## CITY COUNCIL MEETING AGENDA

Thursday, November 09, 2023 at 6:30 PM
Council Chambers

1. CALL TO ORDER
A. Invocation and Pledge to the Flag
B. Roll Call
C. Adoption of Agenda
2. CONSENT AGENDA
A. Increase Fixed Asset Limit from $\$ 5,000$ to $\$ 20,000$ for depreciation schedule
B. Flock Camera System Purchase - $\$ 66,500.00$ Federal Forfeiture Funds
C. Agreement re Dentition Pond Maintenance - \$86,760.00
D. 10-12-2023 Regular Council Meeting Minutes
E. October Financial Report
F. 11-06-2023 Work Session Minutes
3. PLANNING \& DEVELOPMENT COMMITTEE REPORT
4. FINANCE / HUMAN RESOURCES COMMITTEE REPORT
A. Classification and Compensation Study
5. PUBLIC SAFETY COMMITTEE REPORT
6. PUBLIC UTILITIES / TRANSPORTATION COMMITTEE REPORT
7. PUBLIC WORKS / FACILITIES COMMITTEE REPORT
8. ECONOMIC DEVELOPMENT COMMITTEE REPORT
9. CITY MANAGER'S REPORT
10. CITY ATTORNEY'S UPDATES / REPORTS
11. EXECUTIVE SESSION
12. ADJOURNMENT
*Denotes Non-Budgeted Items subject to Reserve Funds
The Mayor and Council may choose to go into executive session as needed in compliance with Georgia Law. The City of Loganville reserves the right to make changes to the agenda as necessary. Any additions and/or corrections to the agenda will be posted immediately at City Hall.
M.D. Lowry
Chief of Police
770-466-8087 Phone

## 770-466-6679 Fax

## MEMORANDUM

To:
From:
Ref: Flock Safety Camera System
Date October 25, 2023

As you are aware, Flock Safety, Inc provides fixed Automated License Plate Reader (ALPR) systems for both commercial and law enforcement use. Currently, WCSO has approximately 50 of these cameras installed throughout the county, with Monroe PD, Social Circle PD, Snellville PD and Gwinnett PD also having the systems in place. We have access to the data, but the absence of these systems in Loganville has left a "hole" of valuable coverage open, and we intend to close this hole.

The Flock systems have proven invaluable in tracking and locating criminals, with no other system capable of providing the same level of service and results. They have been instrumental in capturing murder suspects, recovering abducted children and locating hundreds of violent felons.

As a recent example of the effectiveness of this system, on October $6^{\text {th }}$ at 5:26 am, the Shell station at Highway 81 and Bay Creek Church Road, just outside the City limits, was the subject of an armed robbery with a handgun. Our officers responded to assist WCSO, but there was only a limited description of the getaway vehicle. WCSO investigators reviewed the Flock cameras from the area and found the vehicle, leading them to the suspect's home in Gwinnett County. Upon a traffic stop a short time later on this vehicle, the money from the store as well as the handgun used was recovered and the suspect arrested. This case would have very likely gone
unsolved without this technology, but instead a suspect was in custody within 90 minutes of the event.

Attached, please find a quote from Flock Safety for installation of ten (10) cameras in our jurisdiction. The attached quote includes the standard installation and implementation fee. All Flock agreements are for a two-year period, and in this case the first-year payment will be $\$ 36,500.00$ with the second-year and following year recurring payments at $\$ 30,000.00$. These payments will be funded from Federal Forfeiture Funds, with no expenditure of budgeted monies.

Flock Safety + GA - Loganville PD

Flock Group Inc.
1170 Howell Mill Rd, Suite 210
Atlanta, GA 30318

MAIN CONTACT:
Robert Lacey
robert.lacey@flocksafety.com
4047717733

## frock safety

## flock safety

## EXHIBIT A <br> ORDER FORM

| Customer: | GA - Loganville PD |
| ---: | :--- |
| Legal Entity Name: | GA - Loganville PD |
| Accounts Payable Email: | ckitchens@loganville-ga.gov |
| Address: | 605 Tom Brewer Rd Loganville, Georgia 30052 |


| Initial Term: | 24 Months |
| ---: | :--- |
| Renewal Term: | 24 Months |
| Payment Terms: | Net 30 |
| Billing Frequency: | Annual Plan - First Year Invoiced at Signing. |
| Retention Period: | 30 Days |

Hardware and Software Products
Annual recurring amounts over subscription term

| ltem | Cost | Total |  |
| :--- | :--- | :--- | :--- |
| Flock Safety Platform |  | Quantity |  |
| Flock Safety LPR Products |  |  |  |
| Flock Safety Falcon $\mathbb{8})$ | Included |  |  |

## Professional Services and One Time Purchases

| Item | Cost | Quantity |
| :---: | :---: | :---: |
| Flock Safety Professional Services |  |  |
| Professional Services - Standard Implementation Fee | $\$ 650.00$ |  |

Billing Schedule

| Billing Schedule | Amount (USD) |
| :--- | :---: |
| Year 1 |  |
| At Contract Signing | $\$ 36,500.00$ |
| Annual Recurring after Year 1 | $\$ 30,000.00$ |
| Contract Total | $\$ 66,500.00$ |

*Tax not included

Terms
The Term shall commence upon first installation and validation of Flock Hardware.

| One-Time Fees | $\quad$ Service Description |
| :--- | :--- |
| Installation on existing <br> infrastructure | One-time Professional Services engagement. Includes site \& safety assessment, camera setup \& testing, and shipping \& handling in accordance with <br> the Flock Safety Advanced Implementation Service Brief. |
| Professional Services - Standard <br> Implementation Fee | One-time Professional Services engagement. Includes site and safety assessment, camera setup and testing, and shipping and handling in accordance <br> with the Flock Safety Standard Implementation Service Brief. |
| Professional Services - <br> Advanced Implementation Fee | One-time Professional Services engagement. Includes site \& safety assessment, camera setup \& testing, and shipping \& handling in accordance with <br> the Flock Safety Advanced Implementation Service Brief. |

## FlockOS Features \& Description

Package: Community

By executing this Order Form, Customer represents and warrants that it has read and agrees all of the terms and conditions contained in the Terms of Service located at https://www.flocksafety.com/terms-and-conditions

The Parties have executed this Agreement as of the dates set forth below.

FLOCK GROUP, INC.

By:

Name: $\qquad$

Title: $\qquad$

Date: $\qquad$

Customer: GA - Loganville PD

By:

Name:

Title:

Date:

PO Number: $\qquad$
where people matter

City of Loganville
Public Utilities Brandon Phillips Director
P.O. Box 39 Loganville, GA 30052

Tel: 770-466-3240

# Staff Report Department of Public Utilities 

To: Honorable Mayor Baliles and Members of the City Council
Through: Danny Roberts, City Manager
From: Brandon Phillips, Director of Utilities
Date: November 9, 2023
Subject: Detention Pond Maintenance

## RECOMMENDATION:

Staff recommends that the City Council approve S3 Environmental and North Creek to perform maintenance on five private detention ponds.

## FISCAL IMPLICATION:

The Utilities Department is requesting the maintenance of the following detention ponds. The total costs for the maintenance is $\$ 86,760.00$.

1. 720 Manor Ridge Drive - $\$ 8,860.00$ (North Creek)
2. 216 Towler Drive - $\$ 3,200.00$ (North Creek)
3. 613 Penholloway Court - $\$ 15,050.00$ (North Creek)
4. 816 Ivy Ridge Drive $-\$ 12,500.00$ (North Creek)
5. 516 Towler Shoals View - $\$ 47,150.00$ (S3 Environmental)

## BACKGROUND:

The list of detention ponds we are requesting maintenance for are on private properties, and the homeowners are unable to fund these repairs due to the amount of maintenance required. The Utilities Department is requesting approval of this initial maintenance in order to get them in compliance with the city regulations. This is a pre-existing issue prior to the new stormwater department regulations. This will be a one-time maintenance, and will be the responsibility of the homeowner moving forward to maintain. An agreement will also be signed by the homeowner informing them that the city will take no responsibility or ownership for the detention pond after this initial courtesy maintenance.

# AGREEMENT CONCERNING DETENTION POND LOCATED ON PRIVATE PROPERTY 

This Agreement Concerning Detention Pond Located on Private Property ("Agreement") is made and entered into this $\qquad$ day of $\qquad$ , 202
$\qquad$ , (the "Effective Date") by and between the City of Loganville, a Georgia Municipal Corporation (the "City"), and (the "Property Owner") (collectively hereinafter referred to as the "Parties").

## WITNESSETH:

WHEREAS, the Property Owner is the owner of that certain property commonly known as Georgia 30052, Map/Parcel No. $\qquad$ (the "Property"); and,

WHEREAS, wholly or partially located on the Property is a detention pond (the "Detention Pond"); and,

WHEREAS, the Detention Pond is purposed to collect, convey, detain, and discharge stormwater in a safe and consistent manner for the health, safety, and general welfare of the public; and,

WHEREAS, the Detention Pond is failing to substantially discharge stormwater in a safe and consistent manner for the health, safety, and general welfare of the public; and,

WHEREAS, pursuant to City Ordinance Section 34-238(a) "All property owners and developers of developed real property within the city shall provide, manage, maintain, and operate on-site stormwater systems sufficient to collect, convey, detain, and discharge stormwater in a safe manner consistent with all city development regulations and the laws of the state and the United States of America"; and,

WHEREAS, the Property Owner is responsible for the maintenance and upkeep of the Detention Pond; and,

WHEREAS, pursuant to City Ordinance Section 34-238(b) "Any failure to meet this obligation shall constitute a nuisance and be subject to an abatement action filed by the city in the municipal court of the appropriate county. In the event a public nuisance is found by the court to exist, which the owner fails to properly abate within such reasonable time as allowed by the court, the city may enter upon the property and cause such work as is reasonably necessary to be performed, with the actual cost thereof assessed against the owner in the same manner as a tax levied against the property".

WHEREAS, the Property Owner has failed to properly maintain and upkeep the Detention Pond in accordance with Section 34-238(a) of the City’s Ordinance; and,

WHEREAS, the Property Owner is one of several property owners that appear to benefit from the Detention Pond since that said Detention Pond appears to handle stormwater for all or a majority of the $\qquad$ Subdivision; and,

WHEREAS, the Detention Pond was likely constructed on the Property prior to the City's amended and updated Development Regulations (the "Regs") prohibiting the installation of detention ponds in such a manner; and,

WHEREAS, pursuant to Article $8.2 .4(\mathrm{~g})$ of the Regs, residential subdivisions are now required to establish a Property Owner's Association for the purpose of maintaining and upkeeping detention ponds; and,

WHEREAS, in light of the City's amended and updated Regs, the City finds that it would be unjust and inequitable to require the Property Owner to incur the costs associated with fixing the Detention Pond which serves multiple residents located within the City; and,

WHEREAS, the City has an interest in the public health, safety, and general welfare of its citizens; and,

WHEREAS, the City desires to be just and equitable and provide a one-time service to the Property Owner by fixing and incurring the costs of correcting the issues with the Detention Pond, and,

WHEREAS, the City desires to perform a one-time service to fix and bring the Detention Pond into compliance with the Regs; and,

WHEREAS, the Property Owner desires for the City to provide said one-time service to the Detention Pond to bring it into compliance with the Regs; and,

WHEREAS, the Property Owner understands that all future maintenance, costs, and upkeep of the Detention Pond shall be the sole responsibility of the Property Owner (or several property owners depending on the location of the Detention Pond).

NOW THEREFORE, to avoid further expenses and for and in consideration of the covenants and promises stated herein below, and other good and valuable consideration, the receipt and legal sufficiency of which are hereby acknowledged, the Parties do hereby agree as follows:

## 1. OBLIGATIONS OF THE PARTIES

The City shall hire a contractor to perform the necessary corrective measures to bring the Detention Pond into compliance with the Regs. The City shall be responsible for all costs incurred to correct and fix the Detention Pond, including but not limited to the costs to clean and remove debris, remove overgrowth, remove sediment build-up, correct filter stones, correct outfall issues, grout headwall pipes, and all other corrections which may be necessary to bring the Detention Pond into compliance with the Regs. The City shall provide this one-time service to the Property Owner,
but shall not be required to maintain or upkeep the Detention Pond thereafter in any capacity whatsoever.

The Property Owner shall provide reasonable ingress and egress across the Property to and from the Detention Pond for the purpose of correcting and fixing the Detention Pond. The Property Owner shall not deter, obstruct, interfere with, or otherwise hinder the City, its employees or representatives, or its contractors from accessing and working on the Detention Pond. The Property Owner (or several property owners depending on the location of the Detention Pond) shall be solely responsible for all future maintenance, repairs, upkeep, and work on the Detention Pond to ensure compliance with the Regs. Further, after the City's one-time service of correcting and fixing the Detention Pond, the Property Owner shall not rely on or otherwise depend on or expect the City to maintain or upkeep the Detention Pond in any capacity or manner whatsoever in the future and acknowledges that the Detention Pond shall be the sole responsibility of the property owners that benefit from the Detention Pond.

## 2. RELEASE

In consideration of the sums paid herein and other promises contained herein, the Property Owner, for himself/herself, his/her agents, executors and administrators, successors and assigns, hereby irrevocably and unconditionally releases and forever discharges the City, the City's insurers, successors and assigns, related or affiliated entities or individuals, stockholders, officers, directors, members, owners, employees, former employees, agents, representatives, attorneys, from all complaints, claims, charges, liabilities, obligations, promises, agreements, suits, costs, expenses, expert fees, any attorney's fees, litigation expenses and causes of action of any nature whatsoever, whether known or unknown, accrued or unaccrued, suspected or unsuspected, fixed or contingent, liquidated or unliquidated, matured or unmatured, developed or undeveloped, discoverable or undiscoverable, that the Property Owner has or might have against the City, including but not limited to, any and all claims relating to the Detention Pond.

## 3. COVENANT NOT TO SUE

The Property Owner, for himself/herself, his/her agents, attorneys, successors and assigns, hereby irrevocably and unconditionally covenant not to sue the City, its insurers, related or affiliated entities or individuals, stockholders, officers, directors, members, owners, employees, former employees, agents, representatives, attorneys, successors and assigns for any and all claims relating to the Detention Pond, or any matter related thereto, and any claims which were or could have been asserted in any action or lawsuit relating to the Detention Pond.

## 4. AUTHORIZATION

The City and the Property Owner each warrant and represent that they have the authority and power to execute this Agreement.

## 5. ADDITIONAL DOCUMENTS

The Parties agree to execute and deliver to one another from time to time such reasonable additional instruments or documents and to perform such other reasonable acts as may be necessary or desirable to effectuate this Agreement.

## 6. ENTIRE AGREEMENT

The Parties agree that this Agreement contains the entire agreement between the Parties with respect to the claims or causes of action which were raised, or could have been relative to the Detention Pond, or any matter related thereto, and that the terms of this Agreement are contractual and not mere recitals. This Agreement revokes and supersedes all prior agreements between the Parties. In executing and delivering this Agreement, the Property Owner warrants that he/she/it has relied upon his/her/its own judgment and that the Property Owner has in no way relied upon or been induced by any representation, statement, or act by the City or its representatives, except as expressly contained or referred to herein. This Agreement may not be changed, modified, amended, or altered except by written agreement signed by the Parties.

