



## NOTICE OF THE BOARD OF DIRECTORS' REGULAR BI-MONTHLY MEETING

Tuesday, July 15, 2025 at 5:30 PM

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### AGENDA

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#### LOCATIONS:

##### **Open Session to start at or after 6:30 p.m.**

Marin Water Board Room – 220 Nellen Avenue, Corte Madera, CA 94925

Outside location for Director Jed Smith - 105 Herring Pond Road, Plymouth, MA 02360

##### **Closed Session begins at 5:30 p.m.**

Marin Water Mt. Tam Conference Room, 220 Nellen Avenue, Corte Madera, CA 94925

#### **Public Participation:**

The public may attend this meeting in-person or remotely using one of the following methods:

On a computer or smart device, go to: <https://marinwater.zoom.us/j/88134852296>

By phone, dial: **1-669-444-9171** and use Webinar ID: **881 3485 2296**

#### **HOW TO PROVIDE PUBLIC COMMENT:**

**During the Meeting:** Typically, you will have 3 minutes to make your public comment, however, the board president may shorten the amount of time for public comment due to a large number of attendees. Furthermore, pursuant to Government Code, section 54954.2 (the Brown Act), the Board may not take action or discuss any item that does not appear on the agenda.

-- **In-Person Attendee:** Fill out a speaker card and provide to the board secretary. List the number/letter (ex: 6a) of the agenda item(s), for which you would like to provide a comment. Once you're called, proceed to the lectern to make your comment.

-- **Remote Attendee:** Use the "raise hand" button on the bottom of the Zoom screen. If you are joining by phone and would like to comment, press \*9. The board secretary will use the last four digits of your phone number to call on you (dial \*6 to mute/unmute).

**In Advance of the Meeting:** Submit your comments by email in advance of the meeting to [boardcomment@marinwater.org](mailto:boardcomment@marinwater.org). To ensure that your comment is provided to the Board of Directors prior to the meeting, please email your comment 24 hours in advance of the meeting start time. Comments received after this cut off time will be sent to the Board after the meeting. Please do not

include personal information in your comment such as phone numbers and home addresses.

**AGENDA ITEMS:**

**1. Call to Order and Roll Call**

**2. Adoption of Agenda**

**3. Announcement of Closed Session Item(s); Public Comments on Closed Session Item(s)**

Following announcement of Closed Session items and prior to recess into Closed Session, the public may speak up to three minutes on items to be addressed in Closed Session. The Board will convene to Closed Session in the Mt. Tam Conference Room after public comment.

**a. Conference with Legal Counsel - Anticipated Litigation**

*(Significant exposure to litigation pursuant to paragraph (2) or (3) of subdivision (d) of Section 54956.9)*

Number of Potential Cases: Unknown

Adjourn closed session and reconvene to open session in the Board Room and via Zoom.

**4. Reconvene to Open Session; Closed Session Report Out (6:30 p.m. - Time Approximate)**

**5. Public Comment on Non-Agenda Matters**

This is the time when any person may address the Board of Directors on matters not listed on this agenda, but which are within the subject matter jurisdiction of the Board.

**6. Directors' and General Manager's Announcements (6:35 p.m. – Time Approximate)**

**7. Board Committee Reports**

Each Committee Chair or Vice Chair will provide a report on recent committee meetings. Directors may ask questions or provide brief comments or requests for additional information on an item.

**8. Consent Items (6:40 p.m. – Time Approximate)**

All Consent Items will be enacted by a single action of the Board, unless specific items are pulled from Consent by the Board during adoption of the agenda for separate discussion and action.

**a. July 1, 2025 Board Meeting Minutes**

**RECOMMENDATION:** Approve the minutes of the Board of Directors' Regular Bi-Monthly Meeting on July 1, 2025

**b. General Manager's Report June 2025**

**RECOMMENDATION:** Approve Report

**c. Purchase of 18-Inch Actuated Butterfly Valves to Replace Valves at the San Geronimo Treatment Plant**

**RECOMMENDATION:** Authorize the General Manager to execute a purchase order for replacement valves from Southwest Vales & Equipment, LLC to replace leaking filter rate control valves at the San Geronimo Treatment Plant in the amount of \$135,442.43

**d.** FY 2026 Pay Schedule for District Employees

**RECOMMENDATION:** Adopt a resolution approving the updated pay schedule effective the first full pay period following July 1, 2025 for District Employees to reflect the CPI increase and cost of living adjustments approved by the Board in November 2023

**e.** Request to Fill Natural Resources Technician II (Vegetation Management)

**RECOMMENDATION:** Approve adding a Natural Resources Technician (Vegetation Management) II position as an additional Full Time Equivalent (FTE) position to be filled on an as need bases as a 2 –year limited duration assignment in the Watershed Division

**9. Regular Items (6:45 p.m. – Time Approximate)**

**a.** Watershed Prescribed Burn

**RECOMMENDATION:** Receive staff presentation on Mt. Tamalpais Knob II Prescribed Burn Project

**b.** FY26 Engineering Capital Projects Update

**RECOMMENDATION:** Receive staff update on Fiscal Year 2026 Capital Projects

**10. Future Board and Committee Meetings and Upcoming Agenda Items**

This schedule lists upcoming board and committee meetings as well as upcoming agenda items for the next month, which may include Board interest in adding future meeting items. The schedule is tentative and subject to change pending final publication and posting of the meeting agendas.

**a.** Upcoming Meetings

**11. Announcement of Closed Session Item(s); Public Comments on Closed Session Item(s) - None.**

**12. Reconvene to Open Session; Closed Session Report Out - Not applicable.**

**13. Adjournment (8:00 p.m. – Time Approximate)**

**ADA NOTICE AND HEARING-IMPAIRED PROVISIONS**

In accordance with the Americans with Disabilities Act (ADA) and California Law, it is Marin Water’s policy to offer its public programs, services, and meetings in a manner that is readily accessible to everyone, including those with disabilities. If you are an individual with a disability and require a copy of a public hearing notice, an agenda, and/or agenda packet in an appropriate alternative format, or if you require other accommodations, please contact the Board Secretary/ADA Coordinator at 415.945.1448, at least two business days in advance of the meeting. Advance notification will enable Marin Water to make reasonable arrangements to ensure accessibility.

*Information agendas are available for review at the Civic Center Library, Corte Madera Library, Fairfax Library, Mill Valley Library, Marin Water Administration Building, and [marinwater.org](http://marinwater.org).*

Posted: 07-11-2025



# STAFF REPORT

**Meeting Type:** Board of Directors  
**Title:** July 1, 2025 Board Meeting Minutes  
**From:** Terrie Gillen, Board Secretary  
**Through:** Ben Horenstein, General Manager  
**Meeting Date:** July 15, 2025

**TYPE OF ITEM:** X Action Information

**RECOMMENDATION:** Approve the minutes of the Board of Directors' Regular Bi-Monthly Meeting on July 1, 2025

**SUMMARY:** The Board of Directors held their regular bi-monthly meeting on July 1, 2025. The minutes of that meeting are attached for your approval.

**DISCUSSION:** None.

**ENVIRONMENTAL REVIEW:** Not applicable.

**FISCAL IMPACT:** None.

**ATTACHMENT(S):**

1. Draft July 1, 2025 Regular Meeting Minutes

DEPARTMENT OR DIVISION	DIVISION MANAGER	APPROVED
Communications & Public Affairs Department	 Terrie Gillen Board Secretary	 Ben Horenstein General Manager



## NOTICE OF THE BOARD OF DIRECTORS' REGULAR BI-MONTHLY MEETING

Tuesday, July 01, 2025 at 6:30 PM

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### MINUTES

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#### **LOCATIONS:**

##### **Open Session to start at or after 6:30 p.m.**

Marin Water Board Room – 220 Nellen Avenue, Corte Madera, CA 94925

Outside location for Director Jed Smith - 105 Herring Pond Road, Plymouth, MA 02360

Outside location for Director Larry Russell – 200 Martinique Ave., Tiburon, CA 94920

#### **Public Participation:**

The public attended this meeting in-person or remotely using one of the following methods: on a computer or smart device, <https://marinwater.zoom.us/j/88134852296>, or by phone, 1-669-444-9171 using Webinar ID No.: 881 3485 2296.

#### **AGENDA ITEMS:**

##### **1. Call to Order and Roll Call**

President Matt Samson called the meeting to order at 6:30 p.m.

##### **DIRECTORS PRESENT**

Ranjiv Khush

Diana Maier

Larry Russell

Jed Smith

Matt Samson

## 2. Adoption of Agenda

Vice President Smith made the motion to adopt the agenda. Director Khush seconded the motion.

There were no public comments.

Voting Yea: Directors Khush, Maier, Russell, Smith, and Samson

## 3. Announcement of Closed Session Item(s); Public Comments on Closed Session Item(s) - None.

## 4. Reconvene to Open Session; Closed Session Report Out - Not applicable.

## 5. Public Comment on Non-Agenda Matters

There were two (2) public comments.

## 6. Directors' and General Manager's Announcements

- General Manager Ben Horenstein reported on the prescribed burn conducted in coordination with the Marin County Fire Department, which took place earlier in the day on the north side of Bon Tempe Lake.
- Both Director Khush and President Samson reported that they participated at a community meeting with staff and Nicasio Landowners Association to discuss the proposed Nicasio Spillway Project. They thanked those in attendance and the principal/superintendent of Nicasio School for organizing the meeting.
- President Samson also thanked Water Efficiency and Communications staff for their partnership with Marin Wildfire Prevention Authority and Fire Safe Marin's presentation, as well as acknowledge the Finance staff for their update. He also reported that he traveled to Washington D.C. to discuss grant opportunities to benefit the District. He thanked congressional staff and the District lobbyist for coordinating these efforts. President Samson also acknowledged the prescribed fire burn and thanked staff for their excellent communications ahead of this event.

## 7. Board Committee Reports

Finance & Administration Committee Chair Smith and Planning Committee Chair Russell summarized agenda items that were discussed at their committee meetings last month.

