



**TOWN OF LOS GATOS
DEIC COMMISSION
AGENDA REPORT**

MEETING DATE: 12/18/2025

**Minutes of the Diversity, Equity, and Inclusion Commission Meeting
November 20, 2025**

The Diversity, Equity, and Inclusion (DEI) Commission of the Town of Los Gatos conducted a regular meeting in person in the Town Council Chambers on Thursday, November 20, 2025, at 5:00 p.m.

CALL MEETING TO ORDER

The meeting was called to order at 5:06 p.m.

ROLL CALL

Present: Chair Gordon Yamate and Commissioners D. Michael Kane, Tooba Ahmed, Anne Lamborn, and Gregory Gentile. Vice Chair Fisher participated by phone pursuant to the Brown Act.

Youth Commission Liaisons Present: Wilbur Huang and Nia Khanna.

Town Staff Present: Assistant Town Manager Katy Nomura and Senior Management Analyst Holly Young.

VERBAL COMMUNICATIONS

Opened public comment.

Member of the Public

- Commented on various concerns.

Closed public comment.

CONSENT ITEMS

1. Approve the Draft Minutes of the October 16, 2025 Diversity, Equity, and Inclusion Commission Regular Meeting.

Opened public comment.

Member of the Public

- Commented on concerns with item one.

Closed public comment.

MOTION: **Motion by Commissioner Kane** to approve the minutes from the October 16th meeting with one edit to add Wendy Wood to the Town staff present. **Seconded by Commissioner Ahmed.**

VOTE: **Motion passed unanimously by roll call vote.**

OTHER BUSINESS

2. Discuss Outreach to the Community in the Categories of (1) Education/Schools, (2) Religious Groups, (3) Businesses, and (4) Non-Profits/Service Organizations Regarding Opportunities for Collaboration (Work Plan Item 3 Related to DEI Plan Goal C, Item 1.a.i.).

Opened public comment.

No one spoke.

Closed public comment.

The Commission discussed the item.

3. Discuss Ways the DEI Commission Can make Visible the Equity Issues that Matter to the Larger Community, Including Action Items to Promote the Safety and Inclusivity of its Community Members (Work Plan Discussion Item C. Related to DEI Plan Goal A.2.a.).

Opened public comment.

Member of the Public

- Commented on various concerns.

Closed public comment.

The Commission discussed the item.

COMMISSIONER/STAFF LIAISON REPORTS

Staff Liaison Young reported that Commissioner interviews are taking place at a Special Council Meeting on November 24 and the last meeting of the DEI Commission for 2025 will be on December 18.

Vice Chair Fisher reported that she attended meetings at the mosque and JCC and a mosque neighborhood coffee event.

Commissioner Kane reported that he talked to people about applying to the Commission, learned a lot watching the Ken Burns "The American Revolution" program, and that everyone is invited to the Interfaith Thanksgiving Service sponsored by the Los Gatos Interfaith Clergy Association that evening at St. Mary's.

Commissioner Ahmed reported that she attended a JCC and a WVMA meeting.

Commissioner Lamborn reported that the Arts and Culture Commission met yesterday and she will try to bring a motion forward to support the Constitution project at its next meeting and that she attended a four-day symposium regarding Indigenous art.

Chair Yamate reported that he met with Vice Chair Fisher to discuss DEI issues, attended TWW Indivisible LG meetings, and organized a program for ALF Silicon Valley Senior Fellows group regarding Sharp Park Detention Center.

Commissioner Gentile reported that the Hand[Righting] the Constitution project proposal was supported by the Community Health and Senior Services Commission and that he worked on educating the community regarding mass transportation.

Youth Commission Liaison Huang reported that the Youth Commission's Traffic Safety Ad Hoc is working on getting bus passes and better bus schedules for students.

Youth Commission Liaison Khanna reported that the Youth Commission seems interested in the Constitution project and will discuss it further.

ADJOURNMENT:

The meeting adjourned at 6:24 p.m.

This is to certify that the foregoing is a true and correct copy of the minutes of the November 20, 2025, meeting as approved by the Diversity, Equity, and Inclusion Commission.

/s/Holly Young, Senior Management Analyst