## 7. NO ASSIGNMENT OR TRANSFER OF RELEASED CLAIMS

The Property Owner warrants and represents that as of the date of execution of this Agreement, he/she/it has not assigned or transferred or purported to assign or transfer, to any person, firm, corporation, association or entity whatsoever any claim being released herein.

## 8. ADVICE OF COUNSEL

The Parties agree that they have obtained or had the opportunity to obtain the advice of legal counsel prior to the execution of this Agreement, that they have read this Agreement carefully, that they have obtained or had the opportunity to obtain advice from counsel regarding this Agreement's meaning and consequences, and that the Parties have signed this Agreement willingly, freely, knowingly, voluntarily and under no duress or incapacity.

## 9. GOVERNING LAW

This Agreement shall be construed, interpreted and enforced according to the laws of the State of Georgia; provided, however, that if Georgia conflict or choice of law rules would choose the law of another State, the Parties hereby waive such rules and agree that Georgia substantive, procedural and constitutional law shall nonetheless govern.

## 10. CONSTRUCTION

As used in this Agreement, singular or plural numbers shall be deemed to include the other whenever the context so indicates or requires. The language of all parts of this Agreement shall in all cases be construed as a whole, according to its fair meaning. Should any provision of this Agreement be declared or be determined by any court to be illegal or invalid, the validity of the remaining parts, terms, or provisions shall not be affected thereby, and said illegal or invalid part, term, or provision shall be deemed not a part of this Agreement. This Agreement was negotiated
among the Parties, and for purposes of construction, no party will be deemed to be the primary drafter.

## 11. SURVIVAL

The representations and warranties contained herein or in any other document delivered pursuant hereto or in connection herewith shall not be extinguished upon execution hereof, but shall survive the execution and may be asserted without limitation, except as otherwise provided by law.

## 12. COUNTERPARTS

This Agreement may be executed in counterparts, and such execution may be evidenced by signatures delivered by facsimile or electronic transmission.

## 13. EFFECTIVE DATE

This Agreement shall be effective on the date first written above.

> [REMAINDER OF PAGE INTENTIONALLY LEFT BLANK]
[SIGNATURES PAGE FOLLOWS]

IN WITNESS WHEREOF, the parties have affixed their signatures hereto on the date first written above.

## PROPERTY OWNER:

(SEAL)
(SEAL)
(SEAL)

CITY:
(SEAL)
By: Danny Roberts, City Manager

# COMBINED CITY COUNCIL WORK SESSION \& CITY COUNCIL MEETING MINUTES 

## Thursday, October 12, 2023 at 6:30 PM <br> Council Chambers

1. CALL TO ORDER

Mayor Skip Baliles called the meeting to order at 6:30pm.
A. Invocation and Pledge to the Flag

Pastor Calvin Mapps from Morning Star Baptist Church gave the invocation and Brownie Troop \#22328 led the pledge to the flag.

## B. Roll Call

PRESENT
Mayor Skip Baliles
Council Member Jay Boland
Council Member Linda Dodd
Council Member Bill DuVall
Council Member Anne Huntsinger
Council Member Melanie Long
Council Member Branden Whitfield

## C. Adoption of Agenda

Motion made by Council Member Huntsinger to adopt the agenda as presented. Seconded by Council Member Boland.
Voting Yea: Council Member Boland, Council Member Dodd, Council Member DuVall, Council Member Huntsinger, Council Member Long, Council Member Whitfield.
Motion carried 6-0.

## D. Nancy Albin, Historian American Legion Auxiliary - Poppy Day Proclamation

Mayor Skip Baliles presented the Proclamation and Ms. Albin gave a brief explanation of the Poppy and its significance.

## 2. CONSENT AGENDA

Motion made by Council Member Dodd to approve the consent agenda as follows:
A. 09-14-2023 Regular Council Meeting Minutes
B. September Financial Report

Seconded by Council Member Huntsinger.
Voting Yea: Council Member Boland, Council Member Dodd, Council Member DuVall, Council Member Huntsinger, Council Member Long, Council Member Whitfield.

Motion carried 6-0.

## 3. PLANNING \& DEVELOPMENT COMMITTEE REPORT

A. Eleanora Subdivision Fence Appeals

City Manager Danny Roberts presented a proposed Administrative Modification Appeal Request as a potential solution to the fence appeals for the residents of Elenora Subdivision. Several residents of Eleanora Subdivision had constructed fences inside of a private drainage easement in violation of city stormwater regulations discovered after applying for fence permit. Residents argued that the builder did not disclose the drainage easement and they were unaware of the need for a permit. The proposed modification request would serve as an avenue to allow the City to allow the fences to remain.
Motion made by Council Member Dodd made a motion to approve the Administrative Modification Appeal Request with the condition that the fence shall be a minimum of 4 inches above the ground and maintain ditch line free from debris and allow 90 days for the affected residents to bring their fences into compliance. Seconded by Council Member DuVall.
Voting Yea: Council Member Boland, Council Member Dodd, Council Member DuVall, Council Member Huntsinger, Council Member Long, Council Member Whitfield.

Motion carried 6-0.

## 4. FINANCE / HUMAN RESOURCES COMMITTEE REPORT

A. Water Leak Write-off - Walton County BOE (Loganville Athletic Complex)

Motion made by Council Member Huntsinger made a motion to approve the water leak adjustment for Walton County Schools at the Loganville High School Athletic Complex due to a 4" service line failure in the amount of $\$ 35,712.69$. Seconded by Council Member Boland. Voting Yea: Council Member Boland, Council Member Dodd, Council Member DuVall, Council Member Huntsinger, Council Member Long, Council Member Whitfield.

Motion carried 6-0.

## 5. PUBLIC SAFETY COMMITTEE REPORT

## A. Municipal Court Recognition - Court Clerk Kim Pickens

Loganville Municipal Court was recently recognized by The Standing Committee on Judicial Workload Assessment for Clearance Rate Excellence. The Clearance Rate Excellence Award recognizes the top $10 \%$ of courts in each class of court that demonstrate exceptional performance in maintaining clearance rates. Court Clerk Kim Pickens and her staff were recognized for their hard work with a plaque presented by Council Member Jay Boland.
6. PUBLIC COMMENT - Public Comments are limited to five minutes per speaker unless additional time is given by the Mayor. Each speaker should approach the podium and state their name and address for the record. All public comments are to be directed to the Mayor and Council and not the audience. Public Comments should follow general rules of appropriate decorum.
The following individuals addressed the Mayor and Council:
John Spear, Thompson Drive, Monroe, GA
Linda Johns, Lee Byrd Road, Loganville, GA

## 7. ADJOURNMENT

Motion made by Council Member Dodd, Seconded by Council Member Huntsinger.
Voting Yea: Council Member Boland, Council Member Dodd, Council Member DuVall, Council Member Huntsinger, Council Member Long, Council Member Whitfield.

Motion carried 6-0.

Meeting Adjourned at 7:45pm.

Skip Baliles
Mayor

Kristi Ash
Deputy Clerk

## City of Loganville

Account Summary
For Fiscal: 2023-2024 Period Ending: 10/31/2023

## Original Total Budget

Current
Total Budget
MTD Activity $\begin{array}{lc} & \text { YTD Activity } \\ \text { YTD Activity } & \text { Encumbrance }\end{array}$

Budget Remaining

Fund: 100 - General Fund

| Department: 0000 - Non-Departmental |  |  |  |  |  |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| 100-0000-311100 | Real Property Taxes - Current | 7,000,000.00 | 7,000,000.00 | 0.00 | 7,003,014.13 | 7,003,014.13 | -3,014.13 |
| 100-0000-311131 | Motor Vehicle Tax - Current | 40,000.00 | 40,000.00 | 2,621.69 | 7,447.86 | 7,447.86 | 32,552.14 |
| 100-0000-311132 | Mobile Home Tax - Current | 7,000.00 | 7,000.00 | 0.00 | 216.75 | 216.75 | 6,783.25 |
| 100-0000-311133 | Intangible Tax - Current | 130,000.00 | 130,000.00 | 9,475.20 | 26,545.21 | 26,545.21 | 103,454.79 |
| 100-0000-311300 | Personal Property - Current | 445,000.00 | 445,000.00 | 0.00 | 458,444.65 | 458,444.65 | -13,444.65 |
| 100-0000-311315 | Motor Vehicle Tavt Taxes | 600,000.00 | 600,000.00 | 59,228.74 | 171,202.44 | 171,202.44 | 428,797.56 |
| 100-0000-311600 | Real Estate Transfer Tax | 45,000.00 | 45,000.00 | 3,308.60 | 10,000.26 | 10,000.26 | 34,999.74 |
| 100-0000-311700 | Electric Franchise Tax | 670,000.00 | 670,000.00 | 0.00 | 0.00 | 0.00 | 670,000.00 |
| 100-0000-311730 | Gas Franchise Tax | 110,000.00 | 110,000.00 | 0.00 | 126,033.77 | 126,033.77 | -16,033.77 |
| 100-0000-311750 | Television Cable Franchise Tax | 110,000.00 | 110,000.00 | 24,794.41 | 51,610.66 | 51,610.66 | 58,389.34 |
| 100-0000-311760 | Telephone Franchise Tax | 5,000.00 | 5,000.00 | 0.00 | 1,402.78 | 1,402.78 | 3,597.22 |
| 100-0000-313100 | Local Option Sales Tax \& Use Tax | 1,900,000.00 | 1,900,000.00 | 148,354.28 | 465,152.52 | 465,152.52 | 1,434,847.48 |
| 100-0000-314100 | Excise Tax By Drink | 40,000.00 | 40,000.00 | 5,423.41 | 14,091.66 | 14,091.66 | 25,908.34 |
| 100-0000-314200 | Alcoholic Beverage Excise Tax | 450,000.00 | 450,000.00 | 33,101.07 | 151,826.12 | 151,826.12 | 298,173.88 |
| 100-0000-316100 | Business \& Occupation Taxes | 500,000.00 | 500,000.00 | 17,171.32 | 24,435.42 | 24,435.42 | 475,564.58 |
| 100-0000-316200 | Insurance Premium Taxes | 1,250,000.00 | 1,250,000.00 | 1,252,827.65 | 1,252,827.65 | 1,252,827.65 | -2,827.65 |
| 100-0000-316400 | Energy Excise Tax Gw | 1,000.00 | 1,000.00 | 195.74 | 379.65 | 379.65 | 620.35 |
| 100-0000-319110 | Real Property Tax Penalties | 25,000.00 | 25,000.00 | 0.00 | 0.00 | 0.00 | 25,000.00 |
| 100-0000-319120 | Personal Property Tax Penalties | 5,000.00 | 5,000.00 | 8.65 | 170.08 | 170.08 | 4,829.92 |
| 100-0000-319500 | Fifa | 4,000.00 | 4,000.00 | 0.00 | 0.00 | 0.00 | 4,000.00 |
| 100-0000-321110 | Beer \& Wine License / Permit | 32,000.00 | 32,000.00 | 6,500.00 | 9,500.00 | 9,500.00 | 22,500.00 |
| 100-0000-321140 | Liquor License / Permit | 38,000.00 | 38,000.00 | 7,850.00 | 15,450.00 | 15,450.00 | 22,550.00 |
| 100-0000-322200 | Sign Permits | 6,000.00 | 6,000.00 | 50.00 | 4,225.00 | 4,225.00 | 1,775.00 |
| 100-0000-322240 | Development Permits | 5,000.00 | 5,000.00 | 0.00 | 0.00 | 0.00 | 5,000.00 |
| 100-0000-323100 | Building Permits | 150,000.00 | 150,000.00 | 1,323.00 | 79,669.95 | 79,669.95 | 70,330.05 |
| 100-0000-323190 | Fire Inspections | 65,000.00 | 65,000.00 | 2,325.00 | 7,912.50 | 7,912.50 | 57,087.50 |
| 100-0000-335120 | Intergovernmental Revenues | 140,000.00 | 140,000.00 | 0.00 | 136,892.39 | 136,892.39 | 3,107.61 |
| 100-0000-335121 | Lmig Road Work | 140,000.00 | 140,000.00 | 160,252.28 | 160,252.28 | 160,252.28 | -20,252.28 |
| 100-0000-338000 | Housing Auth - In Lieu Of Taxes | 2,200.00 | 2,200.00 | 0.00 | 0.00 | 0.00 | 2,200.00 |
| 100-0000-341120 | Probation Fee | 180,000.00 | 180,000.00 | 12,329.75 | 54,469.51 | 54,469.51 | 125,530.49 |
| 100-0000-341300 | Administrative Fee - Capital Recove | 50,000.00 | 50,000.00 | 0.00 | 17,102.85 | 17,102.85 | 32,897.15 |
| 100-0000-341301 | Engineering Plan Review Fees | 15,000.00 | 15,000.00 | 1,224.34 | 4,724.34 | 4,724.34 | 10,275.66 |
| 100-0000-341302 | Administrative Plan Review Fees | 100,000.00 | 100,000.00 | 760.00 | 39,580.18 | 39,580.18 | 60,419.82 |
| 100-0000-341303 | Annexation Application | 1,000.00 | 1,000.00 | 0.00 | 0.00 | 0.00 | 1,000.00 |
| 100-0000-341304 | Alcoholic Beverage Application | 1,600.00 | 1,600.00 | 0.00 | 0.00 | 0.00 | 1,600.00 |
| 100-0000-341305 | Rezoning Application | 2,000.00 | 2,000.00 | 0.00 | 1,000.00 | 1,000.00 | 1,000.00 |
| 100-0000-341306 | Variance Application | 1,000.00 | 1,000.00 | 0.00 | 200.00 | 200.00 | 800.00 |
| 100-0000-341390 | Epd - Npdes Fees | 1,000.00 | 1,000.00 | 0.00 | 0.00 | 0.00 | 1,000.00 |
| 100-0000-341392 | Land Disturbance Permit | 2,000.00 | 2,000.00 | 0.00 | 0.00 | 0.00 | 2,000.00 |
| 100-0000-341400 | Printing \& Duplicating Services | 500.00 | 500.00 | 236.20 | 534.46 | 534.46 | -34.46 |
| 100-0000-341700 | Admin Charges | 70,000.00 | 70,000.00 | 1,400.00 | 20,175.00 | 20,175.00 | 49,825.00 |
| 100-0000-341910 | Election Qualifying Fee | 540.00 | 540.00 | 0.00 | 1,440.00 | 1,440.00 | -900.00 |
| 100-0000-342120 | Accident Reports | 5,000.00 | 5,000.00 | 515.00 | 2,870.00 | 2,870.00 | 2,130.00 |
| 100-0000-342320 | Fingerprinting Fees | 100.00 | 100.00 | 15.00 | -143.00 | -143.00 | 243.00 |
| 100-0000-346400 | Background Check Fees | 7,000.00 | 7,000.00 | 750.00 | 3,010.00 | 3,010.00 | 3,990.00 |
| 100-0000-349300 | Bad Check Fees | 100.00 | 100.00 | 0.00 | 0.00 | 0.00 | 100.00 |
| 100-0000-351170 | Municipal Court Fines | 375,000.00 | 375,000.00 | 23,273.00 | 102,927.00 | 102,927.00 | 272,073.00 |
| 100-0000-351171 | Code Enforcement Fines | 500.00 | 500.00 | 0.00 | 225.00 | 225.00 | 275.00 |
| 100-0000-351175 | Fire Fines And Fees | 500.00 | 500.00 | 50.00 | 175.00 | 175.00 | 325.00 |
| 100-0000-361000 | Interest Revenues | 30,000.00 | 30,000.00 | 2,556.53 | 20,814.89 | 20,814.89 | 9,185.11 |
| 100-0000-371250 | Police Fund Donations | 100.00 | 100.00 | -2,607.90 | 13,235.30 | 13,047.32 | -12,947.32 |

