

# **NOTICE AND AGENDA OF THE REGULAR MEETING OF THE MARIETTA CITY COUNCIL**

**Tuesday, January 13, 2026 at 6:00 PM**

**Marietta Municipal Building, 700 S. Highway 77, Marietta, Oklahoma 73448**

**BUSINESS TO BE CONDUCTED** (which may include discussion, consideration, action for approval or disapproval, voting to take any appropriate action, and the revision, amendment and passage of resolutions on the following agenda items):

**CALL TO ORDER.**

**ROLL CALL AND DECLARATION OF QUORUM.**

**INVOCATION.**

**PLEDGE OF ALLEGIANCE.**

**CONSENT AGENDA.**

All matters listed under this sections are considered by the City Council to be routine and will be enacted by one motion and vote. Any council member may, however, remove any item from the consent agenda by request.

1. Approval of the agenda as part of the minutes.
2. Approval of the minutes of the regular meeting on December 9th, 2025.
3. Approval of financial reports.
4. Approval of purchase orders and expenditures from the following accounts/funds, if any: general fund; sanitation fund; cemetery care fund; expense account; grant fund; police asset forfeiture account; payroll account.

**ITEMS REMOVED FROM CONSENT AGENDA.**

Any matter removed from the consent agenda at the request of a council member will be considered separately.

**CORRESPONDENCE.**

**PUBLIC PARTICIPATION.**

This is an opportunity for citizens to address the city council. Remarks will be addressed to the governing body as a whole. Any issues presented will not be further discussed by the city council or the mayor at this meeting. Comments must be limited to three minutes or less.

**CITY ADMINISTRATOR'S REPORT.**

The City Administrator will provide updates regarding recent and upcoming events and projects, and general operations of the City. No action will be taken.

**REGULAR BUSINESS.**

Agenda - Regular Meeting

January 13, 2026

Page 1 of 2

1. Discussion and possible action on a resolution to declare Martin Luther King Jr. Celebration and Parade a special event and authorize street closures for said event.
2. Discussion and possible action to appoint Cole Greenwood as a firefighter for the Marietta Fire Department.
3. Discussion and possible action on an abatement at 405 & 407 S. Hwy 77.
4. Discussion and possible action regarding longevity bonus' for employees.
5. Discussion and possible action on a resolution providing shift differential pay.
6. Executive session to discuss the employment of Ricky Graham, and the hours, duties, compensation, and benefits for said position, pursuant to Title 25 Oklahoma Statutes, Section 307 B (1).
7. Consideration and possible action relating to the employment of Ricky Graham and the hours, duties, compensation, and benefits of said employee.

#### **NEW/UNFORESEEN BUSINESS.**

Discussion and possible action with respect to any matter not known, or which could not have been reasonably foreseen, prior to the time of posting this notice and agenda.

#### **MAYOR'S COMMENTS.**

The Mayor will provide updates regarding recent and upcoming events and projects, and general operations of the City. No action will be taken.

#### **ADJOURN.**

#### **NOTICE OF POSTING:**

I, Dottie Gwin the undersigned Clerk of the City of Marietta, certify that the foregoing Notice and Agenda of the Regular Meeting of the Marietta City Council was posted in prominent public view at the Marietta City Hall, located at 700 S. Hwy 77, and online at [www.mariettaok.city](http://www.mariettaok.city), at 5:00 o'clock p.m. on Friday, January 9th, 2025.

Scott Chaney, Deputy City Clerk  
Dottie Gwin, City Clerk



The seal is circular with a red border. Inside the border, the words "CITY OF MARIETTA" are written at the top and "OKLAHOMA" at the bottom. In the center is a stylized emblem featuring a central figure, possibly a Native American, surrounded by a sunburst or similar geometric pattern.

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**INVOCATION.**

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**CITY ADMINISTRATOR'S REPORT.**

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**REGULAR BUSINESS.**

Agenda - Regular Meeting

January 13, 2026

Page 1 of 2

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6. Executive session to discuss the employment of Ricky Graham, and the hours, duties, compensation, and benefits for said position, pursuant to Title 25 Oklahoma Statutes, Section 307 B (1).
7. Consideration and possible action relating to the employment of Ricky Graham and the hours, duties, compensation, and benefits of said employee.

