



Special City Commission Meeting

April 21, 2026 at 4:30 PM

City Administration Building at 130 N Oklahoma Ave.

Record of Minutes

The Commission of the City of Mangum will meet in special session on April 21, 2026, at 4:30 PM, in the City Administration Building at 130 N. Oklahoma Ave, Mangum, OK for such business as shall come before said Commission.

ORDER OF BUSINESS

CALL TO ORDER

Mary Jane Scott called the meeting to order at 4:30 pm

ROLL CALL AND DECLARATION OF QUORUM

PRESENT

Commissioner Dirk Hamon

Commissioner Michelle Huckabay

Mayor Mary Jane Scott

Commissioner Cooper Earls

EXECUTIVE SESSION

1. Discussion and possible action to enter into executive session to discuss the employment, hiring, appointment, promotion, demotion, disciplining or resignation of any individual salaried public officer or employee, specifically the City Manager. In accordance with 25 O.S. 307.1(B)(1)

Motion to enter into executive session at 4:30 p.m.

Motion made by Commissioner Huckabay, Seconded by Commissioner Earls.

Voting Yea: Commissioner Hamon, Commissioner Huckabay, Commissioner Earls

OPEN SESSION

Motion to enter back into open session at 6:15 p.m.

Motion made by Commissioner Hamon, Seconded by Commissioner Huckabay.

Voting Yea: Commissioner Hamon, Commissioner Huckabay, Commissioner Earls

2. Discussion and possible action in regard to executive session.

Dirk asked that Erma Mora resign her position as city manager effective immediately. Dirk cited lack of duties being performed as one of the reasons. Erma asked for clarification. Dirk stated that during her leadership there has been a lot of chaos and confusion, work not getting done, and negativity, particularly as it comes to her pointing towards other people. He also stated things that should be city manager decisions are having to be made by the

board. Particularly, he cited the ongoing communications with Casey's and its request to purchase a transformer. He stated that the city manager should have been able to make that decision. Erma says that the board has not had a conversation with her about her job and believes it is retaliatory because someone else needs to be brought in. Mary Jane informed Erma that the board spent over an hour and a half in executive session discussing all the issues. Several issues were brought up and since the Board has decided to terminate her, Erma is not entitled to an explanation. Cooper advised that he is not in agreement with the termination. He stated that we should have a discussion with Erma just like we had a discussion with Brittany. Michelle advised that she did not agree with the decision originally. However, she is now on board with the termination. Erma argued that she has not been talked to regarding any corrective action. Dirk cited that there has been numerous complaints regarding employees being fearful of retaliation if they complained. Erma wants guidance to correct her behavior versus termination. Erma asked for clarification if she is completely fired or able to take another position. Dirk responded yes. Erma, again, brought up the lack of corrective action plan. She stated that she deserves the same rights as other employees that also got to have a discussion regarding behavior corrections. Dirk advised that we have had several discussions over the course of several months. Erma disagrees. Dirk cited an executive session a few months back where Erma was told to delegate duties. She still has not. Instead, she holds on to too many jobs. Erma again stated that if you can talk to others about corrective action, she needs that same discussion. Dirk believes the board and the city manager has had plenty of conversations. She vehemently disagreed. She stated that all this information is coming from one person. Just 30 days ago, the board was okay with her stepping back and wants to know what changed. Dirk stated that paying her out is cheaper than keeping her. He also reiterated that just as he thought 30 days ago, he still believes that Erma should not be a city manager. Dirk also advised Erma that she constantly interrupts people and will not let anyone else talk. Erma told Dirk that she heard from several people that Dirk never wanted her. Dirk advised that his mind is made up after giving her a fair shot.

Erma refuses to resign her position.

Motion to terminate Erma Mora as city manager effective immediately.

Motion made by Commissioner Hamon, Seconded by Commissioner Huckabay.
Voting Yea: Commissioner Hamon, Commissioner Huckabay
Voting Nay: Commissioner Earls

OTHER ITEMS

3. Receive Governing Board training from City Attorney.

City Attorney provided guidance to the board regarding quorums at this time. Particularly, he emphasized that due to the empty seat, two board members could constitute a quorum and board members should be careful discussing city business. He also stated that private discussions should be limited or avoided. Even if such discussions have nothing to do with city business, the appearance may raise eyebrows.

City Attorney then advised that the Board needs to revisit a previous item and appoint an interim City Manager.

2. Discussion in regard to executive session.

Dirk Hamon called Chris Halford and asked if he would serve as interim city manager until June 30, 2026. Chris assented but emphasized that he only wants it to be short term. The Board stated that they hope to have a new one hired by June 30th.

Motion to hire Chris Halford as interim city manager.

Motion made by Commissioner Hamon, Seconded by Commissioner Huckabay.
Voting Yea: Commissioner Hamon, Commissioner Huckabay, Commissioner Earls


ADJOURN

Motion to Adjourn

Motion to adjourn.

Motion made by Commissioner Huckabay, Seconded by Commissioner Hamon.
Voting Yea: Commissioner Hamon, Commissioner Huckabay, Commissioner Earls

Duly filed and posted at 3:30 PM on April 17, 2026 by the City Clerk.



Mary Jane Scott, Mayor



Brittany McClintock, Interim City Clerk