## Income Statement

|  |  | Original <br> Total Budget |
| :--- | :--- | ---: |
|  | Bank Charges \& Misc. | $3,000.00$ |
| $100-0000-389150$ | Rental Receipts | $70,000.00$ |
| $100-0000-389175$ | Event Receipts | $70,000.00$ |
| $100-0000-391220$ | Transfers In - Sanitation Fund | $250,000.00$ |
| $100-0000-391230$ | Transfer In - Hotel/Motel | $35,000.00$ |
| $100-0000-392000$ | Sale Of Surplus Property | 0.00 |
|  | Department: $\mathbf{0 0 0 0}$ - Non-Departmental Total: | $\mathbf{1 5 , 1 8 6 , 1 4 0 . 0 0}$ |

Department: 1100-Legislative

| 100-1100-511100 | Salaries \& Wages - Council | 48,000.00 | 48,000.00 | 4,000.00 | 16,000.00 | 16,000.00 | 32,000.00 |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| 100-1100-512200 | Fica \& Medicare | 3,800.00 | 3,800.00 | 306.00 | 1,224.00 | 1,224.00 | 2,576.00 |
| 100-1100-512400 | Pmts To Retirement Sys | 6,850.00 | 6,850.00 | 607.32 | 2,429.28 | 2,429.28 | 4,420.72 |
| 100-1100-512810 | Uniforms | 1,500.00 | 1,500.00 | 0.00 | 16.00 | 16.00 | 1,484.00 |
| 100-1100-521301 | Computer Services | 1,000.00 | 1,000.00 | 0.00 | 0.00 | 0.00 | 1,000.00 |
| 100-1100-523400 | Printing \& Binding | 250.00 | 250.00 | 0.00 | 0.00 | 0.00 | 250.00 |
| 100-1100-523500 | Travel | 2,500.00 | 2,500.00 | 0.00 | 0.00 | -4,130.34 | 6,630.34 |
| 100-1100-523600 | Dues \& Fees | 1,000.00 | 1,000.00 | 0.00 | 0.00 | 0.00 | 1,000.00 |
| 100-1100-523700 | Education \& Training | 20,000.00 | 20,000.00 | 0.00 | 2,586.56 | 2,586.56 | 17,413.44 |
| 100-1100-523900 | Other | 1,000.00 | 1,000.00 | 0.00 | 0.00 | 0.00 | 1,000.00 |
| 100-1100-529910 | Municipal Meetings | 1,000.00 | 1,000.00 | 0.00 | 70.40 | 70.40 | 929.60 |
| 100-1100-531100 | General Supplies \& Mater | 500.00 | 500.00 | 8.00 | 8.00 | 8.00 | 492.00 |
| 100-1100-531300 | Food | 1,000.00 | 1,000.00 | 0.00 | 0.00 | 0.00 | 1,000.00 |
| 100-1100-531700 | Other Supplies | 500.00 | 500.00 | 0.00 | 0.00 | 0.00 | 500.00 |
|  | Department: 1100 - Legislative Total: | 88,900.00 | 88,900.00 | 4,921.32 | 22,334.24 | 18,203.90 | 70,696.10 |

## Department: 1300-Executive

| 100-1300-511100 | Salaries \& Wages - Executive | 272,230.00 | 272,230.00 | 19,771.66 | 78,474.58 | 78,474.58 | 193,755.42 |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| 100-1300-511300 | Overtime Pay | 500.00 | 500.00 | 0.00 | 0.00 | 0.00 | 500.00 |
| 100-1300-512100 | Group Insurance | 89,352.00 | 89,352.00 | 22,433.28 | 30,022.20 | 30,022.20 | 59,329.80 |
| 100-1300-512200 | Fica \& Medicare | 24,000.00 | 24,000.00 | 1,477.88 | 6,134.07 | 6,134.07 | 17,865.93 |
| 100-1300-512400 | Pmts To Retirement Sys | 36,720.00 | 36,720.00 | 3,450.64 | 13,802.56 | 13,802.56 | 22,917.44 |
| 100-1300-512700 | Workers Compensation | 500.00 | 500.00 | 0.00 | 258.05 | 258.05 | 241.95 |
| 100-1300-512810 | Uniforms | 500.00 | 500.00 | 0.00 | 120.05 | 120.05 | 379.95 |
| 100-1300-521200 | Professional Services | 60,000.00 | 60,000.00 | 19,750.00 | 19,750.00 | 19,750.00 | 40,250.00 |
| 100-1300-521201 | Legal Expenses | 0.00 | 0.00 | 0.00 | 2,050.00 | 5,250.00 | -5,250.00 |
| 100-1300-521202 | Engineering Fees | 45,000.00 | 45,000.00 | 0.00 | 7,015.00 | 7,015.00 | 37,985.00 |
| 100-1300-523400 | Printing \& Binding | 1,000.00 | 1,000.00 | 0.00 | 0.00 | 0.00 | 1,000.00 |
| 100-1300-523500 | Travel | 3,000.00 | 3,000.00 | 0.00 | 0.00 | 687.00 | 2,313.00 |
| 100-1300-523510 | City Manager Car Allowance | 9,100.00 | 9,100.00 | 700.00 | 2,800.00 | 2,800.00 | 6,300.00 |
| 100-1300-523600 | Dues \& Fees | 4,000.00 | 4,000.00 | 0.00 | 46.00 | 46.00 | 3,954.00 |
| 100-1300-523700 | Education \& Training | 2,500.00 | 2,500.00 | 525.00 | 1,624.28 | 280.00 | 2,220.00 |
| 100-1300-523900 | Other | 3,000.00 | 3,000.00 | 37.00 | 37.00 | 37.00 | 2,963.00 |
| 100-1300-529989 | Contingency | 1,000.00 | 1,000.00 | 0.00 | 0.00 | 0.00 | 1,000.00 |
| 100-1300-531100 | General Supplies \& Mater | 1,500.00 | 1,500.00 | 113.76 | 113.76 | 113.76 | 1,386.24 |
| 100-1300-531101 | Office Supplies | 1,000.00 | 1,000.00 | 0.00 | 408.68 | 408.68 | 591.32 |
| 100-1300-531114 | Flowers \& Plants | 500.00 | 500.00 | 226.48 | 226.48 | 226.48 | 273.52 |
| 100-1300-531300 | Food | 3,000.00 | 3,000.00 | 133.08 | 275.34 | 510.41 | 2,489.59 |
| 100-1300-531600 | Sm Equip Purchase <\$5,000 | 2,000.00 | 2,000.00 | 0.00 | 0.00 | 0.00 | 2,000.00 |
| 100-1300-531700 | Other Supplies | 500.00 | 500.00 | 0.00 | 0.00 | 0.00 | 500.00 |
|  | Department: 1300-Execu | 560,902.00 | 560,902.00 | 68,618.78 | 163,158.05 | 165,935.84 | 394,966.16 |

Department: 1400 - Elections

| 100-1400-521206 | Election Expense-Contract Service | 30,000.00 | 30,000.00 | 0.00 | 0.00 | 0.00 | 30,000.00 |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| 100-1400-523301 | Advertising Expense | 500.00 | 500.00 | 0.00 | 0.00 | 240.00 | 260.00 |
| 100-1400-531100 | General Supplies \& Mater | 1,000.00 | 1,000.00 | 0.00 | 0.00 | 0.00 | 1,000.00 |
|  | Department: 1400 - Elections Total: | 31,500.00 | 31,500.00 | 0.00 | 0.00 | 240.00 | 31,260.00 |
| Department: 1510-Financial Administration |  |  |  |  |  |  |  |
| 100-1510-511100 | Salaries \& Wages - Gen Adm/Ch | 310,000.00 | 310,000.00 | 24,332.15 | 89,136.65 | 89,136.65 | 220,863.35 |
| 100-1510-511300 | Overtime Pay | 2,400.00 | 2,400.00 | 204.01 | 1,008.33 | 1,008.33 | 1,391.67 |
| 100-1510-512100 | Group Insurance | 110,900.00 | 110,900.00 | 27,706.50 | 36,942.00 | 36,942.00 | 73,958.00 |
| 100-1510-512200 | Fica \& Medicare | 24,000.00 | 24,000.00 | 1,813.50 | 7,114.20 | 7,114.20 | 16,885.80 |

## Income Statement

|  |  | Original Total Budget | Current Total Budget | MTD Activity | YTD Activity | YTD Activity + Encumbrances | Budget Remaining |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| 100-1510-512400 | Pmts To Retirement Sys | 42,000.00 | 42,000.00 | 3,952.55 | 15,810.20 | 15,810.20 | 26,189.80 |
| 100-1510-512700 | Workers Compensation | 3,000.00 | 3,000.00 | 0.00 | 1,426.32 | 1,426.32 | 1,573.68 |
| 100-1510-521101 | Fifa Expense | 1,500.00 | 1,500.00 | 0.00 | 0.00 | 0.00 | 1,500.00 |
| 100-1510-521200 | City Attorney \& Retainer | 120,000.00 | 120,000.00 | 30,050.00 | 60,717.61 | 60,717.61 | 59,282.39 |
| 100-1510-521203 | Audit Fees | 20,000.00 | 20,000.00 | 0.00 | 0.00 | 0.00 | 20,000.00 |
| 100-1510-521205 | Cpa Expense | 12,000.00 | 12,000.00 | 10,033.75 | 10,033.75 | 10,033.75 | 1,966.25 |
| 100-1510-521207 | Codification Of City Code | 2,000.00 | 2,000.00 | 0.00 | 0.00 | 2,447.50 | -447.50 |
| 100-1510-521302 | Drug Testing | 0.00 | 0.00 | 0.00 | 50.00 | 50.00 | -50.00 |
| 100-1510-523130 | General Liability | 49,000.00 | 49,000.00 | 0.00 | 57,369.00 | 57,369.00 | -8,369.00 |
| 100-1510-523201 | Postage | 7,500.00 | 7,500.00 | 805.50 | 3,028.14 | 3,028.14 | 4,471.86 |
| 100-1510-523301 | Advertising Expense | 1,500.00 | 1,500.00 | 300.00 | 2,316.00 | 2,316.00 | -816.00 |
| 100-1510-523400 | Printing \& Binding | 1,500.00 | 1,500.00 | 0.00 | 0.00 | 0.00 | 1,500.00 |
| 100-1510-523500 | Travel | 0.00 | 0.00 | 348.00 | 495.38 | 495.38 | -495.38 |
| 100-1510-523600 | Dues \& Fees | 10,000.00 | 10,000.00 | 25.00 | 1,011.25 | 1,011.25 | 8,988.75 |
| 100-1510-523700 | Education \& Training | 1,000.00 | 1,000.00 | 0.00 | 0.00 | 0.00 | 1,000.00 |
| 100-1510-523900 | Other | 4,000.00 | 4,000.00 | 75.00 | 305.00 | 305.00 | 3,695.00 |
| 100-1510-531100 | General Supplies \& Materials | 4,000.00 | 4,000.00 | 278.63 | 1,158.23 | 1,206.19 | 2,793.81 |
| 100-1510-531101 | Office Supplies | 6,500.00 | 6,500.00 | 796.64 | 2,247.74 | 2,621.62 | 3,878.38 |
| 100-1510-531112 | Flowers \& Plants | 500.00 | 500.00 | 0.00 | 0.00 | 0.00 | 500.00 |
| 100-1510-531600 | Sm Equip Purchase <\$5,000 | 1,000.00 | 1,000.00 | 0.00 | 0.00 | 0.00 | 1,000.00 |
| 100-1510-541200 | Site Improvements | 20,000.00 | 20,000.00 | 0.00 | 0.00 | 0.00 | 20,000.00 |
| 100-1510-581200 | Principal - Lease | 111,920.00 | 111,920.00 | 0.00 | 27,750.79 | 27,750.79 | 84,169.21 |
| 100-1510-582200 | Interest - Leases | 21,025.00 | 21,025.00 | 0.00 | 5,484.53 | 5,484.53 | 15,540.47 |
|  | t: 1510 - Financial Administration Total: | 887,245.00 | 887,245.00 | 100,721.23 | 323,405.12 | 326,274.46 | 560,970.54 |
| Department: 15 | Processing/Mis |  |  |  |  |  |  |
| 100-1535-511100 | Regular Pay | 154,000.00 | 154,000.00 | 11,982.82 | 45,314.73 | 45,314.73 | 108,685.27 |
| 100-1535-511300 | Overtime Pay | 1,500.00 | 1,500.00 | 100.64 | 377.40 | 377.40 | 1,122.60 |
| 100-1535-512100 | Group Insurance | 35,000.00 | 35,000.00 | 7,837.50 | 10,450.00 | 10,450.00 | 24,550.00 |
| 100-1535-512200 | Fica \& Medicare | 11,500.00 | 11,500.00 | 899.64 | 3,541.82 | 3,541.82 | 7,958.18 |
| 100-1535-512400 | Pmts To Retirement Sys | 21,000.00 | 21,000.00 | 1,967.42 | 7,869.68 | 7,869.68 | 13,130.32 |
| 100-1535-512810 | Uniforms | 1,000.00 | 1,000.00 | 99.99 | 99.99 | 586.94 | 413.06 |
| 100-1535-521208 | Professional Service | 5,000.00 | 5,000.00 | 0.00 | 4,250.00 | 4,250.00 | 750.00 |
| 100-1535-521301 | Computer Services | 158,000.00 | 158,000.00 | 4,262.49 | 23,666.88 | 33,318.50 | 124,681.50 |
| 100-1535-521302 | Drug Testing | 50.00 | 50.00 | 0.00 | 0.00 | 0.00 | 50.00 |
| 100-1535-522201 | Office Equip-Rep \& Maint | 27,000.00 | 27,000.00 | 2,644.51 | 12,005.36 | 12,005.36 | 14,994.64 |
| 100-1535-522206 | Computer Repair \& Maint | 17,000.00 | 17,000.00 | 0.00 | 703.22 | 820.22 | 16,179.78 |
| 100-1535-523130 | General Liability | 13,100.00 | 13,100.00 | 0.00 | 25,808.00 | 25,808.00 | -12,708.00 |
| 100-1535-523200 | Telephone | 58,000.00 | 58,000.00 | 3,143.79 | 14,621.56 | 14,621.56 | 43,378.44 |
| 100-1535-523201 | Postage | 250.00 | 250.00 | 0.00 | 0.00 | 26.86 | 223.14 |
| 100-1535-523500 | Travel | 800.00 | 800.00 | 0.00 | 0.00 | 0.00 | 800.00 |
| 100-1535-523600 | Dues \& Fees | 1,500.00 | 1,500.00 | 200.00 | 200.00 | 200.00 | 1,300.00 |
| 100-1535-523700 | Education \& Training | 11,100.00 | 11,100.00 | 0.00 | 175.00 | 175.00 | 10,925.00 |
| 100-1535-523900 | Other | 1,000.00 | 1,000.00 | 0.00 | 0.00 | 0.00 | 1,000.00 |
| 100-1535-531100 | General Supplies \& Mater | 800.00 | 800.00 | 0.00 | 1,172.10 | 1,172.10 | -372.10 |
| 100-1535-531101 | Office Supplies | 1,500.00 | 1,500.00 | 60.24 | 60.24 | 60.24 | 1,439.76 |
| 100-1535-531102 | Computer Supplies | 2,000.00 | 2,000.00 | 0.00 | 0.00 | 0.00 | 2,000.00 |
| 100-1535-531600 | Sm Equip Purchase < \$5,000 | 39,000.00 | 39,000.00 | 1,080.88 | 8,649.70 | 9,092.20 | 29,907.80 |
| Department: 1535 - It - Data Processing/Mis Total: |  | 560,100.00 | 560,100.00 | 34,279.92 | 158,965.68 | 169,690.61 | 390,409.39 |
| Department: 1565-General Gov Building \& PI |  |  |  |  |  |  |  |
| 100-1565-511100 | Regular Pay | 95,050.00 | 95,050.00 | 7,389.92 | 28,099.75 | 28,099.75 | 66,950.25 |
| 100-1565-512100 | Group Insurance | 55,000.00 | 55,000.00 | 12,512.25 | 16,683.00 | 16,683.00 | 38,317.00 |
| 100-1565-512200 | Fica \& Medicare | 7,271.00 | 7,271.00 | 543.78 | 2,157.63 | 2,157.63 | 5,113.37 |
| 100-1565-512400 | Pmts To Retirement Sys | 13,000.00 | 13,000.00 | 1,202.59 | 4,810.36 | 4,810.36 | 8,189.64 |
| 100-1565-512700 | Workers Compensation | 25,000.00 | 25,000.00 | 0.00 | 7,819.73 | 7,819.73 | 17,180.27 |
| 100-1565-512810 | Uniforms | 2,500.00 | 2,500.00 | 0.00 | 0.00 | 0.00 | 2,500.00 |
| 100-1565-521200 | Contracted Professional Services | 40,000.00 | 40,000.00 | 1,221.87 | 36,738.87 | 36,738.87 | 3,261.13 |
| 100-1565-521302 | Drug Testing | 100.00 | 100.00 | 0.00 | 0.00 | 0.00 | 100.00 |
| 100-1565-522203 | Mach \& Equip Rep \& Maint | 1,500.00 | 1,500.00 | 0.00 | 0.00 | 0.00 | 1,500.00 |
| 100-1565-522204 | Building Repairs \& Maint | 135,000.00 | 135,000.00 | 3,877.82 | 33,555.74 | 33,166.67 | 101,833.33 |

