

# CITY OF LYNDEN

## POLICE DEPARTMENT

Steve Taylor, Police Chief  
(360) 354-2828



## Public Safety Committee Meeting Agenda

Online (Microsoft Teams)  
4:00 PM March 03, 2022

### **Call to Order**

### **Roll Call**

### **Approval of Minutes**

- [1.](#) Approval of January 13, 2022 meeting minutes
- [2.](#) Approval of February 3, 2022 meeting minutes

### **Items from the Audience**

#### ***Scheduled***

#### ***Unscheduled (20 Minutes)***

*Audience members may address the Committee on any issue other than those scheduled for a public hearing or those on which the public hearing has been closed. Prior to commenting please state your name, address, and topic. Please keep comments under 4 minutes.*

### **Committee Items**

- [3.](#) Public Safety Overtime

### **Fire Department Items**

4. Staffing Update
- [5.](#) Fire Monthly Report - February

### **Police Department Items**

- [6.](#) Police Monthly Report - February
- [7.](#) Year in Review - 2021

### **Added Items**

### **Adjournment**

# CITY OF LYNDEN

## FIRE DEPARTMENT

Mark Billmire, Fire Chief

(360) 354-4400



### Public Safety Committee Meeting Minutes

Online (Microsoft Teams)

4:00 PM January 13, 2022

#### Call to Order

#### Roll Call

Members Present: Mayor Scott Korthuis and Councilors Mark Wohlrab, Brent Lenssen, and Gerald Kuiken

Staff Present: City Administrator John Williams, Chief Mark Billmire, Chief Steve Taylor, Assistant Chief Ryan Yoshimoto, and HR Manager Kim Clemons

#### Approval of Minutes

##### 1. **Approval of December 2, 2021 meeting minutes**

The December 2, 2021 meeting minutes were approved.

#### Items from the Audience

##### ***Scheduled/ Unscheduled***

None.

#### Committee Items

##### 2. **Public Safety Overtime**

December overtime for Fire was 359 hours. The 1 part-time employee worked a maximum of 120 hours, and the 1 volunteer worked 60 hours.

Police overtime was at 367 hours, over half for shift coverage. The newly hired officers are still on FTO status, 1 sergeant on extended FMLA, 1 light duty, several out on sick leave, and bereavement leave. The remaining overtime comprised of holiday, range, etc.

#### Fire Department Items

##### 3. **Staffing**

There is one current opening that will be filled on January 16<sup>th</sup>; however, another vacancy is anticipated as of January 31<sup>st</sup>. Chief Billmire stated the current hiring list has been exhausted and the process has been started to create a new eligibility list for both part-time and full-time positions. The part-time positions worked out great, but most have either been hired as full-time firefighters here or moved on to other agencies.

**4. SSM Update**

Danielle Ingham has been offered and accepted the Support Services Manager position, scheduled to start on January 16<sup>th</sup>. Sarah Silvas has been able to return periodically and offer some training.

**5. Fire Monthly Report**

Chief Billmire presented the monthly report for December, noting another busy month with 210 calls, 73% EMS calls, 42% overlapping calls. Aid given 16 times, aid received 8 times, 2 in which no Lynden units were available. There were 8 COVID watch calls, and average response time was 4:21. Alcoa donated 4 Connex containers to the department for use at the training site for drill scenarios.

**Police Department Items****6. Hiring Update**

Officer Lipton started in December, now finishing his FTO training and should be on his own in a few weeks. Officer Ellis started on January 3<sup>rd</sup> beginning FTO training, expected to last 8 weeks. Both officers are experienced laterals from WA State Patrol.

The sergeant on extended FMLA leave is hoping to return to light duty soon, and possibly to full duty at the end of February.

**7. Police Monthly Report**

Chief Taylor presented the monthly report for December with 610 total calls, noting an uptick in assaults, domestic violence, and theft categories for the year. The continued pandemic mandates and stress is likely a contributing factor to calls related to public order maintenance, disorderly, domestic, etc.

**Added Items**

8. City Administrator John Williams overviewed a proposed resolution that will be on the next City Council meeting agenda, adopting the county wide natural disasters plan, which is necessary to be eligible for FEMA funds. The city has participated in the plan in the past, this being the third time it's renewed.

**Adjournment**

Meeting adjourned at 4:27 p.m.

# CITY OF LYNDEN

## POLICE DEPARTMENT

Steve Taylor, Police Chief

(360) 354-2828



### Public Safety Committee Meeting Minutes

Online (Microsoft Teams)

4:00 PM February 03, 2022

#### **Call to Order**

#### **Roll Call**

Members Present: Mayor Scott Korthuis and Councilors Mark Wohlrab and Brent Lenssen

Members Absent: Gerald Kuiken

Staff Present: City Administrator John Williams, Chief Mark Billmire, Chief Steve Taylor, Assistant Chief Ryan Yoshimoto, Lieutenant Russ Martin, Lieutenant Jeremy Bos, Support Services Managers Holly Vega and Danielle Ingham

#### **Approval of Minutes**

#### **Items from the Audience**

##### ***Scheduled/Unscheduled***

None.

#### **Committee Items**

##### **1. Public Safety Overtime**

Fire Department overtime was at 435.5 for January; 5 firefighters were out due to COVID. Police Department overtime was also up in January due to officers out on COVID leave.

#### **Fire Department Items**

##### **2. Staffing Update**

Chief Billmire welcomed Danielle Ingham, the new Support Services Manager. There is a current full-time firefighter opening, interviews scheduled for next week followed by Chief's interviews. An eligibility list should be ready to be certified at the next civil service meeting in February and hope to have someone onboard March 1<sup>st</sup>.

##### **3. Ambulance Fee Resolution**

Chief Billmire overviewed the proposed ambulance fee resolution, similar to the one in 2017. It establishes a means to stay consistent with ambulance mileage rates. Councilor Lenssen recommends moving forward to full council.

