



**TOWN OF LOS GATOS  
DIVERSITY, EQUITY, AND INCLUSION COMMISSION AGENDA  
JUNE 18, 2026  
110 EAST MAIN STREET  
TOWN COUNCIL CHAMBERS  
5:00 PM**

*Gordon Yamate, Chair  
Diane Fisher, Vice Chair  
Tooba Ahmed, Commissioner  
Lynn Bruno, Commissioner  
D. Michael Kane, Commissioner  
Carmen Lo, Commissioner  
Joy Su, Commissioner  
Anne Lamborn, Arts and Culture  
Commissioner  
Gregory Gentile, Community Health and  
Senior Services Commissioner*

**IMPORTANT NOTICE**

This meeting will be held in person at the location listed above. Members of the public may provide written or oral comments on agenda items by following the instructions listed at the end of the agenda.

**CALL MEETING TO ORDER**

**ROLL CALL**

**VERBAL COMMUNICATIONS** *(Members of the public are welcome to address the Diversity, Equity, and Inclusion Commission on any matter that is not listed on the agenda and is within the subject matter jurisdiction of the Commission. During special meetings, members of the public are welcome to address the Commission only on items listed on the agenda. Town resources may not be used to facilitate audio or visual presentations. To ensure all agenda items are heard, this portion of the agenda is limited to 30 minutes. In the event additional speakers were not able to be heard during the initial Verbal Communications portion of the agenda, an additional Verbal Communications will be opened prior to adjournment. Each speaker is limited to three minutes or such time as authorized by the Chair.)*

**CONSENT ITEMS** *(Items appearing on the Consent Calendar are considered routine Town business and may be approved by one motion. Members of the public may provide input on any Consent Item(s) when the Chair asks for public comment on the Consent Items. Each speaker is limited to three minutes or such time as authorized by the Chair.)*

1. Approve the Draft Minutes of the May 14, 2026 Diversity, Equity, and Inclusion Commission Special Meeting.

**OTHER BUSINESS** *(Each speaker is limited to three minutes or such time as authorized by the Chair.)*

2. Select One Commissioner to Serve as a Community Grant Rater (Work Plan Item 2 Related to DEI Plan Goal B, Item 1.a.).
3. Discuss Participation in the Town's 4<sup>th</sup> of July Symphony in the Park Event (Work Plan Item 1 Related to DEI Plan Goal B., Item 1.a.).
4. Review and Provide Recommendations to Staff on the Housing Resources Guide (Work Plan Item 4 Related to Town DEI Plan Goal E).
5. Discuss Additional Action Items to Make Visible the Equity Issues that Matter to the Larger Community, Including Recommendations to Modify the Commission's Work Plan (Work Plan Discussion Item a. Related to DEI Plan Goal A.2.a.).

## **COMMISSIONER/STAFF LIAISON REPORTS**

### **ADJOURNMENT**

**ADA NOTICE** - In compliance with the Americans with Disabilities Act, if you require special assistance to participate in this meeting, please contact the Clerk's Office at (408) 354-6834. Please notify the Clerk's Office at least two (2) business days prior to the meeting so that reasonable arrangements can be made to ensure accessibility in compliance with 28 CFR §35.102-35.104 and related provisions.

**NOTICE REGARDING SUPPLEMENTAL MATERIALS** - Materials related to an item on this agenda submitted to the Commission after initial distribution of the agenda packets are available for public inspection in the Clerk's Office at Town Hall, 110 E. Main Street, Los Gatos, and on the Town's website at [www.losgatosca.gov](http://www.losgatosca.gov). Town Commission agendas and related materials can be viewed online at <https://losgatos-ca.municodemeetings.com/>.

### **HOW TO PARTICIPATE**

The Town of Los Gatos strongly encourages your active participation in the public process. If you are interested in providing oral comments during the meeting, you must attend in-person, complete a speaker's card, and return it to the staff. If you wish to speak to an item on the agenda, please list the item number on the speaker card. The time allocated to speakers may change to better facilitate the meeting. If you are unable to attend the meeting in-person, you are welcome to submit written comments via email to [clerk@losgatosca.gov](mailto:clerk@losgatosca.gov).

