



NOTICE OF THE BOARD OF DIRECTORS' REGULAR BI-MONTHLY MEETING

Tuesday, June 03, 2025 at 5:30 PM

AGENDA

LOCATIONS:

Open Session to start at or after 6:30 p.m.

Marin Water Board Room – 220 Nellen Avenue, Corte Madera, CA 94925

Closed Session begins at 5:30 p.m.

Marin Water Mt. Tam Conference Room, 220 Nellen Avenue, Corte Madera, CA 94925

Public Participation:

The public may attend this meeting in-person or remotely using one of the following methods:

On a computer or smart device, go to: <https://marinwater.zoom.us/j/88134852296>

By phone, dial: **1-669-444-9171** and use Webinar ID: **881 3485 2296**

HOW TO PROVIDE PUBLIC COMMENT:

During the Meeting: Typically, you will have 3 minutes to make your public comment, however, the board president may shorten the amount of time for public comment due to a large number of attendees. Furthermore, pursuant to Government Code, section 54954.2 (the Brown Act), the Board may not take action or discuss any item that does not appear on the agenda.

-- **In-Person Attendee:** Fill out a speaker card and provide to the board secretary. List the number/letter (ex: 6a) of the agenda item(s), for which you would like to provide a comment. Once you're called, proceed to the lectern to make your comment.

-- **Remote Attendee:** Use the "raise hand" button on the bottom of the Zoom screen. If you are joining by phone and would like to comment, press *9. The board secretary will use the last four digits of your phone number to call on you (dial *6 to mute/unmute).

In Advance of the Meeting: Submit your comments by email in advance of the meeting to boardcomment@marinwater.org. To ensure that your comment is provided to the Board of Directors prior to the meeting, please email your comment 24 hours in advance of the meeting start time. Comments received after this cut off time will be sent to the Board after the meeting. Please do not include personal information in your comment such as phone numbers and home addresses.

AGENDA ITEMS:

1. **Call to Order and Roll Call**
2. **Adoption of Agenda**
3. **Announcement of Closed Session Item(s); Public Comments on Closed Session Item(s)**

Following announcement of Closed Session items and prior to recess into Closed Session, the public may speak up to three minutes on items to be addressed in Closed Session. The Board will convene to Closed Session in the Mt. Tam Conference Room after public comment.

- a. **Public Employee Performance Evaluation**
(California Government Code §54957)

Title: General Counsel

- b. **Conference with Legal Counsel - Anticipated Litigation**
(Significant Exposure to Litigation pursuant to California Government Code §54956.9(b))

Number of Potential Cases: Unknown

Adjourn closed session and reconvene to open session in the Board Room and via Zoom.

4. **Reconvene to Open Session; Closed Session Report Out** (6:30 p.m. - Time Approximate)
5. **Public Comment on Non-Agenda Matters**

This is the time when any person may address the Board of Directors on matters not listed on this agenda, but which are within the subject matter jurisdiction of the Board.
6. **Directors' and General Manager's Announcements** (6:40 p.m. – Time Approximate)
7. **Board Committee Reports**

Each Committee Chair or Vice Chair will provide a report on recent committee meetings. Directors may ask questions or provide brief comments or requests for additional information on an item.
8. **Consent Items** (6:50 p.m. – Time Approximate)

All Consent Items will be enacted by a single action of the Board, unless specific items are pulled from Consent by the Board during adoption of the agenda for separate discussion and action.

 - a. May 20, 2025 Board Meeting Minutes
RECOMMENDATION: Approve the minutes of the Board of Directors' Regular Bi-Monthly Meeting on May 20, 2025
 - b. Award of Professional Services Agreement for Survey Work Related to the Proposed Nicasio Spillway Modifications Project
RECOMMENDATION: Authorize the General Manager to execute a professional services agreement MA-6429 with Cinquini & Passarino, Inc. for land surveying work in support of the Proposed Nicasio Spillway Modifications Project in an amount of \$228,929

- c. Extension of Term for the Water Supply Agreement with Sonoma Water

RECOMMENDATION: Authorize the General Manager to extend the Water Supply Agreement with Sonoma County Water Agency (Sonoma Water) for up to six months and execute extension agreement on existing terms

- d. Nomination of Director Ranjiv Khush to the Association of California Water Agencies (ACWA) Region 1 Board

RECOMMENDATION: Approve a resolution nominating Marin Municipal Water District Board of Director Ranjiv Khush to serve as the Vice Chair or as a general member of the Association of California Water Agencies (ACWA) Region 1 Board for the upcoming 2026-27 term

9. Regular Items (6:55 p.m. – Time Approximate)

- a. Adopt the Proposed Operating and Capital Budget for Fiscal Year FY 2025/26 and Fiscal Year FY 2026/27

RECOMMENDATION: Adopt the Proposed Operating and Capital Budget for Fiscal Year 2025/26 and Fiscal Year 2026/27

- b. Award of Environmental Services Contract for Atmospheric River Capture Project (formerly known as PETA-3 Conveyance Project)

RECOMMENDATION: Authorize the General Manager to execute a professional services agreement with Panorama Environmental, Inc. for the Atmospheric River Capture (ARC) Project Environmental Compliance and Regulatory Agency Permitting Services Contract in the amount of \$1,051,561 with optional services for \$198,248, for a total not to exceed amount of \$1,249,809

10. Future Board and Committee Meetings and Upcoming Agenda Items

This schedule lists upcoming board and committee meetings as well as upcoming agenda items for the next month, which may include Board interest in adding future meeting items. The schedule is tentative and subject to change pending final publication and posting of the meeting agendas.

- a. Upcoming Meetings

11. Announcement of Closed Session Item(s); Public Comments on Closed Session Item(s) - None.

12. Reconvene to Open Session; Closed Session Report Out - Not applicable.

13. Adjournment (7:45 p.m. – Time Approximate)

ADA NOTICE AND HEARING-IMPAIRED PROVISIONS

In accordance with the Americans with Disabilities Act (ADA) and California Law, it is Marin Water's policy to offer its public programs, services, and meetings in a manner that is readily accessible to everyone, including those with disabilities. If you are an individual with a disability and require a copy of a public hearing notice, an agenda, and/or agenda packet in an appropriate alternative format, or if you require other accommodations, please contact the Board Secretary/ADA Coordinator at 415.945.1448, at least two business days in advance of the meeting. Advance notification will enable Marin Water to make reasonable arrangements to ensure accessibility.

Information agendas are available for review at the Civic Center Library, Corte Madera Library, Fairfax Library, Mill Valley Library, Marin Water Administration Building, and marinwater.org.

Posted: 05-30-2025



STAFF REPORT

Meeting Type: Board of Directors
Title: May 20, 2025 Board Meeting Minutes
From: Terrie Gillen, Board Secretary
Through: Ben Horenstein, General Manager
Meeting Date: June 3, 2025

TYPE OF ITEM: X Action Information

RECOMMENDATION: Approve the minutes of the Board of Directors' Regular Bi-Monthly Meeting on May 20, 2025

SUMMARY: The Board of Directors held their regular bi-monthly meeting on May 20, 2025. The minutes of that meeting are attached for your approval.

DISCUSSION: None.

ENVIRONMENTAL REVIEW: Not applicable.

FISCAL IMPACT: None.

ATTACHMENT(S):

1. Draft May 20, 2025 Regular Meeting Minutes

DEPARTMENT OR DIVISION	DIVISION MANAGER	APPROVED
Communications & Public Affairs Department	 Terrie Gillen Board Secretary	 Ben Horenstein General Manager



NOTICE OF THE BOARD OF DIRECTORS' REGULAR BI-MONTHLY MEETING

Tuesday, May 20, 2025 at 5:45 PM

MINUTES

LOCATIONS:

Open Session to start at or after 6:30 p.m.

Marin Water Board Room – 220 Nellen Avenue, Corte Madera, CA 94925

Closed Session begins at 5:45 p.m.

Marin Water Mt. Tam Conference Room, 220 Nellen Avenue, Corte Madera, CA 94925

Public Participation:

The public attended this meeting in-person or remotely using one of the following methods: on a computer or smart device, <https://marinwater.zoom.us/j/88134852296>, or by phone, 1-669-444-9171 using Webinar ID #: 881 3485 2296.

AGENDA ITEMS:

1. Call to Order and Roll Call

Vice President Jed Smith called the meeting to order at 5:45 p.m.

DIRECTORS PRESENT

Ranjiv Khush

Diana Maier

Larry Russell (*arrived at 5:54 p.m.*)

Jed Smith

DIRECTOR ABSENT

Matt Samson

2. Adoption of Agenda

Director Maier made the motion to adopt the agenda. Director Khush seconded the motion.

There were no public comments.

Voting Yea: Directors Maier, Khush, and Smith

3. Announcement of Closed Session Item(s); Public Comments on Closed Session Item(s)

Vice President Smith announced that the Board would discuss a pending litigation during Closed Session.

There were no public comments.

The Board convened to Closed Session and went to the Mt. Tam Conference Room.

Director Russell arrived during Closed Session at 5:54 p.m.

a. Conference with Legal Counsel - Pending Litigation

(California Government Code §54956.9)

Johnson v. Marin Municipal Water District

Workers Compensation Board of Appeals Case No. ADJ16243896

The Board adjourned the closed session.

4. Reconvene to Open Session; Closed Session Report Out

At 6:30 p.m., the Board reconvened to Closed Session in the Board Room, and Vice President Smith announced that no reportable action was taken.

5. Public Comment on Non-Agenda Matters

There were six (6) public comments.

6. Directors' and General Manager's Announcements

- General Manager Ben Horenstein reported that he attended the National Academies Water Science and Technology Board Meeting and shared that the meeting's focus was on the nexus between wildfires and urban water systems.
- Director Khush reported on his attendance at the Association of California Water Agencies' Conference and highlighted topics covered at the conference.
- Vice President Smith reported that he visited the Nicasio Reservoir and attended the Outdoor Art Club's 30th Anniversary Garden Tour.

7. Board Committee Reports

There were no Board Committee Reports.

8. Consent Items

- a. May 6, 2025 Board Meeting Minutes
RECOMMENDATION: Approve the minutes of the Board of Directors’ Regular Bi-Monthly Meeting on May 6, 2025
- b. General Manager's Report April 2025
RECOMMENDATION: Approve Report
- c. FY 2026 Purchase of Water Treatment Chemicals
RECOMMENDATION: Authorize the General Manager to negotiate and execute agreements for the purchase of water treatment chemicals in an amount not to exceed \$2,540,293
- d. Approve An Assignment of Professional Services Agreement, MA-6406, for Construction Services for the Pine Mountain Tunnel Phase 2 Project from Park Engineering, Inc. to Consor PMCM, Inc.
RECOMMENDATION: Authorize the General Manger to execute consent to the assignment of Professional Services Agreement No. MA-6406, providing the District construction support services for the Pine Mountain Tunnel Phase 2 Project, from Park Engineering, Inc. to Consor PMCM, Inc. pursuant to a Master Assignment Agreement

Director Khush made the motion to approve the Consent Calendar. Director Maier seconded the motion.

There were no public comments.

Voting Yea: Directors Maier, Russell, Khush, and Smith

9. Regular Items

- a. Award of Contract No. 2043, for the Lagunitas Creek Coho Habitat Enhancement Phase 1B Project (GC-21001) to Rehak General Engineering LLC
RECOMMENDATION: Approve a resolution authorizing award of Contract No. 2043 in the amount of \$2,175,000 for the Lagunitas Creek Coho Habitat Enhancement Project Phase 1B to Rehak General Engineering LLC (*Resolution No. 8808*)

Watershed Resources Director Shaun Horne and Fisheries Program Manager Jonathan Koehler provided a presentation.

Discussion followed.

There were no public comments.

Director Maier made the motion to approve the resolution. Director Khush seconded the motion.

Voting Yea: Directors Maier, Russell, Khush, and Smith

- b. Resolution to Amend Department of Water Resources Urban and Multibenefit Drought Relief Grant and Receive Legislative Update

RECOMMENDATION: Receive a legislative update and approve a resolution amending the project scope and agreement end date for the California Department of Water Resources (DWR) Urban and Multibenefit Drought Relief (UMDR) Grant Program (*Resolution No. 8809*)

Watershed Resources Director Horne and the District's new Principal Grant and Legislative Analyst Haley Eligio provided a presentation.

Discussion ensued.

There were three (3) public comments.

Director Khush made the motion to approve the resolution. Director Maier seconded the motion.

Voting Yea: Directors Maier, Russell, Khush, and Smith

- c. 2025 Annual Strategic Work Plan Progress Update

RECOMMENDATION: Receive progress update on the 2025 Annual Strategic Work Plan

General Manager Ben Horenstein presented this item.

There was some discussion between the Board and staff throughout the presentation.

There was one (1) public comment.

This was an information item. The Board did not take any action.

10. Future Board and Committee Meetings and Upcoming Agenda Items

- a. Upcoming Meetings

The Board Secretary announced upcoming internal and external meetings between May 20 and June 12.

There were no public comments.

11. Announcement of Closed Session Item(s); Public Comments on Closed Session Item(s) - None.

12. Reconvene to Open Session; Closed Session Report Out - Not applicable.

13. Adjournment

There being no further business, Vice President Smith adjourned the Board of Directors' meeting on May 20, 2025 at 7:47 p.m.

Board Secretary



STAFF REPORT

Meeting Type: Board of Directors
Title: Award of Professional Services Agreement for Survey Work Related to the Proposed Nicasio Spillway Modifications Project
From: Alex Anaya, Director of Engineering
Through: Ben Horenstein, General Manager
Meeting Date: June 3, 2025

TYPE OF ITEM: X Action Information

RECOMMENDATION: Authorize the General Manager to execute a professional services agreement MA-6429 with Cinquini & Passarino, Inc. for land surveying work in support of the Proposed Nicasio Spillway Modifications Project in an amount of \$228,929

SUMMARY: This item was reviewed by the District's Planning Committee on May 27, 2025 during the Nicasio Spillway Modification Project Update.

During preliminary environmental assessments, it was identified that land survey work would be necessary adjacent to the reservoir and within the community of Nicasio. This work is necessary to identify property boundaries, more accurately evaluate potential inundation effects from the proposed project, establish monuments within the community of Nicasio that tie back to the Seeger Dam crest benchmark, as well as to better inform the upstream hydrological analysis in Nicasio and Halleck Creeks. The level of survey work necessary to complete this task is complicated and lengthy and would overwhelm staffing resources and affect the capital program workflow.

Staff has requested and received a proposal from Cinquini & Passarino, Inc., a qualified land-surveying firm that has experience doing surveys in Marin County.

DISCUSSION: The District has been actively working on the various aspects of the proposed Nicasio Spillway Modification Project, which is one of the near-term projects identified in the Local Storage Improvement Assessment to improve the resilience of the District's water system. The District evaluated three different spillway modification alternatives and selected the inflatable rubber gate option that provided the least amount of construction risk and cost while providing a higher degree of operational flexibility. Staff worked to develop the preferred alternative to the 30% design level which has allowed the environmental review process to develop in parallel with the design. During preliminary environmental assessments, it was determined that localized land survey around Nicasio Reservoir in the community of Nicasio is needed to identify the 18 property boundaries

adjacent to the reservoir so they can be identified and visually referenced. This will require the survey firm to pull property title reports, conduct research at Marin County Recorder's Office and Marin historical records library in order to do a property boundary retracement. Monuments will be set in the community of Nicasio that will be surveyed back to the Seeger Dam benchmark, establishing permanent vertical reference monuments that relate the location of Seeger Dam to the community of Nicasio. Once the property boundaries have been resolved and the new monuments are installed, the land surveyor will be required to file a record of survey with the Marin County Surveyor pursuant to Section 8762 of the California Land Surveyor's Act. Once this survey work is complete, the District will be able with greater accuracy to evaluate the proposed project inundation during the design process as well as provide the necessary vertical control to complete the upstream hydrological analysis.

On May 12, 2025, the District received a proposal from the survey firm Cinquini & Passarino, Inc., for the work described above. Cinquini & Passarino, Inc. (C&P), have been in business since 1954 and are based out of Sonoma County and have provided survey services to the District in the past including a six mile survey along the North Marin Line from Platform Bridge Rd through Samuel P. Taylor State Park and provided survey support to the local storage and conveyance assessment work that was recently conducted by the District. The proposal was responsive and demonstrated their understanding of complicated survey work being requested.

Staff recommends the Board authorize the General Manager to execute professional services agreement MA-6429 with Cinquini & Passarino, Inc., for land surveying work in support of the Proposed Nicasio Spillway Modifications Project in an amount of \$228,929.

Survey Work Budget:

Survey work: \$228,929
Budget Category: A1A03, A1A16


ENVIRONMENTAL REVIEW: Not applicable.

FISCAL IMPACT: The total cost to complete this survey work in support of the Proposed Nicasio Spillway Modification Project is estimated at \$228,929, which funding has been identified in the Capital Improvement Program Budget under the A1A03 and A1A16 fund centers.

Task Description	Budget
Boundary Survey: This task will include perform records research and review files from various sources including the County of Marin Public Works, Marin County Recorder's Office, County of Marin historical records library, and Marin Municipal Water District. Calculate potential locations of boundary monuments for investigation by field crews. Perform boundary survey and collect field data in sufficient detail to locate the exterior boundary intersections of the private parcels with the MMWD's Nicasio Reservoir boundary. Locate fence lines, existing property corners and any features indicating lines of possession.	\$166,150
Record of Survey: File Record of Survey, which is required in accordance with Section 8762, of the California Land Surveyor's Act. Prepare a Record of Survey depicting the resolved boundary lines and any monumentation set and file it with the Marin County Surveyor.	\$19,840
Boundary Staking and Monumentation: Set two monument at the exterior boundary lot corners per lot in accordance with the Record of Survey Map. Monuments will consist of 1/2-inch iron pipes tagged with a plastic plug and professional land surveyor's license number.	\$19,574

Inundation Contour Elevation Layout: Set wood lath with flagging at intervals of approximately 100 feet and some additional staking for sharp changes in direction along the proposed inundation contour elevation of 170.4 feet. The staking will be between the existing Nicasio Reservoir boundary and the adjacent private properties in Nicasio.	\$23,365
Total Amount	\$228,929

ATTACHMENT(S): None.

DEPARTMENT OR DIVISION	DIVISION MANAGER	APPROVED
Engineering	 Alex Anaya Engineering Director	 Ben Horenstein General Manager



STAFF REPORT

Meeting Type: Board of Directors
Title: Extension of Term for the Water Supply Agreement with Sonoma Water
From: Paul Sellier, Water Resources Director
Through: Ben Horenstein, General Manager
Meeting Date: June 3, 2025

TYPE OF ITEM: X Action Information

RECOMMENDATION: Authorize the General Manager to extend the Water Supply Agreement with Sonoma County Water Agency (Sonoma Water) for up to six months and execute extension agreement on existing terms



SUMMARY: The District currently obtains wholesale water supplies from Sonoma Water pursuant to the 2015 Renewal of the Third Amended Offpeak Water Supply Agreement and the Amended Agreement for the Sale of Water between the Sonoma County Water Agency and Marin Municipal Water District ("2015 Renewal Agreement"). The 2015 Renewal Agreement took effect July 1, 2015, with a ten-year term that expires on June 30, 2025. Staff is seeking authorization for a 6-month extension of the existing agreement to allow the District to complete and execute a revised agreement later this year.

DISCUSSION: In a typical year, approximately 20 percent of the District's potable water supply is purchased from Sonoma Water. The extension of the 2015 Renewal Agreement only extends the term of the agreement by 6-months (no other changes) and will enable the District to continue to purchase water while staff develops a revised agreement with Sonoma Water. The revised agreement is largely complete and undergoing the final stages of review and approval by water contractors that comprise the Water Advisory Committee to Sonoma Water that also purchase water from Sonoma Water, with final approval anticipated in August this year.

ENVIRONMENTAL REVIEW: Not Applicable.

FISCAL IMPACT: The District budgets funds for the purchase of water and there will be no change to the fiscal impact as a result of extending the term of the agreement.

ATTACHMENT(S): None.

DEPARTMENT OR DIVISION	DIVISION MANAGER	APPROVED
Water Resources	 Paul Sellier Water Resources Director	 Ben Horenstein General Manager



STAFF REPORT

Meeting Type: Board of Directors

Title: Nomination of Director Ranjiv Khush to the Association of California Water Agencies (ACWA) Region 1 Board

From: Ben Horenstein, General Manager

Meeting Date: June 3, 2025

TYPE OF ITEM: X Action Information

RECOMMENDATION: Approve a resolution nominating Marin Municipal Water District Board of Director Ranjiv Khush to serve as the Vice Chair or as a general member of the Association of California Water Agencies (ACWA) Region 1 Board for the upcoming 2026-27 term

SUMMARY: The District is a member of the Association of California Water Agencies (ACWA), which is the largest statewide coalition of public water agencies in the country. ACWA is comprised of ten regions throughout the state of California and each region has a board that provides leadership direction for the region. Director Khush attended the ACWA conference in early May 2025 and has express an interest and willingness to serve on the ACWA Region 1 Board.

DISCUSSION: The District is a member of ACWA, comprised of approximately 470 public agency members from all over the state of California. ACWA serves the water industry and the public by promoting local agencies as the most efficient means of providing water service; sharing reliable scientific and technical information; tracking and shaping state and federal water policy; advocating for sound legislation and regulation; and facilitating cooperation and consensus among all interest groups. ACWA has represents and provides key services to members on topics from legislation to regulatory activities, in Sacramento and in Washington D.C. ACWA agencies are collectively responsible for 90% of the water delivered to cities, farms and businesses in California and play an active role in managing the state's valuable water resources, promoting investments in water use efficiency, water recycling, groundwater management and desalination.

ACWA's Region 1 is comprised of western California counties from Marin County to Oregon border. The members of the Region 1 Board are elected every two years and the Board is comprised of representatives from ACWA Region member agencies, both staff and elected officials. Region Board meetings typically occur four times per year, with two meeting occurring at the Spring and Fall ACWA conferences. ACWA is currently recruiting for new Region Board members for the 2026-2027 term. Director Khush recently attended the ACWA Spring conference and has expressed an interest in serving on the Region 1 Board for the upcoming 2026-27 term on behalf of the District. Director Khush's participation on the ACWA Region 1 Board would benefit the District, as he would be in a position to


gain valuable insight and information regarding public water agency trends and policy directions, as well as represent the interests of the District at a statewide level. The nomination requires a Board resolution.

ENVIRONMENTAL REVIEW: Not applicable.

FISCAL IMPACT: Funds for Director Khush to attend the ACWA Spring and Fall conferences are estimated to be \$4,000 and are included in the District's Board budget.

ATTACHMENT(S):

1. Proposed Nominating Resolution

DEPARTMENT OR DIVISION	DIVISION MANAGER	APPROVED
Office of the General Manager	<hr/>	
	Ben Horenstein General Manager	Ben Horenstein General Manager

MARIN MUNICIPAL WATER DISTRICT

RESOLUTION NO.

**RESOLUTION OF THE MARIN MUNICIPAL WATER DISTRICT BORAD OF DIRECTORS
NOMINATING BOARD DIRECTOR RANJIV KHUSH TO THE ASSOCIATION OF CALIFORNIA
WATER AGENCIES (ACWA) REGION 1 BOARD**

WHEREAS, the Marin Municipal Water District Board of Directors does encourage the participation of its staff and Board members in the affairs of the Association of California Water Agencies (ACWA); and

WHEREAS, Board Director Ranjiv Khush has indicated a desire to serve as Vice Chair or as a general member of the ACWA Region 1 Board; and

WHEREAS, Director Khush’s participation and involvement in the ACWA Region 1 Board on behalf of the District will provide a benefit to the District in that he will aptly represent the interests of the District and gain valuable insight and information into industry trends and policies that are of import to the ongoing work of the District.

NOW THEREFORE, BE IT RESOLVED, that the Marin Municipal Water District Board of Directors does place its full and unreserved support in the nomination of Director Ranjiv Khush for the position of Vice Chair, or alternatively general member, of the ACWA Region 1 Board; and

BE IT FURTHER RESOLVED that the District Board does hereby determine that the expenses attendant with the service of District Director Khush in ACWA Region 1 shall be borne by the Marin Municipal Water District.

PASSED AND ADOPTED this 3rd day of June, 2025, by the following vote of the Board of Directors.

AYES:

NOES:

ABSENT:

Matt Samson
President, Board of Directors

ATTEST:

Terrie Gillen
Board Secretary



STAFF REPORT

Meeting Type: Board of Directors
Title: Adopt the Proposed Operating and Capital Budget for Fiscal Year FY 2025/26 and Fiscal Year FY 2026/27
From: Bret Uppendahl, Finance Director
Through: Ben Horenstein, General Manager
Meeting Date: June 3, 2025

TYPE OF ITEM: X Action Information

RECOMMENDATION: Adopt the Proposed Operating and Capital Budget for Fiscal Year 2025/26 and Fiscal Year 2026/27

SUMMARY: Staff has prepared the proposed Operating and Capital Budget for FY 2025/26 and FY 2026/27 for the Board's consideration. The District's two-year budget process incorporates the costs necessary to provide safe and reliable water service over the long term. The all funds expenditure budget for FY 2025/26 is \$186.5 million, which is a 14 percent increase compared to FY 2024/25. Expenditures in FY 2026/27 are increasing by an additional one percent. This expenditure level reflects the District's top priorities as well as inflationary impacts and non-discretionary cost drivers.

DISCUSSION: The District provides high quality water to over 191,000 residents in a 147 square mile area that includes most cities, towns and unincorporated areas within Marin County. Novato and West Marin are located outside of the District's service area.

The District's budget process typically begins six to nine months before the Proposed Budget is finalized. Throughout the fall and winter, staff analyzes prior year actuals, develops revenue projections, and meets with departments to identify cost drivers and unanticipated needs. Staff has provided multiple updates on the budget process during Board meetings, Finance Committee meetings and Planning Committee meetings. These updates began in February, and staff provided additional updates in March and April. On May 6th, the District conducted a Budget Workshop included details on all aspects of the operating budget and also provided an overview of the Capital Improvement Program (CIP).

As shown below, overall expenditures are increasing by 14 percent in FY 2025/26, and increasing by 1 percent in FY 2026/27. Operating expenditures, which provide funding for day-to-day activities are increasing by 4 percent in FY 2025/26 and 5 percent in FY 2026/27. Capital investments, which include water supply and fireflow projects are increasing by 36 percent in FY 2025/26 and are decreasing by 4

percent in FY 2026/27. The decreased capital expenditures in FY 2026/27 largely reflects the expiration of grants.

	FY 24/25	FY 25/26		FY 26/27	
	Approved Budget	Proposed Budget	% Change	Proposed Budget	% Change
Operating Fund	\$109,347,389	\$114,229,846	4%	\$119,714,333	5%
Capital and Fire Flow Funds	\$49,451,000	\$67,235,854	36%	\$64,832,667	-4%
Contribution to Reserves	\$5,000,000	\$5,000,000	-	\$3,500,000	-30%
Total	\$163,798,389	\$186,465,700	14%	\$188,047,000	1%

The increase in operating expenses compared to the prior year is largely attributable to inflationary increases in areas such as personnel, purchased water, electricity, banking fees, and insurance premiums. Increases in capital expenditures include new spending for water supply resiliency projects, increased investments in the Capital Improvement Program (CIP) to reduce the District’s deferred maintenance backlog, additional funding for the Biodiversity, Fire and Fuels Integrated Plan (BFFIP), and funding to modernize the District’s enterprise resource planning (ERP) software. Finally, the FY 26 capital budget includes \$9.0 million in grant funding for watershed improvements and pipeline replacement projects.

In the second year of the budget (FY 27), the operating budget is increasing by \$5.5 million, or five percent, which reflects a continuation of inflationary impacts in most areas of the organization. The capital budget is decreasing by \$2.4 million in FY 27, or four percent, as grant funded projects are completed. FY 27 reserve contributions total \$3.5 million with \$2.5 million to the water supply project reserve and \$1.0 million to the unrestricted operating reserve.

The following are highlights of the FY 26 and FY 27 budget:

- \$23.7 million in Water Supply investments to support early action projects and future planning, including the atmospheric river conveyance project, the Nicasio spillway modification project, and contributions to the water supply project reserve fund
- \$23.0 million in Capital Infrastructure funding to reduce the backlog of deferred maintenance in district facilities
- \$11.4 million in grant funded projects including the Lagunitas Creek restoration and the Marin City pipeline replacement project
- Four new positions in the Engineering Division were previously approved by the Board to support the increased level of capital improvement projects being undertaken by the District.
- Two new limited term positions in the Watershed Division were previously approved by the Board and are funded through FY 2026/27.

	FY 24/25 Approved Budget	FY 25/26 Proposed Budget	% Change	FY 26/27 Proposed Budget	% Change
Operating Fund					
Personnel Services	\$59,528,020	\$62,843,273	6%	\$65,658,329	4%
Materials and Supplies	\$17,740,645	\$18,633,983	5%	\$19,854,801	7%
District Operations	\$18,630,587	\$19,736,410	6%	\$20,087,412	2%
General and Administrative	\$8,745,570	\$9,016,373	3%	\$10,203,084	13%
Debt Service	\$9,402,567	\$9,399,807	0%	\$9,410,707	0%
Allocation to Capital	(\$4,700,000)	(\$5,400,000)	15%	(\$5,500,000)	2%
Total Operating	\$109,347,389	\$114,229,846	4%	\$119,714,333	5%
Capital and Fire Flow Funds					
Capital Purchases	\$1,300,000	\$1,500,000	15%	\$1,700,000	13%
Baseline CIP	\$30,051,000	\$41,550,000	38%	\$47,185,000	14%
Water Supply	\$9,200,000	\$9,700,000	5%	\$9,000,000	-7%
Fireflow	\$4,500,000	\$5,500,000	22%	\$4,500,000	-18%
Grant Funding	\$4,400,000	\$8,985,854	104%	\$2,447,667	-73%
Total Capital and Fire Flow	\$49,451,000	\$67,235,854	36%	\$64,832,667	-4%
Contribution to Reserves					
Water Supply	\$2,500,000	\$2,500,000	-	\$2,500,000	0%
Unrestricted Operating	\$2,500,000	\$2,500,000	-	\$1,000,000	-60%
Total Contribution to Reserves	\$5,000,000	\$5,000,000	-	\$3,500,000	-30%
Total Capital and Operating	\$163,798,389	\$186,465,700	14%	\$188,047,000	1%

Capital Improvement Program Budget

The CIP 5-Year Plan for FY 26 through FY 30 anticipates a total investment of approximately \$328 million. This level of investment is an increase of more than 30 percent compared to the previous 5-year plan and reflects the Board’s top priorities of water supply resiliency, deferred maintenance reduction and watershed protection.

As noted previously, the District’s budget includes the first two years of the long-term CIP plan and the two-year capital budget is an increase of \$49.6 million, or 60 percent, compared to the prior two-year capital budget. The major categories of projects are summarized below and discussed in greater detail in the Capital Improvement Program section of the Adopted Budget.

	FY 23/24 Approved Budget	FY 24/25 Approved Budget	FY 25/26 Proposed Budget	FY 26/27 Proposed Budget	% Change (2 yr)
Pipelines	\$ 12,010,000	\$ 15,276,000	\$ 16,833,000	\$ 21,026,000	39%
Pump Stations	\$ 1,385,000	\$ 4,420,000	\$ 8,780,000	\$ 5,090,000	139%
Storage Tanks	\$ 5,200,000	\$ 6,860,000	\$ 11,585,000	\$ 7,903,000	62%
Treatment Plants	\$ 2,420,000	\$ 1,620,000	\$ 2,970,000	\$ 6,770,000	141%
Watershed	\$ 5,390,000	\$ 5,224,000	\$ 4,517,000	\$ 6,105,000	0%
System Improvements	\$ 3,826,000	\$ 6,851,000	\$ 12,850,854	\$ 8,938,667	104%
Water Supply	\$ 2,750,000	\$ 9,200,000	\$ 9,700,000	\$ 9,000,000	
Total	\$ 32,981,000	\$ 49,451,000	\$ 67,235,854	\$ 64,832,667	60%

Over 90 percent of the revenue required to support District operating activities and capital investments come from customer water rates. The District’s water rates for FY 2025/26 and FY 2026/27 were established as part of the 2023 rate setting process. Water consumption has been largely consistent with the assumptions underlying the 2023 rate study and therefore revenue levels are expected to be in-line with previous estimates. Rate revenues are increasing by 9 percent in FY 2025/26 and an additional 6 percent in FY 2026/27. Non-rate revenues, which include rents, permits, fees, interest earnings and grant revenues, are increasing by 83 percent in FY 2025/26 and decreasing by 46 percent in FY 2026/27. This fluctuation is almost entirely driven by grant revenues and interest earnings, both of which are expected to decline in FY 2026/27. Overall, the revenue budget is increasing by 13 percent in FY 2025/26 and by an additional 1 percent in FY 2026/27.

