

CITY COUNCIL MEETING AGENDA

Thursday, November 09, 2023 at 6:30 PM

Council Chambers

1. CALL TO ORDER

- A. Invocation and Pledge to the Flag
- B. Roll Call
- C. Adoption of Agenda

2. CONSENT AGENDA

- A. Increase Fixed Asset Limit from \$5,000 to \$20,000 for depreciation schedule
- B. Flock Camera System Purchase \$66,500.00 Federal Forfeiture Funds
- C. Agreement re Dentition Pond Maintenance \$86,760.00
- D. 10-12-2023 Regular Council Meeting Minutes
- **E.** October Financial Report
- F. 11-06-2023 Work Session Minutes
- 3. PLANNING & DEVELOPMENT COMMITTEE REPORT
- 4. FINANCE / HUMAN RESOURCES COMMITTEE REPORT
 - A. Classification and Compensation Study
- 5. PUBLIC SAFETY COMMITTEE REPORT
- 6. PUBLIC UTILITIES / TRANSPORTATION COMMITTEE REPORT
- 7. PUBLIC WORKS / FACILITIES COMMITTEE REPORT
- 8. ECONOMIC DEVELOPMENT COMMITTEE REPORT
- 9. CITY MANAGER'S REPORT
- 10. CITY ATTORNEY'S UPDATES / REPORTS
- 11. EXECUTIVE SESSION
- 12. ADJOURNMENT

The Mayor and Council may choose to go into executive session as needed in compliance with Georgia Law.

The City of Loganville reserves the right to make changes to the agenda as necessary. Any additions and/or corrections to the agenda will be posted immediately at City Hall.

^{*}Denotes Non-Budgeted Items subject to Reserve Funds



Loganville Police Department 605 Tom Brewer Road Loganville, Georgia 30052

M.D. Lowry

Chief of Police

770-466-8087 Phone

770-466-6679 Fax

MEMORANDUM

To:

Mr. Danny Roberts

From:

Chief M.D. Lowry

Ref:

Flock Safety Camera System

Date

October 25, 2023

As you are aware, Flock Safety, Inc provides fixed Automated License Plate Reader (ALPR) systems for both commercial and law enforcement use. Currently, WCSO has approximately 50 of these cameras installed throughout the county, with Monroe PD, Social Circle PD, Snellville PD and Gwinnett PD also having the systems in place. We have access to the data, but the absence of these systems in Loganville has left a "hole" of valuable coverage open, and we intend to close this hole.

The Flock systems have proven invaluable in tracking and locating criminals, with no other system capable of providing the same level of service and results. They have been instrumental in capturing murder suspects, recovering abducted children and locating hundreds of violent felons.

As a recent example of the effectiveness of this system, on October 6th at 5:26 am, the Shell station at Highway 81 and Bay Creek Church Road, just outside the City limits, was the subject of an armed robbery with a handgun. Our officers responded to assist WCSO, but there was only a limited description of the getaway vehicle. WCSO investigators reviewed the Flock cameras from the area and found the vehicle, leading them to the suspect's home in Gwinnett County. Upon a traffic stop a short time later on this vehicle, the money from the store as well as the handgun used was recovered and the suspect arrested. This case would have very likely gone

unsolved without this technology, but instead a suspect was in custody within 90 minutes of the event.

Attached, please find a quote from Flock Safety for installation of ten (10) cameras in our jurisdiction. The attached quote includes the standard installation and implementation fee. All Flock agreements are for a two-year period, and in this case the first-year payment will be \$36,500.00 with the second-year and following year recurring payments at \$30,000.00. These payments will be funded from Federal Forfeiture Funds, with no expenditure of budgeted monies.

Flock Safety + GA - Loganville PD

Flock Group Inc. 1170 Howell Mill Rd, Suite 210 Atlanta, GA 30318

MAIN CONTACT: Robert Lacey robert.lacey@flocksafety.com 4047717733

frock safety



EXHIBIT A ORDER FORM

Customer: Legal Entity Name: Accounts Payable Email: GA - Loganville PD GA - Loganville PD ckitchens@loganville-ga.gov

Address:

605 Tom Brewer Rd Loganville, Georgia 30052

Initial Term: 24 Months Renewal Term: 24 Months Payment Terms: Net 30

Billing Frequency: Annual Plan - First Year Invoiced at Signing.

Retention Period: 30 Days

Hardware and Software Products

Annual recurring amounts over subscription term

tem.	Cost	Quantity	Total
Flock Safety Platform			\$30,000.00
Flock Safety LPR Products			
Flock Safety Falcon ®	Included	10	Included

Professional Services and One Time Purchases

rem	Cost	Quantity	Total
One Time Fees			
Flock Safety Professional Services			
Professional Services - Standard Implementation Fee	\$650.00	10	\$6,500.00
		Subtotal Year 1:	\$36,500.00
		Annual Recurring Subtotal:	\$30,000.00
		Estimated Tax:	\$0.00
		Contract Total:	\$66,500.00

Billing Schedule

Billing Schedule	Amount (USD)
Year 1	
At Contract Signing	\$36,500.00
Annual Recurring after Year 1	\$30,000.00
Contract Total	\$66,500.00

^{*}Tax not included

Product and Services Description

Flock Safety Platform Items	Product Description	Terms		
	An infrastructure-free license plate reader camera that utilizes Vehicle	The Term shall commence upon first installation and validation of Flock		
Flock Safety Falcon ®	Fingerprint® technology to capture vehicular attributes.	Hardware.		

One-Time Fees	Service Description				
Installation on existing infrastructure	One-time Professional Services engagement. Includes site & safety assessment, camera setup & testing, and shipping & handling in accordance with the Flock Safety Advanced Implementation Service Brief.				
Professional Services - Standard Implementation Fee	One-time Professional Services engagement. Includes site and safety assessment, camera setup and testing, and shipping and handling in accordance with the Flock Safety Standard Implementation Service Brief.				
Professional Services - Advanced Implementation Fee	One-time Professional Services engagement. Includes site & safety assessment, camera setup & testing, and shipping & handling in accordance with the Flock Safety Advanced Implementation Service Brief.				

FlockOS Features & Description

Package: Community

FlockOS Features Description

Section 2, ItemB.

By executing this Order Form, Customer represents and warrants that it has read and agrees all of the terms and conditions contained in the Terms of Service located at https://www.flocksafety.com/terms-and-conditions

The Parties have executed this Agreement as of the dates set forth below.

FLOCK GROUP, INC.	Customer: GA - Loganville PD
Ву:	Ву:
Name:	Name:
Title:	Title:
Date:	Date:
	PO Number:



where people matter

City of Loganville

Public Utilities Brandon Phillips Director P.O. Box 39 Loganville, GA 30052

Tel: 770-466-3240

Staff Report Department of Public Utilities

To: Honorable Mayor Baliles and Members of the City Council

Through: Danny Roberts, City Manager

From: Brandon Phillips, Director of Utilities

Date: November 9, 2023

Subject: Detention Pond Maintenance

RECOMMENDATION:

Staff recommends that the City Council approve S3 Environmental and North Creek to perform maintenance on five private detention ponds.

FISCAL IMPLICATION:

The Utilities Department is requesting the maintenance of the following detention ponds. The total costs for the maintenance is \$86,760.00.

- 1. 720 Manor Ridge Drive \$8,860.00 (North Creek)
- 2. 216 Towler Drive \$3,200.00 (North Creek)
- 3. 613 Penholloway Court \$15,050.00 (North Creek)
- 4. 816 Ivy Ridge Drive \$12,500.00 (North Creek)
- 5. 516 Towler Shoals View \$47,150.00 (S3 Environmental)

BACKGROUND:

The list of detention ponds we are requesting maintenance for are on private properties, and the homeowners are unable to fund these repairs due to the amount of maintenance required. The Utilities Department is requesting approval of this initial maintenance in order to get them in compliance with the city regulations. This is a pre-existing issue prior to the new stormwater department regulations. This will be a one-time maintenance, and will be the responsibility of the homeowner moving forward to maintain. An agreement will also be signed by the homeowner informing them that the city will take no responsibility or ownership for the detention pond after this initial courtesy maintenance.

AGREEMENT CONCERNING DETENTION POND LOCATED ON PRIVATE PROPERTY

This Agreement Concerning Detention Pond Located on Private Property ("Agreement") is made and entered into this day of, 202, (the "Effective Date") by and between the City of Loganville , a Georgia Municipal Corporation (the "City"), and (the "Property Owner") (collectively
hereinafter referred to as the "Parties").
WITNESSETH:
WHEREAS, the Property Owner is the owner of that certain property commonly known as, Loganville, [Walton/Gwinnett] County,
Georgia 30052, Map/Parcel No (the "Property"); and,
WHEREAS, wholly or partially located on the Property is a detention pond (the "Detention Pond"); and,
WHEREAS, the Detention Pond is purposed to collect, convey, detain, and discharge stormwater in a safe and consistent manner for the health, safety, and general welfare of the public; and,

WHEREAS, the Detention Pond is failing to substantially discharge stormwater in a safe and consistent manner for the health, safety, and general welfare of the public; and,

WHEREAS, pursuant to City Ordinance Section 34-238(a) "All property owners and developers of developed real property within the city shall provide, manage, maintain, and operate on-site stormwater systems sufficient to collect, convey, detain, and discharge stormwater in a safe manner consistent with all city development regulations and the laws of the state and the United States of America"; and,

WHEREAS, the Property Owner is responsible for the maintenance and upkeep of the Detention Pond; and,

WHEREAS, pursuant to City Ordinance Section 34-238(b) "Any failure to meet this obligation shall constitute a nuisance and be subject to an abatement action filed by the city in the municipal court of the appropriate county. In the event a public nuisance is found by the court to exist, which the owner fails to properly abate within such reasonable time as allowed by the court, the city may enter upon the property and cause such work as is reasonably necessary to be performed, with the actual cost thereof assessed against the owner in the same manner as a tax levied against the property".

WHEREAS, the Property Owner has failed to properly maintain and upkeep the Detention Pond in accordance with Section 34-238(a) of the City's Ordinance; and,

WHEREAS, the Property Owner is one of several property owners that appear to benefit from the Detention Pond since that said Detention Pond appears to handle stormwater for all or a majority of the ______ Subdivision; and,

WHEREAS, the Detention Pond was likely constructed on the Property prior to the City's amended and updated Development Regulations (the "Regs") prohibiting the installation of detention ponds in such a manner; and,

WHEREAS, pursuant to Article 8.2.4(g) of the Regs, residential subdivisions are now required to establish a Property Owner's Association for the purpose of maintaining and upkeeping detention ponds; and,

WHEREAS, in light of the City's amended and updated Regs, the City finds that it would be unjust and inequitable to require the Property Owner to incur the costs associated with fixing the Detention Pond which serves multiple residents located within the City; and,

WHEREAS, the City has an interest in the public health, safety, and general welfare of its citizens; and,

WHEREAS, the City desires to be just and equitable and provide a one-time service to the Property Owner by fixing and incurring the costs of correcting the issues with the Detention Pond, and.

WHEREAS, the City desires to perform a one-time service to fix and bring the Detention Pond into compliance with the Regs; and,

WHEREAS, the Property Owner desires for the City to provide said one-time service to the Detention Pond to bring it into compliance with the Regs; and,

WHEREAS, the Property Owner understands that all future maintenance, costs, and upkeep of the Detention Pond shall be the sole responsibility of the Property Owner (or several property owners depending on the location of the Detention Pond).

NOW THEREFORE, to avoid further expenses and for and in consideration of the covenants and promises stated herein below, and other good and valuable consideration, the receipt and legal sufficiency of which are hereby acknowledged, the Parties do hereby agree as follows:

1. OBLIGATIONS OF THE PARTIES

The City shall hire a contractor to perform the necessary corrective measures to bring the Detention Pond into compliance with the Regs. The City shall be responsible for all costs incurred to correct and fix the Detention Pond, including but not limited to the costs to clean and remove debris, remove overgrowth, remove sediment build-up, correct filter stones, correct outfall issues, grout headwall pipes, and all other corrections which may be necessary to bring the Detention Pond into compliance with the Regs. The City shall provide this one-time service to the Property Owner,

but shall not be required to maintain or upkeep the Detention Pond thereafter in any capacity whatsoever.

The Property Owner shall provide reasonable ingress and egress across the Property to and from the Detention Pond for the purpose of correcting and fixing the Detention Pond. The Property Owner shall not deter, obstruct, interfere with, or otherwise hinder the City, its employees or representatives, or its contractors from accessing and working on the Detention Pond. The Property Owner (or several property owners depending on the location of the Detention Pond) shall be solely responsible for all future maintenance, repairs, upkeep, and work on the Detention Pond to ensure compliance with the Regs. Further, after the City's one-time service of correcting and fixing the Detention Pond, the Property Owner shall not rely on or otherwise depend on or expect the City to maintain or upkeep the Detention Pond in any capacity or manner whatsoever in the future and acknowledges that the Detention Pond shall be the sole responsibility of the property owners that benefit from the Detention Pond.

2. RELEASE

In consideration of the sums paid herein and other promises contained herein, the Property Owner, for himself/herself, his/her agents, executors and administrators, successors and assigns, hereby irrevocably and unconditionally releases and forever discharges the City, the City's insurers, successors and assigns, related or affiliated entities or individuals, stockholders, officers, directors, members, owners, employees, former employees, agents, representatives, attorneys, from all complaints, claims, charges, liabilities, obligations, promises, agreements, suits, costs, expenses, expert fees, any attorney's fees, litigation expenses and causes of action of any nature whatsoever, whether known or unknown, accrued or unaccrued, suspected or unsuspected, fixed or contingent, liquidated or unliquidated, matured or unmatured, developed or undeveloped, discoverable or undiscoverable, that the Property Owner has or might have against the City, including but not limited to, any and all claims relating to the Detention Pond.

3. COVENANT NOT TO SUE

The Property Owner, for himself/herself, his/her agents, attorneys, successors and assigns, hereby irrevocably and unconditionally covenant not to sue the City, its insurers, related or affiliated entities or individuals, stockholders, officers, directors, members, owners, employees, former employees, agents, representatives, attorneys, successors and assigns for any and all claims relating to the Detention Pond, or any matter related thereto, and any claims which were or could have been asserted in any action or lawsuit relating to the Detention Pond.

4. AUTHORIZATION

The City and the Property Owner each warrant and represent that they have the authority and power to execute this Agreement.

5. ADDITIONAL DOCUMENTS

The Parties agree to execute and deliver to one another from time to time such reasonable additional instruments or documents and to perform such other reasonable acts as may be necessary or desirable to effectuate this Agreement.

6. <u>ENTIRE AGREEMENT</u>

The Parties agree that this Agreement contains the entire agreement between the Parties with respect to the claims or causes of action which were raised, or could have been relative to the Detention Pond, or any matter related thereto, and that the terms of this Agreement are contractual and not mere recitals. This Agreement revokes and supersedes all prior agreements between the Parties. In executing and delivering this Agreement, the Property Owner warrants that he/she/it has relied upon his/her/its own judgment and that the Property Owner has in no way relied upon or been induced by any representation, statement, or act by the City or its representatives, except as expressly contained or referred to herein. This Agreement may not be changed, modified, amended, or altered except by written agreement signed by the Parties.

7. NO ASSIGNMENT OR TRANSFER OF RELEASED CLAIMS

The Property Owner warrants and represents that as of the date of execution of this Agreement, he/she/it has not assigned or transferred or purported to assign or transfer, to any person, firm, corporation, association or entity whatsoever any claim being released herein.

8. ADVICE OF COUNSEL

The Parties agree that they have obtained or had the opportunity to obtain the advice of legal counsel prior to the execution of this Agreement, that they have read this Agreement carefully, that they have obtained or had the opportunity to obtain advice from counsel regarding this Agreement's meaning and consequences, and that the Parties have signed this Agreement willingly, freely, knowingly, voluntarily and under no duress or incapacity.

9. GOVERNING LAW

This Agreement shall be construed, interpreted and enforced according to the laws of the State of Georgia; provided, however, that if Georgia conflict or choice of law rules would choose the law of another State, the Parties hereby waive such rules and agree that Georgia substantive, procedural and constitutional law shall nonetheless govern.

10. CONSTRUCTION

As used in this Agreement, singular or plural numbers shall be deemed to include the other whenever the context so indicates or requires. The language of all parts of this Agreement shall in all cases be construed as a whole, according to its fair meaning. Should any provision of this Agreement be declared or be determined by any court to be illegal or invalid, the validity of the remaining parts, terms, or provisions shall not be affected thereby, and said illegal or invalid part, term, or provision shall be deemed not a part of this Agreement. This Agreement was negotiated

among the Parties, and for purposes of construction, no party will be deemed to be the primary drafter.

11. <u>SURVIVAL</u>

The representations and warranties contained herein or in any other document delivered pursuant hereto or in connection herewith shall not be extinguished upon execution hereof, but shall survive the execution and may be asserted without limitation, except as otherwise provided by law.

12. <u>COUNTERPARTS</u>

This Agreement may be executed in counterparts, and such execution may be evidenced by signatures delivered by facsimile or electronic transmission.

13. <u>EFFECTIVE DATE</u>

This Agreement shall be effective on the date first written above.

[REMAINDER OF PAGE INTENTIONALLY LEFT BLANK]

[SIGNATURES PAGE FOLLOWS]

IN WITNESS WHEREOF, the parties have affixed their signatures hereto on the date first written above.

PROPERTY OWNER:	
	(SEAL)
	(SEAL)
	(SEAL)
CITY:	
By: Danny Roberts City Manager	(SEAL)



COMBINED CITY COUNCIL WORK SESSION & CITY COUNCIL MEETING MINUTES

Thursday, October 12, 2023 at 6:30 PM Council Chambers

1. CALL TO ORDER

Mayor Skip Baliles called the meeting to order at 6:30pm.

A. Invocation and Pledge to the Flag

Pastor Calvin Mapps from Morning Star Baptist Church gave the invocation and Brownie Troop #22328 led the pledge to the flag.

B. Roll Call

PRESENT

Mayor Skip Baliles

Council Member Jay Boland

Council Member Linda Dodd

Council Member Bill DuVall

Council Member Anne Huntsinger

Council Member Melanie Long

Council Member Branden Whitfield

C. Adoption of Agenda

Motion made by Council Member Huntsinger to adopt the agenda as presented. Seconded by Council Member Boland.