## Income Statement

|  |  | Original Total Budget | Current Total Budget | MTD Activity | YTD Activity | YTD Activity + Encumbrances | Budget <br> Remaining |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| 100-1565-523140 | Property Insurance | 17,000.00 | 17,000.00 | 0.00 | 21,014.00 | 21,014.00 | -4,014.00 |
| 100-1565-523500 | Travel | 500.00 | 500.00 | 0.00 | 0.00 | 0.00 | 500.00 |
| 100-1565-523700 | Education \& Training | 1,000.00 | 1,000.00 | 0.00 | 0.00 | 0.00 | 1,000.00 |
| 100-1565-523800 | Licenses | 100.00 | 100.00 | 0.00 | 0.00 | 0.00 | 100.00 |
| 100-1565-523900 | Other | 2,500.00 | 2,500.00 | 0.00 | 90.00 | 90.00 | 2,410.00 |
| 100-1565-531100 | General Supplies \& Mater | 15,000.00 | 15,000.00 | 0.00 | 50.07 | 774.38 | 14,225.62 |
| 100-1565-531105 | Hand Tools | 1,500.00 | 1,500.00 | 209.94 | 209.94 | 209.94 | 1,290.06 |
| 100-1565-531210 | Water \& Sewer Utility | 60,000.00 | 60,000.00 | 5,846.20 | 11,527.94 | 11,527.94 | 48,472.06 |
| 100-1565-531220 | Natural Gas | 35,000.00 | 35,000.00 | 539.25 | 7,323.14 | 7,323.14 | 27,676.86 |
| 100-1565-531230 | Electricity | 190,000.00 | 190,000.00 | 17,200.80 | 47,369.34 | 47,369.34 | 142,630.66 |
| 100-1565-531600 | Sm Equip Purchase < \$5,000 | 3,187.00 | 3,187.00 | 0.00 | 0.00 | 0.00 | 3,187.00 |
| 100-1565-531700 | Other Supplies | 2,000.00 | 2,000.00 | 0.00 | 32.27 | 32.27 | 1,967.73 |
| 100-1565-541200 | Site Improvements | 190,000.00 | 190,000.00 | 0.00 | 0.00 | 0.00 | 190,000.00 |
| 100-1565-542100 | Machinery | 20,000.00 | 20,000.00 | 0.00 | 0.00 | 0.00 | 20,000.00 |
| Department: 1565 - General Gov Building \& PI Total: |  | 912,208.00 | 912,208.00 | 50,544.42 | 217,481.78 | 217,817.02 | 694,390.98 |
| Department: 2000 - Judicial |  |  |  |  |  |  |  |
| 100-2000-511100 | Salaries \& Wages - Municipal Court | 210,000.00 | 210,000.00 | 14,568.40 | 55,947.04 | 55,947.04 | 154,052.96 |
| 100-2000-511300 | Overtime Pay | 250.00 | 250.00 | 41.47 | 248.50 | 248.50 | 1.50 |
| 100-2000-512100 | Group Insurance | 50,000.00 | 50,000.00 | 11,118.00 | 14,519.00 | 14,519.00 | 35,481.00 |
| 100-2000-512200 | Fica \& Medicare | 16,100.00 | 16,100.00 | 1,067.65 | 4,275.35 | 4,275.35 | 11,824.65 |
| 100-2000-512400 | Pmts To Retirement Sys | 32,000.00 | 32,000.00 | 2,660.13 | 10,640.52 | 10,640.52 | 21,359.48 |
| 100-2000-521202 | Judge | 35,000.00 | 35,000.00 | 2,916.66 | 11,666.64 | 11,666.64 | 23,333.36 |
| 100-2000-521204 | Solicitor | 30,000.00 | 30,000.00 | 2,500.00 | 10,000.00 | 10,000.00 | 20,000.00 |
| 100-2000-521205 | Public Defender | 22,000.00 | 22,000.00 | 0.00 | 3,872.00 | 3,872.00 | 18,128.00 |
| 100-2000-521210 | Contract Labor - Other | 3,500.00 | 3,500.00 | 300.00 | 650.00 | 650.00 | 2,850.00 |
| 100-2000-523500 | Travel | 1,000.00 | 1,000.00 | 0.00 | 607.28 | 607.28 | 392.72 |
| 100-2000-523600 | Dues \& Fees | 300.00 | 300.00 | 0.00 | 0.00 | 0.00 | 300.00 |
| 100-2000-523700 | Education \& Training | 2,500.00 | 2,500.00 | 0.00 | 0.00 | 0.00 | 2,500.00 |
| 100-2000-523900 | Other | 500.00 | 500.00 | 2.23 | 91.89 | 91.89 | 408.11 |
| 100-2000-531100 | General Supplies \& Mater | 3,000.00 | 3,000.00 | 117.98 | 806.56 | 806.56 | 2,193.44 |
| 100-2000-571010 | Prisoner Expense | 45,000.00 | 45,000.00 | 2,640.42 | 7,394.26 | 7,394.26 | 37,605.74 |
| 100-2000-571030 | Peace Officer'S A\&B Fund | 50,000.00 | 50,000.00 | 2,865.06 | 7,922.01 | 7,922.01 | 42,077.99 |
| 100-2000-571040 | Local Victim Assistance Fund | 25,000.00 | 25,000.00 | 1,360.38 | 3,465.03 | 3,465.03 | 21,534.97 |
| 100-2000-571050 | Drug Abuse Education | 7,000.00 | 7,000.00 | 458.42 | 1,390.20 | 1,390.20 | 5,609.80 |
| 100-2000-571060 | Courtware Solutions | 66,000.00 | 66,000.00 | 1,500.00 | 12,500.00 | 12,500.00 | 53,500.00 |
| 100-2000-571090 | Consolidated Remittance | 95,000.00 | 95,000.00 | 5,975.26 | 14,812.71 | 14,812.71 | 80,187.29 |
|  | Department: 2000-Judicial Total: | 694,150.00 | 694,150.00 | 50,092.06 | 160,808.99 | 160,808.99 | 533,341.01 |
| Department: 3200 - Police |  |  |  |  |  |  |  |
| 100-3200-511100 | Salaries \& Wages - Police | 2,021,840.00 | 2,021,840.00 | 158,244.91 | 581,132.27 | 581,132.27 | 1,440,707.73 |
| 100-3200-511300 | Overtime Pay | 120,000.00 | 120,000.00 | 8,056.46 | 36,838.10 | 36,838.10 | 83,161.90 |
| 100-3200-511301 | Overtime Pay Dea | 50,000.00 | 50,000.00 | 6,031.78 | 22,219.45 | 22,219.45 | 27,780.55 |
| 100-3200-512100 | Group Insurance | 730,000.00 | 730,000.00 | 179,814.00 | 239,980.75 | 239,980.75 | 490,019.25 |
| 100-3200-512200 | Fica \& Medicare | 166,500.00 | 166,500.00 | 12,428.98 | 48,208.47 | 48,208.47 | 118,291.53 |
| 100-3200-512400 | Pmts To Retirement Sys | 279,000.00 | 279,000.00 | 27,099.01 | 108,396.04 | 108,396.04 | 170,603.96 |
| 100-3200-512700 | Workers Compensation | 100,000.00 | 100,000.00 | 0.00 | 28,540.25 | 28,540.25 | 71,459.75 |
| 100-3200-512810 | Uniforms | 28,000.00 | 28,000.00 | 3,318.60 | 8,208.28 | 8,506.22 | 19,493.78 |
| 100-3200-521201 | Legal Expenses | 0.00 | 0.00 | 0.00 | 1,455.75 | 1,455.75 | -1,455.75 |
| 100-3200-521209 | Professional Service | 7,000.00 | 7,000.00 | 787.42 | 2,746.66 | 2,884.68 | 4,115.32 |
| 100-3200-521301 | Computer Services | 4,000.00 | 4,000.00 | 0.00 | 0.00 | 0.00 | 4,000.00 |
| 100-3200-521302 | Pre-Employment Screening | 2,000.00 | 2,000.00 | 0.00 | 485.00 | 485.00 | 1,515.00 |
| 100-3200-522201 | Office Equip-Rep \& Maint | 1,500.00 | 1,500.00 | 0.00 | 0.00 | 0.00 | 1,500.00 |
| 100-3200-522203 | Mach \& Equip Rep \& Maint | 8,500.00 | 8,500.00 | 213.86 | 213.86 | 213.86 | 8,286.14 |
| 100-3200-523160 | Law Enforcement Liabili | 25,000.00 | 25,000.00 | 0.00 | 22,447.00 | 22,447.00 | 2,553.00 |
| 100-3200-523400 | Printing \& Binding | 2,000.00 | 2,000.00 | 320.00 | 520.00 | 700.00 | 1,300.00 |
| 100-3200-523500 | Travel | 2,000.00 | 2,000.00 | 347.00 | 347.00 | 347.00 | 1,653.00 |
| 100-3200-523600 | Dues \& Fees | 2,000.00 | 2,000.00 | 150.00 | 319.00 | 319.00 | 1,681.00 |
| 100-3200-523700 | Education \& Training | 4,000.00 | 4,000.00 | 1,571.00 | 2,171.00 | 2,171.00 | 1,829.00 |
| 100-3200-523900 | Other | 3,000.00 | 3,000.00 | 0.00 | 27.38 | 27.38 | 2,972.62 |
| 100-3200-523905 | Police Fund Expenses | 3,000.00 | 3,000.00 | 0.00 | 0.00 | 0.00 | 3,000.00 |

## Income Statement

|  |  | Origina Total Budge |
| :---: | :---: | :---: |
| 100-3200-523910 | D.A.R.E Expenses | 1,500.00 |
| 100-3200-531100 | General Supplies \& Mater | 18,000.00 |
| 100-3200-531101 | Office Supplies | 13,000.00 |
| 100-3200-531104 | Ammunition | 15,000.00 |
| 100-3200-531270 | Gasoline Expense | 0.00 |
| 100-3200-531600 | Sm Equip Purchase <\$5,000 | 7,500.00 |
| 100-3200-531730 | Neighborhood Watch | 500.00 |
| 100-3200-541200 | Site Improvements | 60,000.00 |
| 100-3200-542200 | Vehicles | 100,000.00 |
| 100-3200-571010 | Prisoner Expense | 5,000.00 |
|  | Department: 3200 - Police Total: | 3,779,840.00 |

Department: 3500 - Fire
$\frac{100-3500-511100}{100-3500-511300}$

| Salaries \& Wages - Fire Dept | $1,905,000.00$ |
| :--- | ---: |
| Overtime Pay | $70,000.00$ |


| $100-3500-512110$ | Group Insurance | $673,725.00$ |
| :--- | :--- | ---: | ---: |
|  | Fire Cancer Insurance-Hb 146 | $5,256.00$ |
| $100-3500-512200$ | Fica \& Medicare | $151,200.00$ |

$100-3500-512400 \quad$ Pmts To Retirement Sys 267,000.00

| $100-3500-512700$ | Workers Compensation | $60,000.00$ |
| :--- | :--- | :--- |
| $100-3500-512810$ | Uniforms | $20,000.00$ |

100-3500-521201 Legal Expenses 0.00
$100-3500-521208 \quad$ Professional -Med Service $12,000.00$
100-3500-521302 Drug Testing 500.00

| $100-3500-522203$ | Mach \& Equip Rep \& Maint | $27,500.00$ |
| :--- | :--- | ---: |
| $100-3500-523500$ | Travel | $3,000.00$ |


| $100-3500-523600$ | Dues \& Fees |
| :--- | :--- |
| $3,000.00$ |  |


| $100-3500-523700$ | $10,000.00$ |  |
| :--- | :--- | ---: |
| $100-3500-523750$ | Education \& Training | 3,00000 |

$\frac{100-3500-523800}{100-3500-523900}$
$\frac{100-3500-531100}{100-3500-531101}$

| $100-3500-531600$ |
| :--- |
| $100-3500-531700$ |


| $100-3500-531710$ | $17,000.00$ |
| :--- | :--- |
| $100-3500-581200$ | Medical Supplies |

100-3500-582200

| Fire Prevention \& Train | $3,000.00$ |
| :--- | ---: |
| Licenses | 500.00 |
| Other | $3,500.00$ |


| General Supplies \& Mater | $10,000.00$ |
| :--- | ---: |
| Office Supplies | $2,000.00$ |

