



**TOWN OF LOS GATOS  
DEIC COMMISSION  
AGENDA REPORT**

MEETING DATE: 05/15/2025

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**Minutes of the Diversity, Equity, and Inclusion Commission Meeting  
April 21, 2025**

The Diversity, Equity, and Inclusion (DEI) Commission of the Town of Los Gatos conducted a special meeting in person in the Town Council Chambers on Monday, April 21, 2025, at 5:00 p.m.

**CALL MEETING TO ORDER**

The meeting was called to order at 5:03 p.m.

**ROLL CALL**

Present: Chair Gordon Yamate and Commissioners Carmen Lo, Varily Isaacs, D. Michael Kane, Anne Lamborn, Gregory Gentile, and Aanya Singh. Commissioner Tooba Ahmed arrived at 5:37 p.m. Vice Chair Fisher participated by telephone pursuant to the Brown Act.

Absent: Commissioners Folake Phillips and Ryan Idemoto.

Town Staff Present: Assistant Town Manager Katy Nomura and Senior Management Analyst Holly Young.

**VERBAL COMMUNICATIONS**

Opened public comment.

None.

Closed public comment.

**CONSENT ITEMS**

1. Approve the Draft Minutes of the March 20, 2025 Diversity, Equity, and Inclusion Commission Regular Meeting.

Opened public comment.

No one spoke.

Closed public comment.

**MOTION:** Motion by Commissioner Kane to approve the minutes as submitted. **Seconded by Commissioner Gentile.**

**VOTE:** Motion passed unanimously by roll call vote.

## **OTHER BUSINESS**

2. Discuss Potential DEI Commission Participation in the Town's 4<sup>th</sup> of July Symphony in the Park Event (Related to DEI Plan Goal B., Item 1.a.).

Holly Young, Senior Management Analyst, presented the staff report.

Opened public comment.

No one spoke.

Closed public comment.

**MOTION:** Motion by Commissioner Lo for the DEI Commission to participate in the Town's 4<sup>th</sup> of July Symphony in the Park event and to create an ad hoc subcommittee to plan for the event to include Commissioners Kane, Gentile, Fisher, and Lamborn.  
**Seconded by Commissioner Gentile.**

**VOTE:** Motion passed unanimously by roll call vote.

3. Discuss Outreach to the Community in the Categories of (1) Education/Schools, (2) Religious Groups, (3) Businesses, and (4) Non-Profits/Service Organizations Regarding Opportunities for Collaboration (Work Plan Item 3 Related to DEI Plan Goal C, Item 1.a.i.).

Opened public comment.

No one spoke.

Closed public comment.

The Commission discussed the item.

4. Discuss Ways the DEI Commission Can make Visible the Equity Issues that Matter to the Larger Community, Including Action Items to Promote the Safety and Inclusivity of its Community Members (Work Plan Discussion Item C. Related to DEI Plan Goal A.2.a.).

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Opened public comment.

No one spoke.

Closed public comment.

The Commission discussed the item.

### **COMMISSIONER/STAFF LIAISON REPORTS**

The staff liaison had no report.

Vice Chair Fisher reported that she worked on arranging a listening campaign with the Los Gatos interfaith clergy group at Skyline Church.

Commissioner Singh reported that she and Commissioner Idemoto met with the school board and are looking to set up another meeting. She also reported that next week is Diversity Week at the High School and that the Youth Commission will have a table at Spring into Green.

Commissioner Kane reported that his company sponsored two gala fundraisers at St. Lucy's and St. Justin's churches and that he spoke with various community members about the Commission and passed out business cards. He also reported that an Africa Day gala is coming up.

Commissioner Isaacs reported that she attended the Hands Off rally and met with Library staff regarding United Against Hate Week.

Chair Yamate reported that he attended the informed community book club meeting of the Los Gatos Anti-Racism Coalition on March 22, met with the Town Manager regarding priorities, and attended a town meeting with representatives Sam Liccardo and Jimmy Panetta.

Commissioner Ahmed reported that she attended the town hall with Sam Liccardo and Jimmy Panetta.

Commissioner Lo had no report.

Commissioner Lamborn reported that the Arts and Culture Commission will have a call for artists in about three years for a sculpture paid for by the 1% arts program developer fee, is making an arts and culture brochure, working on a Master Public Arts Plan, and doing a digital arts survey in the Library. She also reported that she is on the Board for the Friends of Museo Ixchel, located in Guatamala, and went to Philadelphia for the annual board meeting.

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Commissioner Gentile reported that he hopes to attend the April 30 religious group meeting, he is a member of the Rotary, and he substitute teaches at a local junior high.

**ADJOURNMENT:**

The meeting adjourned at 6:55 p.m.

This is to certify that the foregoing is a true and correct copy of the minutes of the April 21, 2025, meeting as approved by the Diversity, Equity, and Inclusion Commission.

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/s/Holly Young, Senior Management Analyst