#### **4. Fire Monthly Report – January**

Chief Billmire presented the monthly report for January, another busy month with 204 calls, 78% EMS, 34% overlapping calls. Aid given 21 times, aid received 6 times, 1 of which no Lynden units available. There were 18 COVID watch calls, and average response time was 4:32. Significant accidents occurred on the Birch Bay Lynden Rd.

#### **5. Fire 2021 Annual Report**

Fire 2021 Annual Report was reviewed, topping over 2000 for the year. Annual stats and a pictorial of calls included in the packet. Chief Billmire also has a pictorial of the station renovation available in the station lobby.

### **Police Department Items**

#### **6. Police Monthly Report – January**

Chief Taylor presented the monthly report for January noting a decrease in assaults and an increase in thefts. The jail has been unable to operate fully functionally due to COVID restrictions and infrastructure issues, which seems to be a direct correlation to the increase in property crimes, as there is no immediate consequence. Violent crime offenders are still able to be booked into jail.

Staffing has been a struggle the last month as almost every employee has been out with COVID at some point. Officer Lipton has completed FTO training and is on his own; Officer Ellis is well on his way to follow in about a month.

### **Adjournment**

Meeting adjourned at 4:29 p.m.

# CITY OF LYNDEN

FINANCE DEPARTMENT  
(360) 354 - 2829



|            |           |         |
|------------|-----------|---------|
| Start Date | 1/1/2022  | January |
| End Date   | 1/31/2022 | 2022    |

| Department                        | Overtime Pay<br>\$  | Doubletime Pay<br>\$ | OT- LFD Training<br>\$ | OT - Out of Class<br>\$ | Holiday Wrkd<br>1.5x<br>\$ | Holiday Wrkd 2x<br>\$ | Retro- OT 1.5<br>\$ | Retro- OT 2.0<br>\$ | OPSG/DNR<br>\$ | Employee Total Amount |
|-----------------------------------|---------------------|----------------------|------------------------|-------------------------|----------------------------|-----------------------|---------------------|---------------------|----------------|-----------------------|
| Fire                              | \$ 24,695.24        |                      |                        |                         |                            |                       |                     |                     |                | \$ 24,695.24          |
| Planning                          |                     |                      |                        |                         |                            |                       |                     |                     |                |                       |
| Police                            | 23,916.43           | 749.88               |                        |                         | 5,430.26                   | 6,324.50              |                     |                     |                | 36,421.07             |
| PW Administration                 |                     |                      |                        |                         |                            |                       |                     |                     |                |                       |
| PW Operations                     | 981.14              |                      |                        |                         | 412.88                     |                       |                     |                     |                | 1,394.02              |
| PW Systems                        | 3,073.32            | 10,968.68            |                        |                         |                            |                       |                     |                     |                | 14,042.00             |
| PW Roadways                       |                     |                      |                        |                         |                            |                       |                     |                     |                |                       |
| Finance                           | 1,126.15            |                      |                        |                         |                            |                       |                     |                     |                | 1,126.15              |
| Information Technology<br>Service | 595.68              |                      |                        |                         |                            |                       |                     |                     |                | 595.68                |
| Parks                             |                     |                      |                        |                         |                            |                       |                     |                     |                |                       |
| <b>Total</b>                      | <b>\$ 54,387.96</b> | <b>\$ 11,718.56</b>  |                        |                         | <b>\$ 5,843.14</b>         | <b>\$ 6,324.50</b>    |                     |                     |                | <b>\$ 78,274.16</b>   |

| Department                        | Overtime Pay<br>Hours | Doubletime Pay<br>Hours | OT- LFD Training<br>Hours | OT - Out of Class<br>Hours | Holiday Wrkd<br>1.5x<br>Hours | Holiday Wrkd 2x<br>Hours | Retro- OT 1.5<br>Hours | Retro- OT 2.0<br>Hours | OPSG/DNR<br>Hours | Employee Hours Total |
|-----------------------------------|-----------------------|-------------------------|---------------------------|----------------------------|-------------------------------|--------------------------|------------------------|------------------------|-------------------|----------------------|
| Fire                              | 492.50                |                         |                           |                            |                               |                          |                        |                        |                   | 492.50               |
| Planning                          |                       |                         |                           |                            |                               |                          |                        |                        |                   |                      |
| Police                            | 329.50                | 9.00                    |                           |                            | 89.00                         | 68.00                    |                        |                        |                   | 495.50               |
| PW Administration                 |                       |                         |                           |                            |                               |                          |                        |                        |                   |                      |
| PW Operations                     | 17.25                 |                         |                           |                            | 8.00                          |                          |                        |                        |                   | 25.25                |
| PW Systems                        | 59.00                 | 151.50                  |                           |                            |                               |                          |                        |                        |                   | 210.50               |
| PW Roadways                       |                       |                         |                           |                            |                               |                          |                        |                        |                   |                      |
| Finance                           | 21.50                 |                         |                           |                            |                               |                          |                        |                        |                   | 21.50                |
| Information Technology<br>Service | 8.00                  |                         |                           |                            |                               |                          |                        |                        |                   | 8.00                 |
| Parks                             |                       |                         |                           |                            |                               |                          |                        |                        |                   |                      |
| <b>Total</b>                      | <b>927.75</b>         | <b>160.50</b>           |                           |                            | <b>97.00</b>                  | <b>68.00</b>             |                        |                        |                   | <b>1,253.25</b>      |

# CITY OF LYNDEN

FINANCE DEPARTMENT  
(360) 354 - 2829



|            |           |      |
|------------|-----------|------|
| Start Date | 1/1/2022  | YTD  |
| End Date   | 1/31/2022 | 2022 |

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| PW Systems                        | 3,073.32            | 10,968.68            |                        |                         |                            |                       |                     |                     |                | 14,042.00             |
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| Information Technology<br>Service | 595.68              |                      |                        |                         |                            |                       |                     |                     |                | 595.68                |
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| <b>Total</b>                      | <b>\$ 54,387.96</b> | <b>\$ 11,718.56</b>  |                        |                         | <b>\$ 5,843.14</b>         | <b>\$ 6,324.50</b>    |                     |                     |                | <b>\$ 78,274.16</b>   |