## 8. Consent Items

### a. June 17, 2025 Board Meeting Minutes

**RECOMMENDATION:** Approve the minutes of the Board of Directors' Regular Bi-Monthly Meeting on June 17, 2025

- b. Award of Contract No. 2053 for Furnishing and Delivery of Welded Steel Pipe to West Coast Pipe

**RECOMMENDATION:** Approve a resolution to purchase welded steel pipe from West Coast Pipe for capital and fire flow projects in the amount of \$2,489,890 (*Resolution No. 8812*)

- c. Contract with Acclamation Insurance Management Services (AIMS) for Third-Party Liability Claims Administration Services

**RECOMMENDATION:** Authorize the General Manager to negotiate and execute a three (3) year contract with Acclamation Insurance Management Services (AIMS) for Third-Party Liability Claims Administration Services in an amount not to exceed \$200,000

- d. Legal Services Agreement Amendment with Best, Best & Krieger for Employment and Labor Law Services

**RECOMMENDATION:** Approve an amendment in an amount not to exceed \$200,000 to the Legal Services Agreement with Best, Best & Krieger for the continuation of Employment and Labor Law Services

- e. Legal Services Agreement with Wood, Smith, Henning & Berman LLP for Legal Defense Representation Services

**RECOMMENDATION:** Approve a Legal Services Agreement with Wood, Smith, Henning & Berman LLP in an amount not to exceed \$150,000 for Legal Defense Representation Services

Director Khush made the motion to approve the Consent Calendar. Director Maier seconded the motion.

There were no public comments.

Voting Yea: Directos Khush, Maier, Russell, Smith, and Samson

9. Regular Items

- a. Update on Cross-Connection Control Program

**RECOMMENDATION:** Receive an update on the District’s cross-connection control program

Water Resources Manager Lucy Croy and Backflow & Reclamation Manager Nole Studley presented this item.

Discussion occurred between staff and the directors throughout the presentation.

There were no public comments.

This was an information item. No formal action was taken.

10. Future Board and Committee Meetings and Upcoming Agenda Items

- a. Upcoming Meetings

The Board Secretary reported on upcoming internal and external meetings scheduled in July.

There were no public comments.

**11. Announcement of Closed Session Item(s); Public Comments on Closed Session Item(s) - None.**

**12. Reconvene to Open Session; Closed Session Report Out - Not applicable.**

**13. Adjournment**

There being no further business, the Board of Directors' Regular Bi-Monthly Meeting adjourned on July 1, 2025, at 7:35 p.m.

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Board Secretary





# STAFF REPORT

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**Meeting Type:** Board of Directors  
**Title:** General Manager's Report June 2025  
**From:** Ben Horenstein, General Manager  
**Meeting Date:** July 15, 2025

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**TYPE OF ITEM:** X      Action                      Information

**RECOMMENDATION:** Approve Report

**SUMMARY:**

**A. HIGHLIGHTS:**

- The daily average net production for the month of June 2025 was 24.8 MGD compared to 22.9 MGD for the month of June 2024. Typical usage for June is 30.0 MGD
- Staff presented at the 2025 Annual Conference and Exposition AWWA in Denver on the Districts evaluation of energy recapture and discussed the findings of the evaluation.
- Staff conducted two meetings with the public regarding the Nicasio Spillway Modification Project, which will feed into the environmental process and are the preliminary steps in the development of the project environmental documentation.
- Staff received Northern Spotted Owl clearance from the Districts consultant for the Pine Mountain Tanks Project. This will allow the contractor to start construction ahead of the August 1 start date and make progress on the project prior to the rainy season with the intent to complete the project ahead of schedule.
- Staff responded to 1, 031 underground service alert tickets and marked out approximately 32,417 feet of pipe in June, helping ensure the Districts underground infrastructure is not damaged by contractors or homeowners during excavation work.
- The District's Pipe Tapping Team "North Bay Tappers" traveled to Denver Colorado and competed at the National Pipe Tapping Competition. The competition was held at the American Water Works Association (AWWA) 2025 Annual Conference and Exposition. The team placed sixth out of a total of thirty teams.
- Staff installed eco-counters at sites throughout the Watershed to support the E-Bike Pilot.
- Staff completed monthly dam and spillway inspections and has begun designing sprinkler system project to protect this critical asset during a wildfire, with a mist curtain.
- The District wrapped up with Year 6 of the BFFIP plan in June 2025. Routine June vegetation work focused on Fine Fuel Reduction at Keys Creek and summer weed work across multiple

locations on the Watershed. In June contracted workers cleared vegetation downstream from the Seeger Dam Spillway to support survey work on the plunge pool. Veg contractors also worked to prep the Knob II Rx Burn site.

- The Volunteer Program conducted another well-attended successful National Trails Day event along the upper Cataract Trail on June 7<sup>th</sup>.
- On June 11<sup>th</sup>, the Natural Resources Staff hosted a California Native Plant Society field training day at Sky Oaks HQ, where Staff highlighted BFFIP vegetation management actions and mapping applications used to plan and monitor vegetation work.
- Staff assisted Stillwater Sciences staff with selecting eight sites for the bat acoustic monitoring efforts required in the E-Bike Pilot. The first round of acoustic monitoring started on 6/23/25.
- The District finalized a grant amendment with DWR to secure an additional \$1.4M for Lagunitas Creek restoration work.

## TIER CONSUMPTION AS OF JUNE 2025 (Acre Feet)



AWARDED GRANTS							
PROJECT	FUNDER	FUNDER PRIORITIES	FUNDING OPPORTUNITY	MATCHING PROJECT	DESCRIPTION	STATUS	AWARD AMOUNT
Prop.1. Round 2 IRWM Disadvantaged Community	DWR	Water Infrastructure	Prop.1. Round 2 IRWM Disadvantaged Community	Marin City/San Rafael Infrastructure	Replacing aging transmission lines and laterals in Marin City and San Rafael's Canal District	Awarded; in progress and on track. In the process of getting the community agreement in place for Canal District.	\$6,408,000
Forestry Corps	CCNB	Vegetation Management		Ongoing Forestry work	Workforce development; state funding directly to CCNB to fund crews working on the watershed	Awarded; in progress and on track.	\$500,000
Fisheries Restoration Grant Program	CDFW	Fisheries	Fisheries Restoration Grant Program (FRGP)	Lagunitas Creek Restoration	Lagunitas Creek Coho Habitat Enhancement Plan - 100% Designs for Phase 2 Sites (7, 8, 9, 10, 11); CEQA	Awarded; in progress and on track.	\$599,689
Lagunitas Creek Salmonid Spawning Gravel Improvement Project	DWR	Fisheries	Riverine Stewardship Program (RSP)	Lagunitas Creek Restoration	Gravel augmentation for Lagunitas CreekThe Lagunitas Creek Salmon Spawning Gravel Project will inject 1,700 tons of clean river-run gravel just below Peters Dam and Kent Lake at two sites within Lagunitas Creek. This project is part of a larger 13-site project with over 100 large wood structures and gravel to restore 4 miles of Lagunitas Creek to its historical geomorphic condition. This would be the first time that gravel augmentation would be conducted in Lagunitas Creek.	Awarded; in progress and on track.	\$590,000
Lagunitas Creek Salmonid Spawning Gravel Improvement Project	USBR Environmental Restoration Project	Fisheries		Lagunitas Creek Restoration	Gravel augmentation for Lagunitas Creek Sites 1-3	Awarded; in progress and on track.	\$1,400,000
Rain Water Harvesting Project	MCSTOPP	Conservation		Conservation	Barells for customers	Awarded; in progress and on track.	\$15,032
Urban Multi-Benefit Drought Relief (UMDR)	DWR	Water Resources	Urban Multi-Benefit Drought Relief (UMDR)	SWSA	Strategic Water Supply Assessment	All funds spent down; working on final reports and invoices (#6 and #7) and closeout items	\$2,000,000
Water Conservation: turf rebates	USBR	Conservation	Water and Energy Efficiency Grant (WEEG)	Conservation		Term goes through September 2026 but we've spent nearly all of these funds.	\$722,925
Prop 1. Fisheries Restoration Grants Concept Proposals	CDFW	Fisheries	Lagunitas Creek Coho Enhancement Project Phase 1	Lagunitas Creek Restoration	Lagunitas Creek Restoration Sites 1-6	Awarded; in progress and on track - just submitted 2025 Q1 report	\$4,659,898
CA Division of Boating & Waterways	NRA	Water Quality		Reservoir Water Quality	Monitor and prevent infestation of quagga and zebra mussels		\$86,800
Azalea Hill Trail Restoration	California State Parks	Trail Restoration	Recreational Trails Program (RTP)	Watershed	Azalea Hill Restoration	Awarded; in progress and on track.	\$952,657
One Tam Regional Forest Health Project	CA WCB	Forestry Restoration		BFFIP Implementation		Awarded; in progress and on track.	\$4,260,000
WaterSMART Applied Science	USBR	Water Resources		Advanced Weather Modeling	Funding for weather modeling to inform water resources management	Awarded; in progress. Working on delinquent financial and narrative reporting.	\$150,628.00
One Tam Regional Forest Health Project Phase II	CAL FIRE	Forestry Restoration	California Climate Investments Department of Forestry and Fire Protection Forest Health Program 2023-2024	BFFIP Implementation	BFFIP Implementation for 2-3 years	Awarded; in progress and on track.	\$6,966,078
					TOTAL FUNDED:		\$29,311,707
PENDING GRANTS							
PROJECT	FUNDER	FUNDER PRIORITIES	OPPORTUNITY	DATE SUBMITTED	AMOUNT REQUESTED	DESCRIPTION	STATUS
Lagunitas Creek Coho Enhancement Phase 2	Wildlife Conservation Board	Restoration	Pre-Application	5/27/2025	\$6,212,000	Short pre-application submitted to WCB for review. We expect to be invited to submit a full proposal (no specified deadline).	Pending; next steps expected by early July
One Tam Block Grant	California Natural Resources Agency	Forestry Restoration	Block Grant	7/2/2025	\$10,371,070	One Tam block grant request to CNRA to increase the pace and scale of forestry work between FY26 and FY32. Total request across One Tam agencies is \$28,378,435. MMWD's request of \$10,371,070 would enable us to complete an estimated 2,700 additional treatment acres during the project period.	Pending
UPCOMING GRANTS							
PROJECT	FUNDER	FUNDER PRIORITIES	OPPORTUNITY	DESCRIPTION		STATUS	
Prop. 4 Bond Funding	Various		TBD			Monitoring	

DISCUSSION:

B. SUMMARY:

- AF = Acre Feet
- Mg/L = milligrams per liter
- MPN = most probable number
- MPY = mils per year
- MG = million gallons
- NTU = nephelometric turbidity units

