



**TOWN OF LOS GATOS  
DEIC COMMISSION  
AGENDA REPORT**

MEETING DATE: 12/12/2024

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**Minutes of the Diversity, Equity, and Inclusion Commission Meeting  
November 14, 2024**

The Diversity, Equity, and Inclusion (DEI) Commission of the Town of Los Gatos conducted a regular meeting in person in the Town Council Chambers on Thursday, November 14, 2024, at 5:00 p.m.

**CALL MEETING TO ORDER**

The meeting was called to order at 5:03 p.m.

**ROLL CALL**

Present: Chair Gordon Yamate, Vice Chair Diane Fisher, and Commissioners Carmen Lo, Varily Isaacs, Folake Phillips, D. Michael Kane, Pradeep Khanal, and Aanya Singh.

Absent: Commissioner Ryan Idemoto.

Town Staff Present: Assistant Town Manager Katy Nomura, Senior Management Analyst Holly Young, Economic Vitality Manager Monica Renn, and Events and Marketing Specialist Jessica Ertell.

**VERBAL COMMUNICATIONS**

Opened public comment.

No one spoke.

Closed public comment.

**CONSENT ITEMS**

1. Approve the Draft Minutes of the August 8, 2024 Diversity, Equity, and Inclusion Commission Regular Meeting.

This item was continued to the next meeting due to an error in the date of the draft meeting minutes on the agenda that references the August 8 meeting instead of the October 10 meeting.

**COMMISSIONER/STAFF LIAISON REPORTS**

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Commissioner Singh reported that the Youth Commission met on November 12 and they are preparing to present to Council. They will also be recommending that Youth Commissioners be non-voting members of other Commissions in the future.

Commissioner Phillips had no report.

Commissioner Kane reported that on October 19 he attended a mosque quarterly coffee event, on October 20 he went to the installation of the new priest at St. Mary's Church, and on October 26 he went to the Diwali Festival of Lights program at the Los Gatos Library with Commissioner Phillips and her son.

Vice Chair Fisher had no report.

Chair Yamate reported that he communicated with Councilmember Moore regarding protecting the Los Gatos community from anticipated changes resulting from the change in Federal leadership with a draft resolution for the Council regarding protecting the rights and freedoms of the Los Gatos community. He also reported that Jessica Blitchok with the Jewish Relations Council invited him to attend a press conference for the "Here I Am" initiative.

Commissioner Lo reported that she spoke to Jasmine with the Office of Racial Equity at the City of San Jose regarding a DEI meeting group. She also reported that she spoke to Ally, an elementary school teacher, regarding DEI efforts.

Commissioner Isaacs reported that she attended a "Finding Your Roots" session with Henry Louis Gates and met with Commissioner Khanal to brainstorm ideas. She also reported that the Los Gatos Unified School District is holding a Climate and Culture meeting on December 9.

Commissioner Khanal had no report.

The staff liaison reported that the annual Commission recruitment period is now open, the deadline to apply is December 9, and more information is available on the Town website.

## **OTHER BUSINESS**

2. Discuss the Inclusion of a Welcome Message at the Town's Annual Winter Celebration, Los Gatos in Lights.

Monica Renn, Economic Vitality Manager, presented the staff report.

Opened public comment.

No one spoke.

Closed public comment.

The Commission discussed the item and offered input on the message.

3. Discuss a Listening Campaign for Outreach to Community Partners in the Categories of (1) Education/Schools, (2) Religious Groups, (3) Businesses, and (4) Non-Profits/Service Organizations (Work Plan Item Regarding Collaboration with Community Organizations Goal C, Item 2.a. Community- and School-Based Programming).

Holly Young, Senior Management Analyst, presented the staff report.

Opened public comment.

No one spoke.

Closed public comment.

The Commission discussed the item.

4. Explore Options for a Panel Discussion Event (Work Plan Item Regarding Developing a Community Learning Opportunity on Historic Inequities and Developing Diversity, Sensitivity, and Awareness Training Goal B, Items 3.a. and b.).

Opened public comment.

No one spoke.

Closed public comment.

Holly Young, Senior Management Analyst, presented the staff report.

The ad hoc working group did not have a recommendation and the Commission continued this item to the next meeting.

5. Discuss a Potential Restrictive Covenant Redaction Project (Work Plan Item Regarding Developing a Community Learning Opportunity on Historic Inequities and Developing Diversity, Sensitivity, and Awareness Training Goal B, Items 3.a. and b. and Work Plan Item Regarding Annual Communications Campaign Goal D, Item 1.a).

Opened public comment.

No one spoke.

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Closed public comment.

The Commission discussed the item.

**ADJOURNMENT:**

The meeting adjourned at 6:34 p.m.

This is to certify that the foregoing is a true and correct copy of the minutes of the November 14, 2024, meeting as approved by the Diversity, Equity, and Inclusion Commission.

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/s/Holly Young, Senior Management Analyst