Sm Equip Purchase <\$5,000 35,000.00

100-3500-582200

Department: $\mathbf{4 1 0 0}$ - Public Works

| 100-4100-511100 | Salaries \& Wages - Public Works | 393,500.00 | 393,500.00 | 27,782.84 | 109,250.83 | 109,250.83 | 284,249.17 |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| 100-4100-511300 | Overtime Pay | 1,000.00 | 1,000.00 | 0.00 | 166.61 | 166.61 | 833.39 |
| 100-4100-512100 | Group Insurance | 220,000.00 | 220,000.00 | 51,399.75 | 66,625.00 | 66,625.00 | 153,375.00 |
| 100-4100-512200 | Fica \& Medicare | 25,000.00 | 25,000.00 | 1,938.77 | 7,896.41 | 7,896.41 | 17,103.59 |
| 100-4100-512400 | Pmts To Retirement Sys | 55,000.00 | 55,000.00 | 4,991.30 | 19,965.20 | 19,965.20 | 35,034.80 |
| 100-4100-512700 | Workers Compensation | 60,000.00 | 60,000.00 | 0.00 | 16,679.70 | 16,679.70 | 43,320.30 |
| 100-4100-512810 | Uniforms | 8,000.00 | 8,000.00 | 289.71 | 1,649.10 | 1,649.10 | 6,350.90 |
| 100-4100-521302 | Drug Testing | 100.00 | 100.00 | 0.00 | 50.00 | 50.00 | 50.00 |
| 100-4100-522140 | Lawn Care | 8,000.00 | 8,000.00 | 1,018.00 | 2,167.00 | 2,167.00 | 5,833.00 |
| 100-4100-522203 | Mach \& Equip Rep \& Maint | 10,000.00 | 10,000.00 | 556.79 | 5,362.43 | 5,362.43 | 4,637.57 |
| 100-4100-522320 | Rental-Equipment/Vehicle | 3,000.00 | 3,000.00 | 0.00 | 0.00 | 0.00 | 3,000.00 |
| 100-4100-523900 | Other | 5,000.00 | 5,000.00 | 0.00 | 972.00 | 681.00 | 4,319.00 |
| 100-4100-531100 | General Supplies \& Materials | 8,000.00 | 8,000.00 | 5,530.07 | 7,990.13 | 7,990.13 | 9.87 |
| 100-4100-531105 | Hand Tools | 2,000.00 | 2,000.00 | 0.00 | 0.00 | 0.00 | 2,000.00 |
| 100-4100-531250 | Oil Expense | 1,000.00 | 1,000.00 | 0.00 | 0.00 | 0.00 | 1,000.00 |
| 100-4100-531600 | Sm Equip Purchase <\$5,000 | 5,000.00 | 5,000.00 | 0.00 | 387.09 | 387.09 | 4,612.91 |
| 100-4100-531700 | Other Supplies | 5,000.00 | 5,000.00 | 0.00 | 0.00 | 0.00 | 5,000.00 |
|  | Department: 4100 - Public Works Total: | 809,600.00 | 809,600.00 | 93,507.23 | 239,161.50 | 238,870.50 | 570,729.50 |


|  |  | Original Total Budget | Current <br> Total Budget | MTD Activity | YTD Activity | YTD Activity + Encumbrances | Budget <br> Remaining |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Department: $\mathbf{4 2 0 0}$ - Highways And Streets |  |  |  |  |  |  |  |
| 100-4200-511100 | Regular Pay | 207,000.00 | 207,000.00 | 15,227.20 | 58,074.92 | 58,074.92 | 148,925.08 |
| 100-4200-511300 | Overtime Pay | 5,000.00 | 5,000.00 | 572.73 | 1,105.40 | 1,105.40 | 3,894.60 |
| 100-4200-512100 | Group Insurance | 85,000.00 | 85,000.00 | 20,659.50 | 27,546.00 | 27,546.00 | 57,454.00 |
| 100-4200-512200 | Fica \& Medicare | 15,500.00 | 15,500.00 | 1,153.07 | 4,499.22 | 4,499.22 | 11,000.78 |
| 100-4200-512400 | Pmts To Retirement Sys | 30,000.00 | 30,000.00 | 2,682.27 | 10,729.08 | 10,729.08 | 19,270.92 |
| 100-4200-512810 | Uniforms | 500.00 | 500.00 | 0.00 | 0.00 | 0.00 | 500.00 |
| 100-4200-521202 | Engineering Fees | 50,000.00 | 50,000.00 | 587.50 | 6,717.84 | 6,717.84 | 43,282.16 |
| 100-4200-521302 | Drug Test \& Med Service | 200.00 | 200.00 | 0.00 | 0.00 | 0.00 | 200.00 |
| 100-4200-521303 | Technical Services | 3,200.00 | 3,200.00 | 0.00 | 0.00 | 0.00 | 3,200.00 |
| 100-4200-521307 | Technical Service-Mapping | 6,000.00 | 6,000.00 | 0.00 | 0.00 | 0.00 | 6,000.00 |
| 100-4200-522203 | Mach \& Equip Rep \& Maint | 12,000.00 | 12,000.00 | 206.60 | 336.16 | 336.16 | 11,663.84 |
| 100-4200-522211 | Sidewalk Repair \& Maint | 15,000.00 | 15,000.00 | 13,777.50 | 13,777.50 | 24,152.50 | -9,152.50 |
| 100-4200-523500 | Travel | 500.00 | 500.00 | 0.00 | 0.00 | 0.00 | 500.00 |
| 100-4200-523600 | Dues \& Fees | 250.00 | 250.00 | 0.00 | 0.00 | 0.00 | 250.00 |
| 100-4200-523700 | Education \& Training | 2,500.00 | 2,500.00 | 0.00 | 0.00 | 500.00 | 2,000.00 |
| 100-4200-523800 | Licenses | 250.00 | 250.00 | 0.00 | 0.00 | 0.00 | 250.00 |
| 100-4200-523900 | Other | 1,000.00 | 1,000.00 | 0.00 | 0.00 | 0.00 | 1,000.00 |
| 100-4200-531100 | General Supplies \& Mater | 8,000.00 | 8,000.00 | 0.00 | 855.50 | 2,961.77 | 5,038.23 |
| 100-4200-531101 | Office Supplies | 1,000.00 | 1,000.00 | 0.00 | 0.00 | 0.00 | 1,000.00 |
| 100-4200-531105 | Hand Tools | 2,500.00 | 2,500.00 | 0.00 | 719.12 | 719.12 | 1,780.88 |
| 100-4200-531109 | Chemicals | 8,500.00 | 8,500.00 | 0.00 | 0.00 | 0.00 | 8,500.00 |
| 100-4200-531110 | Street Repair | 500,000.00 | 500,000.00 | 2,700.00 | 164,550.28 | 152,944.48 | 347,055.52 |
| 100-4200-531111 | Traffic Light Maintenance | 2,000.00 | 2,000.00 | 0.00 | 0.00 | 0.00 | 2,000.00 |
| 100-4200-531112 | Lmig Street Repair \& Maint | 140,000.00 | 140,000.00 | 0.00 | 139,734.35 | 139,734.35 | 265.65 |
| 100-4200-531113 | Street Signs | 10,000.00 | 10,000.00 | 649.00 | 1,431.40 | 4,786.90 | 5,213.10 |
| 100-4200-531531 | Traffic Signal - Utility | 3,000.00 | 3,000.00 | 156.70 | 403.95 | 403.95 | 2,596.05 |
| 100-4200-531532 | Street Light - Utility | 175,000.00 | 175,000.00 | 13,030.57 | 41,117.42 | 41,117.42 | 133,882.58 |
| 100-4200-531600 | Sm Equip Purchase <\$5,000 | 5,000.00 | 5,000.00 | 0.00 | 0.00 | 8,000.00 | -3,000.00 |
| 100-4200-531610 | Infrastructure < \$25,000 | 25,000.00 | 25,000.00 | 0.00 | 0.00 | 0.00 | 25,000.00 |
| 100-4200-541466 | Street Improvements | 100,000.00 | 100,000.00 | 0.00 | 0.00 | 0.00 | 100,000.00 |
| 100-4200-542100 | Machinery | 100,000.00 | 100,000.00 | 0.00 | 0.00 | 0.00 | 100,000.00 |
|  | ent: 4200 - Highways And Streets Total: | 1,513,900.00 | 1,513,900.00 | 71,402.64 | 471,598.14 | 484,329.11 | 1,029,570.89 |
| Department: 4900 - Fleet Maintenance \& Shop |  |  |  |  |  |  |  |
| 100-4900-511100 | Regular Pay-Fleet Maint \& Shop | 197,000.00 | 197,000.00 | 15,435.11 | 58,701.02 | 58,701.02 | 138,298.98 |
| 100-4900-511300 | Overtime Pay | 1,000.00 | 1,000.00 | 0.00 | 120.89 | 120.89 | 879.11 |
| 100-4900-512100 | Group Insurance | 84,000.00 | 84,000.00 | 19,899.75 | 26,533.00 | 26,533.00 | 57,467.00 |
| 100-4900-512200 | Fica \& Medicare | 15,500.00 | 15,500.00 | 1,107.80 | 4,405.62 | 4,405.62 | 11,094.38 |
| 100-4900-512400 | Payments To Retirement | 30,000.00 | 30,000.00 | 2,505.14 | 10,020.56 | 10,020.56 | 19,979.44 |
| 100-4900-512700 | Workers Compensation | 5,000.00 | 5,000.00 | 0.00 | 1,133.33 | 1,133.33 | 3,866.67 |
| 100-4900-512810 | Uniforms | 4,500.00 | 4,500.00 | 709.52 | 1,140.28 | 1,140.28 | 3,359.72 |
| 100-4900-521302 | Drug Testing | 50.00 | 50.00 | 0.00 | 0.00 | 0.00 | 50.00 |
| 100-4900-522202 | Auto \& Truck Rep \& Maint | 140,000.00 | 140,000.00 | 3,574.54 | 15,017.01 | 21,537.99 | 118,462.01 |
| 100-4900-522203 | Mach \& Equip Rep \& Maint | 5,000.00 | 5,000.00 | 0.00 | 0.00 | 4,284.78 | 715.22 |
| 100-4900-523170 | Auto Liability | 105,000.00 | 105,000.00 | 0.00 | 116,783.00 | 116,783.00 | -11,783.00 |
| 100-4900-523500 | Travel | 2,000.00 | 2,000.00 | 0.00 | 0.00 | 0.00 | 2,000.00 |
| 100-4900-523600 | Dues \& Fees | 250.00 | 250.00 | 0.00 | 0.00 | 0.00 | 250.00 |
| 100-4900-523900 | Other | 1,000.00 | 1,000.00 | 0.00 | 0.00 | 0.00 | 1,000.00 |
| 100-4900-531100 | General Supplies \& Mater | 5,000.00 | 5,000.00 | 279.19 | 1,507.57 | 1,765.74 | 3,234.26 |
| 100-4900-531101 | Office Supplies | 1,000.00 | 1,000.00 | 0.00 | 0.00 | 0.00 | 1,000.00 |
| 100-4900-531105 | Hand Tools | 5,000.00 | 5,000.00 | 469.90 | 896.69 | 896.69 | 4,103.31 |
| 100-4900-531250 | Oil Expense | 7,500.00 | 7,500.00 | 35.12 | 1,763.12 | 1,763.12 | 5,736.88 |
| 100-4900-531270 | Gasoline Expense | 200,000.00 | 200,000.00 | 9,869.01 | 55,500.33 | 60,337.76 | 139,662.24 |
| 100-4900-531600 | Sm Equip Purchase < \$5000 | 15,000.00 | 15,000.00 | 331.08 | 4,115.40 | 4,115.40 | 10,884.60 |
| 100-4900-542200 | Vehicles | 135,000.00 | 135,000.00 | 0.00 | 0.00 | 136,990.00 | -1,990.00 |
|  | 4900 - Fleet Maintenance \& Shop Total: | 958,800.00 | 958,800.00 | 54,216.16 | 297,637.82 | 450,529.18 | 508,270.82 |
| Department: 6500 - Libraries |  |  |  |  |  |  |  |
| 100-6500-522204 | Building Repairs \& Maint | 7,000.00 | 7,000.00 | 0.00 | 1,874.57 | 2,318.57 | 4,681.43 |

## Income Statement

| Income Statemen |  | Original <br> Total Budget | Current <br> Total Budget | For Fiscal: 2023-2024 Periq |  |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  |  | MTD Activity |  | YTD Activity | YTD Activity + Encumbrances | Budget Remaining |
| 100-6500-572030 | Library - Uncle Remus |  | 133,238.00 | 133,238.00 | 0.00 | 0.00 | 0.00 | 133,238.00 |
|  | Department: 6500 - Libraries Total: | 140,238.00 | 140,238.00 | 0.00 | 1,874.57 | 2,318.57 | 137,919.43 |
| Department: 7400-Planning \& Zoning |  |  |  |  |  |  |  |
| 100-7400-511100 | Salaries \& Wages - P \& Dev | 249,000.00 | 249,000.00 | 24,656.10 | 87,961.49 | 87,961.49 | 161,038.51 |
| 100-7400-511300 | Overtime Pay | 1,000.00 | 1,000.00 | 122.41 | 532.50 | 532.50 | 467.50 |
| 100-7400-512100 | Group Insurance | 64,200.00 | 64,200.00 | 17,693.25 | 23,591.00 | 23,591.00 | 40,609.00 |
| 100-7400-512200 | Fica \& Medicare | 19,125.00 | 19,125.00 | 1,832.90 | 6,799.45 | 6,799.45 | 12,325.55 |
| 100-7400-512400 | Pmts To Retirement Sys | 40,000.00 | 40,000.00 | 3,163.05 | 12,652.20 | 12,652.20 | 27,347.80 |
| 100-7400-512810 | Uniforms | 1,500.00 | 1,500.00 | 0.00 | 0.00 | 0.00 | 1,500.00 |
| 100-7400-521201 | Legal Expenses | 10,000.00 | 10,000.00 | 0.00 | 0.00 | 0.00 | 10,000.00 |
| 100-7400-521202 | Engineering Fees | 20,000.00 | 20,000.00 | 1,900.00 | 5,200.00 | 5,200.00 | 14,800.00 |
| 100-7400-521302 | Drug Testing | 100.00 | 100.00 | 0.00 | 0.00 | 0.00 | 100.00 |
| 100-7400-521312 | Planning Commissioners | 2,400.00 | 2,400.00 | 0.00 | 0.00 | 0.00 | 2,400.00 |
| 100-7400-523301 | Advertising Expense | 500.00 | 500.00 | 0.00 | 25.00 | 25.00 | 475.00 |
| 100-7400-523400 | Printing \& Binding | 1,000.00 | 1,000.00 | 0.00 | 0.00 | 0.00 | 1,000.00 |
| 100-7400-523500 | Travel | 1,000.00 | 1,000.00 | 0.00 | 280.69 | 280.69 | 719.31 |
| 100-7400-523600 | Dues \& Fees | 400.00 | 400.00 | 0.00 | 0.00 | 0.00 | 400.00 |
| 100-7400-523700 | Education \& Training | 4,500.00 | 4,500.00 | 0.00 | 1,606.32 | 1,606.32 | 2,893.68 |
| 100-7400-523800 | Licenses | 400.00 | 400.00 | 11.95 | 37.35 | 37.35 | 362.65 |
| 100-7400-523900 | Other | 1,000.00 | 1,000.00 | 20.00 | 20.00 | 20.00 | 980.00 |
| 100-7400-531100 | General Supplies \& Mater | 2,000.00 | 2,000.00 | 0.00 | 0.00 | 0.00 | 2,000.00 |
| 100-7400-531101 | Office Supplies | 2,000.00 | 2,000.00 | 811.61 | 1,150.98 | 1,145.37 | 854.63 |
| 100-7400-531102 | Computer Supplies | 2,000.00 | 2,000.00 | 0.00 | 0.00 | 0.00 | 2,000.00 |
| 100-7400-531600 | Sm Equip Purchase <\$5,000 | 1,000.00 | 1,000.00 | 0.00 | 0.00 | 36.99 | 963.01 |
|  | rtment: 7400-Planning \& Zoning Total: | 423,125.00 | 423,125.00 | 50,211.27 | 139,856.98 | 139,888.36 | 283,236.64 |
| Department: 7545 - Economic Development - |  |  |  |  |  |  |  |
| 100-7545-511100 | Regular Pay | 117,000.00 | 117,000.00 | 12,247.13 | 46,717.32 | 46,717.32 | 70,282.68 |
| 100-7545-511300 | Overtime Pay | 52,500.00 | 52,500.00 | 4,810.76 | 12,319.03 | 12,319.03 | 40,180.97 |
| 100-7545-512100 | Group Insurance | 48,000.00 | 48,000.00 | 9,911.25 | 13,215.00 | 13,215.00 | 34,785.00 |
| 100-7545-512200 | Fica \& Medicare | 12,500.00 | 12,500.00 | 1,243.41 | 4,464.16 | 4,464.16 | 8,035.84 |
| 100-7545-512400 | Payments To Retirement | 22,200.00 | 22,200.00 | 2,144.55 | 8,578.20 | 8,578.20 | 13,621.80 |
| 100-7545-512810 | Uniforms | 500.00 | 500.00 | 0.00 | 0.00 | 0.00 | 500.00 |
| 100-7545-523301 | Advertising Expense | 3,500.00 | 3,500.00 | 0.00 | 0.00 | 0.00 | 3,500.00 |
| 100-7545-523400 | Printing | 2,500.00 | 2,500.00 | 0.00 | 0.00 | 0.00 | 2,500.00 |
| 100-7545-523500 | Travel Expense | 0.00 | 0.00 | 0.00 | 594.96 | 594.96 | -594.96 |
| 100-7545-523600 | Dues \& Fees | 1,500.00 | 1,500.00 | 0.00 | 425.00 | 425.00 | 1,075.00 |
| 100-7545-523900 | Other | 500.00 | 500.00 | 0.00 | 0.00 | 0.00 | 500.00 |
| 100-7545-531100 | General Supplies \& Materials | 15,000.00 | 15,000.00 | 182.55 | 1,482.89 | 2,204.06 | 12,795.94 |
| 100-7545-531112 | Flowers | 250.00 | 250.00 | 71.68 | 71.68 | 71.68 | 178.32 |
| 100-7545-531300 | Food | 12,000.00 | 12,000.00 | 293.46 | 3,164.27 | 3,953.06 | 8,046.94 |
| 100-7545-572010 | Events - Etc. | 100,000.00 | 100,000.00 | 24,204.34 | 40,854.34 | 41,193.93 | 58,806.07 |
| Department: 7545 - Economic Development - Total: |  | 387,950.00 | 387,950.00 | 55,109.13 | 131,886.85 | 133,736.40 | 254,213.60 |
| Fund: 100-General Fund Surplus (Deficit): |  | 0.00 | 0.00 | 446,017.15 | 6,103,060.16 | 5,904,050.11 | ,904,050.11 |