#### Public Comment During the Meeting:

When called to speak, please limit your comments to three (3) minutes, or such other time as the Chair may decide, consistent with the time limit for speakers at a Town meeting.

Speakers at public meetings may be asked to provide their name and to state whether they are a resident of the Town of Los Gatos. Providing this information is not required.

#### Deadlines to Submit Written Comments:

If you are unable to participate in person, you may email [clerk@losgatosca.gov](mailto:clerk@losgatosca.gov) with the subject line "Public Comment Item #\_" (insert the item number relevant to your comment). Persons wishing to submit written comments to be included in the materials provided to the Commission must provide the comments as follows:

For inclusion in supplemental materials: by 11:00 a.m. the day of the Commission meeting.



**TOWN OF LOS GATOS  
DEIC COMMISSION  
AGENDA REPORT**

MEETING DATE: 6/18/2026

ITEM NO: 1

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**DRAFT  
Minutes of the Diversity, Equity, and Inclusion Commission Meeting  
May 14, 2026**

The Diversity, Equity, and Inclusion (DEI) Commission of the Town of Los Gatos conducted a special meeting in person in the Town Council Chambers on Thursday, May 14, 2026, at 5:00 p.m.

**CALL MEETING TO ORDER**

The meeting was called to order at 5:01 p.m.

**ROLL CALL**

Commissioners Present: Chair Gordon Yamate, Vice Chair Diane Fisher, and Commissioners Tooba Ahmed, Lynn Bruno, D. Michael Kane, Joy Su, Anne Lamborn, and Gregory Gentile. Commissioner Carmen Lo attended until 6:06 p.m.

Commissioners Absent: None.

Youth Commission Liaisons Present: Nia Khanna arrived at 6:07 p.m.

Youth Commission Liaisons Absent: Wilbur Huang.

Town Staff Present: Assistant Town Manager Katy Nomura and Senior Management Analyst Holly Young.

**VERBAL COMMUNICATIONS**

Opened public comment.

The following individuals spoke during verbal communications:

1. Member of the Public

Closed public comment.

**CONSENT ITEMS**

1. Approve the Draft Minutes of the April 20, 2026 Diversity, Equity, and Inclusion Commission Special Meeting.

Opened public comment.

The following individuals spoke on this item:

1. Member of the Public

Closed public comment.

**MOTION: Motion by Commissioner Su to approve the April minutes. Seconded by Commissioner Gentile.**

**VOTE: Motion passed unanimously.**

### **OTHER BUSINESS**

2. Discuss Participation in the Town's 4<sup>th</sup> of July Symphony in the Park Event (Related to DEI Plan Goal B, Item 1.a.).

Opened public comment.

The following individuals spoke on this item:

1. Member of the Public

Closed public comment.

The Commission discussed the item.

3. Review and Provide Recommendations to Staff on the Housing Resources Guide (Work Plan Item 4 Related to Town DEI Plan Goal E).

Opened public comment.

None.

Closed public comment.

The Commission discussed the item.

4. Conduct Outreach to the Community in the Categories of Education/Schools, Religious Groups, Businesses, and Non-Profits/Service Organizations Regarding Opportunities for Collaboration (Work Plan Discussion Item b. Related to DEI Plan Goal C, Item 1.a.i.).

Opened public comment.

The following individuals spoke during verbal communications:

1. Member of the Public

Closed public comment.

The Commission discussed the item.

3. Recommend Additional Action Items to the Town Council to Make Visible the Equity Issues that Matter to the Larger Community (Work Plan Discussion Item a. Related to DEI Plan Goal A.2.a.).

Opened public comment.

None.

Closed public comment.

The Commission discussed the item.

### **COMMISSIONER/STAFF LIAISON REPORTS**

Chair Yamate reported that he attended TWW Indivisible Los Gatos meetings, spoke at an event regarding the internment of Japanese-Americans at the Menlo Park Library, and met with the Los Gatos Chamber of Commerce regarding the Handwriting the Constitution project.

