



NOTICE OF THE WATERSHED COMMITTEE MEETING/SPECIAL MEETING OF THE BOARD OF DIRECTORS

Thursday, March 19, 2026 at 9:30 AM

AGENDA

LOCATIONS:

Open Session to start at or after 9:30 a.m.

Marin Water Board Room – 220 Nellen Avenue, Corte Madera, CA 94925

Outside location for Director Larry Russell – Caesars Palace, Business Center, 3570 Las Vegas Blvd., Las Vegas, NV 89109

Public Participation:

The public may attend this meeting in-person or remotely using the following methods:

On a computer or smart device, go to: <https://marinwater.zoom.us/j/81071577373>

By phone, dial: **1-669-444-9171** and use Webinar ID: **810 7157 7373**

HOW TO PROVIDE PUBLIC COMMENT:

During the Meeting: Typically, you will have 3 minutes to make your public comment, however, the committee chair may shorten the amount of time for public comment due to a large number of attendees. Furthermore, pursuant to Government Code, section 54954.2 (the Brown Act), the Board may not take action or discuss any item that does not appear on the agenda.

-- **In-Person Attendee:** Fill out a speaker card and provide to the board secretary. List the number/letter (ex: 6a) of the agenda item(s), for which you would like to provide a comment. Once you're called, proceed to the lectern to make your comment.

-- **Remote Attendee:** Use the "raise hand" button on the bottom of the Zoom screen. If you are joining by phone and would like to comment, press *9. The board secretary will use the last four digits of your phone number to call on you (dial *6 to mute/unmute).

In Advance of the Meeting: Submit your comments by email in advance of the meeting to boardcomment@marinwater.org. To ensure that your comment is provided to the Board of Directors prior to the meeting, please email your comment 24 hours in advance of the meeting start time. Comments received after this cut off time will be sent to the Board after the meeting. Please do not include personal information in your comment such as phone numbers and home addresses.

AGENDA ITEMS:

1. **Call to Order and Roll Call**
2. **Adoption of Agenda**
3. **Public Comment on Non-Agenda Matters**

This is the time when any person may address the Board of Directors on matters not listed on this agenda, but which are within the subject matter jurisdiction of the Board.

4. **Regular Items** (9:35 a.m. – Time Approximate)

- a. Minutes of the Watershed Committee Meeting/Special Meeting of the Board of Directors' Meeting on December 18, 2025

RECOMMENDATION: Accept the minutes

- b. Lagunitas Creek Enhancement Project Phase 1C Construction

RECOMMENDATION: Review and comment on the Lagunitas Creek Enhancement Project, Phase 1C Construction bid advertisement and refer to a regularly scheduled Board Meeting for award in May of 2026

- c. Watershed Trail Stewardship Update

RECOMMENDATION: Review and comment on fiscal year 2025/2026 (FY25/26) Watershed Trail Stewardship work done in collaboration with Redwood Trails Alliance

- d. Road and Trail Management Plan Update

RECOMMENDATION: Review and comment on the Roads and Trails Management Plan (RTMP) update, including outcomes from the Spring Community Site Walks, the history of recreation on the Mount Tamalpais watershed, and the next steps in the process

5. **Upcoming Meeting**

The next Watershed Committee Meeting/Special Meeting of the Board of Directors is scheduled for Thursday, June 18, 2026.

6. **Adjournment** (11:00 a.m. – Time Approximate)

ADA NOTICE AND HEARING-IMPAIRED PROVISIONS

In accordance with the Americans with Disabilities Act (ADA) and California Law, it is Marin Water's policy to offer its public programs, services, and meetings in a manner that is readily accessible to everyone, including those with disabilities. If you are an individual with a disability and require a copy of a public hearing notice, an agenda, and/or agenda packet in an appropriate alternative format, or if you require other accommodations, please contact the Board Secretary/ADA Coordinator at 415.945.1448, at least two business days in advance of the meeting. Advance notification will enable Marin Water to make reasonable arrangements to ensure accessibility.

Information agendas are available for review at the Civic Center Library, Corte Madera Library, Fairfax Library, Mill Valley Library, Marin Water Administration Building, and marinwater.org.

Posted: 03-13-2026



STAFF REPORT

Meeting Type: Watershed Committee/Board of Directors
Title: Minutes of the Watershed Committee Meeting/Special Meeting of the Board of Directors’ Meeting on December 18, 2025
From: Terrie Gillen, Board Secretary
Through: Ben Horenstein, General Manager
Meeting Date: March 19, 2026

TYPE OF ITEM: X Approve Information

RECOMMENDATION: Accept the minutes

SUMMARY: The Watershed Committee Meeting/Special Meeting of the Board of Directors’ Meeting took place on December 18, 2025. The minutes of that meeting are attached.