#### **NEW/UNFORESEEN BUSINESS.**

Discussion and possible action with respect to any matter not known, or which could not have been reasonably foreseen, prior to the time of posting this notice and agenda.

#### **MAYOR'S COMMENTS.**

The Mayor will provide updates regarding recent and upcoming events and projects, and general operations of the City. No action will be taken.

#### **ADJOURN.**

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Scott Chaney, Deputy City Clerk  
Dottie Gwin, City Clerk



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Agenda - Regular Meeting

January 13, 2026

Page 2 of 2

**NOTICE AND MINUTES OF THE REGULAR MEETING OF THE MARIETTA CITY COUNCIL**

**Tuesday, December 09, 2025 at 6:00 PM**

**Marietta Municipal Building, 700 S. Highway 77, Marietta, Oklahoma 73448**

**BUSINESS TO BE CONDUCTED** (which may include discussion, consideration, action for approval or disapproval, voting to take any appropriate action, and the revision, amendment and passage of resolutions on the following agenda items):

**CALL TO ORDER.**

Meeting called to order by Mayor Rushing at 6:03 p.m.

**ROLL CALL AND DECLARATION OF QUORUM.**

**PRESENT**

Mayor Destry Rushing  
Council Member Samantha Aldaba  
Council Member Crystal Cohee  
Council Member Tommy Kiser  
Council Member Matt Barber  
Council Member Ramona Willis  
Council Member Stephanie Furrh

**INVOCATION.**

Invocation given by Scott Chaney.

**PLEDGE OF ALLEGIANCE.**

Pledge of Allegiance led by Matt Barber.

**CONSENT AGENDA.**

All matters listed under this sections are considered by the City Council to be routine and will be enacted by one motion and vote. Any council member may, however, remove any item from the consent agenda by request.

The Agenda that was hung up does have the correct date.

Motion made by Council Member Barber to approve the Consent Agenda, Seconded by Council Member Furrh.

Voting Yea: Council Member Aldaba, Council Member Cohee, Council Member Kiser, Council Member Barber, Council Member Willis, Council Member Furrh

1. Approval of the agenda as part of the minutes.
2. Approval of the minutes of the special meeting on November 13, 2025.
3. Approval of financial reports.

4. Approval of purchase orders and expenditures from the following accounts/funds, if any: general fund; sanitation fund; cemetery care fund; expense account; grant fund; police asset forfeiture account; payroll account.

## **ITEMS REMOVED FROM CONSENT AGENDA.**

Any matter removed from the consent agenda at the request of a council member will be considered separately.

None.

## **CORRESPONDENCE.**

None.

## **PUBLIC PARTICIPATION.**

This is an opportunity for citizens to address the city council. Remarks will be addressed to the governing body as a whole. Any issues presented will not be further discussed by the city council or the mayor at this meeting. Comments must be limited to three minutes or less.

None.

## **CITY ADMINISTRATOR'S REPORT.**

The City Administrator will provide updates regarding recent and upcoming events and projects, and general operations of the City. No action will be taken.

City Administrator Chaney stated the tax base is slowly going up; sidewalk project on Main Street is slated to begin in January; Main Street has some lighting issues and OG&E will not allow the City to have external power anymore and Council is invited to Christmas party on December 23 at Noon.

## **REGULAR BUSINESS.**

1. Public hearing regarding the application of Marietta First Baptist Church to rezone property located at 403 W. Broadway, also known as E 60" Lot 2 and Block 21, Marietta City, Love County, Oklahoma from the zoning single family residential(R1) to Highway Commercial (C2), and the application of Ceasar Aleman to rezone property located at 207 N. 5th, also known as N 75" of E 10' Lot 1 N 75" of Lots 2 & 3 Block 13, Marietta City, Love County, Oklahoma from the zoning single family residential(R1) to Multi-Family Residential (R2).

Public Hearing opened at 6:11 p.m.

Motion made by Council Member Barber to closed Public Hearing at 6:11 p.m., Seconded by Council Member Willis.