ENVIRONMENTAL REVIEW: Not applicable.

FISCAL IMPACT: The Proposed Budget includes expenditure appropriations of \$186.5 million and \$188.0 million for FY 2025/26 and FY 2026/27, respectively.

ATTACHMENT(S):

- 1. Proposed Operating and Capital Budget for FY 2025/26 and FY 2026/27

DEPARTMENT OR DIVISION	DIVISION MANAGER	APPROVED
Finance	 Bret Uppendahl Finance Director	 Ben Horenstein General Manager

Proposed

Operating and Capital Budget

Fiscal Year 2025/26 and 2026/27



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**Operating and Capital Budget
FY 2025/26 and FY 2026/27**

Board of Directors

Matthew Samson, President

Division I Representative

Jed Smith, Vice President

Division IV Representative

Diana Maier

Division II Representative

Ranjiv Khush

Division III Representative

Larry Russell

Division V Representative

Board Committees

Planning Committee

Finance & Administration Committee

Watershed Committee

Ad Hoc Committees

One Tam

North Bay Watershed Association

Tomaes Bay Watershed Council

North Bay Water Reuse Authority

Association of California Water Agencies

Federal Affairs Committee

Technical Advisory Committees

Lagunitas Creek Sediment & Riparian
Management Committee

Water Advisory Committee

Sonoma County Water Agency



MISSION STATEMENT

Marin Water manages the lands, water, and facilities in our trust to provide reliable, high-quality water and adapt and sustain these precious resources for the future.



**MARIN
WATER**

Board of Directors

Section 9. Item #a.

General Manager: Ben Horenstein



Division I
Matt Samson



Division II
Diana Maier



Division III
Ranjiv Khush



Division IV
Jed Smith

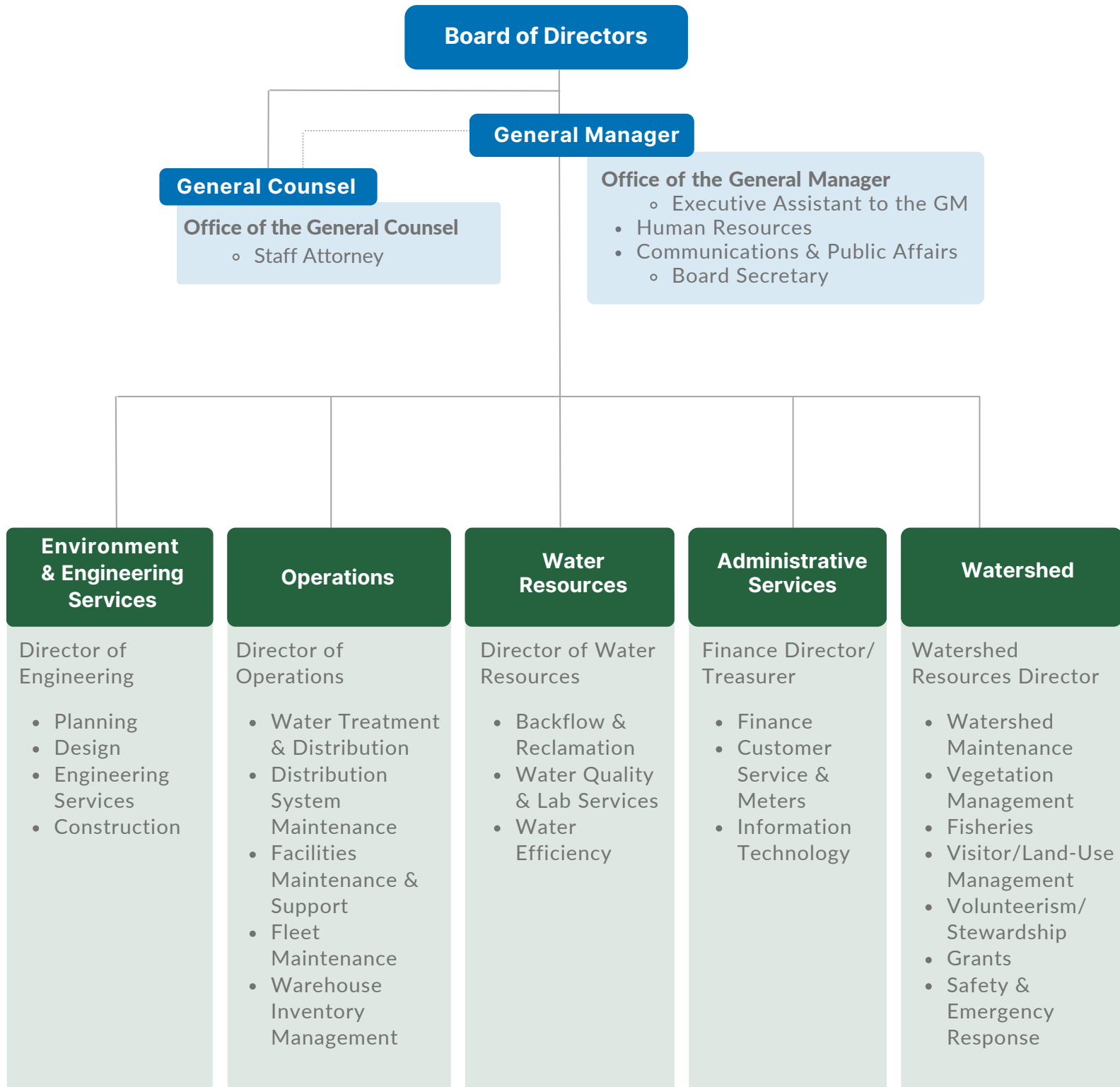


Division V
Larry Russell





Team Organization





**Operating and Capital Budget
Fiscal Year 2025/26 & 2026/27
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June 3, 2025

President and Members of the Board of Directors:

As the District enters its 114th year, we continue our commitment to provide high-quality drinking water to over 190,000 people in a 147 square-mile area of southern and central Marin County that includes ten towns and cities as well as unincorporated areas. The District is proud to be a responsible steward of the Mt. Tamalpais Watershed, managing nearly 22,000 acres of watershed lands in a sustainable manner to reduce wildfire risk and enhance the productivity and quality of our community's primary source of water.

Since officially forming in 1912, Marin Water has tunneled through Pine Mountain, erected Alpine Dam, filled reservoirs, built treatment plants and installed pipelines throughout Marin County to ensure high quality water is readily available for every customer. The District has also formed lasting regional partnerships to enhance and expand local water supply. These partnerships led to the development of recycled water treatment plants as well as a supplemental water supply source from the Russian River in Sonoma County.

Following the drought of 2021, the District focused on implementing projects identified in the Water Supply Roadmap to ensure a more resilient system. In February 2025, the Board of Directors approved the design and environmental review for a new conveyance pipeline from Sonoma County that will bolster local supplies by diverting excess winter water from the Russian River. Once completed, the new pipeline will be the District's largest water supply project since the expansion of Kent Lake in 1982.

In addition to the conveyance project, the District continues to pursue other ongoing water supply resiliency efforts, including a potential spillway modification at the Nicasio reservoir, improving operational capacity at the Soulajule reservoir, installing advanced metering infrastructure (AMI), and implementing the Water Efficiency Master Plan.

The District is also increasing annual investments in our existing infrastructure to maintain our commitment to deliver water whenever customers may need it. This includes a significant increase in annual funding for the replacement of pipelines and storage tanks, an ongoing focus on fire fuel reduction activities to protect the watershed and neighboring communities, and continued preservation of the natural biodiversity that protects the high quality of water provided by the mountain streams and their natural systems.

FY 26 and FY 27 Budget Summary and Highlights

The District-wide budget for FY 26 is \$186.5 million, which is a 14 percent increase compared to the prior year. In FY 27, the budget is \$188.0 million, an increase of one percent. The FY 26 budget includes operating expenses of \$114.2 million, a four percent increase compared to FY 25, and capital expenses of \$67.2 million, an increase of 36 percent compared to the prior year. In addition to increased expenditures for operating and capital needs, the budget includes reserve contributions totaling \$5 million in FY 26, split evenly between a water supply project reserve and the unrestricted operating reserve.

	FY 24/25	FY 25/26		FY 26/27	
	Approved Budget	Proposed Budget	% Change	Proposed Budget	% Change
Operating Fund	\$109,347,389	\$114,229,846	4%	\$119,714,333	5%
Capital and Fire Flow Funds	\$49,451,000	\$67,235,854	36%	\$64,832,667	-4%
Contribution to Reserves	\$5,000,000	\$5,000,000	-	\$3,500,000	-30%
Total	\$163,798,389	\$186,465,700	14%	\$188,047,000	1%

The increase in operating expenses compared to the prior year is largely attributable to inflationary increases in areas such as personnel, purchased water, electricity, banking fees, and insurance premiums. Increases in capital expenditures include new spending for water supply resiliency projects, increased investments in the Capital Improvement Program (CIP) to reduce the District’s deferred maintenance backlog, additional funding for the Biodiversity, Fire and Fuels Integrated Plan (BFFIP), and funding to upgrade the District’s enterprise resource planning (ERP) software. Finally, the FY 26 capital budget includes \$9.0 million in grant funding for watershed improvements and pipeline replacement projects.

In the second year of the budget (FY 27), the operating budget is increasing by \$5.5 million, or five percent, which reflects a continuation of inflationary impacts in most areas of the organization. The capital budget is decreasing by \$2.4 million in FY 27, or four percent, as grant funded projects are completed. FY 27 reserve contributions total \$3.5 million with \$2.5 million to the water supply project reserve and \$1.0 million to the unrestricted operating reserve.

The following are highlights of the FY 26 and FY 27 budget:

- \$23.7 million in Water Supply investments to support early action projects and future planning, including the atmospheric river conveyance project, the Nicasio spillway modification project, and contributions to the water supply project reserve fund
- \$23.0 million in Capital Infrastructure funding to reduce the backlog of deferred maintenance in district facilities
- \$11.4 million in grant funded projects including the Lagunitas Creek restoration and the Marin City pipeline replacement project

- Four new positions in the Engineering Division were approved by the Board in FY 25 to support the increased level of capital improvement projects being undertaken by the District
- Two limited term Natural Resource Technicians in the Watershed Division were previously approved by the Board and are funded through FY 27

Table 1: Budget Comparison

	FY 24/25	FY 25/26		FY 26/27	
	Approved Budget	Proposed Budget	% Change	Proposed Budget	% Change
Operating Fund					
Personnel Services	\$59,528,020	\$62,843,273	6%	\$65,658,329	4%
Materials and Supplies	\$17,740,645	\$18,633,983	5%	\$19,854,801	7%
District Operations	\$18,630,587	\$19,736,410	6%	\$20,087,412	2%
General and Administrative	\$8,745,570	\$9,016,373	3%	\$10,203,084	13%
Debt Service	\$9,402,567	\$9,399,807	0%	\$9,410,707	0%
Allocation to Capital	(\$4,700,000)	(\$5,400,000)	15%	(\$5,500,000)	2%
Total Operating	\$109,347,389	\$114,229,846	4%	\$119,714,333	5%
Capital and Fire Flow Funds					
Capital Purchases	\$1,300,000	\$1,500,000	15%	\$1,700,000	13%
Capital Improvement Program	\$39,251,000	\$51,250,000	31%	\$56,185,000	10%
Fireflow	\$4,500,000	\$5,500,000	22%	\$4,500,000	-18%
Grant Funding	\$4,400,000	\$8,985,854	104%	\$2,447,667	-73%
Total Capital and Fire Flow	\$49,451,000	\$67,235,854	36%	\$64,832,667	-4%
Contribution to Reserves					
Water Supply	\$2,500,000	\$2,500,000	-	\$2,500,000	0%
Unrestricted Operating	\$2,500,000	\$2,500,000	-	\$1,000,000	-60%
Total Contribution to Reserves	\$5,000,000	\$5,000,000	-	\$3,500,000	-30%
Total Capital and Operating	\$163,798,389	\$186,465,700	14%	\$188,047,000	1%

Capital Improvement Program Budget

The CIP 5-Year Plan for FY 26 through FY 30 anticipates a total investment of approximately \$328 million. This level of investment is an increase of more than 30 percent compared to the previous 5-year plan and reflects the Board’s top priorities of water supply resiliency, deferred maintenance reduction and watershed protection.

As noted previously, the District’s budget includes the first two years of the long term CIP plan and the two-year capital budget is an increase of \$49.6 million, or 60 percent, compared to the prior two-year capital budget. The major categories of projects are summarized below and discussed in greater detail in the Capital Improvement Program section of the Adopted Budget.

Table 2: CIP 2 Year Budget Comparison

	FY 23/24	FY 24/25	FY 25/26	FY 26/27	% Change
	Approved Budget	Approved Budget	Proposed Budget	Proposed Budget	(2 yr)
Pipelines	\$ 12,010,000	\$ 15,276,000	\$ 16,833,000	\$ 21,026,000	39%
Pump Stations	\$ 1,385,000	\$ 4,420,000	\$ 8,780,000	\$ 5,090,000	139%
Storage Tanks	\$ 5,200,000	\$ 6,860,000	\$ 11,585,000	\$ 7,903,000	62%
Treatment Plants	\$ 2,420,000	\$ 1,620,000	\$ 2,970,000	\$ 6,770,000	141%
Watershed	\$ 5,390,000	\$ 5,224,000	\$ 4,517,000	\$ 6,105,000	0%
System Improvements	\$ 3,826,000	\$ 6,851,000	\$ 12,850,854	\$ 8,938,667	104%
Water Supply	\$ 2,750,000	\$ 9,200,000	\$ 9,700,000	\$ 9,000,000	
Total	\$ 32,981,000	\$ 49,451,000	\$ 67,235,854	\$ 64,832,667	60%

Conclusion

The FY 26 and FY 27 budget was developed with the intent to continue to follow the path toward water supply resiliency and financial stability that was established during the prior budget cycle. The changes to water rates implemented in July, 2023 have helped to restore the District’s financial resources following the 2021 drought and they continue to facilitate the work being done to replace aging infrastructure and expand water supply. Despite the recent rains, we know that climate change is dramatically impacting longer term water supply planning and underscoring the importance of proactive vegetation and fire fuel management on the Mount Tam watershed. In order to successfully meet these challenges, we will need to continue to partner with our customers to enhance water efficiency while also investing in the infrastructure that will supply our community with reliable, high-quality water for decades to come.

Respectfully submitted,


Bennett Horenstein
General Manager


Bret Uppendahl
Finance Director/Treasurer

The Marin Municipal Water District (Marin Water) is a special district that provides water service to residents residing within 147 square miles of Marin County, California, located immediately north of the Golden Gate Bridge and the City of San Francisco. The district is an independent agency that has no reporting responsibilities to the County of Marin or any of the municipalities within the county. It serves a population of approximately 191,000 with the annual water demand averaging 25,200 acre feet over the last five years. Marin Water's service area includes southern and central Marin County and ten (10) of the county's eleven (11) cities. The district is the oldest municipal water district in the State of California and is comprised of over 900 miles of water pipelines, three (3) treatment plants, seven (7) local reservoirs, 130 storage tanks, and over 60,000 service connections.

The district is governed by a five-member Board of Directors, each representing a geographical division. Directors serve overlapping four-year terms. The Board, in turn, elects one of its members to serve as Board President each year. The Board appoints the General Manager, Administrative Services Division Manager/Treasurer, Board Secretary and Legal Counsel. The General Manager is the chief executive, and is responsible for hiring Division Managers for each of the district functions and to administer the programs in accordance with the policies of the Board of Directors.

Water Supply

Historically, the district's water supply comes primarily from rainfall runoff captured on the north slope of Mt. Tamalpais in the westerly slopes of the coastal range. District facilities, constructed in stages over the last 100 years, divert approximately two-thirds of the flow of Lagunitas Creek above Kent Lake and more than one-third of the flow of Nicasio Creek to developed areas of eastern Marin. The District's watershed drainage system has four creek units: Lagunitas Creek above Kent Lake, Nicasio Creek at Nicasio Dam, Ross Creek above Phoenix Lake and Walker Creek above Soulajule Reservoir.

Average annual precipitation averages 50 inches per year at Lake Lagunitas, although the annual totals vary across the drainage basins above the reservoirs. Over the last ten years, approximately 73% of the potable water used by district customers comes from the local reservoir system.

The district has considerable stewardship responsibility for the aquatic species that reside in the streams below its reservoirs. In particular, the district must release water from its reservoirs to help sustain downstream fisheries. To meet the terms included in the district's water rights, an average of approximately 10,500 acre feet per year is released for that purpose.

In addition to the above described local water sources, since 1976 the district, has contracted for imported delivery from Sonoma County Water Agency (Sonoma Water). A renewed agreement with Sonoma Water was executed in June 2015; this agreement allows the district to continue taking delivery of up to 14,300 acre feet of water per year. The contract remains in effect until June 30, 2025, and includes a renewal provision that will extend the agreement through June 30, 2040. In fiscal year 2024, the district produced approximately 21,500 acre feet of water for its customers, including approximately 5,800 acre feet of water imported from Sonoma Water.

Water Systems and Treatment Facilities

The district owns and operates water production, storage, treatment and distribution facilities to serve customers within its boundaries. Marin Water's current water system consists of 80 square miles of watershed, seven reservoirs with a storage capacity of 79,566 acre feet (one acre foot is equal to 325,851 gallons, enough water to cover one acre to a depth of one foot), 908 miles of pipeline, 130 storage tanks, 97 pumping stations, and 3 potable water treatment facilities. The District's owned land, including watershed, totals 22,450 acres. Five of the seven district reservoirs (Alpine, Bon Tempe, Kent, Lagunitas and Phoenix Lakes) are located on the north slope of Mt. Tamalpais. The other two (Nicasio and Soulajule) are outside the district's service area in western Marin County.

Presented below are descriptions of the district's reservoirs:

- **Alpine Lake**, built in 1919 and has an arched concrete dam. The dam was raised in 1923 and 1941 to its present height and a total storage capacity of 8,891 acre feet.
- **Bon Tempe Lake** has an earth fill dam and was built in 1948 with a capacity of 4,017 acre feet.
- **Kent Lake** has an earth fill dam and was built in 1953. The structure was enlarged in 1982 to accommodate a total capacity of 32,895 acre feet.
- **Lake Lagunitas**, the oldest facility, has an earth fill dam built in 1872. Lake Lagunitas still maintains its original capacity of 350 acre feet.
- **Phoenix Lake**, has an earth fill dam, was constructed in 1905 and was significantly modified in 1968 and 1985. The last modification reduced the lake's capacity to 411 acre feet. It now serves primarily as a scenic resource for the community and is used as a water supply source only in very dry years.
- **Nicasio Reservoir** has an earth fill dam and was built in 1960, with a capacity of 22,430 acre feet.
- **Soulajule Reservoir** is impounded by an earth fill dam built in 1979 with a capacity of 10,572 acre feet.

The district operates three water treatment facilities. San Geronimo and Bon Tempe Plants, with 35 million gallons per day (mgd) and 20 mgd maximum capacity, respectively, treat water originating from the district reservoirs. Ignacio Pump Station, with 16 mgd maximum capacity, performs chemical treatment in a "polishing" operation on water received from Sonoma County Water Agency via the North Marin Intertie Pipeline.

This section describes the district's financial structure, financial organization, and budget development process. It provides a financial overview including how the budget is created.

FINANCIAL ORGANIZATION

Fund Structure and Descriptions

The district's financial structure is based on proprietary and fiduciary funds. Overall district operations are reported as a single proprietary fund which uses an economic resources measurement focus and the accrual basis of accounting. The fund operates similar to business enterprises where the intent is that the expense of providing goods or services to the general public on a continuing basis be financed or recovered primarily through user charges.

Financial Reporting

The district prepares its financial reports in conformity with generally accepted accounting principles (GAAP) and standards for financial reporting set forth by the Governmental Accounting Standards Board (GASB) on an accrual basis; revenues are recognized when earned and costs are recognized when a liability is incurred.

Budgetary and Accounting Basis

The district's basis of budgeting generally conforms to the GAAP basis of accounting used for financial reporting. Revenues are recorded when earned and expenses are recorded at the time commitments are incurred.

Depreciation and amortization are handled differently in financial and budgetary reporting. In financial reporting, depreciation and amortization are included, and the repayment of the principal on debt is not included. In budgetary reporting, depreciation and amortization are excluded, and the repayment of the principal on debt is included as an expense.

THE BUDGET PROCESS

During the budget process, the district makes decisions on the efficient use of its resources. A financial plan and biennial budget is established that includes the operating and capital programs and sets levels of related operating, capital and debt service expenditures that may be made during the budget period.

The budget is developed to reflect the costs necessary to provide customers with safe and reliable water service over the long term while keeping rate increases as low as possible. The budget not only allocates resources, but is also used as a planning document to develop rates and charges that provide adequate revenues to meet the district's needs.

Decisions on allocating resources and addressing budget needs do not end when the board adopts the budget. Throughout the year departments are responsible for implementing the budget and monitoring budget performance, responding to unforeseen or emergency circumstances, and participating in long-range financial planning.

Balanced Budget

The district budget is balanced when operating revenues are equal to or greater than operating expenditures including debt service but excluding depreciation and amortization (i.e., budgeted expenditures shall not exceed budgeted revenues).

Mid-Cycle Budget Update

The Board of Directors approves the budget covering a two-year period. Prior to the start of the second year of the two-year budget on July 1, the Board will be presented a financial update including updates on projections for revenues, expenditures and staffing and review of the prior fiscal year results compared to budget.

Budgetary Controls

The district-wide funds management system provides budgetary controls which monitors spending within budgeted amounts. Budgetary controls function differently for operating and capital budget expenditures. For the operating budget, each division's expenditures is controlled within an expenditure category such as materials, supplies, freight and utilities, repairs and maintenance and professional services fees. A division cannot exceed their authorized operating budget within an expenditure category or the total department budget for a fiscal year. Capital project spending is controlled based on the funding source. There can be more than one project assigned to a funding source.

Budgetary Adjustments

Reallocation of the operating budget for a division among its line item expenses allows the divisions to have financial flexibility within the funds management system. Budget adjustments to a division's budget are reallocations of funds between line item expenses and between fund centers. Approval from the affected division(s) and the Finance Director are required for all budget adjustments. The General Manager's approval is required for the reallocation of funds from between the operating and capital budgets and between departments. Overall increases to the operating or capital budgets require approval from the Board of Directors.

Capital Improvement Program

The Capital Improvement Program (CIP) addresses the capital priorities of the district for the next five to ten years. The CIP is updated annually to reflect shifts in project priorities.

OUTSTANDING DEBT SUMMARY

The district’s outstanding debt as of July 1, 2025 includes Revenue Bonds, Aqueduct Energy Efficiency Project Obligation (AEEP), and Las Gallinas Valley Sanitary District (LGVSD) – Recycled Water Buy-in Obligation as described below.

Water Revenue Bonds

As of July 2025, the district has three revenue bond issues outstanding; the 2016 Refunding Revenue Bonds, the Subordinate Revenue Bonds Series 2017, and the 2022 Refunding Revenue Bonds. All were issued by the joint power authority, Marin Municipal Water District Financing Authority (Authority). The bonds are special limited obligations of the Authority payable from and secured by a pledge of the net revenue of the district per an installment sale agreement between the district and the Authority.

A portion of each issues’ proceeds were used to fund additions, betterments, extensions and improvements to the district’s water system, watershed improvement projects, water treatment and water quality projects, water distribution piping and related facility improvement projects, water storage projects and computer and technology system projects.

The 2016 Refunding Revenue Bonds were issued in November 2016, in the amount of \$31,380,000, to refund the district’s outstanding 2010 Series A Water Revenue Bonds. The refunding took place to restructure the debt service requirements and deferred the first principal payment to 2030 generating cash flow saving of \$1.9 million. The proceeds received from the refunding bond issue was \$35.2 million and were held in an escrow account until the 2010 Water Revenue Bonds were redeemed in 2020.

On August 1, 2017, the Marin Municipal Water District Financing Authority Subordinate Revenue Bonds, Series 2017 were issued in the amount of \$36,120,000. The bond sale raised \$42 million with \$6 million net premium for the District’s capital improvement program. The bonds were issued with average coupon rate is 4.846% and scheduled to fully mature on July 1, 2047.

On April 4, 2022, the Authority issued the 2022 Refunding Revenue Bonds in the amount of \$67,505,000, to refund the district’s outstanding 2012 Series A Water Revenue Bonds. On January 29, 2020, the Series 2022 Bonds were issued through the Forward Bond Purchase Agreement with Morgan Stanley which locked in the interest rates as of January 29, 2020. The 26-month forward delivery structure enabled a tax-exempt current refunding of the Series A 2012 Bonds at their July 1, 2022 call date. The 2022 Refunding Revenue Bonds generated \$10.6 million of net present value savings. The 2012 Series A Water Revenue Bonds were originally issued in June 2012 in the amount of \$85,000,000 to refund the district’s outstanding 2002 Water Revenue Bonds and a portion of the 2004 Certificates of Participation and to fund capital improvements to the district’s water system. Total proceeds received from the original bond issue for funding district capital improvements was \$54.6 million.

As of June 30, 2025 the outstanding principal balances for 2016 Refunding Revenue Bonds, 2017 Series Subordinate Revenue Bonds and 2022 Refunding Revenue Bonds are \$31,380,000, and \$31,340,000 and \$59,315,000 respectively.

Las Gallinas Valley Sanitary District (LGVSD) – Recycled Water Buy-In Obligation

On April 1, 2017, the District entered into an agreement with the Las Gallinas Valley Sanitary District (LGVSD) to pay 10.5% of the final actual costs currently estimated at \$41,000,000 of the Recycled Water Treatment Facility (RWTF). LGVSD operates an existing recycled water treatment facility that was initially constructed in 2011 and currently provides recycled water to the North Marin Water District (NMWD). The NMWD also reimburses the LGVSD for its proportional share of the initial construction costs it incurred in 2011 for the construction of the original facility (Buy-In). The District’s proportional share of initial construction costs is determined at \$4,023,647. In addition, the District agreed to pay \$2,049,595 for the recycled water right. The District is obligated to make payments in the amount of \$463,000 annually from 2017 through 2031. The annual payment will then be reduced to \$256,000 from 2032 through 2042 as fair compensation for the water treatment facility capital cost and the recycled water right. As of June 30, 2025 the outstanding principal balance is \$3,737,754.

Aqueduct Energy Efficiency Project Obligation (AEEP)

On February 5, 2015, the District entered into an agreement with the North Marin Water District to pay 51% (\$3,662,882) of the final actual costs of \$7,103,691 for the Aqueduct Energy Efficiency Project which would upsize the North Marin Aqueduct from Kastania Pump Station to Redwood Landfill road. Marin Municipal Water District takes delivery of Agency water through a connection to an Aqueduct in Northern Novato. Part of the Aqueduct was replaced under the Marin-Sonoma Narrows High Occupancy Vehicle Widening project, a joint project between Caltrans and the Federal Highway Administration. The relocation and replacement of the Aqueduct is called the Aqueduct Energy Efficiency Project, which includes relocation and replacement of 24,000-feet of Aqueduct with a larger diameter pipe. Marin Municipal Water District is obligated to make payments in the amount of \$205,306 to the North Marin Water District, each July 1, from 2015 through 2032 as fair compensation for the capital cost. As of June 30, 2025 the outstanding principal balance is \$1,293,115.

Summary of Outstanding Debt as of June 30, 2025			
	Interest Rate	Maturity	Principal Balance
2016 Refunding Revenue Bonds	3.25% - 5.00%	07/01/2040	31,380,000
2017 Subordinate Revenue Bonds	2.00% – 5.00%	07/01/2047	31,340,000
2022 Refunding Revenue Bonds	3.00% – 5.00%	06/15/2052	59,315,000
LGVSD Obligation		07/01/2042	3,737,754
AEEP Obligation		07/01/2032	1,293,115
Total Outstanding Debt			\$127,065,869

The district is subject to certain debt covenants, the most restrictive of which requires the setting of rates and charges to yield net revenue equal to at least 125 percent of the current annual debt service requirement of the revenue bonds and other parity debt, as well as the establishment of certain principal, interest and reserve funds. The 2016 Refunding Bonds, 2017 Subordinate Revenue Bonds and 2022 Refunding Revenue Bonds are collateralized by a pledge of the district’s net revenues of Water Systems, as defined in the Master Indenture.

Sources of Debt Service Payments

The district's primary source of revenue is water sales, followed by service charges, connection charges and interest. The district has the power and is mandated to establish rates and charges for water service as necessary to meet all of its expenses and obligations including debt service on existing revenue bonds, coverage requirements, and installment payments.

The outstanding revenue bonds have a first lien on net revenues. Net revenues are all enterprise revenues after deducting all maintenance and operation costs, plus connection charges after deducting all costs of making the connections for which such charges are payable.

Marin Water's current water rates are designed to fund all district expenses, including operation and maintenance, debt service and meet debt coverage requirements.

Water Rates and Charges

The district has the authority under California law to establish charges for service without the review and approval of any other government body, but is required to initiate public notification through the Proposition 218 process. The district's rates and charges are established by ordinance approved by the Board of Directors. The district has the right to refuse or terminate water service to delinquent customers and to require full payment of delinquent amounts and reconnection charges to resume service.

District Revenue Summary (All Funds)

	FY 2023/24 Actual	FY 2024/25 Budget	FY 2025/26 Projected	%	FY 2026/27 Projected	%
Operating & Capital Revenue						
Rate Revenue						
Water Sales	77,972,032	102,302,963	115,703,122	13.1%	122,577,741	5.9%
Service Charge	23,755,789	25,589,019	26,360,957	3.0%	27,679,005	5.0%
Watershed Management Fee	4,919,945	5,655,695	5,829,124	3.1%	6,242,992	7.1%
Capital Maintenance Fee	16,553,996	17,974,632	17,877,643	-0.5%	18,771,525	5.0%
Total Rate Revenues	\$123,201,762	151,522,309	165,770,846	9.4%	175,271,263	5.7%
Other Revenues						
Connection and Capacity Charges	1,541,170	600,000	600,000	0.0%	600,000	0.0%
Rents and Royalties	2,305,578	2,014,349	2,369,000	17.6%	2,440,070	3.0%
Grants	4,793,310	4,400,000	8,985,854	104.2%	2,447,667	-72.8%
Permits and Fees	383,513	365,120	225,000	-38.4%	225,000	0.0%
Late Payments & Charges	264,448	120,133	110,000	-8.4%	110,000	0.0%
Interest Revenue	2,751,621	538,125	2,680,000	398.0%	2,228,000	-16.9%
Miscellaneous	241,749	286,804	225,000	-21.5%	225,000	0.0%
Total Other Revenues	12,281,389	\$8,324,531	15,194,854	82.5%	\$8,275,737	-45.5%
Total Operating & Capital Revenues	\$135,483,151	\$159,846,840	\$180,965,700	13.2%	\$183,547,000	1.4%
Fire Flow Revenue						
Fire Flow Charges	4,499,396	4,500,000	4,500,000	0.0%	4,500,000	0.0%
Total Fire Flow Revenues	\$4,499,396	\$4,500,000	\$4,500,000	0.0%	\$4,500,000	0.0%
Total District Revenues	\$139,982,547	\$164,346,840	\$185,465,700	12.9%	\$188,047,000	1.4%

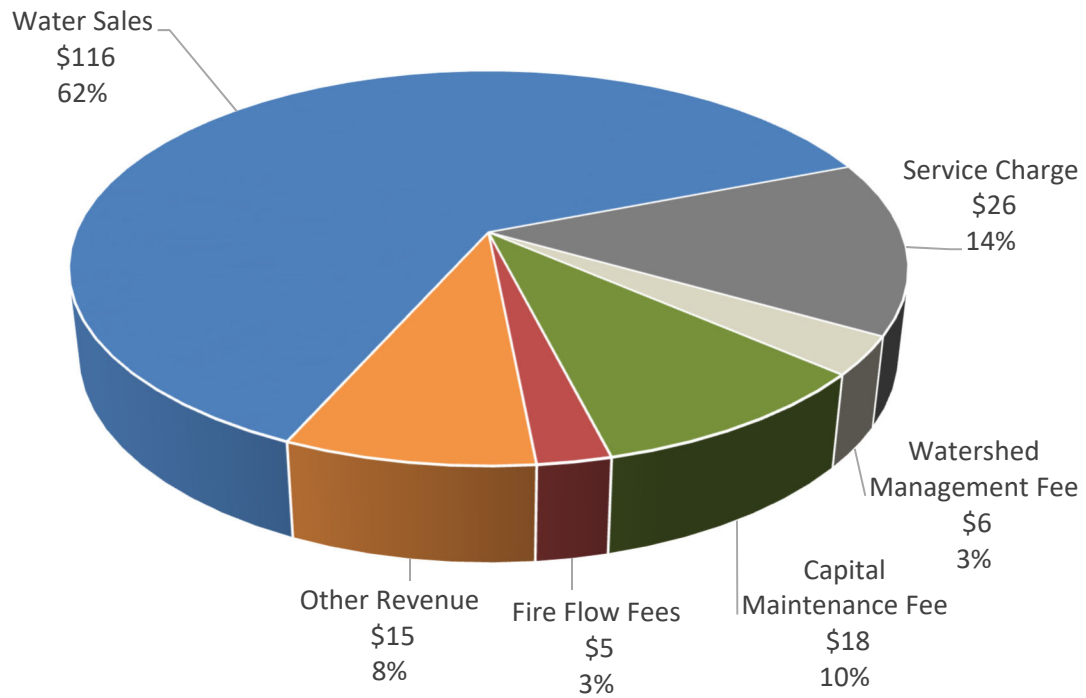
Note: Revenues reported in the budget do not include Governmental Accounting Standards Board (GASB) adjustments.