Commissioner Ahmed reported that there is a Los Gatos Interfaith Community Meeting on May 28.

Commissioner Lamborn reported that the Arts and Culture Commission is working on having art in the Council Chambers and public art projects, she attended a Democracy Tent meeting, spent a week in Guatemala visiting indigenous communities, and that former DEI Commissioner Folake Phillis received a Woman of the Year award.

Commissioner Gentile reported that the Community Health and Senior Services Commission is working on senior transportation issues and he attended a West Valley Community Services meeting.

PAGE 4 OF 4

SUBJECT: Draft Minutes of the DEI Commission Meeting of May 14, 2026

DATE: June 18, 2026

Commissioner Kane reported that he passed out business cards, met with Commissioner Gentile regarding the 4<sup>th</sup> of July, and that there will be an Africa Day celebration on May 23.

Youth Commission Liaison Khanna reported that she will attend DEI Commission meetings during the summer in her personal capacity.

Vice Chair Fisher, Commissioner Su, Commissioner Bruno, and Staff Liaison Young had no reports.

**ADJOURNMENT:**

The meeting adjourned at 6:39 p.m.

This is to certify that the foregoing is a true and correct copy of the minutes of the May 14, 2026, meeting as approved by the Diversity, Equity, and Inclusion Commission.

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Holly Young, Senior Management Analyst



**TOWN OF LOS GATOS**  
**DIVERSITY EQUITY & INCLUSION**  
**COMMISSION AGENDA REPORT**

MEETING DATE: 06/18/2026

ITEM NO: 2

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DATE: June 4, 2026  
TO: Diversity Equity and Inclusion Commission  
FROM: Ryan Baker, Library Director  
SUBJECT: Select One Commissioner to Serve as a Community Grant Rater (Work Plan Item 2 Related to DEI Plan Goal B, Item 1.a.).

**RECOMMENDATION:**

Select one Commissioner to serve as a Community Grant rater (work plan item 2 related to DEI Plan Goal B, Item 1.a.).

**BACKGROUND:**

On March 3, 2026, the Town Council approved the work plan for the DEI Commission, which included an item to select one Commissioner to serve as a Community Grant rater (work plan item 2 related to DEI Plan Goal B, Item 1.a.).

The Town of Los Gatos has been offering Community Grants for non-profit organizations for over 30 years. This is a competitive process. Applications are read and rated by two members of the Community Health and Senior Services Commission, two members of the Arts and Culture Commission, and one member of the Diversity, Equity, and Inclusion Commission.

**DISCUSSION:**

One Commissioner should be selected to read and rate applications for this year's grant cycle. The selected Commissioners will be using a standard rubric for judging applications. The time commitment will be approximately 4 to 5 hours sometime between July 13th and July 31st. Commissioners will be working independently as their schedule allows as there are no meetings or scheduled obligations for completing this work other than submitting by the deadline.

**PREPARED BY:** Ryan Baker  
Library Director



**TOWN OF LOS GATOS**  
**DEI COMMISSION AGENDA REPORT**

MEETING DATE: 06/18/2026

ITEM NO: 3

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DATE: June 4, 2026  
TO: Diversity, Equity, and Inclusion (DEI) Commission  
FROM: Holly Young, Senior Management Analyst  
SUBJECT: Discuss Participation in the Town's 4<sup>th</sup> of July Symphony in the Park Event (Work Plan Item 1 Related to DEI Plan Goal B., Item 1.a.).

**RECOMMENDATION:**

Discuss participation in the Town's 4<sup>th</sup> of July Symphony in the Park event (work plan item 1 related to DEI Plan Goal B., Item 1.a.).

**REMARKS:**

On March 3, 2026, the Town Council approved the work plan for the DEI Commission, which included an item to discuss participation in the Town's 4<sup>th</sup> of July Symphony in the Park event (related to DEI Plan Goal B., Item 1.a.).