1. Water Production:

	FY 2024/25		FY 2023/24	
	(million gallons)	(acre-feet)	(million gallons)	(acre-feet)
<b>Potable</b>				
Total production this FY	7,280	22,340	6,964	21,371
Monthly production, June	743	2,281	670	2,057
Daily average, June	24.77	76.03	22.34	68.56
<b>Recycled</b>				
Total production this FY	269.46	826.95	248.45	762.48
Monthly production, June	33.08	101.52	31.85	97.74
Daily average, June	1.10	3.38	1.06	3.26
<b>Raw Water</b>				
Total production this FY	68.01	208.73	50.89	156.18
Monthly production, June	10.73	32.94	10.3	31.61
Daily average, June	0.36	1.1	0.34	1.05
<b>Imported Water</b>				
Total imported this FY	1,878	5,762	2,124	6,519
Monthly imported, June	285	874	395	1,211
<b>Reservoir Storage</b>				
Total storage, June	23,735	72,840	22,044	67,652
Storage change during June	-936	-2,872	-3,198	-9,815
<b>Stream Releases</b>				
Total releases this FY	2,960	9,085	3,323	10,198
Monthly releases, June	262	805	822	2,523

2. <u>Precipitation:</u>	<u>FY 2024/25 (in.)</u>	<u>FY 2023/24 (in.)</u>
ALPINE	49.71	49.20
BON TEMPE	46.78	44.37
KENT	54.03	44.78
LAGUNITAS	50.24	49.55
NICASIO	37.09	28.98
PHOENIX	51.98	49.70
SOULAJULE	40.58	33.12
Average to date = 52.25 inches		

3. Water Quality:

<u>Laboratory</u>	<u>FY 2024/25</u>	<u>FY 2023/24</u>
Water Quality Complaints:		
Month of Record	8	19
Fiscal Year to Date	198	120
Water Quality Informational Inquiries:		
Month of Record	6	8
Fiscal Year to Date	127	80

The WQ Lab ensured that the water supplied met or surpassed water quality regulations by collecting and analyzing 1,390 analyses on treatment plants and distribution system samples.

Mild steel corrosion rates averaged 1.51 (1.14 – 2.06) MPY. The AWWA has recommended an operating level of <5 MPY with a goal of <1 MPY.

Complaint Flushing: One flushing event occurred at 180 Merrydale Rd in San Rafael (HY#06232) to ensure water quality for this month on record.

Disinfection Program: No new pipelines were disinfected during the month of June. Performed chlorination on 17 water storage tanks to ensure compliance with bacteriological water quality regulations.

Tank Water Quality Monitoring Program: Performed 47 water quality-monitoring events on storage tanks for various water quality parameters this month to help ensure compliance with bacteriological water quality regulations.

Summary:

The Lab analyzed 1,390 treatment plant and distribution water samples, and the water quality department treated 17 tanks for low chlorine and checked an additional 47 tanks for low chlorine residual in June 2025.

4. Water Treatment:

<u>Treatment Results</u>	<u>San Geronimo</u>		<u>Bon Tempe</u>		<u>Ignacio</u>	
	Average	Monthly	Average	Monthly	Average	Monthly
	Goal		Goal		Goal	
Turbidity (NTU)	0.05	≤ 0.10	0.04	≤ 0.10	0.04	≤ 0.10
Chlorine residual (mg/Lv)	2.71	2.75 *	2.75	2.75 *	2.88	2.75 *
Color (units)	0.5	≤ 15	0.3	≤ 15	0.1	≤ 15
pH (units)	7.8	7.8*	7.8	7.8*	8.1	8.1**

- \* Set monthly by Water Quality Lab
- \*\* pH to Ignacio is controlled by SCWA

## 5. Capital Improvement:

- a. Pine Mountain Tank Phase 2 – New Water Tanks Project (D21043): The Pine Mountain Tunnel Tanks Replacement Project is a multi-year two-phased project that will replace the existing Pine Mountain Tunnel. The current project (Phase 2) will construct two 90-foot inside diameter pre-stressed concrete potable water storage tanks, will install yard piping and control systems, and will then complete final site grading.
  - Project Budget: \$19,142,500
  - Monthly Activities: The District's team is continuing to review submittals. The contractor mobilized this week and have been setting up BMP's in advance of start of construction.
- b. Wolfback Ridge Tanks Rehabilitation Project (D20009): This project will replace the roof and recoat both the interior and exterior of each tank at Wolfback Ridge in Sausalito.
  - Project Budget: \$950,000
  - Monthly Activities: The Contractor has begun painting the exterior of the second tank (Tank #1) and will perform touchups on the interior coating application soon. The project completion is estimated as 3<sup>rd</sup> of July.
- c. Granada Drive Pipeline Replacement Project (D23020): This project will install approximately 10,230 linear feet of welded steel pipe to replace old, leak-prone, and seismic-deficient piping in the Town of Corte Madera. The District coordinated with the Town to incorporate the Town's road reconstruction work into the District's project to minimize construction impacts to the community.
  - Project Budget: \$5,564,384
  - Monthly Activities: The project has been fully completed, the District is finalizing invoicing for paving reimbursement with Town.
- d. Rock Ridge Pipeline Replacement Project (F22001): The Rock Ridge Pipeline Replacement Project (Project) is a component of the Fire Flow Improvement Program. This Project will install approximately 7,590 feet of new 8" and 6" welded steel and polyvinyl chloride (PVC) pipe to replace the old, leak prone fire flow deficient piping installed as early as 1934.
  - Project Budget: \$3,928,105
  - Monthly Activities: The project has been fully completed in the field, semi-final payment has been made, waiting on maintenance bond from Contractor to complete closeout.
- e. Marin City Phase I Pipeline Replacement Project (GC25005): The Marin City Phase I Pipeline Replacement Project is a component of the District's Capital Improvement Program. This Project will install approximately 9,200 linear feet of 8, 6 and 4-inch welded steel pipe to replace the old, leak prone, seismic deficient pipe installed as early as 1959.
  - Project Budget: \$4,069,592.20
  - Monthly Activities: The project has been fully completed, the District is now completing project closeout internally.
- f. San Geronimo Treatment Plant Roof Replacement Project (D21034): The San Geronimo Treatment Plant Roof Replacement Project is a component of the District's Capital Improvement Program. This project will remove and replace the existing leaky roof membrane



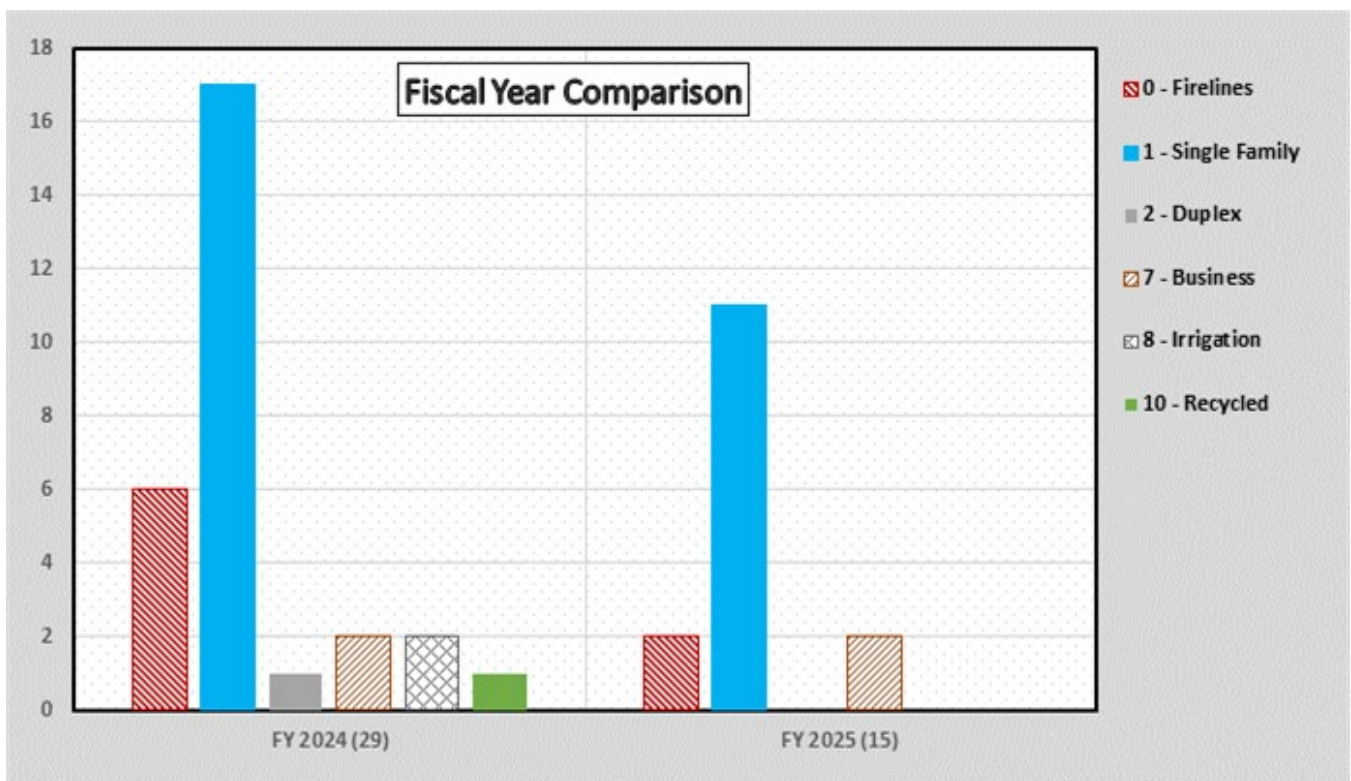
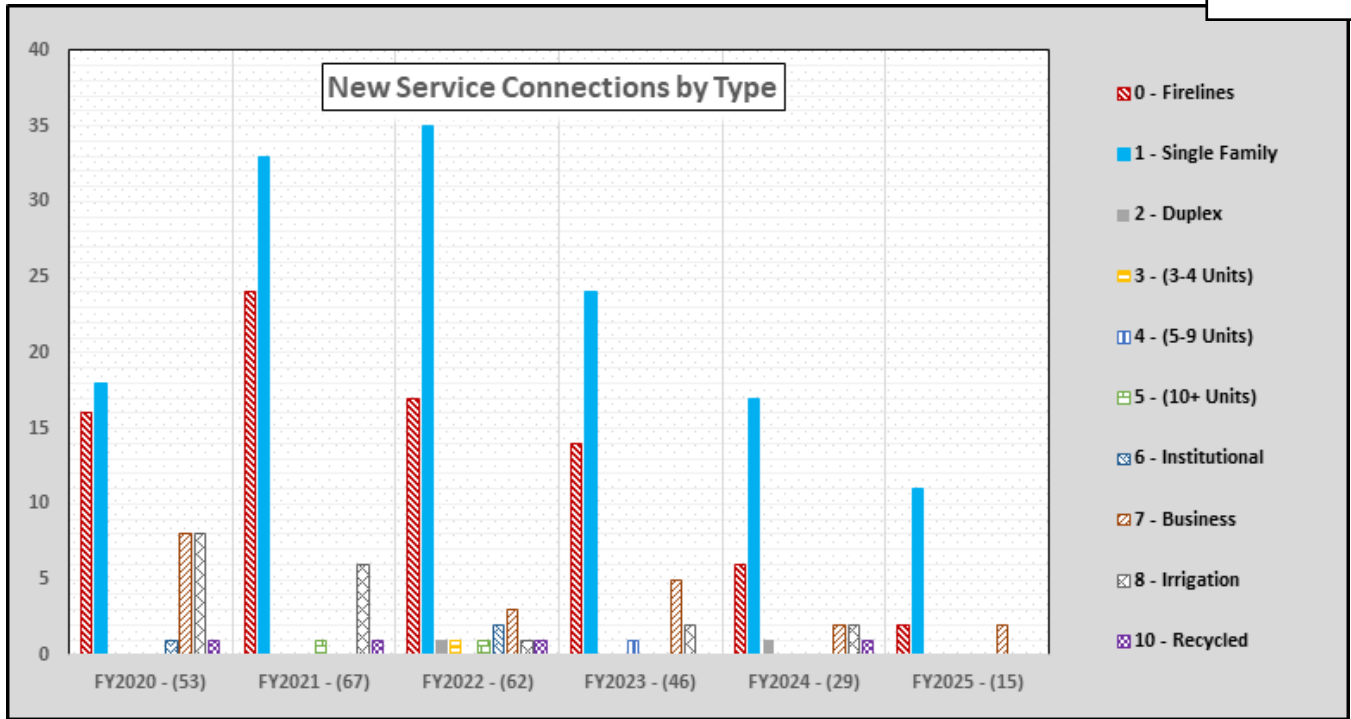
with a new Class A Fire Rated Thermoplastic Polyolefin (TPO) and add fall protection to the San Geronimo Treatment Plant and North Marin Line Pump Station.