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|-----------------------------------|-----------------------|-------------------------|---------------------------|----------------------------|-------------------------------|--------------------------|------------------------|------------------------|-------------------|----------------------|
| Fire                              | 492.50                |                         |                           |                            |                               |                          |                        |                        |                   | 492.50               |
| Planning                          |                       |                         |                           |                            |                               |                          |                        |                        |                   |                      |
| Police                            | 329.50                | 9.00                    |                           |                            | 89.00                         | 68.00                    |                        |                        |                   | 495.50               |
| PW Administration                 |                       |                         |                           |                            |                               |                          |                        |                        |                   |                      |
| PW Operations                     | 17.25                 |                         |                           |                            | 8.00                          |                          |                        |                        |                   | 25.25                |
| PW Systems                        | 59.00                 | 151.50                  |                           |                            |                               |                          |                        |                        |                   | 210.50               |
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| Information Technology<br>Service | 8.00                  |                         |                           |                            |                               |                          |                        |                        |                   | 8.00                 |
| Parks                             |                       |                         |                           |                            |                               |                          |                        |                        |                   |                      |
| <b>Total</b>                      | <b>927.75</b>         | <b>160.50</b>           |                           |                            | <b>97.00</b>                  | <b>68.00</b>             |                        |                        |                   | <b>1,253.25</b>      |

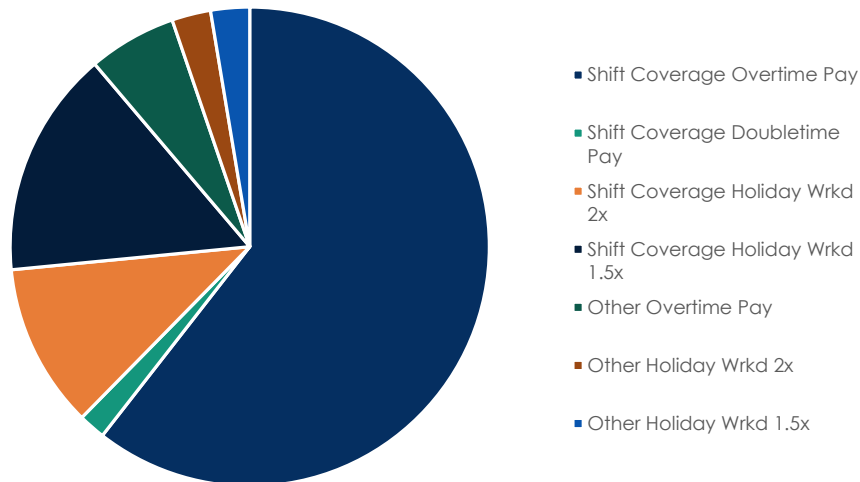
# CITY OF LYNDEN

FINANCE DEPARTMENT  
(360) 354 - 2829



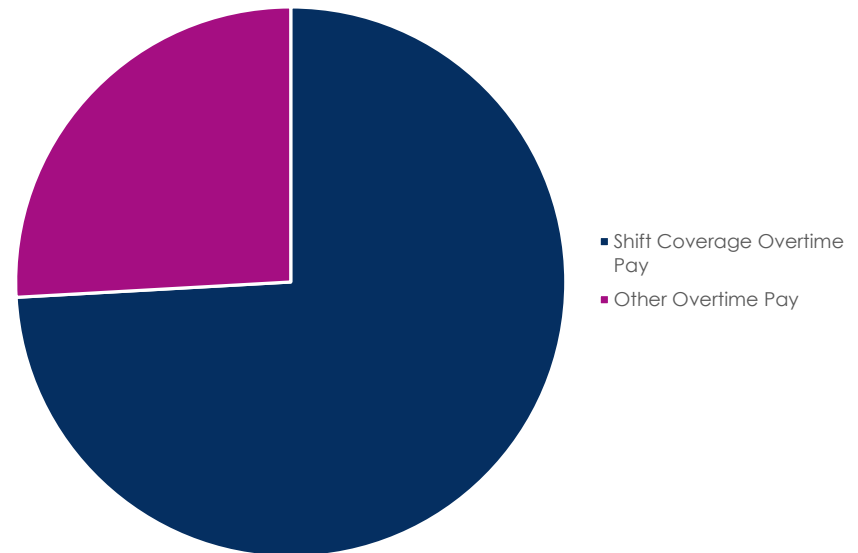
| Reason                | Overtime Hours | %              |
|-----------------------|----------------|----------------|
| <b>Shift Coverage</b> | <b>440</b>     | <b>88.80%</b>  |
| Overtime Pay          | 300            | 60.54%         |
| Doubletime Pay        | 9              | 1.82%          |
| Holiday Wrkd 2x       | 55             | 11.10%         |
| Holiday Wrkd 1.5x     | 76             | 15.34%         |
| <b>Other</b>          | <b>55.5</b>    | <b>11.20%</b>  |
| Overtime Pay          | 29.5           | 5.95%          |
| Holiday Wrkd 2x       | 13             | 2.62%          |
| Holiday Wrkd 1.5x     | 13             | 2.62%          |
| <b>Grand Total</b>    | <b>495.5</b>   | <b>100.00%</b> |

Police Department Overtime



| Reason                | Overtime Hours | %              |
|-----------------------|----------------|----------------|
| <b>Shift Coverage</b> | <b>365</b>     | <b>74.11%</b>  |
| Overtime Pay          | 365            | 74.11%         |
| <b>Other</b>          | <b>127.5</b>   | <b>25.89%</b>  |
| Overtime Pay          | 127.5          | 25.89%         |
| <b>Grand Total</b>    | <b>492.5</b>   | <b>100.00%</b> |

