



**TOWN OF LOS GATOS
DIVERSITY, EQUITY, AND INCLUSION COMMISSION AGENDA
SPECIAL MEETING
AUGUST 13, 2026
110 EAST MAIN STREET
TOWN COUNCIL CHAMBERS
5:00 PM**

Gordon Yamate, Chair
Diane Fisher, Vice Chair
Tooba Ahmed, Commissioner
Lynn Bruno, Commissioner
D. Michael Kane, Commissioner
Carmen Lo, Commissioner
Joy Su, Commissioner
Anne Lamborn, Arts and Culture
Commissioner
Gregory Gentile, Community Health and
Senior Services Commissioner

IMPORTANT NOTICE

This meeting will be held in person at the location listed above. Members of the public may provide written or oral comments on agenda items by following the instructions listed at the end of the agenda.

CALL MEETING TO ORDER

ROLL CALL

VERBAL COMMUNICATIONS *(Members of the public are welcome to address the Diversity, Equity, and Inclusion Commission on any matter that is not listed on the agenda and is within the subject matter jurisdiction of the Commission. During special meetings, members of the public are welcome to address the Commission only on items listed on the agenda. Town resources may not be used to facilitate audio or visual presentations. To ensure all agenda items are heard, this portion of the agenda is limited to 30 minutes. In the event additional speakers were not able to be heard during the initial Verbal Communications portion of the agenda, an additional Verbal Communications will be opened prior to adjournment. Each speaker is limited to three minutes or such time as authorized by the Chair.)*

CONSENT ITEMS *(Items appearing on the Consent Calendar are considered routine Town business and may be approved by one motion. Members of the public may provide input on any Consent Item(s) when the Chair asks for public comment on the Consent Items. Each speaker is limited to three minutes or such time as authorized by the Chair.)*

1. Approve the Draft Minutes of the June 18, 2026 Diversity, Equity, and Inclusion Commission Regular Meeting.

OTHER BUSINESS *(Each speaker is limited to three minutes or such time as authorized by the Chair.)*

2. Review the Topics/Themes of the Library's Current Reading Lists and Recommend to Staff any Additional Topics/Themes to Consider. Recommend a Plan for Staff to Share the Library's Reading Lists with Local Schools (Work Plan Item 3 Related to DEI Plan Goal B, Item 4.d.).
3. Receive Information Regarding the Launch of MyLosGatos311
4. Discuss Advising on Ways to Make Visible the Equity Issues that Matter to the Larger Community to Potentially Make a Recommendation to Modify the Work Plan. (Work Plan Discussion Item a. Related to DEI Plan Goal A.2.a.).

COMMISSIONER/STAFF LIAISON REPORTS

ADJOURNMENT

ADA NOTICE - In compliance with the Americans with Disabilities Act, if you require special assistance to participate in this meeting, please contact the Clerk's Office at (408) 354-6834. Please notify the Clerk's Office at least two (2) business days prior to the meeting so that reasonable arrangements can be made to ensure accessibility in compliance with 28 CFR §35.102-35.104 and related provisions.

NOTICE REGARDING SUPPLEMENTAL MATERIALS - Materials related to an item on this agenda submitted to the Commission after initial distribution of the agenda packets are available for public inspection in the Clerk's Office at Town Hall, 110 E. Main Street, Los Gatos, and on the Town's website at www.losgatosca.gov. Town Commission agendas and related materials can be viewed online at <https://losgatos-ca.municodemeetings.com/>.

HOW TO PARTICIPATE

The Town of Los Gatos strongly encourages your active participation in the public process. If you are interested in providing oral comments during the meeting, you must attend in-person, complete a speaker's card, and return it to the staff. If you wish to speak to an item on the agenda, please list the item number on the speaker card. The time allocated to speakers may change to better facilitate the meeting. If you are unable to attend the meeting in-person, you are welcome to submit written comments via email to clerk@losgatosca.gov.

Public Comment During the Meeting:

When called to speak, please limit your comments to three (3) minutes, or such other time as the Chair may decide, consistent with the time limit for speakers at a Town meeting.

Speakers at public meetings may be asked to provide their name and to state whether they are a resident of the Town of Los Gatos. Providing this information is not required.