Voting Yea: Council Member Aldaba, Council Member Cohee, Council Member Kiser, Council Member Barber, Council Member Willis, Council Member Furrh

2. Application of Marietta First Baptist Church to rezone property located at 403 W. Broadway, further described as E 60' Lot 2 and. Block 21. Marietta City, Love County, Oklahoma

Church wants to do a thrift store to help the community. After discussion and questions, motion made by Council Member Barber to adopt Ordinance No. 2025-03 as presented, Seconded by Council Member Kiser.

Minutes - Regular Meeting

December 09, 2025

Page 2 of 4

Voting Yea: Council Member Aldaba, Council Member Cohee, Council Member Kiser, Council Member Barber, Council Member Willis, Council Member Furrh

3. Application of Cesar Aleman to rezone property located at 207 N. 5th, further described as N 75' of E 10' Lot I N 75' of Lots 2 & 3 Blk 13, Marietta City, Love County, Oklahoma.  
Motion made by Council Member Kiser to adopt Ordinance No. 2025-04 as presented, Seconded by Council Member Furrh.  
Voting Yea: Council Member Aldaba, Council Member Cohee, Council Member Kiser, Council Member Barber, Council Member Willis, Council Member Furrh

4. Discussion and Possible Action on an ordinance amending the Employment Retirement System, Defined Benefit Plan for the City of Marietta.  
Chris Whatley from OkMRF addressed the Council.  
Motion made by Council Member Barber to adopt Ordinance No. 2025-05 as presented, Seconded by Council Member Kiser.  
Voting Yea: Council Member Aldaba, Council Member Cohee, Council Member Kiser, Council Member Barber, Council Member Willis, Council Member Furrh

5. Discussion and Possible Action on an ordinance adopting an Employment Retirement System, Defined Contribution Plan for the City of Marietta.  
Motion made by Council Member Barber to adopt Ordinance No. 2025-06 as presented, Seconded by Council Member Willis.  
Voting Yea: Council Member Aldaba, Council Member Cohee, Council Member Kiser, Council Member Barber, Council Member Willis, Council Member Furrh

6. Discussion and possible action to adopt an ordinance to regulations to minimize flood losses  
FEMA came out with new flood plain maps and we need to accept the 2025 maps.  
Motion made by Council Member Kiser to adopt Ordinance No. 2025-07 as presented, Seconded by Council Member Barber.  
Voting Yea: Council Member Aldaba, Council Member Cohee, Council Member Kiser, Council Member Barber, Council Member Willis, Council Member Furrh  
Motion made by Council Member Barber, Seconded by Council Member Kiser to declare Ordinance No. 2025-07 Emergency.  
Voting Yea: Council Member Aldaba, Council Member Cohee, Council Member Kiser, Council Member Barber, Council Member Willis, Council Member Furrh

7. Appointment of Ron Jacobs to the Marietta Public Works Authority Board of Trustees.  
Motion made by Council Member Kiser to appoint Ron Jacobs to the MPWA Board of Trustees, Seconded by Council Member Barber.  
Voting Yea: Council Member Aldaba, Council Member Cohee, Council Member Kiser, Council Member Barber, Council Member Willis, Council Member Furrh

8. Discussion and possible action on the codification of ordinances for the City of Marietta.  
Motion made by Council Member Furrh to adopt Resolution 2025-37 as presented, Seconded by Council Member Aldaba.  
Voting Yea: Council Member Aldaba, Council Member Cohee, Council Member Kiser, Council Member Barber, Council Member Willis, Council Member Furrh

9. Discussion and possible action on an abatement at 505 & 509 S. Hwy 77.

Minutes - Regular Meeting

December 09, 2025

Page 3 of 4

Motion made by Council Member Barber to table Item 9, Seconded by Council Member Furrh.  
Voting Yea: Council Member Aldaba, Council Member Cohee, Council Member Kiser, Council Member Barber, Council Member Willis, Council Member Furrh

10. Discussion and possible action regarding longevity bonus' for employees.

Motion made by Council Member Aldaba to table Item No. 10, Seconded by Council Member Barber.

Voting Yea: Council Member Aldaba, Council Member Cohee, Council Member Kiser, Council Member Barber, Council Member Willis, Council Member Furrh

## **NEW/UNFORESEEN BUSINESS.**

Discussion and possible action with respect to any matter not known, or which could not have been reasonably foreseen, prior to the time of posting this notice and agenda.