Fire Department Overtime





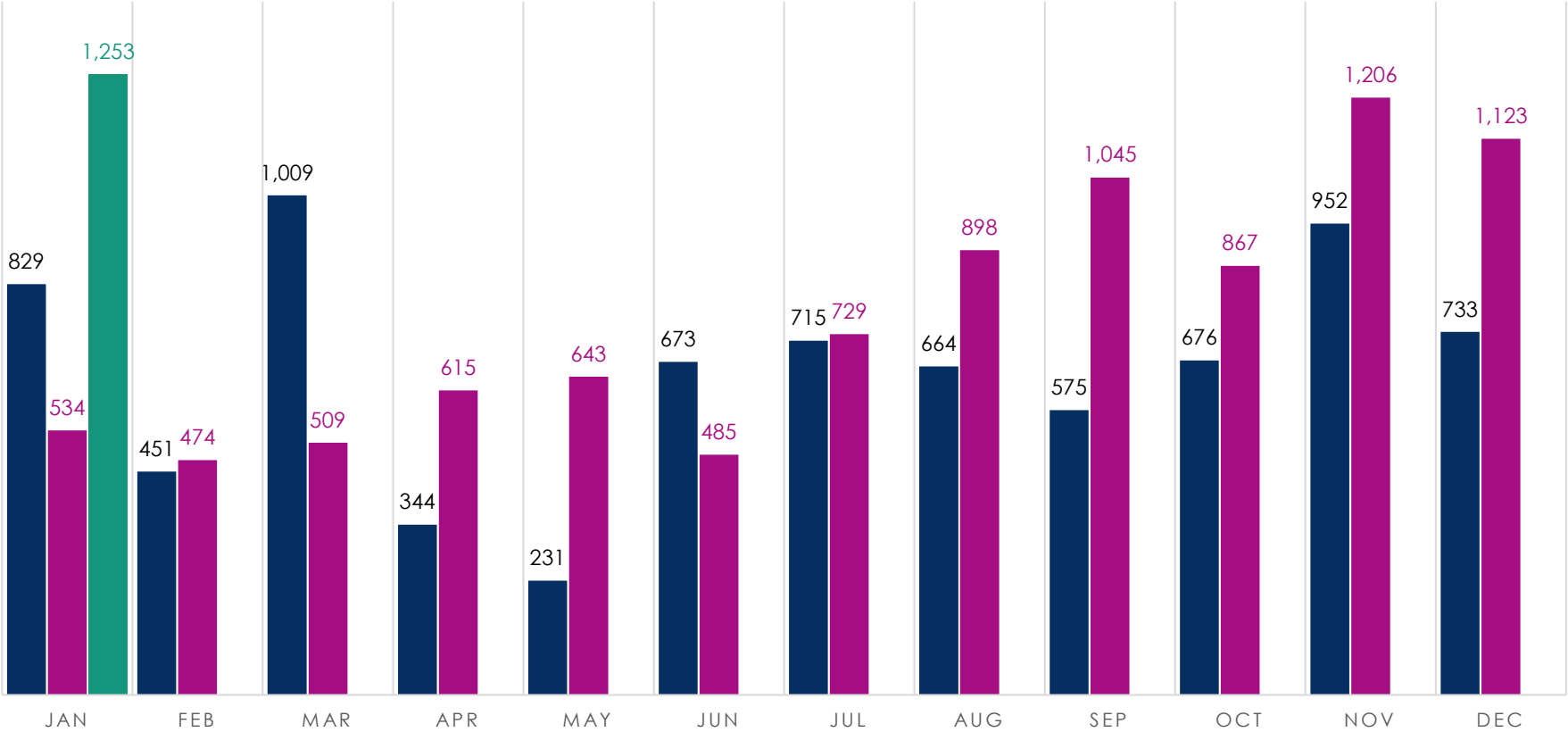
# CITY OF LYNDEN

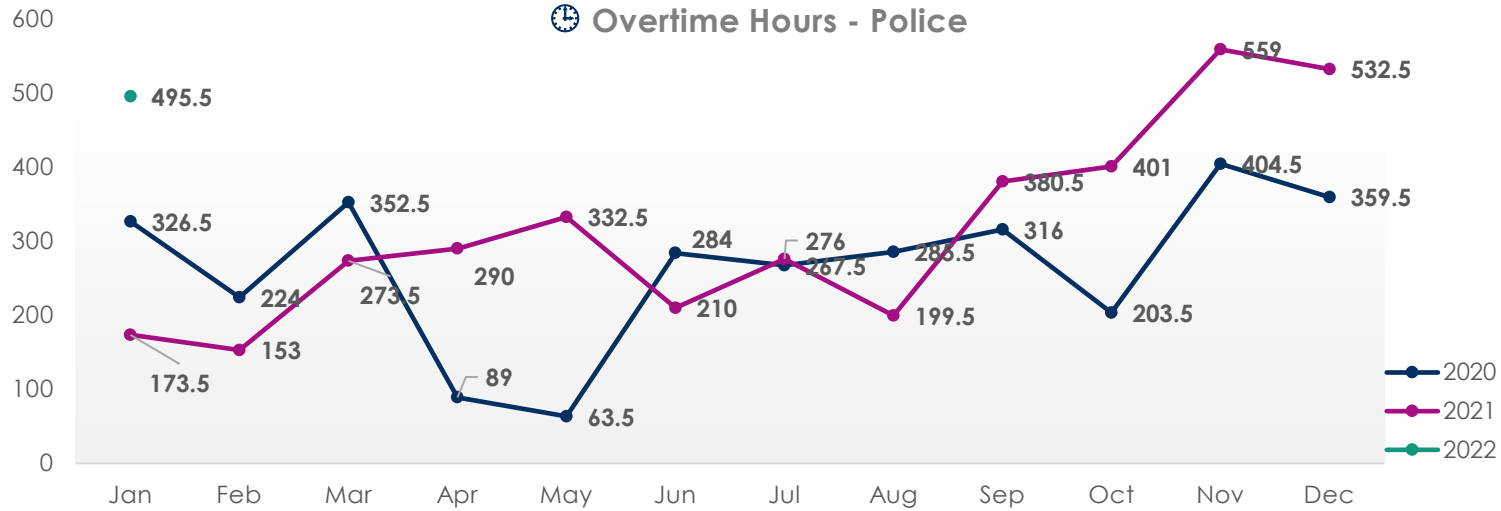
