



**TOWN OF LOS GATOS
DEIC COMMISSION
AGENDA REPORT**

MEETING DATE: 01/09/2025

**Minutes of the Diversity, Equity, and Inclusion Commission Meeting
December 12, 2024**

The Diversity, Equity, and Inclusion (DEI) Commission of the Town of Los Gatos conducted a regular meeting in person in the Town Council Chambers on Thursday, December 12, 2024, at 5:00 p.m.

CALL MEETING TO ORDER

The meeting was called to order at 5:02 p.m.

ROLL CALL

Present: Chair Gordon Yamate, Vice Chair Diane Fisher, and Commissioners Carmen Lo, Folake Phillips, D. Michael Kane, Pradeep Khanal, and Anya Singh. Commissioner Ryan Idemoto was present until 6:07 p.m. Commissioner Varily Isaacs participated via telephone pursuant to the Brown Act.

Absent: Commissioner Anne Lamborn.

Town Staff Present: Town Manager Chris Constantin, Assistant Town Manager Katy Nomura, and Senior Management Analyst Holly Young.

VERBAL COMMUNICATIONS

Opened public comment.

No one spoke.

Closed public comment.

CONSENT ITEMS

1. Approve the Draft Minutes of the October 10, 2024 Diversity, Equity, and Inclusion Commission Regular Meeting.
2. Approve the Draft Minutes of the November 14, 2024 Diversity, Equity, and Inclusion Commission Regular Meeting.

MOTION: Motion by Vice Chair Fisher to approve the consent calendar. Seconded by Commissioner Khanal.

PAGE 2 OF 4

SUBJECT: Minutes of the DEI Commission Meeting of December 12, 2024

DATE: January 9, 2025

VOTE: Motion passed unanimously by roll call vote.

COMMISSIONER/STAFF LIAISON REPORTS

Commissioner Idemoto reported that he had a conflict with his internship during the last DEI Commission meeting. He also said that the Youth Commission will bring proposed changes to its enabling resolution to the Town Council in January and that he participated with the Youth Commission in the holiday parade.

Commissioner Kane reported that he rode on a float in the parade, attended the Policy Committee meeting, attended the Presbyterian Church Blue Christmas event, and passed out business cards.

Commissioner Lo reported that she attended an Anti-Racism Coalition meeting and the Los Gatos Union School District's Climate and Culture meeting. She said she heard that people in the community feel unsafe, unprotected, and anxious with the changing political climate.

Chair Yamate reported that he attended the "Here I Am" rally at Congregation Sinai, exchanged emails with Council Member Moore regarding the resolution that Council considered agendizing on November 19, and met with Annalise Freimarck from San Jose Spotlight at the County Clerk-Recorder's Office to research racially restrictive covenants.

Commissioner Phillips had no report.

Vice Chair Fisher reported that she shared photos and information regarding the Saratoga Multicultural Fair with Council Members Ristow and Moore.

Commissioner Khanal reported that he attended the parade, Mayoral Transition Council meeting, and tree lighting ceremony. He said that his Community Health and Senior Services Commission term is ending so he will no longer be a member of the DEI Commission.

Commissioner Singh reported that she attended the Youth Commission meeting and the holiday parade.

Commissioner Isaacs reported that she attended the Climate and Culture meeting and the holiday parade.

The staff liaison reported that the DEI Commission has a new member from the Arts and Culture Commission, Anne Lamborn. She said that while Commissioner Lamborn was unable to attend the December meeting, the Commission can welcome her in January.

OTHER BUSINESS

3. Discuss a Listening Campaign for Outreach to Community Partners in the Categories of (1) Education/Schools, (2) Religious Groups, (3) Businesses, and (4) Non-Profits/Service Organizations (Work Plan Item Regarding Collaboration with Community Organizations Goal C, Item 2.a. Community- and School-Based Programming).

Opened public comment.

No one spoke.

Closed public comment.

Holly Young, Senior Management Analyst, presented the staff report.

The Commission discussed the item.

4. Explore Options for a Panel Discussion Event (Work Plan Item Regarding Developing a Community Learning Opportunity on Historic Inequities and Developing Diversity, Sensitivity, and Awareness Training Goal B, Items 3.a. and b.).

Opened public comment.

No one spoke.

Closed public comment.

Holly Young, Senior Management Analyst, presented the staff report.

The ad hoc subcommittee did not have a recommendation and the Commission did not discuss the item.

5. Discuss a Revised "Proposal for Los Gatos DEI Commission Effort to Educate Public on Restrictive Covenants" Regarding the Potential Restrictive Covenant Redaction Project Commission Recommendation (Work Plan Item Regarding Developing a Community Learning Opportunity on Historic Inequities and Developing Diversity, Sensitivity, and Awareness Training Goal B, Items 3.a. and b. and Work Plan Item Regarding Annual Communications Campaign Goal D, Item 1.a).

Opened public comment.

No one spoke.

Closed public comment.

PAGE 4 OF 4

SUBJECT: Minutes of the DEI Commission Meeting of December 12, 2024

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Holly Young, Senior Management Analyst, presented the staff report.

MOTION: **Motion** by **Commissioner Lo** to submit Attachment 2 to the Town Council as an amendment to the Commission's original recommendation in regards to restrictive covenants [on October 10, 2024]. **Seconded** by **Vice Chair Fisher**.

VOTE: **Motion passed unanimously by roll call vote.**

ADJOURNMENT:

The meeting adjourned at 6:44 p.m.

This is to certify that the foregoing is a true and correct copy of the minutes of the December 12, 2024, meeting as approved by the Diversity, Equity, and Inclusion Commission.

/s/Holly Young, Senior Management Analyst