None.

## **MAYOR'S COMMENTS.**

The Mayor will provide updates regarding recent and upcoming events and projects, and general operations of the City. No action will be taken.

Mayor Rushing introduced Officer John Wilson.

## **ADJOURN.**

Meeting adjourned at 7:57 p.m.

## **NOTICE OF POSTING:**

I, Dottie Gwin the undersigned Clerk of the City of Marietta, certify that the foregoing Notice and Agenda of the Regular Meeting of the Marietta City Council was posted in prominent public view at the Marietta City Hall, located at 700 S. Hwy 77, and online at [www.mariettaok.city](http://www.mariettaok.city), at 5:00 o'clock p.m. on Friday, December 5, 2025.

Scott Chaney, Deputy City Clerk

Dottie Gwin, City Clerk



The official seal of the City of Marietta, Oklahoma. It is a red circular emblem. The outer ring contains the text "CITY OF MARIETTA" at the top and "OKLAHOMA" at the bottom. The inner circle features a central five-pointed star with a smaller circle in the middle, surrounded by a wreath of red and white stars.

Minutes - Regular Meeting

December 09, 2025

Page 4 of 4

**RESOLUTION**

**DECLARING A MARTIN LUTHER KING DAY CELEBRATION ORGANIZED BY  
THE DR. MARTIN LUTHER KING, JR. COMMITTEE A SPECIAL EVENT AND  
AUTHORIZING STREET CLOSURES TO ACCOMMODATE THE EVENT**

**WHEREAS**, the Dr. Martin Luther King, Jr. Committee is planning a special event to be held within the corporate limits of the City of Marietta on Saturday, January 24<sup>th</sup>, 2026; and

**WHEREAS**, it will be necessary to close various streets within the City of Marietta to accommodate the celebration; and

**NOW, THEREFORE, BE IT RESOLVED** by the City Council of the City of Marietta:

1. The Dr. Martin Luther King, Jr. Committee's Martin Luther King Day celebration, scheduled for Saturday, January 24<sup>th</sup>, 2026, is recognized as a special event within the City of Marietta.
2. The City Administrator/Chief of Police may authorize the closure of City streets located adjacent to the event area to provide for safe and effective movement of traffic and pedestrians.

**PASSED** by the City Council and **SIGNED** by the Mayor this 13<sup>th</sup> day of January, 2026.

CITY OF MARIETTA

ATTEST

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DESTRY RUSHING, MAYOR

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DOTTIE GWIN, CITY CLERK

RESOLUTION

10

**APPOINTMENT OF EMPLOYEE FOR THE CITY OF MARIETTA**

**WHEREAS**, it is necessary to employ a number of personnel to exercise the powers and perform the duties relative to the functions lawfully imposed upon or assumed by the City of Marietta;

**WHEREAS**, a vacancy exists within the City of Marietta based on the number of personnel funded by the budget of the current fiscal year;

**WHEREAS**, the following applicant was selected on the basis of their experience, aptitudes and abilities;

**WHEREAS**, this resolution serves to memorialize the action of the governing body regarding the hours, duties, compensation, and benefits for the employee and position described herein;

**NOW, THEREFORE, BE IT RESOLVED** by the City Council of the City of Marietta:

1. Cole Greenwood is hereby appointed as an employee of the City of Marietta to the position of fire fighter of the Fire Department, under the supervision of Fire Chief, to be effective 1/3/26.
2. Said position shall be classified as a  full-time  part-time  volunteer employee as defined by Section 207 of the City of Marietta Employee Handbook of Personnel Policies and is eligible for all benefits prescribed by this classification.
3. Compensation for said employee shall be  hourly  salaried, based on rate N/A of the Grade and Step Structure adopted by City Council on August 12<sup>th</sup>, 2025.
4. Employment is subject to a probationary period as outline in Section 207.A of the City of Marietta Employee Handbook of Personnel Policies.