Fund: 210 - Confiscated Asset Fund
Department: 0000 - Non-Departmental

| 210-0000-381001 | Confiscated Assets | 5,000.00 | 5,000.00 | 0.00 | 0.00 | 0.00 | 5,000.00 |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| 210-0000-381010 | Federal Confiscated Assets | 100,000.00 | 100,000.00 | 0.00 | 12,800.41 | 12,800.41 | 87,199.59 |
|  | Department: 0000 - Non-Departmental Total: | 105,000.00 | 105,000.00 | 0.00 | 12,800.41 | 12,800.41 | 92,199.59 |
| Department: 3200 - Police |  |  |  |  |  |  |  |
| 210-3200-512810 | Uniforms | 1,000.00 | 1,000.00 | 0.00 | 0.00 | 0.00 | 1,000.00 |
| 210-3200-523901 | Other -- Federal Forfiture | 50,000.00 | 50,000.00 | 156.00 | 156.00 | 4,799.30 | 45,200.70 |
| 210-3200-531100 | General Supplies \& Mater | 0.00 | 0.00 | 0.00 | 0.00 | -3,773.00 | 3,773.00 |
| 210-3200-531600 | Sm Equip Federal <\$5000 | 50,000.00 | 50,000.00 | 0.00 | 0.00 | 0.00 | 50,000.00 |
| $\underline{\text { 210-3200-531601 }}$ | Small Equip Confiscated <\$5000 | 4,000.00 | 4,000.00 | 0.00 | 0.00 | 0.00 | 4,000.00 |
|  | Department: 3200-Police Total: | 105,000.00 | 105,000.00 | 156.00 | 156.00 | 1,026.30 | 103,973.70 |
| Fund: 210 - Confiscated Asset Fund Surplus (Deficit): |  | 0.00 | 0.00 | -156.00 | 12,644.41 | 11,774.11 | -11,774.11 |

## Income Statement

| Income Statement |  | Original Total Budget | Current <br> Total Budget | For Fiscal: 2023-2024 Peric |  |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  |  | MTD Activity |  | YTD Activity | YTD Activity + Encumbrances | Budget Remaining |
| Fund: 275 - Hotel/Motel Fund |  |  |  |  |  |  |  |
| 275-0000-314100 | Hotel / Motel Tax |  | 70,000.00 | 70,000.00 | 6,705.94 | 8,573.09 | 8,573.09 | 61,426.91 |
|  | Department: 0000-Non-Departmental Total: | 70,000.00 | 70,000.00 | 6,705.94 | 8,573.09 | 8,573.09 | 61,426.91 |
| Department: 7540-Tourism |  |  |  |  |  |  |  |
| 275-7540-523301 | Advertising Expense | 10,000.00 | 10,000.00 | 6,920.11 | 6,920.11 | 7,220.11 | 2,779.89 |
| 275-7540-572010 | Chamber - Hotel/Motel | 10,000.00 | 10,000.00 | 0.00 | 0.00 | 0.00 | 10,000.00 |
| 275-7540-611050 | Transfer Out - General | 50,000.00 | 50,000.00 | 4,023.59 | 5,144.90 | 5,144.90 | 44,855.10 |
|  | Department: 7540 - Tourism Total: | 70,000.00 | 70,000.00 | 10,943.70 | 12,065.01 | 12,365.01 | 57,634.99 |
|  | Fund: 275 - Hotel/Motel Fund Surplus (Deficit): | 0.00 | 0.00 | -4,237.76 | -3,491.92 | -3,791.92 | 3,791.92 |
| Fund: 320 - Gw Splost 2017 |  |  |  |  |  |  |  |
| 320-0000-337101 | Recreation Gw | 1,338,781.00 | 1,338,781.00 | 0.00 | 0.00 | 0.00 | 1,338,781.00 |
| 320-0000-337103 | Transportation Gw | 1,320,649.00 | 1,320,649.00 | 0.00 | 0.00 | 0.00 | 1,320,649.00 |
| 320-0000-337104 | W\&S Capital Improvements Gw | 380,604.00 | 380,604.00 | 0.00 | 0.00 | 0.00 | 380,604.00 |
| 320-0000-361000 | Interest Revenues | 0.00 | 0.00 | 0.00 | 1,176.51 | 1,176.51 | -1,176.51 |
|  | Department: 0000 - Non-Departmental Total: | 3,040,034.00 | 3,040,034.00 | 0.00 | 1,176.51 | 1,176.51 | 3,038,857.49 |
| Department: $\mathbf{4 2 0 0}$ - Highways And Streets |  |  |  |  |  |  |  |
| 320-4200-541410 | Transp-Old Loganville Sidewalk | 1,320,649.00 | 1,320,649.00 | 0.00 | 0.00 | 0.00 | 1,320,649.00 |
|  | Department: 4200-Highways And Streets Total: | 1,320,649.00 | 1,320,649.00 | 0.00 | 0.00 | 0.00 | 1,320,649.00 |
| Department: $\mathbf{4 4 0 0}$ - Water |  |  |  |  |  |  |  |
| 320-4400-541400 | Infrastructure-Dest Park | 380,604.00 | 380,604.00 | 0.00 | 69,664.58 | 69,664.58 | 310,939.42 |
|  | Department: 4400 - Water Total: | 380,604.00 | 380,604.00 | 0.00 | 69,664.58 | 69,664.58 | 310,939.42 |
| Department: 6200 - Parks |  |  |  |  |  |  |  |
| 320-6200-541300 | Buildings-Park | 0.00 | 0.00 | 0.00 | -77,054.45 | -77,054.45 | 77,054.45 |
| 320-6200-541400 | Recreation - Infrastructure | 1,338,781.00 | 1,338,781.00 | 114,706.26 | 120,212.51 | 120,212.51 | 1,218,568.49 |
|  | Department: 6200 - Parks Total: | 1,338,781.00 | 1,338,781.00 | 114,706.26 | 43,158.06 | 43,158.06 | 1,295,622.94 |
|  | Fund: 320-Gw Splost 2017 Surplus (Deficit): | 0.00 | 0.00 | -114,706.26 | -111,646.13 | -111,646.13 | 111,646.13 |

Fund: 321 - Wc Splost 2019
Department: 0000 - Non-Departmental

| 321-0000-337103 | Transportation Wc Splost 2019 | 3,218,899.00 | 3,218,899.00 | 0.00 | 474,127.48 | 474,127.48 | 2,744,771.52 |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| 321-0000-337104 | Public Safety Wc Splost 2019 | 2,354,726.00 | 2,354,726.00 | 0.00 | 184,349.56 | 184,349.56 | 2,170,376.44 |
| 321-0000-337105 | Parks And Rec Walton Splost 2019 | 226,193.00 | 226,193.00 | 0.00 | 17,708.46 | 17,708.46 | 208,484.54 |
| 321-0000-361000 | Interest Revenues | 0.00 | 0.00 | 0.00 | 53,431.56 | 53,431.56 | -53,431.56 |
| 321-0000-389000 | Bank Charges \& Misc. | 0.00 | 0.00 | 0.00 | -269.00 | -269.00 | 269.00 |
|  | Department: 0000 - Non-Departmental Total: | 5,799,818.00 | 5,799,818.00 | 0.00 | 729,348.06 | 729,348.06 | 5,070,469.94 |
| Department: 3200 - Police |  |  |  |  |  |  |  |
| 321-3200-541300 | Public Safety Buildings | 2,354,726.00 | 2,354,726.00 | 0.00 | 0.00 | 0.00 | 2,354,726.00 |
| 321-3200-542100 | Machinery/ Equipment | 0.00 | 0.00 | 0.00 | 247,596.00 | -29,180.10 | 29,180.10 |
| 321-3200-542200 | Vehicles | 0.00 | 0.00 | 2,504.44 | 50,208.41 | 50,208.41 | -50,208.41 |
|  | Department: 3200-Police Total: | 2,354,726.00 | 2,354,726.00 | 2,504.44 | 297,804.41 | 21,028.31 | 2,333,697.69 |
| Department: 3500-Fire |  |  |  |  |  |  |  |
| 321-3500-531600 | Small Equip Purchase < \$5000 | 0.00 | 0.00 | 0.00 | 0.00 | 61,317.26 | -61,317.26 |
| 321-3500-542200 | Vehicles | 0.00 | 111,971.00 | 0.00 | 0.00 | 1,119,710.00 | -1,007,739.00 |
|  | Department: 3500 - Fire Total: | 0.00 | 111,971.00 | 0.00 | 0.00 | 1,181,027.26 | -1,069,056.26 |
| Department: 4200 - Highways And Streets |  |  |  |  |  |  |  |
| 321-4200-541400 | Transportation Infrastructure | 3,218,899.00 | 3,218,899.00 | 0.00 | 0.00 | 0.00 | 3,218,899.00 |
|  | Department: 4200-Highways And Streets Total: | 3,218,899.00 | 3,218,899.00 | 0.00 | 0.00 | 0.00 | 3,218,899.00 |
| Department: 6200 - Parks |  |  |  |  |  |  |  |
| 321-6200-542100 | Machinery/ Equipment | 226,193.00 | 226,193.00 | 0.00 | 0.00 | 0.00 | 226,193.00 |
|  | Department: 6200 - Parks Total: | 226,193.00 | 226,193.00 | 0.00 | 0.00 | 0.00 | 226,193.00 |
|  | Fund: 321 - Wc Splost 2019 Surplus (Deficit): | 0.00 | -111,971.00 | -2,504.44 | 431,543.65 | -472,707.51 | 360,736.51 |

Fund: 324 - GW SPLOST 2023
Department: 0000 - Non-Departmental

|  | Splost 23 Transportation | $2,559,746.00$ | $2,559,746.00$ | 0.00 | $239,475.79$ | $239,475.79$ | $2,320,270.21$ |
| :--- | :--- | :--- | :--- | :--- | :--- | :--- | :--- | :--- | :--- |