District Expenditure Summary (All Funds)

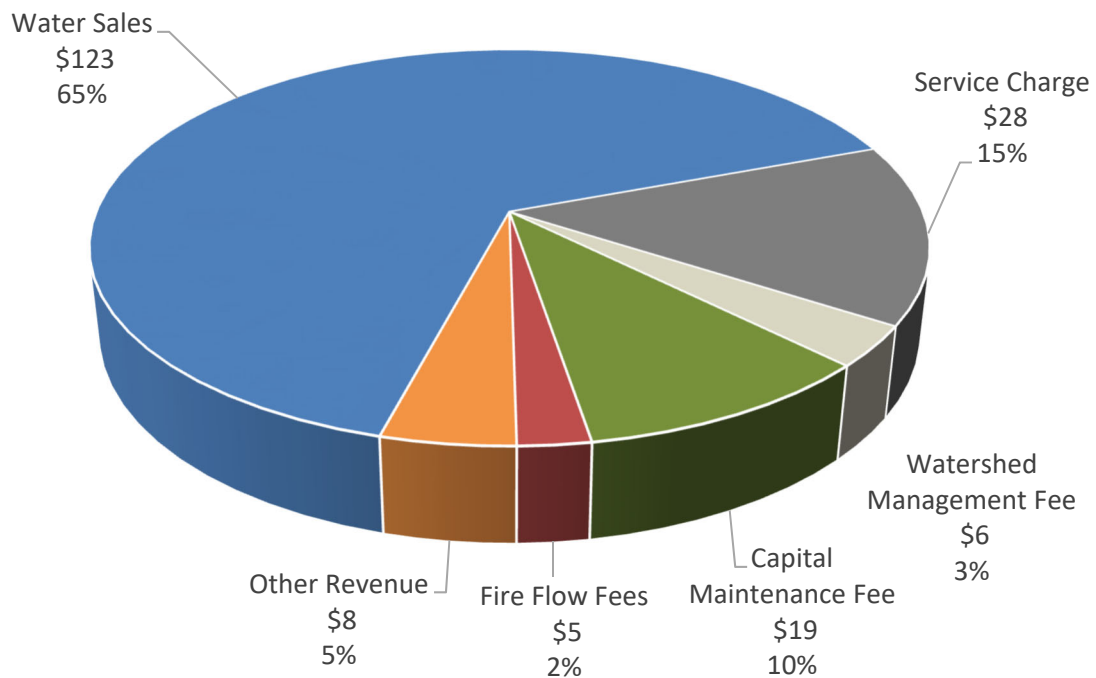
	FY 23/24 Actual	FY 24/25 Approved Budget	FY 25/26 Proposed Budget	FY 26 % Change	FY 26/27 Proposed Budget	FY 27 % Change
Personnel Services						
Regular Salaries and Wages	\$25,953,168	\$31,694,190	\$33,611,009	6.0%	\$35,074,155	4.4%
Overtime and Standby	\$1,274,527	\$1,114,108	\$1,249,200	12.1%	\$1,251,200	0.2%
Temporary	\$285,532	\$460,890	\$393,560	-14.6%	\$404,484	2.8%
Contract Help	\$385,488	\$424,292	\$431,292	1.6%	\$444,292	3.0%
Director Fees	\$0	\$61,000	\$76,250	25.0%	\$76,250	0.0%
Fringe Benefits	\$18,795,249	\$25,773,540	\$27,081,962	5.1%	\$28,407,948	4.9%
Personnel Services Total	\$46,693,963	\$59,528,020	\$62,843,273	5.6%	\$65,658,329	4.5%
Materials and Supplies						
Chemicals	\$2,121,173	\$2,969,757	\$2,721,293	-8.4%	\$2,906,651	6.8%
Materials	\$792,332	\$981,500	\$1,104,450	12.5%	\$1,121,085	1.5%
Supplies	\$405,913	\$577,388	\$568,160	-1.6%	\$575,065	1.2%
Water Purchases	\$9,312,186	\$13,212,000	\$14,240,080	7.8%	\$15,252,000	7.1%
Materials and Supplies Total	\$12,631,605	\$17,740,645	\$18,633,983	5.0%	\$19,854,801	6.6%
District Operations						
Automotive	\$642,763	\$959,000	\$870,550	-9.2%	\$898,050	3.2%
Conservation	\$118,006	\$651,000	\$609,000	-6.5%	\$609,000	0.0%
Construction Contracts	\$2,597,843	\$4,431,000	\$4,406,500	-0.6%	\$4,406,500	0.0%
Equipment Rental	\$235,301	\$511,700	\$292,250	-42.9%	\$315,250	7.9%
Professional Services	\$2,401,154	\$3,180,979	\$4,005,389	25.9%	\$3,905,427	-2.5%
Repairs & Maintenance	\$1,911,997	\$2,628,001	\$2,614,614	-0.5%	\$2,716,430	3.9%
Small Tools & Equipment	\$161,545	\$163,810	\$246,425	50.4%	\$218,914	-11.2%
Utilities	\$5,650,434	\$6,105,097	\$6,691,682	9.6%	\$7,017,841	4.9%
District Operations Total	\$13,719,043	\$18,630,587	\$19,736,410	5.9%	\$20,087,412	1.8%
General and Admin						
Communications & Freight	\$407,968	\$580,900	\$593,515	2.2%	\$671,954	13.2%
Fees & Subscriptions	\$433,781	\$565,372	\$635,257	12.4%	\$620,020	-2.4%
Insurance	\$2,734,005	\$2,915,000	\$3,179,300	9.1%	\$3,506,200	10.3%
Misc. Expense	\$603,283	\$2,564,320	\$2,010,622	-21.6%	\$2,586,133	28.6%
Taxes, Fees & License	\$2,066,633	\$2,119,978	\$2,597,679	22.5%	\$2,818,777	8.5%
General and Admin Total	\$6,245,669	\$8,745,570	\$9,016,373	3.1%	\$10,203,084	13.2%
Debt Service						
Debt Service	\$9,002,076	\$9,402,567	\$9,399,807	0.0%	\$9,410,707	0.1%
Debt Service Total	\$9,002,076	\$9,402,567	\$9,399,807	0.0%	\$9,410,707	0.1%
Overhead						
Indirect Labor	(\$4,180,192)	(\$4,700,000)	(\$5,400,000)	14.9%	(\$5,500,000)	1.9%
Overhead Total	(\$4,180,192)	(\$4,700,000)	(\$5,400,000)	14.9%	(\$5,500,000)	1.9%
Capital Purchases						
Capital Purchases	\$746,291	\$1,300,000	\$1,500,000	15.4%	\$1,700,000	13.3%
Capital Purchases Total	\$746,291	\$1,300,000	\$1,500,000	15.4%	\$1,700,000	13.3%
CIP						
Capital Improvement Pogram	\$17,670,967	\$39,251,000	\$51,250,000	30.6%	\$56,185,000	9.6%
Fire Flow	\$2,281,713	\$4,500,000	\$5,500,000	22.2%	\$4,500,000	-18.2%
Grant Funded	\$1,015,005	\$4,400,000	\$8,985,854	104.2%	\$2,447,667	-72.8%
CIP Total	\$20,967,685	\$48,151,000	65,735,854	36.5%	63,132,667	-4.0%
Contribution to Reserves						
Unrestricted Operating Reserve	\$2,500,000	\$2,500,000	\$2,500,000	0.0%	\$1,000,000	-60.0%
Water Supply Project Reserve	\$2,500,000	\$2,500,000	\$2,500,000	0.0%	\$2,500,000	0.0%
Contribution to Reserves Total	\$5,000,000	\$5,000,000	\$5,000,000	0.0%	\$3,500,000	-30.0%
Grand Total	\$110,826,139	\$163,798,389	\$186,465,700	13.8%	\$188,047,000	0.8%

Note: Expenditures reported in the budget do not include Governmental Accounting Standards Board (GASB) adjustments.

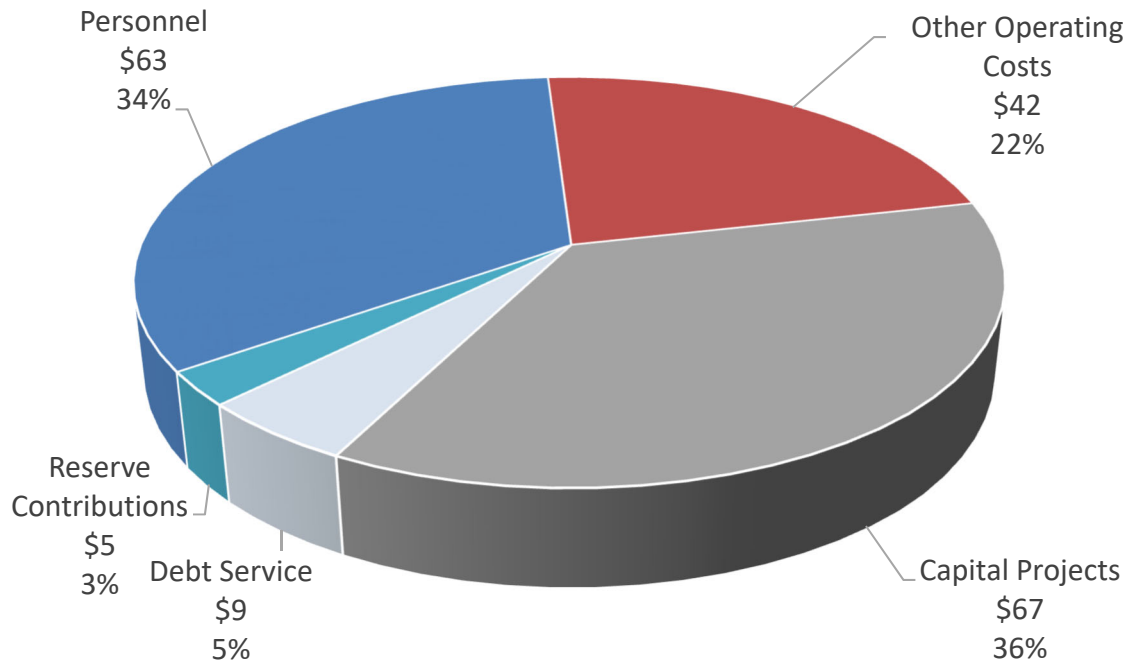
FY 2025-26 Revenue Budget (\$M)



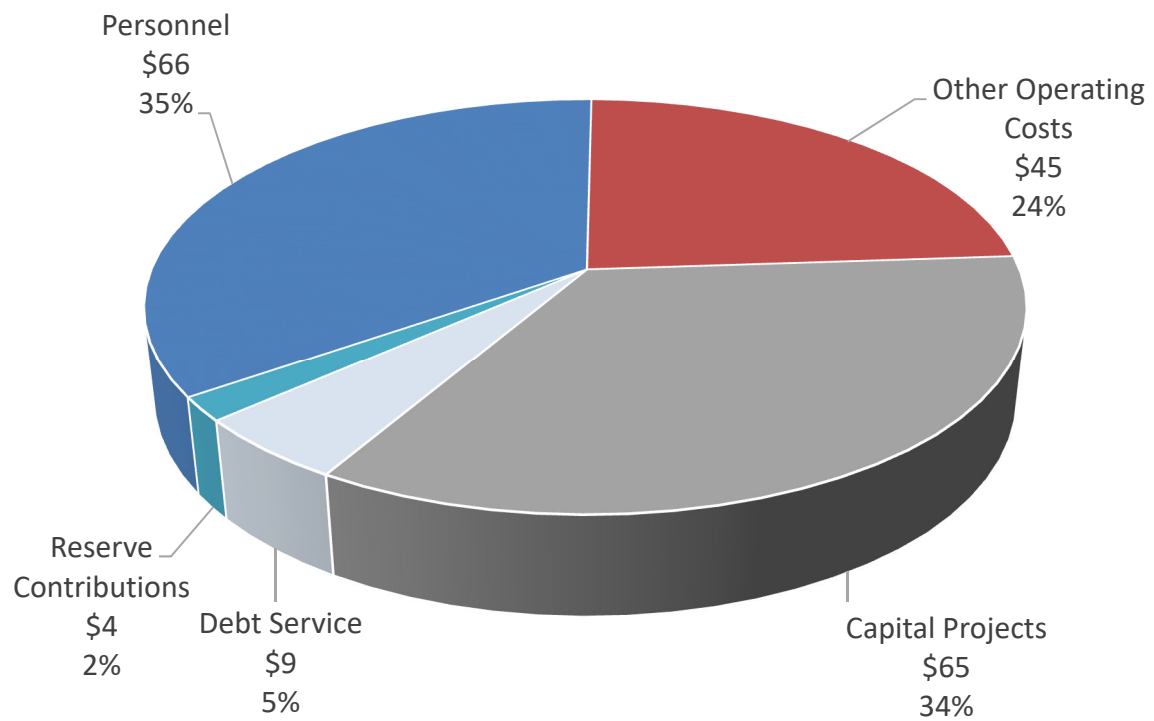
FY 2026-27 Revenue Budget (\$M)



FY 2025-26 Expenditure Budget (\$M)



FY 2026-27 Expenditure Budget (\$M)



FULL TIME AUTHORIZED POSITIONS

Section 9. Item #a.

The charts below Summarizes the Full Time Authorized Positions by the District's various divisions. It should be noted that the General Manager's division includes Human Resources and Public Communications. The Administrative Services Division includes 2 full-time temporary positions.

More information regarding job descriptions and salary ranges are available on the District's website at www.marinwater.org/employment.

Divisions	FY 2023/24	FY 2024/25	FY 2025/26	FY 2026/27
Legal	2	2	2	2
General Manager	14	12	12	12
Administrative Services	38	38	46	46
Watershed	23	23	27	27*
Water Resources	25	25	25	25
Engineering	48	48	45	45
Operations	97	99	97	97
Total Full Time Authorized	245	247	254	254

*The Watershed division has 2 limited term positions that expire in FY 2026/27.



DIVISIONAL BUDGETS

Board of Directors

The Board of Directors consists of five division Directors elected by District voters within each of the five divisions to serve four-year, staggered terms. The President and Vice President of the Board are elected annually by the Board of Directors. The Board directly appoints the General Manager, General Legal Counsel of the District, Treasurer/Finance Director and the Board Secretary. The Board communicates its direction, or its philosophy, toward fulfilling the District's mission by developing and periodically reviewing its values and goals, and creating and updating various policies and procedures to ensure that the District's customers and the public are treated in a fair and consistent manner.

Operating Budget Expenditure Summary

Section 9. Item #a.

Board of Directors

	FY 23/24 Actual	FY 24/25 Approved Budget	FY 25/26 Proposed Budget	FY 26 % Change	FY 26/27 Proposed Budget	FY 27 % Change
Personnel Services						
Regular Salaries and Wages	\$70,800	\$0	\$0	-	\$0	-
Overtime and Standby	\$0	\$0	\$0	-	\$0	-
Temporary	\$0	\$0	\$0	-	\$0	-
Contract Help	\$0	\$0	\$0	-	\$0	-
Director Fees	\$0	\$61,000	\$76,250	25.0%	\$76,250	0.0%
Fringe Benefits	\$45,129	\$130,000	\$115,125	-11.4%	\$115,125	0.0%
Personnel Services Total	\$115,929	\$191,000	\$191,375	0.2%	\$191,375	0.0%
Materials and Supplies						
Chemicals	\$0	\$0	\$0	-	\$0	-
Materials	\$0	\$0	\$0	-	\$0	-
Supplies	\$0	\$0	\$0	-	\$0	-
Water Purchases	\$0	\$0	\$0	-	\$0	-
Materials and Supplies Total	\$0	\$0	\$0	-	\$0	-
District Operations						
Automotive	\$0	\$0	\$0	-	\$0	-
Conservation	\$0	\$0	\$0	-	\$0	-
Construction Contracts	\$0	\$0	\$0	-	\$0	-
Equipment Rental	\$0	\$0	\$0	-	\$0	-
Professional Services	\$0	\$0	\$0	-	\$0	-
Repairs & Maintenance	\$0	\$0	\$0	-	\$0	-
Small Tools & Equipment	\$0	\$0	\$0	-	\$0	-
Utilities	\$0	\$0	\$0	-	\$0	-
District Operations Total	\$0	\$0	\$0	-	\$0	-
General and Admin						
Communications & Freight	\$0	\$0	\$0	-	\$0	-
Fees & Subscriptions	\$6,788	\$6,375	\$8,000	25.5%	\$8,000	0.0%
Insurance	\$0	\$0	\$0	-	\$0	-
Misc. Expense	\$0	\$0	\$0	-	\$0	-
Taxes, Fees & License	\$0	\$0	\$0	-	\$0	-
General and Admin Total	\$6,788	\$6,375	\$8,000	25.5%	\$8,000	0.0%
Capital Purchases						
Capital Purchases	\$0	\$0	\$0	-	\$0	-
Capital Purchases Total	\$0	\$0	\$0	-	\$0	-
Grand Total	\$122,718	\$197,375	\$199,375	1.0%	\$199,375	0.0%

General Counsel's Office

The General Counsel's Office is comprised of the General Counsel and a staff attorney, who serve as legal advisors to the District regarding all legal matters pertaining to the District. The General Counsel performs such duties in relation to the District's legal matters as the General Manager, or Board may request.

Operating Budget Expenditure Summary

Section 9. Item #a.

General Counsel's Office

	FY 23/24 Actual	FY 24/25 Approved Budget	FY 25/26 Proposed Budget	FY 26 % Change	FY 26/27 Proposed Budget	FY 27 % Change
Personnel Services						
Regular Salaries and Wages	\$514,877	\$460,627	\$537,300	16.6%	\$552,847	2.9%
Overtime and Standby	\$0	\$0	\$0	-	\$0	-
Temporary	\$0	\$0	\$0	-	\$0	-
Contract Help	\$0	\$0	\$0	-	\$0	-
Director Fees	\$0	\$0	\$0	-	\$0	-
Fringe Benefits	\$251,892	\$279,918	\$306,673	9.6%	\$319,165	4.1%
Personnel Services Total	\$766,769	\$740,545	\$843,973	14.0%	\$872,012	3.3%
Materials and Supplies						
Chemicals	\$0	\$0	\$0	-	\$0	-
Materials	\$0	\$0	\$0	-	\$0	-
Supplies	\$663	\$1,000	\$1,200	20.0%	\$1,200	0.0%
Water Purchases	\$0	\$0	\$0	-	\$0	-
Materials and Supplies Total	\$663	\$1,000	\$1,200	20.0%	\$1,200	0.0%
District Operations						
Automotive	\$0	\$0	\$0	-	\$0	-
Conservation	\$0	\$0	\$0	-	\$0	-
Construction Contracts	\$0	\$0	\$0	-	\$0	-
Equipment Rental	\$2,669	\$4,500	\$4,500	0.0%	\$4,500	0.0%
Professional Services	\$116,845	\$200,000	\$240,000	20.0%	\$240,000	0.0%
Repairs & Maintenance	\$366	\$1,000	\$1,000	0.0%	\$1,000	0.0%
Small Tools & Equipment	\$0	\$0	\$0	-	\$0	-
Utilities	\$0	\$0	\$0	-	\$0	-
District Operations Total	\$119,880	\$205,500	\$245,500	19.5%	\$245,500	0.0%
General and Admin						
Communications & Freight	\$0	\$1,200	\$0	-100.0%	\$0	-
Fees & Subscriptions	\$20,009	\$20,500	\$23,500	14.6%	\$23,500	0.0%
Insurance	\$0	\$0	\$0	-	\$0	-
Misc. Expense	\$78	\$115	\$115	0.0%	\$115	0.0%
Taxes, Fees & License	\$0	\$0	\$0	-	\$0	-
General and Admin Total	\$20,087	\$21,815	\$23,615	8.3%	\$23,615	0.0%
Capital Purchases						
Capital Purchases	\$0	\$0	\$0	-	\$0	-
Capital Purchases Total	\$0	\$0	\$0	-	\$0	-
Grand Total	\$907,399	\$968,860	\$1,114,288	15.0%	\$1,142,327	2.5%

General Manager's Office

The General Manager's Office is comprised of the General Manager, Human Resources and Communications. The General Manager is responsible for the administration and oversight of all District activities. The Human Resources department is responsible for the recruitment and hiring of staff, employee relations, discipline and the negotiation of labor contracts. The Communications department is the centralized point for all public relations, coordinating the dissemination of public information and outreach, engagement, and the marketing of District programs. The Communications department also includes the Board Secretary, who supports the Board of Directors by producing the agendas, recording meeting minutes, and managing public records requests.

Operating Budget Expenditure Summary

Section 9. Item #a.

Division Summary: General Manager

	FY 23/24 Actual	FY 24/25 Approved Budget	FY 25/26 Proposed Budget	FY 26 % Change	FY 26/27 Proposed Budget	FY 27 % Change
Personnel Services						
Regular Salaries and Wages	\$1,738,219	\$1,868,839	\$2,006,149	7.3%	\$2,081,983	3.8%
Overtime and Standby	\$1,962	\$5,075	\$5,100	0.5%	\$5,100	0.0%
Temporary	\$0	\$0	\$0	-	\$0	-
Contract Help	\$0	\$0	\$0	-	\$0	-
Director Fees	\$0	\$0	\$0	-	\$0	-
Fringe Benefits	\$956,705	\$1,184,981	\$1,255,538	6.0%	\$1,316,171	4.8%
Personnel Services Total	\$2,696,887	\$3,058,895	\$3,266,787	6.8%	\$3,403,254	4.2%
Materials and Supplies						
Chemicals	\$0	\$0	\$0	-	\$0	-
Materials	\$428	\$0	\$0	-	\$0	-
Supplies	\$8,114	\$16,900	\$17,300	2.4%	\$17,300	0.0%
Water Purchases	\$0	\$0	\$0	-	\$0	-
Materials and Supplies Total	\$8,542	\$16,900	\$17,300	2.4%	\$17,300	0.0%
District Operations						
Automotive	\$0	\$0	\$0	-	\$0	-
Conservation	\$0	\$0	\$0	-	\$0	-
Construction Contracts	\$0	\$0	\$0	-	\$0	-
Equipment Rental	\$8,234	\$15,300	\$13,800	-9.8%	\$15,800	14.5%
Professional Services	\$106,867	\$146,500	\$265,652	81.3%	\$270,985	2.0%
Repairs & Maintenance	\$11,379	\$25,182	\$42,500	68.8%	\$42,500	0.0%
Small Tools & Equipment	\$0	\$0	\$0	-	\$0	-
Utilities	\$0	\$0	\$0	-	\$0	-
District Operations Total	\$126,480	\$186,982	\$321,952	72.2%	\$329,285	2.3%
General and Admin						
Communications & Freight	\$23,028	\$31,820	\$32,000	0.6%	\$82,000	156.3%
Fees & Subscriptions	\$51,881	\$48,720	\$57,335	17.7%	\$57,935	1.0%
Insurance	\$0	\$0	\$0	-	\$0	-
Misc. Expense	\$156,048	\$197,775	\$181,175	-8.4%	\$174,875	-3.5%
Taxes, Fees & License	\$0	\$0	\$0	-	\$0	-
General and Admin Total	\$230,957	\$278,315	\$270,510	-2.8%	\$314,810	16.4%
Capital Purchases						
Capital Purchases	\$0	\$0	\$0	-	\$0	-
Capital Purchases Total	\$0	\$0	\$0	-	\$0	-
Grand Total	\$3,062,865	\$3,541,092	\$3,876,549	9.5%	\$4,064,649	4.9%

Operating Budget Expenditure Summary

Section 9. Item #a.

General Manager's Office

	FY 23/24 Actual	FY 24/25 Approved Budget	FY 25/26 Proposed Budget	FY 26 % Change	FY 26/27 Proposed Budget	FY 27 % Change
Personnel Services						
Regular Salaries and Wages	\$435,333	\$424,421	\$458,493	8.0%	\$470,648	2.7%
Overtime and Standby	\$1,641	\$75	\$100	33.3%	\$100	0.0%
Temporary	\$0	\$0	\$0	-	\$0	-
Contract Help	\$0	\$0	\$0	-	\$0	-
Director Fees	\$0	\$0	\$0	-	\$0	-
Fringe Benefits	\$219,552	\$272,646	\$284,176	4.2%	\$295,772	4.1%
Personnel Services Total	\$656,527	\$697,142	\$742,769	6.5%	\$766,520	3.2%
Materials and Supplies						
Chemicals	\$0	\$0	\$0	-	\$0	-
Materials	\$428	\$0	\$0	-	\$0	-
Supplies	\$806	\$800	\$800	0.0%	\$800	0.0%
Water Purchases	\$0	\$0	\$0	-	\$0	-
Materials and Supplies Total	\$1,234	\$800	\$800	0.0%	\$800	0.0%
District Operations						
Automotive	\$0	\$0	\$0	-	\$0	-
Conservation	\$0	\$0	\$0	-	\$0	-
Construction Contracts	\$0	\$0	\$0	-	\$0	-
Equipment Rental	\$3,437	\$6,500	\$7,000	7.7%	\$7,000	0.0%
Professional Services	\$33,077	\$50,000	\$3,000	-94.0%	\$3,000	0.0%
Repairs & Maintenance	\$420	\$1,500	\$0	-100.0%	\$0	-
Small Tools & Equipment	\$0	\$0	\$0	-	\$0	-
Utilities	\$0	\$0	\$0	-	\$0	-
District Operations Total	\$36,934	\$58,000	\$10,000	-82.8%	\$10,000	0.0%
General and Admin						
Communications & Freight	\$0	\$1,000	\$0	-100.0%	\$0	-
Fees & Subscriptions	\$17,520	\$14,970	\$17,360	16.0%	\$17,360	0.0%
Insurance	\$0	\$0	\$0	-	\$0	-
Misc. Expense	\$0	\$3,075	\$75	-97.6%	\$75	0.0%
Taxes, Fees & License	\$0	\$0	\$0	-	\$0	-
General and Admin Total	\$17,520	\$19,045	\$17,435	-8.5%	\$17,435	0.0%
Capital Purchases						
Capital Purchases	\$0	\$0	\$0	-	\$0	-
Capital Purchases Total	\$0	\$0	\$0	-	\$0	-
Grand Total	\$712,215	\$774,987	\$771,004	-0.5%	\$794,755	3.1%

Operating Budget Expenditure Summary

Section 9. Item #a.

Communications

	FY 23/24 Actual	FY 24/25 Approved Budget	FY 25/26 Proposed Budget	FY 26 % Change	FY 26/27 Proposed Budget	FY 27 % Change
Personnel Services						
Regular Salaries and Wages	\$571,579	\$593,184	\$628,167	5.9%	\$654,015	4.1%
Overtime and Standby	\$0	\$2,000	\$2,000	0.0%	\$2,000	0.0%
Temporary	\$0	\$0	\$0	-	\$0	-
Contract Help	\$0	\$0	\$0	-	\$0	-
Director Fees	\$0	\$0	\$0	-	\$0	-
Fringe Benefits	\$340,534	\$373,296	\$380,448	1.9%	\$399,699	5.1%
Personnel Services Total	\$912,112	\$968,480	\$1,010,615	4.4%	\$1,055,714	4.5%
Materials and Supplies						
Chemicals	\$0	\$0	\$0	-	\$0	-
Materials	\$0	\$0	\$0	-	\$0	-
Supplies	\$2,889	\$10,100	\$9,500	-5.9%	\$9,500	0.0%
Water Purchases	\$0	\$0	\$0	-	\$0	-
Materials and Supplies Total	\$2,889	\$10,100	\$9,500	-5.9%	\$9,500	0.0%
District Operations						
Automotive	\$0	\$0	\$0	-	\$0	-
Conservation	\$0	\$0	\$0	-	\$0	-
Construction Contracts	\$0	\$0	\$0	-	\$0	-
Equipment Rental	\$1,660	\$5,000	\$3,000	-40.0%	\$5,000	66.7%
Professional Services	\$25,593	\$85,500	\$81,652	-4.5%	\$81,985	0.4%
Repairs & Maintenance	\$10,958	\$23,682	\$20,000	-15.5%	\$20,000	0.0%
Small Tools & Equipment	\$0	\$0	\$0	-	\$0	-
Utilities	\$0	\$0	\$0	-	\$0	-
District Operations Total	\$38,212	\$114,182	\$104,652	-8.3%	\$106,985	2.2%
General and Admin						
Communications & Freight	\$21,348	\$29,000	\$29,000	0.0%	\$79,000	172.4%
Fees & Subscriptions	\$15,726	\$10,750	\$12,975	20.7%	\$12,975	0.0%
Insurance	\$0	\$0	\$0	-	\$0	-
Misc. Expense	\$92,530	\$131,800	\$124,800	-5.3%	\$118,500	-5.0%
Taxes, Fees & License	\$0	\$0	\$0	-	\$0	-
General and Admin Total	\$129,604	\$171,550	\$166,775	-2.8%	\$210,475	26.2%
Capital Purchases						
Capital Purchases	\$0	\$0	\$0	-	\$0	-
Capital Purchases Total	\$0	\$0	\$0	-	\$0	-
Grand Total	\$1,082,817	\$1,264,312	\$1,291,542	2.2%	\$1,382,674	7.1%

Operating Budget Expenditure Summary

Section 9. Item #a.

Human Resources

	FY 23/24 Actual	FY 24/25 Approved Budget	FY 25/26 Proposed Budget	FY 26 % Change	FY 26/27 Proposed Budget	FY 27 % Change
Personnel Services						
Regular Salaries and Wages	\$731,307	\$851,234	\$919,489	8.0%	\$957,320	4.1%
Overtime and Standby	\$321	\$3,000	\$3,000	0.0%	\$3,000	0.0%
Temporary	\$0	\$0	\$0	-	\$0	-
Contract Help	\$0	\$0	\$0	-	\$0	-
Director Fees	\$0	\$0	\$0	-	\$0	-
Fringe Benefits	\$396,619	\$539,038	\$590,914	9.6%	\$620,700	5.0%
Personnel Services Total	\$1,128,248	\$1,393,272	\$1,513,403	8.6%	\$1,581,020	4.5%
Materials and Supplies						
Chemicals	\$0	\$0	\$0	-	\$0	-
Materials	\$0	\$0	\$0	-	\$0	-
Supplies	\$4,419	\$6,000	\$7,000	16.7%	\$7,000	0.0%
Water Purchases	\$0	\$0	\$0	-	\$0	-
Materials and Supplies Total	\$4,419	\$6,000	\$7,000	16.7%	\$7,000	0.0%
District Operations						
Automotive	\$0	\$0	\$0	-	\$0	-
Conservation	\$0	\$0	\$0	-	\$0	-
Construction Contracts	\$0	\$0	\$0	-	\$0	-
Equipment Rental	\$3,137	\$3,800	\$3,800	0.0%	\$3,800	0.0%
Professional Services	\$48,197	\$11,000	\$181,000	1545.5%	\$186,000	2.8%
Repairs & Maintenance	\$0	\$0	\$22,500	-	\$22,500	0.0%
Small Tools & Equipment	\$0	\$0	\$0	-	\$0	-
Utilities	\$0	\$0	\$0	-	\$0	-
District Operations Total	\$51,334	\$14,800	\$207,300	1300.7%	\$212,300	2.4%
General and Admin						
Communications & Freight	\$1,680	\$1,820	\$3,000	64.8%	\$3,000	0.0%
Fees & Subscriptions	\$18,636	\$23,000	\$27,000	17.4%	\$27,600	2.2%
Insurance	\$0	\$0	\$0	-	\$0	-
Misc. Expense	\$63,518	\$62,900	\$56,300	-10.5%	\$56,300	0.0%
Taxes, Fees & License	\$0	\$0	\$0	-	\$0	-
General and Admin Total	\$83,833	\$87,720	\$86,300	-1.6%	\$86,900	0.7%
Capital Purchases						
Capital Purchases	\$0	\$0	\$0	-	\$0	-
Capital Purchases Total	\$0	\$0	\$0	-	\$0	-
Grand Total	\$1,267,834	\$1,501,792	\$1,814,003	20.8%	\$1,887,220	4.0%

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Administrative Services

The Administration Services division is responsible for the Finance, Customer Service, Meter Reading and Information Technology departments.