Symphony in the Park is a free, family-friendly event hosted on July 4 at Oak Meadow Park and features a traditional San Jose Wind Symphony concert with flag raising and Yellow Ribbon ceremonies, food trucks, a beer and wine garden hosted by community service organizations, children's activities (past examples have included crafts, bounce houses, magicians, face painting, etc.), a bike valet, and a partnership with Billy Jones Wildcat Railroad for train/carousel rides and snack bar treats. In 2026 we celebrate the 250<sup>th</sup> Independence Day anniversary. Commission participation in this event is an opportunity to connect with residents, share information about the Commission's work and engage with the community in a fun and welcoming setting.

On April 20, 2026, the DEI Commission confirmed it will participate in the event and discussed booth activities. Chair Yamate and Commissioners Kane, Bruno, Gentile, and Su volunteered to participate in all or part of the event.

The event will occur between approximately 10:00 a.m. and 1:00 p.m. Booth participants need to arrive between approximately 8:30 and 9:00 a.m. to set up and stay until the event concludes at approximately 1:00 p.m.

**PREPARED BY:** Holly Young  
Senior Management Analyst

**PAGE 2 OF 2**

**SUBJECT:** Participation in the Town 4<sup>th</sup> of July Symphony in the Park event

**DATE:** June 18, 2026

The Town will provide participating Commissions with one table, one canopy, and two chairs. Commissions need to provide anything additional (including set up and breakdown for anything outside of the booth supplies noted above) if desired and approved by the Town.

The Town will provide the Commission booth with giveaway items. Additional details and instructions regarding event participation will be communicated from Town event staff to Chair Gordon Yamate, the main point of contact for the event.



**TOWN OF LOS GATOS  
DEI COMMISSION AGENDA REPORT**

MEETING DATE: 06/18/26

ITEM NO: 4

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DATE: June 4, 2026  
TO: DEI Commission  
FROM: Holly Young, Senior Management Analyst  
SUBJECT: Review and Provide Recommendations to Staff on the Housing Resources Guide (Work Plan Item 4 Related to Town DEI Plan Goal E).

**REMARKS:**

On March 3, 2026, the Town Council approved the work plan for the DEI Commission, which included an item to review and provide recommendations to staff on the [Housing Resources Guide](#) (related to Town DEI Plan Goal E). While Town Community Development Department staff do not have capacity to provide a presentation or respond to questions, any recommendations will be provided to the Community Development Department for consideration.

**ATTACHMENT:**

1. Commissioner Comments

**PREPARED BY:** Holly Young  
Senior Management Analyst

**From:** [diane.fisher](mailto:diane.fisher)  
**To:** [Holly Young](mailto:Holly.Young)  
**Subject:** FW: Re: Local Services and Resources | The Los Gatos CA Official Site!  
**Date:** Friday, May 15, 2026 12:38:07 PM  
**Attachments:** [10.13.23 JFS Silicon Valley Horizontal Logo-Blue \(1\).png](#)  
[10.13.23 JFS Silicon Valley Stacked Logo-Blue.png](#)  
[RDD CACS Primary Subsidiary - Primary.png](#)

[EXTERNAL SENDER]

Holly,

I'm forwarding the info for JFS of Silicon Valley to include in the resources document. In the stream below you will see a link to a Santa Clara County website that shows JFS has a contract with the county, so this should suffice for vetting. Please confirm and let me know if this info is adequate to add to the resource doc.

Thanks,  
Diane

Sent from my Galaxy

----- Original message -----

**From:** Debbie Michels <[REDACTED]>  
**Date:** 5/15/26 9:33 AM (GMT-08:00)  
**To:** "diane.fisher" <[REDACTED]>  
**Cc:** Susan Frazer <[REDACTED]>  
**Subject:** Re: Local Services and Resources | The Los Gatos CA Official Site!

Good morning, Diane,

Below is our information for the listing (feel free to edit). I've also attached two logos for you to use depending on which one works for the site.

JFS of Silicon Valley is an inclusive nonprofit social services organization providing comprehensive support services, including housing navigation/tenancy, food assistance and care management to individuals and families facing life's challenges.