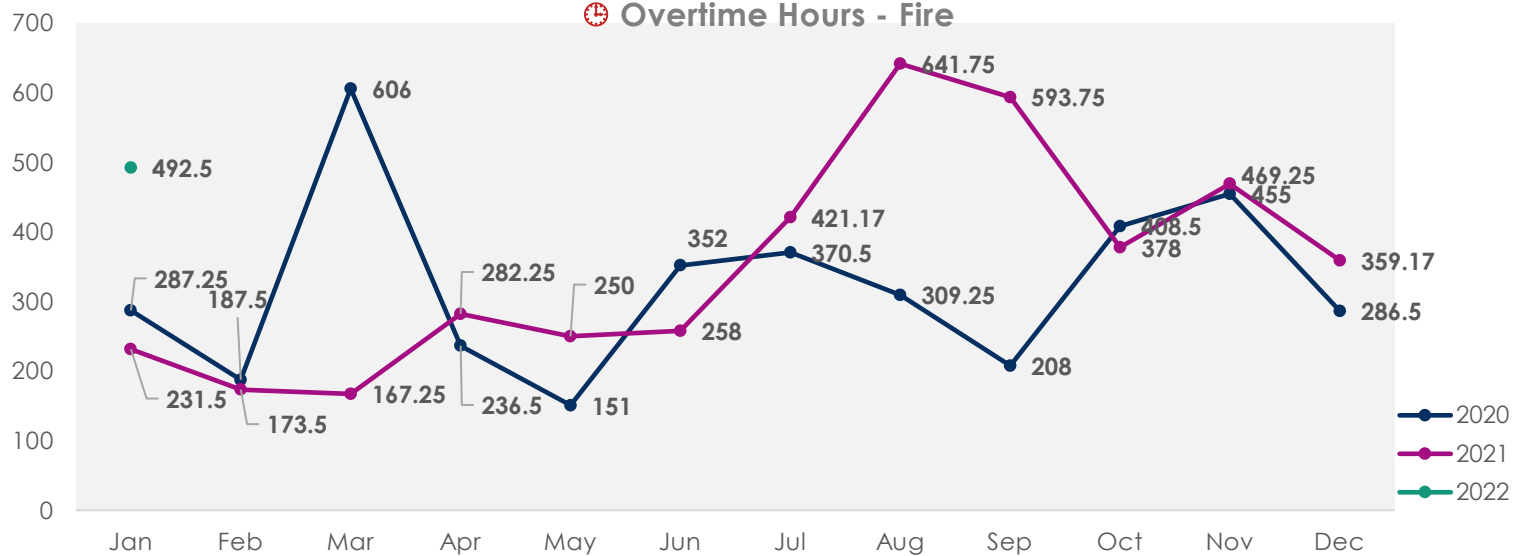
FINANCE DEPARTMENT  
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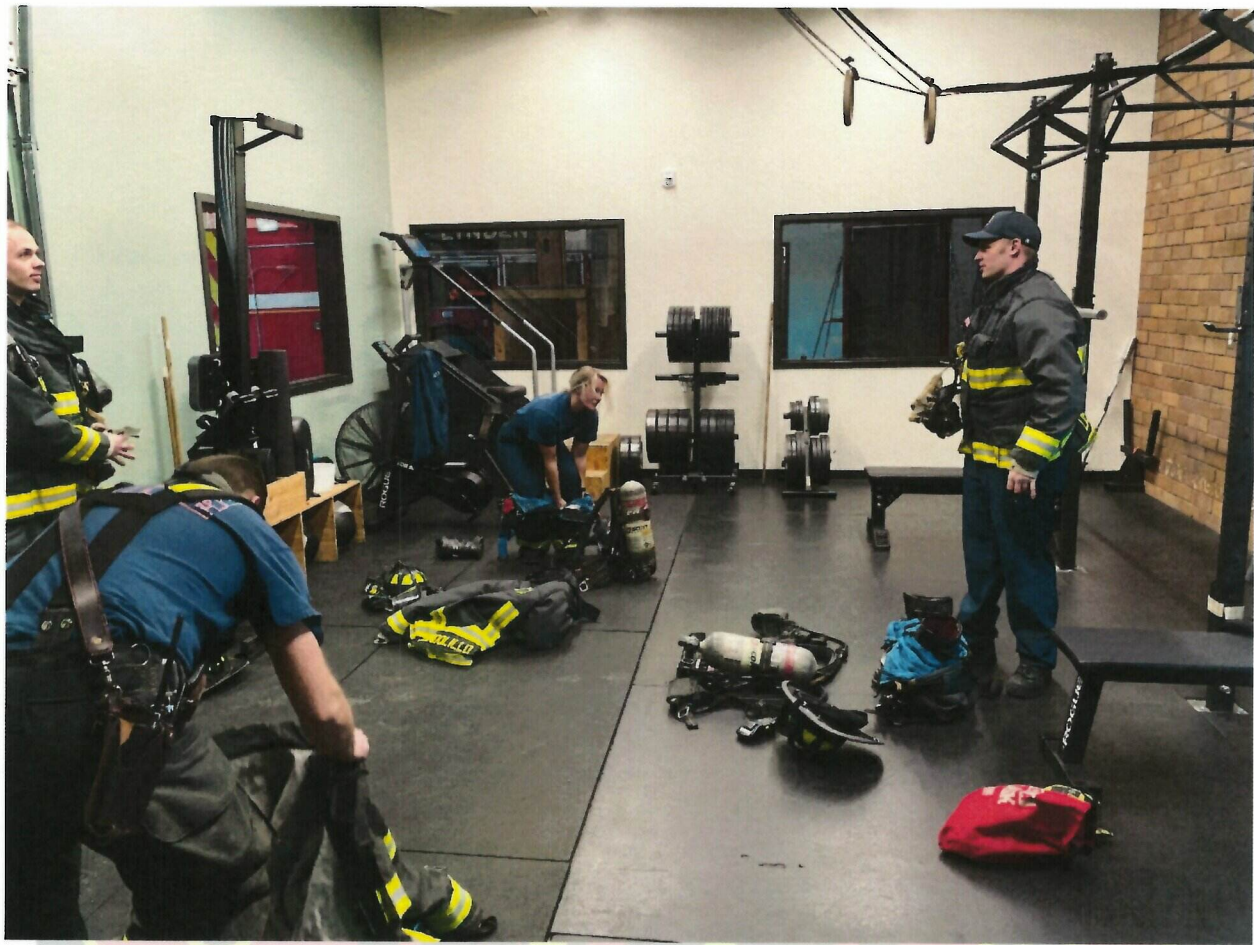