- Project Budget: \$1,495,747.00
- Monthly Activities: Continuing to work with Contractor on submittals in advance of the Contractor mobilizing soon. Project completion estimated in October 12, 2025.

- g. Park Road Pipeline Replacement Project (D25019): The Park Road Pipeline Replacement Project is a component of the District's Capital Improvement Program. This project will install approximately 1,670 feet of 8-inch, 6-inch, and 4-inch welded steel pipe to replace old, leak-prone cast iron and asbestos cement pipe installed as early as 1954. This Project will be constructed in coordination with the Town of Fairfax's upcoming storm drain installation and road restoration project to minimize inconvenience to the public.
- Project Budget: \$1,152,000
  - Monthly Activities: The Contractor began installing pipe on 6/23/25 and to date have installed 557 feet of 8" welded steel pipe and 44 feet of 6" welded steel pipe. Project completion estimated in October 2025.
- h. Glenwood Transmission Pipeline Replacement/Fire Flow Improvement Project: The Glenwood Transmission Pipeline Replacement Project is a component of the District's Fire Flow Improvement Program. This Project will install approximately 6,470 feet of new 18", 16", 12", 8", 6", and 4" welded steel pipe to replace the old, leak-prone, fire flow deficient piping installed as early as 1928.
- Project Budget: \$4,962,000
  - Monthly Activities: The Contractor began installing pipe on 6/12/25 and have been averaging installation of 185 per day of mostly 12" welded steel pipe so far. Project completion is estimated in January 2026.
- i. Bridgeway Pipeline Replacement Project (D24027): The Bridgeway Pipeline Replacement Project is a component of the District's Capital Improvement Program. The Project will install approximately 870 feet of 12, 8 and 6-inch welded steel pipe to replace old, leak-prone cast iron, and asbestos cement pipe installed as early as 1943.
- Project Budget: \$677,000
  - Monthly Activities: The Board awarded the project on 6/17/25, now awaiting signed contracts and insurance from Contractor. Project completion is estimated in September 2025.

**6. Other:**

<b>Pipeline Installation</b>	<b>FY 2024/25</b>	<b>FY 2023/24</b>
Pipe installed during June (feet)	1,975	2,022
Total pipe installed this fiscal year (feet)	31,302	7,020
Total miles of pipeline within the District	909*	908*
<i>* Reflects adjustment for abandoned pipelines</i>		
<b>Pipe Locates (1,031 Responses)</b>	<b>FY 2024/25</b>	<b>FY 2023/24</b>
Month of June (feet)	32,417	22,432
Total this fiscal year (feet)	447,528	344,987
<b>Main Line Leaks Repaired</b>	<b>FY 2024/25</b>	<b>FY 2023/24</b>
Month of June	13	5
Total this fiscal year (7/1/24-5/31/25)	144	119
<b>Services</b>	<b>FY 2024/25</b>	<b>FY 2023/24</b>
Service upgrades during June	14	17
Total service upgrades this FY	190	88
Service connections installed during June	2	0
Total active services as of July 1st, 2025	60,616	60,546
(Total Including firelines)	62,004	61,854



## **7. Recruitments and Hires**

### **The District recruited for the following positions (June)**

1. Mechanical & Electrical Maintenance Worker III/IV
2. Associate Engineer (2 Positions)
3. Business Systems Analyst III
4. Watershed Aide – Maintenance (2 positions)
5. Watershed Aide – Fisheries (2 positions)

### **The District hired new employees for the following positions (June)**

1. Customer Service Representative III
2. Environmental Planner
3. Summer Helper – Meter Box Maintenance (2 positions)
4. Summer Intern – Finance (1 of 2 positions)

### **Employees promoted through competitive process:**

1. Water Quality Technician
2. Business Systems Analyst III

## 8. Demand Management:

	Jun-25	FY 24/25 TOTAL	FY 23/24 TOTAL	FY 22/23 TOTAL
<b>WATER-EFFICIENCY PROGRAMS</b>				
Water-Use Site Surveys				
Conservation Assistance Program (CAP) Consultations				
Residential properties resi 1-2 (single-family)	60	681	404	291
Residential properties resi 3-5 (multi-family units)	0	9	6	3
Non-residential properties resi 6-7 (commercial)	0	0	0	3
Dedicated irrigation accounts resi 8-10 (large landscape)	0	7	0	0
Marin Master Gardeners' Marin-Friendly Garden Walks				
Residential garden walks	23	151	173	72
Public Outreach, Education, Customer Service				
Public outreach events (number of people attending)	1	3503	7022	17775
Public education events (number of participants)	85	635	425	328
Department customer calls/emails	426	6124	4485	4150
Outreach to new Marin Water customers (letters sent)	158	1483	1908	0
School Education				
School assemblies				
Number of activities	1	18	19	0
Number of students reached	253	7212	21850	0
Field trips				
Number of activities	0	22	16	15
Number of students reached	0	471	343	307
Classroom presentations				
Number of activities	0	12	14	17
Number of students reached	0	344	457	531
Other (e.g. Earth Day booth events, school gardens)				
Number of activities	0	2	3	1
Number of students reached	0	225	400	480
Incentives				
Number of HECWs approved	0	2	98	103
Rain Barrel/Cisterns approved	0	14	9	15
Rain Barrel/Cisterns gallons	0	5560	0	0
Rain Barrel Give-a-way (Gallons)	1950	33660	4840	0
"Cash for Grass" Lawn Replacements total properties approved	7	83	61	116
"Cash for Grass" (Best Practices) square ft. lawn replaced	155	6199	0	0
"Cash for Grass" (Standard) square ft. lawn replaced	2527	71726	0	0
"Cash for Grass" (MCSTOPP) square ft. lawn replaced	460	4780	0	0
Number of Laundry-to-Landscape Systems (kits) approved	0	0	1	7
Hot water recirculating system rebates	1	5	11	30
Pool Cover rebates	3	25	35	27
HET rebates	0	4	17	22
Number of Smart Home Water Monitor "Flume Direct Distribution" redeemed	13	452	544	271
Number of Smart Controllers MW rebates approved	6	37	49	35
Number of Smart Controllers "RainBird compatible w/Flume" approved	0	44	131	0
Number of Smart Controllers "Rachio Direct Distribution" approved	5	169	219	77
Custom Rebate - Commercial and Multi-Family	0	1	0	0
Advanced Metering Infrastructure (AMI)				
AMI leak letters sent to customers (>200 GPD)	125	1319	1330	1168
<b>ORDINANCES</b>				
Water Waste Prevention				
Water Waste Reports Received	15	176	224	392
Water Waste Notifications Sent	2	34	49	81
Landscape Plan Review				
Plans submitted	11	88	117	88
Plans exempt	1	14	23	5
Plans completed	4	22	30	20
Plans in workflow (pass & fail)	14	133	172	145
Tier 4 Exemption				
Inspections that resulted in a pass	0	1	2	1

## 9. Watershed Protection:

### The E-bike Pilot Project

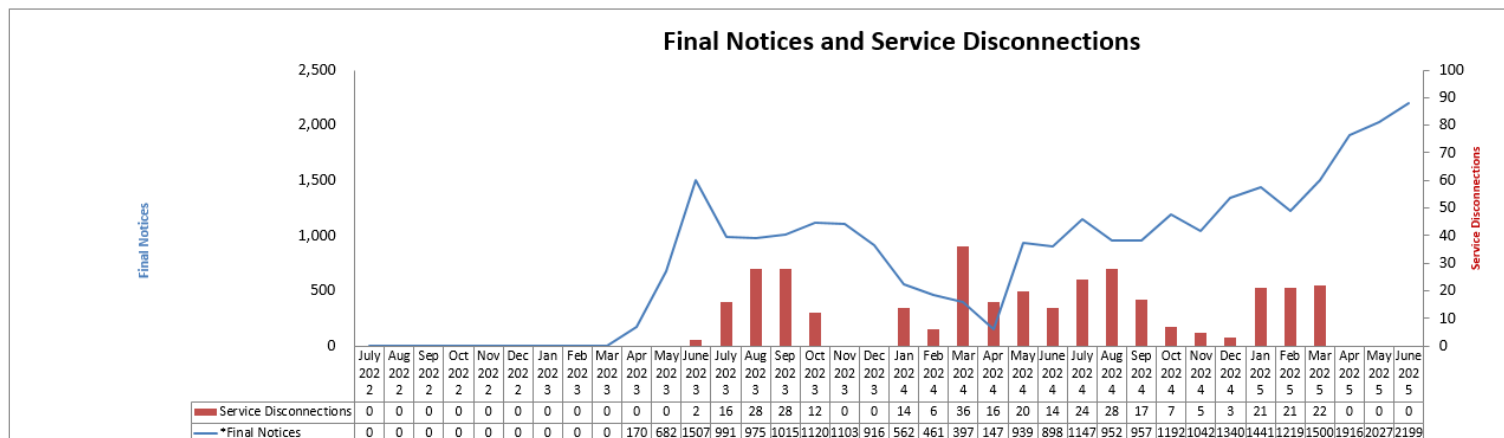
During June, the Rangers got prepared for the start of the E-bike Pilot Project by installing signage about the project. The Rangers have reminded e-bike riders that only Class 1 e-bikes will be permitted on the watershed. The use of Class 2 and 3 e-bikers will remain prohibited. Over the past few months, the Rangers have been increasing their use of LIDAR for enforcing the watershed-wide 15 MPH speed limit. The Rangers have focused the speed enforcement on locations with a history of conflict between user groups, such as Old Railroad Grade, Phoenix Lake, Shaver Grade, Lake Lagunitas, and the Deer Park area. The Rangers are focusing on an educational approach to inform visitors of the speed limit and the importance of "go slow and say hello," but will increase enforcement methods as needed. The Rangers have increased their bike and ATV patrols of the fire roads to be more visible and accessible to the public.