**Name:** JFS Silicon Valley  
**Address:** PO Box 320490, Los Gatos, CA 95032 (we do not publicize our physical address for security reasons)  
**Phone:** (408) 556-0600  
**Website:** [www.jfssv.org](http://www.jfssv.org)

On another note, we also have a subsidiary - the Rick and Doris Davis Center for Aging and Caregiver Services. I'm not sure if you're able to include that business as well, but if you can, here is the information for it as well as a logo.

At the Rick & Doris Davis Center, our Home Care services help older adults and adults with disabilities remain safely and comfortably in their own homes through non-medical assistance tailored to each individual's needs.

**Name:** The Rick & Doris Davis Center for Aging & Care Giver Services (A subsidiary of JFS Silicon Valley)  
**Address:** PO Box 320490, Los Gatos, CA 95032 (we do not publicize our physical address for security

reasons)

Phone: (669) 240-6183

Website: <https://www.rddchomecare.com/>

Thank you so much and have a great weekend!

Debbie

Debbie Michels

Vice President of Community Engagement



P.O. Box 320490, Los Gatos, CA 95032  
Phone: 408-507-1282 | Main: 408-556-0600

[www.jfssv.org](http://www.jfssv.org)  
<https://www.facebook.com/jewishfamilyservicesv/>

**From:** diane.fisher <[REDACTED]>

**Sent:** Thursday, May 14, 2026 10:17 PM

**To:** Debbie Michels <[REDACTED]>

**Subject:** Re: Local Services and Resources | The Los Gatos CA Official Site!

**External Email:** This is an external email, please take care when clicking links or opening attachments.

You don't often get email from [REDACTED]. [Learn why this is important](#)

Debbie,

This link also lists Jewish Family Services under Senior Services as well, so this should provide adequate vetting.

Do you want to send me the language and how you'd like to be listed and I'll forward that?

Logo, name, address, phone, webpage, one sentence description.

Thanks,

Diane

Sent from my Galaxy

----- Original message -----

**From:** Debbie Michels <[REDACTED]>

**Date:** 5/14/26 7:11 PM (GMT-08:00)

**To:** "diane.fisher" <[REDACTED]>, Susan Frazer <[REDACTED]>

**Subject:** Re: Local Services and Resources | The Los Gatos CA Official Site!

Hi Diane,

Thank you so much for asking to have JFS added to the list!

This is the County of Santa Clara's website listing Jewish Family Services of Silicon Valley as one of two organizations providing vocational and ESL programs to immigrants. We are contracted with the County to provide these services. Please let me know if you need to see actual contracts and/or other documentation or if the webpage suffices.

[https://stgenssa.sccgov.org/debs/program\\_handbooks/calworks/assets/58RCAECAWorkReg/TAPandRESS.htm](https://stgenssa.sccgov.org/debs/program_handbooks/calworks/assets/58RCAECAWorkReg/TAPandRESS.htm)

I'm also happy to answer any questions or provide additional information as needed.

Thank you again!  
Debbie

**Debbie Michels**  
Vice President of Community Engagement



P.O. Box 320490, Los Gatos, CA 95032  
Phone: 408-507-1282 | Main: 408-556-0600  
[www.jfssv.org](http://www.jfssv.org)  
<https://www.facebook.com/jewishfamilyservicesv/>

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**From:** diane.fisher <[redacted]>  
**Sent:** Thursday, May 14, 2026 6:27 PM  
**To:** Susan Frazer <[redacted]>  
**Cc:** Debbie Michels <[redacted]>  
**Subject:** RE: Local Services and Resources | The Los Gatos CA Official Site!

**External Email:** This is an external email, please take care when clicking links or opening attachments.

Hi Debbie,  
I was asked at tonight's DEI Commission meeting to assist in vetting any additional organizations to be listed as a resource, by showing that the County has vetted the organization in some way.  
So if you can show me a county website that shows that you have contracts with the county, that is probably what is needed.  
thanks,  
Diane

Sent from my Galaxy

----- Original message -----  
**From:** Susan Frazer <[redacted]>  
**Date:** 5/14/26 1:37 PM (GMT-08:00)  
**To:** "diane.fisher" <[redacted]>  
**Cc:** Debbie Michels <[redacted]>  
**Subject:** RE: Local Services and Resources | The Los Gatos CA Official Site!

