



**TOWN OF LOS GATOS
DEIC COMMISSION
AGENDA REPORT**

MEETING DATE: 1/15/2025

**Minutes of the Diversity, Equity, and Inclusion Commission Meeting
December 18, 2025**

The Diversity, Equity, and Inclusion (DEI) Commission of the Town of Los Gatos conducted a regular meeting in person in the Town Council Chambers on Thursday, December 18, 2025, at 5:00 p.m.

CALL MEETING TO ORDER

The meeting was called to order at 5:01 p.m.

ROLL CALL

Present: Chair Gordon Yamate, Vice Chair Diane Fisher, and Commissioners Carmen Lo, D. Michael Kane, Tooba Ahmed, and Gregory Gentile.

Youth Commission Liaisons Present: Wilbur Huang.

Town Staff Present: Senior Management Analyst Holly Young. Assistant Town Manager Katy Nomura arrived at 5:41 p.m.

VERBAL COMMUNICATIONS

Opened public comment.

Lynn Bruno

- Introduced herself as a new Commissioner looking forward to starting in January.

Joy Su

- Introduced herself as a new Commissioner looking forward to starting in January.

Member of the Public

- Commented on various concerns.

Closed public comment.

CONSENT ITEMS

1. Approve the Draft Minutes of the November 20, 2025 Diversity, Equity, and Inclusion Commission Regular Meeting.

Opened public comment.

None.

Closed public comment.

MOTION: **Motion by Commissioner Kane** to accept the minutes as presented with one edit to add that the interfaith meeting referenced in his Commissioner Report was the Interfaith Thanksgiving Service sponsored by the Los Gatos Interfaith Clergy Association. **Seconded by Vice Chair Fisher.**

VOTE: **Motion passed unanimously.**

OTHER BUSINESS

2. Discuss Outreach to the Community in the Categories of (1) Education/Schools, (2) Religious Groups, (3) Businesses, and (4) Non-Profits/Service Organizations Regarding Opportunities for Collaboration (Work Plan Item 3 Related to DEI Plan Goal C, Item 1.a.i.).

Opened public comment.

Member of the Public

- Commented on various concerns.

Closed public comment.

The Commission discussed the item.

3. Discuss Ways the DEI Commission Can Make Visible the Equity Issues that Matter to the Larger Community, Including Action Items to Promote the Safety and Inclusivity of its Community Members (Work Plan Discussion Item C. Related to DEI Plan Goal A.2.a.).

Opened public comment.

Member of the Public

- Commented on various concerns.

Closed public comment.

The Commission discussed the item.

COMMISSIONER/STAFF LIAISON REPORTS

Staff Liaison Young reported that all seats on the DEI Commission have been filled for 2026 and the next meeting will be January 15.

Commissioner Kane reported that he is a caregiver for a person fighting cancer and discussed all Commissioners sharing information regarding local events related to DEI with all other Commissioners through the Commission liaison.

Commissioner Gentile reported that his Community Health and Senior Services Commission task force is working with the Complete Streets and Transportation Commission on ways to transport seniors and students in Town. As a Rotary member, he also volunteered at Santa's Workshop and rode the trolley as an ambassador for the Town.

Commissioner Ahmed reported that during this heavy time in the world and following the attacks in Australia, we all stand with the Jewish community and that people are also concerned because of two recent mass shootings that occurred locally.

Chair Yamate reported that he attended the new Mayor's cabinet meeting, swearing-in ceremony and after party, and the Together We Will and Los Gatos Indivisible holiday event.

Vice Chair Fisher reported that she appreciates the sense of solidarity expressed here, attended the Hanukkah event in Los Gatos, the Mayor's swearing-in ceremony, the last Council meeting, and the Campbell Union School District meeting where the Branham High School swastika incident was discussed.

Commissioner Lo reported that she provided comments in her personal capacity to the Town Council in support of raising the Pride Flag.

Youth Commission Liaison Huang reported that the Youth Commission participated in the holiday parade, some members attended the Mayor's swearing-in ceremony, the Youth Commission presented its workplan, the Youth Commission is looking for support from Commissioners for community outreach events, and the Youth Commission ad hoc working on bus passes for youth could potentially collaborate with the Community Health and Senior Services Commission and the Complete Streets and Transportation Commission on transportation for seniors and students.

ADJOURNMENT:

The meeting adjourned at 6:30 p.m.

This is to certify that the foregoing is a true and correct copy of the minutes of the December 18, 2025, meeting as approved by the Diversity, Equity, and Inclusion Commission.

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SUBJECT: Minutes of the DEI Commission Meeting of December 18, 2025

DATE: January 15, 2026

/s/Holly Young, Senior Management Analyst