



NOTICE OF THE BOARD OF DIRECTORS' REGULAR BI-MONTHLY MEETING

Tuesday, February 24, 2026 at 5:00 PM

MINUTES

LOCATIONS:

Open Session to start at or after 5:00 p.m.

Marin Water Board Room – 220 Nellen Avenue, Corte Madera, CA 94925

Closed Session to immediately follow Open Session

Marin Water Mt. Tam Conference Room, 220 Nellen Avenue, Corte Madera, CA 94925

Public Participation:

The public attended this meeting in-person or remotely using one of the following methods: on a computer or smart device, <https://marinwater.zoom.us/j/88134852296>, or by phone, 1-669-444-9171, using Webinar ID #: 881 3485 2296.

AGENDA ITEMS:

1. Call to Order and Roll Call

Board President Jed Smith called the meeting to order at 5 PM.

DIRECTORS PRESENT

Matt Samson

Ranjiv Khush

Diana Maier

Larry Russell

Jed Smith

2. Adoption of Agenda

Director Samson made the motion to adopt the agenda. Director Khush seconded the motion.

There were no public comments.

Voting Yea: Directors Samson, Khush, Maier, Russell, and Smith

Motion passed.

3. Public Comment on Non-Agenda Matters

There was one (1) public comment.

4. Directors' and General Manager's Announcements

- Board President Smith asked for a moment of silence for the victims of the Castle Peak Avalanche and their families, who were mainly from Marin County and the Bay Area.
- Director Khush reported on Assembly Bill 107, which was signed by the governor and will help facilitate the release of Prop 4 funds from certain agencies that may provide grant funds for water projects. He also mentioned two new bills, Assembly Bill 2180 and Senate Bill 1153, which are being sponsored by the Association of California Water Agencies.

5. Board Committee Reports

- Planning Committee Chair Larry Russell provided highlights from his committee meeting on February 10.
- Director Samson reported that the main topic at the Tomales Bay Foundation Meeting was the discussion of their upcoming conference on the health of Tomales Bay on October 30 and mentioned that Marin Water will be providing a presentation at that event.
- He also reported that he and Director Russell attended the North Bay Watershed Association Meeting where there was discussion of the Sonoma Creek Restoration Project.
- President Smith provided highlights from the Sonoma Water Advisory Committee/Technical Advisory Committee Special Meeting on February 9 and mentioned that Vice President Russell will replace him as the alternate on the committee going forward.

6. Consent Items

- a. February 3, 2026 Board Meeting Minutes

RECOMMENDATION: Accept the minutes of the Board of Directors' Regular Bi-Monthly Meeting on February 3, 2026

- b. General Manager's Report January 2026

RECOMMENDATION: Approve Report

- c. Award of Contract No. 1901 - Capital Improvement Program – Bolinas Road Pipeline Replacement Project (D18026)

RECOMMENDATION: Approve a resolution authorizing award of Contract No. 1901, Capital Improvement Program – Bolinas Road Pipeline Replacement Project, to Argonaut Constructors, Inc., in the amount of \$2,320,855 (*Resolution No. 8829*)

- d. Approve An Assignment of Professional Services Agreement, MA-6406, for Construction Services for the Pine Mountain Tunnel Phase 2 Project (i.e., Gibson Tanks) from Consor PMCM, Inc. to Consor North America, Inc.

RECOMMENDATION: Authorize the General Manager to execute consent to the assignment of Professional Services Agreement No. MA-6406, providing the District construction support services for the Pine Mountain Tunnel Phase 2 Project (the tanks are now named the Gibson Tanks), from Consor PMCM, Inc. to Consor North America, Inc., pursuant to a Master Assignment Agreement

Before a motion was made to approve the Consent Calendar, there were seven (7) public comments, primarily regarding agenda item 6c, Bolinas Road Pipeline Replacement Project.

After public comments, the Board discussed with Engineering Design Manager Zak Talbott the public's comments and questions regarding agenda item 6c.

Director Samson made the motion to approve the Consent Calendar. Director Maier seconded the motion.

Voting Yea: Samson, Khush, Maier, Russell, and Smith

Motion passed.

7. Regular Items

- a. Proposed Amendments to Memorandum of Understanding with Service Employees International Union Local 1021 for Represented Employees and Resolution No. 8760 for Unrepresented Employees

RECOMMENDATION: Approve proposed amendments to the Memorandum of Understanding (MOU) between the District and Service Employees International Union (SEIU) Local 1021 for represented employees and Resolution No. 8760 for unrepresented employees establishing the salaries and other terms and conditions of employment for these employee groups through June 30, 2029 (*Resolution No. 8830*)

Human Resources Manager Vikkie Garay presented this item.

Discussion followed.

There were no public comments.

Director Samson made the motion to approve the resolution. Director Maier seconded the motion.

Voting Yea: Directors Samson, Khush, Maier, Russell, and Smith

Motion passed.

- b. Approve Board Compensation and Board Handbook Policy Updates

RECOMMENDATION: Approve revisions to Board Policy No. 42, Compensation of Marin Municipal Water District Directors (Board Compensation Policy) and Board Policy No. 1, the Board Handbook

General Counsel Molly MacLean presented this item.

Discussion ensued primarily regarding the Board Compensation Policy.

There were no public comments.

Director Samson made the motion to approve staff's recommendation. Director Khush seconded the motion.

Voting Yea: Directors Samson, Khush, Maier, Russell, and Smith

Motion passed.

8. Future Board and Committee Meetings and Upcoming Agenda Items

- a. Upcoming Meetings

A list of upcoming meetings was provided in the agenda packet.

9. Announcement of Closed Session Item(s); Public Comments on Closed Session Item(s)

There were no public comments.

At 6 p.m., the Board convened to Closed Session and left the Board Room to go to the Mt. Tam Conference Room.

- a. **Public Employment**

(California Government Code §54957(b))

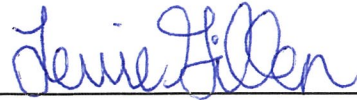
Title: General Manager

10. Reconvene to Open Session; Closed Session Report Out

The Board reconvened to Open Session at 6:55 p.m. Board President Smith reported that the closed session adjourned at 6:50 p.m. with no reportable action occurring.

11. Adjournment

There being no further business, the Board of Directors' Regular Bi-Monthly Meeting adjourned on February 24, 2026, at 6:55 PM.



Terrie Gillen, CMC
Board Secretary

The Board of Directors approved the February 24, 2026 Board Meeting Minutes on Tuesday, March 3, 2026.