Voting Yea: Council Member Boland, Council Member Dodd, Council Member DuVall, Council Member Huntsinger, Council Member Long, Council Member Whitfield.

Motion carried 6-0.

D. Nancy Albin, Historian American Legion Auxiliary - Poppy Day Proclamation

Mayor Skip Baliles presented the Proclamation and Ms. Albin gave a brief explanation of the Poppy and its significance.

2. CONSENT AGENDA

Motion made by Council Member Dodd to approve the consent agenda as follows:

- A. 09-14-2023 Regular Council Meeting Minutes
- B. September Financial Report

Seconded by Council Member Huntsinger.

Voting Yea: Council Member Boland, Council Member Dodd, Council Member DuVall, Council Member Huntsinger, Council Member Long, Council Member Whitfield.

Motion carried 6-0.

3. PLANNING & DEVELOPMENT COMMITTEE REPORT

A. Eleanora Subdivision Fence Appeals

City Manager Danny Roberts presented a proposed Administrative Modification Appeal Request as a potential solution to the fence appeals for the residents of Elenora Subdivision. Several residents of Eleanora Subdivision had constructed fences inside of a private drainage easement in violation of city stormwater regulations discovered after applying for fence permit. Residents argued that the builder did not disclose the drainage easement and they were unaware of the need for a permit. The proposed modification request would serve as an avenue to allow the City to allow the fences to remain.

Motion made by Council Member Dodd made a motion to approve the Administrative Modification Appeal Request with the condition that the fence shall be a minimum of 4 inches above the ground and maintain ditch line free from debris and allow 90 days for the affected residents to bring their fences into compliance. Seconded by Council Member DuVall.

Voting Yea: Council Member Boland, Council Member Dodd, Council Member DuVall, Council Member Huntsinger, Council Member Long, Council Member Whitfield.

Motion carried 6-0.

4. FINANCE / HUMAN RESOURCES COMMITTEE REPORT

A. Water Leak Write-off - Walton County BOE (Loganville Athletic Complex)

Motion made by Council Member Huntsinger made a motion to approve the water leak adjustment for Walton County Schools at the Loganville High School Athletic Complex due to a 4" service line failure in the amount of \$35,712.69. Seconded by Council Member Boland. Voting Yea: Council Member Boland, Council Member Dodd, Council Member DuVall, Council Member Huntsinger, Council Member Long, Council Member Whitfield.

Motion carried 6-0.

5. PUBLIC SAFETY COMMITTEE REPORT

A. Municipal Court Recognition - Court Clerk Kim Pickens

Loganville Municipal Court was recently recognized by The Standing Committee on Judicial Workload Assessment for Clearance Rate Excellence. The Clearance Rate Excellence Award recognizes the top 10% of courts in each class of court that demonstrate exceptional performance in maintaining clearance rates. Court Clerk Kim Pickens and her staff were recognized for their hard work with a plaque presented by Council Member Jay Boland.

6. **PUBLIC COMMENT -** Public Comments are limited to five minutes per speaker unless additional time is given by the Mayor. Each speaker should approach the podium and state their name and address for the record. All public comments are to be directed to the Mayor and Council and not the audience. Public Comments should follow general rules of appropriate decorum.

The following individuals addressed the Mayor and Council:

John Spear, Thompson Drive, Monroe, GA

Linda Johns, Lee Byrd Road, Loganville, GA

7. ADJOURNMENT

Motion made by Council Member Dodd, Seconded by Council Member Huntsinger. Voting Yea: Council Member Boland, Council Member Dodd, Council Member DuVall, Council Member Huntsinger, Council Member Long, Council Member Whitfield.

Motion carried 6-0.		
Meeting Adjourned at 7:45pm.		
Skip Baliles	Kristi Ash	
Mayor	Deputy Clerk	



Account Summary
For Fiscal: 2023-2024 Period Ending: 10/31/2023

		Original Total Budget	Current Total Budget	MTD Activity	YTD Activity	YTD Activity + Encumbrances	Budget Remaining
Fund: 100 - General Fund Department: 0000 - Non-D)onartmental						
100-0000-311100	Real Property Taxes - Current	7,000,000.00	7,000,000.00	0.00	7,003,014.13	7,003,014.13	-3,014.13
100-0000-311131	Motor Vehicle Tax - Current	40,000.00	40,000.00	2,621.69	7,003,014.13	7,003,014.13	32,552.14
100-0000-311132	Mobile Home Tax - Current	7,000.00	7,000.00	0.00	216.75	216.75	6,783.25
100-0000-311133	Intangible Tax - Current	130,000.00	130,000.00	9,475.20	26,545.21	26,545.21	103,454.79
100-0000-311300	Personal Property - Current	445,000.00	445,000.00	0.00	458,444.65	458,444.65	-13,444.65
100-0000-311315	Motor Vehicle Tavt Taxes	600,000.00	600,000.00	59,228.74	171,202.44	171,202.44	428,797.56
100-0000-311600	Real Estate Transfer Tax	45,000.00	45,000.00	3,308.60	10,000.26	10,000.26	34,999.74
100-0000-311700	Electric Franchise Tax	670,000.00	670,000.00	0.00	0.00	0.00	670,000.00
100-0000-311730	Gas Franchise Tax	110,000.00	110,000.00	0.00	126,033.77	126,033.77	-16,033.77
100-0000-311750	Television Cable Franchise Tax	110,000.00	110,000.00	24,794.41	51,610.66	51,610.66	58,389.34
100-0000-311760	Telephone Franchise Tax	5,000.00	5,000.00	0.00	1,402.78	1,402.78	3,597.22
100-0000-313100	Local Option Sales Tax & Use Tax	1,900,000.00	1,900,000.00	148,354.28	465,152.52	465,152.52	1,434,847.48
100-0000-314100	Excise Tax By Drink	40,000.00	40,000.00	5,423.41	14,091.66	14,091.66	25,908.34
100-0000-314200	Alcoholic Beverage Excise Tax	450,000.00	450,000.00	33,101.07	151,826.12	151,826.12	298,173.88
100-0000-316100	Business & Occupation Taxes	500,000.00	500,000.00	17,171.32	24,435.42	24,435.42	475,564.58
100-0000-316200	Insurance Premium Taxes	1,250,000.00	1,250,000.00	1,252,827.65	1,252,827.65	1,252,827.65	-2,827.65
100-0000-316400	Energy Excise Tax Gw	1,000.00	1,000.00	195.74	379.65	379.65	620.35
100-0000-319110	Real Property Tax Penalties	25,000.00	25,000.00	0.00	0.00	0.00	25,000.00
100-0000-319120	Personal Property Tax Penalties	5,000.00	5,000.00	8.65	170.08	170.08	4,829.92
100-0000-319500	Fifa	4,000.00	4,000.00	0.00	0.00	0.00	4,000.00
100-0000-321110	Beer & Wine License / Permit	32,000.00	32,000.00	6,500.00	9,500.00	9,500.00	22,500.00
100-0000-321140	Liquor License / Permit	38,000.00	38,000.00	7,850.00	15,450.00	15,450.00	22,550.00
100-0000-322200	Sign Permits	6,000.00	6,000.00	50.00	4,225.00	4,225.00	1,775.00
100-0000-322240	Development Permits	5,000.00	5,000.00	0.00	0.00	0.00	5,000.00
100-0000-323100	Building Permits	150,000.00	150,000.00	1,323.00	79,669.95	79,669.95	70,330.05
100-0000-323190	Fire Inspections	65,000.00	65,000.00	2,325.00	7,912.50	7,912.50	57,087.50
100-0000-335120	Intergovernmental Revenues	140,000.00	140,000.00	0.00	136,892.39	136,892.39	3,107.61
100-0000-335121	Lmig Road Work	140,000.00	140,000.00	160,252.28	160,252.28	160,252.28	-20,252.28
100-0000-338000	Housing Auth - In Lieu Of Taxes	2,200.00	2,200.00	0.00	0.00	0.00	2,200.00
100-0000-341120	Probation Fee	180,000.00	180,000.00	12,329.75	54,469.51	54,469.51	125,530.49
100-0000-341300	Administrative Fee - Capital Recove	50,000.00	50,000.00	0.00	17,102.85	17,102.85	32,897.15
100-0000-341301	Engineering Plan Review Fees	15,000.00	15,000.00	1,224.34	4,724.34	4,724.34	10,275.66
100-0000-341302	Administrative Plan Review Fees	100,000.00	100,000.00	760.00	39,580.18	39,580.18	60,419.82
100-0000-341303	Annexation Application	1,000.00	1,000.00	0.00	0.00	0.00	1,000.00
100-0000-341304	Alcoholic Beverage Application	1,600.00	1,600.00	0.00	0.00	0.00	1,600.00
100-0000-341305	Rezoning Application	2,000.00	2,000.00	0.00	1,000.00	1,000.00	1,000.00
100-0000-341306	Variance Application	1,000.00	1,000.00	0.00	200.00	200.00	800.00
100-0000-341390	Epd - Npdes Fees	1,000.00	1,000.00	0.00	0.00	0.00	1,000.00
100-0000-341392	Land Disturbance Permit	2,000.00	2,000.00	0.00	0.00	0.00	2,000.00
100-0000-341400	Printing & Duplicating Services	500.00	500.00	236.20	534.46	534.46	-34.46
100-0000-341700	Admin Charges	70,000.00	70,000.00	1,400.00	20,175.00	20,175.00	49,825.00
100-0000-341910	Election Qualifying Fee	540.00	540.00	0.00	1,440.00	1,440.00	-900.00
100-0000-342120	Accident Reports	5,000.00	5,000.00	515.00	2,870.00	2,870.00	2,130.00
100-0000-342320	Fingerprinting Fees	100.00	100.00	15.00	-143.00	-143.00	243.00
100-0000-346400	Background Check Fees	7,000.00	7,000.00	750.00	3,010.00	3,010.00	3,990.00
100-0000-349300	Bad Check Fees	100.00	100.00	0.00	0.00	0.00	100.00
100-0000-351170	Municipal Court Fines	375,000.00	375,000.00	23,273.00	102,927.00	102,927.00	272,073.00
100-0000-351171	Code Enforcement Fines	500.00	500.00	0.00	225.00	225.00	275.00
100-0000-351175	Fire Fines And Fees	500.00	500.00	50.00	175.00	175.00	325.00
100-0000-361000	Interest Revenues	30,000.00	30,000.00	2,556.53	20,814.89	20,814.89	9,185.11
100-0000-371250	Police Fund Donations	100.00	100.00	-2,607.90	13,235.30	13,047.32	-12,947.32

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For Fiscal: 2023-2024 Perio

income Statement				FUI	FISCAL. 2025-20	24 Penq	
		Original Total Budget	Current Total Budget	MTD Activity	YTD Activity	YTD Activity + Encumbrances	Budget Remaining
100-0000-389000	Bank Charges & Misc.	3,000.00	3,000.00	-65.28	-364.19	-364.19	3,364.19
100-0000-389150	Rental Receipts	70,000.00	70,000.00	7,500.00	22,800.00	22,800.00	47,200.00
100-0000-389175	Event Receipts	70,000.00	70,000.00	5,613.00	31,068.58	31,068.58	38,931.42
100-0000-391220	Transfers In - Sanitation Fund	250,000.00	250,000.00	0.00	0.00	0.00	250,000.00
100-0000-391230	Transfer In - Hotel/Motel	35,000.00	35,000.00	4,023.59	5,144.90	5,144.90	29,855.10
100-0000-392000	Sale Of Surplus Property	0.00	0.00	43.20	43.20	43.20	-43.20
	Department: 0000 - Non-Departmental Total:	15,186,140.00	15,186,140.00	1,792,427.47	10,519,736.75	10,519,548.77	4,666,591.23
Department: 1100 -	Legislative						
100-1100-511100	Salaries & Wages - Council	48,000.00	48,000.00	4,000.00	16,000.00	16,000.00	32,000.00
100-1100-512200	Fica & Medicare	3,800.00	3,800.00	306.00	1,224.00	1,224.00	2,576.00
100-1100-512400	Pmts To Retirement Sys	6,850.00	6,850.00	607.32	2,429.28	2,429.28	4,420.72
100-1100-512810	Uniforms	1,500.00	1,500.00	0.00	16.00	16.00	1,484.00
100-1100-521301	Computer Services	1,000.00	1,000.00	0.00	0.00	0.00	1,000.00
100-1100-523400	Printing & Binding	250.00	250.00	0.00	0.00	0.00	250.00
100-1100-523500	Travel	2,500.00	2,500.00	0.00	0.00	-4,130.34	6,630.34
100-1100-523600	Dues & Fees	1,000.00	1,000.00	0.00	0.00	0.00	1,000.00
100-1100-523700	Education & Training	20,000.00	20,000.00	0.00	2,586.56	2,586.56	17,413.44
100-1100-523900	Other	1,000.00	1,000.00	0.00	0.00	0.00	1,000.00
100-1100-529910	Municipal Meetings	1,000.00	1,000.00	0.00	70.40	70.40	929.60
100-1100-531100	General Supplies & Mater	500.00	500.00	8.00	8.00	8.00	492.00
100-1100-531300	Food	1,000.00	1,000.00	0.00	0.00	0.00	1,000.00
100-1100-531700	Other Supplies	500.00	500.00	0.00	0.00	0.00	500.00
D	Department: 1100 - Legislative Total:	88,900.00	88,900.00	4,921.32	22,334.24	18,203.90	70,696.10
Department: 1300 - 100-1300-511100		272 220 00	272 220 00	10 771 66	70 474 50	70 474 50	102 755 42
100-1300-511300	Salaries & Wages - Executive Overtime Pay	272,230.00 500.00	272,230.00 500.00	19,771.66 0.00	78,474.58 0.00	78,474.58 0.00	193,755.42 500.00
100-1300-512100	Group Insurance	89,352.00	89,352.00	22,433.28	30,022.20	30,022.20	59,329.80
100-1300-512200	Fica & Medicare	24,000.00	24,000.00	1,477.88	6,134.07	6,134.07	17,865.93
100-1300-512400	Pmts To Retirement Sys	36,720.00	36,720.00	3,450.64	13,802.56	13,802.56	22,917.44
100-1300-512700	Workers Compensation	500.00	500.00	0.00	258.05	258.05	241.95
100-1300-512810	Uniforms	500.00	500.00	0.00	120.05	120.05	379.95
100-1300-521200	Professional Services	60,000.00	60,000.00	19,750.00	19,750.00	19,750.00	40,250.00
100-1300-521201	Legal Expenses	0.00	0.00	0.00	2,050.00	5,250.00	-5,250.00
100-1300-521202	Engineering Fees	45,000.00	45,000.00	0.00	7,015.00	7,015.00	37,985.00
100-1300-523400	Printing & Binding	1,000.00	1,000.00	0.00	0.00	0.00	1,000.00
100-1300-523500	Travel	3,000.00	3,000.00	0.00	0.00	687.00	2,313.00
100-1300-523510	City Manager Car Allowance	9,100.00	9,100.00	700.00	2,800.00	2,800.00	6,300.00
100-1300-523600	Dues & Fees	4,000.00	4,000.00	0.00	46.00	46.00	3,954.00
100-1300-523700	Education & Training	2,500.00	2,500.00	525.00	1,624.28	280.00	2,220.00
100-1300-523900	Other	3,000.00	3,000.00	37.00	37.00	37.00	2,963.00
100-1300-529989	Contingency	1,000.00	1,000.00	0.00	0.00	0.00	1,000.00
100-1300-531100	General Supplies & Mater	1,500.00	1,500.00	113.76	113.76	113.76	1,386.24
100-1300-531101	Office Supplies	1,000.00	1,000.00	0.00	408.68	408.68	591.32
100-1300-531114	Flowers & Plants	500.00	500.00	226.48	226.48	226.48	273.52
100-1300-531300	Food	3,000.00	3,000.00	133.08	275.34	510.41	2,489.59
100-1300-531600 100-1300-531700	Sm Equip Purchase <\$5,000	2,000.00	2,000.00	0.00	0.00	0.00	2,000.00
100-1300-331700	Other Supplies Department: 1300 - Executive Total:	500.00 560,902.00	500.00 560,902.00	0.00 68,618.78	0.00 163,158.05	0.00 165,935.84	500.00 394,966.16
Department: 1400 -	•	300,302.00	300,302.00	00,010.70	103,130.03	103,333.04	334,300.10
100-1400-521206	Election Expense-Contract Service	30,000.00	30,000.00	0.00	0.00	0.00	30,000.00
100-1400-523301	Advertising Expense	500.00	500.00	0.00	0.00	240.00	260.00
100-1400-531100	General Supplies & Mater	1,000.00	1,000.00	0.00	0.00	0.00	1,000.00
	Department: 1400 - Elections Total:	31,500.00	31,500.00	0.00	0.00	240.00	31,260.00
•	Financial Administration						
100-1510-511100	Salaries & Wages - Gen Adm/Ch	310,000.00	310,000.00	24,332.15	89,136.65	89,136.65	220,863.35
100-1510-511300	Overtime Pay	2,400.00	2,400.00	204.01	1,008.33	1,008.33	1,391.67
100-1510-512100	Group Insurance	110,900.00	110,900.00	27,706.50	36,942.00	36,942.00	73,958.00
100-1510-512200	Fica & Medicare	24,000.00	24,000.00	1,813.50	7,114.20	7,114.20	16,885.80

For Fiscal: 2023-2024 Perio Section 2, ItemE.