Deadlines to Submit Written Comments:

If you are unable to participate in person, you may email clerk@losgatosca.gov with the subject line "Public Comment Item #_" (insert the item number relevant to your comment). Persons wishing to submit written comments to be included in the materials provided to the Commission must provide the comments as follows:

For inclusion in supplemental materials: by 11:00 a.m. the day of the Commission meeting.



TOWN OF LOS GATOS
DEI COMMISSION AGENDA REPORT

MEETING DATE: 8/13/2026

ITEM NO: 1

DRAFT
Minutes of the Diversity, Equity, and Inclusion Commission Meeting
August 13, 2026

The Diversity, Equity, and Inclusion (DEI) Commission of the Town of Los Gatos conducted a regular meeting in person in the Town Council Chambers on Thursday, June 18, 2026, at 5:00 p.m.

CALL MEETING TO ORDER

The meeting was called to order at 5:03 p.m.

ROLL CALL

Commissioners Present: Chair Gordon Yamate, Vice Chair Diane Fisher, and Commissioners Tooba Ahmed, Lynn Bruno, D. Michael Kane, Carmen Lo, Joy Su, Anne Lamborn, and Gregory Gentile.

Commissioners Absent: None.

The DEI Commission does not have Youth Commission Liaisons in the month of June.

Town Staff Present: Assistant Town Manager Katy Nomura and Senior Management Analyst Holly Young.

VERBAL COMMUNICATIONS

Opened public comment.

The following individuals spoke during verbal communications:

- Member of the Public

Closed public comment.

CONSENT ITEMS

1. Approve the Draft Minutes of the May 14, 2026 Diversity, Equity, and Inclusion Commission Special Meeting.

Opened public comment.

The following individuals spoke on this item:

- Member of the Public

Closed public comment.

MOTION: Motion by Vice Chair Fisher to approve the minutes from May. **Seconded** by Commissioner Lamborn.

VOTE: Motion passed unanimously.

OTHER BUSINESS

2. Select One Commissioner to Serve as a Community Grant Rater (Work Plan Item 2 Related to DEI Plan Goal B, Item 1.a.).

Opened public comment.

None.

Closed public comment.

Senior Management Analyst Young presented the staff report.

MOTION: Motion by Commissioner Su for Vice Chair Fisher to be our community grant rater for the DEI Commission. **Seconded** by Commissioner Lo.

VOTE: Motion passed unanimously.

3. Discuss Participation in the Town's 4th of July Symphony in the Park Event (Work Plan Item 1 Related to DEI Plan Goal B., Item 1.a.).

Opened public comment.

The following individuals spoke on this item:

- Member of the Public

Closed public comment.

The Commission discussed the item.

4. Review and Provide Recommendations to Staff on the Housing Resources Guide (Work Plan Item 4 Related to Town DEI Plan Goal E).

Opened public comment.

None.

Closed public comment.

MOTION: **Motion by Vice Chair Fisher** to complete with this one addition [adding a link to the Town housing webpage into the Housing Resources Guide] the document prepared by Commissioner Lo [in Item 4, Addendum 2] and submit it to Community Development with our changes proposed. **Seconded by Commissioner Lamborn.**

VOTE: **Motion passed unanimously.**

5. Recommend Additional Action Items to the Town Council to Make Visible the Equity Issues that Matter to the Larger Community (Work Plan Discussion Item a. Related to DEI Plan Goal A.2.a.).

Opened public comment.

The following individuals spoke on this item:

- Member of the Public

Closed public comment.

The Commission discussed the item.

COMMISSIONER/STAFF LIAISON REPORTS

Staff Liaison Young reported that the next meeting is a special meeting on August 13 and reminded Commissioners to state their names before speaking.

Commissioner Kane reported that he educated people about the DEI Commission and attended the Shir Hadash parade.

Commissioner Gentile reported that he attended the Thrives Ride and Taste event.

Commissioner Bruno recommended the book “Boom to Backlash.”

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SUBJECT: Draft Minutes of the DEI Commission Meeting of June 18, 2026

DATE: August 13, 2026

Commissioner Lamborn reported that the Arts and Culture Commission is working on a public art sculpture on Highway 9, there is public art at the new Whole Foods, and Arts and Culture Commissioners are taking photos of potential locations for public art.