| Income Statement |  | Original Total Budget | Current <br> Total Budget | For Fiscal: 2023-2024 Perid Section |  |  | 2, ItemE. 3 |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  |  | MTD Activity |  | YTD Activity | YTD Activity + Encumbrances | Budget Remaining |
| 324-0000-337102 | Splost 23 - Public Safety-Facilities \& E... |  | 600,000.00 | 600,000.00 | 0.00 | 25,445.74 | 25,445.74 | 574,554.26 |
| 324-0000-337103 | Splost 23 Recreational | 750,000.00 | 750,000.00 | 0.00 | 33,275.20 | 33,275.20 | 716,724.80 |
| 324-0000-337104 | Splost 23 Water \& Sewer Capital Impr... | 574,642.00 | 574,642.00 | 0.00 | 25,445.74 | 25,445.74 | 549,196.26 |
| 324-0000-361000 | Interest Income | 0.00 | 0.00 | 0.00 | 208.98 | 208.98 | -208.98 |
| 324-0000-389000 | Bank Charges and Misc | 0.00 | 0.00 | 0.00 | -262.20 | -262.20 | 262.20 |
|  | Department: 0000 - Non-Departmental Total: | 4,484,388.00 | 4,484,388.00 | 0.00 | 323,589.25 | 323,589.25 | 4,160,798.75 |
| Department: $\mathbf{3 2 0 0}$ - Police |  |  |  |  |  |  |  |
| 324-3200-541300 | Police Public Safety Facilities | 300,000.00 | 300,000.00 | 0.00 | 0.00 | 0.00 | 300,000.00 |
|  | Department: 3200-Police Total: | 300,000.00 | 300,000.00 | 0.00 | 0.00 | 0.00 | 300,000.00 |
| Department: 3500-Fire |  |  |  |  |  |  |  |
| 324-3500-541300 | Fire Public Safety Facilities | 300,000.00 | 300,000.00 | 0.00 | 0.00 | 0.00 | 300,000.00 |
|  | Department: 3500 - Fire Total: | 300,000.00 | 300,000.00 | 0.00 | 0.00 | 0.00 | 300,000.00 |
| Department: 4200 - Highways And Streets |  |  |  |  |  |  |  |
| 324-4200-541400 | Transportation Infrastructure | 2,559,746.00 | 2,559,746.00 | 0.00 | 0.00 | 0.00 | 2,559,746.00 |
|  | Department: 4200 - Highways And Streets Total: | 2,559,746.00 | 2,559,746.00 | 0.00 | 0.00 | 0.00 | 2,559,746.00 |
| Department: 4330-Sewer Collections |  |  |  |  |  |  |  |
| 324-4330-541400 | Sewer Infrastructure | 287,321.00 | 287,321.00 | 0.00 | 0.00 | 0.00 | 287,321.00 |
|  | Department: 4330 - Sewer Collections Total: | 287,321.00 | 287,321.00 | 0.00 | 0.00 | 0.00 | 287,321.00 |
| Department: 4400 - Water |  |  |  |  |  |  |  |
| 324-4400-541400 | Water Infrastructure | 287,321.00 | 287,321.00 | 0.00 | 0.00 | 0.00 | 287,321.00 |
|  | Department: 4400 - Water Total: | 287,321.00 | 287,321.00 | 0.00 | 0.00 | 0.00 | 287,321.00 |
| Department: 6200 - Parks |  |  |  |  |  |  |  |
| 324-6200-541400 | Recreational Infrastructure | 750,000.00 | 750,000.00 | 0.00 | 0.00 | 0.00 | 750,000.00 |
|  | Department: 6200 - Parks Total: | 750,000.00 | 750,000.00 | 0.00 | 0.00 | 0.00 | 750,000.00 |
|  | Fund: 324-GW SPLOST 2023 Surplus (Deficit): | 0.00 | 0.00 | 0.00 | 323,589.25 | 323,589.25 | -323,589.25 |
| Fund: 371 - ARPA |  |  |  |  |  |  |  |
| 371-0000-361000 | Interest Revenue | 0.00 | 0.00 | 11,577.94 | 46,712.84 | 46,712.84 | -46,712.84 |
|  | Department: 0000 - Non-Departmental Total: | 0.00 | 0.00 | 11,577.94 | 46,712.84 | 46,712.84 | -46,712.84 |
| Department: 4300 - Water Quality Control |  |  |  |  |  |  |  |
| 371-4300-541400 | Infrastructure | 0.00 | 350,000.00 | 0.00 | 0.00 | 350,000.00 | 0.00 |
|  | Department: 4300-Water Quality Control Total: | 0.00 | 350,000.00 | 0.00 | 0.00 | 350,000.00 | 0.00 |
| Department: 4330-Sewer Collections |  |  |  |  |  |  |  |
| 371-4330-522205 | Infrastucture Repair \& Maintenance | 0.00 | 0.00 | 29,420.00 | 29,420.00 | 29,420.00 | -29,420.00 |
|  | Department: 4330-Sewer Collections Total: | 0.00 | 0.00 | 29,420.00 | 29,420.00 | 29,420.00 | -29,420.00 |
| Department: $\mathbf{4 4 0 0}$ - Water |  |  |  |  |  |  |  |
| 371-4400-541410 | Water Infrastructure | 0.00 | 0.00 | 0.00 | -309,616.28 | -309,616.28 | 309,616.28 |
|  | Department: 4400 - Water Total: | 0.00 | 0.00 | 0.00 | -309,616.28 | -309,616.28 | 309,616.28 |
|  | Fund: 371 - ARPA Surplus (Deficit): | 0.00 | -350,000.00 | -17,842.06 | 326,909.12 | -23,090.88 | -326,909.12 |


| Fund: 375 - Capital Recovery-Impact Fees Department: 0000 - Non-Departmental |  |  |  |  |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| 375-0000-341320 Capital Recovery Impact Fee | 500,000.00 | 500,000.00 | 149,346.36 | 149,346.36 | 149,346.36 | 350,653.64 |
| 375-0000-361000 Intrerest Revenues | 0.00 | 0.00 | 0.00 | 13,172.21 | 13,172.21 | -13,172.21 |
| Department: 0000-Non-Departmental Total: | 500,000.00 | 500,000.00 | 149,346.36 | 162,518.57 | 162,518.57 | 337,481.43 |
| Department: 4400-Water |  |  |  |  |  |  |
| 375-4400-541400 Infrastructure | 500,000.00 | 500,000.00 | 0.00 | 0.00 | 0.00 | 500,000.00 |
| Department: 4400 - Water Total: | 500,000.00 | 500,000.00 | 0.00 | 0.00 | 0.00 | 500,000.00 |
| Fund: 375-Capital Recovery-Impact Fees Surplus (Deficit): | 0.00 | 0.00 | 149,346.36 | 162,518.57 | 162,518.57 | -162,518.57 |

Fund: 505 - Water \& Sewer Fund
Department: 0000 - Non-Departmental

| 505-0000-341320 | Capital Recovery Fee | 0.00 | 0.00 | -149,346.36 | 0.00 | 0.00 | 0.00 |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| 505-0000-341321 | Capital Recovery - Plan Review | 7,500.00 | 7,500.00 | 0.00 | 502.29 | 502.29 | 6,997.71 |
| 505-0000-344190 | Other Charges | 0.00 | 0.00 | 0.00 | -747.34 | -747.34 | 747.34 |
| 505-0000-344211 | Water Sales / Collection | 3,650,000.00 | 3,650,000.00 | 313,130.91 | 1,139,668.38 | 1,139,668.38 | 2,510,331.62 |

## Income Statement

|  |  | Origina Total Budge |
| :---: | :---: | :---: |
| 505-0000-344212 | Water Tap Fees | 500,000.00 |
| 505-0000-344213 | Backflow | 19,000.00 |
| 505-0000-344214 | Sprinkler Meter Fees | 5,000.00 |
| 505-0000-344215 | Hydrant Meter Fees | 4,500.00 |
| 505-0000-344255 | Sewer Sales / Collection | 3,050,000.00 |
| 505-0000-344256 | Sewer Tap Fees | 850,000.00 |
| 505-0000-344257 | Dumping Tickets | 550,000.00 |
| 505-0000-344258 | Grease Trap Fees | 12,000.00 |
| 505-0000-344260 | Storm Water Utility | 600,000.00 |
| 505-0000-349300 | Bad Check Fees | 1,500.00 |
| 505-0000-349900 | Water \& Sewer Late Fees | 200,000.00 |
| 505-0000-349910 | Administrative Fees | 100,000.00 |
| 505-0000-361000 | Interest Revenues | 15,000.00 |
| 505-0000-389000 | Bank Charges \& Etc. | 3,000.00 |
| 505-0000-391100 | Collections -Bad Debt | 0.00 |

Department: 4300 - Water Quality Control

| 505-4300-511100 | Salaries \& Wages - Wqc | 602,770.00 |
| :---: | :---: | :---: |
| 505-4300-511300 | Overtime Pay | 15,000.00 |
| 505-4300-512100 | Group Insurance | 275,000.00 |
| 505-4300-512200 | Fica \& Medicare | 46,112.00 |
| 505-4300-512400 | Pmts To Retirement Sys | 81,846.00 |
| 505-4300-512810 | Uniforms | 45,000.00 |
| 505-4300-521201 | Legal Expenses | 15,000.00 |
| 505-4300-521202 | Engineering Fees | 10,000.00 |
| 505-4300-521208 | Professional -Med Service | 1,500.00 |
| 505-4300-521301 | Computer Services | 115,000.00 |
| 505-4300-521302 | Drug Testing | 500.00 |
| 505-4300-521307 | Technical Service | 30,000.00 |
| 505-4300-521320 | Outside Lab Service | 15,000.00 |
| 505-4300-521330 | W E T Sampling | 10,000.00 |
| 505-4300-522110 | Disposal (Sludge) | 10,000.00 |
| 505-4300-522201 | Office Equip-Rep \& Maint | 10,500.00 |
| 505-4300-522202 | Auto \& Truck Rep \& Maint | 50,000.00 |
| 505-4300-522203 | Mach \& Equip Rep \& Maint | 55,000.00 |
| 505-4300-522204 | Building Repairs \& Maint | 25,000.00 |
| 505-4300-522205 | Infrastructure Rep \& Main | 100,000.00 |
| 505-4300-522206 | Computer Repair \& Maint | 3,000.00 |
| 505-4300-522320 | Rental-Equipment/Vehicle | 2,000.00 |
| 505-4300-523130 | General Liability | 46,000.00 |
| 505-4300-523140 | Property Insurance | 30,000.00 |
| 505-4300-523170 | Auto Liability | 20,000.00 |
| 505-4300-523200 | Telephone | 15,000.00 |
| 505-4300-523500 | Travel | 1,000.00 |
| 505-4300-523600 | Dues \& Fees | 3,000.00 |
| 505-4300-523700 | Education \& Training | 10,000.00 |
| 505-4300-523800 | Licenses | 1,000.00 |
| 505-4300-523900 | Other | 2,000.00 |
| 505-4300-531100 | General Supplies \& Mater | 10,000.00 |
| 505-4300-531101 | Office Supplies | 4,000.00 |
| 505-4300-531102 | Computer Supplies | 5,000.00 |
| 505-4300-531103 | Lab Supplies | 20,000.00 |
| 505-4300-531105 | Hand Tools | 1,500.00 |
| 505-4300-531109 | Chemicals | 150,000.00 |
| 505-4300-531220 | Natural Gas | 1,200.00 |
| 505-4300-531230 | Electricity | 400,000.00 |
| 505-4300-531250 | Oil Expense | 5,000.00 |
| 505-4300-531270 | Gasoline Expense | 60,000.00 |
| 505-4300-531600 | Sm Equip Purchase < \$ 5,000 | 5,000.00 |


| Current |  |
| :---: | :---: |
| Total Budget | MTD Activity |
| 500,000.00 | 0.00 |
| 19,000.00 | 0.00 |
| 5,000.00 | 0.00 |
| 4,500.00 | 950.40 |
| 3,050,000.00 | 256,250.32 |
| 850,000.00 | 0.00 |
| 550,000.00 | 34,650.00 |
| 12,000.00 | 750.00 |
| 600,000.00 | 48,424.01 |
| 1,500.00 | 535.64 |
| 200,000.00 | 13,837.07 |
| 100,000.00 | 6,526.00 |
| 15,000.00 | 7,126.88 |
| 3,000.00 | -7,819.24 |
| 0.00 | -17.14 |
| 9,567,500.00 | 524,998.49 |

## YTD Activity + Budget

 Encumbrances Remaining,567,500.00
602,770.00
15,000.0
275,000.00

41,575.92
120,346.21

- $120,36.21$

482,423.79

275,000.00
55,
Fiscal: 2023-2024
YTD Activity
130,050.00

| $130,050.00$ | $369,950.00$ |
| ---: | ---: |
| $1,530.00$ | $17,470.00$ |

0.00

| 0.00 | 5,4 |
| ---: | ---: |
| $1,051.37$ | 3,4 |
| 951,445 |  |



5,000.00
951,345.71
951,345.71 2,098,654.29
290,700.00 559,300.00
125,325.00 424,675.00
1,650.00 10,350.00
168,776.49 431,223.51