Income Statement				For	Fiscal: 2023-20	24 Periq	.3
		Original Total Budget	Current Total Budget	MTD Activity	YTD Activity	YTD Activity + Encumbrances	Budget Remaining
100-1510-512400	Pmts To Retirement Sys	42,000.00	42,000.00	3,952.55	15,810.20	15,810.20	26,189.80
100-1510-512700	Workers Compensation	3,000.00	3,000.00	0.00	1,426.32	1,426.32	1,573.68
100-1510-521101	Fifa Expense	1,500.00	1,500.00	0.00	0.00	0.00	1,500.00
100-1510-521200	City Attorney & Retainer	120,000.00	120,000.00	30,050.00	60,717.61	60,717.61	59,282.39
100-1510-521203	Audit Fees	20,000.00	20,000.00	0.00	0.00	0.00	20,000.00
100-1510-521205	Cpa Expense	12,000.00	12,000.00	10,033.75	10,033.75	10,033.75	1,966.25
100-1510-521207	Codification Of City Code	2,000.00	2,000.00	0.00	0.00	2,447.50	-447.50
100-1510-521302	Drug Testing	0.00	0.00	0.00	50.00	50.00	-50.00
<u>100-1510-523130</u> <u>100-1510-523201</u>	General Liability	49,000.00	49,000.00	0.00	57,369.00	57,369.00	-8,369.00
100-1510-523201	Postage	7,500.00	7,500.00	805.50	3,028.14	3,028.14	4,471.86
100-1510-523400	Advertising Expense	1,500.00	1,500.00	300.00	2,316.00	2,316.00	-816.00 1,500.00
100-1510-523500	Printing & Binding Travel	1,500.00 0.00	1,500.00 0.00	348.00	0.00 495.38	0.00 495.38	-495.38
100-1510-523600	Dues & Fees	10,000.00	10,000.00	25.00	1,011.25	1,011.25	8,988.75
100-1510-523700	Education & Training	1,000.00	1,000.00	0.00	0.00	0.00	1,000.00
100-1510-523900	Other	4,000.00	4,000.00	75.00	305.00	305.00	3,695.00
100-1510-531100	General Supplies & Materials	4,000.00	4,000.00	278.63	1,158.23	1,206.19	2,793.81
100-1510-531101	Office Supplies	6,500.00	6,500.00	796.64	2,247.74	2,621.62	3,878.38
100-1510-531112	Flowers & Plants	500.00	500.00	0.00	0.00	0.00	500.00
100-1510-531600	Sm Equip Purchase <\$5,000	1,000.00	1,000.00	0.00	0.00	0.00	1,000.00
100-1510-541200	Site Improvements	20,000.00	20,000.00	0.00	0.00	0.00	20,000.00
100-1510-581200	Principal - Lease	111,920.00	111,920.00	0.00	27,750.79	27,750.79	84,169.21
100-1510-582200	Interest - Leases	21,025.00	21,025.00	0.00	5,484.53	5,484.53	15,540.47
Departn	nent: 1510 - Financial Administration Total:	887,245.00	887,245.00	100,721.23	323,405.12	326,274.46	560,970.54
Department: 1535 - It -	Data Processing/Mis						
100-1535-511100	Regular Pay	154,000.00	154,000.00	11,982.82	45,314.73	45,314.73	108,685.27
100-1535-511300	Overtime Pay	1,500.00	1,500.00	100.64	377.40	377.40	1,122.60
100-1535-512100	Group Insurance	35,000.00	35,000.00	7,837.50	10,450.00	10,450.00	24,550.00
100-1535-512200	Fica & Medicare	11,500.00	11,500.00	899.64	3,541.82	3,541.82	7,958.18
100-1535-512400	Pmts To Retirement Sys	21,000.00	21,000.00	1,967.42	7,869.68	7,869.68	13,130.32
100-1535-512810	Uniforms	1,000.00	1,000.00	99.99	99.99	586.94	413.06
100-1535-521208	Professional Service	5,000.00	5,000.00	0.00	4,250.00	4,250.00	750.00
100-1535-521301	Computer Services	158,000.00	158,000.00	4,262.49	23,666.88	33,318.50	124,681.50
100-1535-521302	Drug Testing	50.00	50.00	0.00	0.00	0.00	50.00
100-1535-522201	Office Equip-Rep & Maint	27,000.00	27,000.00	2,644.51	12,005.36	12,005.36	14,994.64
100-1535-522206	Computer Repair & Maint	17,000.00	17,000.00	0.00	703.22	820.22	16,179.78
100-1535-523130	General Liability	13,100.00	13,100.00	0.00	25,808.00	25,808.00	-12,708.00
<u>100-1535-523200</u> 100-1535-523201	Telephone	58,000.00	58,000.00	3,143.79	14,621.56	14,621.56	43,378.44
	Postage	250.00	250.00	0.00	0.00	26.86	223.14
100-1535-523500 100-1535-523600	Travel	800.00	800.00	0.00	0.00	0.00	800.00
100-1535-523700	Dues & Fees Education & Training	1,500.00	1,500.00 11,100.00	200.00	200.00 175.00	200.00	1,300.00
100-1535-523900	Other	11,100.00 1,000.00	1,000.00	0.00	0.00	175.00 0.00	10,925.00 1,000.00
100-1535-531100	General Supplies & Mater	800.00	800.00	0.00	1,172.10	1,172.10	-372.10
100-1535-531101	Office Supplies	1,500.00	1,500.00	60.24	60.24	60.24	1,439.76
100-1535-531102	Computer Supplies	2,000.00	2,000.00	0.00	0.00	0.00	2,000.00
100-1535-531600	Sm Equip Purchase <\$5,000	39,000.00	39,000.00	1,080.88	8,649.70	9,092.20	29,907.80
Depart	ment: 1535 - It - Data Processing/Mis Total:	560,100.00	560,100.00	34,279.92	158,965.68	169,690.61	390,409.39
Department: 1565 - Ger	eral Gov Building & Pl						
100-1565-511100	Regular Pay	95,050.00	95,050.00	7,389.92	28,099.75	28,099.75	66,950.25
100-1565-512100	Group Insurance	55,000.00	55,000.00	12,512.25	16,683.00	16,683.00	38,317.00
100-1565-512200	Fica & Medicare	7,271.00	7,271.00	543.78	2,157.63	2,157.63	5,113.37
100-1565-512400	Pmts To Retirement Sys	13,000.00	13,000.00	1,202.59	4,810.36	4,810.36	8,189.64
100-1565-512700	Workers Compensation	25,000.00	25,000.00	0.00	7,819.73	7,819.73	17,180.27
100-1565-512810	Uniforms	2,500.00	2,500.00	0.00	0.00	0.00	2,500.00
100-1565-521200	Contracted Professional Services	40,000.00	40,000.00	1,221.87	36,738.87	36,738.87	3,261.13
100-1565-521302	Drug Testing	100.00	100.00	0.00	0.00	0.00	100.00
100-1565-522203	Mach & Equip Rep & Maint	1,500.00	1,500.00	0.00	0.00	0.00	1,500.00
100-1565-522204	Building Repairs & Maint	135,000.00	135,000.00	3,877.82	33,555.74	33,166.67	101,833.33

For Fiscal: 2023-2024 Perio

Section 2, ItemE.

		Original Total Budget	Current Total Budget	MTD Activity	YTD Activity	YTD Activity + Encumbrances	Budget Remaining
100-1565-523140	Property Insurance	17,000.00	17,000.00	0.00	21,014.00	21,014.00	-4,014.00
100-1565-523500	Travel	500.00	500.00	0.00	0.00	0.00	500.00
100-1565-523700	Education & Training	1,000.00	1,000.00	0.00	0.00	0.00	1,000.00
100-1565-523800	Licenses	100.00	100.00	0.00	0.00	0.00	100.00
100-1565-523900	Other	2,500.00	2,500.00	0.00	90.00	90.00	2,410.00
100-1565-531100	General Supplies & Mater	15,000.00	15,000.00	0.00	50.07	774.38	14,225.62
100-1565-531105	Hand Tools	1,500.00	1,500.00	209.94	209.94	209.94	1,290.06
100-1565-531210	Water & Sewer Utility	60,000.00	60,000.00	5,846.20	11,527.94	11,527.94	48,472.06
100-1565-531220	Natural Gas	35,000.00	35,000.00	539.25	7,323.14	7,323.14	27,676.86
<u>100-1565-531230</u> <u>100-1565-531600</u>	Electricity	190,000.00	190,000.00	17,200.80	47,369.34	47,369.34	142,630.66
100-1565-531700	Sm Equip Purchase <\$5,000	3,187.00	3,187.00	0.00	0.00	0.00	3,187.00
100-1565-541200	Other Supplies	2,000.00	2,000.00	0.00	32.27	32.27	1,967.73 190,000.00
100-1565-542100	Site Improvements Machinery	190,000.00 20,000.00	190,000.00 20,000.00	0.00	0.00	0.00	20,000.00
	ent: 1565 - General Gov Building & Pl Total:	912,208.00	912,208.00	50,544.42	217,481.78	217,817.02	694,390.98
Department: 2000 - Judi	_	312,200.00	312,200.00	30,344.42	217,401.70	217,017.02	054,550.50
100-2000-511100	Salaries & Wages - Municipal Court	210,000.00	210,000.00	14,568.40	55,947.04	55,947.04	154,052.96
100-2000-511300	Overtime Pay	250.00	250.00	41.47	248.50	248.50	1.50
100-2000-512100	Group Insurance	50,000.00	50,000.00	11,118.00	14,519.00	14,519.00	35,481.00
100-2000-512200	Fica & Medicare	16,100.00	16,100.00	1,067.65	4,275.35	4,275.35	11,824.65
100-2000-512400	Pmts To Retirement Sys	32,000.00	32,000.00	2,660.13	10,640.52	10,640.52	21,359.48
100-2000-521202	Judge	35,000.00	35,000.00	2,916.66	11,666.64	11,666.64	23,333.36
100-2000-521204	Solicitor	30,000.00	30,000.00	2,500.00	10,000.00	10,000.00	20,000.00
100-2000-521205	Public Defender	22,000.00	22,000.00	0.00	3,872.00	3,872.00	18,128.00
100-2000-521210	Contract Labor - Other	3,500.00	3,500.00	300.00	650.00	650.00	2,850.00
100-2000-523500	Travel	1,000.00	1,000.00	0.00	607.28	607.28	392.72
100-2000-523600	Dues & Fees	300.00	300.00	0.00	0.00	0.00	300.00
100-2000-523700	Education & Training	2,500.00	2,500.00	0.00	0.00	0.00	2,500.00
<u>100-2000-523900</u> 100-2000-531100	Other Charles & Make	500.00	500.00	2.23	91.89	91.89	408.11
100-2000-571010	General Supplies & Mater Prisoner Expense	3,000.00 45,000.00	3,000.00 45,000.00	117.98 2,640.42	806.56 7,394.26	806.56 7,394.26	2,193.44 37,605.74
100-2000-571030	Peace Officer'S A&B Fund	50,000.00	50,000.00	2,865.06	7,922.01	7,922.01	42,077.99
100-2000-571040	Local Victim Assistance Fund	25,000.00	25,000.00	1,360.38	3,465.03	3,465.03	21,534.97
100-2000-571050	Drug Abuse Education	7,000.00	7,000.00	458.42	1,390.20	1,390.20	5,609.80
100-2000-571060	Courtware Solutions	66,000.00	66,000.00	1,500.00	12,500.00	12,500.00	53,500.00
100-2000-571090	Consolidated Remittance	95,000.00	95,000.00	5,975.26	14,812.71	14,812.71	80,187.29
	Department: 2000 - Judicial Total:	694,150.00	694,150.00	50,092.06	160,808.99	160,808.99	533,341.01
Department: 3200 - Poli							
<u>100-3200-511100</u> 100-3200-511300	Salaries & Wages - Police	2,021,840.00	2,021,840.00	158,244.91	581,132.27	581,132.27	1,440,707.73
100-3200-511300	Overtime Pay	120,000.00	120,000.00	8,056.46	36,838.10	36,838.10	83,161.90
100-3200-512100	Overtime Pay Dea Group Insurance	50,000.00 730,000.00	50,000.00 730,000.00	6,031.78 179,814.00	22,219.45 239,980.75	22,219.45 239,980.75	27,780.55 490,019.25
100-3200-512200	Fica & Medicare	166,500.00	166,500.00	12,428.98	48,208.47	48,208.47	118,291.53
100-3200-512400	Pmts To Retirement Sys	279,000.00	279,000.00	27,099.01	108,396.04	108,396.04	170,603.96
100-3200-512700	Workers Compensation	100,000.00	100,000.00	0.00	28,540.25	28,540.25	71,459.75
100-3200-512810	Uniforms	28,000.00	28,000.00	3,318.60	8,208.28	8,506.22	19,493.78
100-3200-521201	Legal Expenses	0.00	0.00	0.00	1,455.75	1,455.75	-1,455.75
100-3200-521209	Professional Service	7,000.00	7,000.00	787.42	2,746.66	2,884.68	4,115.32
100-3200-521301	Computer Services	4,000.00	4,000.00	0.00	0.00	0.00	4,000.00
100-3200-521302	Pre-Employment Screening	2,000.00	2,000.00	0.00	485.00	485.00	1,515.00
100-3200-522201	Office Equip-Rep & Maint	1,500.00	1,500.00	0.00	0.00	0.00	1,500.00
100-3200-522203	Mach & Equip Rep & Maint	8,500.00	8,500.00	213.86	213.86	213.86	8,286.14
100-3200-523160	Law Enforcement Liabili	25,000.00	25,000.00	0.00	22,447.00	22,447.00	2,553.00
100-3200-523400	Printing & Binding	2,000.00	2,000.00	320.00	520.00	700.00	1,300.00
<u>100-3200-523500</u> <u>100-3200-523600</u>	Travel	2,000.00	2,000.00	347.00	347.00	347.00	1,653.00
100-3200-523700	Dues & Fees	2,000.00	2,000.00	150.00	319.00	319.00	1,681.00
100-3200-523900	Education & Training Other	4,000.00 3,000.00	4,000.00 3,000.00	1,571.00 0.00	2,171.00 27.38	2,171.00 27.38	1,829.00 2,972.62
100-3200-523905	Police Fund Expenses	3,000.00	3,000.00	0.00	0.00	0.00	3,000.00
	i office i unu Experises	3,000.00	3,000.00	0.00	0.00	0.00	3,000.00

For Fiscal: 2023-2024 Perio

meeme statement		Original	Current			YTD Activity +	Budget
		Total Budget	Total Budget	MTD Activity	YTD Activity	Encumbrances	Remaining
			J	•	•		_
100-3200-523910	D.A.R.E Expenses	1,500.00	1,500.00	0.00	319.79	319.79	1,180.21
<u>100-3200-531100</u>	General Supplies & Mater	18,000.00	18,000.00	467.55	1,206.49	1,536.26	16,463.74
<u>100-3200-531101</u>	Office Supplies	13,000.00	13,000.00	841.32	3,421.60	5,689.48	7,310.52
<u>100-3200-531104</u>	Ammunition	15,000.00	15,000.00	87.52	1,926.15	1,926.15	13,073.85
<u>100-3200-531270</u> 100-3200-531600	Gasoline Expense	0.00	0.00	155.00	215.00	215.00	-215.00
100-3200-531730	Sm Equip Purchase <\$5,000	7,500.00	7,500.00	0.00	4,281.60	4,281.60	3,218.40
100-3200-541200	Neighborhood Watch	500.00	500.00	0.00	0.00	0.00	500.00
100-3200-542200	Site Improvements	60,000.00	60,000.00	0.00	0.00	0.00	60,000.00
100-3200-571010	Vehicles	100,000.00	100,000.00	4,949.38 0.00	85,369.30	85,369.30 0.00	14,630.70
100-3200-371010	Prisoner Expense Department: 3200 - Police Total:	5,000.00 3,779,840.00	5,000.00 3,779,840.00	404,883.79	0.00 1,200,996.19	1,204,209.80	5,000.00 2,575,630.20
	Department. 3200 - Police Total.	3,773,640.00	3,773,040.00	404,003.73	1,200,330.13	1,204,205.00	2,373,030.20
Department: 3500 - Fire 100-3500-511100	Calarias & Wassa Fire Don't	1 005 000 00	1 005 000 00	124 602 25	F12 F40 76	F12 F40 76	1 201 450 24
100-3500-511100	Salaries & Wages - Fire Dept	1,905,000.00	1,905,000.00	131,683.35	513,549.76	513,549.76	1,391,450.24
100-3500-512100	Overtime Pay	70,000.00	70,000.00	5,563.99	20,201.01	20,201.01	49,798.99
100-3500-512110	Group Insurance	673,725.00	673,725.00	132,033.25	173,313.00	173,313.00	500,412.00
100-3500-512200	Fire Cancer Insurance-Hb 146	5,256.00	5,256.00	0.00 9,950.84	0.00 40,457.75	0.00	5,256.00
100-3500-512400	Fica & Medicare	151,200.00 267,000.00	151,200.00 267,000.00	24,988.12	99,952.48	40,457.75 99,952.48	110,742.25 167,047.52
100-3500-512700	Pmts To Retirement Sys Workers Compensation	60,000.00	60,000.00	0.00	16,573.87	16,573.87	43,426.13
100-3500-512810	Uniforms	20,000.00	20,000.00	0.00	1,111.85	-3,851.77	23,851.77
100-3500-521201	Legal Expenses	0.00	0.00	0.00	1,455.75	1,455.75	-1,455.75
100-3500-521208	Professional -Med Service	12,000.00	12,000.00	170.00	170.00	170.00	11,830.00
100-3500-521302	Drug Testing	500.00	500.00	0.00	150.00	150.00	350.00
100-3500-522203	Mach & Equip Rep & Maint	27,500.00	27,500.00	155.94	1,193.43	21,707.47	5,792.53
100-3500-523500	Travel	3,000.00	3,000.00	0.00	0.00	0.00	3,000.00
100-3500-523600	Dues & Fees	3,000.00	3,000.00	0.00	0.00	1,300.00	1,700.00
100-3500-523700	Education & Training	10,000.00	10,000.00	670.30	2,395.30	2,645.30	7,354.70
100-3500-523750	Fire Prevention & Train	3,000.00	3,000.00	0.00	0.00	0.00	3,000.00
100-3500-523800	Licenses	500.00	500.00	0.00	43.25	43.25	456.75
100-3500-523900	Other	3,500.00	3,500.00	0.00	0.00	269.72	3,230.28
100-3500-531100	General Supplies & Mater	10,000.00	10,000.00	151.98	251.98	2,065.08	7,934.92
100-3500-531101	Office Supplies	2,000.00	2,000.00	1,139.97	1,921.02	1,931.02	68.98
100-3500-531600	Sm Equip Purchase <\$5,000	35,000.00	35,000.00	0.00	12,570.60	8,270.15	26,729.85
100-3500-531700	Other Supplies	1,000.00	1,000.00	0.00	805.00	805.00	195.00
100-3500-531710	Medical Supplies	17,000.00	17,000.00	1,394.63	1,394.63	1,637.08	15,362.92
100-3500-581200	Principal - Lease	149,853.00	149,853.00	0.00	0.00	0.00	149,853.00
100-3500-582200	Interest - Leases	7,648.00	7,648.00	0.00	0.00	0.00	7,648.00
	Department: 3500 - Fire Total:	3,437,682.00	3,437,682.00	307,902.37	887,510.68	902,645.92	2,535,036.08
Department: 4100 - Public	Works						
100-4100-511100	Salaries & Wages - Public Works	393,500.00	393,500.00	27,782.84	109,250.83	109,250.83	284,249.17
100-4100-511300	Overtime Pay	1,000.00	1,000.00	0.00	166.61	166.61	833.39
100-4100-512100	Group Insurance	220,000.00	220,000.00	51,399.75	66,625.00	66,625.00	153,375.00
100-4100-512200	Fica & Medicare	25,000.00	25,000.00	1,938.77	7,896.41	7,896.41	17,103.59
100-4100-512400	Pmts To Retirement Sys	55,000.00	55,000.00	4,991.30	19,965.20	19,965.20	35,034.80
100-4100-512700	Workers Compensation	60,000.00	60,000.00	0.00	16,679.70	16,679.70	43,320.30
100-4100-512810	Uniforms	8,000.00	8,000.00	289.71	1,649.10	1,649.10	6,350.90
100-4100-521302	Drug Testing	100.00	100.00	0.00	50.00	50.00	50.00
100-4100-522140	Lawn Care	8,000.00	8,000.00	1,018.00	2,167.00	2,167.00	5,833.00
100-4100-522203	Mach & Equip Rep & Maint	10,000.00	10,000.00	556.79	5,362.43	5,362.43	4,637.57
100-4100-522320	Rental-Equipment/Vehicle	3,000.00	3,000.00	0.00	0.00	0.00	3,000.00
100-4100-523900	Other	5,000.00	5,000.00	0.00	972.00	681.00	4,319.00
100-4100-531100	General Supplies & Materials	8,000.00	8,000.00	5,530.07	7,990.13	7,990.13	9.87
100-4100-531105	Hand Tools	2,000.00	2,000.00	0.00	0.00	0.00	2,000.00
100-4100-531250	Oil Expense	1,000.00	1,000.00	0.00	0.00	0.00	1,000.00
100-4100-531600	Sm Equip Purchase <\$5,000	5,000.00	5,000.00	0.00	387.09	387.09	4,612.91
<u>100-4100-531700</u>	Other Supplies	5,000.00	5,000.00	0.00	0.00	0.00	5,000.00
	Department: 4100 - Public Works Total:	809,600.00	809,600.00	93,507.23	239,161.50	238,870.50	570,729.50