Chair Yamate reported that he was interviewed by a Los Gatan reporter regarding the Handwriting the Constitution project and he attended the Shir Hadash parade.

Vice Chair Fisher reported that she will participate in the August meeting by phone.

Commissioner Ahmed reported that it is good to see people coming together at World Cup watch parties.

Commissioners Lo and Su had no reports.

ADJOURNMENT:

The meeting adjourned at 6:41 p.m.

This is to certify that the foregoing is a true and correct copy of the minutes of the June 18, 2026, meeting as approved by the Diversity, Equity, and Inclusion Commission.

Holly Young, Senior Management Analyst



TOWN OF LOS GATOS
DEI COMMISSION AGENDA REPORT

MEETING DATE: 08/13/2026

ITEM NO: 2

DATE: August 7, 2026

TO: Diversity Equity and Inclusion Commission

FROM: Ryan Baker, Library Director

SUBJECT: Review the Topics/Themes of the Library's Current Reading Lists and Recommend to Staff any Additional Topics/Themes to Consider. Recommend a Plan for Staff to Share the Library's Reading Lists with Local Schools (Work Plan Item 3 Related to DEI Plan Goal B, Item 4.d.).

RECOMMENDATION:

- A. Review the topics/themes of the Library's current reading lists and recommend to staff any additional topics/themes to consider.
- B. Recommend a plan for staff to share the Library's reading lists with local schools.

BACKGROUND:

On March 3, 2026, the Town Council approved the work plan for the DEI Commission, which included an item to review the topics/themes of the Library's current reading lists and recommend to staff any additional topics/themes to consider. It also included recommending a plan for staff to share the Library's reading lists with local schools (related to DEI Plan Goal B, Item 4.d.).

DISCUSSION:

Discussion A:

The following are the public-facing booklists accessible through the Library's catalog that are actively maintained by Los Gatos Library staff:

- Children's Hispanic Heritage Books
- Children's Native American Heritage Books
- Children's Women's History Books
- Children's Developmental Disabilities Awareness Books
- Children's Arab American Heritage Books
- Children's Autism Acceptance Books

PREPARED BY: Ryan Baker
Library Director

- Children's Poetry Month Books
- Popular Middle Grade Books
- Favorite Early Chapter Series
- Banned & Challenged Children's Books
- Middle Grade Realistic/Historical Fiction
- Children's Asian American and Pacific Islander Heritage Books
- Children's Jewish American Heritage Books
- Children's Mental Health Awareness Books
- Children's Classics
- Beautifully Illustrated Picture Books
- Storytime Favorites
- Children's LGBTQ+ Pride Books
- Children's Disability Pride Books
- Middle Grade Fantasy
- Back to School Reads
- Children's Books for United Against Hate Week
- STEAM Books for Kids
- Early Readers We Recommend
- If You Like Baby-Sitters Club Graphic Novels...
- Children's Black History Books
- World Cultures K-5
- Children's Books to Celebrate the Earth
- Cars, Trucks, and Things That Go!
- Social-Emotional Learning
- Middle Grade Mysteries
- Spooky Middle Grade Fiction
- Middle Grade Romance First Reads
- Mysteries for Early Readers
- Middle Grade Novels in Verse
- Funny Picture Books
- Kids -- Plant a Seed, Read
- Transitional Books from Early Chapter to Middle Grade
- Teen Hispanic Heritage Book List
- Teen Native American Heritage Book List
- First Teen Reads
- Teen Goodreads Choice Books

- Teen Foodie Books
- Teen Black Voices
- Teen Asian Pacific Islander Heritage
- Autism Acceptance
- Teen Standalone Fantasy
- Teen Arab American Heritage Month
- Teen Women's History
- Teen Developmental Disabilities Awareness
- Jewish American Heritage for Teens
- Teens Mental Health Awareness Month
- Teen Mystery and Thriller
- Teen Disability Pride
- Teen LGBTQ+ Pride
- Teen Historical Fiction
- Teen United Against Hate List
- Banned & Challenged Teen Books
- Teen Romantasy
- Nature Book Club Reads
- Informed Community Book Club
- Adult Hispanic Heritage
- Adult Native American Heritage
- Nobel Prize
- Pulitzer Prize
- The National Book Critics Circle Awards
- Hugo Award Winners
- Edward Award Winners
- In the News
- Silicon Valley Reads
- Mystery Lover's Book Club
- Adult Black History
- Adult Developmental Disability Voices
- Adult Women's History
- Adult Poetry Month
- Adult Arab American Heritage
- Adult Autism Awareness
- Adult AAPI Heritage

- Adult Jewish American Heritage
- Adult Mental Health Awareness
- Book Club Kits
- Adult LGBTQ+ Pride

The DEI Commission may suggest additional booklist themes under their purview for Library staff consideration.