The Finance department includes the accounting, treasury, budget, payroll and purchasing functions. The Accounting section is responsible for processing accounts payable and receivable, creating the annual comprehensive financial report and managing the audit process. Treasury functions include oversight of daily cash flow transactions, investment activities and financial reporting. Budget management responsibilities include the development and ongoing monitoring of the District's 2 year Operating Budget, mid-year budget adjustments and long term financial projections. Payroll maintains districtwide timekeeping records, produces the bi-weekly payroll, and submits required reporting to federal and state agencies. Purchasing offers contract management services for District's agreements and oversight of all purchase orders. The program provides procurement for all goods and general services, review of sole sourcing, Request for Proposal (RFP) oversight and assistance, and surplus disposal. Additional tasks performed by the Finance department are the management of the deferred compensation program, insurance review of all contracts and professional service agreements.

The Customer Service department directs and administers customer billing and account maintenance activities; incoming call center operations, customer discount programs, accounts receivable and collections for delinquent accounts. This department is responsible for the development, maintenance and administration of the District's customer information system. The department is also responsible for directing the operation of the centralized mail center and reprographic services.

The Meter Reading department is responsible for metering infrastructure and technology for the 62,000 service connections within the District. This includes maintenance, repair, testing and replacement of analog and automated water meters.

Information Technology is responsible for the information technology help desk, geographical information system administration, email and file server administration, remote networking, cellular devices, voice over internet phones, information system hardware maintenance and upgrades, software defined wide area network, fiber and microwave connections, cyber security/disaster recovery, software licensing and technical support contracts.

Operating Budget Expenditure Summary

Section 9. Item #a.

Division Summary: Administrative Services

	FY 23/24 Actual	FY 24/25 Approved Budget	FY 25/26 Proposed Budget	FY 26 % Change	FY 26/27 Proposed Budget	FY 27 % Change
Personnel Services						
Regular Salaries and Wages	\$4,672,485	\$5,459,745	\$5,711,421	4.6%	\$5,979,631	4.7%
Overtime and Standby	\$57,015	\$35,500	\$51,000	43.7%	\$51,000	0.0%
Temporary	\$15,466	\$5,000	\$5,000	0.0%	\$5,000	0.0%
Contract Help	\$43,969	\$7,000	\$7,000	0.0%	\$7,000	0.0%
Director Fees	\$0	\$0	\$0	-	\$0	-
Fringe Benefits	\$2,871,209	\$3,815,124	\$3,722,999	-2.4%	\$3,922,411	5.4%
Personnel Services Total	\$7,660,144	\$9,322,369	\$9,497,420	1.9%	\$9,965,042	4.9%
Materials and Supplies						
Chemicals	\$0	\$0	\$0	-	\$0	-
Materials	\$216,757	\$228,000	\$243,000	6.6%	\$243,000	0.0%
Supplies	\$15,844	\$42,400	\$43,425	2.4%	\$44,450	2.4%
Water Purchases	\$0	\$0	\$0	-	\$0	-
Materials and Supplies Total	\$232,601	\$270,400	\$286,425	5.9%	\$287,450	0.4%
District Operations						
Automotive	\$0	\$0	\$0	-	\$0	-
Conservation	\$0	\$0	\$0	-	\$0	-
Construction Contracts	\$0	\$0	\$0	-	\$0	-
Equipment Rental	\$26,158	\$54,450	\$22,500	-58.7%	\$22,500	0.0%
Professional Services	\$390,869	\$758,700	\$652,775	-14.0%	\$652,800	0.0%
Repairs & Maintenance	\$636,486	\$786,600	\$1,094,299	39.1%	\$1,112,957	1.7%
Small Tools & Equipment	\$26,036	\$11,800	\$24,800	110.2%	\$24,800	0.0%
Utilities	\$0	\$0	\$120	-	\$120	0.0%
District Operations Total	\$1,079,549	\$1,611,550	\$1,794,494	11.4%	\$1,813,177	1.0%
General and Admin						
Communications & Freight	\$279,551	\$410,345	\$434,445	5.9%	\$460,295	6.0%
Fees & Subscriptions	\$6,193	\$39,110	\$50,200	28.4%	\$50,955	1.5%
Insurance	\$0	\$0	\$0	-	\$0	-
Misc. Expense	\$156,236	\$137,925	\$169,850	23.1%	\$179,850	5.9%
Taxes, Fees & License	\$1,260,288	\$1,017,025	\$1,517,025	49.2%	\$1,667,025	9.9%
General and Admin Total	\$1,702,267	\$1,604,405	\$2,171,520	35.3%	\$2,358,125	8.6%
Capital Purchases						
Capital Purchases	\$0	\$75,300	\$81,500	8.2%	\$82,000	0.6%
Capital Purchases Total	\$0	\$75,300	\$81,500	8.2%	\$82,000	0.6%
Grand Total	\$10,674,561	\$12,884,024	\$13,831,359	7.4%	\$14,505,794	4.9%

Operating Budget Expenditure Summary

Section 9. Item #a.

Finance

	FY 23/24 Actual	FY 24/25 Approved Budget	FY 25/26 Proposed Budget	FY 26 % Change	FY 26/27 Proposed Budget	FY 27 % Change
Personnel Services						
Regular Salaries and Wages	\$1,583,048	\$1,665,189	\$1,853,928	11.3%	\$1,935,961	4.4%
Overtime and Standby	\$421	\$2,000	\$2,000	0.0%	\$2,000	0.0%
Temporary	\$0	\$0	\$0	-	\$0	-
Contract Help	\$0	\$0	\$0	-	\$0	-
Director Fees	\$0	\$0	\$0	-	\$0	-
Fringe Benefits	\$932,117	\$1,118,257	\$1,178,889	5.4%	\$1,240,039	5.2%
Personnel Services Total	\$2,515,585	\$2,785,446	\$3,034,817	9.0%	\$3,178,000	4.7%
Materials and Supplies						
Chemicals	\$0	\$0	\$0	-	\$0	-
Materials	\$0	\$0	\$0	-	\$0	-
Supplies	\$1,465	\$5,600	\$5,600	0.0%	\$5,600	0.0%
Water Purchases	\$0	\$0	\$0	-	\$0	-
Materials and Supplies Total	\$1,465	\$5,600	\$5,600	0.0%	\$5,600	0.0%
District Operations						
Automotive	\$0	\$0	\$0	-	\$0	-
Conservation	\$0	\$0	\$0	-	\$0	-
Construction Contracts	\$0	\$0	\$0	-	\$0	-
Equipment Rental	\$1,427	\$2,500	\$2,500	0.0%	\$2,500	0.0%
Professional Services	\$73,345	\$239,700	\$239,700	0.0%	\$239,700	0.0%
Repairs & Maintenance	\$78	\$200	\$0	-100.0%	\$0	-
Small Tools & Equipment	\$0	\$2,800	\$800	-71.4%	\$800	0.0%
Utilities	\$0	\$0	\$0	-	\$0	-
District Operations Total	\$74,850	\$245,200	\$243,000	-0.9%	\$243,000	0.0%
General and Admin						
Communications & Freight	\$3,683	\$3,920	\$3,920	0.0%	\$3,920	0.0%
Fees & Subscriptions	\$2,475	\$16,110	\$16,120	0.1%	\$16,125	0.0%
Insurance	\$0	\$0	\$0	-	\$0	-
Misc. Expense	\$981	\$600	\$3,100	416.7%	\$3,100	0.0%
Taxes, Fees & License	\$1,256,329	\$1,002,500	\$1,502,500	49.9%	\$1,652,500	10.0%
General and Admin Total	\$1,263,468	\$1,023,130	\$1,525,640	49.1%	\$1,675,645	9.8%
Capital Purchases						
Capital Purchases	\$0	\$0	\$0	-	\$0	-
Capital Purchases Total	\$0	\$0	\$0	-	\$0	-
Grand Total	\$3,855,368	\$4,059,376	\$4,809,057	18.5%	\$5,102,245	6.1%

Operating Budget Expenditure Summary

Section 9. Item #a.

Customer Services

	FY 23/24 Actual	FY 24/25 Approved Budget	FY 25/26 Proposed Budget	FY 26 % Change	FY 26/27 Proposed Budget	FY 27 % Change
Personnel Services						
Regular Salaries and Wages	\$952,386	\$1,186,930	\$1,191,786	0.4%	\$1,233,384	3.5%
Overtime and Standby	\$2,845	\$7,500	\$7,000	-6.7%	\$7,000	0.0%
Temporary	\$0	\$0	\$0	-	\$0	-
Contract Help	\$0	\$7,000	\$7,000	0.0%	\$7,000	0.0%
Director Fees	\$0	\$0	\$0	-	\$0	-
Fringe Benefits	\$668,259	\$855,029	\$844,876	-1.2%	\$884,318	4.7%
Personnel Services Total	\$1,623,491	\$2,056,459	\$2,050,662	-0.3%	\$2,131,702	4.0%
Materials and Supplies						
Chemicals	\$0	\$0	\$0	-	\$0	-
Materials	\$0	\$0	\$0	-	\$0	-
Supplies	\$7,246	\$23,500	\$23,500	0.0%	\$23,500	0.0%
Water Purchases	\$0	\$0	\$0	-	\$0	-
Materials and Supplies Total	\$7,246	\$23,500	\$23,500	0.0%	\$23,500	0.0%
District Operations						
Automotive	\$0	\$0	\$0	-	\$0	-
Conservation	\$0	\$0	\$0	-	\$0	-
Construction Contracts	\$0	\$0	\$0	-	\$0	-
Equipment Rental	\$24,731	\$51,950	\$20,000	-61.5%	\$20,000	0.0%
Professional Services	\$26,444	\$60,000	\$66,000	10.0%	\$66,000	0.0%
Repairs & Maintenance	\$11,846	\$14,200	\$14,000	-1.4%	\$14,000	0.0%
Small Tools & Equipment	\$0	\$2,000	\$2,000	0.0%	\$2,000	0.0%
Utilities	\$0	\$0	\$0	-	\$0	-
District Operations Total	\$63,021	\$128,150	\$102,000	-20.4%	\$102,000	0.0%
General and Admin						
Communications & Freight	\$168,190	\$244,625	\$265,525	8.5%	\$291,375	9.7%
Fees & Subscriptions	\$0	\$6,500	\$6,000	-7.7%	\$6,000	0.0%
Insurance	\$0	\$0	\$0	-	\$0	-
Misc. Expense	\$154,350	\$137,125	\$166,500	21.4%	\$176,500	6.0%
Taxes, Fees & License	\$3,889	\$11,525	\$13,025	13.0%	\$13,025	0.0%
General and Admin Total	\$326,429	\$399,775	\$451,050	12.8%	\$486,900	7.9%
Capital Purchases						
Capital Purchases	\$0	\$0	\$0	-	\$0	-
Capital Purchases Total	\$0	\$0	\$0	-	\$0	-
Grand Total	\$2,020,187	\$2,607,884	\$2,627,212	0.7%	\$2,744,102	4.4%

Operating Budget Expenditure Summary

Section 9. Item #a.

Meter Operations

	FY 23/24 Actual	FY 24/25 Approved Budget	FY 25/26 Proposed Budget	FY 26 % Change	FY 26/27 Proposed Budget	FY 27 % Change
Personnel Services						
Regular Salaries and Wages	\$1,236,396	\$1,231,919	\$1,285,508	4.4%	\$1,349,391	5.0%
Overtime and Standby	\$39,449	\$11,000	\$27,000	145.5%	\$27,000	0.0%
Temporary	\$15,466	\$0	\$0	-	\$0	-
Contract Help	\$0	\$0	\$0	-	\$0	-
Director Fees	\$0	\$0	\$0	-	\$0	-
Fringe Benefits	\$614,150	\$893,808	\$864,153	-3.3%	\$911,111	5.4%
Personnel Services Total	\$1,905,460	\$2,136,727	\$2,176,661	1.9%	\$2,287,502	5.1%
Materials and Supplies						
Chemicals	\$0	\$0	\$0	-	\$0	-
Materials	\$216,757	\$228,000	\$243,000	6.6%	\$243,000	0.0%
Supplies	\$2,725	\$3,000	\$3,000	0.0%	\$3,000	0.0%
Water Purchases	\$0	\$0	\$0	-	\$0	-
Materials and Supplies Total	\$219,483	\$231,000	\$246,000	6.5%	\$246,000	0.0%
District Operations						
Automotive	\$0	\$0	\$0	-	\$0	-
Conservation	\$0	\$0	\$0	-	\$0	-
Construction Contracts	\$0	\$0	\$0	-	\$0	-
Equipment Rental	\$0	\$0	\$0	-	\$0	-
Professional Services	\$0	\$0	\$0	-	\$0	-
Repairs & Maintenance	\$14,476	\$24,200	\$24,200	0.0%	\$24,200	0.0%
Small Tools & Equipment	\$5,676	\$7,000	\$7,000	0.0%	\$7,000	0.0%
Utilities	\$0	\$0	\$0	-	\$0	-
District Operations Total	\$20,152	\$31,200	\$31,200	0.0%	\$31,200	0.0%
General and Admin						
Communications & Freight	\$5,160	\$5,800	\$0	-100.0%	\$0	-
Fees & Subscriptions	\$191	\$1,200	\$1,200	0.0%	\$1,200	0.0%
Insurance	\$0	\$0	\$0	-	\$0	-
Misc. Expense	\$706	\$0	\$0	-	\$0	-
Taxes, Fees & License	\$70	\$3,000	\$1,500	-50.0%	\$1,500	0.0%
General and Admin Total	\$6,127	\$10,000	\$2,700	-73.0%	\$2,700	0.0%
Capital Purchases						
Capital Purchases	\$0	\$0	\$0	-	\$0	-
Capital Purchases Total	\$0	\$0	\$0	-	\$0	-
Grand Total	\$2,151,221	\$2,408,927	\$2,456,561	2.0%	\$2,567,402	4.5%

Operating Budget Expenditure Summary

Section 9. Item #a.

Information Technology

	FY 23/24 Actual	FY 24/25 Approved Budget	FY 25/26 Proposed Budget	FY 26 % Change	FY 26/27 Proposed Budget	FY 27 % Change
Personnel Services						
Regular Salaries and Wages	\$900,655	\$1,375,708	\$1,380,199	0.3%	\$1,460,895	5.8%
Overtime and Standby	\$14,300	\$15,000	\$15,000	0.0%	\$15,000	0.0%
Temporary	\$0	\$5,000	\$5,000	0.0%	\$5,000	0.0%
Contract Help	\$43,969	\$0	\$0	-	\$0	-
Director Fees	\$0	\$0	\$0	-	\$0	-
Fringe Benefits	\$656,683	\$948,030	\$835,081	-11.9%	\$886,943	6.2%
Personnel Services Total	\$1,615,608	\$2,343,738	\$2,235,280	-4.6%	\$2,367,838	5.9%
Materials and Supplies						
Chemicals	\$0	\$0	\$0	-	\$0	-
Materials	\$0	\$0	\$0	-	\$0	-
Supplies	\$4,407	\$10,300	\$11,325	10.0%	\$12,350	9.1%
Water Purchases	\$0	\$0	\$0	-	\$0	-
Materials and Supplies Total	\$4,407	\$10,300	\$11,325	10.0%	\$12,350	9.1%
District Operations						
Automotive	\$0	\$0	\$0	-	\$0	-
Conservation	\$0	\$0	\$0	-	\$0	-
Construction Contracts	\$0	\$0	\$0	-	\$0	-
Equipment Rental	\$0	\$0	\$0	-	\$0	-
Professional Services	\$291,080	\$459,000	\$347,075	-24.4%	\$347,100	0.0%
Repairs & Maintenance	\$610,086	\$748,000	\$1,056,099	41.2%	\$1,074,757	1.8%
Small Tools & Equipment	\$20,360	\$0	\$15,000	-	\$15,000	0.0%
Utilities	\$0	\$0	\$120	-	\$120	0.0%
District Operations Total	\$921,527	\$1,207,000	\$1,418,294	17.5%	\$1,436,977	1.3%
General and Admin						
Communications & Freight	\$102,518	\$156,000	\$165,000	5.8%	\$165,000	0.0%
Fees & Subscriptions	\$3,526	\$15,300	\$26,880	75.7%	\$27,630	2.8%
Insurance	\$0	\$0	\$0	-	\$0	-
Misc. Expense	\$199	\$200	\$250	25.0%	\$250	0.0%
Taxes, Fees & License	\$0	\$0	\$0	-	\$0	-
General and Admin Total	\$106,244	\$171,500	\$192,130	12.0%	\$192,880	0.4%
Capital Purchases						
Capital Purchases	\$0	\$75,300	\$81,500	8.2%	\$82,000	0.6%
Capital Purchases Total	\$0	\$75,300	\$81,500	8.2%	\$82,000	0.6%
Grand Total	\$2,647,785	\$3,807,838	\$3,938,529	3.4%	\$4,092,045	3.9%

Watershed Division

The Watershed Division is comprised of six primary functions; Administration, Watershed Protection, Fisheries, Vegetation and Natural Resources, Watershed Maintenance and Safety and Emergency Response. Watershed Administration oversees all of the day-to-day activities on the Watershed, long-term watershed planning as well as the grant, fundraising and legislative coordination for the District.

Watershed Protection is responsible for enforcement of watershed regulations and facilities security, medical response, wildland fire response and prescribed burns, search and rescue, visitor outreach and watershed interpretation.

Fisheries is responsible for fisheries life-cycle monitoring, stream restoration planning and coordination, fisheries response and monitoring for water distribution main breaks and the Lagunitas Creek Stewardship Plan.

Vegetation and Natural Resource oversees the Watershed Volunteer and Outreach Program, and environmental planning, monitoring and compliance in support of watershed and District operations. The division also ensures compliance with the Biodiversity, Fire, Fuels and Integrated Plan (BFFIP) including prescribed burn planning and rare and invasive plant monitoring and management.

Watershed Maintenance maintains fire roads and trails across the watershed under the Roads and Trails Management Plan including culvert repairs, service road maintenance, trail stewardship, and maintenance of the visitor facilities. This division also implements the Biodiversity, Fire, Fuels and Integrated Plan (BFFIP) and coordinates all contractor activities in support of invasive plant management, forest restoration, and fuel reduction work.

Safety and Emergency Response is responsible for the District-wide Safety Program, training of all District staff and emergency preparedness for natural disasters.

Operating Budget Expenditure Summary

Section 9. Item #a.

Division Summary: Watershed

	FY 23/24 Actual	FY 24/25 Approved Budget	FY 25/26 Proposed Budget	FY 26 % Change	FY 26/27 Proposed Budget	FY 27 % Change
Personnel Services						
Regular Salaries and Wages	\$2,929,462	\$2,943,186	\$3,410,135	15.9%	\$3,559,427	4.4%
Overtime and Standby	\$135,638	\$151,300	\$153,100	1.2%	\$154,700	1.0%
Temporary	\$177,690	\$323,834	\$246,200	-24.0%	\$255,450	3.8%
Contract Help	\$255,070	\$382,292	\$389,292	1.8%	\$402,292	3.3%
Director Fees	\$0	\$0	\$0	-	\$0	-
Fringe Benefits	\$1,497,065	\$2,167,471	\$2,345,924	8.2%	\$2,471,135	5.3%
Personnel Services Total	\$4,994,925	\$5,968,083	\$6,544,651	9.7%	\$6,843,004	4.6%
Materials and Supplies						
Chemicals	\$0	\$0	\$0	-	\$0	-
Materials	\$22,145	\$54,750	\$72,900	33.2%	\$75,600	3.7%
Supplies	\$55,312	\$119,300	\$154,485	29.5%	\$160,864	4.1%
Water Purchases	\$0	\$0	\$0	-	\$0	-
Materials and Supplies Total	\$77,458	\$174,050	\$227,385	30.6%	\$236,464	4.0%
District Operations						
Automotive	\$0	\$0	\$0	-	\$0	-
Conservation	\$0	\$0	\$0	-	\$0	-
Construction Contracts	\$0	\$25,000	\$500	-98.0%	\$500	0.0%
Equipment Rental	\$146,212	\$142,800	\$128,800	-9.8%	\$149,800	16.3%
Professional Services	\$685,304	\$892,154	\$975,942	9.4%	\$984,942	0.9%
Repairs & Maintenance	\$683,370	\$735,100	\$735,200	0.0%	\$787,000	7.0%
Small Tools & Equipment	\$65,223	\$61,000	\$71,275	16.8%	\$73,864	3.6%
Utilities	\$15,979	\$22,200	\$35,500	59.9%	\$36,000	1.4%
District Operations Total	\$1,596,089	\$1,878,254	\$1,947,217	3.7%	\$2,032,106	4.4%
General and Admin						
Communications & Freight	\$6,935	\$12,027	\$11,937	-0.7%	\$11,947	0.1%
Fees & Subscriptions	\$56,237	\$45,375	\$57,300	26.3%	\$37,975	-33.7%
Insurance	\$0	\$0	\$0	-	\$0	-
Misc. Expense	\$35,931	\$46,575	\$51,575	10.7%	\$51,575	0.0%
Taxes, Fees & License	\$37,945	\$51,500	\$16,850	-67.3%	\$16,950	0.6%
General and Admin Total	\$137,048	\$155,477	\$137,662	-11.5%	\$118,447	-14.0%
Capital Purchases						
Capital Purchases	\$53,172	\$115,000	\$114,345	-0.6%	\$119,262	4.3%
Capital Purchases Total	\$53,172	\$115,000	\$114,345	-0.6%	\$119,262	4.3%
Grand Total	\$6,858,691	\$8,290,864	\$8,971,260	8.2%	\$9,349,283	4.2%

Operating Budget Expenditure Summary

Section 9. Item #a.

Watershed Admin

	FY 23/24 Actual	FY 24/25 Approved Budget	FY 25/26 Proposed Budget	FY 26 % Change	FY 26/27 Proposed Budget	FY 27 % Change
Personnel Services						
Regular Salaries and Wages	\$469,298	\$444,297	\$513,940	15.7%	\$544,068	5.9%
Overtime and Standby	\$183	\$0	\$0	-	\$0	-
Temporary	\$0	\$0	\$0	-	\$0	-
Contract Help	\$0	\$0	\$0	-	\$0	-
Director Fees	\$0	\$0	\$0	-	\$0	-
Fringe Benefits	\$235,449	\$308,389	\$308,965	0.2%	\$328,408	6.3%
Personnel Services Total	\$704,930	\$752,686	\$822,905	9.3%	\$872,476	6.0%
Materials and Supplies						
Chemicals	\$0	\$0	\$0	-	\$0	-
Materials	\$0	\$0	\$0	-	\$0	-
Supplies	\$7,152	\$5,100	\$5,100	0.0%	\$5,100	0.0%
Water Purchases	\$0	\$0	\$0	-	\$0	-
Materials and Supplies Total	\$7,152	\$5,100	\$5,100	0.0%	\$5,100	0.0%
District Operations						
Automotive	\$0	\$0	\$0	-	\$0	-
Conservation	\$0	\$0	\$0	-	\$0	-
Construction Contracts	\$0	\$0	\$0	-	\$0	-
Equipment Rental	\$6,438	\$5,800	\$5,800	0.0%	\$5,800	0.0%
Professional Services	\$213,297	\$175,000	\$180,000	2.9%	\$185,000	2.8%
Repairs & Maintenance	\$11,310	\$17,700	\$15,200	-14.1%	\$15,200	0.0%
Small Tools & Equipment	\$0	\$0	\$0	-	\$0	-
Utilities	\$0	\$0	\$0	-	\$0	-
District Operations Total	\$231,044	\$198,500	\$201,000	1.3%	\$206,000	2.5%
General and Admin						
Communications & Freight	\$797	\$1,450	\$1,460	0.7%	\$1,470	0.7%
Fees & Subscriptions	\$18,004	\$2,500	\$2,600	4.0%	\$2,700	3.8%
Insurance	\$0	\$0	\$0	-	\$0	-
Misc. Expense	\$4,445	\$4,600	\$4,600	0.0%	\$4,600	0.0%
Taxes, Fees & License	\$3,054	\$4,100	\$4,250	3.7%	\$4,350	2.4%
General and Admin Total	\$26,300	\$12,650	\$12,910	2.1%	\$13,120	1.6%
Capital Purchases						
Capital Purchases	\$2,187	\$20,000	\$21,000	5.0%	\$22,000	4.8%
Capital Purchases Total	\$2,187	\$20,000	\$21,000	5.0%	\$22,000	4.8%
Grand Total	\$971,614	\$988,936	\$1,062,915	7.5%	\$1,118,696	5.2%

Operating Budget Expenditure Summary

Section 9. Item #a.

Watershed Maintenance

	FY 23/24 Actual	FY 24/25 Approved Budget	FY 25/26 Proposed Budget	FY 26 % Change	FY 26/27 Proposed Budget	FY 27 % Change
Personnel Services						
Regular Salaries and Wages	\$829,110	\$786,455	\$825,643	5.0%	\$855,628	3.6%
Overtime and Standby	\$19,253	\$31,000	\$31,000	0.0%	\$31,000	0.0%
Temporary	\$53,161	\$110,000	\$114,000	3.6%	\$117,000	2.6%
Contract Help	\$0	\$0	\$0	-	\$0	-
Director Fees	\$0	\$0	\$0	-	\$0	-
Fringe Benefits	\$409,178	\$593,090	\$609,305	2.7%	\$637,953	4.7%
Personnel Services Total	\$1,310,702	\$1,520,544	\$1,579,948	3.9%	\$1,641,581	3.9%
Materials and Supplies						
Chemicals	\$0	\$0	\$0	-	\$0	-
Materials	\$22,145	\$52,750	\$70,900	34.4%	\$73,600	3.8%
Supplies	\$2,348	\$3,800	\$26,400	594.7%	\$27,000	2.3%
Water Purchases	\$0	\$0	\$0	-	\$0	-
Materials and Supplies Total	\$24,493	\$56,550	\$97,300	72.1%	\$100,600	3.4%
District Operations						
Automotive	\$0	\$0	\$0	-	\$0	-
Conservation	\$0	\$0	\$0	-	\$0	-
Construction Contracts	\$0	\$25,000	\$500	-98.0%	\$500	0.0%
Equipment Rental	\$139,775	\$132,000	\$118,000	-10.6%	\$139,000	17.8%
Professional Services	\$2,111	\$12,500	\$28,500	128.0%	\$28,500	0.0%
Repairs & Maintenance	\$612,765	\$681,400	\$661,700	-2.9%	\$711,900	7.6%
Small Tools & Equipment	\$9,934	\$8,200	\$7,200	-12.2%	\$8,200	13.9%
Utilities	\$15,979	\$22,200	\$35,500	59.9%	\$36,000	1.4%
District Operations Total	\$780,564	\$881,300	\$851,400	-3.4%	\$924,100	8.5%
General and Admin						
Communications & Freight	\$2,460	\$2,400	\$3,000	25.0%	\$3,000	0.0%
Fees & Subscriptions	\$4,058	\$5,400	\$3,000	-44.4%	\$3,200	6.7%
Insurance	\$0	\$0	\$0	-	\$0	-
Misc. Expense	\$549	\$2,500	\$5,000	100.0%	\$5,000	0.0%
Taxes, Fees & License	\$1,771	\$3,800	\$1,000	-73.7%	\$1,000	0.0%
General and Admin Total	\$8,838	\$14,100	\$12,000	-14.9%	\$12,200	1.7%
Capital Purchases						
Capital Purchases	\$0	\$18,000	\$19,000	5.6%	\$20,000	5.3%
Capital Purchases Total	\$0	\$18,000	\$19,000	5.6%	\$20,000	5.3%
Grand Total	\$2,124,598	\$2,490,494	\$2,559,648	2.8%	\$2,698,481	5.4%

Operating Budget Expenditure Summary

Section 9. Item #a.

Watershed Protection

	FY 23/24 Actual	FY 24/25 Approved Budget	FY 25/26 Proposed Budget	FY 26 % Change	FY 26/27 Proposed Budget	FY 27 % Change
Personnel Services						
Regular Salaries and Wages	\$842,563	\$867,853	\$996,849	14.9%	\$1,034,224	3.7%
Overtime and Standby	\$114,253	\$115,000	\$116,600	1.4%	\$118,200	1.4%
Temporary	\$0	\$46,000	\$0	-100.0%	\$0	-
Contract Help	\$194,070	\$252,000	\$262,000	4.0%	\$272,000	3.8%
Director Fees	\$0	\$0	\$0	-	\$0	-
Fringe Benefits	\$422,127	\$641,497	\$663,328	3.4%	\$697,298	5.1%
Personnel Services Total	\$1,573,012	\$1,922,350	\$2,038,777	6.1%	\$2,121,722	4.1%
Materials and Supplies						
Chemicals	\$0	\$0	\$0	-	\$0	-
Materials	\$0	\$0	\$0	-	\$0	-
Supplies	\$10,552	\$17,100	\$17,700	3.5%	\$18,300	3.4%
Water Purchases	\$0	\$0	\$0	-	\$0	-
Materials and Supplies Total	\$10,552	\$17,100	\$17,700	3.5%	\$18,300	3.4%
District Operations						
Automotive	\$0	\$0	\$0	-	\$0	-
Conservation	\$0	\$0	\$0	-	\$0	-
Construction Contracts	\$0	\$0	\$0	-	\$0	-
Equipment Rental	\$0	\$0	\$0	-	\$0	-
Professional Services	\$0	\$0	\$0	-	\$0	-
Repairs & Maintenance	\$23,859	\$26,000	\$26,800	3.1%	\$27,600	3.0%
Small Tools & Equipment	\$29,973	\$14,300	\$14,820	3.6%	\$15,340	3.5%
Utilities	\$0	\$0	\$0	-	\$0	-
District Operations Total	\$53,832	\$40,300	\$41,620	3.3%	\$42,940	3.2%
General and Admin						
Communications & Freight	\$1,595	\$3,000	\$3,000	0.0%	\$3,000	0.0%
Fees & Subscriptions	\$10,230	\$10,900	\$25,300	132.1%	\$5,300	-79.1%
Insurance	\$0	\$0	\$0	-	\$0	-
Misc. Expense	\$3,009	\$2,500	\$3,000	20.0%	\$3,000	0.0%
Taxes, Fees & License	\$126	\$6,100	\$6,100	0.0%	\$6,100	0.0%
General and Admin Total	\$14,960	\$22,500	\$37,400	66.2%	\$17,400	-53.5%
Capital Purchases						
Capital Purchases	\$31,029	\$20,000	\$21,000	5.0%	\$22,000	4.8%
Capital Purchases Total	\$31,029	\$20,000	\$21,000	5.0%	\$22,000	4.8%
Grand Total	\$1,683,385	\$2,022,250	\$2,156,497	6.6%	\$2,222,362	3.1%

Operating Budget Expenditure Summary

Section 9. Item #a.

Vegetation & Wildlife

	FY 23/24 Actual	FY 24/25 Approved Budget	FY 25/26 Proposed Budget	FY 26 % Change	FY 26/27 Proposed Budget	FY 27 % Change
Personnel Services						
Regular Salaries and Wages	\$422,133	\$403,247	\$521,755	29.4%	\$542,001	3.9%
Overtime and Standby	\$1,949	\$5,300	\$5,500	3.8%	\$5,500	0.0%
Temporary	\$101,451	\$144,565	\$108,350	-25.1%	\$114,000	5.2%
Contract Help	\$25,000	\$92,292	\$82,292	-10.8%	\$82,292	0.0%
Director Fees	\$0	\$0	\$0	-	\$0	-
Fringe Benefits	\$222,810	\$293,528	\$366,066	24.7%	\$384,228	5.0%
Personnel Services Total	\$773,342	\$938,932	\$1,083,963	15.4%	\$1,128,021	4.1%
Materials and Supplies						
Chemicals	\$0	\$0	\$0	-	\$0	-
Materials	\$0	\$0	\$0	-	\$0	-
Supplies	\$235	\$0	\$200	-	\$200	0.0%
Water Purchases	\$0	\$0	\$0	-	\$0	-
Materials and Supplies Total	\$235	\$0	\$200	-	\$200	0.0%
District Operations						
Automotive	\$0	\$0	\$0	-	\$0	-
Conservation	\$0	\$0	\$0	-	\$0	-
Construction Contracts	\$0	\$0	\$0	-	\$0	-
Equipment Rental	\$0	\$0	\$0	-	\$0	-
Professional Services	\$346,334	\$392,144	\$420,144	7.1%	\$424,144	1.0%
Repairs & Maintenance	\$609	\$0	\$0	-	\$0	-
Small Tools & Equipment	\$5,253	\$20,000	\$27,205	36.0%	\$27,205	0.0%
Utilities	\$0	\$0	\$0	-	\$0	-
District Operations Total	\$352,197	\$412,144	\$447,349	8.5%	\$451,349	0.9%
General and Admin						
Communications & Freight	\$1,022	\$4,577	\$4,477	-2.2%	\$4,477	0.0%
Fees & Subscriptions	\$12,887	\$12,120	\$11,570	-4.5%	\$11,570	0.0%
Insurance	\$0	\$0	\$0	-	\$0	-
Misc. Expense	\$10,649	\$17,375	\$17,375	0.0%	\$17,375	0.0%
Taxes, Fees & License	\$0	\$0	\$0	-	\$0	-
General and Admin Total	\$24,558	\$34,072	\$33,422	-1.9%	\$33,422	0.0%
Capital Purchases						
Capital Purchases	\$0	\$14,000	\$15,000	7.1%	\$16,000	6.7%
Capital Purchases Total	\$0	\$14,000	\$15,000	7.1%	\$16,000	6.7%
Grand Total	\$1,150,332	\$1,399,148	\$1,579,934	12.9%	\$1,628,992	3.1%

Operating Budget Expenditure Summary

Section 9. Item #a.

