



**TOWN OF LOS GATOS
DEIC COMMISSION
AGENDA REPORT**

MEETING DATE: 08/08/2024

**Minutes of the Diversity, Equity, and Inclusion Commission Meeting
July 11, 2024**

The Diversity, Equity, and Inclusion (DEI) Commission of the Town of Los Gatos conducted a regular meeting in person in the Town Council Chambers on Thursday, July 11, 2024, at 5:00 p.m.

CALL MEETING TO ORDER

The meeting was called to order at 5:06 p.m.

ROLL CALL

Present: Chair Gordon Yamate, Vice Chair Diane Fisher, and Commissioners Carmen Lo, D. Michael Kane, Pradeep Khanal, Pravin Balasingham, and Ryan Idemoto. Commissioner Varily Isaacs participated by telephone pursuant to the Brown Act. Commissioner Dornaz Memarzia participated by telephone pursuant to the Brown Act until 6:30 p.m.

Absent: Commissioners Dominic Broadhead and Folake Phillips.

Town Staff Present: Assistant Town Manager Katy Nomura, Senior Management Analyst Holly Young, and Economic Vitality Manager Monica Renn.

VERBAL COMMUNICATIONS

Opened public comment.

No one spoke.

Closed public comment.

CONSENT ITEMS

1. Approve the Draft Minutes of the June 13, 2024 DEIC Meeting.

Chair Yamate identified a correction on page 3 of the Minutes.

Opened public comment.

No one spoke.

Closed public comment.

MOTION: Motion by **Commissioner Kane** to approve the consent calendar with the noted correction. **Seconded by Commissioner Balasingham.**

VOTE: Motion passed unanimously by roll call vote.

COMMISSIONER/STAFF LIAISON REPORTS

Commissioner Idemoto announced that he attended the Town's Spring Into Green event.

Chair Yamate announced that he met with Commissioners Phillips and Kane to discuss restrictive covenants and outreach; met with Jeff Suzuki from the Los Gatos Anti-Racism Coalition, Kimberly Snyder from NUMU, Councilmember Moore, and Commissioners Lo and Kane to discuss the Commission's initiatives; and reached out to Santa Clara County regarding its procedure for restrictive covenant redaction.

Commissioner Lo announced that she was also present at the meeting with Jeff Suzuki from the Los Gatos Anti-Racism Coalition, Kimberly Snyder from NUMU, Councilmember Moore, Chair Yamate, and Commissioner Kane.

Vice Chair Fisher researched potential short films to play at the Screen on the Green event and collaborated with Commissioner Lo on the FAQ Document with suggested talking points included in the packet.

Commissioner Isaacs met with the Rhonda Beasley from the Los Gatos Union School District and discussed the LG Cares Campaign, continuing a 5th grade Culture Fair, and extended an invitation to Ms. Beasley to attend a DEI Commission meeting.

Commissioners Khanal, Kane, Memarzia, and Balasingham had no reports.

The staff liaison, Senior Management Analyst Young, welcomed Assistant Town Manager Katy Nomura and announced that the Commission's tablecloth and business cards had arrived.

OTHER BUSINESS

2. Discuss Participation in the Town's Screen on the Green Event (Work Plan Item Regarding Town Events, Goal B., Item 1.a.).

Opened public comment.

No one spoke.

Closed public comment.

MOTION: Motion by **Chair Yamate** to recommend that a short film (first preference of “The Wrong Rock” and second preference of “Boundin”) be shown before the feature film and for the Commission to also have a table at the event. The Commission asked staff to return with more information at the August meeting. **Seconded** by **Commissioner Idemoto**.

VOTE: Motion passed unanimously by roll call vote.

3. Continue Discussion of Goal B, Items 3.a. and b. Develop a Community Learning Opportunity on Historic Inequities and Develop Diversity, Sensitivity, and Awareness Training.

Opened public comment.

No one spoke.

Closed public comment.

The Commission discussed the item and the Housing ad hoc working group made up of Chair Yamate, Commissioner Lo, and Commissioner Kane will continue work on the potential Restrictive Covenant Redaction Project.

MOTION: Motion by **Commissioner Lo** to make a recommendation to the Town Council for the DEI Commission to hold a panel discussion on September 21, 2024 from 2:00 to 4:00 p.m. at LGS Recreation Center to discuss the Silicon Valley Pain Index and specifically focusing on the housing and education data in the report and how those inequities came about. **Seconded** by **Commissioner Kane**.

VOTE: Motion passed unanimously by roll call vote.

4. Continue Discussion of Work Plan Goal D, Item 1.a. Annual Communications Campaign.

Opened public comment.

No one spoke.

Closed public comment.

The Commission discussed the item.

5. Continue Discussion of Work Plan Goal C, Item 1.a. Collaboration with Community Organizations and Goal C, Item 2.a. Community- and School-Based Programming and Consider Next Steps.

Opened Public Comment.

No one spoke.

Closed public comment.

MOTION: **Motion** by **Commissioner Lo** to create four ad hoc working groups focusing on community outreach in the areas of (1) Education/Schools, (2) Religious Groups, (3) Businesses, and (4) Non-Profits/Service Organizations to develop a set of outreach questions for the organizations in each category in order to support an initial needs assessment and listening campaign and share the proposed questions at the next meeting prior to doing any outreach. **Seconded** by **Commissioner Kane**.

VOTE: **Motion passed unanimously by roll call vote.**

The ad hoc working groups are comprised as follows:

- Education/Schools: Commissioners Carmen Lo, Ryan Idemoto, Pravin Balasingham, Varilly Isaacs, and Folake Phillips
- Religious Groups: Vice Chair Diane Fisher and Commissioners D. Michael Kane and Folake Phillips
- Businesses: Chair Gordon Yamate and Commissioners Pradeep Khanal and Carmen Lo
- Non-Profits/Service Organizations: Chair Gordon Yamate, Vice Chair Diane Fisher, and Commissioners Dominic Broadhead, and Dornaz Memarzia

ADJOURNMENT:

The meeting adjourned at 6:57 p.m.

This is to certify that the foregoing is a true and correct copy of the minutes of the July 11, 2024, meeting as approved by the Diversity, Equity, and Inclusion Commission.

/s/Holly Young, Senior Management Analyst