



**TOWN OF LOS GATOS
DEIC COMMISSION
AGENDA REPORT**

**Minutes of the Diversity, Equity, and Inclusion Commission Meeting
February 8, 2024**

The Diversity, Equity, and Inclusion (DEI) Commission of the Town of Los Gatos conducted a meeting in person in the Town Council Chambers on Thursday, February 8, 2024, at 5:00 p.m.

THE MEETING WAS CALLED TO ORDER AT 5:13 P.M. AND BEGAN WITH AN INFORMATION ONLY ITEM DUE TO THE POSTED AMENDED AGENDA STATING THE MEETING WAS SCHEDULED FOR 5:30 P.M.

5. Update on the Housing Element.

Town Manager Prevetti gave a verbal update.

After 5:30 p.m., opened public comment.

No one spoke.

Closed public comment.

The Commission discussed the item.

ROLL CALL

Present: Commissioners Dominic Broadhead, Diane Fisher, Varily Isaacs, Carmen Lo, Dornaz Memarzia, Folake Phillips, Pradeep Khanal, and Gordon Yamate.

Absent: Commissioners Ryan Idemoto and Pravin Balasingham.

Town Staff Present: Town Manager Laurel Prevetti.

CONSENT ITEMS

1. Approve the Minutes of the January 11, 2024 Meeting.
2. Approve the Commission's Initial Work Plan.

Commissioner Phillips requested to pull Consent Item #2.

Opened public comment.

No one spoke.

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SUBJECT: Minutes of the DEI Commission Meeting of February 8, 2024

DATE: February 29, 2024

Closed public comment.

MOTION: Motion by Commissioner Broadhead to approve the minutes (item 1). **Seconded** by Commissioner Memarzia.

VOTE: Motion passed unanimously.

VERBAL COMMUNICATIONS

Jeffrey Suzuki

-Thanked the Commission for its service and announced the Informed Community Book Club meeting on February 10, 2024.

OTHER BUSINESS

2. Approve the Commission's Initial Work Plan.

MOTION: Motion by Commissioner Phillips to add Goal B.3.a (develop a community learning opportunity on historic inequities) and b (develop diversity, sensitivity, and awareness training) to the work plan. **Seconded by Commissioner Yamate.**

Opened public comment.

No one spoke.

Closed public comment.

The Commission discussed the item.

VOTE: Motion passed 5-1-2 with Commissioner Broadhead opposed and Commissioners Fisher and Issacs abstained).

3. Begin Discussion of Work Plan Goal D, Item 1.a. Annual Communications Campaign.

Town Manager Prevetti presented the report.

The Commission discussed the item.

Opened Public Comment.

Jeffrey Suzuki

- Recommended that the Commission establish an ad hoc subcommittee for communications as the Complete Streets and Transportation Commission does for some of its work plan items.

Closed Public Comment.

The Commission continued its discussion of the item. Vice Chair Fisher and Commissioners Khanal and Phillips volunteered to work on a one-page summary about the DEI Commission and Commissioners Lo, Broadhead, and Isaacs volunteered to develop a list of potential collaborators.

4. Discuss and Make a Recommendation to the Town Council Regarding the Name of the Diversity, Equity, and Inclusion Commission and Potential Other Modifications to the Enabling Resolution.

Town Manager Prevetti presented the report.

The Commission discussed the item.

Opened Public Comment.

Lee Fagot

- Supported retaining the name Diversity, Equity, and Inclusion Commission.

Jeffrey Suzuki

- Supported retaining the name Diversity, Equity, and Inclusion Commission.

Closed Public Comment.

The Commission continued its discussion.

MOTION: Motion by Commissioner Broadhead to recommend to the Town Council that the DEI Commission Enabling Resolution be amended to provide for the business owner Commission position to reside in or outside of Los Gatos. **Seconded by Commissioner Issacs.**

VOTE: Motion passed unanimously.

6. Begin Discussion of Work Plan Goal C, Item 1.a. Collaboration with Community Organizations and Goal C, Item 2.a. Community- and School-Based Programming.

Due to the time, this item was not discussed.

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ADJOURNMENT:

The meeting adjourned at 7:05 p.m.

This is to certify that the foregoing is a true and correct copy of the minutes of the February 8, 2024, meeting as approved by the Diversity, Equity, and Inclusion Commission.



Laurel Prevetti, Town Manager