Fisheries

	FY 23/24 Actual	FY 24/25 Approved Budget	FY 25/26 Proposed Budget	FY 26 % Change	FY 26/27 Proposed Budget	FY 27 % Change
Personnel Services						
Regular Salaries and Wages	\$293,027	\$281,318	\$385,305	37.0%	\$403,013	4.6%
Overtime and Standby	\$0	\$0	\$0	-	\$0	-
Temporary	\$23,079	\$23,269	\$23,850	2.5%	\$24,450	2.5%
Contract Help	\$36,000	\$38,000	\$45,000	18.4%	\$48,000	6.7%
Director Fees	\$0	\$0	\$0	-	\$0	-
Fringe Benefits	\$150,152	\$213,871	\$280,275	31.0%	\$295,786	5.5%
Personnel Services Total	\$502,257	\$556,458	\$734,430	32.0%	\$771,249	5.0%
Materials and Supplies						
Chemicals	\$0	\$0	\$0	-	\$0	-
Materials	\$0	\$2,000	\$2,000	0.0%	\$2,000	0.0%
Supplies	\$0	\$0	\$500	-	\$500	0.0%
Water Purchases	\$0	\$0	\$0	-	\$0	-
Materials and Supplies Total	\$0	\$2,000	\$2,500	25.0%	\$2,500	0.0%
District Operations						
Automotive	\$0	\$0	\$0	-	\$0	-
Conservation	\$0	\$0	\$0	-	\$0	-
Construction Contracts	\$0	\$0	\$0	-	\$0	-
Equipment Rental	\$0	\$5,000	\$5,000	0.0%	\$5,000	0.0%
Professional Services	\$65,983	\$180,000	\$180,000	0.0%	\$180,000	0.0%
Repairs & Maintenance	\$150	\$0	\$0	-	\$0	-
Small Tools & Equipment	\$18,874	\$13,500	\$14,175	5.0%	\$14,850	4.8%
Utilities	\$0	\$0	\$0	-	\$0	-
District Operations Total	\$85,007	\$198,500	\$199,175	0.3%	\$199,850	0.3%
General and Admin						
Communications & Freight	\$1,020	\$600	\$0	-100.0%	\$0	-
Fees & Subscriptions	\$7,621	\$8,110	\$8,485	4.6%	\$8,860	4.4%
Insurance	\$0	\$0	\$0	-	\$0	-
Misc. Expense	\$127	\$100	\$100	0.0%	\$100	0.0%
Taxes, Fees & License	\$399	\$1,500	\$1,500	0.0%	\$1,500	0.0%
General and Admin Total	\$9,167	\$10,310	\$10,085	-2.2%	\$10,460	3.7%
Capital Purchases						
Capital Purchases	\$19,955	\$20,000	\$20,000	0.0%	\$20,000	0.0%
Capital Purchases Total	\$19,955	\$20,000	\$20,000	0.0%	\$20,000	0.0%
Grand Total	\$616,387	\$787,268	\$966,190	22.7%	\$1,004,059	3.9%

Operating Budget Expenditure Summary

Section 9. Item #a.

Safety

	FY 23/24 Actual	FY 24/25 Approved Budget	FY 25/26 Proposed Budget	FY 26 % Change	FY 26/27 Proposed Budget	FY 27 % Change
Personnel Services						
Regular Salaries and Wages	\$73,332	\$160,018	\$166,643	4.1%	\$180,493	8.3%
Overtime and Standby	\$0	\$0	\$0	-	\$0	-
Temporary	\$0	\$0	\$0	-	\$0	-
Contract Help	\$0	\$0	\$0	-	\$0	-
Director Fees	\$0	\$0	\$0	-	\$0	-
Fringe Benefits	\$57,350	\$117,096	\$117,985	0.8%	\$127,462	8.0%
Personnel Services Total	\$130,682	\$277,114	\$284,628	2.7%	\$307,955	8.2%
Materials and Supplies						
Chemicals	\$0	\$0	\$0	-	\$0	-
Materials	\$0	\$0	\$0	-	\$0	-
Supplies	\$35,025	\$93,300	\$104,585	12.1%	\$109,764	5.0%
Water Purchases	\$0	\$0	\$0	-	\$0	-
Materials and Supplies Total	\$35,025	\$93,300	\$104,585	12.1%	\$109,764	5.0%
District Operations						
Automotive	\$0	\$0	\$0	-	\$0	-
Conservation	\$0	\$0	\$0	-	\$0	-
Construction Contracts	\$0	\$0	\$0	-	\$0	-
Equipment Rental	\$0	\$0	\$0	-	\$0	-
Professional Services	\$57,578	\$132,510	\$167,298	26.3%	\$167,298	0.0%
Repairs & Maintenance	\$34,677	\$10,000	\$31,500	215.0%	\$32,300	2.5%
Small Tools & Equipment	\$1,188	\$5,000	\$7,875	57.5%	\$8,269	5.0%
Utilities	\$0	\$0	\$0	-	\$0	-
District Operations Total	\$93,444	\$147,510	\$206,673	40.1%	\$207,867	0.6%
General and Admin						
Communications & Freight	\$41	\$0	\$0	-	\$0	-
Fees & Subscriptions	\$3,437	\$6,345	\$6,345	0.0%	\$6,345	0.0%
Insurance	\$0	\$0	\$0	-	\$0	-
Misc. Expense	\$17,152	\$19,500	\$21,500	10.3%	\$21,500	0.0%
Taxes, Fees & License	\$32,595	\$36,000	\$4,000	-88.9%	\$4,000	0.0%
General and Admin Total	\$53,224	\$61,845	\$31,845	-48.5%	\$31,845	0.0%
Capital Purchases						
Capital Purchases	\$0	\$23,000	\$18,345	-20.2%	\$19,262	5.0%
Capital Purchases Total	\$0	\$23,000	\$18,345	-20.2%	\$19,262	5.0%
Grand Total	\$312,375	\$602,769	\$646,076	7.2%	\$676,693	4.7%

Water Resources Division

The Water Resources Division is comprised of four primary functions; Administration, Water Efficiency, Water Quality Lab, and Backflow and Reclamation. Water Resources Administration oversees the overall division as well as the implementation of the Water Resources Roadmap.

Water Efficiency develops effective water savings programs for residential, commercial, institutional and dedicated irrigation customers through offering incentives and programs to support customers increasing their water use efficiency. Program offerings are promoted through various levels of community engagement such as educational trainings, outreach campaigns, and coordination with partners. Compliance with State water efficiency regulations and enforcement of local water conservation policies which ensure ongoing demand reductions are also a key focus.

Water Quality Lab monitors the distribution system pressure and chlorine level to ensure that safe drinking water is delivered to all of our customers. This division ensures that the District is compliant with acute and chronic water quality regulations from the source of the water to the customers' meter.

Backflow and Reclamation monitors the distribution system to prevent water from flowing backward through a customer meter and to prevent potential contamination of the distribution system. As required by state regulations, trained and licensed specialists implement Marin Water's program that protects and preserves the distribution system water quality.

Operating Budget Expenditure Summary

Section 9. Item #a.

Division Summary: Water Resources

	FY 23/24 Actual	FY 24/25 Approved Budget	FY 25/26 Proposed Budget	FY 26 % Change	FY 26/27 Proposed Budget	FY 27 % Change
Personnel Services						
Regular Salaries and Wages	\$2,790,701	\$3,219,259	\$3,576,379	11.1%	\$3,722,756	4.1%
Overtime and Standby	\$25,608	\$32,500	\$32,500	0.0%	\$32,500	0.0%
Temporary	\$28,755	\$42,000	\$42,000	0.0%	\$42,000	0.0%
Contract Help	\$0	\$0	\$0	-	\$0	-
Director Fees	\$0	\$0	\$0	-	\$0	-
Fringe Benefits	\$1,490,613	\$2,232,129	\$2,353,930	5.5%	\$2,472,824	5.1%
Personnel Services Total	\$4,335,677	\$5,525,888	\$6,004,809	8.7%	\$6,270,080	4.4%
Materials and Supplies						
Chemicals	\$124,889	\$113,000	\$181,000	60.2%	\$181,000	0.0%
Materials	\$1,129	\$2,350	\$2,350	0.0%	\$2,350	0.0%
Supplies	\$113,410	\$110,125	\$51,325	-53.4%	\$51,325	0.0%
Water Purchases	\$0	\$0	\$0	-	\$0	-
Materials and Supplies Total	\$239,428	\$225,475	\$234,675	4.1%	\$234,675	0.0%
District Operations						
Automotive	\$0	\$0	\$300	-	\$300	0.0%
Conservation	\$118,006	\$651,000	\$609,000	-6.5%	\$609,000	0.0%
Construction Contracts	\$0	\$0	\$0	-	\$0	-
Equipment Rental	\$3,306	\$21,000	\$21,500	2.4%	\$21,500	0.0%
Professional Services	\$631,883	\$545,600	\$1,168,000	114.1%	\$1,037,300	-11.2%
Repairs & Maintenance	\$27,972	\$55,600	\$39,200	-29.5%	\$39,200	0.0%
Small Tools & Equipment	\$5,065	\$14,950	\$16,750	12.0%	\$18,850	12.5%
Utilities	\$7,261	\$10,000	\$20,200	102.0%	\$20,200	0.0%
District Operations Total	\$793,492	\$1,298,150	\$1,874,950	44.4%	\$1,746,350	-6.9%
General and Admin						
Communications & Freight	\$5,506	\$10,400	\$6,100	-41.3%	\$6,100	0.0%
Fees & Subscriptions	\$34,843	\$49,750	\$57,050	14.7%	\$57,050	0.0%
Insurance	\$0	\$0	\$0	-	\$0	-
Misc. Expense	\$3,485	\$21,250	\$21,200	-0.2%	\$21,200	0.0%
Taxes, Fees & License	\$231,092	\$306,350	\$426,600	39.3%	\$391,200	-8.3%
General and Admin Total	\$274,926	\$387,750	\$510,950	31.8%	\$475,550	-6.9%
Capital Purchases						
Capital Purchases	\$9,686	\$53,500	\$0	-100.0%	\$150,000	-
Capital Purchases Total	\$9,686	\$53,500	\$0	-100.0%	\$150,000	-
Grand Total	\$5,653,209	\$7,490,763	\$8,625,384	15.1%	\$8,876,655	2.9%

Operating Budget Expenditure Summary

Section 9. Item #a.

Water Resources Administration

	FY 23/24 Actual	FY 24/25 Approved Budget	FY 25/26 Proposed Budget	FY 26 % Change	FY 26/27 Proposed Budget	FY 27 % Change
Personnel Services						
Regular Salaries and Wages	\$778,147	\$814,902	\$1,083,781	33.0%	\$1,125,403	3.8%
Overtime and Standby	\$0	\$0	\$0	-	\$0	-
Temporary	\$0	\$0	\$0	-	\$0	-
Contract Help	\$0	\$0	\$0	-	\$0	-
Director Fees	\$0	\$0	\$0	-	\$0	-
Fringe Benefits	\$339,086	\$524,959	\$650,638	23.9%	\$681,371	4.7%
Personnel Services Total	\$1,117,233	\$1,339,861	\$1,734,419	29.4%	\$1,806,774	4.2%
Materials and Supplies						
Chemicals	\$0	\$0	\$0	-	\$0	-
Materials	\$0	\$0	\$0	-	\$0	-
Supplies	\$322	\$500	\$1,200	140.0%	\$1,200	0.0%
Water Purchases	\$0	\$0	\$0	-	\$0	-
Materials and Supplies Total	\$322	\$500	\$1,200	140.0%	\$1,200	0.0%
District Operations						
Automotive	\$0	\$0	\$0	-	\$0	-
Conservation	\$0	\$0	\$0	-	\$0	-
Construction Contracts	\$0	\$0	\$0	-	\$0	-
Equipment Rental	\$0	\$0	\$0	-	\$0	-
Professional Services	\$205,786	\$100,000	\$425,000	325.0%	\$295,000	-30.6%
Repairs & Maintenance	\$2,854	\$200	\$5,000	2400.0%	\$5,000	0.0%
Small Tools & Equipment	\$1,543	\$2,800	\$0	-100.0%	\$0	-
Utilities	\$0	\$0	\$0	-	\$0	-
District Operations Total	\$210,183	\$103,000	\$430,000	317.5%	\$300,000	-30.2%
General and Admin						
Communications & Freight	\$638	\$0	\$0	-	\$0	-
Fees & Subscriptions	\$6,770	\$6,000	\$10,500	75.0%	\$10,500	0.0%
Insurance	\$0	\$0	\$0	-	\$0	-
Misc. Expense	\$0	\$0	\$0	-	\$0	-
Taxes, Fees & License	\$48,178	\$71,500	\$186,900	161.4%	\$131,900	-29.4%
General and Admin Total	\$55,586	\$77,500	\$197,400	154.7%	\$142,400	-27.9%
Capital Purchases						
Capital Purchases	\$0	\$0	\$0	-	\$0	-
Capital Purchases Total	\$0	\$0	\$0	-	\$0	-
Grand Total	\$1,383,325	\$1,520,861	\$2,363,019	55.4%	\$2,250,374	-4.8%

Operating Budget Expenditure Summary

Section 9. Item #a.

Water Efficiency

	FY 23/24 Actual	FY 24/25 Approved Budget	FY 25/26 Proposed Budget	FY 26 % Change	FY 26/27 Proposed Budget	FY 27 % Change
Personnel Services						
Regular Salaries and Wages	\$776,600	\$1,034,303	\$1,032,333	-0.2%	\$1,085,409	5.1%
Overtime and Standby	\$2,528	\$7,000	\$7,000	0.0%	\$7,000	0.0%
Temporary	\$0	\$0	\$0	-	\$0	-
Contract Help	\$0	\$0	\$0	-	\$0	-
Director Fees	\$0	\$0	\$0	-	\$0	-
Fringe Benefits	\$470,224	\$716,843	\$695,756	-2.9%	\$736,430	5.8%
Personnel Services Total	\$1,249,353	\$1,758,146	\$1,735,089	-1.3%	\$1,828,839	5.4%
Materials and Supplies						
Chemicals	\$0	\$0	\$0	-	\$0	-
Materials	\$0	\$0	\$0	-	\$0	-
Supplies	\$29,433	\$37,500	\$36,500	-2.7%	\$36,500	0.0%
Water Purchases	\$0	\$0	\$0	-	\$0	-
Materials and Supplies Total	\$29,433	\$37,500	\$36,500	-2.7%	\$36,500	0.0%
District Operations						
Automotive	\$0	\$0	\$0	-	\$0	-
Conservation	\$118,006	\$651,000	\$609,000	-6.5%	\$609,000	0.0%
Construction Contracts	\$0	\$0	\$0	-	\$0	-
Equipment Rental	\$900	\$12,000	\$10,000	-16.7%	\$10,000	0.0%
Professional Services	\$185,254	\$233,000	\$304,000	30.5%	\$304,000	0.0%
Repairs & Maintenance	\$244	\$200	\$200	0.0%	\$200	0.0%
Small Tools & Equipment	\$0	\$1,000	\$1,000	0.0%	\$1,000	0.0%
Utilities	\$0	\$0	\$0	-	\$0	-
District Operations Total	\$304,404	\$897,200	\$924,200	3.0%	\$924,200	0.0%
General and Admin						
Communications & Freight	\$1,795	\$4,600	\$5,000	8.7%	\$5,000	0.0%
Fees & Subscriptions	\$18,178	\$17,250	\$18,650	8.1%	\$18,650	0.0%
Insurance	\$0	\$0	\$0	-	\$0	-
Misc. Expense	\$471	\$18,550	\$18,500	-0.3%	\$18,500	0.0%
Taxes, Fees & License	\$0	\$150	\$0	-100.0%	\$0	-
General and Admin Total	\$20,443	\$40,550	\$42,150	3.9%	\$42,150	0.0%
Capital Purchases						
Capital Purchases	\$0	\$0	\$0	-	\$0	-
Capital Purchases Total	\$0	\$0	\$0	-	\$0	-
Grand Total	\$1,603,633	\$2,733,396	\$2,737,939	0.2%	\$2,831,689	3.4%

Operating Budget Expenditure Summary

Section 9. Item #a.

Water Quality

	FY 23/24 Actual	FY 24/25 Approved Budget	FY 25/26 Proposed Budget	FY 26 % Change	FY 26/27 Proposed Budget	FY 27 % Change
Personnel Services						
Regular Salaries and Wages	\$900,594	\$1,033,142	\$1,090,358	5.5%	\$1,125,778	3.2%
Overtime and Standby	\$21,405	\$25,000	\$25,000	0.0%	\$25,000	0.0%
Temporary	\$28,755	\$42,000	\$42,000	0.0%	\$42,000	0.0%
Contract Help	\$0	\$0	\$0	-	\$0	-
Director Fees	\$0	\$0	\$0	-	\$0	-
Fringe Benefits	\$513,638	\$732,934	\$736,189	0.4%	\$769,288	4.5%
Personnel Services Total	\$1,464,391	\$1,833,076	\$1,893,547	3.3%	\$1,962,066	3.6%
Materials and Supplies						
Chemicals	\$124,889	\$113,000	\$181,000	60.2%	\$181,000	0.0%
Materials	\$620	\$1,050	\$1,050	0.0%	\$1,050	0.0%
Supplies	\$83,496	\$71,600	\$13,100	-81.7%	\$13,100	0.0%
Water Purchases	\$0	\$0	\$0	-	\$0	-
Materials and Supplies Total	\$209,005	\$185,650	\$195,150	5.1%	\$195,150	0.0%
District Operations						
Automotive	\$0	\$0	\$300	-	\$300	0.0%
Conservation	\$0	\$0	\$0	-	\$0	-
Construction Contracts	\$0	\$0	\$0	-	\$0	-
Equipment Rental	\$2,406	\$9,000	\$11,500	27.8%	\$11,500	0.0%
Professional Services	\$235,532	\$210,500	\$439,000	108.6%	\$438,300	-0.2%
Repairs & Maintenance	\$24,875	\$55,200	\$25,000	-54.7%	\$25,000	0.0%
Small Tools & Equipment	\$1,878	\$8,250	\$12,850	55.8%	\$12,850	0.0%
Utilities	\$7,261	\$10,000	\$20,200	102.0%	\$20,200	0.0%
District Operations Total	\$271,951	\$292,950	\$508,850	73.7%	\$508,150	-0.1%
General and Admin						
Communications & Freight	\$1,874	\$3,100	\$1,100	-64.5%	\$1,100	0.0%
Fees & Subscriptions	\$2,591	\$14,700	\$13,200	-10.2%	\$13,200	0.0%
Insurance	\$0	\$0	\$0	-	\$0	-
Misc. Expense	\$235	\$0	\$0	-	\$0	-
Taxes, Fees & License	\$180,340	\$229,700	\$234,700	2.2%	\$256,400	9.2%
General and Admin Total	\$185,041	\$247,500	\$249,000	0.6%	\$270,700	8.7%
Capital Purchases						
Capital Purchases	\$9,686	\$53,500	\$0	-100.0%	\$150,000	-
Capital Purchases Total	\$9,686	\$53,500	\$0	-100.0%	\$150,000	-
Grand Total	\$2,140,074	\$2,612,676	\$2,846,547	9.0%	\$3,086,066	8.4%

Operating Budget Expenditure Summary

Section 9. Item #a.

Backflow and Reclamation

	FY 23/24 Actual	FY 24/25 Approved Budget	FY 25/26 Proposed Budget	FY 26 % Change	FY 26/27 Proposed Budget	FY 27 % Change
Personnel Services						
Regular Salaries and Wages	\$335,359	\$336,912	\$369,907	9.8%	\$386,166	4.4%
Overtime and Standby	\$1,675	\$500	\$500	0.0%	\$500	0.0%
Temporary	\$0	\$0	\$0	-	\$0	-
Contract Help	\$0	\$0	\$0	-	\$0	-
Director Fees	\$0	\$0	\$0	-	\$0	-
Fringe Benefits	\$167,665	\$257,393	\$271,347	5.4%	\$285,735	5.3%
Personnel Services Total	\$504,700	\$594,804	\$641,754	7.9%	\$672,401	4.8%
Materials and Supplies						
Chemicals	\$0	\$0	\$0	-	\$0	-
Materials	\$509	\$1,300	\$1,300	0.0%	\$1,300	0.0%
Supplies	\$159	\$525	\$525	0.0%	\$525	0.0%
Water Purchases	\$0	\$0	\$0	-	\$0	-
Materials and Supplies Total	\$668	\$1,825	\$1,825	0.0%	\$1,825	0.0%
District Operations						
Automotive	\$0	\$0	\$0	-	\$0	-
Conservation	\$0	\$0	\$0	-	\$0	-
Construction Contracts	\$0	\$0	\$0	-	\$0	-
Equipment Rental	\$0	\$0	\$0	-	\$0	-
Professional Services	\$5,311	\$2,100	\$0	-100.0%	\$0	-
Repairs & Maintenance	\$0	\$0	\$9,000	-	\$9,000	0.0%
Small Tools & Equipment	\$1,644	\$2,900	\$2,900	0.0%	\$5,000	72.4%
Utilities	\$0	\$0	\$0	-	\$0	-
District Operations Total	\$6,954	\$5,000	\$11,900	138.0%	\$14,000	17.6%
General and Admin						
Communications & Freight	\$1,200	\$2,700	\$0	-100.0%	\$0	-
Fees & Subscriptions	\$7,304	\$11,800	\$14,700	24.6%	\$14,700	0.0%
Insurance	\$0	\$0	\$0	-	\$0	-
Misc. Expense	\$2,779	\$2,700	\$2,700	0.0%	\$2,700	0.0%
Taxes, Fees & License	\$2,573	\$5,000	\$5,000	0.0%	\$2,900	-42.0%
General and Admin Total	\$13,856	\$22,200	\$22,400	0.9%	\$20,300	-9.4%
Capital Purchases						
Capital Purchases	\$0	\$0	\$0	-	\$0	-
Capital Purchases Total	\$0	\$0	\$0	-	\$0	-
Grand Total	\$526,177	\$623,829	\$677,879	8.7%	\$708,526	4.5%

Engineering Division

The Engineering Division is comprised of four primary functions; Design, Construction, Planning, and Engineering Support and Development Services.

Engineering Design is responsible for environmental permitting, drafting (computer-aided design), field measurements, bid process and award, and customer communications on construction projects. The division also manages specialty consultants (e.g. geotechnical or electrical design) and reimbursement agreements with local jurisdictions.

Construction is responsible for construction administration including submittal review, notice to proceed, project documentation, invoicing, and change orders. The team also oversees inspections, contract enforcement, environmental monitoring and mitigation, adherence to permit requirements, paving, compaction testing and potholing.

Planning oversees the safety of dams, project planning, environmental review and surveying, the Capital Improvement Program, the Fire Flow Improvement Program, Local Hazard Mitigation Plan, hydraulic modeling, and water rights reporting. The team serves as the liaison to local jurisdictions for coordinating multi-benefit projects and addressing utility impacts from external capital projects. The team also moderates the Fire Flow Technical Advisory Committee in conjunction with the Fire Chiefs Association for local and county fire departments.

Engineering Support and Development Services manages requests for new services, hydrants, service upgrades, and pipeline extension agreements. The records group within this department supports the capital program and maintenance group with updating record “as-builts” and performing mark and locates for compliance with Underground Service Alerts. Lastly, this group manages the District’s real estate interests including management of leases, easements, deeds, titles, right-of-ways, and encroachment permits.

Operating Budget Expenditure Summary

Section 9. Item #a.

Division Summary: Engineering

	FY 23/24 Actual	FY 24/25 Approved Budget	FY 25/26 Proposed Budget	FY 26 % Change	FY 26/27 Proposed Budget	FY 27 % Change
Personnel Services						
Regular Salaries and Wages	\$3,368,551	\$5,070,044	\$6,230,062	22.9%	\$6,507,384	4.5%
Overtime and Standby	\$67,424	\$54,600	\$54,600	0.0%	\$55,000	0.7%
Temporary	\$23,830	\$45,000	\$45,000	0.0%	\$45,000	0.0%
Contract Help	\$25,605	\$35,000	\$35,000	0.0%	\$35,000	0.0%
Director Fees	\$0	\$0	\$0	-	\$0	-
Fringe Benefits	\$2,409,474	\$3,664,143	\$4,158,710	13.5%	\$4,379,528	5.3%
Personnel Services Total	\$5,894,883	\$8,868,786	\$10,523,372	18.7%	\$11,021,912	4.7%
Materials and Supplies						
Chemicals	\$0	\$0	\$0	-	\$0	-
Materials	\$28	\$0	\$0	-	\$0	-
Supplies	\$13,874	\$13,300	\$12,300	-7.5%	\$12,300	0.0%
Water Purchases	\$0	\$0	\$0	-	\$0	-
Materials and Supplies Total	\$13,901	\$13,300	\$12,300	-7.5%	\$12,300	0.0%
District Operations						
Automotive	\$0	\$0	\$0	-	\$0	-
Conservation	\$0	\$0	\$0	-	\$0	-
Construction Contracts	\$0	\$0	\$0	-	\$0	-
Equipment Rental	\$11,186	\$18,650	\$19,650	5.4%	\$19,650	0.0%
Professional Services	\$30,814	\$314,500	\$182,000	-42.1%	\$192,000	5.5%
Repairs & Maintenance	\$51,857	\$92,150	\$70,350	-23.7%	\$70,350	0.0%
Small Tools & Equipment	\$23,146	\$7,660	\$47,700	522.7%	\$15,400	-67.7%
Utilities	\$0	\$0	\$0	-	\$0	-
District Operations Total	\$117,003	\$432,960	\$319,700	-26.2%	\$297,400	-7.0%
General and Admin						
Communications & Freight	\$1,488	\$8,358	\$1,108	-86.7%	\$1,108	0.0%
Fees & Subscriptions	\$26,753	\$51,842	\$68,770	32.7%	\$69,170	0.6%
Insurance	\$0	\$0	\$0	-	\$0	-
Misc. Expense	\$7,954	\$8,200	\$2,000	-75.6%	\$2,000	0.0%
Taxes, Fees & License	\$320,993	\$364,900	\$349,400	-4.2%	\$349,400	0.0%
General and Admin Total	\$357,188	\$433,300	\$421,278	-2.8%	\$421,678	0.1%
Capital Purchases						
Capital Purchases	\$3,608	\$12,100	\$3,000	-75.2%	\$0	-100.0%
Capital Purchases Total	\$3,608	\$12,100	\$3,000	-75.2%	\$0	-100.0%
Grand Total	\$6,386,583	\$9,760,446	\$11,279,650	15.6%	\$11,753,290	4.2%

Operating Budget Expenditure Summary

Section 9. Item #a.

Engineering Administration

	FY 23/24 Actual	FY 24/25 Approved Budget	FY 25/26 Proposed Budget	FY 26 % Change	FY 26/27 Proposed Budget	FY 27 % Change
Personnel Services						
Regular Salaries and Wages	\$326,509	\$358,718	\$372,731	3.9%	\$407,426	9.3%
Overtime and Standby	\$0	\$600	\$600	0.0%	\$1,000	66.7%
Temporary	\$23,830	\$0	\$0	-	\$0	-
Contract Help	\$0	\$0	\$0	-	\$0	-
Director Fees	\$0	\$0	\$0	-	\$0	-
Fringe Benefits	\$200,333	\$260,875	\$232,731	-10.8%	\$252,615	8.5%
Personnel Services Total	\$550,673	\$620,193	\$606,062	-2.3%	\$661,041	9.1%
Materials and Supplies						
Chemicals	\$0	\$0	\$0	-	\$0	-
Materials	\$0	\$0	\$0	-	\$0	-
Supplies	\$13,088	\$13,000	\$12,000	-7.7%	\$12,000	0.0%
Water Purchases	\$0	\$0	\$0	-	\$0	-
Materials and Supplies Total	\$13,088	\$13,000	\$12,000	-7.7%	\$12,000	0.0%
District Operations						
Automotive	\$0	\$0	\$0	-	\$0	-
Conservation	\$0	\$0	\$0	-	\$0	-
Construction Contracts	\$0	\$0	\$0	-	\$0	-
Equipment Rental	\$5,626	\$10,000	\$11,000	10.0%	\$11,000	0.0%
Professional Services	\$0	\$88,000	\$50,000	-43.2%	\$60,000	20.0%
Repairs & Maintenance	\$160	\$200	\$200	0.0%	\$200	0.0%
Small Tools & Equipment	\$0	\$2,000	\$1,500	-25.0%	\$1,500	0.0%
Utilities	\$0	\$0	\$0	-	\$0	-
District Operations Total	\$5,786	\$100,200	\$62,700	-37.4%	\$72,700	15.9%
General and Admin						
Communications & Freight	\$200	\$500	\$0	-100.0%	\$0	-
Fees & Subscriptions	\$2,384	\$5,000	\$7,900	58.0%	\$8,300	5.1%
Insurance	\$0	\$0	\$0	-	\$0	-
Misc. Expense	\$150	\$1,000	\$0	-100.0%	\$0	-
Taxes, Fees & License	\$0	\$0	\$0	-	\$0	-
General and Admin Total	\$2,735	\$6,500	\$7,900	21.5%	\$8,300	5.1%
Capital Purchases						
Capital Purchases	\$0	\$0	\$0	-	\$0	-
Capital Purchases Total	\$0	\$0	\$0	-	\$0	-
Grand Total	\$572,282	\$739,893	\$688,662	-6.9%	\$754,041	9.5%

Operating Budget Expenditure Summary

Section 9. Item #a.

Engineering Support

	FY 23/24 Actual	FY 24/25 Approved Budget	FY 25/26 Proposed Budget	FY 26 % Change	FY 26/27 Proposed Budget	FY 27 % Change
Personnel Services						
Regular Salaries and Wages	\$1,085,240	\$1,312,516	\$505,489	-61.5%	\$531,639	5.2%
Overtime and Standby	\$4,490	\$10,000	\$10,000	0.0%	\$10,000	0.0%
Temporary	\$0	\$30,000	\$0	-100.0%	\$0	-
Contract Help	\$25,605	\$35,000	\$0	-100.0%	\$0	-
Director Fees	\$0	\$0	\$0	-	\$0	-
Fringe Benefits	\$618,563	\$909,645	\$337,312	-62.9%	\$357,079	5.9%
Personnel Services Total	\$1,733,898	\$2,297,161	\$852,801	-62.9%	\$898,718	5.4%
Materials and Supplies						
Chemicals	\$0	\$0	\$0	-	\$0	-
Materials	\$0	\$0	\$0	-	\$0	-
Supplies	\$0	\$300	\$300	0.0%	\$300	0.0%
Water Purchases	\$0	\$0	\$0	-	\$0	-
Materials and Supplies Total	\$0	\$300	\$300	0.0%	\$300	0.0%
District Operations						
Automotive	\$0	\$0	\$0	-	\$0	-
Conservation	\$0	\$0	\$0	-	\$0	-
Construction Contracts	\$0	\$0	\$0	-	\$0	-
Equipment Rental	\$5,560	\$8,650	\$8,650	0.0%	\$8,650	0.0%
Professional Services	\$25,339	\$24,500	\$20,000	-18.4%	\$20,000	0.0%
Repairs & Maintenance	\$18,571	\$24,400	\$0	-100.0%	\$0	-
Small Tools & Equipment	\$3,531	\$860	\$900	4.7%	\$900	0.0%
Utilities	\$0	\$0	\$0	-	\$0	-
District Operations Total	\$53,001	\$58,410	\$29,550	-49.4%	\$29,550	0.0%
General and Admin						
Communications & Freight	\$420	\$1,300	\$0	-100.0%	\$0	-
Fees & Subscriptions	\$1,929	\$8,642	\$5,150	-40.4%	\$5,150	0.0%
Insurance	\$0	\$0	\$0	-	\$0	-
Misc. Expense	\$314	\$0	\$0	-	\$0	-
Taxes, Fees & License	\$84,908	\$111,400	\$76,400	-31.4%	\$76,400	0.0%
General and Admin Total	\$87,571	\$121,342	\$81,550	-32.8%	\$81,550	0.0%
Capital Purchases						
Capital Purchases	\$0	\$8,700	\$3,000	-65.5%	\$0	-100.0%
Capital Purchases Total	\$0	\$8,700	\$3,000	-65.5%	\$0	-100.0%
Grand Total	\$1,874,470	\$2,485,913	\$967,201	-61.1%	\$1,010,118	4.4%

Operating Budget Expenditure Summary

Section 9. Item #a.