## OVERTIME HOURS - PRIOR YEAR COMPARISON

■ 2020 ■ 2021 ■ 2022

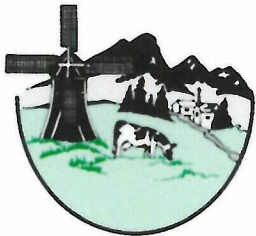


 Overtime Hours - Police

 Overtime Hours - Fire




# Monthly Report

## February 2022





### Fire Prevention/Inspection:

2/1 Hydrostatic test Lynden Door  
 2/11 Hydrant location Darigold  
 2/16 Parkview West  
 2/28 Depot Estates inspection

### Public Education/Community:

2/23 LC Elementary Pub Ed

### Emergency Operations:

2/1 – 7 Duty Officer Billmire  
 2/22 – 28 Duty Officer Yoshimoto

**Total Training Hours: 146 (54.5)**

### Emergency Responses:

EMS = 128 (89%) (159 (78%))  
 Overlapping Calls = 35 (24%) (67 (34%))  
 Aid Given = 14 (21)  
 Aid Received = 0 (6)  
 COVID Watch List = 4 (18)

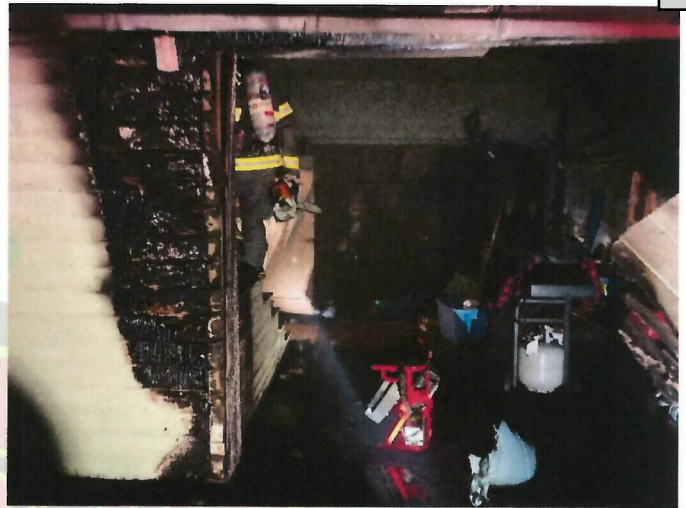
**Total Calls 144 (204)**

Average Turnout Time = 1:16 (1:29)  
**Average Response Time = 5:01 (4:32)**  
 Average Time on Scene = 19:15 (23:21)  
 Average Transport Time = 25:33 (26:30)  
 Average at Hospital Time = 14:28 (14:20)

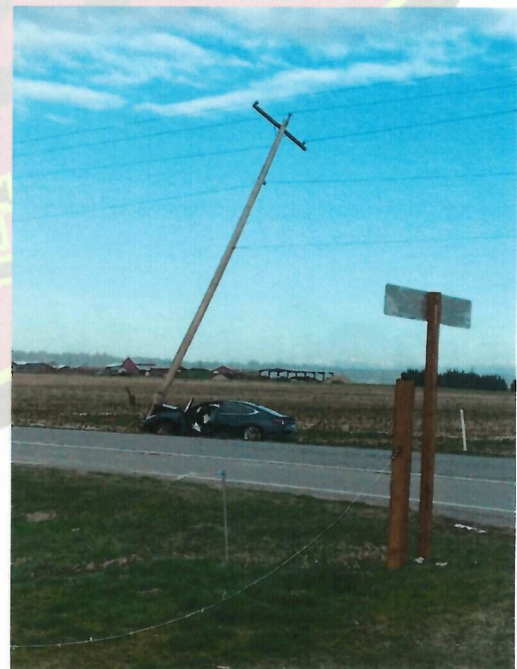
**Overtime Hours: 271 (435.5)**

**Part-time Hours: 122 (96)**

**Volunteer Hours: 144 (74)**



Shed Fire Double Ditch



MVA Badger Rd.



