MEETING AGENDA

October 14, 2025 at 6:15 PM
303 Mansion Street Mauston, WI

1. **Call to Order/Roll Call**
2. **Discussion and Action Regarding Minutes**
 - a. September 9, 2025
3. **Discussion and Recommendation Regarding the 2026 Proposed Wage Step Increase**
 - a. Memo
4. **Discussion and Recommendation Certifying CPI at 2.7%**
5. **Adjourn**

NOTICE:

It is possible that action will be taken on any of the items on the agenda and that the agenda may be discussed in any order. It is also possible that a quorum of other governmental bodies of the municipality may be in attendance at the above-stated meeting to gather information; no action will be taken by any governmental body at the above-stated meeting other than the governmental body specifically referred to above in this notice.

Also, upon reasonable notice, efforts will be made to accommodate the needs of disabled individuals through appropriate aids and services. For additional information or to request this service, contact City Deputy Clerk Carole Wolff at (608) 747-2706.

Any member of the public wishing to join the meeting telephonically should call City Hall by 4pm the day of the meeting. Staff will be happy to provide instructions on joining the meeting by phone. City Hall main number: 608-847-6676



**PERSONNEL AND NEGOTIATING
COMMITTEE MEETING MINUTES**

September 09, 2025 at 6:15 PM

303 Mansion Street Mauston, WI

1. **Call to Order/Roll Call:** The Personnel and Negotiating Committee was called to order on Tuesday, September 09, 2025, at 6:15 p.m. by Chair Leanna Hagen. Present were members Jim Allaby and Leanna Hagen. Also present were Mayor Darryl Teske, City Administrator Daron Haugh, and Deputy Clerk Carole Wolff.
2. **Minutes:** Motion by Allaby, seconded by Hagen, to approve the minutes of August 12, 2025. Motion carried by voice vote.
3. **Hiring of a Streets Equipment Operator:** Motion by Hagen, seconded by Allaby, to recommend Council approve the hiring of a Streets Equipment Operator as presented. Motion carried by voice vote.
4. **Adjourn:** Motion by Hagen, seconded by Allaby, to adjourn. Motion carried by voice vote. Meeting adjourned at 6:22 p.m.

Chair

Date



MEMO

To: Mayor Teske – Personnel Committee
From: Daron J Haugh – City Administrator
Subject: 2026 Proposed Wage Step Scale
Date: 2025-10-14

With the Consumer Price Index (CPI) now at 2.7%, all wages have been adjusted to reflect this change. I recommend we adopt the following wage step scale:

- Employees with a performance evaluation score above 2.3 but below 3.0 will advance one step.
- Employees with a score of 3.0 up to, but not including, 3.5 will advance two steps.
- Employees who score 3.5 or higher will advance three steps.

These step increases have already been included in the proposed budget. A hard copy of the budget will be provided to the council for review following the meeting.