For Fiscal: 2023-2024 Perio

income Statement				FUI	ristai. 2025-20	24 Periq	
		Original Total Budget	Current Total Budget	MTD Activity	YTD Activity	YTD Activity + Encumbrances	Budget Remaining
Department: 4200 - Hig	zhways And Streets	-	•	•	·		J
100-4200-511100	Regular Pay	207,000.00	207,000.00	15,227.20	58,074.92	58,074.92	148,925.08
100-4200-511300	Overtime Pay	5,000.00	5,000.00	572.73	1,105.40	1,105.40	3,894.60
100-4200-512100	Group Insurance	85,000.00	85,000.00	20,659.50	27,546.00	27,546.00	57,454.00
100-4200-512200	Fica & Medicare	15,500.00	15,500.00	1,153.07	4,499.22	4,499.22	11,000.78
100-4200-512400	Pmts To Retirement Sys	30,000.00	30,000.00	2,682.27	10,729.08	10,729.08	19,270.92
100-4200-512810	Uniforms	500.00	500.00	0.00	0.00	0.00	500.00
100-4200-521202	Engineering Fees	50,000.00	50,000.00	587.50	6,717.84	6,717.84	43,282.16
100-4200-521302	Drug Test & Med Service	200.00	200.00	0.00	0.00	0.00	200.00
100-4200-521303	Technical Services	3,200.00	3,200.00	0.00	0.00	0.00	3,200.00
100-4200-521307	Technical Service-Mapping	6,000.00	6,000.00	0.00	0.00	0.00	6,000.00
100-4200-522203	Mach & Equip Rep & Maint	12,000.00	12,000.00	206.60	336.16	336.16	11,663.84
100-4200-522211	Sidewalk Repair & Maint	15,000.00	15,000.00	13,777.50	13,777.50	24,152.50	-9,152.50
100-4200-523500	Travel	500.00	500.00	0.00	0.00	0.00	500.00
100-4200-523600	Dues & Fees	250.00	250.00	0.00	0.00	0.00	250.00
100-4200-523700	Education & Training	2,500.00	2,500.00	0.00	0.00	500.00	2,000.00
100-4200-523800	Licenses	250.00	250.00	0.00	0.00	0.00	250.00
100-4200-523900	Other	1,000.00	1,000.00	0.00	0.00	0.00	1,000.00
<u>100-4200-531100</u>	General Supplies & Mater	8,000.00	8,000.00	0.00	855.50	2,961.77	5,038.23
100-4200-531101 100-4200-531105	Office Supplies	1,000.00	1,000.00	0.00	0.00	0.00	1,000.00
100-4200-531105 100-4200-531109	Hand Tools	2,500.00	2,500.00	0.00	719.12	719.12	1,780.88
100-4200-531110	Chemicals	8,500.00	8,500.00	0.00	0.00	0.00	8,500.00
100-4200-531111	Street Repair Traffic Light Maintenance	500,000.00	500,000.00 2,000.00	2,700.00	164,550.28	152,944.48	347,055.52
100-4200-531112	Lmig Street Repair & Maint	2,000.00 140,000.00	140,000.00	0.00	0.00 139,734.35	0.00 139,734.35	2,000.00 265.65
100-4200-531113	Street Signs	10,000.00	10,000.00	649.00	1,431.40	4,786.90	5,213.10
100-4200-531531	Traffic Signal - Utility	3,000.00	3,000.00	156.70	403.95	403.95	2,596.05
100-4200-531532	Street Light - Utility	175,000.00	175,000.00	13,030.57	41,117.42	41,117.42	133,882.58
100-4200-531600	Sm Equip Purchase <\$5,000	5,000.00	5,000.00	0.00	0.00	8,000.00	-3,000.00
100-4200-531610	Infrastructure < \$25,000	25,000.00	25,000.00	0.00	0.00	0.00	25,000.00
100-4200-541466	Street Improvements	100,000.00	100,000.00	0.00	0.00	0.00	100,000.00
100-4200-542100	Machinery	100,000.00	100,000.00	0.00	0.00	0.00	100,000.00
Depa	artment: 4200 - Highways And Streets Total:	1,513,900.00	1,513,900.00	71,402.64	471,598.14	484,329.11	1,029,570.89
Department: 4900 - Fle	et Maintenance & Shop						
100-4900-511100	Regular Pay-Fleet Maint & Shop	197,000.00	197,000.00	15,435.11	58,701.02	58,701.02	138,298.98
100-4900-511300	Overtime Pay	1,000.00	1,000.00	0.00	120.89	120.89	879.11
100-4900-512100	Group Insurance	84,000.00	84,000.00	19,899.75	26,533.00	26,533.00	57,467.00
100-4900-512200	Fica & Medicare	15,500.00	15,500.00	1,107.80	4,405.62	4,405.62	11,094.38
100-4900-512400	Payments To Retirement	30,000.00	30,000.00	2,505.14	10,020.56	10,020.56	19,979.44
100-4900-512700	Workers Compensation	5,000.00	5,000.00	0.00	1,133.33	1,133.33	3,866.67
100-4900-512810	Uniforms	4,500.00	4,500.00	709.52	1,140.28	1,140.28	3,359.72
100-4900-521302	Drug Testing	50.00	50.00	0.00	0.00	0.00	50.00
<u>100-4900-522202</u>	Auto & Truck Rep & Maint	140,000.00	140,000.00	3,574.54	15,017.01	21,537.99	118,462.01
100-4900-522203	Mach & Equip Rep & Maint	5,000.00	5,000.00	0.00	0.00	4,284.78	715.22
<u>100-4900-523170</u>	Auto Liability	105,000.00	105,000.00	0.00	116,783.00	116,783.00	-11,783.00
<u>100-4900-523500</u> <u>100-4900-523600</u>	Travel	2,000.00	2,000.00	0.00	0.00	0.00	2,000.00
100-4900-523900	Dues & Fees	250.00	250.00	0.00	0.00	0.00	250.00
100-4900-531100	Other	1,000.00	1,000.00	0.00	0.00 1,507.57	0.00	1,000.00
100-4900-531101	General Supplies & Mater Office Supplies	5,000.00 1,000.00	5,000.00 1,000.00	279.19 0.00	•	1,765.74	3,234.26 1,000.00
100-4900-531105	Hand Tools	5,000.00	5,000.00	469.90	0.00 896.69	0.00 896.69	4,103.31
100-4900-531250	Oil Expense	7,500.00	7,500.00	35.12	1,763.12	1,763.12	5,736.88
100-4900-531270	Gasoline Expense	200,000.00	200,000.00	9,869.01	55,500.33	60,337.76	139,662.24
100-4900-531600	Sm Equip Purchase <\$5000	15,000.00	15,000.00	331.08	4,115.40	4,115.40	10,884.60
100-4900-542200	Vehicles	135,000.00	135,000.00	0.00	0.00	136,990.00	-1,990.00
	ent: 4900 - Fleet Maintenance & Shop Total:	958,800.00	958,800.00	54,216.16	297,637.82	450,529.18	508,270.82
Department: 6500 - Lib	oraries						
100-6500-522204	Building Repairs & Maint	7,000.00	7,000.00	0.00	1,874.57	2,318.57	4,681.43

For Fiscal: 2023-2024 Perio Section 2, ItemE.

		Original Total Budget	Current Total Budget	MTD Activity	YTD Activity	YTD Activity + Encumbrances	Budget Remaining
				•	11D Activity		
100-6500-572030	Library - Uncle Remus	133,238.00	133,238.00	0.00	0.00	0.00	133,238.00
	Department: 6500 - Libraries Total:	140,238.00	140,238.00	0.00	1,874.57	2,318.57	137,919.43
Department: 7400 - Plar							
<u>100-7400-511100</u>	Salaries & Wages - P & Dev	249,000.00	249,000.00	24,656.10	87,961.49	87,961.49	161,038.51
<u>100-7400-511300</u> 100-7400-512100	Overtime Pay	1,000.00	1,000.00	122.41	532.50	532.50	467.50
100-7400-512200	Group Insurance	64,200.00	64,200.00	17,693.25	23,591.00	23,591.00	40,609.00
100-7400-512400	Fica & Medicare Pmts To Retirement Sys	19,125.00 40,000.00	19,125.00 40,000.00	1,832.90 3,163.05	6,799.45 12,652.20	6,799.45 12,652.20	12,325.55 27,347.80
100-7400-512810	Uniforms	1,500.00	1,500.00	0.00	0.00	0.00	1,500.00
100-7400-521201	Legal Expenses	10,000.00	10,000.00	0.00	0.00	0.00	10,000.00
100-7400-521202	Engineering Fees	20,000.00	20,000.00	1,900.00	5,200.00	5,200.00	14,800.00
100-7400-521302	Drug Testing	100.00	100.00	0.00	0.00	0.00	100.00
100-7400-521312	Planning Commissioners	2,400.00	2,400.00	0.00	0.00	0.00	2,400.00
100-7400-523301	Advertising Expense	500.00	500.00	0.00	25.00	25.00	475.00
100-7400-523400	Printing & Binding	1,000.00	1,000.00	0.00	0.00	0.00	1,000.00
100-7400-523500	Travel	1,000.00	1,000.00	0.00	280.69	280.69	719.31
100-7400-523600	Dues & Fees	400.00	400.00	0.00	0.00	0.00	400.00
100-7400-523700	Education & Training	4,500.00	4,500.00	0.00	1,606.32	1,606.32	2,893.68
100-7400-523800	Licenses	400.00	400.00	11.95	37.35	37.35	362.65
100-7400-523900	Other	1,000.00	1,000.00	20.00	20.00	20.00	980.00
100-7400-531100	General Supplies & Mater	2,000.00	2,000.00	0.00	0.00	0.00	2,000.00
100-7400-531101	Office Supplies	2,000.00	2,000.00	811.61	1,150.98	1,145.37	854.63
100-7400-531102	Computer Supplies	2,000.00	2,000.00	0.00	0.00	0.00	2,000.00
100-7400-531600	Sm Equip Purchase <\$5,000	1,000.00	1,000.00	0.00	0.00	36.99	963.01
De	epartment: 7400 - Planning & Zoning Total:	423,125.00	423,125.00	50,211.27	139,856.98	139,888.36	283,236.64
Department: 7545 - Eco	nomic Development -						
100-7545-511100	Regular Pay	117,000.00	117,000.00	12,247.13	46,717.32	46,717.32	70,282.68
100-7545-511300	Overtime Pay	52,500.00	52,500.00	4,810.76	12,319.03	12,319.03	40,180.97
<u>100-7545-512100</u>	Group Insurance	48,000.00	48,000.00	9,911.25	13,215.00	13,215.00	34,785.00
<u>100-7545-512200</u> 100-7545-512400	Fica & Medicare	12,500.00	12,500.00	1,243.41	4,464.16	4,464.16	8,035.84
100-7545-512810	Payments To Retirement Uniforms	22,200.00	22,200.00	2,144.55	8,578.20	8,578.20	13,621.80
100-7545-523301	Advertising Expense	500.00 3,500.00	500.00 3,500.00	0.00	0.00	0.00	500.00 3,500.00
100-7545-523400	Printing	2,500.00	2,500.00	0.00	0.00	0.00	2,500.00
100-7545-523500	Travel Expense	0.00	0.00	0.00	594.96	594.96	-594.96
100-7545-523600	Dues & Fees	1,500.00	1,500.00	0.00	425.00	425.00	1,075.00
100-7545-523900	Other	500.00	500.00	0.00	0.00	0.00	500.00
100-7545-531100	General Supplies & Materials	15,000.00	15,000.00	182.55	1,482.89	2,204.06	12,795.94
100-7545-531112	Flowers	250.00	250.00	71.68	71.68	71.68	178.32
100-7545-531300	Food	12,000.00	12,000.00	293.46	3,164.27	3,953.06	8,046.94
100-7545-572010	Events - Etc.	100,000.00	100,000.00	24,204.34	40,854.34	41,193.93	58,806.07
Departmo	ent: 7545 - Economic Development - Total:	387,950.00	387,950.00	55,109.13	131,886.85	133,736.40	254,213.60
	Fund: 100 - General Fund Surplus (Deficit):	0.00	0.00	446,017.15	6,103,060.16	5,904,050.11	-5,904,050.11
Fund: 210 - Confiscated As	sset Fund			-			
Department: 0000 - Nor							
210-0000-381001	Confiscated Assets	5,000.00	5,000.00	0.00	0.00	0.00	5,000.00
210-0000-381010	Federal Confiscated Assets	100,000.00	100,000.00	0.00	12,800.41	12,800.41	87,199.59
De	partment: 0000 - Non-Departmental Total:	105,000.00	105,000.00	0.00	12,800.41	12,800.41	92,199.59
Department: 3200 - Poli	ce						
210-3200-512810	Uniforms	1,000.00	1,000.00	0.00	0.00	0.00	1,000.00
210-3200-523901	Other Federal Forfiture	50,000.00	50,000.00	156.00	156.00	4,799.30	45,200.70
210-3200-531100	General Supplies & Mater	0.00	0.00	0.00	0.00	-3,773.00	3,773.00
210-3200-531600	Sm Equip Federal <\$5000	50,000.00	50,000.00	0.00	0.00	0.00	50,000.00
210-3200-531601	Small Equip Confiscated <\$5000	4,000.00	4,000.00	0.00	0.00	0.00	4,000.00
	Department: 3200 - Police Total:	105,000.00	105,000.00	156.00	156.00	1,026.30	103,973.70
Fund: 210	O - Confiscated Asset Fund Surplus (Deficit):	0.00	0.00	-156.00	12,644.41	11,774.11	-11,774.11