Hi Diane,

We would absolutely like to be included. I'm adding Debbie to this email as she can help with this process.

Thank you for keeping an eagle eye out for us!

Susan Frazer, LCSW  
Chief Executive Officer



P.O. Box 320490  
Los Gatos, CA 95032  
Phone: 408-556-0600 | Fax: 408-317-1733

[www.jfssv.org](http://www.jfssv.org)  
<https://www.facebook.com/jewishfamilyservicesv/>

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**From:** diane.fisher <[REDACTED]>  
**Sent:** Thursday, May 14, 2026 12:17 PM  
**To:** Susan Frazer <[REDACTED]>  
**Subject:** Local Services and Resources | The Los Gatos CA Official Site!

**External Email:** This is an external email, please take care when clicking links or opening attachments.

Local Services and Resources | The Los Gatos CA Official Site! <https://share.google/QjOwhJcMZ2o490IFD>

Susan,

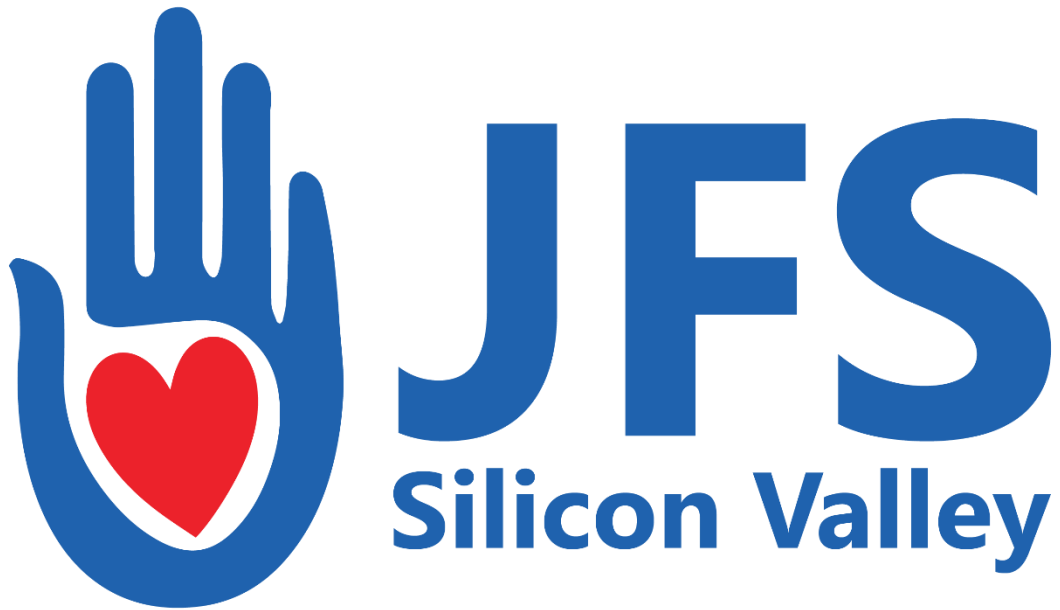
Would you want JFS to be listed on the Los Gatos town website as a local resource?

I'm on the DEI Commission (holding the faith seat) and we've been asked to review the housing resource document which also links to other resources. I was surprised to see Council of Churches listed which went out of business many years ago, but no JFS.

If you agree I will suggest it at our commission meeting tonight.

Diane

Sent from my Galaxy





**From:** Lynn Dowling Bruno [REDACTED] >  
**Sent:** Thursday, June 4, 2026 7:00 AM  
**To:** Holly Young <HYoung@losgatosca.gov>  
**Cc:** Katy Nomura <KNomura@losgatosca.gov>  
**Subject:** Re: Quick Reminder

[EXTERNAL SENDER]

Here are my suggestions:

The Housing Resource Guide is a good starting point for someone looking for rental housing in Los Gatos.