Design and Construction

	FY 23/24 Actual	FY 24/25 Approved Budget	FY 25/26 Proposed Budget	FY 26 % Change	FY 26/27 Proposed Budget	FY 27 % Change
Personnel Services						
Regular Salaries and Wages	\$1,482,843	\$2,787,078	\$3,630,979	30.3%	\$3,760,606	3.6%
Overtime and Standby	\$62,934	\$44,000	\$44,000	0.0%	\$44,000	0.0%
Temporary	\$0	\$15,000	\$15,000	0.0%	\$15,000	0.0%
Contract Help	\$0	\$0	\$0	-	\$0	-
Director Fees	\$0	\$0	\$0	-	\$0	-
Fringe Benefits	\$1,321,534	\$2,076,378	\$2,465,550	18.7%	\$2,579,019	4.6%
Personnel Services Total	\$2,867,311	\$4,922,456	\$6,155,529	25.0%	\$6,398,625	3.9%
Materials and Supplies						
Chemicals	\$0	\$0	\$0	-	\$0	-
Materials	\$28	\$0	\$0	-	\$0	-
Supplies	\$0	\$0	\$0	-	\$0	-
Water Purchases	\$0	\$0	\$0	-	\$0	-
Materials and Supplies Total	\$28	\$0	\$0	-	\$0	-
District Operations						
Automotive	\$0	\$0	\$0	-	\$0	-
Conservation	\$0	\$0	\$0	-	\$0	-
Construction Contracts	\$0	\$0	\$0	-	\$0	-
Equipment Rental	\$0	\$0	\$0	-	\$0	-
Professional Services	\$0	\$0	\$0	-	\$0	-
Repairs & Maintenance	\$28,671	\$52,350	\$52,650	0.6%	\$52,650	0.0%
Small Tools & Equipment	\$19,614	\$4,800	\$42,100	777.1%	\$9,800	-76.7%
Utilities	\$0	\$0	\$0	-	\$0	-
District Operations Total	\$48,285	\$57,150	\$94,750	65.8%	\$62,450	-34.1%
General and Admin						
Communications & Freight	\$448	\$6,558	\$1,108	-83.1%	\$1,108	0.0%
Fees & Subscriptions	\$17,638	\$34,600	\$42,000	21.4%	\$42,000	0.0%
Insurance	\$0	\$0	\$0	-	\$0	-
Misc. Expense	\$7,333	\$7,000	\$2,000	-71.4%	\$2,000	0.0%
Taxes, Fees & License	\$3,221	\$3,500	\$3,000	-14.3%	\$3,000	0.0%
General and Admin Total	\$28,640	\$51,658	\$48,108	-6.9%	\$48,108	0.0%
Capital Purchases						
Capital Purchases	\$3,608	\$3,400	\$0	-100.0%	\$0	-
Capital Purchases Total	\$3,608	\$3,400	\$0	-100.0%	\$0	-
Grand Total	\$2,947,871	\$5,034,664	\$6,298,387	25.1%	\$6,509,183	3.3%

Operating Budget Expenditure Summary

Section 9. Item #a.

Planning and Operations

	FY 23/24 Actual	FY 24/25 Approved Budget	FY 25/26 Proposed Budget	FY 26 % Change	FY 26/27 Proposed Budget	FY 27 % Change
Personnel Services						
Regular Salaries and Wages	\$473,958	\$611,732	\$680,717	11.3%	\$704,145	3.4%
Overtime and Standby	\$0	\$0	\$0	-	\$0	-
Temporary	\$0	\$0	\$0	-	\$0	-
Contract Help	\$0	\$0	\$0	-	\$0	-
Director Fees	\$0	\$0	\$0	-	\$0	-
Fringe Benefits	\$269,043	\$417,244	\$441,533	5.8%	\$461,985	4.6%
Personnel Services Total	\$743,001	\$1,028,976	\$1,122,250	9.1%	\$1,166,130	3.9%
Materials and Supplies						
Chemicals	\$0	\$0	\$0	-	\$0	-
Materials	\$0	\$0	\$0	-	\$0	-
Supplies	\$785	\$0	\$0	-	\$0	-
Water Purchases	\$0	\$0	\$0	-	\$0	-
Materials and Supplies Total	\$785	\$0	\$0	-	\$0	-
District Operations						
Automotive	\$0	\$0	\$0	-	\$0	-
Conservation	\$0	\$0	\$0	-	\$0	-
Construction Contracts	\$0	\$0	\$0	-	\$0	-
Equipment Rental	\$0	\$0	\$0	-	\$0	-
Professional Services	\$5,475	\$202,000	\$112,000	-44.6%	\$112,000	0.0%
Repairs & Maintenance	\$4,455	\$15,200	\$15,000	-1.3%	\$15,000	0.0%
Small Tools & Equipment	\$0	\$0	\$0	-	\$0	-
Utilities	\$0	\$0	\$0	-	\$0	-
District Operations Total	\$9,931	\$217,200	\$127,000	-41.5%	\$127,000	0.0%
General and Admin						
Communications & Freight	\$420	\$0	\$0	-	\$0	-
Fees & Subscriptions	\$4,802	\$3,600	\$5,600	55.6%	\$5,600	0.0%
Insurance	\$0	\$0	\$0	-	\$0	-
Misc. Expense	\$157	\$200	\$0	-100.0%	\$0	-
Taxes, Fees & License	\$232,864	\$250,000	\$230,000	-8.0%	\$230,000	0.0%
General and Admin Total	\$238,242	\$253,800	\$235,600	-7.2%	\$235,600	0.0%
Capital Purchases						
Capital Purchases	\$0	\$0	\$0	-	\$0	-
Capital Purchases Total	\$0	\$0	\$0	-	\$0	-
Grand Total	\$991,960	\$1,499,976	\$1,484,850	-1.0%	\$1,528,730	3.0%

Operating Budget Expenditure Summary

Section 9. Item #a.

Records

	FY 23/24 Actual	FY 24/25 Approved Budget	FY 25/26 Proposed Budget	FY 26 % Change	FY 26/27 Proposed Budget	FY 27 % Change
Personnel Services						
Regular Salaries and Wages	\$0	\$0	\$1,040,146	-	\$1,103,568	6.1%
Overtime and Standby	\$0	\$0	\$0	-	\$0	-
Temporary	\$0	\$0	\$30,000	-	\$30,000	0.0%
Contract Help	\$0	\$0	\$35,000	-	\$35,000	0.0%
Director Fees	\$0	\$0	\$0	-	\$0	-
Fringe Benefits	\$0	\$0	\$681,584	-	\$728,830	6.9%
Personnel Services Total	\$0	\$0	\$1,786,730	-	\$1,897,398	6.2%
Materials and Supplies						
Chemicals	\$0	\$0	\$0	-	\$0	-
Materials	\$0	\$0	\$0	-	\$0	-
Supplies	\$0	\$0	\$0	-	\$0	-
Water Purchases	\$0	\$0	\$0	-	\$0	-
Materials and Supplies Total	\$0	\$0	\$0	-	\$0	-
District Operations						
Automotive	\$0	\$0	\$0	-	\$0	-
Conservation	\$0	\$0	\$0	-	\$0	-
Construction Contracts	\$0	\$0	\$0	-	\$0	-
Equipment Rental	\$0	\$0	\$0	-	\$0	-
Professional Services	\$0	\$0	\$0	-	\$0	-
Repairs & Maintenance	\$0	\$0	\$2,500	-	\$2,500	0.0%
Small Tools & Equipment	\$0	\$0	\$3,200	-	\$3,200	0.0%
Utilities	\$0	\$0	\$0	-	\$0	-
District Operations Total	\$0	\$0	\$5,700	-	\$5,700	0.0%
General and Admin						
Communications & Freight	\$0	\$0	\$0	-	\$0	-
Fees & Subscriptions	\$0	\$0	\$8,120	-	\$8,120	0.0%
Insurance	\$0	\$0	\$0	-	\$0	-
Misc. Expense	\$0	\$0	\$0	-	\$0	-
Taxes, Fees & License	\$0	\$0	\$40,000	-	\$40,000	0.0%
General and Admin Total	\$0	\$0	\$48,120	-	\$48,120	0.0%
Capital Purchases						
Capital Purchases	\$0	\$0	\$0	-	\$0	-
Capital Purchases Total	\$0	\$0	\$0	-	\$0	-
Grand Total	\$0	\$0	\$1,840,550	-	\$1,951,218	6.0%

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Operations Division

The Operations Division is comprised of three primary functions; Operations and Maintenance, Water Treatments and Support Services. The Operations and Maintenance function is responsible for the day to day activity of delivering water to over 191,000 customers throughout Marin County.

The Water Treatment Department is responsible for the daily operation of three water treatment facilities. Treatment Plant Operators operate various equipment and processes, as well as monitor and test for water quality, in order to produce potable water that meets all state and federal water quality regulatory standards.

Support Services includes oversight of the District's Auto Shop and Warehouse. The Auto Shop provides essential services for the District's fleet of vehicles and equipment. The Warehouse core function is to provide materials used for the maintenance of the water system and capital improvement projects.

Operating Budget Expenditure Summary

Section 9. Item #a.

Division Summary: Operations

	FY 23/24 Actual	FY 24/25 Approved Budget	FY 25/26 Proposed Budget	FY 26 % Change	FY 26/27 Proposed Budget	FY 27 % Change
Personnel Services						
Regular Salaries and Wages	\$9,868,072	\$11,772,489	\$12,139,563	3.1%	\$12,670,127	4.4%
Overtime and Standby	\$986,880	\$735,133	\$752,000	2.3%	\$752,000	0.0%
Temporary	\$39,791	\$45,056	\$55,360	22.9%	\$57,034	3.0%
Contract Help	\$60,843	\$0	\$0	-	\$0	-
Director Fees	\$0	\$0	\$0	-	\$0	-
Fringe Benefits	\$5,983,194	\$8,593,775	\$8,412,163	-2.1%	\$8,857,689	5.3%
Personnel Services Total	\$16,938,781	\$21,146,453	\$21,359,086	1.0%	\$22,336,850	4.6%
Materials and Supplies						
Chemicals	\$1,996,283	\$2,856,757	\$2,540,293	-11.1%	\$2,725,651	7.3%
Materials	\$551,846	\$696,400	\$786,200	12.9%	\$800,135	1.8%
Supplies	\$172,653	\$249,363	\$260,125	4.3%	\$258,626	-0.6%
Water Purchases	\$0	\$0	\$0	-	\$0	-
Materials and Supplies Total	\$2,720,782	\$3,802,520	\$3,586,618	-5.7%	\$3,784,412	5.5%
District Operations						
Automotive	\$642,763	\$959,000	\$870,250	-9.3%	\$897,750	3.2%
Conservation	\$0	\$0	\$0	-	\$0	-
Construction Contracts	\$2,597,843	\$4,406,000	\$4,406,000	0.0%	\$4,406,000	0.0%
Equipment Rental	\$37,536	\$255,000	\$81,500	-68.0%	\$81,500	0.0%
Professional Services	\$171,374	\$243,525	\$271,020	11.3%	\$256,400	-5.4%
Repairs & Maintenance	\$390,785	\$468,169	\$482,065	3.0%	\$513,423	6.5%
Small Tools & Equipment	\$42,076	\$68,400	\$85,900	25.6%	\$86,000	0.1%
Utilities	\$103,976	\$265,397	\$201,737	-24.0%	\$205,721	2.0%
District Operations Total	\$3,986,352	\$6,665,491	\$6,398,472	-4.0%	\$6,446,794	0.8%
General and Admin						
Communications & Freight	\$37,722	\$65,050	\$54,925	-15.6%	\$57,504	4.7%
Fees & Subscriptions	\$55,157	\$69,700	\$75,302	8.0%	\$73,935	-1.8%
Insurance	\$0	\$0	\$0	-	\$0	-
Misc. Expense	\$7,987	\$4,300	\$5,275	22.7%	\$5,275	0.0%
Taxes, Fees & License	\$197,695	\$280,703	\$286,304	2.0%	\$292,702	2.2%
General and Admin Total	\$298,561	\$419,753	\$421,806	0.5%	\$429,416	1.8%
Capital Purchases						
Capital Purchases	\$580,952	\$1,044,100	\$1,069,800	2.5%	\$1,001,500	-6.4%
Capital Purchases Total	\$580,952	\$1,044,100	\$1,069,800	2.5%	\$1,001,500	-6.4%
Grand Total	\$24,525,428	\$33,078,317	\$32,835,782	-0.7%	\$33,998,972	3.5%

Operating Budget Expenditure Summary

Section 9. Item #a.

Operations Administration

	FY 23/24 Actual	FY 24/25 Approved Budget	FY 25/26 Proposed Budget	FY 26 % Change	FY 26/27 Proposed Budget	FY 27 % Change
Personnel Services						
Regular Salaries and Wages	\$261,919	\$385,039	\$284,352	-26.1%	\$298,592	5.0%
Overtime and Standby	\$0	\$0	\$0	-	\$0	-
Temporary	\$0	\$0	\$0	-	\$0	-
Contract Help	\$0	\$0	\$0	-	\$0	-
Director Fees	\$0	\$0	\$0	-	\$0	-
Fringe Benefits	\$193,563	\$259,263	\$168,339	-35.1%	\$177,713	5.6%
Personnel Services Total	\$455,482	\$644,302	\$452,691	-29.7%	\$476,305	5.2%
Materials and Supplies						
Chemicals	\$0	\$0	\$0	-	\$0	-
Materials	\$0	\$0	\$0	-	\$0	-
Supplies	\$1,310	\$2,200	\$2,000	-9.1%	\$2,000	0.0%
Water Purchases	\$0	\$0	\$0	-	\$0	-
Materials and Supplies Total	\$1,310	\$2,200	\$2,000	-9.1%	\$2,000	0.0%
District Operations						
Automotive	\$0	\$0	\$0	-	\$0	-
Conservation	\$0	\$0	\$0	-	\$0	-
Construction Contracts	\$0	\$0	\$0	-	\$0	-
Equipment Rental	\$3,213	\$4,000	\$4,000	0.0%	\$4,000	0.0%
Professional Services	\$0	\$0	\$0	-	\$0	-
Repairs & Maintenance	\$0	\$200	\$0	-100.0%	\$0	-
Small Tools & Equipment	\$0	\$0	\$0	-	\$0	-
Utilities	\$0	\$0	\$0	-	\$0	-
District Operations Total	\$3,213	\$4,200	\$4,000	-4.8%	\$4,000	0.0%
General and Admin						
Communications & Freight	\$0	\$0	\$0	-	\$0	-
Fees & Subscriptions	\$0	\$3,450	\$3,450	0.0%	\$3,450	0.0%
Insurance	\$0	\$0	\$0	-	\$0	-
Misc. Expense	\$0	\$0	\$0	-	\$0	-
Taxes, Fees & License	\$0	\$150	\$150	0.0%	\$150	0.0%
General and Admin Total	\$0	\$3,600	\$3,600	0.0%	\$3,600	0.0%
Capital Purchases						
Capital Purchases	\$0	\$0	\$0	-	\$0	-
Capital Purchases Total	\$0	\$0	\$0	-	\$0	-
Grand Total	\$460,005	\$654,302	\$462,291	-29.3%	\$485,905	5.1%

Operating Budget Expenditure Summary

Section 9. Item #a.

Support Services

	FY 23/24 Actual	FY 24/25 Approved Budget	FY 25/26 Proposed Budget	FY 26 % Change	FY 26/27 Proposed Budget	FY 27 % Change
Personnel Services						
Regular Salaries and Wages	\$509,196	\$591,488	\$616,306	4.2%	\$649,649	5.4%
Overtime and Standby	\$1,400	\$2,500	\$2,500	0.0%	\$2,500	0.0%
Temporary	\$0	\$0	\$0	-	\$0	-
Contract Help	\$60,843	\$0	\$0	-	\$0	-
Director Fees	\$0	\$0	\$0	-	\$0	-
Fringe Benefits	\$328,355	\$449,534	\$475,138	5.7%	\$503,654	6.0%
Personnel Services Total	\$899,794	\$1,043,522	\$1,093,944	4.8%	\$1,155,803	5.7%
Materials and Supplies						
Chemicals	\$0	\$0	\$0	-	\$0	-
Materials	\$12,195	\$11,000	\$14,500	31.8%	\$16,500	13.8%
Supplies	\$33,828	\$48,000	\$51,500	7.3%	\$54,000	4.9%
Water Purchases	\$0	\$0	\$0	-	\$0	-
Materials and Supplies Total	\$46,023	\$59,000	\$66,000	11.9%	\$70,500	6.8%
District Operations						
Automotive	\$639,667	\$953,500	\$864,500	-9.3%	\$892,000	3.2%
Conservation	\$0	\$0	\$0	-	\$0	-
Construction Contracts	\$0	\$0	\$0	-	\$0	-
Equipment Rental	\$3,694	\$4,000	\$6,500	62.5%	\$6,500	0.0%
Professional Services	\$0	\$0	\$0	-	\$0	-
Repairs & Maintenance	\$41,745	\$35,100	\$47,250	34.6%	\$44,000	-6.9%
Small Tools & Equipment	\$2,537	\$4,000	\$4,500	12.5%	\$4,500	0.0%
Utilities	\$7,313	\$8,000	\$8,000	0.0%	\$8,000	0.0%
District Operations Total	\$694,957	\$1,004,600	\$930,750	-7.4%	\$955,000	2.6%
General and Admin						
Communications & Freight	\$240	\$0	\$0	-	\$0	-
Fees & Subscriptions	\$9,491	\$20,700	\$11,650	-43.7%	\$12,150	4.3%
Insurance	\$0	\$0	\$0	-	\$0	-
Misc. Expense	\$2,547	\$3,950	\$4,750	20.3%	\$4,750	0.0%
Taxes, Fees & License	\$943	\$3,000	\$3,000	0.0%	\$3,000	0.0%
General and Admin Total	\$13,221	\$27,650	\$19,400	-29.8%	\$19,900	2.6%
Capital Purchases						
Capital Purchases	\$477,542	\$732,000	\$815,000	11.3%	\$800,000	-1.8%
Capital Purchases Total	\$477,542	\$732,000	\$815,000	11.3%	\$800,000	-1.8%
Grand Total	\$2,131,537	\$2,866,772	\$2,925,094	2.0%	\$3,001,203	2.6%

Operating Budget Expenditure Summary

Section 9. Item #a.

Facilities and Systems Maintenance

	FY 23/24 Actual	FY 24/25 Approved Budget	FY 25/26 Proposed Budget	FY 26 % Change	FY 26/27 Proposed Budget	FY 27 % Change
Personnel Services						
Regular Salaries and Wages	\$5,551,677	\$7,028,578	\$7,182,515	2.2%	\$7,493,739	4.3%
Overtime and Standby	\$684,371	\$609,000	\$619,000	1.6%	\$619,000	0.0%
Temporary	\$0	\$0	\$0	-	\$0	-
Contract Help	\$0	\$0	\$0	-	\$0	-
Director Fees	\$0	\$0	\$0	-	\$0	-
Fringe Benefits	\$3,389,453	\$5,152,038	\$5,082,724	-1.3%	\$5,348,813	5.2%
Personnel Services Total	\$9,625,500	\$12,789,616	\$12,884,239	0.7%	\$13,461,552	4.5%
Materials and Supplies						
Chemicals	\$0	\$0	\$0	-	\$0	-
Materials	\$509,493	\$645,200	\$720,850	11.7%	\$730,850	1.4%
Supplies	\$51,623	\$83,900	\$91,200	8.7%	\$94,700	3.8%
Water Purchases	\$0	\$0	\$0	-	\$0	-
Materials and Supplies Total	\$561,116	\$729,100	\$812,050	11.4%	\$825,550	1.7%
District Operations						
Automotive	\$3,095	\$5,500	\$5,750	4.5%	\$5,750	0.0%
Conservation	\$0	\$0	\$0	-	\$0	-
Construction Contracts	\$2,597,843	\$4,406,000	\$4,406,000	0.0%	\$4,406,000	0.0%
Equipment Rental	\$10,164	\$219,000	\$39,000	-82.2%	\$39,000	0.0%
Professional Services	\$120,920	\$91,200	\$98,005	7.5%	\$100,505	2.6%
Repairs & Maintenance	\$237,220	\$302,900	\$360,800	19.1%	\$395,800	9.7%
Small Tools & Equipment	\$29,173	\$57,500	\$65,500	13.9%	\$65,500	0.0%
Utilities	\$73,199	\$109,500	\$113,000	3.2%	\$114,000	0.9%
District Operations Total	\$3,071,616	\$5,191,600	\$5,088,055	-2.0%	\$5,126,555	0.8%
General and Admin						
Communications & Freight	\$10,478	\$0	\$0	-	\$0	-
Fees & Subscriptions	\$32,990	\$26,200	\$31,600	20.6%	\$29,600	-6.3%
Insurance	\$0	\$0	\$0	-	\$0	-
Misc. Expense	\$4,628	\$0	\$0	-	\$0	-
Taxes, Fees & License	\$194,036	\$270,570	\$278,770	3.0%	\$284,770	2.2%
General and Admin Total	\$242,131	\$296,770	\$310,370	4.6%	\$314,370	1.3%
Capital Purchases						
Capital Purchases	\$43,490	\$206,800	\$161,800	-21.8%	\$105,500	-34.8%
Capital Purchases Total	\$43,490	\$206,800	\$161,800	-21.8%	\$105,500	-34.8%
Grand Total	\$13,543,853	\$19,213,886	\$19,256,514	0.2%	\$19,833,527	3.0%

Operating Budget Expenditure Summary

Section 9. Item #a.

Water Distribution

	FY 23/24 Actual	FY 24/25 Approved Budget	FY 25/26 Proposed Budget	FY 26 % Change	FY 26/27 Proposed Budget	FY 27 % Change
Personnel Services						
Regular Salaries and Wages	\$1,546,387	\$1,785,659	\$1,952,185	9.3%	\$2,051,794	5.1%
Overtime and Standby	\$132,207	\$46,250	\$50,500	9.2%	\$50,500	0.0%
Temporary	\$39,791	\$0	\$0	-	\$0	-
Contract Help	\$0	\$0	\$0	-	\$0	-
Director Fees	\$0	\$0	\$0	-	\$0	-
Fringe Benefits	\$953,240	\$1,298,541	\$1,318,955	1.6%	\$1,395,332	5.8%
Personnel Services Total	\$2,671,625	\$3,130,450	\$3,321,640	6.1%	\$3,497,626	5.3%
Materials and Supplies						
Chemicals	\$0	\$0	\$0	-	\$0	-
Materials	\$26,549	\$28,000	\$38,700	38.2%	\$40,635	5.0%
Supplies	\$4,640	\$2,575	\$15,825	514.6%	\$5,638	-64.4%
Water Purchases	\$0	\$0	\$0	-	\$0	-
Materials and Supplies Total	\$31,189	\$30,575	\$54,525	78.3%	\$46,273	-15.1%
District Operations						
Automotive	\$0	\$0	\$0	-	\$0	-
Conservation	\$0	\$0	\$0	-	\$0	-
Construction Contracts	\$0	\$0	\$0	-	\$0	-
Equipment Rental	\$0	\$0	\$0	-	\$0	-
Professional Services	\$23,518	\$49,500	\$123,015	148.5%	\$105,895	-13.9%
Repairs & Maintenance	\$75,760	\$58,000	\$14,000	-75.9%	\$12,600	-10.0%
Small Tools & Equipment	\$7,484	\$1,200	\$6,700	458.3%	\$6,800	1.5%
Utilities	\$0	\$0	\$0	-	\$0	-
District Operations Total	\$106,762	\$108,700	\$143,715	32.2%	\$125,295	-12.8%
General and Admin						
Communications & Freight	\$24,650	\$62,000	\$51,875	-16.3%	\$54,454	5.0%
Fees & Subscriptions	\$6,865	\$7,800	\$17,052	118.6%	\$17,185	0.8%
Insurance	\$0	\$0	\$0	-	\$0	-
Misc. Expense	\$471	\$0	\$0	-	\$0	-
Taxes, Fees & License	\$370	\$720	\$900	25.0%	\$1,040	15.6%
General and Admin Total	\$32,355	\$70,520	\$69,827	-1.0%	\$72,679	4.1%
Capital Purchases						
Capital Purchases	\$19,609	\$40,000	\$40,000	0.0%	\$40,000	0.0%
Capital Purchases Total	\$19,609	\$40,000	\$40,000	0.0%	\$40,000	0.0%
Grand Total	\$2,861,540	\$3,380,245	\$3,629,707	7.4%	\$3,781,873	4.2%

Operating Budget Expenditure Summary

Section 9. Item #a.

Water Treatment

	FY 23/24 Actual	FY 24/25 Approved Budget	FY 25/26 Proposed Budget	FY 26 % Change	FY 26/27 Proposed Budget	FY 27 % Change
Personnel Services						
Regular Salaries and Wages	\$1,998,894	\$1,981,726	\$2,104,205	6.2%	\$2,176,353	3.4%
Overtime and Standby	\$168,903	\$77,383	\$80,000	3.4%	\$80,000	0.0%
Temporary	\$0	\$45,056	\$55,360	22.9%	\$57,034	3.0%
Contract Help	\$0	\$0	\$0	-	\$0	-
Director Fees	\$0	\$0	\$0	-	\$0	-
Fringe Benefits	\$1,118,583	\$1,434,398	\$1,367,007	-4.7%	\$1,432,177	4.8%
Personnel Services Total	\$3,286,379	\$3,538,563	\$3,606,572	1.9%	\$3,745,564	3.9%
Materials and Supplies						
Chemicals	\$1,996,283	\$2,856,757	\$2,540,293	-11.1%	\$2,725,651	7.3%
Materials	\$3,609	\$12,200	\$12,150	-0.4%	\$12,150	0.0%
Supplies	\$81,253	\$112,688	\$99,600	-11.6%	\$102,288	2.7%
Water Purchases	\$0	\$0	\$0	-	\$0	-
Materials and Supplies Total	\$2,081,145	\$2,981,645	\$2,652,043	-11.1%	\$2,840,089	7.1%
District Operations						
Automotive	\$0	\$0	\$0	-	\$0	-
Conservation	\$0	\$0	\$0	-	\$0	-
Construction Contracts	\$0	\$0	\$0	-	\$0	-
Equipment Rental	\$20,465	\$28,000	\$32,000	14.3%	\$32,000	0.0%
Professional Services	\$26,936	\$102,825	\$50,000	-51.4%	\$50,000	0.0%
Repairs & Maintenance	\$36,060	\$71,969	\$60,015	-16.6%	\$61,023	1.7%
Small Tools & Equipment	\$2,881	\$5,700	\$9,200	61.4%	\$9,200	0.0%
Utilities	\$23,463	\$147,897	\$80,737	-45.4%	\$83,721	3.7%
District Operations Total	\$109,805	\$356,391	\$231,952	-34.9%	\$235,944	1.7%
General and Admin						
Communications & Freight	\$2,355	\$3,050	\$3,050	0.0%	\$3,050	0.0%
Fees & Subscriptions	\$5,811	\$11,550	\$11,550	0.0%	\$11,550	0.0%
Insurance	\$0	\$0	\$0	-	\$0	-
Misc. Expense	\$341	\$350	\$525	50.0%	\$525	0.0%
Taxes, Fees & License	\$2,346	\$6,263	\$3,484	-44.4%	\$3,742	7.4%
General and Admin Total	\$10,854	\$21,213	\$18,609	-12.3%	\$18,867	1.4%
Capital Purchases						
Capital Purchases	\$40,311	\$65,300	\$53,000	-18.8%	\$56,000	5.7%
Capital Purchases Total	\$40,311	\$65,300	\$53,000	-18.8%	\$56,000	5.7%
Grand Total	\$5,528,493	\$6,963,112	\$6,562,176	-5.8%	\$6,896,464	5.1%

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Interdepartmental

The Interdepartmental division's primary function is account for expenses that are not directly related to an individual division but rather are a District-wide expenses. The major expenses included in the Interdepartmental division are insurance premiums and claims expense, debt service payments, water purchases and electricity costs.

Operating Budget Expenditure Summary

Section 9. Item #a.

Interdepartmental

	FY 23/24 Actual	FY 24/25 Approved Budget	FY 25/26 Proposed Budget	FY 26 % Change	FY 26/27 Proposed Budget	FY 27 % Change
Personnel Services						
Regular Salaries and Wages	\$0	\$900,000	\$0	-100.0%	\$0	-
Overtime and Standby	\$0	\$100,000	\$200,900	100.9%	\$200,900	0.0%
Temporary	\$0	\$0	\$0	-	\$0	-
Contract Help	\$0	\$0	\$0	-	\$0	-
Director Fees	\$0	\$0	\$0	-	\$0	-
Fringe Benefits	\$3,289,969	\$3,706,000	\$4,410,900	19.0%	\$4,553,900	3.2%
Personnel Services Total	\$3,289,969	\$4,706,000	\$4,611,800	-2.0%	\$4,754,800	3.1%
Materials and Supplies						
Chemicals	\$0	\$0	\$0	-	\$0	-
Materials	\$0	\$0	\$0	-	\$0	-
Supplies	\$26,044	\$25,000	\$28,000	12.0%	\$29,000	3.6%
Water Purchases	\$9,312,186	\$13,212,000	\$14,240,080	7.8%	\$15,252,000	7.1%
Materials and Supplies Total	\$9,338,230	\$13,237,000	\$14,268,080	7.8%	\$15,281,000	7.1%
District Operations						
Automotive	\$0	\$0	\$0	-	\$0	-
Conservation	\$0	\$0	\$0	-	\$0	-
Construction Contracts	\$0	\$0	\$0	-	\$0	-
Equipment Rental	\$0	\$0	\$0	-	\$0	-
Professional Services	\$267,198	\$80,000	\$250,000	212.5%	\$271,000	8.4%
Repairs & Maintenance	\$109,781	\$464,200	\$150,000	-67.7%	\$150,000	0.0%
Small Tools & Equipment	\$0	\$0	\$0	-	\$0	-
Utilities	\$5,523,218	\$5,807,500	\$6,434,125	10.8%	\$6,755,800	5.0%
District Operations Total	\$5,900,198	\$6,351,700	\$6,834,125	7.6%	\$7,176,800	5.0%
General and Admin						
Communications & Freight	\$53,738	\$41,700	\$53,000	27.1%	\$53,000	0.0%
Fees & Subscriptions	\$175,920	\$234,000	\$237,800	1.6%	\$241,500	1.6%
Insurance	\$2,734,005	\$2,915,000	\$3,179,300	9.1%	\$3,506,200	10.3%
Misc. Expense	\$235,564	\$2,148,180	\$1,579,432	-26.5%	\$2,151,243	36.2%
Taxes, Fees & License	\$18,620	\$99,500	\$1,500	-98.5%	\$101,500	6666.7%
General and Admin Total	\$3,217,847	\$5,438,380	\$5,051,032	-7.1%	\$6,053,443	19.8%
Debt Service						
Debt Service	\$9,002,076	\$9,402,567	\$9,399,807	0.0%	\$9,410,707	0.1%
Debt Service Total	\$9,002,076	\$9,402,567	\$9,399,807	0.0%	\$9,410,707	0.1%
Overhead						
Indirect Labor	(\$4,180,192)	(\$4,700,000)	(\$5,400,000)	14.9%	(\$5,500,000)	1.9%
Overhead Total	(\$4,180,192)	(\$4,700,000)	(\$5,400,000)	14.9%	(\$5,500,000)	1.9%
Capital Purchases						
Capital Purchases	\$98,873	\$0	\$231,355	-	\$347,238	50.1%
Capital Purchases Total	\$98,873	\$0	\$231,355	-	\$347,238	50.1%
Contribution to Reserves						
Unrestricted Operating Reserve	\$2,500,000	\$2,500,000	\$2,500,000	0.0%	\$1,000,000	-60.0%
Water Supply Project Reserve	\$2,500,000	\$2,500,000	\$2,500,000	0.0%	\$2,500,000	0.0%
Contribution to Reserves Total	\$5,000,000	\$5,000,000	\$5,000,000	0.0%	\$3,500,000	-30.0%
Grand Total	\$31,667,000	\$39,435,647	\$39,996,199	1.4%	\$41,023,988	2.6%

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CAPITAL IMPROVEMENT PROGRAM SUMMARY

The District’s Capital Improvement Program (CIP) consists of the Two-year Capital Improvement Program Budget and the Five-year Capital Improvement Plan. The Five-year CIP Plan guides financial planning, prioritizes and schedules capital projects for the five year period, and establishes a basis for generating the financial resources to complete these capital projects.