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		Original Total Budget	Current Total Budget	MTD Activity	YTD Activity	YTD Activity + Encumbrances	Budget Remaining
Fund: 275 - Hotel/Mot	tel Fund						
Department: 0000 -	•						
<u>275-0000-314100</u>	Hotel / Motel Tax	70,000.00	70,000.00	6,705.94	8,573.09	8,573.09	61,426.91
	Department: 0000 - Non-Departmental Total:	70,000.00	70,000.00	6,705.94	8,573.09	8,573.09	61,426.91
Department: 7540 -	Tourism						
275-7540-523301	Advertising Expense	10,000.00	10,000.00	6,920.11	6,920.11	7,220.11	2,779.89
<u>275-7540-572010</u>	Chamber - Hotel/Motel	10,000.00	10,000.00	0.00	0.00	0.00	10,000.00
<u>275-7540-611050</u>	Transfer Out - General	50,000.00	50,000.00	4,023.59	5,144.90	5,144.90	44,855.10
	Department: 7540 - Tourism Total:	70,000.00	70,000.00	10,943.70	12,065.01	12,365.01	57,634.99
I	Fund: 275 - Hotel/Motel Fund Surplus (Deficit):	0.00	0.00	-4,237.76	-3,491.92	-3,791.92	3,791.92
Fund: 320 - Gw Splost Department: 0000 -							
320-0000-337101	Recreation Gw	1,338,781.00	1,338,781.00	0.00	0.00	0.00	1,338,781.00
320-0000-337103	Transportation Gw	1,320,649.00	1,320,649.00	0.00	0.00	0.00	1,320,649.00
320-0000-337104	W&S Capital Improvements Gw	380,604.00	380,604.00	0.00	0.00	0.00	380,604.00
320-0000-361000	Interest Revenues	0.00	0.00	0.00	1,176.51	1,176.51	-1,176.51
	Department: 0000 - Non-Departmental Total:	3,040,034.00	3,040,034.00	0.00	1,176.51	1,176.51	3,038,857.49
Department: 4200 -	Highways And Streets						
320-4200-541410	Transp-Old Loganville Sidewalk	1,320,649.00	1,320,649.00	0.00	0.00	0.00	1,320,649.00
D	epartment: 4200 - Highways And Streets Total:	1,320,649.00	1,320,649.00	0.00	0.00	0.00	1,320,649.00
Department: 4400 -	Water						
320-4400-541400	Infrastructure-Dest Park	380,604.00	380,604.00	0.00	69,664.58	69,664.58	310,939.42
	Department: 4400 - Water Total:	380,604.00	380,604.00	0.00	69,664.58	69,664.58	310,939.42
Department: 6200 -							
<u>320-6200-541300</u>	Buildings-Park	0.00	0.00	0.00	-77,054.45	-77,054.45	77,054.45
320-6200-541400	Recreation - Infrastructure	1,338,781.00	1,338,781.00	114,706.26	120,212.51	120,212.51	1,218,568.49
	Department: 6200 - Parks Total:	1,338,781.00	1,338,781.00	114,706.26	43,158.06	43,158.06	1,295,622.94
	Fund: 320 - Gw Splost 2017 Surplus (Deficit):	0.00	0.00	-114,706.26	-111,646.13	-111,646.13	111,646.13
Fund: 321 - Wc Splost							
Department: 0000 - 321-0000-337103		2 240 000 00	2 240 000 00	0.00	474 127 40	474 127 40	2 744 774 52
321-0000-337103	Transportation Wc Splost 2019	3,218,899.00	3,218,899.00	0.00	474,127.48	474,127.48	2,744,771.52
<u>321-0000-337104</u> <u>321-0000-337105</u>	Public Safety Wc Splost 2019	2,354,726.00	2,354,726.00	0.00	184,349.56	184,349.56	2,170,376.44
321-0000-361000	Parks And Rec Walton Splost 2019	226,193.00	226,193.00	0.00	17,708.46	17,708.46	208,484.54
321-0000-389000	Interest Revenues	0.00	0.00	0.00	53,431.56	53,431.56	-53,431.56
<u>321-0000-383000</u>	Bank Charges & Misc. Department: 0000 - Non-Departmental Total:	0.00 5,799,818.00	0.00 5,799,818.00	0.00	-269.00 729,348.06	-269.00 729,348.06	269.00 5,070,469.94
Department: 3200 -	•	0,700,020.00	2,7.00,020.00	5.55	7 = 5,0 10.00	120,010.00	2,272,122.21
321-3200-541300	Public Safety Buildings	2,354,726.00	2,354,726.00	0.00	0.00	0.00	2,354,726.00
321-3200-542100	Machinery/ Equipment	0.00	0.00	0.00	247,596.00	-29,180.10	29,180.10
321-3200-542200	Vehicles	0.00	0.00	2,504.44	50,208.41	50,208.41	-50,208.41
	Department: 3200 - Police Total:	2,354,726.00	2,354,726.00	2,504.44	297,804.41	21,028.31	2,333,697.69
Department: 3500 -	Fire						
321-3500-531600	Small Equip Purchase < \$5000	0.00	0.00	0.00	0.00	61,317.26	-61,317.26
321-3500-542200	Vehicles	0.00	111,971.00	0.00	0.00	1,119,710.00	-1,007,739.00
	Department: 3500 - Fire Total:	0.00	111,971.00	0.00	0.00	1,181,027.26	-1,069,056.26
	Highways And Streets						
321-4200-541400	Transportation Infrastructure	3,218,899.00	3,218,899.00	0.00	0.00	0.00	3,218,899.00
	epartment: 4200 - Highways And Streets Total:	3,218,899.00	3,218,899.00	0.00	0.00	0.00	3,218,899.00
Department: 6200 - 321-6200-542100		226 402 00	226 402 00	0.00	0.00	0.00	226 402 00
<u>321-0200-342100</u>	Machinery/ Equipment Department: 6200 - Parks Total:	226,193.00 226,193.00	226,193.00 226,193.00	0.00 0.00	0.00	0.00 0.00	226,193.00 226,193.00
	Fund: 321 - Wc Splost 2019 Surplus (Deficit):	0.00	-111,971.00	-2,504.44	431,543.65	-472,707.51	360,736.51
Fund: 324 - GW SPLOS	,	0.00	111,371.00	2,307.77	+3±,3 + 3.03	7/2,/0/.31	300,730.31
Department: 0000 -							
<u>324-0000-337101</u>	Splost 23 Transportation	2,559,746.00	2,559,746.00	0.00	239,475.79	239,475.79	2,320,270.21
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		Original Total Budget	Current Total Budget	MTD Activity	YTD Activity	YTD Activity + Encumbrances	Budget Remaining
		Total buuget	Total Buuget	WITE Activity	11D Activity	Lincumbrances	Kemaming
<u>324-0000-337102</u>	Splost 23 - Public Safety-Facilities & E	600,000.00	600,000.00	0.00	25,445.74	25,445.74	574,554.26
<u>324-0000-337103</u>	Splost 23 Recreational	750,000.00	750,000.00	0.00	33,275.20	33,275.20	716,724.80
324-0000-337104	Splost 23 Water & Sewer Capital Impr	574,642.00	574,642.00	0.00	25,445.74	25,445.74	549,196.26
<u>324-0000-361000</u>	Interest Income	0.00	0.00	0.00	208.98	208.98	-208.98
324-0000-389000	Bank Charges and Misc	0.00	0.00	0.00	-262.20	-262.20	262.20
Dep	artment: 0000 - Non-Departmental Total:	4,484,388.00	4,484,388.00	0.00	323,589.25	323,589.25	4,160,798.75
Department: 3200 - Police	e						
<u>324-3200-541300</u>	Police Public Safety Facilities	300,000.00	300,000.00	0.00	0.00	0.00	300,000.00
	Department: 3200 - Police Total:	300,000.00	300,000.00	0.00	0.00	0.00	300,000.00
Department: 3500 - Fire							
<u>324-3500-541300</u>	Fire Public Safety Facilities	300,000.00	300,000.00	0.00	0.00	0.00	300,000.00
	Department: 3500 - Fire Total:	300,000.00	300,000.00	0.00	0.00	0.00	300,000.00
Department: 4200 - High	ways And Streets						
<u>324-4200-541400</u>	Transportation Infrastructure	2,559,746.00	2,559,746.00	0.00	0.00	0.00	2,559,746.00
Depart	ment: 4200 - Highways And Streets Total:	2,559,746.00	2,559,746.00	0.00	0.00	0.00	2,559,746.00
Department: 4330 - Sewe	• ,						, ,
324-4330-541400	Sewer Infrastructure	287,321.00	287,321.00	0.00	0.00	0.00	287,321.00
	partment: 4330 - Sewer Collections Total:	287,321.00	287,321.00	0.00	0.00	0.00	287,321.00
	•	207,321.00	207,321.00	0.00	0.00	0.00	207,321.00
Department: 4400 - Wate 324-4400-541400		207 224 00	207 224 00	0.00	0.00	0.00	207 224 00
<u>324-4400-341400</u>	Water Infrastructure	287,321.00	287,321.00	0.00	0.00	0.00	287,321.00
	Department: 4400 - Water Total:	287,321.00	287,321.00	0.00	0.00	0.00	287,321.00
Department: 6200 - Parks							
<u>324-6200-541400</u>	Recreational Infrastructure	750,000.00	750,000.00	0.00	0.00	0.00	750,000.00
	Department: 6200 - Parks Total:	750,000.00	750,000.00	0.00	0.00	0.00	750,000.00
Fund	l: 324 - GW SPLOST 2023 Surplus (Deficit):	0.00	0.00	0.00	323,589.25	323,589.25	-323,589.25
Fund: 371 - ARPA							
Department: 0000 - Non-	Departmental						
<u>371-0000-361000</u>	Interest Revenue	0.00	0.00	11,577.94	46,712.84	46,712.84	-46,712.84
Dep	artment: 0000 - Non-Departmental Total:	0.00	0.00	11,577.94	46,712.84	46,712.84	-46,712.84
Department: 4300 - Wate	er Quality Control						
<u>371-4300-541400</u>	Infrastructure	0.00	350,000.00	0.00	0.00	350,000.00	0.00
Depart	ment: 4300 - Water Quality Control Total:	0.00	350,000.00	0.00	0.00	350,000.00	0.00
·	•		,				
Department: 4330 - Sewe 371-4330-522205		0.00	0.00	20,420,00	29,420.00	20,420,00	-29,420.00
	Infrastucture Repair & Maintenance partment: 4330 - Sewer Collections Total:	0.00	0.00 0.00	29,420.00 29,420.00	29,420.00	29,420.00 29,420.00	-29,420.00
	•	0.00	0.00	25,420.00	23,420.00	23,420.00	-23,420.00
Department: 4400 - Wate							
<u>371-4400-541410</u>	Water Infrastructure	0.00	0.00	0.00	-309,616.28	-309,616.28	309,616.28
	Department: 4400 - Water Total:	0.00	0.00	0.00	-309,616.28	-309,616.28	309,616.28
	Fund: 371 - ARPA Surplus (Deficit):	0.00	-350,000.00	-17,842.06	326,909.12	-23,090.88	-326,909.12
Fund: 375 - Capital Recover	y-Impact Fees						
Department: 0000 - Non-							
375-0000-341320	Capital Recovery Impact Fee	500,000.00	500,000.00	149,346.36	149,346.36	149,346.36	350,653.64
<u>375-0000-361000</u>	Intrerest Revenues	0.00	0.00	0.00	13,172.21	13,172.21	-13,172.21
Dep	artment: 0000 - Non-Departmental Total:	500,000.00	500,000.00	149,346.36	162,518.57	162,518.57	337,481.43
Department: 4400 - Wate	er						
<u>375-4400-541400</u>	Infrastructure	500,000.00	500,000.00	0.00	0.00	0.00	500,000.00
	Department: 4400 - Water Total:	500,000.00	500,000.00	0.00	0.00	0.00	500,000.00
Fund: 275 Conit	al Recovery-Impact Fees Surplus (Deficit):	0.00	0.00	149,346.36	162,518.57	162,518.57	-162,518.57
-		0.00	0.00	143,346.36	102,318.5/	102,318.5/	-102,318.5/
Fund: 505 - Water & Sewer							
Department: 0000 - Non-	•						
<u>505-0000-341320</u>	Capital Recovery Fee	0.00	0.00	-149,346.36	0.00	0.00	0.00
<u>505-0000-341321</u>	Capital Recovery - Plan Review	7,500.00	7,500.00	0.00	502.29	502.29	6,997.71
505-0000-344190 505-0000-344211	Other Charges	0.00	0.00	0.00	-747.34	-747.34	747.34
505-0000-344211	Water Sales / Collection	3,650,000.00	3,650,000.00	313,130.91	1,139,668.38	1,139,668.38	2,510,331.62

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		Original	Current		500 2025 20	YTD Activity +	Budget
		Total Budget	Current Total Budget	MTD Activity	YTD Activity	Encumbrances	Remaining
		rotal baaget	Total Baaget	WITE Activity	TID Activity	Lincumbrances	Kemaning
505-0000-344212	Water Tap Fees	500,000.00	500,000.00	0.00	130,050.00	130,050.00	369,950.00
505-0000-344213	Backflow	19,000.00	19,000.00	0.00	1,530.00	1,530.00	17,470.00
505-0000-344214	Sprinkler Meter Fees	5,000.00	5,000.00	0.00	0.00	0.00	5,000.00
<u>505-0000-344215</u>	Hydrant Meter Fees	4,500.00	4,500.00	950.40	1,051.37	1,051.37	3,448.63
<u>505-0000-344255</u>	Sewer Sales / Collection	3,050,000.00	3,050,000.00	256,250.32	951,345.71	951,345.71	2,098,654.29
505-0000-344256	Sewer Tap Fees	850,000.00	850,000.00	0.00	290,700.00	290,700.00	559,300.00
505-0000-344257	Dumping Tickets	550,000.00	550,000.00	34,650.00	125,325.00	125,325.00	424,675.00
505-0000-344258	Grease Trap Fees	12,000.00	12,000.00	750.00	1,650.00	1,650.00	10,350.00
<u>505-0000-344260</u>	Storm Water Utility	600,000.00	600,000.00	48,424.01	168,776.49	168,776.49	431,223.51
<u>505-0000-349300</u>	Bad Check Fees	1,500.00	1,500.00	535.64	5,514.17	5,514.17	-4,014.17
505-0000-349900	Water & Sewer Late Fees	200,000.00	200,000.00	13,837.07	58,139.17	58,139.17	141,860.83
505-0000-349910	Administrative Fees	100,000.00	100,000.00	6,526.00	35,719.25	35,719.25	64,280.75
<u>505-0000-361000</u>	Interest Revenues	15,000.00	15,000.00	7,126.88	32,151.22	32,151.22	-17,151.22
<u>505-0000-389000</u>	Bank Charges & Etc.	3,000.00	3,000.00	-7,819.24	-21,518.27	-21,518.27	24,518.27
<u>505-0000-391100</u>	Collections -Bad Debt	0.00	0.00	-17.14	-1,024.27	-1,024.27	1,024.27
Depa	rtment: 0000 - Non-Departmental Total:	9,567,500.00	9,567,500.00	524,998.49	2,918,833.17	2,918,833.17	6,648,666.83
Department: 4300 - Water	Quality Control						
505-4300-511100	Salaries & Wages - Wqc	602,770.00	602,770.00	41,575.92	120,346.21	120,346.21	482,423.79
505-4300-511300	Overtime Pay	15,000.00	15,000.00	543.65	3,307.19	3,307.19	11,692.81
<u>505-4300-512100</u>	Group Insurance	275,000.00	275,000.00	55,218.75	72,676.00	72,676.00	202,324.00
505-4300-512200	Fica & Medicare	46,112.00	46,112.00	2,977.73	12,093.22	12,093.22	34,018.78
505-4300-512400	Pmts To Retirement Sys	81,846.00	81,846.00	7,816.16	31,264.64	31,264.64	50,581.36
<u>505-4300-512810</u>	Uniforms	45,000.00	45,000.00	1,050.47	6,211.85	7,787.86	37,212.14
<u>505-4300-521201</u>	Legal Expenses	15,000.00	15,000.00	0.00	0.00	0.00	15,000.00
505-4300-521202	Engineering Fees	10,000.00	10,000.00	1,495.00	1,495.00	4,095.00	5,905.00
505-4300-521208	Professional -Med Service	1,500.00	1,500.00	0.00	0.00	0.00	1,500.00
<u>505-4300-521301</u>	Computer Services	115,000.00	115,000.00	419.20	7,214.27	7,214.27	107,785.73
<u>505-4300-521302</u>	Drug Testing	500.00	500.00	0.00	50.00	50.00	450.00
505-4300-521307	Technical Service	30,000.00	30,000.00	0.00	466.00	466.00	29,534.00
505-4300-521320	Outside Lab Service	15,000.00	15,000.00	417.58	1,680.90	2,274.80	12,725.20
505-4300-521330	W E T Sampling	10,000.00	10,000.00	0.00	0.00	0.00	10,000.00
505-4300-522110	Disposal (Sludge)	10,000.00	10,000.00	0.00	0.00	0.00	10,000.00
<u>505-4300-522201</u>	Office Equip-Rep & Maint	10,500.00	10,500.00	676.57	2,883.46	2,883.46	7,616.54
<u>505-4300-522202</u>	Auto & Truck Rep & Maint	50,000.00	50,000.00	6,024.58	21,028.44	22,243.99	27,756.01
<u>505-4300-522203</u>	Mach & Equip Rep & Maint	55,000.00	55,000.00	373.93	945.70	945.70	54,054.30
<u>505-4300-522204</u>	Building Repairs & Maint	25,000.00	25,000.00	3,892.00	4,365.00	4,365.00	20,635.00
<u>505-4300-522205</u>	Infrastructure Rep & Main	100,000.00	100,000.00	147.85	188,709.85	132,222.32	-32,222.32
<u>505-4300-522206</u>	Computer Repair & Maint	3,000.00	3,000.00	328.01	350.08	1,249.09	1,750.91
505-4300-522320	Rental-Equipment/Vehicle	2,000.00	2,000.00	0.00	0.00	0.00	2,000.00
505-4300-523130	General Liability	46,000.00	46,000.00	0.00	56,542.00	56,542.00	-10,542.00
505-4300-523140	Property Insurance	30,000.00	30,000.00	0.00	34,014.00	34,014.00	-4,014.00
505-4300-523170	Auto Liability	20,000.00	20,000.00	0.00	50,000.00	50,000.00	-30,000.00
505-4300-523200	Telephone	15,000.00	15,000.00	15,083.99	18,419.17	18,419.17	-3,419.17
505-4300-523500	Travel	1,000.00	1,000.00	0.00	0.00	0.00	1,000.00
<u>505-4300-523600</u>	Dues & Fees	3,000.00	3,000.00	881.25	881.25	881.25	2,118.75
505-4300-523700	Education & Training	10,000.00	10,000.00	0.00	1,208.20	1,208.20	8,791.80
<u>505-4300-523800</u>	Licenses	1,000.00	1,000.00	0.00	0.00	0.00	1,000.00
<u>505-4300-523900</u>	Other	2,000.00	2,000.00	0.00	-1,674.00	-1,530.64	3,530.64
505-4300-531100	General Supplies & Mater	10,000.00	10,000.00	192.58	3,326.72	3,430.45	6,569.55
<u>505-4300-531101</u>	Office Supplies	4,000.00	4,000.00	0.00	2,551.93	2,551.93	1,448.07
505-4300-531102	Computer Supplies	5,000.00	5,000.00	0.00	0.00	0.00	5,000.00
505-4300-531103	Lab Supplies	20,000.00	20,000.00	1,098.00	5,256.15	5,256.15	14,743.85
505-4300-531105	Hand Tools	1,500.00	1,500.00	0.00	0.00	0.00	1,500.00
505-4300-531109	Chemicals	150,000.00	150,000.00	15,055.15	49,566.01	67,749.21	82,250.79
505-4300-531220	Natural Gas	1,200.00	1,200.00	101.60	306.70	306.70	893.30
505-4300-531230	Electricity	400,000.00	400,000.00	22,303.22	100,252.83	100,252.83	299,747.17
505-4300-531250	Oil Expense	5,000.00	5,000.00	2,174.38	2,174.38	2,174.38	2,825.62
505-4300-531270	Gasoline Expense	60,000.00	60,000.00	5,323.87	27,397.50	29,186.21	30,813.79
505-4300-531600	Sm Equip Purchase <\$5,000	5,000.00	5,000.00	0.00	497.68	497.68	4,502.32