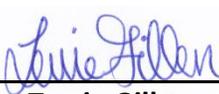
DISCUSSION: None.

ENVIRONMENTAL REVIEW: Not applicable.

FISCAL IMPACT: None.

ATTACHMENT(S):

1. Draft December 18, 2025 Meeting Minutes

DEPARTMENT OR DIVISION	DIVISION MANAGER	APPROVED
Communications & Public Affairs Department	 Terrie Gillen Board Secretary	 Ben Horenstein General Manager



NOTICE OF THE WATERSHED COMMITTEE MEETING/SPECIAL MEETING OF THE BOARD OF DIRECTORS

Thursday, December 18, 2025 at 9:30 AM

MINUTES

LOCATIONS:

Open Session to start at or after 9:30 a.m.

Marin Water Board Room – 220 Nellen Avenue, Corte Madera, CA 94925

Outside location for Director Larry Russell – Hotel Cumbres Lastarria, José Victorino Lastarria 299, Business Center, Santiago, Chile

Public Participation:

The public attended this meeting in-person or remotely using the following methods: on a computer or smart device, <https://marinwater.zoom.us/j/81071577373>, or by phone, 1-669-444-9171, using Webinar ID #: 810 7157 7373.

AGENDA ITEMS:

1. Call to Order and Roll Call

Watershed Committee Chair Ranjiv Khush called the meeting to order at 9:30 AM.

DIRECTORS PRESENT

Ranjiv Khush

Larry Russell (*arrived at 9:35 a.m.*)

Jed Smith

Diana Maier (*left at 11:30 a.m.*)

Matt Samson

2. Adoption of Agenda

Vice Chair Samson motioned to adopt the agenda. Director Smith seconded the motion.

There were no public comments.

Voting Yea: Directors Smith, Maier, Samson, and Khush

3. Public Comment on Non-Agenda Matters

There were no public comments.

4. Regular Items

- a. Minutes of the Watershed Committee Meeting/Special Meeting of the Board of Directors' Meeting on September 18, 2025

RECOMMENDATION: Accept the minutes

Director Maier motioned to accept the minutes. Director Smith seconded the motion.

There were no public comments.

Voting Yea: Directors Smith, Maier, Samson, and Khush

Absent: Director Russell

Motion passed.

- b. FY 2025 Annual BFFIP Vegetation Management Report

RECOMMENDATION: Review and comment on the District's Biodiversity, Fire and Fuels Integrated Plan Annual Report for FY 2025

Watershed Resources Director Shaun Horne, Natural Resources Program Manager Carl Saunders, and BFFIP Coordinator Loren Jenkins presented this item.

Director Russell arrived during presentation.

Discussion ensued.

There were four (4) public comments.

This was an information item. No formal action was taken.

- c. FY 2025 Annual Volunteer Program Update

RECOMMENDATION: Review and comment on the District's Annual Volunteer Program Update

Watershed Resources Director Horne and Ecologist/Watershed Volunteer Coordinator Suzanne Whelan presented this item.

Discussion followed.

There were two (2) public comments.

This was an information item. No formal action was taken.

d. Road and Trail Management Plan Update

RECOMMENDATION: Review and comment on the staff presentation regarding the Roads and Trails Management Plan (RTMP) update, including outcomes from the November Open House events and the next steps in the process

This item was presented by Watershed Resources Director Horne, Environmental Planner Carly Blanchard, and Consultant Adam Lewandowski with Ascent Environmental.

The directors provided comments to staff after each section of the presentation regarding Goals, Social Trail Criteria, Stewardship & Outreach, Trail Designations & Standards, and Trail Network.

There were 15 public comments.

Director Maier left the meeting at 11:30 a.m.

This was an information item. No formal action was taken.

5. Upcoming Meeting

Chair Khush announced that the next Watershed Committee Meeting/Special Meeting of the Board of Directors will take place on Thursday, March 19, 2026.

6. Adjournment

There being no further business, the Watershed Committee Meeting/Special Meeting of the Board of Directors adjourned at 12:51 PM on December 18, 2025.

