



**TOWN OF LOS GATOS
DIVERSITY, EQUITY, AND INCLUSION COMMISSION AGENDA
OCTOBER 15, 2026
110 EAST MAIN STREET
TOWN COUNCIL CHAMBERS
5:00 PM**

Gordon Yamate, Chair
Diane Fisher, Vice Chair
Tooba Ahmed, Commissioner
Lynn Bruno, Commissioner
D. Michael Kane, Commissioner
Carmen Lo, Commissioner
Joy Su, Commissioner
Anne Lamborn, Arts and Culture
Commissioner
Gregory Gentile, Community Health and
Senior Services Commissioner

IMPORTANT NOTICE

This meeting will be held in person at the location listed above. Members of the public may provide written or oral comments on agenda items by following the instructions listed at the end of the agenda.

CALL MEETING TO ORDER

ROLL CALL

VERBAL COMMUNICATIONS *(Members of the public are welcome to address the Diversity, Equity, and Inclusion Commission on any matter that is not listed on the agenda and is within the subject matter jurisdiction of the Commission. During special meetings, members of the public are welcome to address the Commission only on items listed on the agenda. Town resources may not be used to facilitate audio or visual presentations. To ensure all agenda items are heard, this portion of the agenda is limited to 30 minutes. In the event additional speakers were not able to be heard during the initial Verbal Communications portion of the agenda, an additional Verbal Communications will be opened prior to adjournment. Each speaker is limited to three minutes or such time as authorized by the Chair.)*

CONSENT ITEMS *(Items appearing on the Consent Calendar are considered routine Town business and may be approved by one motion. Members of the public may provide input on any Consent Item(s) when the Chair asks for public comment on the Consent Items. Each speaker is limited to three minutes or such time as authorized by the Chair.)*

1. Approve the Draft Minutes of the September 17, 2026 Diversity, Equity, and Inclusion Commission Regular Meeting.

OTHER BUSINESS *(Each speaker is limited to three minutes or such time as authorized by the Chair.)*

2. Provide a Recommendation to Staff Regarding Gathering Community Input and Creating a New Town Tagline that Involves the Spirit of 'Belonging,' as a North Star for Ongoing Work (Work Plan Item 8 Related to DEI Plan Goal D, Item 2.a.).
3. Discuss Advising on Ways to Make Visible the Equity Issues that Matter to the Larger Community to Potentially Make a Recommendation to Modify the Work Plan. (Work Plan Discussion Item a. Related to DEI Plan Goal A.2.a.).

COMMISSIONER/STAFF LIAISON REPORTS

ADJOURNMENT

ADA NOTICE - In compliance with the Americans with Disabilities Act, if you require special assistance to participate in this meeting, please contact the Clerk's Office at (408) 354-6834. Please notify the Clerk's Office at least two (2) business days prior to the meeting so that reasonable arrangements can be made to ensure accessibility in compliance with 28 CFR §35.102-35.104 and related provisions.

NOTICE REGARDING SUPPLEMENTAL MATERIALS - Materials related to an item on this agenda submitted to the Commission after initial distribution of the agenda packets are available for public inspection in the Clerk's Office at Town Hall, 110 E. Main Street, Los Gatos, and on the Town's website at www.losgatosca.gov. Town Commission agendas and related materials can be viewed online at <https://losgatos-ca.municodemeetings.com/>.

HOW TO PARTICIPATE

The Town of Los Gatos strongly encourages your active participation in the public process. If you are interested in providing oral comments during the meeting, you must attend in-person, complete a speaker's card, and return it to the staff. If you wish to speak to an item on the agenda, please list the item number on the speaker card. The time allocated to speakers may change to better facilitate the meeting. If you are unable to attend the meeting in-person, you are welcome to submit written comments via email to clerk@losgatosca.gov.

Public Comment During the Meeting:

When called to speak, please limit your comments to three (3) minutes, or such other time as the Chair may decide, consistent with the time limit for speakers at a Town meeting.

Speakers at public meetings may be asked to provide their name and to state whether they are a resident of the Town of Los Gatos. Providing this information is not required.

Deadlines to Submit Written Comments:

If you are unable to participate in person, you may email clerk@losgatosca.gov with the subject line "Public Comment Item #_" (insert the item number relevant to your comment). Persons wishing to submit written comments to be included in the materials provided to the Commission must provide the comments as follows:

For inclusion in supplemental materials: by 11:00 a.m. the day of the Commission meeting.



TOWN OF LOS GATOS
DEI COMMISSION AGENDA REPORT

MEETING DATE: 10/15/2026

ITEM NO: 1

DRAFT
Minutes of the Diversity, Equity, and Inclusion Commission Meeting
September 17, 2026

The Diversity, Equity, and Inclusion (DEI) Commission of the Town of Los Gatos conducted a regular meeting in person in the Town Council Chambers on Thursday, September 17, 2026, at 5:00 p.m.

CALL MEETING TO ORDER

The meeting was called to order at 5:10 p.m.

