



**TOWN OF LOS GATOS
DEIC COMMISSION
AGENDA REPORT**

MEETING DATE: 02/13/2025

**Minutes of the Diversity, Equity, and Inclusion Commission Meeting
January 9, 2025**

The Diversity, Equity, and Inclusion (DEI) Commission of the Town of Los Gatos conducted a regular meeting in person in the Town Council Chambers on Thursday, January 9, 2025, at 5:00 p.m.

CALL MEETING TO ORDER

The meeting was called to order at 5:02 p.m.

ROLL CALL

Present: Chair Gordon Yamate, Vice Chair Diane Fisher, and Commissioners Carmen Lo, Folake Phillips, D. Michael Kane, Tooba Ahmed, and Aanya Singh. Commissioner Ryan Idemoto was present until 6:57 p.m.

Absent: Commissioners Anne Lamborn and Varily Isaacs.

Town Staff Present: Assistant Town Manager Katy Nomura and Senior Management Analyst Holly Young.

VERBAL COMMUNICATIONS

Opened public comment.

No one spoke.

Closed public comment.

CONSENT ITEMS

1. Approve the Draft Minutes of the December 12, 2024 Diversity, Equity, and Inclusion Commission Regular Meeting.

Opened public comment.

No one spoke.

Closed public comment.

MOTION: Motion by **Commissioner Kane** to approve the consent calendar with the addition of Reporter Annalise's last name "Freimarck" in the fourth paragraph on page 2 of the draft December meeting minutes. **Seconded by Vice Chair Fisher.**

VOTE: Motion passed unanimously.

OTHER BUSINESS

2. Appoint a Chair and Vice Chair.

Opened public comment.

No one spoke.

Closed public comment.

MOTION: Motion by **Commissioner Kane** to appoint Gordon Yamate as the Chair and Diane Fisher as the Vice Chair. **Seconded by Commissioner Phillips.**

VOTE: Motion passed 6 – 0 – 2. Commissioners Lo, Phillips, Kane, Ahmed, Singh, and Idemoto voted yes. Chair Yamate and Vice Chair Fisher abstained.

3. Adopt a Time and Place Resolution for Future DEI Commission Meetings.

Opened public comment.

No one spoke.

Closed public comment.

MOTION: Motion by **Commissioner Kane** to adopt the Time and Place Resolution with the third Thursday of the month meeting schedule and for the April meeting to be determined. **Seconded by Commissioner Phillips.**

VOTE: Motion passed unanimously.

4. Clarify All Existing Ad Hoc Subcommittees of the Commission.

Opened public comment.

No one spoke.

Closed public comment.

MOTION: Motion by **Commissioner Kane** to add Commissioner Kane to the Business Community Outreach Ad Hoc Subcommittee, add Commissioner Ahmed to the Religious Groups Community Outreach Ad Hoc Subcommittee, and disband the Panel Discussion Event Ad Hoc Subcommittee. **Seconded by Vice Chair Fisher.**

VOTE: Motion passed unanimously.

5. Discuss Ideas for Ways the Town Can Align with the State of California and Other Municipalities to Protect Community Members Who Do Not Feel Safe.

Opened public comment.

No one spoke.

Closed public comment.

MOTION: Motion by **Commissioner Lo** to recommend the Council adopt a resolution that reaffirms and strengthens our commitment to Los Gatos Resolution 2017-024 and to reassure our community that we are committed to protecting our members' civil and human rights. In particular, we reaffirm our commitment to the SB54 California Values Act which limits the involvement of State and Local officials from interacting with Federal immigration enforcement. **Seconded by Commissioner Kane.**

VOTE: Motion passed unanimously.

6. Discuss Outreach to Community Partners in the Categories of (1) Education/Schools, (2) Religious Groups, (3) Businesses, and (4) Non-Profits/Service Organizations Regarding Opportunities for Collaboration (Work Plan Item Regarding Collaboration with Community Organizations Goal C, Item 1.a.).

Opened public comment.

No one spoke.

Closed public comment.

The Commission discussed the item.

7. Review Recommended Commission Work Plan Items for 2025 and Make a Recommendation to the Town Council.

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SUBJECT: Minutes of the DEI Commission Meeting of January 9, 2025

DATE: February 13, 2025

The Commission started to discuss the item and continued the full discussion to the next meeting in the interest of time.

ADJOURNMENT:

The meeting adjourned at 7:06 p.m.

This is to certify that the foregoing is a true and correct copy of the minutes of the January 9, 2025, meeting as approved by the Diversity, Equity, and Inclusion Commission.

/s/Holly Young, Senior Management Analyst