Board Secretary



STAFF REPORT

Meeting Type: Watershed Committee/Board of Directors
Title: Lagunitas Creek Enhancement Project Phase 1C Construction
From: Shaun Horne, Director of Watershed Resources
Through: Ben Horenstein, General Manager
Meeting Date: March 19, 2026

TYPE OF ITEM: Approve X Review and Comment

RECOMMENDATION: Review and comment on the Lagunitas Creek Enhancement Project, Phase 1C Construction bid advertisement and refer to a regularly scheduled Board Meeting for award in May of 2026

SUMMARY: In May 2025, the District awarded Contract No. 2043 to Rehak General Engineering (RGE) to construct Phase 1B (Sites 1, 2, 3, 12, and 13) of the Lagunitas Creek Enhancement Project. RGE was unable to complete Site 3, and in January 2026 requested that the District terminate their contract and reassign all remaining work. The construction bid advertisement for Phase 1C will include a base bid to complete one site (Site 3) with grant funding from California Department of Fish and Wildlife (CDFW), US Bureau of Reclamation (USBR) and California Department of Water Resources (DWR). Construction is planned to occur from August through October 2026. Staff will provide a project update and overview of the Phase 1C bid and construction schedule to the Board.

DISCUSSION: Since 2020, the District has collaborated with local partners and stakeholders to design and implement the Lagunitas Creek Habitat Enhancement Project to benefit endangered coho salmon, threatened steelhead trout, and other native species. In total, the Enhancement Project spans over 4,500 feet of channel at 13 distinct sites, where approximately 270 logs and 12,000 tons of new spawning gravel are being added to restore the ecological health of Lagunitas Creek below Peters Dam.

The Enhancement Project is split into multiple phases to facilitate planning, permitting, and implementation:

- Phase 1A (Sites 4, 5, and 6) - completed in 2024
- Phase 1B (Sites 1, 2, 12, and 13) - completed in 2025
- Phase 1C (Site 3) - originally scoped as part of Phase 1B, construction delayed by contractor, now planned for 2026 under new contract
- Phase 2A (Sites 7 and 8) - final designs and permits underway, funding secured and construction planned for 2027

- Phase 2B (Sites 9, 10, 11) - final designs and permits underway, construction anticipated in 2028 pending grant funding availability

Staff anticipate coming back to the Board in May 2026 to seek authorization to award a contract for construction of Phase 1C (Site 3).

ENVIRONMENTAL REVIEW: Staff have reviewed the Project pursuant to the California Environmental Quality Act (CEQA) and has found that the Project is Statutorily Exempt pursuant to Section 21080.56 of the California Public Resources Code, known as the Statutory Exemption for Restoration Projects (SERP). The Project qualifies for exemption pursuant to Section 21080.56 inasmuch as project is a restoration project for fish and wildlife meeting the conditions of SERP as stated in Section 21080.56. Additionally, the District working in collaboration with USBR completed National Environmental Policy Act (NEPA) Document and received a notice that required environmental compliance activities have been completed per the terms of the grant agreement.

FISCAL IMPACT: The District has \$1,536,751 in remaining grant funds (CDFW: \$742,801, USBR: \$658,525, DWR: \$135,425) for Phase 1C construction.

ATTACHMENT(S): None.



STAFF REPORT

Meeting Type: Watershed Committee/Board of Directors
Title: Watershed Trail Stewardship Update
From: Shaun Horne, Director of Watershed Resources
Through: Ben Horenstein, General Manager
Meeting Date: March 19, 2026

SH *BH*

TYPE OF ITEM: Approve X Review and Comment

RECOMMENDATION: Review and comment on fiscal year 2025/2026 (FY25/26) Watershed Trail Stewardship work done in collaboration with Redwood Trails Alliance

SUMMARY: Staff will provide the Watershed Committee with a summary of FY25/26 Watershed Trails Stewardship work and outcomes, including trail assessments, volunteer trail days, and training efforts.

DISCUSSION: In February 2025, Marin Water contracted with the Redwood Trails Alliance (RTA) to hire a temporary Trails Coordinator to support and enhance the District’s watershed trail maintenance program. The one-year position has increased capacity to plan and implement maintenance projects using volunteers, staff, and contractors. This was an evolution from past years where the District partnered with Santa Cruz Trail Stewardship to support training for seasonal staff to support the Watershed Volunteer Program.

The RTA contract allowed the District to scale up trail assessments and volunteer trail stewardship offerings. Watershed wide trail assessments were conducted to identify and prioritize trail maintenance needs, develop projects for implementation through the District’s volunteer program, and expand community partnerships to support ongoing stewardship efforts.

To date, the partnership with RTA has increased the District’s ability to host volunteer trail events, provide trail training opportunities, and identify operational efficiencies within the maintenance program. Staff will present a detailed summary of program activities, assessments conducted, volunteer engagement, and overall outcomes to the Watershed Committee.