The first two years of expenditures in the five-year CIP comprise the District’s two-year CIP Budget. By adopting the two-Year CIP Budget, the Board authorizes the initiation of project expenditures in fiscal years 2025-26 (FY 26) and 2026-27 (FY 27).

Capital assets are real or personal property that have a unit acquisition cost equal to or greater than \$2,000 and an estimated life greater than one year. Most assets only achieve their useful life as the result of periodic maintenance or repairs. Normal routine upgrade, maintenance and repairs, including the purchase of replacement parts, are funded through the Operating Budget. Capital assets are acquired by the District through a capital outlay purchase from the Operating Budget or through the CIP Budget. A capital outlay is usually for the purchase of a single asset, such as the purchase of a new vehicle or a piece of equipment.

Capital improvement projects are generally defined as follows:

1. Nonrecurring rehabilitation, replacement or major repair with a minimum cost of \$2,000. These generally include:
 - Repaving of facility access roads.
 - Replacing pipelines
 - Repainting and coating of reservoirs, storage tanks and major equipment.
 - Rehabilitation or replacement of existing facilities and equipment
2. Construction of a Public Works project in accordance with California Labor Code Section 1720 with a minimum cost of \$2,000.
3. Significant one-time investments in tangible goods, the benefit of which will accrue over several years. Examples include large initial investments or improvements in technology and software, or the purchase of a new telephone system.
4. Engineering studies and services that lead to, or are directly related to, capitalized facilities. These include professional design services, and preparation of asset management plans, master plans, and capital improvement plans.
5. Water supply resiliency projects

Non-capitalized projects include recurring, normal and routine maintenance projects. Examples include water facilities leak repairs, repair of potholes and fencing, spot roof patching, annual equipment maintenance, annual and on-going water meter replacement, engineering studies and plans that do not lead to or are not related to capitalized facilities, such as the Urban Water Management Plan and on-going and routine computer hardware and software upgrades not related to the CIP.

The Five-year CIP total amount is \$327,925,187. The first two years of expenditures in the five-year CIP comprise the District’s Two-year CIP Budget and total \$132,068,521, which is a 56 percent increase compared to the prior two year CIP budget. The increased capital investments reflect the Board’s direction to strengthen water supply resiliency, replace and modernize aging infrastructure and accelerate wildfire mitigation efforts on the Mt. Tam Watershed.

Two-Year CIP Budget

Expenditures	FY 26	FY 27	Total
Pipelines	\$25,033,000	\$25,026,000	\$50,059,000
Pump Stations	\$8,780,000	\$5,090,000	\$13,870,000
Storage Tanks	\$11,585,000	\$7,903,000	\$19,488,000
Treatment Plants	\$2,970,000	\$6,770,000	\$9,740,000
Watershed ¹	\$6,017,000	\$11,105,000	\$17,122,000
System Improvements	<u>\$12,850,854</u>	<u>\$8,938,667</u>	<u>\$21,789,521</u>
Grand Total	\$67,235,854	\$64,832,667	\$132,068,521

¹ Watershed includes all projects conducted on the district's watershed including dams, reservoirs, road and slide repairs, vegetation management and habitat improvements.

1 RENEWAL AND REPLACEMENT PROJECTS

1.1 Cathodic Protection (A1A01)

When the corrosion protection program began in the early 1960s, the District was responding to an average of 1,400 water system leaks and breaks per year. This was an average of four per day. Most of these leaks and breaks occurred on metallic piping systems. To address this problem, the District established a corrosion protection program in 1962. Leaks and breaks on the District’s water system have declined to approximately 200 per year. Much of this decline can be attributed to the District’s corrosion control program. The goal of the program is to eliminate corrosion as a limiting factor in the life of district facilities.

The District currently has 6,975 corrosion test stations. Of these, 5,165 use sacrificial anodes (passive) to control corrosion. The remaining test stations are part of the 146 systems that utilize impressed current from rectifiers to provide corrosion control. In total, the corrosion test stations protect approximately 465 miles of piping (53% of all District piping), 109 metallic storage tanks and three treatment facilities. For comparison, in 1990 there were approximately 2,800 corrosion test stations protecting 224 miles of piping and 50 metallic storage tanks.

Passive systems on piping are monitored on a six-year cycle; passive systems for storage tank interiors are monitored annually; and impressed current systems are monitored semi-annually. The semi-annual maintenance for impressed current systems provides only for testing of the rectifier and a remote test station. Full system checks of impressed current systems are performed on a six year cycle. Maintenance work provides the data from which other corrosion capital projects are planned. These projects include: Corrosion Test Station Rehabilitation, Cathodic Protection System Corrections, Cathodic Protection of Existing Pipelines, Cathodic Protection Remote Monitoring, Rectifier Anode Replacement, and the Tank Recoating program.

Corrosion Test Station Rehabilitation Program and Cathodic Protection of Existing Pipelines. The typical design life of magnesium anodes is 20 years. Magnesium anodes deplete over their design life as they provide a protective current to the pipeline or structure. Once an anode is depleted, it needs to be replaced in order to maintain the effectiveness of the cathodic protection system. Maintaining the operation of cathodic protection systems is a cost-effective means of preventing premature failure and/or replacement. This program supports annual replacement of approximately 150-200 anodes as determined by periodic testing.

FY 26	\$100,000
FY 27	\$110,000

Cathodic Protection System Corrections and Remote Monitoring. This program addresses the replacement of failed flange insulating kits and clearing of contacts with foreign structures. Electrical isolation of dissimilar metals and foreign structures (e.g. other utility conduits, abandoned piping etc.) is critical to the effectiveness of the District's cathodic protection systems. Electrical isolation is achieved through the use of short sections of PVC pipe (typically three feet long) or flange insulating kits. PVC pipe has proven to be an excellent insulator, and to date, there have been no failures (electrical shorting) of PVC insulators. However, flange-insulating kits have failed. Failure to replace faulty insulators causes cathodic protection systems to lose their effectiveness resulting in premature and unnecessary pipeline failures. Approximately 10 flange insulating kits are replaced each year. Additionally, this program addresses any capital projects that are needed to maintain the remote monitoring systems in place for the passive and impressed current systems.

FY 26 \$275,000
FY 27 \$293,000

Rectifier Anode (ground bed) Replacement. Currently over the half of the District's pipelines are cathodically protected, ensuring less corrosion and extending their useful life. Funding to maintain
The typical design life for rectifier ground beds is 30 years. Similar to magnesium anodes, these ground beds gradually dissolve over their design life as they provide protective current to the pipeline or structure; and once depleted, need to be replaced in order to maintain effectiveness of the rectifier system.

FY 26 \$60,000
FY 27 \$60,000

Tank Recoating Program. In addition to providing metallic pipeline protection, the Corrosion Control program also protects the District's 109 metallic storage tanks and 8 hydro-pneumatic pressure tanks. Corrosion protection of these facilities is provided by a system of anodes suspended in the storage tanks and buried near the tanks, and/or protective coatings applied to the interior and exterior of the tanks.

Coatings and linings are an integral part of corrosion control, as they provide a barrier between the structure and a corrosive environment. Over time, the coatings and linings deteriorate and require spot repair or complete removal. To monitor this deterioration, corrosion control staff performs periodic surveys of tank coatings. The surveys determine which tanks are in need of coating repair and provide data for future coating maintenance projects. Corrosion control staff also work with water quality staff to ensure that interior tank coatings and linings are in compliance with State Water Resources Control Board drinking water requirements. Prioritization of tanks requiring re-coating is based on maintaining water quality and the current requirement for interior cathodic protection. In some cases, a tank cannot be removed from service without significant temporary storage or distribution system upgrades. In order to continue achieving the benefits of the corrosion protection program, steel tanks should ideally be recoated on 20-25 year intervals. The current recoating rate exceeds 40 years, and is primarily dictated by the ability to remove a tank from service and funding. The current tank recoating priority list is shown in the table below.

Tank Recoating Priority List

Priority	Tank	Capacity (MG)	Year Constructed	Coating Age (yrs)
1	Scott Highlands	0.25	1968	55
2	Conifer Way	0.50	1968	55
3	Mill Valley	5.00	1967	56
4	Loch Lomond	1.00	1954	69

The recoating of Scott Highlands Tank is scheduled to be performed in FY 27 as part of the District’s tank recoating program. The remaining tanks on the list are scheduled to be recoated within the next five years.

The FY 26 and FY 27 budgets for the A1A01 category are shown below, and include \$1,790,000 in FY 27 to address storage tank recoating:

FY 26	\$435,000
FY 27	\$2,253,000

1.2 **Distribution Pipelines (A1A02A) and Transmission Pipelines (A1A03)**

The District has approximately 900 miles of potable distribution and transmission system piping in service. Over 1.2 miles is from the 1800s. Approximately 18 miles are more than 100 years old. However, most of the existing installed pipes do not last this long. About 53% of the District piping system is comprised of modern long life welded steel or PVC. Over 312 miles of the District’s pipe system is comprised of pipe materials that are problematic and prone to failure, such as galvanized threaded steel pipe (GTP – 17.7 miles), lock converse joint pipe (LCP – 5.5 miles), and cast iron pipe (CI – 289.2 miles). These pipe materials total approximately 35% of the District’s water system. The remaining 12% of system piping is not necessarily leak prone but presents other inherent risks such as asbestos cement pipe and concrete cylinder pipe. Water main breaks result in treated water loss, damage to public and private infrastructure, public disruption, and divert District resources. Cast iron pipe can be particularly problematic because the failure mode is often catastrophic and usually releases a significant amount of water.

Pipeline Replacement Program. The objective of this program is to maintain and improve the level of service, quality and safety of the District’s distribution and transmission piping system. Projects in this program provide for replacement of worn and deteriorated transmission and distribution system piping. Pipeline segments are selected for inclusion in this program based primarily on leak history with consideration of other factors discussed below. A segment’s leak history is the primary indicator used to assess pipe condition and remaining service life. The District maintains records of all leaks and leak repairs. Staff analyze the piping system using the District’s GIS software program to identify pipe segments that have a significant leak rate (generally ≥ 1 leak/year/1,000 ft pipe). The segments identified through this process are added to the pipeline replacement list (leak list). Pipe segments on the leak list undergo a thorough investigation to determine their complete leak history, year installed, type of pipe material, as-installed details and potential real property issues. Pipeline replacements are prioritized primarily based on leak rate and risk related to damages to the environment or property in the event of a main break. Special consideration is given to pipelines in close proximity to salmonid bearing streams. Finally, when given adequate notification, the District endeavors to replace pipeline segments in advance of planned street work that coincide with pipe segments on the pipeline replacement list or that may be disturbed by the construction.

Some of the planned locations of pipes to be replaced in FY 26 and FY 27 are shown in the table below. The remainder will be developed at the beginning of each fiscal year.

Pipeline Replacement Locations for
FY 26 and FY 27

Town	Street(s)	Pipe Length (ft)	Install Year
San Rafael	Canal St, Belvedere St	3,800	1951
Marin City	Drake Ave, Donahue St	9,600	1961
Fairfax	Park Dr	1,700	1949
Fairfax	Bolinas Rd	4,100	1921
San Anselmo	Miracle Mile	7,000	1880
TOTAL LENGTH		26,200	

Atmospheric River Capture Project The Atmospheric River Capture Project is water supply project to increase the resiliency of the District’s water supply through improved regional conveyance. This project will install 13 miles of pipeline from the North Marin Aqueduct at Highway 101 through the City of Novato to Nicasio Reservoir and enable the District to take excess flow from the Russian River and deliver it to the reservoir. This project is budgeted for \$8,200,000 in FY 26 and \$4,000,000 in FY 27.

The FY 26 budget for pipeline replacement is \$16,583,000, with \$14,926,000 budgeted for FY 27 and will support replacement of approximately six miles of pipe. This represents an increase of \$14 million compared to the prior two-year budget.

FY 26 \$16,583,000
FY 27 \$14,926,000

Fire Flow Improvement Program

On May 17, 2012, the District’s Board approved the Fire Flow Improvement Program (FFIP) which extended the Fire Flow Fee of \$75 per year for nineteen years, and provides \$4.5M annually for investment in fire flow improvement projects. The FFIP proposes to replace 52 miles of fire-flow deficient pipe, comprising 49 miles of distribution piping and 3 miles of transmission piping. The locations of pipes to be replaced during FY 26 and FY 27 are shown in the table below, which shows a total of 13,300 feet (2.5 miles) of undersized pipe to be replaced.

FFIP Replacement Locations for
FY 26 and FY 27

Town	Street(s)	Pipe Length (ft)	Install Year
Tiburon	Paradise Dr	11,700	1922
Sausalito	Highway 101 Crossing	1,000	1950s
Lagunitas	San Geronimo Creek Crossings	600	1950s
TOTAL LENGTH		13,300	

FY 26 \$5,500,000
FY 27 \$4,500,000

The pipeline replacement program and Fire Flow Improvement Program in combination are scheduled to replace a total of 8.5 miles of pipe over FY 26 and FY 27, which represents an annual replacement rate of 0.5%. At this rate, it will take over 200 years to replace all of the District’s pipelines.

1.4 Treatment Plants (A1A04)

The District’s three water treatment facilities are an essential element in providing high-quality water for our customers. The oldest facility is the Bon Tempe Water Treatment Plant, constructed in the 1950s. This plant annually provides about 25% of the District’s potable water supply and has a maximum short term capacity of 20 million gallons per day (mgd). The largest facility is the San Geronimo Water Treatment Plant, originally constructed in 1962, and upgraded in 1972. This facility is located in the San Geronimo Valley, has a maximum short term capacity of 35 mgd, and annually provides over 50% of the District’s potable water supply. The Ignacio Treatment Plant was constructed in 1975 and comprises a pump station, emergency generator, and chemical treatment facilities to condition water imported from the Sonoma County Water Agency. Imported water annually provides about 25% of the District’s potable water supply.

Capital projects at the treatment plants address three main functional areas: Structure, primary treatment unit processes, and secondary unit processes. The primary structural features of the Bon Tempe and San Geronimo treatment plants are concrete structures such as mixing chambers, circular up-flow clarifiers, filter basins, clear-wells, backwash water ponds, chemical rooms, the pipe galleries and the control rooms. These structures contain the various mechanical and electrical elements of the treatment process and therefore must be maintained structurally sound and resistant to seismic events. Capital projects that target the unit processes at the treatment plants are identified via a collaborative process with input from the Superintendent of Water Treatment, the Maintenance department, Operations, and Engineering. The Capital projects typically seek to extend the life and improve the reliability and functionality of the unit processes. Capital projects are evaluated on a number of criteria including reliability, consequence of failure, cost and feasibility. Once the capital projects are identified, they are typically budgeted, designed and implemented by District engineering staff with assistance from consulting resources as required.

Specific activities to be conducted at the treatment plants over the next two years include:

San Geronimo Treatment Plant – Filter Rate Control Valves. The San Geronimo Treatment Plant has six filter rate control valves, two installed in 1962 and the other four in operation since 1972, and have reached the end of its useful life. This project includes the replacement of all six valves.

Bon Tempe Backwash Line. This project will replace and relocate the 24-inch backwash line and replace the backwash tank 24-inch isolation valve as they both have reached the end of their useful life and no longer provide watertight isolation for maintenance.

Motor Control Center (MCC)/Programmable Logic Controller (PLC) Upgrades. This project includes replacement of the existing MCC and PLC at each treatment. This project replaces the current controllers that have reached the end of their useful life. This project is budgeted in FY 26 and FY27 at \$500,000 annually. Over the next two years, this project is expected to cost \$1 million.

The FY 26 and FY 27 budgets for this category are shown below:

FY 26	\$2,970,000
FY 27	\$6,770,000

1.5 **Reservoir/Dam Facilities (A1A05)**

The District’s seven reservoirs supply about 75% of the water used by our customers. Six of the reservoirs were formed by constructing earth fill dams across naturally occurring valleys. The embankments range in height from about 50 feet, at the oldest reservoir, Lake Lagunitas, to over 225 feet at Kent Lake. The seventh reservoir, Lake Alpine, was formed by placing a 140 foot high concrete gravity dam across a narrow canyon on upper Lagunitas Creek.

While some of the reservoirs are over 100 years old, the major facilities were mostly constructed within the last 60 years. CIP projects in this category consist mainly of maintaining spillway repair projects and reservoir system appurtenances, such as control valves and dam instrumentation. The main capital project taking place over the next two years is the proposed Nicasio Spillway Modification Project, a water supply project to increase the District’s water supply resiliency. This project proposes to install a spillway gate on top of the existing spillway to increase water storage capacity in the reservoir during wet years. The total FY 26 and 27 budget for this category is described below.

FY 26	\$2,350,000
FY 27	\$5,300,000

1.6 **Buildings and Grounds (A1A06)**

This program provides miscellaneous pavement replacement at District facilities, fencing repair and vandalism deterrent projects, retaining wall repair and replacement, landslide repairs, and capital repairs to the Administration Office Building and Corporation Yard.

The Administrative Office Building was constructed in 1962 and the Corporation Yard was constructed in 1965. With over 50 years of use, both of these structures are in significant need of upgrading. A comprehensive review to determine all of the work needed was completed in 2016. Changes are needed to both buildings to bring the interior and exterior into compliance with the Americans with Disabilities Act. Other needed improvements include renovating interior wall and ceiling finishes, replacing inefficient windows and other improvements necessary to resist inclement weather, upgrading the HVAC system, replacing floor and carpeting, upgrading electrical and lighting areas, reconfiguring offices and workstations, installation of fire sprinklers, and upgrading the kitchen. The District replaced the roof in summer 2015 on an emergency basis.

Specific activities to be conducted at District facilities over the next two years include:

Sausalito Pump Station Landslide Repair. During the heavy winter storms in 2017, a landslide developed on the property of the Sausalito Pump Station. This project will install a retaining wall along the damaged section.

Administration Building Switchgear. The Administration Building electrical switchgear is outdated and needs to be replaced to allow for a proper generator connection to be installed to handle and disconnect the PG&E and solar panel electrical loads from the generator hook up. This will allow for the administration building to continue to have generator back up electricity during unplanned power outages.

FY 26	\$1,328,000
FY 27	\$1,996,000

1.7 **Transmission Pumps (A1A07) and Distribution Pumps (A1A08)**

The District has 95 active potable pump stations containing 178 pumps in service. Eleven stations and 37 pumps are classified as transmission pumps. These facilities include the District’s largest pumping stations and are used to move untreated water between reservoirs, treated and untreated water to and from treatment plants and treated water to the transmission system. The transmission pumps are critical to the treatment and distribution of water to our customers. Many of these pumps are heavily used and log many hours of operating time. In addition, the transmission pumps often cost more than \$100,000 and require six months or more of lead time for delivery. The District closely monitors the operation and performance of these pumps. Replacement or overhaul of these pumps and motors are required every 10 to 20 years to assure their reliable and efficient operation. Due to their size and heavy use, the energy savings produced by regularly overhauling these pumps and motors often results in significant operating cost savings to the District. The pump/motors selected for overhaul/replacement are chosen based upon performance testing, operating hours and age/years since the last overhaul.

The remaining 84 stations and 141 pumps are classified as distribution pumps. These smaller stations deliver treated water to higher elevation neighborhoods throughout the District. The distribution pumps generally log fewer hours, have standby pumping capacity and are more readily available than the larger transmission pumps. As a result, these pumps are generally operated until they fail and are no longer repairable. The expected life of these pumps and motors is about 50 years.

Two critical pump station upgrades are planned over FY 26 and FY 27. Upgrades to these pump stations have been prioritized due to known performance and capacity issues as well as the ability to increase the reliability and efficiency of the District’s water supply.

Tocaloma Pump Station Upgrade. Built in 1961 and located in Nicasio, the Tocaloma Pump Station annually conveys approximately 30% of the District’s water supply from the Nicasio Reservoir (and, when used, Soulajule Reservoir) to the San Geronimo Treatment Plant. This project includes the rehabilitation of electrical components that are obsolete and challenging to source replacement parts as well as refurbishment of the pumps. This project is budgeted for \$4,600,000 in FY 26 and \$2,400,000 in FY 27.

Fairfax Manor Pump Station. In 2024, the Fairfax Manor Pump Station collapsed due to an incident where a construction truck fell onto the pump station. The pump station is critical for the transmission of water to the neighborhood above Cascade Canyon in the Town of Fairfax. While a temporary pump station has been installed, the replacement of this pump station is of high priority. Design was completed in early 2025 and construction will take place over FY 26 and FY 27.

The combined FY 26 and FY 27 budget for both categories (A1A07 and A1A08) is presented below.

FY 26	\$8,650,000
FY 27	\$4,950,000

1.8 **Control Systems (A1A09)**

The Supervisory Control and Data Acquisition (SCADA) System and process control systems are used to control and monitor flows of water throughout the District using approximately 195 remote sites and the central control facility at the Corporation Yard. Remote sites include pump station, storage tank, control valve, and reservoir sites. In addition, SCADA and process control systems are used at the District’s two surface water treatment plants (San Geronimo and Bon Tempe) and water quality plant (Ignacio). Systems at these facilities are used to control and monitor the treatment, production, and distribution of water.

SCADA System – Replace Hardware/Software. The District's Supervisory Control and Data Acquisition (SCADA) system is a computer system used to monitor and control the District's water delivery and treatment system. SCADA is a critical component of the District’s operations, and not a single drop of water is moved without the use of SCADA. The SCADA system is comprised of hardware, such as computers and servers, human machine interface (HMI) software, communication interface, and electronic field connection controllers, which are either remote terminal units (RTUs) or programmable logic controllers (PLCs). The SCADA system hardware and software communicates with approximately 200 RTUs and PLCs that are located at various sites, such as treatment plants, pump stations, and tanks, throughout the District’s water system. The RTUs and PLCs send data from the field to the SCADA hardware and software, and this data is used to help operations and engineering treat and deliver water to the District’s 190,000 customers.

The District completed a project to upgrade the existing SCADA system in 2020. Ongoing capital maintenance of this system is expected to occur incrementally over the next ten year period rather than large reinvestment at the end of the 10 year period.

FY 26 \$144,000
FY 27 \$246,000

1.9 **Control Valves (A1A10)**

The District has approximately 560 control valves in its transmission and distribution system. These valves have an expected useful life span of approximately 50 years. The valves receive yearly maintenance and are overhauled every 10 years. Each year, a few control valves are selected for replacement usually due to excessive corrosion and/or deterioration of the piping and vault.

FY 26 \$130,000
FY 27 \$140,000

1.10 **Storage Tanks (A1A11)**

MMWD has 130 storage tanks with a capacity of 82 million gallons. These tanks are of vastly different ages and a variety of materials (redwood, welded steel, bolted steel, riveted steel, concrete), all requiring differing maintenance and capital investment. The oldest tank, the Forbes Reservoir, originally constructed in 1894, received a new liner and cover in 2015. There are eight riveted steel tanks which date before 1930. Most of the District’s tanks are of welded steel construction. In the past 10 years, the Capital Improvement Program has aggressively replaced redwood tanks which are nearing the end of their useful life as described below.

Pine Mountain Tunnel Tank Replacement. This project includes the replacement of the 3MG Pine Mountain Tunnel, constructed in 1919, with two new 2MG tanks located near Sky Oaks headquarters. This project will replace an undersized and deteriorated facility that has reached the end of its useful life. This project will also greatly improve the District’s ability to meet the operational and emergency storage needs of the area. This is a multi-year project with Phase 2 beginning in June 2025. The FY 26 budget is \$5,000,000 and the FY 27 budget is \$5,500,000, with a total project budget of \$23 million over the next five years.

Redwood tank replacement program. This program funds replacement of redwood storage tanks that often present water quality challenges, are seismically vulnerable², and leak. Since 2001, this program has replaced approximately 47 redwood storage tanks. There are four (4) redwood tanks that remain. The tanks are prioritized from the combination of their field condition rating and their storage adequacy rating. The table below lists the remaining tanks to be replaced:

List of Remaining Redwood Tanks Needing Replacement

Tank Name	City/Location	Capacity (gal)	Year Installed
Hind #1	San Rafael	100,000	1978
Hind #2	San Rafael	200,000	1958
Scenic Avenue	San Anselmo	20,000	1981
Madera Park	Corte Madera	100,000	1963

Three of these tanks will be replaced in FY 26, with Madera Park tank remaining as the District’s sole redwood tank. It is anticipated this program will be completed by FY 30.

The FY 26 and FY 27 budgets for this category are described below:

FY 26 \$11,150,000
FY 27 \$5,650,000

² Redwood tanks are mounted on concrete piers which will not support the tanks in a seismic event. Replacement tanks are constructed of bolted steel or welded steel which meet modern seismic building standards and are properly anchored to resist earthquake forces.

1.11 Meters (A1A13)

The District has six potable water production flow meters. These measure production from the three potable treatment facilities. These meters are sent out for factory calibration bi-annually and are replaced as necessary. The District has flow transmitters at all of its 98 potable and reclaimed water pump stations. These meters are replaced at time of failure. This program also provides for annual replacement of District service meters. Additionally, this program funds the implementation of Advanced Metering Infrastructure (AMI), which will allow customers to have real-time access to their consumption information. AMI is anticipated to be fully implemented by FY 30.

FY 26	\$2,800,000
FY 27	\$5,450,000

1.12 Fire Chiefs Fund (A1A14)

This program annually funds replacements and improvements requested by the Marin County Fire Chiefs Association, and typically includes the installation or relocation of fire hydrants.

FY 26	\$150,000
FY 27	\$150,000

1.13 Asset Management Program (A1A16)

This program annually funds the development and implementation projects driven by the asset management program. Funding will support efforts associated with the condition assessment program, driving the decision-making process behind the capital program, and an update to the Water Treatment System Master Plan.

FY 26	\$680,000
FY 27	\$570,000

2 **WATERSHED PROJECTS**

2.1 **Watershed – Minor Structures (A1E01)**

This program includes projects that will further the District’s goal of protecting watershed function while facilitating the informed and responsible use of the lands held in public trust.

FY 26 \$100,000
FY 27 \$275,000

2.2 **Watershed – Ranger Residence Improvements (A1E02)**

The six District ranger residences are vital infrastructure elements that establish an official District presence on watershed lands and enable staffing of critical resources for emergency and enforcement activities. The purpose of the Ranger Residence Improvement program is to incrementally upgrade these critical assets and ensure their long-term function. In addition, this program funds fire hardening projects on watershed facilities.

FY 26 \$300,000
FY 27 \$595,000

2.3 **Watershed – Trail Repair and Improvement (A1E04)**

The District manages a network of 59 miles of hiking trails that provide public access through the watershed. Managing the trail network ensures protection of water quality, user safety, and reduces the impact that recreation has on the watershed through closing social trails and restoring areas where illegal trails are built. The trail improvement program of the CIP, including improvements to Cataract Trail, acknowledges the importance of providing safe public access to the District’s watershed lands while actively managing the trail network to protect water quality and natural resources through the use of trail maintenance best management practices. Expenditures under this plan decrease future costs for large scale trail re-construction through ensuring erosion issues are addressed through routine maintenance and illegal trails are closed.

FY 26 \$500,000
FY 27 \$750,000

2.4 Watershed – Road Repair and Improvement (A1E05)

The District manages nearly 100 miles of fire and access roads that are essential to watershed protection, water production, and recreation. This system of roads provides the link between District operation and maintenance staff and the dams, treatment plants, water mains, storage reservoirs, and other critical assets that keep the system running. The Road Repair and Improvement program of the CIP acknowledges the importance of establishing and maintaining connectivity between critical assets and will make select investments to increase the resiliency of access roads in a cost-effective manner. Expenditures for FY 26 and FY 27 include permitting, design, and construction for culvert and road improvement projects that need immediate attention. This plan is expected to decrease future costs by consolidating environmental planning, compliance, and reporting efforts associated with culvert replacement actions.

FY 26	\$740,000
FY 27	\$1,836,000

2.5 Watershed – Natural Capital & Green Infrastructure (A1E07)

The District owns and manages over 18,000 acres of land along the wildland and urban interface. From a water supply and fire protection perspective these lands represent a significant holding of natural capital that provides direct and indirect services to adjacent communities and water supply operations. The Mt. Tamalpais watershed’s location, topography and flora and fauna all combine to provide water capture, filtration, run-off, and storage that are essential to the water system. The management of vegetation assemblages is a key component of this natural capital as it mitigates the potential for catastrophic fire that could impair water quality and/or destroy adjacent communities. The Natural Capital and Green Infrastructure program acknowledges the importance of investing in natural capital to support ecosystem services and includes close to \$2,000,000 per year to address fire and fuels management across District lands. Additional projects included in this program include the habitat restoration planning along Lagunitas Creek.

FY 26	\$2,027,000
FY 27	\$2,349,000

3 SPLIT-FUNDING PROJECTS (A1F06)

Watershed management and restoration goals of the District frequently align with state and federal agencies dedicated to endangered species protection, water quality improvements, and catastrophic fire mitigation. The Split-Funding program includes projects and programs that are partially funded by outside agencies and the District through executed grant agreements. The primary split-funding projects in the 2-year CIP the Lagunitas Creek Enhancement Project, which is funded with \$2,862,000 in contribution from the California Department of Fish and Wildlife and US Bureau of Reclamation, and additional fire and fuels management work though \$1,520,000 in grant funding.

FY 26 \$5,498,854
FY 27 \$1,626,667

4 INFORMATION TECHNOLOGY PROJECTS

The Information Technology Capital Improvement Projects are a blend of planned upgrades and new initiatives. Information Technology serves the business technology needs of the District, enabling business users to carry out their work efficiently, effectively, and securely. These include: (1) planning, operation, and support of the District’s physical technology infrastructure, and (2) planning, design, operations, and maintenance of software applications. The District’s enterprise systems typically require an upgrade every four to seven years. Additionally, new features can be implemented which help staff do a better job of meeting the mission of the District.

The FY 26 and 27 budget includes partial implementation of Enterprise Resource Planning software (SAP) replacement, which is a multi-year project with a total estimated cost of \$8,000,000 to \$9,000,000. This project will replace software that has been used by the District for over 20 years and will no longer be supported by the vendor.

FY 26 \$3,700,000
FY 27 \$2,800,000

5 CAPITAL PURCHASE EXPENDITURES

The Capital Purchase Expenditures include purchase of capital equipment to support operational budgets. The FY 26 and 27 budget includes funding for lab equipment, office furniture, vehicles, and heavy equipment.

FY 26 \$1,500,000
FY 27 \$1,700,000

Marin Water CIP (FY 26 - FY 30)

Section 9. Item #a.

Fund Center/Project	FY25/26	FY26/27	FY27/28	FY28/29	FY29/30	Total
TOTAL EXPENDITURES (in 1000's)	\$ 67,236	\$ 64,833	\$ 64,381	\$ 65,081	\$ 66,395	\$ 327,925
A1A01 Replacements - Cathodic Protection						
Cathodic Protection System Corrections	\$ 190	\$ 200	\$ 210	\$ 220	\$ 220	1,040
Corrosion Test Station Rehabilitation	\$ 100	\$ 110	\$ 120	\$ 130	\$ 140	600
Cathodic Protection of Existing Pipelines	\$ 45	\$ 53	\$ 60	\$ 65	\$ 65	288
Cathodic Protection Remote Monitoring	\$ 40	\$ 40	\$ 50	\$ 55	\$ 60	245
Rectifier Anode Replacement	\$ 60	\$ 60	\$ 65	\$ 70	\$ 70	325
Welded Steel Tank Recoating	\$ -	\$ 290	\$ -	\$ 600	\$ 2,000	2,890
Conifer Way Recoating and Tank Install	\$ -	\$ 500	\$ 2,000	\$ -	\$ -	2,500
Scott Highland Tank Recoating	\$ -	\$ 1,000	\$ -	\$ -	\$ -	1,000
Mill Valley Tank Recoating	\$ -	\$ 0	\$ -	\$ 3,000	\$ 3,000	6,000
Loch Lomond Tank Recoating	\$ -	\$ -	\$ -	\$ 400	\$ 1,600	2,000
A1A01 Subtotal	\$ 435	\$ 2,253	\$ 2,505	\$ 4,540	\$ 7,155	\$ 16,888
A1A02A Replacements - Distribution Pipelines						
Cole Drive PRP (Marin City)*	\$ 3,487	\$ 821	\$ -	\$ -	\$ -	4,308
Canal Pipeline Improvement Project	\$ 600	\$ 800	\$ -	\$ -	\$ -	1,400
Park Rd PRP	\$ 200	\$ -	\$ -	\$ -	\$ -	200
Service Laterals Renewals	\$ 940	\$ 940	\$ 960	\$ 970	\$ 970	4,780
Fireline Lateral Renewals	\$ 56	\$ 65	\$ 67	\$ 70	\$ 70	328
Miracle Mile Pipeline Replacement	\$ -	\$ 3,000	\$ -	\$ -	\$ -	3,000
Bolinas Road, Fairfax	\$ 2,500	\$ -	\$ -	\$ -	\$ -	2,500
Pipeline Replacement Program	\$ 500	\$ 5,200	\$ 6,750	\$ 7,000	\$ 9,100	28,550
A1A02A Subtotal	\$ 8,283	\$ 10,826	\$ 7,777	\$ 8,040	\$ 10,140	\$ 45,066
<i>*Grant Funded</i>						
A1A03 Replacements - Transmission Pipelines						
Valve Replacement Program	\$ 100	\$ 100	\$ 150	\$ 72	\$ 150	572
Freitas Parkway Valve Replacement	\$ -	\$ -	\$ -	\$ 1,200	\$ -	1,200
Marin Atmospheric River Conveyance Project**	\$ 8,200	\$ 4,000	\$ 4,000	\$ 6,000	\$ 6,000	28,200
A1A03 Subtotal	\$ 8,300	\$ 4,100	\$ 4,150	\$ 7,272	\$ 6,150	\$ 572

*** Water supply funding*

Marin Water CIP (FY 26 - FY 30)

Section 9. Item #a.