RANGER ACTIVITIES	
Law Enforcement	#
<b>MMWD Ordinance Violations</b>	
▪ Cites	
▪ Bike On Trail	3
▪ Dog in Water	1
▪ Parking	47
<b>Penal Code Violations</b>	
▪ Cases	
▪ Vandalism	26
▪ Littering Citation	1
▪ Resisting Peace Officer	1
<b>Vehicle Code Violations</b>	
▪ Parking Citations	7
<b>Fish and Wildlife</b>	
▪ License Checks	29
<b>Warnings</b>	
▪ All	154
Medical	#
Responses	
▪ Medical Calls on Watershed	3
▪ Assist with off Watershed Calls	2
Search and Rescue	#
Calls	
▪ Lost Hiker	2
General	#
Visitor Assists	184
Dam Checks	87
Assist MMWD groups	61
Public Outreach	3
Assist Other Agencies	3
<b>Watershed Observation Reports</b>	
Received	4
<b>Additional Patrols</b>	
▪ Foot	79 miles
▪ Bike	182 miles
▪ ATV/UTV	60 miles
▪ LIDAR	5
▪ Boat	3


# 10. Shutoff Notices and Disconnections:

*Final Notices
Service Disconnections
* Includes 10 day and final notices



**FISCAL IMPACT:** None.

**ATTACHMENT(S):** None.

DEPARTMENT OR DIVISION	DIVISION MANAGER	APPROVED
Office of the General Manager	<hr/>	
	Ben Horenstein General Manager	Ben Horenstein General Manager



# STAFF REPORT

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**Meeting Type:** Board of Directors  
**Title:** Purchase of 18-Inch Actuated Butterfly Valves to Replace Valves at the San Geronimo Treatment Plant  
**From:** Alex Anaya, Director of Engineering  
**Through:** Ben Horenstein, General Manager  
**Meeting Date:** July 15, 2025

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**TYPE OF ITEM:**        X        Action                    Information

**RECOMMENDATION:** Authorize the General Manger to execute a purchase order for replacement valves from Southwest Vales & Equipment, LLC to replace leaking filter rate control valves at the San Geronimo Treatment Plant in the amount of \$135,442.43

**SUMMARY:** On June 12, 2025, the District issued a Notice Inviting Bids under Contract No. 2055 for the furnishing and delivery of six 18-inch actuated butterfly valves for the San Geronimo Treatment Plant Filter Rate Control Valve Replacement Project (D25006). On June 26, 2025, the District received and opened one (1) bid for the contract. The responsive bid was submitted by Southwest Valve & Equipment, LLC, in the amount of \$135,442.43.

**DISCUSSION:** The six 18-inch filter rate control valves are critical to the operation of the San Geronimo Treatment Plant. The primary function of the valves is to maintain a constant water level within the plant's six filters located upstream in the water treatment process. The existing valves were installed as early as 1962, and no longer hold a positive seal allowing water to flow through. The valves must be replaced to ensure the San Geronimo Treatment Plant continues to operate its filter rate flow process as intended. The valves are scheduled to be replaced during the winter months when demand is low and the filters can be taken offline systematically for replacement.

Staff is recommending that the Board authorize the General Manager to purchase the replacement valves in support of the San Geronimo Treatment Plant Filter Rate Control Valve Replacement Project from Southwest Valve & Equipment, LLC in the amount of \$135,442.43.

Budget:

Budgeted Amount:                    \$135,442.43  
Budget Category:                    A1A04



**Project Implementation:**

Project Advertisement: June 12, 2025  
Bid Opening: June 26, 2025  
Project Award: July 15, 2025  
Estimated Delivery Date: January 30, 2026

**ENVIRONMENTAL REVIEW:** Not applicable.

**FISCAL IMPACT:** The total cost of the 18-inch butterfly valves is \$135,442.43, inclusive of assembly, testing and shipping. Funding for this purchase is included in the Adopted Two Year Capital Improvement Budget for Fiscal Year 2026.

**ATTACHMENT(S):** None.

DEPARTMENT OR DIVISION	DIVISION MANAGER	APPROVED
Engineering	 Alex Anaya Engineering Director	 Ben Horenstein General Manager



# STAFF REPORT

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**Meeting Type:** Board of Directors  
**Title:** FY 2026 Pay Schedule for District Employees  
**From:** Bret Uppendahl, Finance Director  
**Through:** Ben Horenstein, General Manager  
**Meeting Date:** July 15, 2025

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**TYPE OF ITEM:**      X      Action                      Information

**RECOMMENDATION:** Adopt a resolution approving the updated pay schedule effective the first full pay period following July 1, 2025 for District Employees to reflect the CPI increase and cost of living adjustments approved by the Board in November 2023

**SUMMARY:** CalPERS requires that the District adopt a current pay schedule for all District employees. On November 7, 2023, the Board approved a Memorandum of Understanding, Resolution, and Employment Contract amendments providing salary increases for District employees, as explained below.

**DISCUSSION:** In order to document the cost of living adjustments for FY 2026 as approved by the Board in November 2023, CalPERS requires the adoption of a current pay schedule for all District employees. Cost of Living Adjustments for District staff are in part based on the change in Consumer Price Index U (CPI-U) as reported by the United States Department of Labor Bureau of Labor Statistics for the annual calendar period (December to December) for each calendar year preceding the adjustment, for the San Francisco-Oakland-Hayward metropolitan area.

On November 7, 2023, the Board adopted the Memorandum of Understanding (MOU) between Marin Municipal Water District and Service Employees International Union (SEIU) Local 1021, establishing the salaries and other terms and conditions of employment for District employees represented by SEIU 1021. The approved salary adjustment for employees represented by SEIU 1021 is based on the following MOU language:

*Effective the first full pay period following July 1, 2025, the District shall provide all classes an increase equivalent to the change in the Consumer Price Index U (CPI-U) as reported by the United States Department of Labor Bureau of Labor Statistics for the annual calendar period (December to December) for each calendar year preceding the adjustment, for the San Francisco-Oakland-Hayward metropolitan area, plus three-quarters of one percent (0.75%).*

*The general wage increase on July 1, 2025, shall not be less than two percent (2.0%) nor greater than five percent (5.0%).*

On November 7, 2023, the Board also adopted Resolution 8760 (Resolution) establishing the terms and conditions of the employment for Unrepresented Employees, which includes Division Directors, Mid-Managers and Confidential Employees. The approved salary adjustment for Unrepresented Employees in the Resolution is based on the following language:

*Effective the first full pay period following July 1, 2025, the District shall provide all Unrepresented Classes an increase equivalent to the change in the Consumer Price Index U (CPI-U) as reported by the United States Department of Labor Bureau of Labor Statistics for the annual calendar period (December to December) for each calendar year preceding the adjustment, for the San Francisco-Oakland-Hayward metropolitan area, plus three-quarters of one percent (0.75%). The general wage increase on July 1, 2025, shall not be less than two percent (2.0%) nor greater than five percent (5.0%).*

Additionally, the Resolution approved a salary increase equivalent to the reduction in the Employer Paid Member Contribution for Division Directors as stated below.

*Division Directors shall receive a 1.25% salary increase to offset the reductions to the Employer Paid Member Contributions. Such salary adjustments shall occur on each of the following dates: (1) November 20, 2023 (2) July 1, 2024, (3) July 1, 2025, and (4) July 1, 2026.*

The employment contracts for the General Manager and the General Counsel specify that the base salary, effective the first full pay period following July 1, 2025, shall increase an increase equivalent to the change in the Consumer Price Index U (CPI-U) as reported by the United States Department of Labor Bureau of Labor Statistics for the annual calendar period (December to December) for each calendar year preceding the adjustment, for the San Francisco-Oakland-Hayward metropolitan area. The General Counsel shall also receive a 1.25% salary increase to offset the reductions to the Employer Paid Member Contributions. Such salary adjustments shall occur on each of the following dates: (1) November 20, 2023 (2) July 1, 2024, (3) July 1, 2025, and (4) July 1, 2026.

The change in the Consumer Price Index U (CPI-U) as reported by the United States Department of Labor Bureau of Labor Statistics for the annual calendar period (December to December) for the San Francisco-Oakland-Hayward metropolitan area was an increase of 2.4%. Per the approved Memorandum of Understanding, Resolution and Employment Contracts, District employees represented by SEIU 1021 will receive a wage increase of 3.15%, the Unrepresented Employees excluding Division Directors will receive a wage increase of 3.15%, Division Directors will receive a wage increase of 4.40%, the General Manager will receive a wage increase of 2.40% and the General Counsel will receive a wage increase of 3.65% effective the first full pay period following July 1, 2025. The FY 2026 Pay Schedule for All District Employees reflecting the wage increase is included.

**ENVIRONMENTAL REVIEW:** Not applicable.

**FISCAL IMPACT:** The projected costs for the COLA for all District employees, including benefits, is approximately \$1,289,000 and is included in the FY 2025-26 Budget.