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Income Stateme	ent			For	Fiscal: 2023-20	24 Periq	3
		Original	Current			YTD Activity +	Budget
		Total Budget	Total Budget	MTD Activity	YTD Activity	Encumbrances	Remaining
505-4300-531700	Other Supplies	1,000.00	1,000.00	130.00	130.00	130.00	870.00
505-4300-561000	Depreciation	388,824.00	388,824.00	0.00	0.00	0.00	388,824.00
505-4300-562000	Amortization	24,600.00	24,600.00	0.00	0.00	0.00	24,600.00
505-4300-581100	Principal - Bonds	995,000.00	995,000.00	0.00	0.00	0.00	995,000.00
505-4300-582100	Interest - Bonds	625,432.00	625,432.00	0.00	0.00	288,100.00	337,332.00
	Department: 4300 - Water Quality Control Total:	4,342,784.00	4,342,784.00	185,301.44	825,938.33	1,084,654.27	3,258,129.73
Denartment: 43	320 - Stormwater						
505-4320-511100	Regular Pay	223,066.00	223,066.00	16,925.60	57,962.56	57,962.56	165,103.44
505-4320-511300		6,000.00	6,000.00	337.73	1,427.82	1,427.82	4,572.18
505-4320-512100	Group Insurance	58,913.00	58,913.00	13,697.25	18,263.00	18,263.00	40,650.00
505-4320-512200	·	17,065.00	17,065.00	1,293.06	5,142.55	5,142.55	11,922.45
505-4320-512400	Pmts To Retirement Sys	29,676.00	29,676.00	2,898.19	11,592.76	11,592.76	18,083.24
505-4320-512700	•	3,000.00	3,000.00	0.00	0.00	0.00	3,000.00
505-4320-521202	Engineering Fees	50,000.00	50,000.00	0.00	12,119.25	12,119.25	37,880.75
505-4320-521307	Technical Service Mapping	25,000.00	25,000.00	2,000.00	6,000.00	6,000.00	19,000.00
505-4320-521320	Outside Lab Service	17,000.00	17,000.00	1,079.10	6,666.30	11,564.40	5,435.60
505-4320-521370	Auto Liability	1,000.00	1,000.00	0.00	0.00	0.00	1,000.00
505-4320-522203	Mach & Equip Rep & Maint	8,000.00	8,000.00	0.00	0.00	0.00	8,000.00
505-4320-522205	Infrastructure Rep & Main	75,000.00	75,000.00	0.00	8,222.25	14,722.25	60,277.75
505-4320-522320	Rental-Equipment/Vehicle	2,000.00	2,000.00	0.00	0.00	0.00	2,000.00
505-4320-523301	Advertising Expense	1,500.00	1,500.00	773.47	773.47	773.47	726.53
505-4320-523400	Printing & Binding	3,000.00	3,000.00	0.00	0.00	0.00	3,000.00
505-4320-523700	Education & Training	2,000.00	2,000.00	0.00	0.00	0.00	2,000.00
505-4320-523800	2.00.1.000	500.00	500.00	0.00	0.00	0.00	500.00
505-4320-523900	C	2,000.00	2,000.00	0.00	0.00	0.00	2,000.00
505-4320-531100	General Supplies & Mater	10,000.00	10,000.00	1,254.96	1,413.29	1,457.80	8,542.20
505-4320-531101	Office Supplies	2,000.00	2,000.00	0.00	0.00	0.00	2,000.00
505-4320-531105	Hand Tools	2,000.00	2,000.00	0.00	0.00	0.00	2,000.00
505-4320-531109	Circimodio	5,000.00	5,000.00	1,887.50	1,887.50	1,887.50	3,112.50
505-4320-531600	Sm Equip Purchase <\$5,000	5,000.00	5,000.00	0.00	0.00	0.00	5,000.00
505-4320-531700	o the outpines	3,000.00	3,000.00	0.00	0.00	0.00	3,000.00
505-4320-542100	Machinery	10,000.00	10,000.00	0.00	0.00	0.00	10,000.00
505-4320-561000		77,500.00	77,500.00	0.00	0.00	0.00	77,500.00
	Department: 4320 - Stormwater Total:	639,220.00	639,220.00	42,146.86	131,470.75	142,913.36	496,306.64
•	330 - Sewer Collections						
505-4330-511100	Regular Pay	260,560.00	260,560.00	13,554.52	47,083.82	47,083.82	213,476.18
505-4330-511300	over time i dy	20,000.00	20,000.00	2,951.86	13,173.34	13,173.34	6,826.66
505-4330-512100	Group Insurance	110,000.00	110,000.00	20,629.50	26,557.00	26,557.00	83,443.00
505-4330-512200	rica & iricaicai c	19,933.00	19,933.00	1,224.01	5,473.62	5,473.62	14,459.38
505-4330-512400	Treem emeric	33,211.00	33,211.00	3,549.70	14,198.80	14,198.80	19,012.20
505-4330-521202		15,000.00	15,000.00	0.00	0.00	0.00	15,000.00
505-4330-521302	2100100000	0.00	0.00	0.00	50.00	50.00	-50.00
505-4330-521303 505-4330-521306		7,500.00	7,500.00	1,954.88	12,661.38	13,611.38	-6,111.38
505-4330-521307	Total Sci Tide Scillerator	9,000.00	9,000.00	0.00	0.00	0.00	9,000.00
505-4330-522110	reen ser en mapping	20,000.00 12,000.00	20,000.00 12,000.00	0.00 14,400.00	8,255.87 14,400.00	8,255.87 19,500.00	11,744.13 -7,500.00
505-4330-522203		15,000.00	15,000.00	3,984.02	9,367.60	9,367.60	5,632.40
505-4330-522205	Widelf & Equip Nep & Walle	100,000.00	100,000.00	11,963.47	69,566.96	94,691.21	5,308.79
505-4330-522320	mindott dotate thep at trialite	1,000.00	1,000.00	0.00	3,858.86	3,858.86	-2,858.86
505-4330-523301	Advertising Expense	1,000.00	1,000.00	0.00	0.00	0.00	1,000.00
505-4330-523500		2,000.00	2,000.00	0.00	0.00	0.00	2,000.00
505-4330-523600	.,	1,000.00	1,000.00	0.00	0.00	0.00	1,000.00
505-4330-523700	2405 4 . 005	5,000.00	5,000.00	0.00	475.00	475.00	4,525.00
505-4330-523800		1,000.00	1,000.00	0.00	30.00	30.00	970.00
505-4330-523900		1,500.00	1,500.00	0.00	77.72	77.72	1,422.28
505-4330-531100		10,000.00	10,000.00	0.00	1,474.22	4,837.67	5,162.33
505-4330-531101	• • • • • • • • • • • • • • • • • • • •	1,500.00	1,500.00	-145.97	789.71	789.71	710.29
505-4330-531105	• •	2,500.00	2,500.00	0.00	0.00	0.00	2,500.00
505-4330-531109		16,041.00	16,041.00	4,776.50	4,776.50	4,776.50	11,264.50

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Income Stateme	ent			For	Fiscal: 2023-20	24 Periq	
		Original Total Budget	Current Total Budget	MTD Activity	YTD Activity	YTD Activity + Encumbrances	Budget Remaining
505-4330-531220	Natural Gas	500.00	500.00	0.00	0.00	0.00	500.00
505-4330-531600	Sm Equip <\$5,000	5,000.00	5,000.00	0.00	0.00	0.00	5,000.00
505-4330-531700	Other Supplies	1,000.00	1,000.00	0.00	0.00	0.00	1,000.00
	Department: 4330 - Sewer Collections Total:	671,245.00	671,245.00	78,842.49	232,270.40	266,808.10	404,436.90
Department: 44	00 - Water						
505-4400-511100	Salaries & Wages - Water	628,687.00	628,687.00	38,293.98	126,441.55	126,441.55	502,245.45
505-4400-511300	Overtime Pay	35,000.00	35,000.00	3,146.02	8,847.23	8,847.23	26,152.77
505-4400-512100	Group Insurance	260,000.00	260,000.00	53,677.50	73,038.00	73,038.00	186,962.00
505-4400-512200	Fica & Medicare	48,095.00	48,095.00	2,954.47	11,750.11	11,750.11	36,344.89
505-4400-512400	Pmts To Retirement Sys	85,571.00	85,571.00	8,397.11	33,588.44	33,588.44	51,982.56
505-4400-512700	Workers Compensation	50,000.00	50,000.00	0.00	18,427.25	18,427.25	31,572.75
505-4400-521202	Engineering Fees	30,000.00	30,000.00	0.00	0.00	0.00	30,000.00
505-4400-521203	Audit Fees	16,000.00	16,000.00	0.00	0.00	0.00	16,000.00
505-4400-521302	Drug Testing	0.00	0.00	0.00	115.00	115.00	-115.00
505-4400-521304	Tech Service -Utily Prot	4,300.00	4,300.00	0.00	0.00	0.00	4,300.00
505-4400-521305	Techsery -Utility Service	55,500.00	55,500.00	0.00	6,069.71	6,069.71	49,430.29
505-4400-521307	Technical Service	63,400.00	63,400.00	0.00	16,102.40	36,102.40	27,297.60
505-4400-521320 FOE 4400 F33301	Outside Lab Service	8,000.00	8,000.00	188.76	874.63	874.63	7,125.37
505-4400-522201 505-4400-522203	Office Equip-Rep & Maint	1,000.00	1,000.00	0.00	0.00	0.00	1,000.00
505-4400-522205	Mach & Equip Rep & Maint	15,000.00	15,000.00	2,642.42	2,642.42	2,642.42	12,357.58
505-4400-522320	Infrastructure Rep & Main	180,000.00	180,000.00	9,932.21 0.00	50,581.38	53,820.37	126,179.63 1,000.00
505-4400-523201	Rental-Equipment/Vehicle Postage	1,000.00 34,000.00	1,000.00 34,000.00	3,491.26	0.00 9,341.02	0.00 9,341.02	24,658.98
505-4400-523301	Advertising Expense	100.00	100.00	0.00	1,664.00	1,664.00	-1,564.00
505-4400-523400	Printing & Binding	15,000.00	15,000.00	964.40	2,881.20	2,881.20	12,118.80
505-4400-523500	Travel	1,500.00	1,500.00	0.00	0.00	0.00	1,500.00
505-4400-523600	Dues & Fees	4,500.00	4,500.00	0.00	0.00	0.00	4,500.00
505-4400-523700	Education & Training	7,000.00	7,000.00	425.00	425.00	915.00	6,085.00
505-4400-523800	Licenses	1,000.00	1,000.00	0.00	112.00	112.00	888.00
505-4400-523900	Other	1,000.00	1,000.00	0.00	96.28	259.53	740.47
505-4400-531100	General Supplies & Mater	18,000.00	18,000.00	509.00	3,046.71	4,101.38	13,898.62
505-4400-531101	Office Supplies	2,000.00	2,000.00	0.00	1,511.71	1,511.71	488.29
505-4400-531103	Lab Supplies	3,000.00	3,000.00	0.00	0.00	0.00	3,000.00
505-4400-531105	Hand Tools	3,000.00	3,000.00	0.00	0.00	0.00	3,000.00
505-4400-531109	Chemicals	3,000.00	3,000.00	0.00	0.00	0.00	3,000.00
505-4400-531210	Water & Sewer Utility	24,000.00	24,000.00	1,323.23	2,364.34	2,364.34	21,635.66
505-4400-531220	Natural Gas	0.00	0.00	0.00	3,914.10	3,914.10	-3,914.10
505-4400-531510	Purchased Water	1,800,000.00	1,800,000.00	155,349.49	497,381.64	514,285.78	1,285,714.22
505-4400-531591	Water Meters	100,000.00	100,000.00	0.00	37,250.00	37,250.00	62,750.00
505-4400-531600	Sm Equip Purchase <\$5,000	5,000.00	5,000.00	0.00	0.00	0.00	5,000.00
505-4400-531700	Other Supplies	1,000.00	1,000.00	0.00	0.00	0.00	1,000.00
505-4400-541410 505-4400-542100	Infrastructure-Walton Water Line	0.00	0.00	0.00	-310,897.53	-310,897.53	310,897.53
505-4400-561000	Machinery	147,538.00	147,538.00	0.00	0.00	0.00	147,538.00
505-4400-562000	Depreciation	247,860.00	247,860.00	0.00	0.00	0.00	247,860.00
505-4400-574000	Amortization Bad Debt	14,200.00	14,200.00	0.00	0.00	0.00	14,200.00
<u>303 4400 374000</u>	Department: 4400 - Water Total:	0.00 3,914,251.00	0.00 3,914,251.00	437.91 281,732.76	437.91 598,006.50	437.91 639,857.55	-437.91 3,274,393.45
	_						
	Fund: 505 - Water & Sewer Fund Surplus (Deficit):	0.00	0.00	-63,025.06	1,131,147.19	784,599.89	-784,599.89
Fund: 540 - Solid \							
•	000 - Non-Departmental				٠		
540-0000-311790	Sanitation Franchise Tax	90,000.00	90,000.00	8,651.46	25,957.75	25,957.75	64,042.25
540-0000-344110	Sanitation Sales / Collection	2,500,000.00	2,500,000.00	251,459.08	884,118.34	884,118.34	1,615,881.66
540-0000-361000	Interest Revenues	25,000.00	25,000.00	1,278.26	12,921.95	12,921.95	12,078.05
	Department: 0000 - Non-Departmental Total:	2,615,000.00	2,615,000.00	261,388.80	922,998.04	922,998.04	1,692,001.96
	10 - Solid Waste Admin						
<u>540-4510-522110</u>	Disposal	1,710,000.00	1,710,000.00	165,168.57	492,237.10	492,237.10	1,217,762.90
540-4510-522111	Roll Off Dumpsters	605,000.00	605,000.00	49,099.21	154,679.70	154,679.70	450,320.30

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		Original	Current			YTD Activity +	Budget
		Total Budget	Total Budget	MTD Activity	YTD Activity	Encumbrances	Remaining
540-4510-611050	Transfer Out Consul	200 000 00	200 000 00	0.00	0.00	0.00	200,000,00
<u>540-4510-011050</u>	Transfer Out - General	300,000.00	300,000.00	0.00	0.00	0.00	300,000.00
	Department: 4510 - Solid Waste Admin Total:	2,615,000.00	2,615,000.00	214,267.78	646,916.80	646,916.80	1,968,083.20
	Fund: 540 - Solid Waste Fund Surplus (Deficit):	0.00	0.00	47,121.02	276,081.24	276,081.24	-276,081.24
	Report Surplus (Deficit):	0.00	-461,971.00	440,012.95	8,652,355.54	6,851,376.73	

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Group Summary

					Group	summary
	Original	Current			YTD Activity +	Budget
Department	Total Budget	Total Budget	MTD Activity	YTD Activity	Encumbrances	Remaining
Fund: 100 - General Fund						
0000 - Non-Departmental	15,186,140.00	15,186,140.00	1,792,427.47	10,519,736.75	10,519,548.77	4,666,591.23
1100 - Legislative	88,900.00	88,900.00	4,921.32	22,334.24	18,203.90	70,696.10
1300 - Executive	560,902.00	560,902.00	68,618.78	163,158.05	165,935.84	394,966.16
1400 - Elections	31,500.00	31,500.00	0.00	0.00	240.00	31,260.00
1510 - Financial Administration	887,245.00	887,245.00	100,721.23	323,405.12	326,274.46	560,970.54
1535 - It - Data Processing/Mis	560,100.00	560,100.00	34,279.92	158,965.68	169,690.61	390,409.39
1565 - General Gov Building & Pl	912,208.00	912,208.00	50,544.42	217,481.78	217,817.02	694,390.98
2000 - Judicial	694,150.00	694,150.00	50,092.06	160,808.99	160,808.99	533,341.01
3200 - Police	3,779,840.00	3,779,840.00	404,883.79	1,200,996.19	1,204,209.80	2,575,630.20
3500 - Fire	3,437,682.00	3,437,682.00	307,902.37	887,510.68	902,645.92	2,535,036.08
4100 - Public Works	809,600.00	809,600.00	93,507.23	239,161.50	238,870.50	570,729.50
4200 - Highways And Streets	1,513,900.00	1,513,900.00	71,402.64	471,598.14	484,329.11	1,029,570.89
4900 - Fleet Maintenance & Shop	958,800.00	958,800.00	54,216.16	297,637.82	450,529.18	508,270.82
6500 - Libraries	140,238.00	140,238.00	0.00	1,874.57	2,318.57	137,919.43
7400 - Planning & Zoning	423,125.00	423,125.00	50,211.27	139,856.98	139,888.36	283,236.64
7545 - Economic Development -	387,950.00	387,950.00	55,109.13	131,886.85	133,736.40	254,213.60
Fund: 100 - General Fund Surplus (Deficit):	0.00	0.00	446,017.15	6,103,060.16	5,904,050.11	-5,904,050.11
Fund: 210 - Confiscated Asset Fund						
0000 - Non-Departmental	105,000.00	105,000.00	0.00	12,800.41	12,800.41	92,199.59
3200 - Police	105,000.00	105,000.00	156.00	156.00	1,026.30	103,973.70
Fund: 210 - Confiscated Asset Fund Surplus (Deficit):	0.00	0.00	-156.00	12,644.41	11,774.11	-11,774.11
Fund: 275 - Hotel/Motel Fund						
0000 - Non-Departmental	70,000.00	70,000.00	6,705.94	8,573.09	8,573.09	61,426.91
7540 - Tourism	70,000.00	70,000.00	10,943.70	12,065.01	12,365.01	57,634.99
Fund: 275 - Hotel/Motel Fund Surplus (Deficit):	0.00	0.00	-4,237.76	-3,491.92	-3,791.92	3,791.92
Fund: 320 - Gw Splost 2017						
0000 - Non-Departmental	3,040,034.00	3,040,034.00	0.00	1,176.51	1,176.51	3,038,857.49
4200 - Highways And Streets	1,320,649.00	1,320,649.00	0.00	0.00	0.00	1,320,649.00
4400 - Water	380,604.00	380,604.00	0.00	69,664.58	69,664.58	310,939.42
6200 - Parks	1,338,781.00	1,338,781.00	114,706.26	43,158.06	43,158.06	1,295,622.94
Fund: 320 - Gw Splost 2017 Surplus (Deficit):	0.00	0.00	-114,706.26	-111,646.13	-111,646.13	111,646.13
Fund: 321 - Wc Splost 2019						
0000 - Non-Departmental	5,799,818.00	5,799,818.00	0.00	729,348.06	729,348.06	5,070,469.94
3200 - Police	2,354,726.00	2,354,726.00	2,504.44	297,804.41	21,028.31	2,333,697.69
3500 - Fire	0.00	111,971.00	0.00	0.00	1,181,027.26	-1,069,056.26
4200 - Highways And Streets	3,218,899.00	3,218,899.00	0.00	0.00	0.00	3,218,899.00
6200 - Parks	226,193.00	226,193.00	0.00	0.00	0.00	226,193.00
Fund: 321 - Wc Splost 2019 Surplus (Deficit):	0.00	-111,971.00	-2,504.44	431,543.65	-472,707.51	360,736.51
Fund: 324 - GW SPLOST 2023						
0000 - Non-Departmental	4,484,388.00	4,484,388.00	0.00	323,589.25	323,589.25	4,160,798.75
3200 - Police	300,000.00	300,000.00	0.00	0.00	0.00	300,000.00
3500 - Fire	300,000.00	300,000.00	0.00	0.00	0.00	300,000.00
4200 - Highways And Streets	2,559,746.00	2,559,746.00	0.00	0.00	0.00	2,559,746.00
4330 - Sewer Collections	287,321.00	287,321.00	0.00	0.00	0.00	287,321.00
4400 - Water	287,321.00	287,321.00	0.00	0.00	0.00	287,321.00
6200 - Parks	750,000.00	750,000.00	0.00	0.00	0.00	750,000.00
Fund: 324 - GW SPLOST 2023 Surplus (Deficit):	0.00	0.00	0.00	323,589.25	323,589.25	-323,589.25
Fund: 371 - ARPA		-		,	,	,
0000 - Non-Departmental	0.00	0.00	11,577.94	46,712.84	46,712.84	-46,712.84
4300 - Water Quality Control	0.00	350,000.00	0.00	0.00	350,000.00	0.00
4330 - Sewer Collections	0.00	0.00	29,420.00	29,420.00	29,420.00	-29,420.00
4400 - Water	0.00	0.00	0.00	-309,616.28	-309,616.28	309,616.28
Fund: 371 - ARPA Surplus (Deficit):	0.00	-350,000.00	-17,842.06	326,909.12	-23,090.88	-326,909.12
	2.30	,	,550	,	==,555.50	,