ENVIRONMENTAL REVIEW: The District, as the Lead Agency, has prepared a Programmatic Environmental Impact Report (PEIR), pursuant to the provisions of the California Environmental Quality Act for roads and trails maintenance, which was adopted in 2005 and covers watershed trail stewardship work on the watershed.

FISCAL IMPACT: None.

ATTACHMENT(S): None.



STAFF REPORT

Meeting Type: Watershed Committee/Board of Directors
Title: Road and Trail Management Plan Update
From: Shaun Horne, Director of Watershed Resources
Through: Ben Horenstein, General Manager
Meeting Date: March 19, 2026

SH *BH*

TYPE OF ITEM: Approve X Review and Comment

RECOMMENDATION: Review and comment on the Roads and Trails Management Plan (RTMP) update, including outcomes from the Spring Community Site Walks, the history of recreation on the Mount Tamalpais watershed, and the next steps in the process

SUMMARY: The Marin Municipal Water District (District) has initiated an update to its 2005 Road and Trail Management Plan (RTMP) to guide resource protection efforts, maintenance, and future watershed access. The update will incorporate updated resource data, management practices, and stakeholder input to ensure alignment with current road and trail management objectives. At the September 18, 2025, Watershed Committee meeting, staff gathered early feedback from the Board and community. This input, combined with findings from the Watershed Recreation Management Planning Feasibility Study (WRMPFS), will help guide the planning process, public engagement strategy, and environmental review. To support this work, staff issued a Request for Proposals (RFP) on September 12, 2025, to retain a consultant team with experience in road and trail planning, recreation management, and environmental compliance. The contract was awarded to Ascent Environmental, INC at the October 21, 2025 Board of Directors meeting. The District hosted two Community Site Walk events in January and February 2026 to explore segments of trail that are being considered for change of use and to learn about current conditions, natural resources, stewardship and volunteer opportunities, signage, and visitor facilities. Staff will present a summary of these events and review initial planning scenarios with the Watershed Committee.

DISCUSSION: In April of 2005, the District adopted the Mt. Tamalpais Watershed Roads and Trails Management Plan (RTMP), which describes the best management practices and environmental protection measures the District will implement to maintain watershed roads and trails. Under the RTMP the District conducts proactive maintenance on roads to support emergency access and operation of water infrastructure. Similarly, the District conducts trail maintenance to protect water quality, support public access and protect natural and biological resources. The District utilizes a combination of staff, volunteers and contractors to carry out annual road and trail maintenance on the watershed.

Over the past two decades, the District has advanced broader planning efforts to better understand changing visitor use patterns and long-standing recreation-related issues on Mt. Tamalpais. In 2024, the District completed the Watershed Recreation Management Plan (WRMP) Feasibility Study, which evaluated watershed use trends and identified opportunities to support safe, inclusive access while protecting the watershed’s unique biodiversity, habitat, and water quality. The WRMP Feasibility Study provides community-informed recommendations that will help shape the RTMP update currently underway.

The RTMP update is focused on evaluating opportunities for modifications to trail standards and classifications, bike access routes, restoration and stewardship priorities, and visitor management and outreach strategies. In November 2025, the District hosted two open house events. Approximately 170–200 people attended, representing cyclists, hikers, runners, equestrians, anglers and local environmental groups. Participants provided feedback on RTMP goals, social trail restoration priorities, bike trail standards and potential routes, and opportunities to enhance community engagement and education. Staff observed a strong connection among attendees to the Mt. Tamalpais Watershed and a shared interest in long-term stewardship, with feedback emphasizing balancing recreational access with ecological protection, including minimizing erosion, protecting wildlife, and maintaining water quality. Marin Water staff and the consultant team have reviewed and analyzed the community input, which will be used to inform next steps in the planning process and RTMP updates.

In January and February 2026, the District hosted two Community Site Walks focused on segments of trail that are being considered for change of use and to learn about current conditions, natural resources, stewardship and volunteer opportunities, signage, and visitor facilities. A third site walk is being planned for April 2026 to continue on-the-ground exploration with the community and focus on natural resource considerations.

Staff will present a summary of the community site walks, discuss the history of recreation on Mount Tamalpais, review trail scenarios, and discuss next steps with the Watershed Committee. Additional public engagement opportunities will continue as the draft plan, expected in Spring 2026, is developed.

ENVIRONMENTAL REVIEW: Not applicable at this time.

FISCAL IMPACT: None.

ATTACHMENT(S): None.