**ATTACHMENT(S):**

1. Proposed Resolution
2. FY 2026 Pay Schedule for All District Employees

DEPARTMENT OR DIVISION	DIVISION MANAGER	APPROVED
Finance	 <b>Bret Uppendahl</b> <b>Finance Director</b>	 <b>Ben Horenstein</b> <b>General Manager</b>

**MARIN MUNICIPAL WATER DISTRICT****RESOLUTION NO.****A RESOLUTION OF THE BOARD OF DIRECTORS APPROVING FY 2026 ADJUSTED SALARY SCHEDULE IMPLEMENTING APPROVED COST OF LIVING INCREASES FOR DISTRICT EMPLOYEES**

**WHEREAS**, on November 7, 2023, the Board of Directors approved a Memorandum of Understanding (MOU) between the Marin Municipal Water District and Service Employees International Union Local 1021 (SEIU 1021), establishing the salaries and other terms and conditions of employment for District employees represented by SEIU 1021 through June 30, 2027; and

**WHEREAS**, on November 7, 2023, the Board of Directors also adopted Resolution No. 8760 (Resolution) establishing the salaries and other terms and conditions of employment for Unrepresented Employees, including division directors, mid-managers and confidential personnel, through June 30, 2027; and

**WHEREAS**, the MOU and the Resolution authorize an annual salary increase for the respective employees equivalent to the change in Consumer Price Index U (CPI-U) as reported by the United States Department of Labor Bureau of Labor Statistics for the annual calendar period (December to December) for each calendar year preceding the adjustment, for the San Francisco-Oakland-Hayward metropolitan area, plus three-quarters of one percent (0.75%) effective the first full pay period following July 1, 2025; and

**WHEREAS**, the District General Manager and General Counsel are employed pursuant to at-will employment agreements with the District that, upon receiving a satisfactory evaluation by the Board of Directors, authorize the base salary to increase in an amount equivalent to the change in the Consumer Price Index U (CPI-U) as reported by the United States Department of Labor Bureau of Labor Statistics for the annual calendar period (December to December) for each calendar year preceding the adjustment, for the San Francisco-Oakland-Hayward metropolitan area, effective the first full pay period following July 1, 2025; and

**WHEREAS**, the Resolution and employment agreements authorize Division Directors and the General Counsel to receive 1.25% salary increases to offset the reductions to the District's Employer Paid Member Contributions effective the first full pay period following July 1, 2025; and

**WHEREAS**, the change in the Consumer Price Index U (CPI-U) as reported by the United States Department of Labor Bureau of Labor Statistics for the annual calendar period (December to December) for the calendar year preceding the adjustment, for the San Francisco-Oakland-Hayward metropolitan area was an increase of 2.4%; and

**WHEREAS**, California Code of Regulations Title 2, Section 570.5 requires the annual adoption of a pay schedule for District employees.

**NOW THEREFORE, BE IT RESOLVED**, that the Board of Directors does hereby approve implementation of a salary increase of 3.15% for District employees represented by SEIU 1021 and Unrepresented Employees, excluding Division Directors, effective July 1, 2025, based on the previous calendar year change in the Consumer Price Index-U as set forth in the revised pay schedule attached hereto as “Exhibit A” and incorporated herein by this reference.

**BE IT RESOLVED**, that the Board of Directors does hereby approve implementation of a salary increase of 4.40% for Division Directors, effective July 1, 2025, based on the previous calendar year change in the Consumer Price Index-U as set forth in the revised pay schedule attached hereto as “Exhibit A” and incorporated herein by this reference.

**BE IT RESOLVED**, that the Board of Directors does hereby approve implementation of a salary increase of 2.40% for the General Manager, effective July 1, 2025, based on the previous calendar year change in the Consumer Price Index-U as set forth in the revised pay schedule attached hereto as “Exhibit A” and incorporated herein by this reference.

**BE IT RESOLVED**, that the Board of Directors does hereby approve implementation of a salary increase of 3.65% for General Counsel, effective July 1, 2025, based on the previous calendar year change in the Consumer Price Index-U as set forth in the revised pay schedule attached hereto as “Exhibit A” and incorporated herein by this reference.

**PASSED AND ADOPTED** this 15th day of July, 2025, by the following vote of the Board of Directors.

**AYES:**

**NOES:**

**ABSENT:**

**Matthew Samson**  
**President, Board of Directors**

**ATTEST:**

**Terrie Gillen**  
**Board Secretary**

**ATTACHMENTS:**

**Exhibit A:      FY 2026 Pay Schedule for All District Employees**

**Marin Municipal Water District**  
**SEIU Monthly Pay Scales**  
**Effective 7-14-25 (COLA)**

<b>POSITION TITLE - SEIU</b>	<b>Step 1</b>	<b>Step 2</b>	<b>Step 3</b>	<b>Step 4</b>	<b>Step 5</b>
Accounting Assistant I	\$5,671	\$5,953	\$6,233	\$6,579	\$6,909
Accounting Assistant II	\$6,256	\$6,605	\$6,936	\$7,294	\$7,599
Accounting Assistant III	\$6,662	\$6,947	\$7,350	\$7,676	\$8,018
Accountant I	\$7,571	\$7,952	\$8,348	\$8,765	\$9,205
Accountant II	\$8,569	\$9,049	\$9,515	\$10,008	\$10,492
Accounting Supervisor	\$10,197	\$10,707	\$11,240	\$11,804	\$12,396
Administrative Analyst	\$8,311	\$8,697	\$9,136	\$9,646	\$10,143
Administrative Assistant	\$7,257	\$7,628	\$7,950	\$8,418	\$8,789
Aquatic Ecologist	\$9,586	\$10,125	\$10,648	\$11,201	\$11,748
Assistant Engineer	\$9,942	\$10,451	\$10,964	\$11,493	\$12,041
Assistant Engineer - Civil	\$9,942	\$10,451	\$10,964	\$11,493	\$12,041
Assistant Utility-Maintenance Worker	\$6,250	\$6,558	\$6,899	\$7,191	\$7,610
Assistant Water Resources Specialist	\$9,942	\$10,451	\$10,964	\$11,493	\$12,041
Associate Engineer	\$11,492	\$12,038	\$12,619	\$13,240	\$13,881
Associate Engineer - Civil	\$11,492	\$12,038	\$12,619	\$13,240	\$13,881
Associate Water Resources Specialist	\$11,492	\$12,038	\$12,619	\$13,240	\$13,881
Automotive Mechanic I	\$6,630	\$6,911	\$7,312	\$7,638	\$7,978
Automotive Mechanic II	\$7,693	\$8,049	\$8,452	\$8,930	\$9,388
Backflow & Reclamation Specialist	\$8,571	\$8,955	\$9,351	\$9,793	\$10,285
Backflow & Reclamation Supervisor	\$9,997	\$10,563	\$11,110	\$11,679	\$12,244
Business Systems Analyst I	\$8,814	\$9,201	\$9,616	\$10,064	\$10,571
Business Systems Analyst II	\$10,042	\$10,548	\$11,136	\$11,710	\$12,321
Business Systems Analyst III	\$11,042	\$11,598	\$12,251	\$12,881	\$13,551
Business Systems Support Technician	\$8,311	\$8,697	\$9,136	\$9,646	\$10,143
Chemist I	\$8,409	\$8,806	\$9,250	\$9,768	\$10,273
Chemist II	\$9,598	\$10,138	\$10,661	\$11,209	\$11,755
Communications Specialist	\$9,132	\$9,526	\$9,959	\$10,421	\$10,949
Construction Inspection Supervisor	\$11,507	\$12,152	\$12,775	\$13,443	\$14,093
Construction Inspector I	\$8,491	\$8,878	\$9,292	\$9,761	\$10,305
Construction Inspector II	\$9,672	\$10,212	\$10,735	\$11,296	\$11,844
Control Systems Administrator	\$11,687	\$12,274	\$12,885	\$13,530	\$14,208
Control Systems Specialist	\$10,714	\$11,265	\$11,810	\$12,382	\$12,971
Controls Technician I	\$8,282	\$8,658	\$9,064	\$9,521	\$10,052
Controls Technician II	\$9,350	\$9,876	\$10,384	\$10,924	\$11,456
Corrosion Control Supervisor	\$10,449	\$10,972	\$11,521	\$12,096	\$12,701
Corrosion Control Technician I	\$8,352	\$8,716	\$9,109	\$9,535	\$10,016
Corrosion Control Technician II	\$9,511	\$9,989	\$10,550	\$11,093	\$11,668
Customer Service Field Inspector	\$6,659	\$7,049	\$7,354	\$7,686	\$8,042
Customer Service Representative I	\$5,363	\$5,631	\$5,894	\$6,220	\$6,531
Customer Service Representative II	\$6,233	\$6,575	\$6,906	\$7,261	\$7,567
Customer Service Representative III	\$6,659	\$7,049	\$7,354	\$7,686	\$8,042
Customer Service Supervisor	\$10,197	\$10,707	\$11,240	\$11,804	\$12,396