**PASSED** by the City Council and **SIGNED** by the Mayor this 13<sup>th</sup> day of January, 2026.

CITY OF MARIETTA

ATTEST

DESTRY RUSHING, MAYOR

DOTTIE GWIN, CITY CLERK

## RESOLUTION

### AUTHORIZING LONGEVITY BONUS FOR FULL-TIME EMPLOYEES

**WHEREAS**, City of Marietta seeks to give longevity bonus' for all full-time employees: and

**WHEREAS**, the City of Marietta will now give longevity bonus' for full-time employees: and

**WHEREAS**, the City has funds available in the in the budget due to not replacing employees.

**WHEREAS**, the City Council desires to use those unused salary and insurance funds in the form of a longevity bonus.

**NOW, THEREFORE, BE IT RESOLVED** by the City Council of the City of Marietta:

1. Full-time employees shall be issued a holiday bonus in the gross amount of \$100 per year employed.
2. Bonus will be given on the anniversary date of employment.

**PASSED BY THE CITY COUNCIL and SIGNED BY THE MAYOR** of the City of Marietta this 13<sup>th</sup> day of January, 2026.

CITY OF MARIETTA

ATTEST:

DESTRY RUSHING, MAYOR

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DOTTIE GWIN, CITY CLERK

**PROVIDING SHIFT DIFFERENTIAL PAY**

**WHEREAS**, there being a need to formally establish premium wages for employees who work non-standard hours in order to compensate employees who work less desirable shifts, improving recruitment and retention; and

**WHEREAS**, defining the “night shift” as follows; through the time frame of 19:00-07:00 hours (7:00pm-7:00am) on the “night shift”; and

**WHEREAS**, eligible employees must work at least 50% of the “night shift” within the differential period, employee must be non-exempt (hourly) employee, specifically relating to Police Officers who are employed full-time within the Marietta Police Department; and

**WHEREAS**, pay rate set at a base rate of \$1.00/ hour to be added to the BASE RATE of pay; and

**WHEREAS**, calculating shift differential pay shall be as follows; Paid only for hours actually worked within the designated shift, not paid for leave, standby, or callback time, and to include regular and overtime pay calculations; and

**WHEREAS**, implementation shall be effective on January 26<sup>th</sup>, 2026”, offered by the authority of the Marietta City Council.

**NOW, THEREFORE, BE IT RESOLVED** by the City Council of the City of Marietta:

1. The shift differential pay rate of \$1.00 per hour shall be added to the base pay rate to employees of the Marietta Police Department who work the “night shift” from 19:00-07:00 hours (7:00pm-7:00am). Defining eligibility as presented above.
2. The modified pay schedule detailed in section 1 shall become effective January 26, 2026.

**PASSED** by the City Council and **SIGNED** by the Mayor this 13th day of January, 2026.

CITY OF MARIETTA

DESTRY RUSHING, MAYOR

ATTEST

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DOTTIE GWIN, CITY CLERK

RESOLUTION \_\_\_\_\_

## RESOLUTION \_\_\_\_\_

### A RESOLUTION MODIFYING THE PAY GRADE FOR EMPLOYEE

**WHEREAS**, the City of Marietta has adopted job descriptions for all positions within the City of Marietta; and

**WHEREAS**, the adopted job descriptions provide for the base pay rate for employees performing the duties of said job based on the Grade and Step Structure adopted by City Council; Resolution 2025-20 on August 12, 2025; and

**WHEREAS**, the City Council desires to adjust the associated pay grade of Ricky Graham to provide the current employee with compensation for his acquired license's and added duties with the City of Marietta.

**NOW, THEREFORE, BE IT RESOLVED** by the City Council of the City of Marietta:

1. The City Council desires to adjust the pay grade of Ricky Graham to provide the current employee with compensation for his quality work and job duties that he takes over that are not in his job description.
2. Compensation for said employee shall be hourly, based on rate F8 of the Grade and Step Structure adopted by City Council; Resolution 2025-20 on August 12, 2025 and the employment executed on this date.
3. The pay grade adjustment for said employee will become effective 1/25/2026.

**PASSED BY THE CITY COUNCIL and SIGNED** by the Mayor of the City of Marietta this 13<sup>th</sup> day of January 2026.

CITY OF MARIETTA

ATTEST

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DESTRY RUSHING, MAYOR

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DOTTIE GWIN, CITY CLERK