### Annual Fire Situation Report - Summary

| Basic Incident Type Code And Description (FD1.21)      | Total Fires       |
|--|-------------------|
| 111 - Building fire                                    | 2                 |
| 223 - Air or gas rupture of pressure or process vessel | 1                 |
| 321 - EMS call, excluding vehicle accident with injury | 122               |
| 322 - Motor vehicle accident with injuries             | 1                 |
| 324 - Motor vehicle accident with no injuries.         | 3                 |
| 442 - Overheated motor                                 | 1                 |
| 500 - Service call, other                              | 2                 |
| 611 - Dispatched and cancelled en route                | 7                 |
| 622 - No incident found on arrival at dispatch address | 1                 |
| 733 - Smoke detector activation due to malfunction     | 1                 |
| 736 - CO detector activation due to malfunction        | 1                 |
| 745 - Alarm system activation, no fire - unintentional | 2                 |
|  | <b>Total: 144</b> |

#### Aggregate Function Criteria

Total Fires: Is Greater Than 0



| Incident Complaint Reported By Dispatch (eDispatch.01) | Number of Runs    | Percent of Total Runs |
|--|-------------------|-----------------------|
| Sick Person  | 24                | 20.69%                |
| Falls  | 20                | 17.24%                |
| Chest Pain (Non-Traumatic)                             | 18                | 15.52%                |
| Breathing Problem                                      | 10                | 8.62%                 |
| Unconscious/Fainting/Near-Fainting                     | 7                 | 6.03%                 |
| Convulsions/Seizure                                    | 6                 | 5.17%                 |
| Stroke/CVA   | 5                 | 4.31%                 |
| Abdominal Pain/Problems                                | 4                 | 3.45%                 |
| Traffic/Transportation Incident                        | 3                 | 2.59%                 |
| Transfer/Interfacility/Palliative Care                 | 3                 | 2.59%                 |
| Traumatic Injury                                       | 3                 | 2.59%                 |
| Choking  | 2                 | 1.72%                 |
| Heart Problems/AICD                                    | 2                 | 1.72%                 |
| Unknown Problem/Person Down                            | 2                 | 1.72%                 |
| Allergic Reaction/Stings                               | 1                 | 0.86%                 |
| Assault  | 1                 | 0.86%                 |
| Back Pain (Non-Traumatic)                              | 1                 | 0.86%                 |
| Cardiac Arrest/Death                                   | 1                 | 0.86%                 |
| Diabetic Problem                                       | 1                 | 0.86%                 |
| Fire/Non-EMS   | 1                 | 0.86%                 |
| Psychiatric Problem/Abnormal Behavior/Suicide Attempt  | 1                 | 0.86%                 |
|  | <b>Total: 116</b> | <b>Total: 100.00%</b> |

#### Report Filters

Incident Date: is between '2/1/2022' and '2/28/2022'

Agency Name (Dagency.03): is in 'Lynden Fire Department'

Response Ems Shift (Iresponse.005): is in 'A Shift, B Shift, C Shift'

Response Type Of Service Requested (Eresponse.05): is in '911 Response (Scene)'





# LYNDEN POLICE DEPARTMENT

## *Criminal and Other Activity*

### Top 10

December 2021 - February 2022

|                        | Dec | Jan | Feb |
|------------------------|-----|-----|-----|
| Assault                | 1   | 3   | 5   |
| Burglary (Residential) | 7   | 5   | 0   |
| Crimes Against Person  | 4   | 0   | 1   |
| Domestic Violence      | 9   | 6   | 4   |
| Drug Offenses          | 0   | 1   | 0   |
| DUI                    | 1   | 0   | 1   |
| Sex Crime Reports      | 1   | 1   | 1   |
| Theft                  | 19  | 24  | 22  |
| Traffic Accidents      | 7   | 8   | 8   |
| Vehicle Prowls         | 2   | 3   | 2   |
| Other Reportable Calls | 66  | 71  | 77  |
| Non-Reportable Calls   | 498 | 507 | 475 |



LYNDEN POLICE DEPARTMENT

### *Criminal and Other Activity*

2022

[illegible]