ROLL CALL

Commissioners Present: Chair Gordon Yamate, Vice Chair Diane Fisher, and Commissioners Tooba Ahmed, D. Michael Kane, Carmen Lo, Joy Su, Anne Lamborn, and Gregory Gentile.

Commissioners Absent: Commissioner Lynn Bruno.

Youth Commission Liaisons Present: Georgina Cobb and Mathilde Skalberg

Town Staff Present: Assistant Town Manager Katy Nomura and Senior Management Analyst Holly Young.

VERBAL COMMUNICATIONS

Opened public comment.

The following individuals spoke during verbal communications:

- Member of the Public

Closed public comment.

CONSENT ITEMS

1. Approve the Draft Minutes of the August 13, 2026 Diversity, Equity, and Inclusion Commission Special Meeting.

Opened public comment.

The following individuals spoke during verbal communications:

- Member of the Public

Closed public comment.

MOTION: Motion by Commissioner Lo to approve the minutes for August 13. **Seconded** by Commissioner Ahmed.

VOTE: Motion passed 6 – 0 – 2. Chair Yamate and Commissioners Ahmed, Kane, Lo, Su, and Lamborn voted yes. Vice Chair Fisher and Commissioner Gentile abstained.

OTHER BUSINESS

2. Provide input to staff regarding potentially adding a Welcome Statement from the Town to the Welcome Packets sent to new Los Gatos residents (related to DEI Plan Goal D, Item 2.d.).

Senior Management Analyst Young presented the staff report.

Opened public comment.

None.

Closed public comment.

The Commission discussed the item and provided input to staff.

3. Discuss Advising on Ways to Make Visible the Equity Issues that Matter to the Larger Community to Potentially Make a Recommendation to Modify the Work Plan (Work Plan Discussion Item a. Related to DEI Plan Goal A.2.a.).

Opened public comment.

None.

Closed public comment.

The Commission discussed the item.

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SUBJECT: Draft Minutes of the DEI Commission Meeting of September 17, 2026

DATE: October 15, 2026

COMMISSIONER/STAFF LIAISON REPORTS

Staff Liaison Reports

Staff Liaison Young provided a report.

General Commissioner Reports

The following Commissioners reported on various activities: Chair Yamate, Vice Chair Fisher, and Commissioners Kane, Gentile, and Lamborn.

Other Town Commission Representative/Liaison Reports

Commissioner Lamborn reported on the Arts and Culture Commission.

ADJOURNMENT:

The meeting adjourned at 6:18 p.m.

This is to certify that the foregoing is a true and correct copy of the minutes of the September 17, 2026, meeting as approved by the Diversity, Equity, and Inclusion Commission.

Holly Young, Senior Management Analyst



TOWN OF LOS GATOS
DEI COMMISSION AGENDA REPORT

MEETING DATE: 10/15/26

ITEM NO: 2

DATE: October 9, 2026
TO: DEI Commission
FROM: Holly Young, Senior Management Analyst
SUBJECT: Provide a Recommendation to Staff Regarding Gathering Community Input and Creating a New Town Tagline that Involves the Spirit of 'Belonging,' as a North Star for Ongoing Work (Work Plan Item 8 Related to DEI Plan Goal D, Item 2.a.).

REMARKS:

On March 3, 2026, the Town Council approved the work plan for the DEI Commission, which included an item to provide a recommendation to staff regarding gathering community input and creating a new Town tagline that involves the spirit of 'belonging' as a north star for ongoing work.

The belonging tagline could be added to the Town's "Becoming an Inclusive Community" webpage and could also be displayed in public spaces in Town buildings, including the Library and Council Chambers.

Town staff will create an online survey with various options for the belonging tagline in order to obtain community input. Some options to consider for the survey might include:

- You Belong Here
- Los Gatos, Where Everyone Belongs
- Everyone Belongs - Together We Make Los Gatos Better
- We're Glad You're Here
- Los Gatos: Building a Community Where Everyone Belongs
- You Are Welcome Here

Staff seeks input from the Commission regarding the potential belonging tagline options for the survey.

Once finalized, staff will provide links to the survey on the Town website homepage, in the weekly newsletter, and on social media. It would be helpful for Commissioners to assist with amplifying survey outreach. The results will be presented to the DEI Commission at a future meeting.

PREPARED BY: Holly Young
Senior Management Analyst



TOWN OF LOS GATOS
DEI COMMISSION AGENDA REPORT

MEETING DATE: 10/15/26

ITEM NO: 3

DATE: October 9, 2026
TO: DEI Commission
FROM: Holly Young, Senior Management Analyst
SUBJECT: Discuss Advising on Ways to Make Visible the Equity Issues that Matter to the Larger Community to Potentially Make a Recommendation to Modify the Work Plan. (Work Plan Discussion Item a. Related to DEI Plan Goal A.2.a.).

REMARKS:

On March 3, 2026, the Town Council approved the work plan for the DEI Commission, which included a discussion-only item (no staff time allocated) to discuss advising on ways to make visible the equity issues that matter to the larger community. Any recommendations resulting from this discussion-only item are limited to modifying the Commission's work plan.

PREPARED BY: Holly Young
Senior Management Analyst