



**TOWN OF LOS GATOS
DEIC COMMISSION
AGENDA REPORT**

**Minutes of the Diversity, Equity, and Inclusion Commission Meeting
March 14, 2024**

The Diversity, Equity, and Inclusion (DEI) Commission of the Town of Los Gatos conducted a meeting in person in the Town Council Chambers on Thursday, March 14, 2024, at 5:00 p.m.

CALL MEETING TO ORDER

The meeting was called to order at 5:04 p.m.

ROLL CALL

Present: Commissioners Diane Fisher, Varily Isaacs, Ryan Idemoto, Carmen Lo, Pradeep Khanal, and Gordon Yamate.

Absent: Commissioners Pravin Balasingham, Dominic Broadhead, Dornaz Memarzia, and Folake Phillips.

Town Staff Present: Town Manager Laurel Prevetti.

CONSENT ITEMS

1. Approve the Minutes of the February 8, 2024 Meeting.
2. Approve the Commission's Updated Work Plan as Approved by the DEI Commission on February 8, 2024.

Opened public comment.

No one spoke.

Closed public comment.

MOTION: Motion by Commissioner Khanal to approve the consent calendar. **Seconded** by Commissioner Isaacs.

VOTE: Motion passed unanimously.

VERBAL COMMUNICATIONS

None.

COMMISSIONER/STAFF LIAISON REPORTS

Chair Yamate met with Jeff Suzuki (Los Gatos Anti-Racism Coalition) and Council Member Rob Moore; attended the March 5, 2024 Town Council meeting and spoke on the Housing Element; and participated in a meeting with Los Gatos Chamber of Commerce Executive Director Jennifer Lin regarding the Chamber's street pole banner art competition.

Commissioner Idemoto announced the Youth Commission's upcoming March 30, 2024 Easter SNAP event (led by Commissioner Balasingham) to support neurodiverse elementary and middle school students.

Commissioner Lo met with a Los Gatos resident who would be interested in applying for the Commission in the next cycle and extended invitations to attend DEIC meetings.

Commissioner Isaacs met with Rhonda Beasley, who assesses the curriculum for the Los Gatos Union School District, and agreed to be added to the stakeholder list.

Vice Chair Fisher and Commissioner Khanal had no reports.

The staff liaison (Town Manager) explained that the Town Council considered the DEIC's recommendation to modify its enabling resolution and decided not to pursue a change at this time; announced the opportunity for the Commission to participate in Spring into Green in April, and mentioned that the Council would be interviewing candidates for the DEIC vacancy.

OTHER BUSINESS

3. Update on the Housing Element.

Town Manager Prevettti gave a verbal update.

Opened public comment.

No one spoke.

Closed public comment.

The Commission discussed the item, expressing interest in adding Goal E (Educate the community about affordable housing to ensure that the Town meets its Housing Element goals) to the Commission's work plan.

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SUBJECT: Minutes of the DEI Commission Meeting of March 14, 2024

DATE: March 29, 2024

4. Continue Discussion of Work Plan Goal D, Item 1.a. Annual Communications Campaign.

Town Manager Prevetti presented the report.

The Commission discussed the item, including distribution of the press release at Spring into Green, social media posts, and other ideas.

Opened Public Comment.

D. Michael Kane

- Commented on the importance of promoting the Commission and its meetings by attending Spring into Green, advertising the Commission to youth, and publicizing to the community.

Closed Public Comment.

MOTION: Motion by Commissioner Isaacs to accept the press release. Seconded by Commissioner Lo.

VOTE: Motion passed unanimously.

5. Begin Discussion of Work Plan Goal C, Item 1.a. Collaboration with Community Organizations and Goal C, Item 2.a. Community- and School-Based Programming.

Town Manager Prevetti presented the report.

Opened Public Comment.

D. Michael Kane

- Identified other community stakeholders for the Commission's outreach and collaboration efforts, including the Los Gatos service clubs, churches, and other organizations.

Closed Public Comment.

The Commission discussed the item.

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ADJOURNMENT:

The meeting adjourned at 6:34 p.m.

This is to certify that the foregoing is a true and correct copy of the minutes of the March 14, 2024, meeting as approved by the Diversity, Equity, and Inclusion Commission.

/s/ Laurel Prevetti, Town Manager