Distribution System Operator	\$8,980	\$9,370	\$9,795	\$10,250	\$10,767
Distribution System Operator Supervisor	\$10,608	\$11,138	\$11,692	\$12,279	\$12,893
Distribution System Operator Trainee	\$8,165	\$8,516	\$8,905	\$9,318	\$9,790
Ecologist I	\$8,306	\$8,697	\$9,136	\$9,646	\$10,143
Ecologist II	\$9,586	\$10,125	\$10,648	\$11,201	\$11,748
Engineering Aide	\$6,844	\$7,135	\$7,549	\$7,886	\$8,238
Engineering Technician	\$7,841	\$8,191	\$8,555	\$8,955	\$9,407
Engineering Technician - Facilities Designer I	\$7,841	\$8,191	\$8,555	\$8,955	\$9,407
Engineering Technician - Facilities Designer II	\$8,516	\$8,940	\$9,386	\$9,856	\$10,348
Engineering Technician- DevSvc Supervisor	\$9,183	\$9,695	\$10,203	\$10,722	\$11,243
Environmental Compliance Specialist	\$9,986	\$10,484	\$11,009	\$11,560	\$12,137
Environmental Planner	\$11,492	\$12,038	\$12,619	\$13,240	\$13,881
Field Supervisor	\$10,565	\$11,054	\$11,615	\$12,260	\$12,894
Heavy Equipment Operator	\$7,973	\$8,332	\$8,721	\$9,161	\$9,675
Information Systems Analyst I	\$8,814	\$9,201	\$9,616	\$10,064	\$10,571
Information Systems Analyst II	\$10,042	\$10,548	\$11,136	\$11,710	\$12,321
Information Systems Analyst III	\$11,042	\$11,598	\$12,251	\$12,881	\$13,551
Information Systems Analyst III - GIS	\$11,042	\$11,598	\$12,251	\$12,881	\$13,551
Information Systems Analyst Supervisor	\$12,699	\$13,341	\$14,088	\$14,812	\$15,584
Junior Engineer	\$8,527	\$8,950	\$9,456	\$9,948	\$10,458
Landscape and Facilities Maint. Coord	\$8,468	\$8,890	\$9,335	\$9,802	\$10,293
Maintenance Crew Leader	\$8,878	\$9,289	\$9,759	\$10,304	\$10,835
Maintenance Worker I	\$6,894	\$7,184	\$7,607	\$7,934	\$8,296
Maintenance Worker II	\$7,608	\$7,935	\$8,298	\$8,688	\$9,126
Mechanical & Electrical Maint Worker I	\$7,510	\$7,829	\$8,284	\$8,649	\$9,038
Mechanical & Electrical Maint Worker II	\$8,414	\$8,776	\$9,172	\$9,601	\$10,083
Mechanical & Electrical Maint Worker III	\$8,807	\$9,208	\$9,636	\$10,122	\$10,689
Mechanical & Electrical Maint Worker IV	\$9,823	\$10,277	\$10,798	\$11,402	\$11,989
Mechanical & Electrical Maintenance Plan	\$10,311	\$10,793	\$11,335	\$11,971	\$12,586
Mechanical & Electrical Operations Supv	\$11,687	\$12,274	\$12,885	\$13,530	\$14,208
Meter Operations Supervisor	\$10,197	\$10,707	\$11,240	\$11,804	\$12,396
Meter Reader and Repair Worker I	\$6,337	\$6,712	\$6,999	\$7,315	\$7,657
Meter Reader and Repair Worker II	\$7,121	\$7,536	\$7,863	\$8,220	\$8,603
Meter Service Technician	\$8,127	\$8,552	\$9,002	\$9,476	\$9,976
Natural Resources Technician I	\$4,414	\$4,748	\$5,094	\$5,475	\$5,886
Natural Resources Technician II	\$5,076	\$5,460	\$5,858	\$6,297	\$6,769
Office Assistant II	\$5,708	\$5,986	\$6,278	\$6,575	\$6,943
Park Ranger I	\$6,756	\$7,059	\$7,371	\$7,716	\$8,106
Park Ranger II	\$7,841	\$8,190	\$8,555	\$8,960	\$9,407
Park Ranger Trainee	\$6,143	\$6,420	\$6,708	\$7,042	\$7,320
Project Coordinator	\$8,027	\$8,441	\$8,854	\$9,385	\$9,858
Real Property Agent	\$9,198	\$9,718	\$10,218	\$10,745	\$11,266
Safety & Technical Training Specialist	\$8,974	\$9,390	\$9,865	\$10,416	\$10,956
Senior Administrative Assistant	\$8,311	\$8,697	\$9,136	\$9,646	\$10,143
Senior Buyer	\$8,374	\$8,737	\$9,134	\$9,557	\$10,036
Senior Chemist	\$11,409	\$11,980	\$12,579	\$13,207	\$13,866
Senior Communications Specialist	\$10,045	\$10,479	\$10,956	\$11,464	\$12,044



Senior Customer Service Field Inspector	\$7,574	\$8,019	\$8,370	\$8,749	\$9,154
Senior Customer Service Representative	\$8,045	\$8,448	\$8,920	\$9,379	\$9,870
Senior Engineer I	\$12,337	\$12,929	\$13,562	\$14,219	\$14,933
Senior Engineering Technician	\$8,516	\$8,940	\$9,386	\$9,856	\$10,348
Senior Heavy Equipment Operator	\$8,013	\$8,383	\$8,807	\$9,301	\$9,780
Senior Meter Reader and Repair Worker	\$7,574	\$8,019	\$8,370	\$8,749	\$9,154
Senior Park Ranger	\$8,483	\$8,859	\$9,254	\$9,688	\$10,176
Supervising Land Surveyor	\$11,226	\$11,786	\$12,376	\$12,995	\$13,647
Supv Facilities Maint & Special Projects	\$10,649	\$11,194	\$11,738	\$12,307	\$12,894
Treatment Plant Trainee I	\$7,557	\$7,895	\$8,244	\$8,633	\$9,065
Treatment Plant Trainee II	\$8,245	\$8,632	\$9,067	\$9,577	\$10,076
Treatment Plant/System Operator III	\$9,067	\$9,577	\$10,074	\$10,587	\$11,103
Treatment Plant/System Operator IV	\$9,521	\$10,056	\$10,575	\$11,119	\$11,661
Utility Crew Leader	\$8,878	\$9,289	\$9,759	\$10,304	\$10,835
Utility System Specialist	\$8,878	\$9,289	\$9,759	\$10,304	\$10,835
Utility Worker I	\$6,894	\$7,184	\$7,607	\$7,934	\$8,296
Utility Worker II	\$7,608	\$7,935	\$8,298	\$8,688	\$9,126
Warehouse Worker I	\$6,558	\$6,837	\$7,237	\$7,549	\$7,890
Warehouse Worker II	\$7,371	\$7,694	\$8,041	\$8,418	\$8,842
Water Conservation Specialist I	\$8,023	\$8,368	\$8,851	\$9,240	\$9,656
Water Conservation Specialist II	\$9,132	\$9,526	\$9,959	\$10,421	\$10,949
Water Conservation Specialist III	\$9,565	\$9,996	\$10,464	\$10,991	\$11,605
Water Conservation Specialist Supervisor	\$10,850	\$11,342	\$11,869	\$12,469	\$13,166
Water Quality Field Supervisor	\$9,997	\$10,563	\$11,110	\$11,679	\$12,244
Water Quality Technician I	\$8,571	\$8,955	\$9,351	\$9,793	\$10,285
Water Quality Technician II	\$9,197	\$9,717	\$10,221	\$10,744	\$11,264
Water System Technician	\$8,526	\$8,897	\$9,295	\$9,729	\$10,218
Water Treatment Plant Supervisor	\$11,409	\$11,980	\$12,579	\$13,207	\$13,866
Watershed Maintenance Supervisor	\$10,507	\$11,036	\$11,654	\$12,255	\$12,893
Welder/Fabricator	\$8,766	\$9,173	\$9,639	\$10,176	\$10,701

**Marin Municipal Water District**  
**Confidential Monthly Pay Scales**  
**Effective 7-14-25 (COLA)**

<b>POSITION TITLE - CONFIDENTIAL</b>	<b>Step 1</b>	<b>Step 2</b>	<b>Step 3</b>	<b>Step 4</b>	<b>Step 5</b>
Administrative Assistant - Confidential	\$7,441	\$7,825	\$8,151	\$8,630	\$9,012
Administrative/Legal Support Specialist	\$8,311	\$8,697	\$9,136	\$9,646	\$10,143
Board Secretary	\$9,777	\$10,217	\$10,693	\$11,230	\$11,861
Business Systems Analyst Confidential I	\$8,814	\$9,201	\$9,616	\$10,064	\$10,571
Business Systems Analyst Confidential II	\$10,042	\$10,548	\$11,136	\$11,710	\$12,321
Business Systems Analyst Confidential III	\$11,042	\$11,598	\$12,251	\$12,881	\$13,551
Executive Assistant to the GM	\$9,777	\$10,217	\$10,693	\$11,230	\$11,861
Finance Analyst	\$8,569	\$9,049	\$9,515	\$10,008	\$10,492
Human Resources Analyst	\$9,362	\$9,889	\$10,403	\$10,934	\$11,611
Human Resources Technician	\$7,981	\$8,354	\$8,775	\$9,263	\$9,744
Payroll Technician	\$7,825	\$8,187	\$8,602	\$9,079	\$9,552

**Marin Municipal Water District  
Managerial Monthly Pay Scales  
Effective 7-14-25 (COLA)**

<b>POSITION TITLE - MANAGERIAL</b>	<b>Step 1</b>	<b>Step 2</b>	<b>Step 3</b>	<b>Step 4</b>	<b>Step 5</b>
Assistant Superintendent of Operations	\$13,603	\$14,268	\$14,945	\$15,665	\$16,442
Assistant Superintendent Water Treatment	\$13,225	\$13,882	\$14,579	\$15,306	\$16,072
Communications & Public Affairs Manager	\$15,314	\$16,342	\$17,366	\$18,396	\$19,422
Customer Service Manager	\$12,605	\$13,252	\$13,888	\$14,566	\$15,260
Director of Engineering	\$19,603	\$20,584	\$21,611	\$22,694	\$23,830
Director of Water Resources	\$19,603	\$20,584	\$21,611	\$22,694	\$23,830
Director of Watershed Resources	\$19,603	\$20,584	\$21,611	\$22,694	\$23,830
Engineering Manager I	\$13,851	\$14,521	\$15,230	\$15,967	\$16,769
Engineering Manager II	\$15,056	\$16,065	\$17,076	\$18,085	\$19,100
Engineering Records Manager	\$13,588	\$14,275	\$15,074	\$15,849	\$16,675
Engineering Support Services Manager	\$14,036	\$14,776	\$15,555	\$16,369	\$17,234
Finance Director/Treasurer	\$19,603	\$20,584	\$21,611	\$22,694	\$23,830
Finance Manager	\$15,314	\$16,342	\$17,366	\$18,396	\$19,422
Financial Management Analyst	\$11,410	\$11,982	\$12,579	\$13,209	\$13,872
General Counsel	\$25,738	\$25,738	\$25,738	\$25,738	\$25,738
General Manager	\$26,346	\$26,346	\$26,346	\$26,346	\$26,346
Human Resources Manager	\$15,314	\$16,342	\$17,366	\$18,396	\$19,422
Information Technology Manager	\$15,314	\$16,342	\$17,366	\$18,396	\$19,422
Natural Resources Program Manager	\$11,754	\$12,415	\$13,052	\$13,736	\$14,402
Operations Director	\$19,603	\$20,584	\$21,611	\$22,694	\$23,830
Principal Grant and Legislative Analyst	\$10,469	\$11,022	\$11,600	\$12,209	\$12,852
Principal Human Resources Analyst	\$11,565	\$12,215	\$12,850	\$13,506	\$14,338
Program Manager (AMI)	\$12,233	\$12,881	\$13,533	\$14,225	\$14,927
Safety & Emergency Response Manager	\$12,711	\$13,347	\$14,015	\$14,714	\$15,452
Senior Human Resources Analyst	\$10,653	\$11,252	\$11,836	\$12,442	\$13,206
Staff Attorney I	\$11,977	\$12,576	\$13,206	\$13,866	\$14,560
Staff Attorney II	\$14,601	\$15,332	\$16,100	\$16,901	\$17,748
Staff Attorney III	\$16,928	\$17,775	\$18,663	\$19,596	\$20,575
Superintendent of Operations	\$14,289	\$14,969	\$15,691	\$16,465	\$17,262
Superintendent of Sys Mnt & Sup Svcs	\$14,647	\$15,359	\$16,090	\$16,870	\$17,698
Water Efficiency Manager	\$13,877	\$14,656	\$15,416	\$16,204	\$16,988
Water Quality Manager	\$13,974	\$14,637	\$15,345	\$16,105	\$16,884
Water Resources Manager	\$15,056	\$16,065	\$17,076	\$18,085	\$19,100
Watershed Protection Mgr - Chief Ranger	\$12,734	\$13,403	\$14,110	\$14,851	\$15,630
Watershed Resources Manager	\$15,187	\$15,909	\$16,675	\$17,500	\$18,344