The Library does not maintain lists of books for individual holidays, observances, or celebrations (e.g. Diwali, Ramadan, etc). These are easily searchable by keyword in the Library catalog making staff maintenance of a list redundant.

The Library maintains all lists digitally. It no longer has a budget for printing at scale or in bulk.

Discussion B:

The DEI Commission, per the adopted work plan, may also recommend a plan for sharing the Library's reading lists with local schools for staff consideration. Putting together a list of the schools with the appropriate contact information for each could be part of that plan.



TOWN OF LOS GATOS
DEI COMMISSION AGENDA REPORT

MEETING DATE: 08/13/26

ITEM NO: 3

DATE: August 7, 2026
TO: DEI Commission
FROM: Holly Young, Senior Management Analyst
SUBJECT: Receive Information Regarding the Launch of MyLosGatos311

REMARKS:

The Town continues to focus on finding ways to modernize how people connect with local government, expand access, and improve the overall service experience.

On June 1, 2026, the Town launched MyLosGatos311, a free mobile community engagement application. This user-friendly app increases access to government services for community members and puts it in the palms of their hands. This new centralized platform makes it easier than ever for Los Gatos residents and community members to connect with the Town.

The community can now submit non-emergency service requests (e.g., potholes, graffiti, etc.), report concerns, and send messages to the appropriate Town department all through one convenient channel. Once someone submits a request, they will receive real-time status updates and automated notifications as their request is reviewed and resolved. The system enables direct, two-way messaging between community members and Town staff, so requestors are never left wondering about the status of their concern. Additionally, the MyLosGatos311 provides a significant amount of Town information making it easier for the community to access information.

This level of transparency and responsiveness is a meaningful upgrade to the community experience and reflects the Town's commitment to open and accessible government. As always, Town staff continue to be available to serve and connect with the community by phone and in person.

The app is available for free download in the Apple App Store and Google Play by searching "MyLosGatos311."

For those who prefer not to download the app, service requests can still be submitted anytime through the Town website at www.LosGatosCA.gov/MyLosGatos311 or directly from the Town's homepage by clicking "Report A Concern."

The Town appreciates Commissioners helping to spread the word about MyLosGatos311 in their personal capacities throughout their networks within the community. Business cards

PREPARED BY: Holly Young
Senior Management Analyst

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SUBJECT: MyLosGatos311

DATE: August 7, 2026

(Attachment 1) are available to be passed out if desired. The other side of the business cards contains important emergency preparedness information.

ATTACHMENT:

1. MyLosGatos311 Business Card



MyLosGatos311 App

- Submit a Request
- Report Concerns
- Access Quick Links
- Connect with the Town





www.LosGatosCA.gov/MyLosGatos311



www.LosGatosCA.gov/EmergencyPreparedness

Emergency Preparedness

Stay Informed - Sign up for Santa Clara County emergency alerts at **AlertSCC.org**


Sign up for news and updates from the Town at www.LosGatosCA.gov/NotifyMe



TOWN OF LOS GATOS
DEI COMMISSION AGENDA REPORT

MEETING DATE: 08/13/26

ITEM NO: 4

DATE: August 7, 2026
TO: DEI Commission
FROM: Holly Young, Senior Management Analyst
SUBJECT: Discuss Advising on Ways to Make Visible the Equity Issues that Matter to the Larger Community to Potentially Make a Recommendation to Modify the Work Plan. (Work Plan Discussion Item a. Related to DEI Plan Goal A.2.a.).

REMARKS:

On March 3, 2026, the Town Council approved the work plan for the DEI Commission, which included a discussion-only item (no staff time allocated) to discuss advising on ways to make visible the equity issues that matter to the larger community. Any recommendations resulting from this discussion-only item are limited to modifying the Commission's work plan.

PREPARED BY: Holly Young
Senior Management Analyst