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	Original	Current			YTD Activity +	Budget
Department	Total Budget	Total Budget	MTD Activity	YTD Activity	Encumbrances	Remaining
Fund: 375 - Capital Recovery-Impact Fees						
0000 - Non-Departmental	500,000.00	500,000.00	149,346.36	162,518.57	162,518.57	337,481.43
4400 - Water	500,000.00	500,000.00	0.00	0.00	0.00	500,000.00
Fund: 375 - Capital Recovery-Impact Fees Surplus (Deficit):	0.00	0.00	149,346.36	162,518.57	162,518.57	-162,518.57
Fund: 505 - Water & Sewer Fund						
0000 - Non-Departmental	9,567,500.00	9,567,500.00	524,998.49	2,918,833.17	2,918,833.17	6,648,666.83
4300 - Water Quality Control	4,342,784.00	4,342,784.00	185,301.44	825,938.33	1,084,654.27	3,258,129.73
4320 - Stormwater	639,220.00	639,220.00	42,146.86	131,470.75	142,913.36	496,306.64
4330 - Sewer Collections	671,245.00	671,245.00	78,842.49	232,270.40	266,808.10	404,436.90
4400 - Water	3,914,251.00	3,914,251.00	281,732.76	598,006.50	639,857.55	3,274,393.45
Fund: 505 - Water & Sewer Fund Surplus (Deficit):	0.00	0.00	-63,025.06	1,131,147.19	784,599.89	-784,599.89
Fund: 540 - Solid Waste Fund						
0000 - Non-Departmental	2,615,000.00	2,615,000.00	261,388.80	922,998.04	922,998.04	1,692,001.96
4510 - Solid Waste Admin	2,615,000.00	2,615,000.00	214,267.78	646,916.80	646,916.80	1,968,083.20
Fund: 540 - Solid Waste Fund Surplus (Deficit):	0.00	0.00	47,121.02	276,081.24	276,081.24	-276,081.24
Total Surplus (Deficit):	0.00	-461,971.00	440,012.95	8,652,355.54	6,851,376.73	

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Section 2, ItemE. For Fiscal: 2023-2024 Perio

Fund Summary

Fund	Original Total Budget	Current Total Budget	MTD Activity	YTD Activity	YTD Activity + Encumbrances	Budget Remaining
100 - General Fund	0.00	0.00	446,017.15	6,103,060.16	5,904,050.11	-5,904,050.11
210 - Confiscated Asset Fund	0.00	0.00	-156.00	12,644.41	11,774.11	-11,774.11
275 - Hotel/Motel Fund	0.00	0.00	-4,237.76	-3,491.92	-3,791.92	3,791.92
320 - Gw Splost 2017	0.00	0.00	-114,706.26	-111,646.13	-111,646.13	111,646.13
321 - Wc Splost 2019	0.00	-111,971.00	-2,504.44	431,543.65	-472,707.51	360,736.51
324 - GW SPLOST 2023	0.00	0.00	0.00	323,589.25	323,589.25	-323,589.25
371 - ARPA	0.00	-350,000.00	-17,842.06	326,909.12	-23,090.88	-326,909.12
375 - Capital Recovery-Impac	0.00	0.00	149,346.36	162,518.57	162,518.57	-162,518.57
505 - Water & Sewer Fund	0.00	0.00	-63,025.06	1,131,147.19	784,599.89	-784,599.89
540 - Solid Waste Fund	0.00	0.00	47,121.02	276,081.24	276,081.24	-276,081.24
Total Surplus (Deficit):	0.00	-461,971.00	440,012.95	8,652,355.54	6,851,376.73	

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CITY COUNCIL WORK SESSION MINUTES

Monday, November 06, 2023 at 6:30 PM Council Chambers

1. CALL TO ORDER

Mayor Skip Baliles called the meeting to order at 6:30pm.

A. Roll Call

PRESENT

Mayor Skip Baliles

Council Member Jay Boland

Council Member Linda Dodd

Council Member Bill DuVall

Council Member Anne Huntsinger

Council Member Melanie Long

Council Member Branden Whitfield

B. Approval of Agenda

Motion made by Council Member Huntsinger, Seconded by Council Member DuVall. Voting Yea: Council Member Boland, Council Member Dodd, Council Member DuVall, Council Member Huntsinger, Council Member Long, Council Member Whitfield.

Motion carried 6-0.

2. PLANNING & DEVELOPMENT COMMITTEE REPORT

3. FINANCE / HUMAN RESOURCES COMMITTEE REPORT

A. Increase Fixed Asset Limit from \$5,000 to \$20,000 for depreciation schedule

Consent Agenda for Thursday

B. Classification and Compensation Study

4. PUBLIC SAFETY COMMITTEE REPORT

A. Flock Camera System Purchase - \$66,500.00 Federal Forfeiture Funds

Consent Agenda for Thursday

5. PUBLIC UTILITIES / TRANSPORTATION COMMITTEE REPORT

A. Agreement re Dentition Pond Maintenance

Consent Agenda for Thursday

6. PUBLIC WORKS / FACILITIES COMMITTEE REPORT

7. ECONOMIC DEVELOPMENT COMMITTEE REPORT

8. ITEMS REQUIRING ACTION

A. Library IGA with Azalea Regional Board and Walton County BOC

City Attorney Paul Rosenthal presented the Intergovernmental Agreement between the Library Board, Walton County Government and the City of Loganville. Council Member Melanie Long made a motion to allow the public to speak regarding this matter prior to council action. Council Member Anne Huntsinger seconded the motion.

Motion carried 6-0.

The following individuals addressed the Council:

Joyce Davis, 4421 Pecan Street

Patti Wolfe, Mockingbird Lane

Melinda Johns, Lee Byrd Road

Cathy Swanson, Lee Byrd Road

Jennifer Fields, Tucker Drive

Shannon Singleton, Watson Fain Trail

Anne Huntsinger, Birchwood Drive

Motion made by Council Member Huntsinger to approve the IGA as presented. Seconded by Council Member Whitfield.

Voting Yea: Council Member Boland, Council Member Dodd, Council Member DuVall, Council

Member Huntsinger, Council Member Whitfield

Voting Nay: Council Member Long

Motion carried 5-1.

9. CITY MANAGER'S REPORT

10. CITY ATTORNEY'S UPDATES / REPORTS

11. EXECUTIVE SESSION

12. ITEMS FOR THURSDAY NIGHT

- A. 10-12-2023 Regular Council Meeting Minutes
- B. October Financial Report

13. PUBLIC COMMENT

Public Comments are limited to five minutes per speaker unless additional time is given by the Mayor. Each speaker should approach the podium and state their name and address for the record. All public comments are to be directed to the Mayor and Council and not the audience. Public Comments should follow general rules of appropriate decorum.

The following individuals addressed the Mayor and Council. Gary Howard, 447 Loganville HWY, A Bite To Eat Ted Johns, Lee Byrd Road Robin Crane, Towler Shoals View Joyce Davis, Pecan Street

14. ADJOURNMENT

Motion made by Council Member Boland. Seconded by Council Member Huntsinger. Voting Yea: Council Member Boland, Council Member Dodd, Council Member DuVall, Council Member Huntsinger, Council Member Long, Council Member Whitfield.

Motion carried 6-0.		
Meeting Adjourned at 8:42pm.		
Skip Baliles	Kristi Ash	
Mayor	Deputy Clerk	



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Staff Report

To: Honorable Mayor Baliles and Members of the City Council

From: Danny Roberts, City Manager

Date: November 6, 2023

Subject: Job Classification & Compensation Plan

Plan Highlights:

• Current city salaries are the lowest of all of the 9 organization survived.

- Plan A puts the city 100% in middle of market.
- 9 government organizations used for this study (table I).
- Grade levels with minimum to maximum pay for each position (table II).
- One-time equity adjustment to help with compression (table III).
- 50% of city staff were interviewed.
- Public safety is 67% of the cost
- Factor Evaluation System (FES) was used to create plan. FES is considered to be a state-of-the-art system in public human resource management. FES used 9 factors for the evaluation of jobs.

Knowledge required	Scope & effect
Supervisory controls	Personal contacts
Guidelines	Purpose of contact
Complexity	Physical demands
Work environment	

RECOMMENDATION:

Staff recommends the City Council approve the 2023 compensation plan option A (\$1,341,572) as recommended by Condrey & Associates, Inc. outlined in table III.

FISCAL IMPLICATION:

Cost of plan this fiscal year is \$647,022.00 from general fund & \$101,714.00 from the enterprise fund. Funding source is made up from several items from new positions placed in current budget, Homestead Relief Act Grant, capital project funded from other sources, & unrestricted funds if needed.

* * * WORKING DRAFT * * *

Preliminary Report: A JOB CLASSIFICATION AND

COMPENSATION PLAN

FOR THE CITY OF

LOGANVILLE, GEORGIA

November 6, 2023

Condrey and Associates, Inc. PO Box 7907 Athens, Georgia 30604-7907 www.condrey-consulting.com

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Cost of Implementation – General Government	
Appendix A: Position/Grade Analysis by Department Appendix B: Position/Grade Analysis by Grade Appendix C: Salary Survey Summary	

Introduction

At the request of the City of Loganville, Condrey and Associates, Inc. entered into a contract with the City for the development of a job classification and compensation plan.

The objectives of the study included:

- Reviewing and revising the current classification system and pay plan for all City employees;
- 2. Collecting salary data; and
- 3. Producing a recommended pay plan based on job analysis, job evaluation, and wage survey data.

The process used to collect the necessary data and develop the classification and compensation plan consisted of several steps or phases. The first step involved the distribution of a position questionnaire to all City employees. The questionnaire covered major aspects of the employee's position as well as the physical demands and work environment of the position. After reviewing the information contained in the position questionnaires, Condrey and Associates interviewed employees individually and developed a classification recommendation for each position. Approximately 50% of the City's position incumbents were personally interviewed for the study. Our experience in interviewing the City's employees was a positive one. The City should take pride in its competent and professional workforce.

The next phase in the work plan involved evaluating each classification for grade assignment. In order to provide a reliable set of ratings, all positions were rated by Condrey and Associates utilizing the Factor Evaluation System (FES). An explanation of FES follows in another section of the report.

The project also involved collecting salary survey information. Condrey and Associates conducted a salary survey of selected organizations specifically for this study. The survey respondents are listed in Table I. Appendix C displays the Salary Survey Summary.

Even after completion of these phases, it will be necessary to reevaluate positions based on a change in duties or on a refocused job description. It is the intention of Condrey and Associates to provide technical assistance in this process.

Table I Salary Survey Respondents City of Loganville Personnel Project

City of Conyers

City of Covington

City of Lawrenceville

City of Monroe

City of Snellville

City of Social Circle

City of Stone Mountain

Gwinnett County

Walton County

The Classification Plan

The system used to classify the jobs in the City of Loganville is an adapted version of the Factor Evaluation System (FES). FES is considered to be a state-of-the-art system in public human resource management.

FES is a point-factor-comparison evaluation system that uses nine factors for the evaluation of jobs: Knowledge Required by the Position, Supervisory Controls, Guidelines, Complexity, Scope and Effect, Personal Contacts, Purpose of Contacts, Physical Demands, and Work Environment. In order to adapt it to this setting, a tenth factor covering supervisory responsibility was added by Condrey and Associates. The factors are weighted (i.e., Knowledge Required by the Position "counts more" than Physical Demands). Each factor has several levels, and each level is assigned a specified number of points. The combined score on all the factors determines the total number of points for each position and its assignment to a grade in the classification plan. Appendix A depicts the grade level assigned all city positions. The assigned grade levels reflect a combination of data generated by FES, the salary survey, and a review of organizational relationships within the government.

The Compensation Plan

The compensation plan developed for the City is based on an internal value system reflected in the classification plan and on a salary survey of comparable organizations to help ensure an externally equitable and competitive pay system.

The pay plan consists of twenty-seven grades. Table II displays the proposed salary scale. The salary range for each grade is approximately fifty percent. The range is deliberately broad so that problems associated with employees reaching the top of their pay range will be minimized.

In order to keep the proposed salary tables current, an annual market adjustment should be considered. This adjustment should be applied as an increase to the salary schedule and as a general percentage salary increase for all employees when market conditions dictate. An excellent source to determine market conditions is the Employment Cost Index published by the United States Bureau of Labor Statistics. If the City applies approximately 75% to 100% of this index to the salary plans on an annual basis, a review and update of the City's personnel system will not be necessary for four to five years. This market adjustment should be made in addition to employee performance increases. Thus, the City may budget for two annual personnel cost adjustments: 1) an across-the-board increase which would raise every employee salary and every pay range equally when market conditions dictate, and 2) increases linked to employee performance.