**Marin Municipal Water District**  
**Hourly Pay Scales**  
**Effective 7-1-25 (COLA)**

<b>POSITION TITLE - HOURLY</b>	<b>Step 1</b>	<b>Step 2</b>	<b>Step 3</b>
Control Systems Administrator - Ret. Ann	\$ 81.97		
Director of Engineering - Ret. Ann.	\$ 135.83		
Engineering Intern	\$ 31.99		
Information Systems Analyst - Ret Ann	\$ 78.20		
Intern	\$ 26.65		
Law Clerk-Temporary	\$ 57.57		
Public Information Rep - Ret Ann	\$ 55.97		
Special Assignment-Blog Writer	\$ 78.20		
Summer Helper	\$ 23.46	\$ -	\$ -
Water Efficiency Technician Intern	\$ 25.46	\$ 27.40	\$ 29.38
Water Quality Intern	\$ 31.99		
Watershed Aide	\$ 25.46	\$ 27.40	\$ 29.38



# STAFF REPORT

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**Meeting Type:** Board of Directors  
**Title:** Request to Fill Natural Resources Technician II (Vegetation Management)  
**From:** Shaun Horne, Director of Watershed Resources  
**Through:** Ben Horenstein, General Manager  
**Meeting Date:** July 15, 2025

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**TYPE OF ITEM:**      X      Action                      Information

**RECOMMENDATION:** Approve adding a Natural Resources Technician (Vegetation Management) II position as an additional Full Time Equivalent (FTE) position to be filled on an as need bases as a 2 – year limited duration assignment in the Watershed Division

**SUMMARY:** In 2023, the District hired a limited-term Natural Resources Technician (Tech) in the Watershed Division. Since January 2023, the Tech has tracked, coordinated and implemented important parts of the invasive plant control and rare plant protection measures identified in the District’s Biodiversity, Fire, and Fuels Integrated Plan (BFFIP).

**DISCUSSION:** In October 2019, the District adopted the BFFIP, and associated Programmatic Environmental Impact Report (PEIR), which describes the actions the District will implement to reduce wildfire hazards and to maintain and enhance ecosystem function. Vegetation management under the BFFIP aims to reduce fuel loads, maintain fuelbreak infrastructure, preserve defensible space, and reduce invasive weed species. Vegetation management is conducted continuously throughout the year with the chief goal of reducing fuel loads and maintaining the watershed’s biological diversity. Prior to 2023, the District utilized a specialized contractor to support invasive plant management occurring under the Early Detection Rapid Response Program (EDRR) and BFFIP on the District’s Watershed lands. To fund the Tech position the District re-allocated funds from the BFFIP contractor budget.

The Tech position is critical to supporting the District’s ongoing invasive plant mapping, monitoring, and management. Staff is requesting that the Board approve adding this FTE position to be filled as a two-year limited term position into the Watershed Division. This position requires skills in native and invasive plant identification, GIS mapping, and knowledge of invasive plant management treatment methods carried out under the BFFIP.

**ENVIRONMENTAL REVIEW:** Not Applicable.

**FISCAL IMPACT:** The Natural Resources Technician II pay with benefits ranges from \$79,720 to \$106,304. Funds for this position are budgeted in the District Operations (2504) and Capital funding for the BFFIP in the Watershed Division. Funds to support the BFFIP are currently budget and include the costs for the Tech position.

**ATTACHMENT(S):** None.

DEPARTMENT OR DIVISION	DIVISION MANAGER	APPROVED
Watershed	 <b>Shaun Horne</b> <b>Watershed Resources</b> <b>Director</b>	 <b>Ben Horenstein</b> <b>General Manager</b>



# STAFF REPORT

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**Meeting Type:** Board of Directors  
**Title:** Watershed Prescribed Burn  
**From:** Shaun Horne, Director of Watershed Resources  
**Through:** Ben Horenstein, General Manager  
**Meeting Date:** July 15, 2025

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**TYPE OF ITEM:**                      Action              X              Information

**RECOMMENDATION:** Receive staff presentation on Mt. Tamalpais Knob II Prescribed Burn Project

**SUMMARY:** In October of 2019, the District adopted the Biodiversity, Fire, and Fuels Integrated Plan (BFFIP), which describes the actions the District will implement to reduce wildfire hazards and to maintain and enhance ecosystem function. The Board will receive a presentation on the recently completed prescribed burn that was carried out on the watershed in coordination with Marin County Fire (MCF) as an action identified in the BFFIP.

**DISCUSSION:** California is facing an unprecedented wildfire crisis as a result of decades of fire exclusion and increasing impacts associated with climate change. In many California ecosystems, biodiversity, carbon stability and overall ecological resilience are dependent on the regular occurrence of fire. In addition, the wildfire seasons over the past few years have brought record impacts to communities, critical infrastructure and ecosystems. In 2019, Marin Water adopted the BFFIP to guide land management decisions and address wildfire risk while protecting biodiversity on District watershed lands. Additionally, One Tam partner agencies completed the Marin Regional Forest Health Strategy in 2023, which furnishes a science-based framework for identifying how and where agencies can work both independently and together across jurisdictional boundaries to protect forest resiliency while helping to address wildfire hazards. The District has been increasing the pace and scale of forest resiliency work on the Mt. Tamalpais Watershed and recently completed a fire pathway analysis to evaluate the efficacy of BFFIP treatments and help refine future treatment area.

A recent study published by the Stanford Woods Institute for the Environment found that “controlled burns can reduce the severity of subsequent wildfires by an average of 16%”. Under the BFFIP the District is working to conduct vegetation management in areas where future prescribed burns can be implemented periodically to reduce hazardous fuel conditions and to enhance habitat for native flora and fauna. On July 1, 2025, the District implemented the Knob II prescribed burn with Marin County Fire (MCF). The area was last burned by the District in 2007. To prepare the area for a prescribed burn the District started thinning and pile burn treatment in Knob II in February 2021. This treatment was

followed up by a mastication treatment in July of 2021. Since then, the District has returned every two years to survey and pull broom. The District worked with a consulting Burn Boss to develop the Burn Plan for Knob II, and coordinates annually with MCF to identify seasonal burn windows and sites. Preparation for the burn started on June 26 with crews from MCF Tam Crew and Fire Foundry constructing fire lines, removing hazardous vegetation, and doing hose lays around the perimeter.

The Knob II project was adjacent to a portion of Sky Oaks Road and Sunnyside Trail. Crews successfully completed the 40 acres burn and achieved all resource objectives including reducing fuel loads from dead and down materials, reducing the grass thatch layer, and reducing encroachment of trees into sensitive grassland meadows. Measures were put into place to protect areas with rare plants, nesting birds, power poles and to establish control lines around the burn unit. Natural resources staff were stationed along the trails to answer visitor questions and keep people out of the burn area. Visitor interpretation signs have been placed around the burn area to help raise community awareness around the work that is being completed under the BFFIP. The project was partially funded by a Cal Fire Forest Health Grant for the One Tam Regional Forest Health Project – Phase II, from which the District has received \$3,520,000 for BFFIP vegetation management treatments.

**ENVIRONMENTAL REVIEW:** The District as the Lead Agency, prepared a Programmatic Environmental Impact Report (PEIR) pursuant to the provisions of CEQA for the Biodiversity, Fire and Fuels Integrated Plan (BFFIP), which was adopted in 2019 and covers the Knob II Project.

**FISCAL IMPACT:** None.

**ATTACHMENT(S):** None.





# STAFF REPORT

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**Meeting Type:** Board of Directors  
**Title:** FY26 Engineering Capital Projects Update  
**From:** Alex Anaya, Director of Engineering  
**Through:** Ben Horenstein, General Manager  
**Meeting Date:** July 15, 2025

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**TYPE OF ITEM:** Action      X      Information

**RECOMMENDATION:** Receive staff update on Fiscal Year 2026 Capital Projects

**SUMMARY:** Staff will provide a status update on projects in Engineering and budgeted in Fiscal Year 2026.

**DISCUSSION:** Marin Water's Capital Projects focus on rehabilitation or reconstruction of critical infrastructure throughout the District to improve water treatment, storage, pumping, and water distribution. These projects are designed to enhance system wide reliability, seismic resiliency, and operational efficiency, and to ensure continued delivery of safe, reliable and high-quality drinking water to customers.

Staff will provide an engineering project update for Fiscal Year 2026, highlighting key planned projects at our treatment plants, water storage tanks, pump stations, and pipeline network. This update will also outline anticipated construction timelines, major milestones, and how projects align with the District's Five-Year Strategic Plan – Goal 2 – Resilient Water System.

**ENVIRONMENTAL REVIEW:** Not Applicable.

**FISCAL IMPACT:** None.

**ATTACHMENT(S):** None.



## UPCOMING MEETINGS

This schedule lists upcoming board and committee meetings as well as upcoming agenda items for the next month, which may include Board interest in adding future meeting items. The schedule is tentative and subject to change pending final publication and posting of each meeting agenda.

<b>Internal Meetings</b>		
<b>Meeting Date</b>	<b>Meeting Type</b>	<b>Key Item(s)</b>
Tuesday, Jul. 22, 2025 9:30 a.m.	Planning Committee Meeting/Special Meeting of the Board of Directors	Canal Pipeline Replacement Project Update
<b>CANCELLED</b> Tuesday, Aug. 5, 2025 6:30 p.m.	Board of Directors' Regular Bi-Monthly Meeting	
Tuesday, Aug. 19, 2025 6:30 p.m.	Board of Directors' Regular Bi-Monthly Meeting	

<b>External Meetings</b>	
<b>Meeting Date</b>	<b>Meeting Type</b>
Wednesday, Jul. 16, 2025 3:00 p.m.	Tomaes Bay Foundation
Friday, Aug. 1, 2025 9:30 a.m. – 11:30 a.m.	North Bay Watershed Association
Monday, Aug. 4, 2025 9:00 a.m.	Sonoma Water Advisory Committee/Technical Advisory Committee