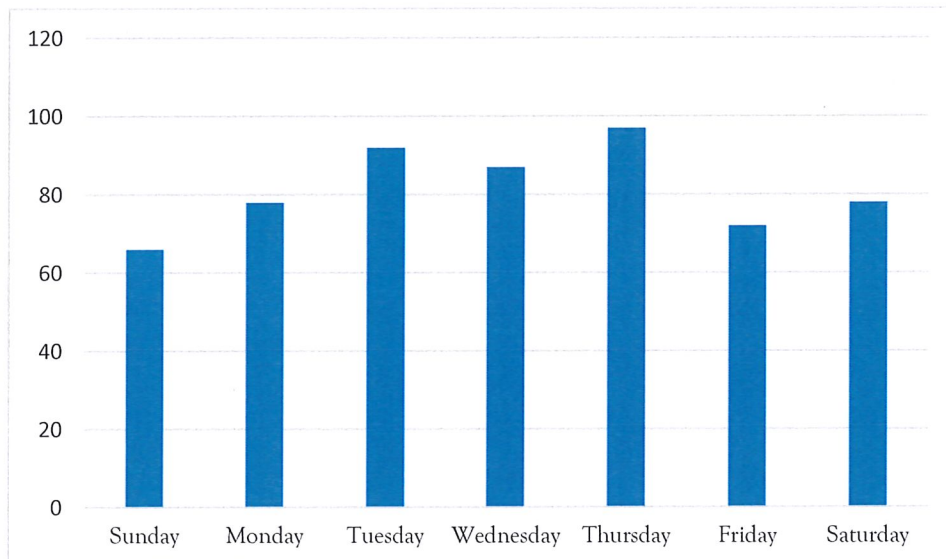




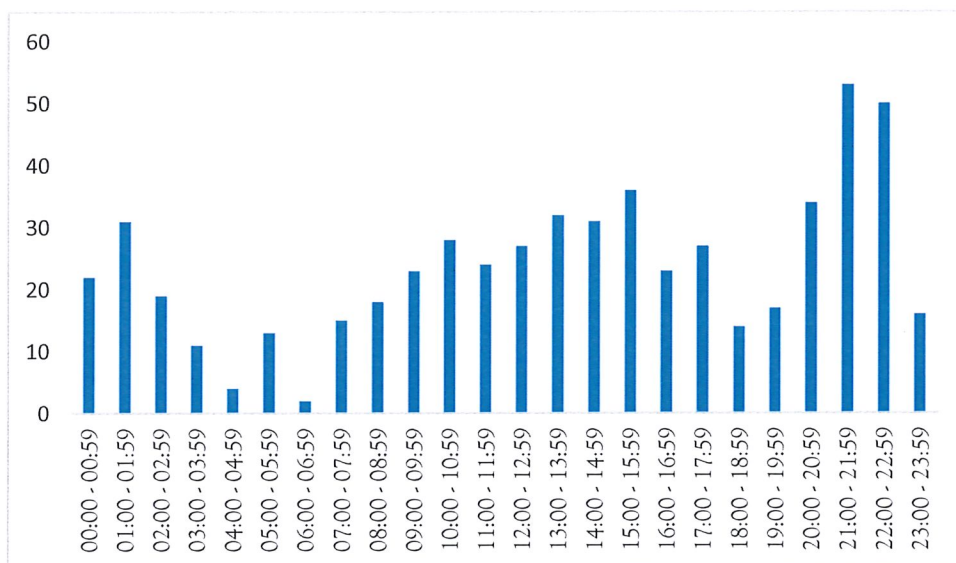
# LYNDEN POLICE DEPARTMENT

February 2022

Calls by Day of the Week



Calls by Hour





### SPECIAL POINTS OF INTEREST:

- Chief Knapp Honored at National Police Week
- Police Reforms

### INSIDE THIS ISSUE:

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| Calls For Service | 3 |

# 2021 Year in Review

VOLUME 21, ISSUE 1

## Officer Lipton Joins the L.P.D. Family

Officer Travis Lipton was formally sworn in as a Lynden Police Officer on December 1, 2021 at Lynden City Hall. Mayor Scott Korthuis administered the Oath of Office.

Travis came to Lynden P.D. after 18 years of service as a Trooper with the Washington State Patrol.

Officer Lipton is a Whatcom County native. He and his family love camping and spending time outdoors.



## Lynden P.D. Receives \$80,000 Funding

In June of 2021, we received word from State Representative Alicia Rule (D), 42nd District, that Lynden PD had received \$80,000 in funding from the State of Washington for the purchase of body worn cameras for our officers.

The cameras were purchased with the funds from Axon Corporation. The monies were used

to purchase cameras, hardware, on-site training, and five years of service with Axon.

The new system will pair nicely with our existing digital evidence storage because We currently partner with Axon for our digital evidence storage. We expect to have the system fully functional and implemented in the winter of 2022.



# Law Reforms Cause Major Changes



The State of Washington saw some major changes to state law. As a result of the changes required by law from the 2021 legislative session, Lynden Police's response to certain calls, and the tactics while at the scene, became significantly different from past practices.

The reforms required us to evaluate responses to non-criminal calls and the role we play in filling every gap in public service.

Some of the policing reforms had unintended outcomes that resulted in increased levels of confusion, frustration, victimization, and increased crime within the communities.

The changes to the use of force law restricted proactive enforcement, the ability to detain, and the scope of our response.

Some of the changes included our ability to pursue vehicles, our response to calls that do not involve a crime, how we

interact with juvenile suspects.

With these changes, came the need for training, updating our department policy manual, and changing the way we have diligently served our citizens for the last 130 years.

Adapting and reforming the public service of law enforcement is common to responsive and responsible agencies such as ours. And at times, it can be very challenging. We rose to this challenge and continue to proudly serve.

## Evidence Storage Updated



The Inner Evidence Storage Room received some well needed updates.

The LEMAP study, conducted in the Fall of 2019, found our evidence storage facility lacked some modern features necessary for an agency to maintain current police standards.

A secured area to hold firearms, narcotics, and currency

was needed within the storage room.

The install of the chain link fencing was completed by department personnel at a considerable cost savings to the city.

## Utility Vehicle added to the Fleet

The 2021 Farmer's Day Parade saw the debut of the police department's utility vehicle. We received the 2011 Polaris Ranger through the LESO Military Surplus program.

Corporal Fiksdal took charge of cleaning, painting, and up-fitting with police gear.

Corporal Fiksdal did a great job of getting the vehicle prepared for service to our citizens.

The Ranger was also used during the Northwest Washington Fair. It will serve the department well during future community events.





## Police Fleet Improvements Continue

During 2021, the department's fleet continued to improve. We took delivery of two new patrol vehicles. One new vehicle was issued to Officer Tanner Holland and replaced a 2008 Ford Expedition.

The other, an unmarked SUV, was issued to Detective Matt Torok and replaced a 2001 Ford Crown Victoria.

The improvements and replacements to the fleet are necessary to keep vehicle maintenance costs down and allow officers

to respond effectively and safely to emergencies and calls for service.

By continuing to adhere to our vehicle purchasing schedule, we will be able keep a fleet of reliable, safe, and response ready vehicles.



## Chief Knapp Honored in Nation's Capitol

The Covid-19 Pandemic resulted in National Police Week ceremonies being cancelled during 2020. Thankfully, the ceremonies were held again in October of 2021. Chief Knapp's name was formally added to the wall during a ceremony held at the U.S. Capitol Grounds.

During the week, Detective Matt Torok was honored to escort members of the Knapp family during the dedication ceremony and candle light vigil held in Washington D.C..



## Even During Pandemic, Calls Continued

No matter the circumstances, our officers continued to serve the community. Lynden Police responded to 7479 incidents during the year. Handling an average of 20.5 incidents per day keeps our officers busy.

The vast majority of the calls were traffic related and miscellaneous calls for service, but assaults,

domestic disputes, thefts, and traffic collisions are some of the higher ranking categories.

The busiest day of the week was Thursday and the busiest time of day was 5:00 - 6:00 p.m. .

After the initial call for service is attended to, many incidents are forwarded to our detective for more in-depth investigation.



***"Handling 20 incidents a day keeps our officers busy"***

## Looking Forward in 2022



- Implementation of Body Worn Cameras.
- Additional Personnel to Meet Our City's Needs.
- Continuing to Update Our Fleet.
- Trainings to Exceed Our Community's Expectations.
- Involvement in Multi-Agency Response Teams.

