



NOTICE OF THE BOARD OF DIRECTORS REGULAR BI-MONTHLY MEETING

Tuesday, November 07, 2023 at 6:30 PM

MINUTES

LOCATIONS:

Open Session to start at or after 6:30 p.m.

Marin Water Board Room – 220 Nellen Avenue, Corte Madera, CA 94925

Public Participation:

The public may attend this meeting in-person or remotely using one of the following methods:

On a computer or smart device, go to: <https://us06web.zoom.us/j/88134852296>

By phone, dial: 1-669-444-9171 and use Webinar ID: 881 3485 2296

AGENDA ITEMS:

1. Call to Order and Roll Call

President Monty Schmitt called the meeting to order at 6:30 p.m.

DIRECTORS PRESENT

Ranjiv Khush

Larry Russell (Arrived at 6:31 p.m.)

Matt Samson

Jed Smith

Monty Schmitt

2. Adoption of Agenda

A motion was made by Director Smith and seconded by Vice President Khush to adopt the agenda.

Voting Yea: Directors Khush, Samson, Smith, and Schmitt

Absent: Director Russell

3. Announcement of Closed Session Item(s); Public Comments on Closed Session Item(s) - None.

4. Reconvene to Open Session; Closed Session Report Out - Not applicable.

5. Public Comment on Non-Agenda Matters

There were five (5) public comments.

6. Directors' and General Manager's Announcements

- Director Samson reported that he attended the Lagunitas Technical Advisory Committee (TAC) Meeting and thanked the Fisheries staff for their work.
- Vice President Khush reported that he attended the North Bay Watershed Association (NBWA) meeting with Director Russell, and reflected on the collaboration between academia and water agencies such as the current collaboration between the Sonoma County Water Agency and Sonoma State University.
- Director Smith highlighted agenda items discussed at the October 26th Finance & Administration Committee Meeting and reported on various topics that were discussed at the Sonoma Water Advisory Committee/Technical Advisory Committee (WAC/TAC), which he attended with Director Russell.
- Director Russell confirmed his attendance at both the Sonoma WAC/TAC meeting and NBWA meetings and elaborated on the topics discussed at those meetings.
- President Schmitt reported that he also attended the Lagunitas TAC meeting and recognized District staff for their work. He also shared that he attended the Marin County Parks Volunteer Appreciation Day with District staff.
- General Manager Ben Horenstein mentioned that he attended the California Water Reuse Conference, and that the topic of water recycling would be brought to the board at a future meeting.

7. Consent Items

- a. Minutes of the Board Directors' Regular Meeting on October 24, 2023

RECOMMENDATION: Approve the minutes of the Board of Directors' Regular Meeting on October 24, 2023

- b. Resolution Authorizing Lagunitas Creek Restoration Grant Funding from the California Department of Fish and Wildlife in the Amount of \$4,659,898 and Request to Fill Limited –Term Natural Resources Technician (Resolution No. 8758)

RECOMMENDATION: Approve a resolution authorizing acceptance of grant monies and authorizing the General Manager to sign a grant agreement with the State of California Department of Fish and Wildlife (CDFW), in the amount of \$4,659,898; Recruit and fill one fulltime limited-term Natural Resources Technician position within the Watershed Division, Fisheries Department to be funded through the CDFW grant; and Approve a budget increase to the Fisheries Department to fund one limited term Natural

Resources Technician and increase the District's full time staff by one position for a two-year term to be reimbursed by the CDFW Grant

- c. Approve a Resolution Authorizing the General Manager to Enter into an Agreement for Lagunitas Creek Restoration Grant Funding from California Department of Water Resources in the amount of \$590,000 (Resolution No. 8759)

RECOMMENDATION: Approve a resolution authorizing the General Manager to accept grant funding and execute one or more agreements with the State of California Department of Water Resources (DWR) to receive grant funding in the amount of \$590,000 for the Lagunitas Creek Salmon Spawning Gravel Project

A motion was made by Vice President Khush and seconded by Director Smith to approve the Consent Calendar.

Voting Yea: Directors Khush, Russell, Samson, Smith, and Schmitt

There was one (1) public comment.

8. Regular Items

- a. Approval of Memorandum of Understanding with the Service Employees International Union (SEIU) Local 1021, Resolution to Revise the Terms and Conditions of Employment for Unrepresented Employees, Amendments to Employment Contracts for General Manager and General Counsel, Resolution Phasing Out the Payment of EPMC for Certain District Employees, and Updated Salary Schedule for all District Employees

RECOMMENDATION: Approve the following items:

- Tentatively agreed upon Memorandum of Understanding (MOU) with SEIU Local 1021, establishing the salaries and other terms and conditions of employment for represented employees through June 30, 2027
- Resolution establishing the salaries and other terms and conditions of employment for unrepresented management, mid-management and confidential employees through June 30, 2027 (Resolution No. 8760)
- Amendments to the Employment Contracts for the General Manager and General Counsel to align with certain of the changes to unrepresented employee terms and conditions of employment
- Resolution to phase out the Employer Paid Member Contribution (EMPC) (Resolution No. 8761)
- Updated salary schedule for all District employees

Human Resources Manager Vikkie Garay presented this item to the Board, highlighting agreed upon changes to the proposed MOU through the bargaining process.

Discussion followed.

On motion made by Director Samson and seconded by Director Smith, the Board approved all of the recommended items.

Voting Yea: Directors Khush, Russell, Samson, Smith, and Schmitt

There were two (2) public comments.

b. Wildfire Season Preparation Update

RECOMMENDATION: Receive staff update on wildfire preparedness and mitigation actions underway to prepare for the upcoming wildfire season

Watershed Resources Manager Shaun Horne presented this item. Discussion ensued.

There were four (4) public comments.

This was an information item. The Board did not take any formal action.

c. Award of Contract No. 2015 for Furnishing and Delivery of Welded Steel Pipe to Underground Republic Water Works (Resolution No. 8762)

RECOMMENDATION: Approve a resolution authorizing the General Manager to execute Contract No. 2015 with Underground Republic Water Works in the amount of \$1,292,427.50

Acting Engineering Director Alex Anaya introduced this item and Associate Engineer Zak Talbot, who presented this item.

Discussion followed.

There were no public comments.

9. Future Board and Committee Meetings and Upcoming Agenda Items

a. Upcoming Meetings

The board secretary reported on upcoming internal and external meetings.

There were no public comments.

This was an information item. There were no formal actions taken by the Board.

10. Announcement of Closed Session Item(s); Public Comments on Closed Session Item(s) - None.

11. Reconvene to Open Session; Closed Session Report Out - Not applicable.

12. Adjournment

There being no further business, the Board of Directors' Regular Bi-Monthly Meeting on November 11, 2023, adjourned at 8:06 p.m.



Terrie Gillen, CMC
Board Secretary

The minutes were approved at the Board of Directors Regular Bi-Monthly Meeting on December 5, 2023.