



**TOWN OF LOS GATOS
DEIC COMMISSION
AGENDA REPORT**

MEETING DATE: 10/16/2025

**Minutes of the Diversity, Equity, and Inclusion Commission Meeting
September 18, 2025**

The Diversity, Equity, and Inclusion (DEI) Commission of the Town of Los Gatos conducted a regular meeting in person in the Town Council Chambers on Thursday, September 18, 2025, at 5:00 p.m.

CALL MEETING TO ORDER

The meeting was called to order at 5:01 p.m.

ROLL CALL

Present: Chair Gordon Yamate, Vice Chair Diane Fisher, and Commissioners Carmen Lo, D. Michael Kane, Tooba Ahmed, Anne Lamborn, and Gregory Gentile.

Youth Commission Liaisons Present: Nia Khanna. Wilbur Huang arrived at 5:49 p.m.

Town Staff Present: Assistant Town Manager Katy Nomura and Senior Management Analyst Holly Young.

VERBAL COMMUNICATIONS

Opened public comment.

Gus Who/Thing 1

- Commented on various concerns.

Closed public comment.

CONSENT ITEMS

1. Approve the Draft Minutes of the June 18, 2025 Diversity, Equity, and Inclusion Commission Special Meeting.

Opened public comment.

No one spoke.

Closed public comment.

MOTION: Motion by Commissioner Kane to approve the minutes. Seconded by Vice Chair Fisher.

VOTE: Motion passed unanimously.

OTHER BUSINESS

2. Select One Commissioner to Serve as Community Grant Rater (Related to DEI Plan Goal A, Item 1.a.).

Opened public comment.

No one spoke.

Closed public comment.

MOTION: Motion by Vice Chair Fisher to appoint Tooba Ahmed. Seconded by Commissioner Kane.

VOTE: Motion passed unanimously.

3. Discuss Outreach to the Community in the Categories of (1) Education/Schools, (2) Religious Groups, (3) Businesses, and (4) Non-Profits/Service Organizations Regarding Opportunities for Collaboration (Work Plan Item 3 Related to DEI Plan Goal C, Item 1.a.i.).

Opened public comment.

Gus Who/Thing 1

- Commented on various concerns.

Closed public comment.

The Commission discussed the item.

4. Discuss Ways the DEI Commission Can make Visible the Equity Issues that Matter to the Larger Community, Including Action Items to Promote the Safety and Inclusivity of its Community Members (Work Plan Discussion Item C. Related to DEI Plan Goal A.2.a.).

Opened public comment.

Lee Fagot

- Invited a representative from the Commission to speak at Democracy Tent and commented in support of the Writing the Constitution project.

Gus Who/Thing 1

- Commented on various concerns.

Closed public comment.

MOTION: Motion by **Commissioner Lo** to seek the Town Council's approval for the Los Gatos DEI Commission, in coordination with NUMU and/or third parties, to host and co-lead a project entitled "Hand[Righting] the Constitution" with the Town's role limited to: endorsement, publicizing, and displaying the project. **Seconded** by **Commissioner Ahmed**.

VOTE: Motion passed unanimously.

COMMISSIONER/STAFF LIAISON REPORTS

Staff Liaison Young reported that Commissioner Phillips resigned from the Commission and thanked her for her service, welcomed new Youth Commission liaisons Nia Khanna and Wilbur Huang, and reminded the Commission that Youth Commissioners are now non-voting liaisons and no longer count towards quorum.

Commissioner Kane reported that he gave out business cards and gave positive feedback regarding the Commission's participation in the Town's 4th of July event.

Commissioner Ahmed had no report.

Vice Chair Fisher reported positive feedback regarding the Commission's participation in the Town's 4th of July event.

Commissioner Lamborn reported that she wanted to see her 4th of July artwork displayed, participated in a Guatemala art event at Cuesta College, was a panelist at a non-profit event, and that outreach regarding the Public Art Master Plan showed that people in Los Gatos want vibrant art.

Commissioner Gentile reported positive feedback from the Commission's participation in the Town's 4th of July event.

Youth Commission Liaison Wilbur Huang introduced himself.

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SUBJECT: Minutes of the DEI Commission Meeting of September 18, 2025

DATE: October 16, 2025

Chair Yamate reported on potentially doing a FOIA request to the County regarding the properties in Los Gatos that have restrictive covenants and that the County is behind schedule on the project.

Assistant Town Manager Nomura reminded Commissioners to identify themselves by name when speaking at Commission meetings.

Commissioner Lo reported that NUMU and the Library are holding a drag Bingo night at NUMU on October 2.

ADJOURNMENT:

The meeting adjourned at 6:46 p.m.

This is to certify that the foregoing is a true and correct copy of the minutes of the September 18, 2025, meeting as approved by the Diversity, Equity, and Inclusion Commission.

/s/Holly Young, Senior Management Analyst