Table II
Proposed Salary Scale
City of Loganville Personnel Project

Grade	Α	В	С	D	E	F	G	Н	1	J	K	L	M	N	0	P	Q	R
1	24,410.84	25,021.11	25,646.64	26,287.80	26,945.00	27,618.62	28,309.09	29,016.82	29,742.24	30,485.79	31,247.94	32,029.13	32,829.86	33,650.61	34,491.87	35,354.17	36,238.03	37,143.98
2	25,646.64	26,287.80	26,945.00	27,618.62	28,309.09	29,016.82	29,742.24	30,485.79	31,247.94	32,029.13	32,829.86	33,650.61	34,491.87	35,354.17	36,238.03	37,143.98	38,072.58	39,024.39
3	26,945.00	27,618.62	28,309.09	29,016.82	29,742.24	30,485.79	31,247.94	32,029.13	32,829.86	33,650.61	34,491.87	35,354.17	36,238.03	37,143.98	38,072.58	39,024.39	40,000.00	41,000.00
4	28,309.09	29,016.82	29,742.24	30,485.79	31,247.94	32,029.13	32,829.86	33,650.61	34,491.87	35,354.17	36,238.03	37,143.98	38,072.58	39,024.39	40,000.00	41,000.00	42,025.00	43,075.63
5	29,742.24	30,485.79	31,247.94	32,029.13	32,829.86	33,650.61	34,491.87	35,354.17	36,238.03	37,143.98	38,072.58	39,024.39	40,000.00	41,000.00	42,025.00	43,075.63	44,152.52	45,256.33
6	31,247.94	32,029.13	32,829.86	33,650.61	34,491.87	35,354.17	36,238.03	37,143.98	38,072.58	39,024.39	40,000.00	41,000.00	42,025.00	43,075.63	44,152.52	45,256.33	46,387.74	47,547.43
7	32,829.86	33,650.61	34,491.87	35,354.17	36,238.03	37,143.98	38,072.58	39,024.39	40,000.00	41,000.00	42,025.00	43,075.63	44,152.52	45,256.33	46,387.74	47,547.43	48,736.12	49,954.52
8	34,491.87	35,354.17	36,238.03	37,143.98	38,072.58	39,024.39	40,000.00	41,000.00	42,025.00	43,075.63	44,152.52	45,256.33	46,387.74	47,547.43	48,736.12	49,954.52	51,203.38	52,483.47
9	36,238.03	37,143.98	38,072.58	39,024.39	40,000.00	41,000.00	42,025.00	43,075.63	44,152.52	45,256.33	46,387.74	47,547.43	48,736.12	49,954.52	51,203.38	52,483.47	53,795.55	55,140.44
10	38,072.58	39,024.39	40,000.00	41,000.00	42,025.00	43,075.63	44,152.52	45,256.33	46,387.74	47,547.43	48,736.12	49,954.52	51,203.38	52,483.47	53,795.55	55,140.44	56,518.95	57,931.93
11	40,000.00	41,000.00	42,025.00	43,075.63	44,152.52	45,256.33	46,387.74	47,547.43	48,736.12	49,954.52	51,203.38	52,483.47	53,795.55	55,140.44	56,518.95	57,931.93	59,380.22	60,864.73
12	42,025.00	43,075.63	44,152.52	45,256.33	46,387.74	47,547.43	48,736.12	49,954.52	51,203.38	52,483.47	53,795.55	55,140.44	56,518.95	57,931.93	59,380.22	60,864.73	62,386.35	63,946.01
13	44,152.52	45,256.33	46,387.74	47,547.43	48,736.12	49,954.52	51,203.38	52,483.47	53,795.55	55,140.44	56,518.95	57,931.93	59,380.22	60,864.73	62,386.35	63,946.01	65,544.66	67,183.27
14	46,387.74	47,547.43	48,736.12	49,954.52	51,203.38	52,483.47	53,795.55	55,140.44	56,518.95	57,931.93	59,380.22	60,864.73	62,386.35	63,946.01	65,544.66	67,183.27	68,862.86	70,584.43
15	48,736.12	49,954.52	51,203.38	52,483.47	53,795.55	55,140.44	56,518.95	57,931.93	59,380.22	60,864.73	62,386.35	63,946.01	65,544.66	67,183.27	68,862.86	70,584.43	72,349.04	74,157.76
16	51,203.38	52,483.47	53,795.55	55,140.44	56,518.95	57,931.93	59,380.22	60,864.73	62,386.35	63,946.01	65,544.66	67,183.27	68,862.86	70,584.43	72,349.04	74,157.76	76,011.71	77,912.00
17	53,795.55	55,140.44	56,518.95	57,931.93	59,380.22	60,864.73	62,386.35	63,946.01	65,544.66	67,183.27	68,862.86	70,584.43	72,349.04	74,157.76	76,011.71	77,912.00	79,859.80	81,856.30
18	56,518.95	57,931.93	59,380.22	60,864.73	62,386.35	63,946.01	65,544.66	67,183.27	68,862.86	70,584.43	72,349.04	74,157.76	76,011.71	77,912.00	79,859.80	81,856.30	83,902.70	86,000.27
19	59,380.22	60,864.73	62,386.35	63,946.01	65,544.66	67,183.27	68,862.86	70,584.43	72,349.04	74,157.76	76,011.71	77,912.00	79,859.80	81,856.30	83,902.70	86,000.27	88,150.28	90,354.03
20	62,386.35	63,946.01	65,544.66	67,183.27	68,862.86	70,584.43	72,349.04	74,157.76	76,011.71	77,912.00	79,859.80	81,856.30	83,902.70	86,000.27	88,150.28	90,354.03	92,612.89	94,928.21
21	68,862.86	70,584.43	72,349.04	74,157.76	76,011.71	77,912.00	79,859.80	81,856.30	83,902.70	86,000.27	88,150.28	90,354.03	92,612.89	94,928.21	97,301.41	99,733.95	102,227.30	104,782.98
22	76,011.71	77,912.00	79,859.80	81,856.30	83,902.70	86,000.27	88,150.28	90,354.03	92,612.89	94,928.21	97,301.41	99,733.95	102,227.30	104,782.98	107,402.55	110,087.62	112,839.81	115,660.80
23	83,902.70	86,000.27	88,150.28	90,354.03	92,612.89	94,928.21	97,301.41	99,733.95	102,227.30	104,782.98	107,402.55	110,087.62	112,839.81	115,660.80	118,552.32	121,516.13	124,554.03	127,667.89
24	92,612.89	94,928.21	97,301.41	99,733.95	102,227.30	104,782.98	107,402.55	110,087.62	112,839.81	115,660.80	118,552.32	121,516.13	124,554.03	127,667.89	130,859.58	134,131.07	137,484.35	140,921.46
25	102,227.30	104,782.98	107,402.55	110,087.62	112,839.81	115,660.80	118,552.32	121,516.13	124,554.03	127,667.88	130,859.58	134,131.07	137,484.35	140,921.46	144,444.49	148,055.61	151,757.00	155,550.92
26	112,839.81	115,660.80	118,552.32	121,516.13	124,554.03	127,667.88	130,859.58	134,131.07	137,484.35	140,921.46	144,444.49	148,055.61	151,757.00	155,550.92	159,439.69	163,425.69	167,511.33	171,699.11
27	140,921.46	144,444.50	148,055.61	151,757.00	155,550.92	159,439.70	163,425.69	167,511.33	171,699.12	175,991.59	180,391.38	184,901.17	189,523.70	194,261.79	199,118.33	204,096.29	209,198.70	214,428.67

Cost of Implementation

The following paragraphs present two implementation plans for the City's consideration.

The cost figures do not include benefit costs. Thus, the following cost figures do not represent the City's total personnel costs for these positions.

Table III depicts the cost to implement the new compensation plan. The annualized cost to implement the new compensation Plan is \$877,873 or 11.88% of current payroll cost. The new plan places the City's pay scale at approximately 100% of the relevant labor market and should prove to be effective in attracting and retaining a quality workforce.

Condrey and Associates will be available to assist the City of Loganville in implementing the new pay plan. Implementing the new plan will result in further pay compression (position salaries grouped closely together regardless of length or quality of service to the organization). To help ameliorate this problem, Condrey and Associates recommends that a one-time equity adjustment be applied to employee salaries as outlined in Table III. Plan A utilizes a 3-step equity increase while Plan B utilizes a 2-step equity increase. For Plan A the equity adjustment cost is 5.61%, with Plan B's equity costs 4.09%.

Table III Cost of Implementation City of Loganville Personnel Project

	Classification Changes ¹	Equity Adjustment ²	Total Implementation Cost
Plan A	\$877,873 (11.88%)	\$463,699 (5.61%)	\$1,341,572
Plan B	\$877,873 (11.88%)	\$338,418 (4.09%)	\$1,216,291

¹ Increases are projected based on current payroll total of \$7,363,663. Excluded from this figure are salaries for elected officials and contract employees. The figures presented are exclusive of benefit costs.

² Figures presented are the estimated cost for equity adjustment increases. The calculations for Plan A are based on a maximum 1-step increase for employees with 1-3 years of service, a 2-step increase for employees with 4-6 years of service, and a 3-step increase for employees with 7 or more years of service as of December 31, 2023. The costs for Plan B are based on a maximum 1-step increase for employees with 1-3 years of service and a 2-step increase for employees with 4 or more years of service as of December 31, 2023.

Appendix A Position/Grade Analysis by Department City of Loganville Personnel Project

DEPT	POSITION	GRADE
ADM/1	City Clerk	21
ADM/2	City Manager	27
EM/1	Events and Marketing Director	21
EM/2	Public Information Officer	16
EM/3	Marketing Assistant	12
FAC/1	Facilities Director	21
FAC/2	Building Service Worker	9
FD/1	Fire Chief	25
FD/2	Fire Marshal	22
FD/3	Fire Battalion Chief	22
FD/4	Fire Captain	21
FD/5	Deputy Fire Marshal	19
FD/6	Fire Lieutenant	19
FD/7	Fire Sergeant - EMT	17
FD/8	Firefighter - EMT	16
FD/9	Firefighter	15
FD/10	Firefighter Recruit	14
FD/11	Administrative Coordinator	14
FIN/1	Finance Director	25
FIN/2	Assistant Finance Director	21
FIN/3	Customer Service Supervisor	16
FIN/4	Accounts Payable Technician	14
FIN/5	Billing Technician	12
FIN/6	Occupational Tax Clerk	12
FIN/7	Tax Clerk	12
FIN/8	Administrative Assistant	12
FIN/9	Customer Service Representative	10
FM/1	Fleet Maintenance Director	21
FM/2	Shop Supervisor	16
FM/3	Mechanic	14
HR/1	Human Resources Director	25
HR/2.	Assistant Human Resources Director	19

DEPT	POSITION	GRADE
IT/1	Information Technology Director	25
IT/2	Systems Administrator	19
IT/3	Information Technology Technician	16
MC/1	Chief Municipal Court Clerk	19
MC/2	Chief Deputy Clerk	14
MC/3	Deputy Clerk	10^{1}
MC/4	Court Clerk	9
PD/1	Police Chief	25
PD/2	Assistant Police Chief	23
PD/3	Police Lieutenant	21
PD/4	Police Sergeant	20
PD/5	Detective	18
PD/6	Police Officer	17^{2}
PD/7	Police Officer Recruit	15
PD/8	Police Terminal Agency Coordinator	14
PD/9	Code Enforcement Officer	14
PD/10	Administrative Coordinator	14
PD/11	Evidence Technician	12
PD/12	Records Technician	10
PDEV/1	Planning & Development Director	25
PDEV/2	Assistant Planning & Development Director	22
PDEV/3	Plans Examiner	19
PDEV/4	Building Inspector	16^{3}
PDEV/5	Permit Technician	12
PW/1	Public Works Director	21
PW/2	Public Works Supervisor	16
PW/3	Public Works Crewleader	14
PW/4	Public Works Maintenance Technician	10^{4}

 ¹ May be designated Senior Deputy Clerk and placed at grade 12.
 ² May be designated Senior Police Officer and placed at grade 18.
 ³ May be designated Senior Building Inspector and placed at grade 17.
 ⁴ May be designated Senior Public Works Maintenance Technician and placed at grade 12.

DEPT	POSITION	GRADE
UT/1	Utilities Director	25
UT/2	Operations Manager	22
UT//3	Locator	12
UT/4	Administrative Assistant	12
UT-SEW/1	Sewer Collection Supervisor	18
UT-SEW/2	Sewer Collection Crew Leader	14
UT-SEW/3	Sewer Collection Technician	12
UT-ST/1	Highways and Streets Supervisor	18
UT/ST/2	Highways and Streets Crew Leader	14
UT/ST/3	Highways and Streets Technician	105
UT-STW/1	Stormwater Supervisor	18
UT-STW/2	Stormwater Crew Leader	14
UT-STW/3	Stormwater Inspector	13
UT-STW/4	Stormwater Technician	12
UT-WAT/1	Water Distribution Supervisor	18
UT-WAT/2	Water Distribution Crew Leader	14
UT-WAT/3	Water Distribution Technician	12
UT-WAT/4	Water Records Technician	11
UT-WW/1	Wastewater Treatment Plant Manager	22
UT-WW/2	Wastewater Treatment Plant Lead Operator	17
UT-WW/3	Laboratory Coordinator	16
UT-WW4	Wastewater Treatment Plant Operator II	14^{6}
UT-WW/5	Wastewater Maintenance Technician	14

⁵ May be designated Senior Highways and Streets Technician and placed at grade 12. ⁶ Place at grade 15 if in possession of WWTP Operator I license.

Appendix B Position/Grade Analysis by Grade City of Loganville Personnel Project

DEPT	POSITION	GRADE
ADM/1	City Manager	27
FIN/1	Finance Director	25
FD/1	Fire Chief	25
HR/1	Human Resources Director	25
IT/1	Information Technology Director	25
PDEV/1	Planning & Development Director	25
PD/1	Police Chief	25
UT/1	Utilities Director	25
PD/2	Assistant Police Chief	23
PDEV/2	Assistant Planning & Development Director	22
FD/3	Fire Battalion Chief	22
FD/2	Fire Marshal	22
UT/2	Operations Manager	22
UT-WW/1	Wastewater Treatment Plant Manager	22
FIN/2	Assistant Finance Director	21
ADM/2	City Clerk	21
EM/1	Events and Marketing Director	21
FAC/1	Facilities Director	21
FD/4	Fire Captain	21
FM/1	Fleet Maintenance Director	21
PD/3	Police Lieutenant	21
PW/1	Public Works Director	21
PD/4	Police Sergeant	20
HR/2	Assistant Human Resources Director	19
MC/1	Chief Municipal Court Clerk	19
FD/5	Deputy Fire Marshal	19
FD/6	Fire Lieutenant	19
PDEV/3	Plans Examiner	19
IT/2	Systems Administrator	19
PD/5	Detective	18
UT-ST/1	Highways and Streets Supervisor	18
UT-SEW/1	Sewer Collection Supervisor	18

DEPT	POSITION	GRADE
UT-STW/1	Stormwater Supervisor	18
UT-WAT/1	Water Distribution Supervisor	18
FD/7	Fire Sergeant - EMT	17
PD/6	Police Officer	17^{2}
UT-WW/2	Wastewater Treatment Plant Lead Operator	17
PDEV/4	Building Inspector	16^{3}
FIN/3	Customer Service Supervisor	16
FD/8	Firefighter - EMT	16
IT/3	Information Technology Technician	16
UT-WW/3	Laboratory Coordinator	16
EM/2	Public Information Officer	16
PW/2	Public Works Supervisor	16
FM/2	Shop Supervisor	16
FD/9	Firefighter	15
PD/7	Police Officer Recruit	15
FIN/4	Accounts Payable Technician	14
FD/9	Administrative Coordinator	14
PD/9	Administrative Coordinator	14
MC/2	Chief Deputy Clerk	14
PD/8	Code Enforcement Officer	14
FD/10	Firefighter Recruit	14
UT/ST/2	Highways and Streets Crew Leader	14
FM/3	Mechanic	14
PD/7	Police Terminal Agency Coordinator	14
PW/3	Public Works Crewleader	14
UT-SEW/2	Sewer Collection Crew Leader	14
UT-STW/3	Stormwater Crew Leader	14
UT-WW/5	Wastewater Maintenance Technician	14
UT-WW4	Wastewater Treatment Plant Operator II	14^{6}
UT-WAT/2	Water Distribution Crew Leader	14
UT-STW/3	Stormwater Inspector	13
FIN/8	Administrative Assistant	12
UT/4	Administrative Assistant	12
FIN/5	Billing Technician	12
PD/10	Evidence Technician	12
UT//3	Locator	12
EM/3	Marketing Assistant	12
FIN/6	Occupational Tax Clerk	12

Permit Technician PDEV/5 12

DEPT	POSITION	GRADE
UT-SEW/3	Sewer Collection Technician	12
UT-STW/4	Stormwater Technician	12
FIN/7	Tax Clerk	12
UT-WAT/3	Water Distribution Technician	12
UT-WAT/4	Water Records Technician	11
FIN/9	Customer Service Representative	10
MC/3	Deputy Clerk	10^{1}
UT/ST/3	Highways and Streets Technician	105
PW/4	Public Works Maintenance Technician	10^{4}
PD/11	Records Technician	10
FAC/2	Building Service Worker	9
MC/4	Court Clerk	9

 ² May be designated Senior Police Officer and placed at grade 18.
 ³ May be designated Senior Building Inspector and placed at grade 17.
 ⁶ Place at grade 15 if in possession of WWTP Operator I license.

 ¹ May be designated Senior Deputy Clerk and placed at grade 12.
 ⁴ May be designated Senior Public Works Maintenance Technician and placed at grade 12.
 ⁵ May be designated Senior Highways and Streets Technician and placed at grade 12.

Appendix C Salary Survey Summary City of Loganville Personnel Project

	Minimum Annual	Minimum Annual	Maximum Annual	Maximum Annual	Actual	Actual
Position Title	Rate Mean	Rate Median	Rate Mean	Rate Median	Annual Mean	Annual Median
Administrative Assistant	\$39,645	\$39,960	\$59,057	\$60,102		
Building Inspector	\$47,759	\$48,210	\$73,588	\$73,358		
City Clerk	\$75,979	\$75,185	\$116,949	\$114,777		
City Manager	\$145,040	\$141,239	\$198,812	\$196,675		
Customer Service Representative	\$36,255	\$35,673	\$56,330	\$57,228		
Events & Marketing Director	\$56,492	\$60,779	\$84,793	\$89,257		
Facilities Director	\$69,772	\$70,485	\$103,808	\$103,510		
Finance Director	\$103,725	\$96,252	\$159,344	\$146,594		
Fire Battalion Chief	\$74,685	\$74,685	\$121,217	\$114,264		
Fire Captain	\$66,276	\$67,668	\$103,542	\$101,087		
Fire Chief	\$95,897	\$91,514	\$148,337	\$145,835		
Fire Lieutenant	\$58,028	\$58,340	\$90,747	\$88,943		
Fire Marshal	\$81,943	\$85,880	\$128,419	\$126,117		
Firefighter - EMT	\$51,674	\$50,142	\$76,988	\$80,279		
Firefighter Sergeant - EMT	\$52,912	\$52,912	\$82,625	\$82,625		
Fleet Maintenance Director	\$60,697	\$55,909	\$93,494	\$91,900		
Highways & Streets Supervisor	\$52,232	\$51,461	\$79,920	\$78,632		
Highways & Streets Technician	\$38,054	\$35,691	\$57,877	\$57,080		
Human Resources Director	\$102,311	\$104,406	\$154,535	\$158,036		
Information Technology Director	\$97,627	\$96,847	\$150,166	\$153,662		
Laboratory Coordinator	\$50,300	\$50,300	\$76,486	\$76,486		
Mechanic	\$43,109	\$42,167	\$65,372	\$65,699		
Planning & Development Director	\$97,400	\$96,252	\$150,220	\$146,458		
Police Chief	\$105,130	\$106,684	\$161,758	\$162,332		

Position Title	Minimum Annual Rate Mean	Minimum Annual Rate Median	Maximum Annual Rate Mean	Maximum Annual Rate Median	Actual Annual Mean	Actual Annual Median
Police Lieutenant	\$67,739	\$68,432	\$97,828	\$100,177		
Police Officer	\$52,300	\$53,106	\$74,094	\$76,241		
Police Sergeant	\$60,633	\$58,274	\$91,510	\$88,618		
Public Works Maintenance Technician	\$38,253	\$37,304	\$59,071	\$58,603		
Senior Deputy Clerk	\$41,387	\$42,869	\$60,086	\$65,709		
Sewer Collection Supervisor	\$56,848	\$56,848	\$86,962	\$86,962		
Stormwater Inspector	\$48,210	\$48,210	\$73,358	\$73,358		
Systems Administrator	\$69,373	\$69,752	\$106,687	\$112,729		
Wastewater Treatment Plant Manager	\$71,386	\$69,823	\$113,048	\$115,208		
Wastewater Treatment Plant Operator II	\$46,534	\$47,481	\$73,438	\$72,733		
Water Distribution Crew Leader	\$47,550	\$48,210	\$73,371	\$73,358		
Water Distribution Supervisor	\$57,015	\$57,182	\$89,203	\$87,165		