



CITY COUNCIL WORK SESSION

February 04, 2025 at 5:00 PM

City Hall Council Chambers – 450 Virginia Avenue, Long Lake, MN 55356

AGENDA

1. Call to Order

2. Approve Agenda

3. Open Correspondence

NOTE: Open Correspondence is an item on the agenda during which the public may address the City Council. **No formal action is taken by the City Council** and comments shall be limited to five minutes or less. *Open Correspondence comments may also be emailed to City staff by 12:00 noon on the date of the meeting.*

4. Regular Business

A. Closed Session Pursuant to MN Stat. 13D.05, Subd. 3(b) / Attorney-Client Privilege: Discussion of Open Litigation Related to the Fire Services Contract

B. Review Draft 'Code of Ethics for City Councilmembers of Long Lake' (City Administrator)

C. Review Draft 'Long Lake Mission and Vision Statement' (City Administrator)

5. Other Business / Work Session Council Reports

6. Adjourn



Code of Ethics for City Councilmembers of Long Lake

1. **Integrity and Honesty**
 - Conduct all duties with the highest level of integrity, avoiding any actions that could erode public trust.
 - Be truthful and transparent in all communications and decision-making processes.
2. **Accountability**
 - Accept responsibility for decisions and actions, ensuring they serve the best interests of the community.
 - Be answerable to the public for the outcomes of policies and governance.
3. **Transparency**
 - Promote open government by providing accessible and clear information about council activities and decisions.
 - Avoid secrecy in public matters, except where confidentiality is legally required.
4. **Respect and Fairness**
 - Treat all individuals with dignity and respect, regardless of background or opinion.
 - Ensure fair and equitable treatment in all city policies and practices.
5. **Community Engagement**
 - Encourage active participation from residents in the decision-making process.
 - Listen to and consider diverse perspectives to inform council actions.
6. **Conflict of Interest**
 - Avoid situations where personal interests conflict with official duties.
 - Disclose any potential conflicts and recuse oneself from related decisions.
7. **Stewardship**
 - Manage city resources responsibly, ensuring sustainability and long-term benefit for the community.
 - Uphold environmental stewardship by supporting policies that protect natural resources.
8. **Lawfulness**
 - Adhere to all applicable laws, regulations, and city ordinances.
 - Ensure decisions and actions are legally sound and ethically grounded.

By adhering to this code of ethics, City Councilmembers can foster trust and confidence among residents, contributing to a well-governed and vibrant community.



CITY OF
LONG LAKE

The City of Long Lake, Minnesota, is dedicated to fostering a vibrant, welcoming community that honors its rich heritage while embracing future growth and development.

Mission Statement: To provide exceptional municipal services and promote a high quality of life for all residents, businesses, and visitors by ensuring responsible governance, sustainable practices, and community engagement.

Vision Statement: To be a thriving, inclusive city that balances small-town charm with progressive initiatives, creating a safe, prosperous, and connected community for current and future generations.

The City of Long Lake, Minnesota, upholds several core values to guide its development and community engagement:

1. **Community Engagement:** The city encourages active participation from residents in decision-making processes, fostering a collaborative environment.
2. **Environmental Stewardship:** Long Lake is committed to preserving its natural resources, implementing policies that protect local ecosystems and promote sustainability.
3. **Sustainable Development:** The city aims for growth that balances economic development with environmental and social considerations, ensuring long-term prosperity.
4. **Transparency and Accountability:** By maintaining open communication channels and providing access to information, Long Lake ensures that government actions are transparent and officials are accountable to the public.
5. **Public Safety:** The city prioritizes the safety and well-being of its residents through effective law enforcement, fire protection, and emergency preparedness.
6. **Quality Services:** Long Lake is dedicated to delivering high-quality services, including utilities, infrastructure maintenance, and recreational facilities, to meet the needs of its community.

These values collectively contribute to Long Lake's mission of "making life better, together."

Core Strategies for the City of Long Lake, Minnesota

1. **Promote Inclusive Community Engagement**
 - Foster open dialogue and collaboration between residents, businesses, and local government.
 - Utilize diverse communication platforms to ensure all voices are heard.
 - Encourage active participation in public meetings, community events, and city planning initiatives.
2. **Advance Environmental Sustainability**
 - Implement eco-friendly policies and programs to protect natural resources and ecosystems.
 - Encourage the use of renewable energy and sustainable building practices.
 - Promote public awareness about environmental conservation and responsible waste management.
3. **Support Balanced Growth and Development**

- Focus on economic development initiatives that align with the city's values and long-term sustainability goals.
 - Preserve Long Lake's small-town character while accommodating new opportunities for housing and businesses.
 - Invest in infrastructure that supports growth without compromising environmental integrity.
4. **Enhance Transparency and Trust**
 - Maintain open communication channels to keep residents informed about government actions and decisions.
 - Publish accessible financial reports, meeting minutes, and updates on city projects.
 - Uphold accountability through ethical governance and clear performance benchmarks.
 5. **Strengthen Public Safety and Resilience**
 - Continuously invest in law enforcement, fire protection, and emergency response systems.
 - Collaborate with local organizations to address safety concerns and disaster preparedness.
 - Foster community-based programs to promote safety awareness and crime prevention.
 6. **Deliver Superior Municipal Services**
 - Ensure that city services, including utilities and recreational facilities, meet or exceed community needs.
 - Prioritize the maintenance and modernization of public infrastructure.
 - Regularly assess and improve service delivery to enhance resident satisfaction.
 7. **Preserve and Celebrate Heritage**
 - Highlight the city's rich history through cultural events, educational programs, and preservation efforts.
 - Protect historical landmarks and integrate heritage into urban development projects.
 - Support community initiatives that promote Long Lake's identity and traditions.
 8. **Foster a Connected Community**
 - Develop initiatives to improve social cohesion and build strong relationships among residents.
 - Expand access to digital and physical connectivity, including broadband services and transportation networks.
 - Support inclusive events and programs that bring the community together.

These strategies align with Long Lake's mission to provide exceptional municipal services and vision to create a thriving, inclusive, and connected community.