Fund Center/Project	FY25/26	FY26/27	FY27/28	FY28/29	FY29/30	Total
A1A04 Replacements - Treatment Facilities						
Bon Tempe Backwash Line	\$ 700	\$ -	\$ -	\$ -	\$ -	700
San Geronimo Filter Rate Control Valves	\$ 600	\$ -	\$ -	\$ -	\$ -	600
Bon Tempe Transmission Tank	\$ 300	\$ 2,000	\$ 2,000	\$ -	\$ -	4,300
LAS Improvements	\$ -	\$ -	\$ 1,500	\$ 1,250	\$ -	2,750
Treatment Plant Minor Repairs	\$ 170	\$ 270	\$ 170	\$ 200	\$ 170	980
Preventative Maintenance Projects	\$ 200	\$ 250	\$ 250	\$ 300	\$ 300	1,300
PLC/MCC upgrades	\$ 500	\$ 500	\$ -	\$ -	\$ -	1,000
LAS Improvements	\$ -	\$ 1,000	\$ -	\$ -	\$ -	1,000
Treatment Plant Improvement Program	\$ 500	\$ 750	\$ 2,300	\$ 1,450	\$ 2,350	7,350
SGTP Clarifiers Replacement	\$ -	\$ 2,000	\$ 2,500	\$ 2,500	\$ 2,500	9,500
A1A04 Subtotal	\$ 2,970	\$ 6,770	\$ 8,720	\$ 5,700	\$ 5,320	19,980
A1A05 Replacements - Reservoir/Dam Facilities						
Phase II Condition Assessment	\$ 500	\$ -	\$ -	\$ -	\$ -	500
Phoenix Dam Emergency Outlet Valve & Hydraulic Actuator Replacem	\$ -	\$ -	\$ -	\$ -	\$ -	-
Lagunitas Dam Emergency Outlet Valve & Hydraulic Actuator Replacem	\$ -	\$ -	\$ -	\$ -	\$ -	-
Miscellaneous Replacements - Reservoir/Dam Facilities	\$ 50	\$ 300	\$ 400	\$ 300	\$ 400	1,450
Alpine Cathodic Protection	\$ 300	\$ -	\$ -	\$ -	\$ -	300
Miscellaneous Replacements - Reservoir/Dam Facilities	\$ -	\$ -	\$ -	\$ -	\$ -	-
Nicasio Spillway Modification Project**	\$ 1,500	\$ 5,000	\$ 5,000	\$ -	\$ -	11,500
A1A05 Subtotal	\$ 2,350	\$ 5,300	\$ 5,400	\$ 300	\$ 400	1,950
** Water supply funding						
A1A06 Replacements - Buildings and Grounds						
Admin Building and Yard/Warehouse Improvements	\$ 140	\$ 800	\$ 300	\$ 600	\$ 850	2,690
Office & Yard Building Capital Repairs	\$ 60	\$ 130	\$ 200	\$ 200	\$ 220	810
Sausalito Pump Station Landslide Repair	\$ 400	\$ -	\$ -	\$ -	\$ -	400
Pavement Replacement at Various Facilities	\$ 75	\$ 100	\$ 250	\$ 100	\$ 250	775
Fencing/Vandalism at Various Facilities	\$ 63	\$ 66	\$ 100	\$ 66	\$ 100	395
Retaining Wall Replacement	\$ 90	\$ 100	\$ 100	\$ 100	\$ 100	490
Admin Building Switchgear/EV Charging	\$ 500	\$ 800	\$ 400	\$ 400	\$ -	2,100
A1A06 Subtotal	\$ 1,328	\$ 1,996	\$ 1,350	\$ 1,466	\$ 1,520	7,660
A1A07 Replacements - Transmission Pumps						
Tocaloma Pump Station Upgrade	\$ 4,600	\$ 2,400	\$ -	\$ -	\$ -	7,000
Federal Works Pump Station	\$ -	\$ -	\$ 2,000	\$ 3,000	\$ -	5,000
Diesel Pumps at Alto Tanks	\$ -	\$ -	\$ -	\$ -	\$ 300	300
San Quentin Pump Station	\$ -	\$ -	\$ -	\$ -	\$ 1,200	1,200
Large Distribution/Transmission Pump/Motor Replacement	\$ 400	\$ 400	\$ 400	\$ 400	\$ 400	2,000
Phoenix Transfer Pump Station	\$ -	\$ -	\$ -	\$ -	\$ -	-
Kastania Pump Station & Hydraulics	\$ -	\$ -	\$ -	\$ -	\$ -	-
Soulajule Electrification/Pipeline	\$ -	\$ -	\$ -	\$ -	\$ -	-
A1A07 Subtotal	\$ 5,000	\$ 2,800	\$ 2,400	\$ 3,400	\$ 1,900	15,500

Marin Water CIP (FY 26 - FY 30)

Section 9. Item #a.

Fund Center/Project	FY25/26	FY26/27	FY27/28	FY28/29	FY29/30	Total
A1A08 - Replacements - Distribution Pumps						
Distribution Pump Station Improvement Program	\$ -	\$ -	\$ -	\$ -	\$ -	-
Fairfax 1st Lift Pump Station	\$ 3,500	\$ 2,000	\$ -	\$ -	\$ -	5,500
Scott Pump Station	\$ -	\$ -	\$ 500	\$ 5,000	\$ -	5,500
Sausalito Blvd Pump Station	\$ -	\$ -	\$ -	\$ -	\$ -	-
Redwood Dr Lower Pump Station	\$ -	\$ -	\$ -	\$ -	\$ -	-
Fairview Park Pump Station	\$ -	\$ -	\$ -	\$ -	\$ -	-
Distribution Pump/Motor/Valve Replacement	\$ 150	\$ 150	\$ 150	\$ 150	\$ 150	750
A1A08 Subtotal	\$ 3,650	\$ 2,150	\$ 650	\$ 5,150	\$ 150	11,750
A1A09 Replacements - Control Systems						
Replacement of Failed Control Equipment	\$ 44	\$ 46	\$ 48	\$ 50	\$ 50	238
SCADA System - Replace Hardware/Software	\$ 100	\$ 200	\$ 321	\$ 350	\$ 240	1,211
A1A09 Subtotal	\$ 144	\$ 246	\$ 369	\$ 400	\$ 290	1,449
A1A10 Replacements - Control Valves						
Control Valve Replacement Program	\$ 80	\$ 90	\$ 100	\$ 100	\$ 100	470
Control Valve Enclosure Replacement Program	\$ 50	\$ 50	\$ 50	\$ 50	\$ 50	250
San Anselmo Hub Regulator	\$ -	\$ -	\$ -	\$ -	\$ -	-
A1A10 Subtotal	\$ 130	\$ 140	\$ 150	\$ 150	\$ 150	720
A1A11 Replacements - Storage Tanks						
Ross Reservoir Replacement	\$ -	\$ -	\$ -	\$ 500	\$ 2,000	2,500
Madera Park Tank Replacement (Redwood Tank)	\$ -	\$ -	\$ -	\$ -	\$ 2,000	2,000
Water Quality Improvement Program	\$ 150	\$ 150	\$ 150	\$ 150	\$ 150	750
Pine Mountain Tunnel Replacement	\$ 5,000	\$ 5,500	\$ 8,500	\$ 4,000	\$ -	23,000
Pine Mountain Tunnel Decommissioning	\$ -	\$ -	\$ -	\$ -	\$ 5,000	5,000
Hind Tanks Replacement (Redwood Tanks)	\$ 5,000	\$ -	\$ -	\$ -	\$ -	5,000
Smith Saddle Tanks	\$ -	\$ -	\$ -	\$ -	\$ -	-
Scenic Avenue Tank Replacement (Redwood Tank)	\$ 1,000	\$ -	\$ -	\$ -	\$ -	1,000
A1A11 Subtotal	\$ 11,150	\$ 5,650	\$ 8,650	\$ 4,650	\$ 9,150	39,250
A1A13 Replacements - Meters						
Service Meters	\$ 250	\$ 300	\$ 350	\$ 250	\$ 250	1,400
Large Production, Transmission Meter Replacement	\$ 50	\$ 50	\$ 50	\$ 50	\$ 50	250
AMI	\$ 2,500	\$ 5,100	\$ 7,700	\$ 7,700	\$ 7,700	30,700
A1A13 Subtotal	\$ 2,800	\$ 5,450	\$ 8,100	\$ 8,000	\$ 8,000	32,350
A1A14 Replacements - Fire Chief's Fund						
Fire Chief's Fund - Replacements	\$ 150	\$ 150	\$ 150	\$ 150	\$ 150	750
A1A14 Subtotal	\$ 150	\$ 150	\$ 150	\$ 150	\$ 150	750

Marin Water CIP (FY 26 - FY 30)

Section 9. Item #a.

Fund Center/Project	FY25/26	FY26/27	FY27/28	FY28/29	FY29/30	Total
A1A16 Program Management						
Water System Master Plan	\$ 250	\$ 120	\$ -	\$ -	\$ -	370
Water Treatment Master Plan	\$ 400	\$ 400	\$ -	\$ -	\$ -	800
Asset Management	\$ 30	\$ 50	\$ 50	\$ 50	\$ 50	230
Bret Harte System Improvement	\$ -	\$ -	\$ -	\$ 800	\$ -	800
SWSA Roadmap Planning/Pre-design**	\$ -	\$ -	\$ -	\$ 3,000	\$ 3,000	6,000
A1A16 Subtotal	\$ 680	\$ 570	\$ 50	\$ 3,850	\$ 3,050	8,200
** Water supply funding						
A1E01 Watershed - Minor Structures I/R/R						
Lake Lagunitas Flush Toilets/Watershed Pit Toilets	\$ 0	\$ -	\$ -	\$ -	\$ 500	500
Misc. Non-water system Minor Structures Capital Repairs	\$ 100	\$ 275	\$ 100	\$ 175	\$ 100	750
A1E01 Subtotal	\$ 100	\$ 275	\$ 100	\$ 175	\$ 600	1,250
A1E02 Watershed - Ranger Residence Improvements						
Lake Lagunitas Residence Repairs	\$ -	\$ -	\$ 650	\$ -	\$ -	650
Alpine Dam Residence Water System Upgrade	\$ -	\$ -	\$ -	\$ -	\$ -	-
Sky Oaks Residence Repairs	\$ -	\$ 200	\$ -	\$ -	\$ -	200
Misc Sky Oaks/Ranger Residence Repairs	\$ 100	\$ 130	\$ 150	\$ 150	\$ 150	680
Watershed Facility Hardening	\$ 200	\$ 265	\$ 250	\$ 250	\$ 250	1,215
A1E02 Subtotal	\$ 300	\$ 595	\$ 1,050	\$ 400	\$ 400	2,745
A1E04 Watershed - Trail Repair and Improvement						
Cataract Trail Rehabilitation	\$ 100	\$ 150	\$ 100	\$ -	\$ -	350
Road and Trail Plan Update	\$ 250	\$ 250	\$ -	\$ -	\$ -	500
Misc Trail Improvements/Rehabilitation	\$ 150	\$ 350	\$ 350	\$ 350	\$ 350	1,550
A1E04 Subtotal	\$ 500	\$ 750	\$ 450	\$ 350	\$ 350	2,400
A1E05 Watershed - Road Repair and Improvements						
Culvert Planning & Permitting	\$ 50	\$ 50	\$ -	\$ 50	\$ 50	200
Culvert & Stream Crossing Repairs	\$ 400	\$ 736	\$ 550	\$ 590	\$ 550	2,826
Watershed Road Repair	\$ 190	\$ 250	\$ 550	\$ 300	\$ 550	1,840
Pine Mountain Tunnel Retaining Wall	\$ -	\$ 400	\$ -	\$ -	\$ -	400
Boat Ramps	\$ 50	\$ -	\$ -	\$ -	\$ -	50
ADA Watershed Improvements	\$ 50	\$ -	\$ -	\$ -	\$ -	50
Sky Oaks Road & Filter Plant Road Widening Projects	\$ -	\$ 400	\$ 750	\$ -	\$ -	1,150
A1E05 Subtotal	\$ 740	\$ 1,836	\$ 1,850	\$ 940	\$ 1,150	6,516
A1E07 Watershed - Natural Capital and Green Infrastructure						
Misc Habitat Restoration & Revegetation Projects	\$ 130	\$ 400	\$ 550	\$ 550	\$ 550	2,180
Lagunitas Creek Habitat Project Planning	\$ 32	\$ 33	\$ 50	\$ 33	\$ 50	198
BFFIP Fire & Fuels Management	\$ 1,815	\$ 1,866	\$ 1,969	\$ 2,024	\$ 2,131	9,805
Fisheries Pit Tag Infrastructure	\$ 50	\$ 50	\$ 50	\$ 50	\$ 50	250
A1E07 Subtotal	\$ 2,027	\$ 2,349	\$ 2,619	\$ 2,657	\$ 2,781	12,433

Marin Water CIP (FY 26 - FY 30)

Section 9. Item #a.

Fund Center/Project	FY25/26	FY26/27	FY27/28	FY28/29	FY29/30	Total
A1F06 Reimbursable - Split Grant Funding						
Lagunitas Creek Habitat-Phase I: CDFW Grant*	\$ 1,402	\$ -	\$ -	\$ -	\$ -	1,402
Lagunitas Creek Habitat-Phase II CDFW FRGP Grant*	\$ 160	\$ -	\$ -	\$ -	\$ -	160
Lagunitas Creek Habitat-Phase 1B: DWR Grant*	\$ 490	\$ -	\$ -	\$ -	\$ -	490
Lagunitas Creek Habitat-Phase 1B: USBR*	\$ 1,300	\$ -	\$ -	\$ -	\$ -	1,300
One Tam Forest Conservation - Wildlife Conservation Board*	\$ 627	\$ 627	\$ 496	\$ -	\$ -	1,749
GGNPC-Cal Fire: Mt Tam Forest Health Phase II*	\$ 1,520	\$ 1,000	\$ -	\$ -	\$ -	2,520
<u>District Match Portion</u>						
Lagunitas Creek Habitat-Phase II CDFW FRGP Grant	\$ 30	\$ -	\$ -	\$ -	\$ -	30
Lagunitas Creek Habitat-Phase 1B: DWR Grant	\$ 50	\$ -	\$ -	\$ -	\$ -	50
A1F06 Subtotal	\$ 5,499	\$ 1,627	\$ 496	\$ -	\$ -	7,621
<i>*Grant Funded</i>						
A2A Fire Flow Improvement Program						
Paradise Dr PRP FFIP	\$ 4,500	\$ -	\$ -	\$ -	\$ -	4,500
Sleep Hollow PRP FFIP	\$ 400	\$ 1,300	\$ -	\$ -	\$ -	1,700
Wolfback Ridge FFIP	\$ 300	\$ 1,700	\$ 1,300	\$ -	\$ -	3,300
NML Creek Crossings	\$ 300	\$ 1,500	\$ 1,000	\$ -	\$ -	2,800
Fire Flow Improvement Program	\$ -	\$ -	\$ 2,200	\$ 4,500	\$ 4,500	11,200
A2A Subtotal	\$ 5,500	\$ 4,500	\$ 4,500	\$ 4,500	\$ 4,500	23,500
A4B Information Technology - IT						
Information Technology Improvement Program	\$ 700	\$ 800	\$ 500	\$ 500	\$ 500	3,000
ERP Upgrade (SAP Replacement)	\$ 3,000	\$ 2,000	\$ 850	\$ 900	\$ 950	7,700
A4B Subtotal	\$ 3,700	\$ 2,800	\$ 1,350	\$ 1,400	\$ 1,450	10,700
Capital Equipment Purchases						
Capital Equipment Purchases	\$ 1,500	\$ 1,700	\$ 1,545	\$ 1,591	\$ 1,639	7,975
Capital Equipment Subtotal	\$ 1,500	\$ 1,700	\$ 1,545	\$ 1,591	\$ 1,639	7,975
Summary by Project Type						
Pipelines	\$ 25,033	\$ 25,026	\$ 24,677	\$ 27,962	\$ 28,940	131,638
Pump Stations	\$ 8,780	\$ 5,090	\$ 3,200	\$ 8,700	\$ 2,200	27,970
Storage Tanks	\$ 11,585	\$ 7,903	\$ 11,155	\$ 9,190	\$ 16,305	56,138
Treatment Plants	\$ 2,970	\$ 6,770	\$ 8,720	\$ 5,700	\$ 5,320	29,480
Watershed	\$ 6,017	\$ 11,105	\$ 11,469	\$ 4,822	\$ 5,681	39,094
System Improvements	\$ 12,851	\$ 8,939	\$ 5,160	\$ 8,707	\$ 7,949	43,605
TOTAL EXPENDITURES (in 1000's)	\$ 67,236	\$ 64,833	\$ 64,381	\$ 65,081	\$ 66,395	327,925

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APPENDIX



Volumetric Charges & Tier Allotments

FY 2025

FY 2026

FY 2027

(\$ per CCF)

Rate

All Use	\$	0.62	\$	0.64	\$	0.66
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Single-Family Residential & Duplex

Tier Allotments and Volumetric Rates

CCF

Tier 1	0 - 15	\$	9.16	\$	10.24	\$	10.86
Tier 2	16 - 25		11.96		13.38		14.19
Tier 3	26 - 80		19.33		21.62		22.92
Tier 4	81+		29.58		33.08		35.07

Allotments Volumetric Rates

CCF

Tier 1	0 - 10	\$	9.78	\$	10.94	\$	11.60
Tier 2	11 - 20		12.30		13.76		14.59
Tier 3	21 - 28		17.84		19.95		21.15
Tier 4	29+		23.51		26.29		27.87

Commercial, Institutional, Irrigation

Tier Allotments & Volumetric Rates

% of baseline

Tier 1	0 - 85%	\$	10.05	\$	11.24	\$	11.92
Tier 2	86 - 150		18.26		20.42		21.65
Tier 3	151+		19.21		21.48		22.77

Single-Family Irrigation Tier

Allotments & Volumetric Rates

% of baseline

Tier 1	0 - 85%	\$	10.05	\$	11.24	\$	11.92
Tier 2	86 - 150	\$	18.26		20.42		21.65
Tier 3	151+	\$	19.21		21.48		22.77

Recycled Water Rates

All Use	\$	5.63	\$	5.84	\$	6.06
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Raw Water Rates

All Use	\$	6.35	\$	7.10	\$	7.53
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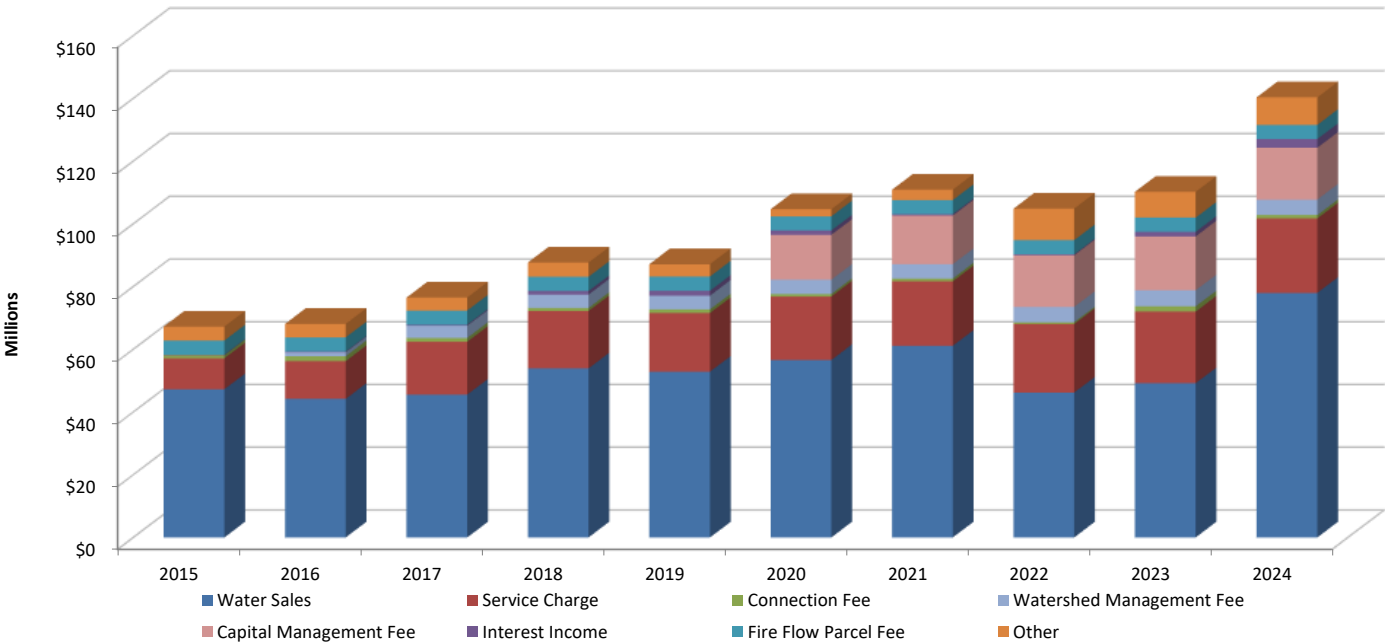
Bi-Monthly Fixed Charges	FY 2025	FY 2026	FY 2027
<i>Meter Size</i>			
Service Charge			
<i>Single-Family Residential, Duplex</i>			
5/8"	\$ 50.44	\$ 52.96	\$ 55.61
3/4"	65.09	68.34	71.76
1"	76.08	79.88	83.87
1.5"	149.33	156.80	164.64
2"	233.57	245.25	257.51
<i>All Other Customer Classes (Except Private Fire Lines)</i>			
5/8"	\$ 50.44	\$ 52.96	\$ 55.61
3/4"	68.75	72.19	75.80
1"	105.38	110.65	116.18
1.5"	196.95	206.80	217.14
2"	306.83	322.17	338.28
3"	746.36	783.68	822.86
4"	1,478.90	1,552.85	1,630.49
6"	2,577.72	2,706.61	2,841.94
8"	4,958.50	5,206.43	5,466.75
10"	7,339.27	7,706.23	8,091.54
Capital Maintenance Fee			
<i>Single-Family Residential, Duplex</i>			
5/8"	\$ 33.08	\$ 34.73	\$ 36.47
3/4"	46.32	48.64	51.07
1"	56.24	59.05	62.00
1.5"	122.40	128.52	134.95
2"	198.48	208.40	218.82
<i>All Other Customer Classes (Except Private Fire Lines)</i>			
5/8"	\$ 33.08	\$ 34.73	\$ 36.47
3/4"	49.62	52.10	54.71
1"	82.70	86.84	91.18
1.5"	165.40	173.67	182.35
2"	264.64	277.87	291.76
3"	661.61	694.69	729.42
4"	1,323.20	1,389.36	1,458.83
6"	2,315.61	2,431.39	2,552.96
8"	4,465.81	4,689.10	4,923.56
10"	6,616.02	6,946.82	7,294.16


Private Fire Line Service Charge

2"	\$	22.48	\$	23.60	\$	24.78
4"		51.75		54.34		57.06
6"		100.44		105.46		110.73
8"		165.43		173.70		182.39
10"		252.06		264.66		277.89

MARIN MUNICIPAL WATER DISTRICT
REVENUE BY SOURCE LAST TEN FISCAL YEARS

Year Ended June 30,	Total	Water Sales	Service Charge	Connection Charges	Watershed Management Fee	Capital Management Fee	Interest Income	Fire Flow Parcel Fee	Other
2015	\$ 67,203,721	47,239,262	9,878,268	969,356			171,393	4,511,604	4,433,838
2016	\$ 68,077,139	44,206,306	11,996,081	1,603,209	1,244,800		229,316	4,511,652	4,285,775
2017	\$ 76,476,795	45,524,376	16,851,837	1,214,666	3,884,640		321,992	4,523,545	4,155,739
2018	\$ 87,639,692	53,888,079	18,291,565	999,336	4,259,747		1,145,072	4,518,478	4,537,415
2019	\$ 87,089,938	52,832,678	18,708,397	1,178,784	4,350,066		1,598,276	4,526,384	3,895,353
2020	\$ 104,646,989	56,563,572	20,242,669	810,182	4,545,973	14,301,460	1,384,318	4,520,242	2,278,573
2021	\$ 110,874,064	61,099,872	20,532,597	912,312	4,572,006	15,509,355	409,770	4,504,313	3,333,839
2022	\$ 104,816,473	46,192,851	21,867,256	540,349	4,899,012	16,444,158	317,362	4,525,100	10,030,385
2023	\$ 110,159,781	49,177,676	22,829,089	1,678,395	5,113,736	17,161,227	1,486,059	4,525,628	8,187,971
2024	\$ 140,303,438	77,972,032	23,755,788	1,060,527	4,919,945	16,553,996	2,751,621	4,499,396	8,790,133





STAFF REPORT

Meeting Type: Board of Directors

Title: Award of Environmental Services Contract for Atmospheric River Capture Project (formerly known as PETA-3 Conveyance Project)

From: Paul Sellier, Director of Water Resources

Through: Ben Horenstein, General Manager

Meeting Date: June 3, 2025

TYPE OF ITEM: X Action Information

RECOMMENDATION: Authorize the General Manager to execute a professional services agreement with Panorama Environmental, Inc. for the Atmospheric River Capture (ARC) Project Environmental Compliance and Regulatory Agency Permitting Services Contract in the amount of \$1,051,561 with optional services for \$198,248, for a total not to exceed amount of \$1,249,809

SUMMARY: The Board recently approved on April 15, 2025 an agreement with Carollo Engineers to provide the engineering design services for the Atmospheric River Capture (ARC) Project and in order for the District to advance this project, it is necessary to hire an environmental consultant team that will assist the District in its environmental analysis and review of the proposed project and in developing all environmental documentation in compliance with the California Environmental Quality Act (CEQA), as well as assisting the District with required environmental permits. After reviewing the proposals and interviewing consultant teams, staff is recommending award of the contract to Panorama Environmental, Inc. in the amount of \$1,051,561 with optional services for \$198,248, for a total not to exceed amount of \$1,249,809.

DISCUSSION: As part of the District's ongoing Water Supply Roadmap actions, the Atmospheric River Capture Project was identified as the preferred alternative compared to other long-term water supply alternatives available to the District to advance into design and environmental review. On April 15, 2025, the Board approved an agreement with Carollo Engineers to provide the engineering design services for the proposed project. In order to advance the project to construction, the District will need to conduct environmental review and analysis of the project and prepare any needed documentation required pursuant to the California Environmental Quality Act and potentially also the National Environmental Policy Act, as well as prepare and submit needed permit applications. To support this effort, the District prepared and circulated a request for proposals (RFP) for Environmental Compliance and Permitting services. The scope encompasses preparation of necessary environmental analysis and compliance, including document preparation (California Environmental Quality Act (CEQA)/National Environmental Protection Act (NEPA)), permitting, as well as support for a robust stakeholder and

agency engagement process. The RFP was distributed on March 17, 2025 and proposals from two firms were received on April 16, 2025. Interviews were conducted the week of March 28, 2025. Based on the proposals and interviews, staff selected Panorama Environmental, Inc. (Panorama).

Panorama’s proposal was extremely responsive to requirements in the RFP, and demonstrated awareness in key areas of the proposed project expected to be most challenging. The team emphasized early coordination with local agencies and jurisdictions and planning for uncertainty in project design components to keep the project on schedule and budget. The Panorama team has previously worked with the District on successful EIR preparation and permitting associated with the District’s Biodiversity, Fire and Fuels Integrated Plan (BFFIP) as well as environmental documentation supporting the Ross Reservoir Slide Repair Project. Staff is confident that the Panorama team provides the District the necessary experience, skills and resources to successfully complete the environmental review, analysis, documentation and permitting required for the proposed ARC Project.

Staff recommends the Board of Directors approve a Professional Services Agreement with Panorama Environmental Inc. and authorize the General Manager to negotiate and execute the contract for the Atmospheric River Capture (ARC) Project Environmental Compliance and Regulatory Agency Permitting Services Contract in the amount of \$1,051,561 with optional services for \$198,248, for a total not to exceed amount of \$1,249,809.

ENVIRONMENTAL REVIEW: Not applicable.

FISCAL IMPACT:



The total cost impact associated with the proposed agreement is \$1,249,809 as shown in Table 1. Funds are included in the FY 2026-27 Budget.

Table 1
Atmospheric River Capture Project - Environmental Documentation and Permitting
Scope of Work and Fee Summary

Task Description	Budget
Task 1 – Project Management: This task includes conducting project progress meetings, preparing monthly progress reports, preparing and attending Board presentations, internal technical reviews and quality assurance, coordination with sub-consultants	\$127,275
Task 2A—CEQA: This task includes preparation of project description; conducting biological and cultural investigations; performing traffic, transportation, noise, air quality, GHG , hazardous materials assessments to support Environmental Impact Report (EIR); visual simulation of proposed facilities; development of Notice of Preparation (NOP), and scoping; development of EIR including admin draft, internal review, screen check, public review draft EIR, response to comments received during public review of draft EIR, and finalizing EIR	\$738,180
Task 2B—NEPA: This task includes coordination with Federal agencies, initiation of NEPA, development of draft Environmental Assessment and associated permits, as identified, provide Section 7 and Section 106 Consultation Support to the District	\$107,526

Task 3—Permitting and Stakeholder Coordination: This task includes preparation and submittal of required agency permits, providing support to the District for stakeholder concerns regarding the project, and assistance with public outreach as needed – including preparation of a project outreach plan, development of project materials, planning and preparation of public workshops to support the project	\$78,580
TOTAL	\$1,051,561
Optional Tasks: This task includes additional biological and cultural surveys that may be necessary to assess pump station(s), archaeological monitoring, additional traffic analysis, landscape design support services and additional project management support and coordination to support the project.	\$198,248
TOTAL WITH OPTIONAL TASKS	\$1,249,809

ATTACHMENT(S): None.

DEPARTMENT OR DIVISION	DIVISION MANAGER	APPROVED
Water Resources	 Paul Sellier Water Resources Director	 Ben Horenstein General Manager

UPCOMING MEETINGS

This schedule lists upcoming board and committee meetings as well as upcoming agenda items for the next month, which may include Board interest in adding future meeting items. The schedule is tentative and subject to change pending final publication and posting of each meeting agenda.

Internal Meetings		
Meeting Date	Meeting Type	Key Item(s)
Thursday, Jun. 12, 2025 9:30 a.m.	Watershed Committee Meeting/Special Meeting of the Board of Directors	Wildfire Modeling Update, Roads and Trails Update
Tuesday, Jun. 17, 2025 6:30 p.m.	Board of Directors' Regular Bi-Monthly Meeting	Capital Improvement Projects Update, Cross Connection Update
Tuesday, Jun. 24, 2025 9:30 a.m.	Planning Committee Meeting/Special Meeting of the Board of Directors	Canal Pipeline Replacement Project Update, Recycled Water Update
Thursday, Jun. 26, 2025 9:30 a.m.	Finance & Administration Committee Meeting	Monthly Financial Update

External Meetings	
Meeting Date	Meeting Type
Friday, Jun. 6, 2025 9:00 a.m. – 12 p.m.	Lagunitas Creek Technical Advisory Committee
Friday, Jun. 6, 2025 9:30 a.m. – 11:30 a.m.	North Bay Watershed Association
Sunday, Jun. 8, 2025 thru Wednesday, Jun. 11, 2025	American Water Works Association Annual Conference
Wednesday, Jun. 18, 2025 3:00 p.m.	Tomales Bay Foundation