In addition to some minor edits, there are three issues related to inclusion: discoverability, context, and vocabulary.

### **Discoverability**

The guide is not easy to find. The current path to discovering the guide on the town website is: Living in Los Gatos > Town Departments and Services > Community Development > Housing Programs

While it's clear that housing information could be found under the Living in Los Gatos tab, the rest of the path is less intuitive. 'Town Departments and Services' and 'Community Development' are not suggestive of housing. The name Housing Programs also does not seem right for what is offered here.

Suggestions: Shorten the path and/or make it more intuitive. Housing is important enough that it should be directly under Living in Los Gatos. Instead of Living in Los Gatos > Town Departments and Services > Community Development > Housing Programs, consider Living in Los Gatos > Housing Programs

Also consider renaming it 'Housing Information' which is more encompassing and indicative of what a user could find on the page.

### **Context**

If you are just looking at the Housing Resource Guide on its own, many questions arise. What is low income, below market, affordability, etc. The amount of information could be overwhelming for some. While the Guide does a good job of breaking things into categories, it's not always clear how to use the information and who could benefit from it.

A brief introductory paragraph on how to use the guide would be helpful, including links back to the Town's website page for definitions of low income, below market, affordability, etc. Additionally, brief definitions (1-2) sentences could be listed as part of the introduction for each relevant section, and include a link back to the town page.

The introduction page should also include the caveat that information frequently changes and that the Town does its best to keep the report current.

### **Vocabulary**

Use of the word 'landlord,' which dates back to feudal times, is being rethought. Many in the industry now prefer the term 'housing provider' as it connotes a more service-oriented and less adversarial and hierarchical relationship.

In the report, 'landlord' appears in the listing for Project Sentinel. It appears several times on the Town website.

Suggest adopting the term 'housing provider' as service oriented relationships are presumably what the Town hopes to foster. A search on 'landlord vs housing provider' should provide further insights into the pros and cons of each, as well as the impetus behind the change.

### **Edits/content suggestion:**

Table of Contents: should be labeled as such with better headings

Cover Page: just say: **Updated 2026** instead of Last Update

The HUB, which is managed by LGSRecreation (<https://www.lgsrecreation.org/55-plus/hub/>) includes a lot of info about Housing. It would be helpful for the Town's Resource Guide to provide a link to that website.

**From:** [Gordon Yamate](#)  
**To:** [Holly Young](#)  
**Cc:** [Katy Nomura](#)  
**Subject:** Housing Guide Comments  
**Date:** Thursday, June 4, 2026 10:57:51 AM

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[EXTERNAL SENDER]

Just a couple of comments regarding the guide:

Please add the Los Gatos Antiracism Coalition rental assistance program as a resource  
<https://lgarc.org/rental-assistance/>.

I have confirmed with them that they would like to be included in the guide.

I think it would be helpful to add some explanation in the guide as to how it was compiled—was it done by community volunteers, staff, etc. Being on the Town website, it has the aura of being complete and authoritative—you might consider a disclaimer as to its completeness and current updating. My guess is that it may be missing some information on housing availability and some businesses do change.

Gordon Yamate  
[REDACTED] (mobile)  
[REDACTED]



**TOWN OF LOS GATOS**  
**DEI COMMISSION AGENDA REPORT**

MEETING DATE: 06/18/26

ITEM NO: 5

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DATE: June 4, 2026  
TO: DEI Commission  
FROM: Holly Young, Senior Management Analyst  
SUBJECT: Discuss Additional Action Items to Make Visible the Equity Issues that Matter to the Larger Community, Including Recommendations to Modify the Commission's Work Plan (Work Plan Discussion Item a. Related to DEI Plan Goal A.2.a.).

REMARKS:

On March 3, 2026, the Town Council approved the work plan for the DEI Commission, which included a discussion-only item (no staff time allocated) to discuss additional action items to make visible the equity issues that matter to the larger community. Any recommendations resulting from this discussion-only item are limited to modifying the Commission's work plan.

PREPARED BY: Holly Young  
Senior Management Analyst