-414,860.83
64,280.75
-17,151.22
24,518.27
1,024.27


|  |  | Original Total Budget | Current Total Budget | MTD Activity | YTD Activity | YTD Activity + Encumbrances | Budget Remaining |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| 505-4300-531700 | Other Supplies | 1,000.00 | 1,000.00 | 130.00 | 130.00 | 130.00 | 870.00 |
| 505-4300-561000 | Depreciation | 388,824.00 | 388,824.00 | 0.00 | 0.00 | 0.00 | 388,824.00 |
| 505-4300-562000 | Amortization | 24,600.00 | 24,600.00 | 0.00 | 0.00 | 0.00 | 24,600.00 |
| 505-4300-581100 | Principal - Bonds | 995,000.00 | 995,000.00 | 0.00 | 0.00 | 0.00 | 995,000.00 |
| 505-4300-582100 | Interest-Bonds | 625,432.00 | 625,432.00 | 0.00 | 0.00 | 288,100.00 | 337,332.00 |
|  | Department: 4300 - Water Quality Control Total: | 4,342,784.00 | 4,342,784.00 | 185,301.44 | 825,938.33 | 1,084,654.27 | 3,258,129.73 |
| Department: 4320 - Stormwater |  |  |  |  |  |  |  |
| 505-4320-511100 | Regular Pay | 223,066.00 | 223,066.00 | 16,925.60 | 57,962.56 | 57,962.56 | 165,103.44 |
| 505-4320-511300 | Overtime Pay | 6,000.00 | 6,000.00 | 337.73 | 1,427.82 | 1,427.82 | 4,572.18 |
| 505-4320-512100 | Group Insurance | 58,913.00 | 58,913.00 | 13,697.25 | 18,263.00 | 18,263.00 | 40,650.00 |
| 505-4320-512200 | Fica \& Medicare | 17,065.00 | 17,065.00 | 1,293.06 | 5,142.55 | 5,142.55 | 11,922.45 |
| 505-4320-512400 | Pmts To Retirement Sys | 29,676.00 | 29,676.00 | 2,898.19 | 11,592.76 | 11,592.76 | 18,083.24 |
| 505-4320-512700 | Workers Compensation | 3,000.00 | 3,000.00 | 0.00 | 0.00 | 0.00 | 3,000.00 |
| 505-4320-521202 | Engineering Fees | 50,000.00 | 50,000.00 | 0.00 | 12,119.25 | 12,119.25 | 37,880.75 |
| 505-4320-521307 | Technical Service Mapping | 25,000.00 | 25,000.00 | 2,000.00 | 6,000.00 | 6,000.00 | 19,000.00 |
| 505-4320-521320 | Outside Lab Service | 17,000.00 | 17,000.00 | 1,079.10 | 6,666.30 | 11,564.40 | 5,435.60 |
| 505-4320-521370 | Auto Liability | 1,000.00 | 1,000.00 | 0.00 | 0.00 | 0.00 | 1,000.00 |
| 505-4320-522203 | Mach \& Equip Rep \& Maint | 8,000.00 | 8,000.00 | 0.00 | 0.00 | 0.00 | 8,000.00 |
| 505-4320-522205 | Infrastructure Rep \& Main | 75,000.00 | 75,000.00 | 0.00 | 8,222.25 | 14,722.25 | 60,277.75 |
| 505-4320-522320 | Rental-Equipment/Vehicle | 2,000.00 | 2,000.00 | 0.00 | 0.00 | 0.00 | 2,000.00 |
| 505-4320-523301 | Advertising Expense | 1,500.00 | 1,500.00 | 773.47 | 773.47 | 773.47 | 726.53 |
| 505-4320-523400 | Printing \& Binding | 3,000.00 | 3,000.00 | 0.00 | 0.00 | 0.00 | 3,000.00 |
| 505-4320-523700 | Education \& Training | 2,000.00 | 2,000.00 | 0.00 | 0.00 | 0.00 | 2,000.00 |
| 505-4320-523800 | Licenses | 500.00 | 500.00 | 0.00 | 0.00 | 0.00 | 500.00 |
| 505-4320-523900 | Other | 2,000.00 | 2,000.00 | 0.00 | 0.00 | 0.00 | 2,000.00 |
| 505-4320-531100 | General Supplies \& Mater | 10,000.00 | 10,000.00 | 1,254.96 | 1,413.29 | 1,457.80 | 8,542.20 |
| 505-4320-531101 | Office Supplies | 2,000.00 | 2,000.00 | 0.00 | 0.00 | 0.00 | 2,000.00 |
| 505-4320-531105 | Hand Tools | 2,000.00 | 2,000.00 | 0.00 | 0.00 | 0.00 | 2,000.00 |
| 505-4320-531109 | Chemicals | 5,000.00 | 5,000.00 | 1,887.50 | 1,887.50 | 1,887.50 | 3,112.50 |
| 505-4320-531600 | Sm Equip Purchase <\$5,000 | 5,000.00 | 5,000.00 | 0.00 | 0.00 | 0.00 | 5,000.00 |
| 505-4320-531700 | Other Supplies | 3,000.00 | 3,000.00 | 0.00 | 0.00 | 0.00 | 3,000.00 |
| 505-4320-542100 | Machinery | 10,000.00 | 10,000.00 | 0.00 | 0.00 | 0.00 | 10,000.00 |
| 505-4320-561000 | Depreciation | 77,500.00 | 77,500.00 | 0.00 | 0.00 | 0.00 | 77,500.00 |
|  | Department: 4320 - Stormwater Total: | 639,220.00 | 639,220.00 | 42,146.86 | 131,470.75 | 142,913.36 | 496,306.64 |
| Department: 4330-Sewer Collections |  |  |  |  |  |  |  |
| 505-4330-511100 | Regular Pay | 260,560.00 | 260,560.00 | 13,554.52 | 47,083.82 | 47,083.82 | 213,476.18 |
| 505-4330-511300 | Overtime Pay | 20,000.00 | 20,000.00 | 2,951.86 | 13,173.34 | 13,173.34 | 6,826.66 |
| 505-4330-512100 | Group Insurance | 110,000.00 | 110,000.00 | 20,629.50 | 26,557.00 | 26,557.00 | 83,443.00 |
| 505-4330-512200 | Fica \& Medicare | 19,933.00 | 19,933.00 | 1,224.01 | 5,473.62 | 5,473.62 | 14,459.38 |
| 505-4330-512400 | Retirement | 33,211.00 | 33,211.00 | 3,549.70 | 14,198.80 | 14,198.80 | 19,012.20 |
| 505-4330-521202 | Engineering Fees | 15,000.00 | 15,000.00 | 0.00 | 0.00 | 0.00 | 15,000.00 |
| 505-4330-521302 | Drug Testing | 0.00 | 0.00 | 0.00 | 50.00 | 50.00 | -50.00 |
| 505-4330-521303 | Tech Services | 7,500.00 | 7,500.00 | 1,954.88 | 12,661.38 | 13,611.38 | -6,111.38 |
| 505-4330-521306 | Tech Service Generator | 9,000.00 | 9,000.00 | 0.00 | 0.00 | 0.00 | 9,000.00 |
| 505-4330-521307 | Tech Sev Gis Mapping | 20,000.00 | 20,000.00 | 0.00 | 8,255.87 | 8,255.87 | 11,744.13 |
| 505-4330-522110 | Septic Disposal | 12,000.00 | 12,000.00 | 14,400.00 | 14,400.00 | 19,500.00 | -7,500.00 |
| 505-4330-522203 | Mach \& Equip Rep \& Maint | 15,000.00 | 15,000.00 | 3,984.02 | 9,367.60 | 9,367.60 | 5,632.40 |
| 505-4330-522205 | Infrastructure Rep \& Maint | 100,000.00 | 100,000.00 | 11,963.47 | 69,566.96 | 94,691.21 | 5,308.79 |
| 505-4330-522320 | Rental Equip/Vehicle | 1,000.00 | 1,000.00 | 0.00 | 3,858.86 | 3,858.86 | -2,858.86 |
| 505-4330-523301 | Advertising Expense | 1,000.00 | 1,000.00 | 0.00 | 0.00 | 0.00 | 1,000.00 |
| 505-4330-523500 | Travel | 2,000.00 | 2,000.00 | 0.00 | 0.00 | 0.00 | 2,000.00 |
| 505-4330-523600 | Dues \& Fees | 1,000.00 | 1,000.00 | 0.00 | 0.00 | 0.00 | 1,000.00 |
| 505-4330-523700 | Education \& Training | 5,000.00 | 5,000.00 | 0.00 | 475.00 | 475.00 | 4,525.00 |
| 505-4330-523800 | Licenses | 1,000.00 | 1,000.00 | 0.00 | 30.00 | 30.00 | 970.00 |
| 505-4330-523900 | Other | 1,500.00 | 1,500.00 | 0.00 | 77.72 | 77.72 | 1,422.28 |
| 505-4330-531100 | General Supplies \& Materials | 10,000.00 | 10,000.00 | 0.00 | 1,474.22 | 4,837.67 | 5,162.33 |
| 505-4330-531101 | Office Supplies | 1,500.00 | 1,500.00 | -145.97 | 789.71 | 789.71 | 710.29 |
| 505-4330-531105 | Hand Tools | 2,500.00 | 2,500.00 | 0.00 | 0.00 | 0.00 | 2,500.00 |
| 505-4330-531109 | Chemicals | 16,041.00 | 16,041.00 | 4,776.50 | 4,776.50 | 4,776.50 | 11,264.50 |

Income Statement

|  |  | Original Total Budget | Current Total Budget | MTD Activity | YTD Activity | YTD Activity + Encumbrances | Budget Remaining |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| 505-4330-531220 | Natural Gas | 500.00 | 500.00 | 0.00 | 0.00 | 0.00 | 500.00 |
| 505-4330-531600 | Sm Equip <\$5,000 | 5,000.00 | 5,000.00 | 0.00 | 0.00 | 0.00 | 5,000.00 |
| 505-4330-531700 | Other Supplies | 1,000.00 | 1,000.00 | 0.00 | 0.00 | 0.00 | 1,000.00 |
|  | Department: 4330-Sewer Collections Total: | 671,245.00 | 671,245.00 | 78,842.49 | 232,270.40 | 266,808.10 | 404,436.90 |
| Department: 4400 - Water |  |  |  |  |  |  |  |
| 505-4400-511100 | Salaries \& Wages - Water | 628,687.00 | 628,687.00 | 38,293.98 | 126,441.55 | 126,441.55 | 502,245.45 |
| 505-4400-511300 | Overtime Pay | 35,000.00 | 35,000.00 | 3,146.02 | 8,847.23 | 8,847.23 | 26,152.77 |
| 505-4400-512100 | Group Insurance | 260,000.00 | 260,000.00 | 53,677.50 | 73,038.00 | 73,038.00 | 186,962.00 |
| 505-4400-512200 | Fica \& Medicare | 48,095.00 | 48,095.00 | 2,954.47 | 11,750.11 | 11,750.11 | 36,344.89 |
| 505-4400-512400 | Pmts To Retirement Sys | 85,571.00 | 85,571.00 | 8,397.11 | 33,588.44 | 33,588.44 | 51,982.56 |
| 505-4400-512700 | Workers Compensation | 50,000.00 | 50,000.00 | 0.00 | 18,427.25 | 18,427.25 | 31,572.75 |
| 505-4400-521202 | Engineering Fees | 30,000.00 | 30,000.00 | 0.00 | 0.00 | 0.00 | 30,000.00 |
| 505-4400-521203 | Audit Fees | 16,000.00 | 16,000.00 | 0.00 | 0.00 | 0.00 | 16,000.00 |
| 505-4400-521302 | Drug Testing | 0.00 | 0.00 | 0.00 | 115.00 | 115.00 | -115.00 |
| 505-4400-521304 | Tech Service -Utily Prot | 4,300.00 | 4,300.00 | 0.00 | 0.00 | 0.00 | 4,300.00 |
| 505-4400-521305 | Techserv -Utility Service | 55,500.00 | 55,500.00 | 0.00 | 6,069.71 | 6,069.71 | 49,430.29 |
| 505-4400-521307 | Technical Service | 63,400.00 | 63,400.00 | 0.00 | 16,102.40 | 36,102.40 | 27,297.60 |
| 505-4400-521320 | Outside Lab Service | 8,000.00 | 8,000.00 | 188.76 | 874.63 | 874.63 | 7,125.37 |
| 505-4400-522201 | Office Equip-Rep \& Maint | 1,000.00 | 1,000.00 | 0.00 | 0.00 | 0.00 | 1,000.00 |
| 505-4400-522203 | Mach \& Equip Rep \& Maint | 15,000.00 | 15,000.00 | 2,642.42 | 2,642.42 | 2,642.42 | 12,357.58 |
| 505-4400-522205 | Infrastructure Rep \& Main | 180,000.00 | 180,000.00 | 9,932.21 | 50,581.38 | 53,820.37 | 126,179.63 |
| 505-4400-522320 | Rental-Equipment/Vehicle | 1,000.00 | 1,000.00 | 0.00 | 0.00 | 0.00 | 1,000.00 |
| 505-4400-523201 | Postage | 34,000.00 | 34,000.00 | 3,491.26 | 9,341.02 | 9,341.02 | 24,658.98 |
| 505-4400-523301 | Advertising Expense | 100.00 | 100.00 | 0.00 | 1,664.00 | 1,664.00 | -1,564.00 |
| 505-4400-523400 | Printing \& Binding | 15,000.00 | 15,000.00 | 964.40 | 2,881.20 | 2,881.20 | 12,118.80 |
| 505-4400-523500 | Travel | 1,500.00 | 1,500.00 | 0.00 | 0.00 | 0.00 | 1,500.00 |
| 505-4400-523600 | Dues \& Fees | 4,500.00 | 4,500.00 | 0.00 | 0.00 | 0.00 | 4,500.00 |
| 505-4400-523700 | Education \& Training | 7,000.00 | 7,000.00 | 425.00 | 425.00 | 915.00 | 6,085.00 |
| 505-4400-523800 | Licenses | 1,000.00 | 1,000.00 | 0.00 | 112.00 | 112.00 | 888.00 |
| 505-4400-523900 | Other | 1,000.00 | 1,000.00 | 0.00 | 96.28 | 259.53 | 740.47 |
| 505-4400-531100 | General Supplies \& Mater | 18,000.00 | 18,000.00 | 509.00 | 3,046.71 | 4,101.38 | 13,898.62 |
| 505-4400-531101 | Office Supplies | 2,000.00 | 2,000.00 | 0.00 | 1,511.71 | 1,511.71 | 488.29 |
| 505-4400-531103 | Lab Supplies | 3,000.00 | 3,000.00 | 0.00 | 0.00 | 0.00 | 3,000.00 |
| 505-4400-531105 | Hand Tools | 3,000.00 | 3,000.00 | 0.00 | 0.00 | 0.00 | 3,000.00 |
| 505-4400-531109 | Chemicals | 3,000.00 | 3,000.00 | 0.00 | 0.00 | 0.00 | 3,000.00 |
| 505-4400-531210 | Water \& Sewer Utility | 24,000.00 | 24,000.00 | 1,323.23 | 2,364.34 | 2,364.34 | 21,635.66 |
| 505-4400-531220 | Natural Gas | 0.00 | 0.00 | 0.00 | 3,914.10 | 3,914.10 | -3,914.10 |
| 505-4400-531510 | Purchased Water | 1,800,000.00 | 1,800,000.00 | 155,349.49 | 497,381.64 | 514,285.78 | 1,285,714.22 |
| 505-4400-531591 | Water Meters | 100,000.00 | 100,000.00 | 0.00 | 37,250.00 | 37,250.00 | 62,750.00 |
| 505-4400-531600 | Sm Equip Purchase <\$5,000 | 5,000.00 | 5,000.00 | 0.00 | 0.00 | 0.00 | 5,000.00 |
| 505-4400-531700 | Other Supplies | 1,000.00 | 1,000.00 | 0.00 | 0.00 | 0.00 | 1,000.00 |
| 505-4400-541410 | Infrastructure-Walton Water Line | 0.00 | 0.00 | 0.00 | -310,897.53 | -310,897.53 | 310,897.53 |
| 505-4400-542100 | Machinery | 147,538.00 | 147,538.00 | 0.00 | 0.00 | 0.00 | 147,538.00 |
| 505-4400-561000 | Depreciation | 247,860.00 | 247,860.00 | 0.00 | 0.00 | 0.00 | 247,860.00 |
| 505-4400-562000 | Amortization | 14,200.00 | 14,200.00 | 0.00 | 0.00 | 0.00 | 14,200.00 |
| 505-4400-574000 | Bad Debt | 0.00 | 0.00 | 437.91 | 437.91 | 437.91 | -437.91 |
|  | Department: 4400 - Water Total: | 3,914,251.00 | 3,914,251.00 | 281,732.76 | 598,006.50 | 639,857.55 | 3,274,393.45 |
|  | d: 505 - Water \& Sewer Fund Surplus (Deficit): | 0.00 | 0.00 | -63,025.06 | 1,131,147.19 | 784,599.89 | -784,599.89 |

## Fund: 540 - Solid Waste Fund

Department: 0000 - Non-Departmental

| 540-0000-311790 | Sanitation Franchise Tax | 90,000.00 | 90,000.00 | 8,651.46 | 25,957.75 | 25,957.75 | 64,042.25 |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| 540-0000-344110 | Sanitation Sales / Collection | 2,500,000.00 | 2,500,000.00 | 251,459.08 | 884,118.34 | 884,118.34 | 1,615,881.66 |
| 540-0000-361000 | Interest Revenues | 25,000.00 | 25,000.00 | 1,278.26 | 12,921.95 | 12,921.95 | 12,078.05 |
|  | Department: 0000 - Non-Departmental Total: | 2,615,000.00 | 2,615,000.00 | 261,388.80 | 922,998.04 | 922,998.04 | 1,692,001.96 |
| Department: 4510 - Solid Waste Admin |  |  |  |  |  |  |  |
| 540-4510-522110 | Disposal | 1,710,000.00 | 1,710,000.00 | 165,168.57 | 492,237.10 | 492,237.10 | 1,217,762.90 |
| 540-4510-522111 | Roll Off Dumpsters | 605,000.00 | 605,000.00 | 49,099.21 | 154,679.70 | 154,679.70 | 450,320.3 |


| Income Statemen |  | Original Total Budget | Current Total Budget | For Fiscal: 2023-2024 Peri¢ |  |  | Section 2, ItemE. |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  |  |  |  | MTD Activity | YTD Activity | YTD Activity + Encumbrances | Budget Remaining |
| 540-4510-611050 | Transfer Out - General | 300,000.00 | 300,000.00 | 0.00 | 0.00 | 0.00 | 300,000.00 |
|  | Department: 4510 - Solid Waste Admin Total: | 2,615,000.00 | 2,615,000.00 | 214,267.78 | 646,916.80 | 646,916.80 | 1,968,083.20 |
|  | Fund: 540-Solid Waste Fund Surplus (Deficit): | 0.00 | 0.00 | 47,121.02 | 276,081.24 | 276,081.24 | -276,081.24 |
|  | Report Surplus (Deficit): | 0.00 | -461,971.00 | 440,012.95 | 8,652,355.54 | 6,851,376.73 |  |


| Department | Original Total Budget | Current Total Budget | MTD Activity | YTD Activity | YTD Activity + Encumbrances | Budget Remaining |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Fund: 100 -General Fund |  |  |  |  |  |  |
| 0000 - Non-Departmental | 15,186,140.00 | 15,186,140.00 | 1,792,427.47 | 10,519,736.75 | 10,519,548.77 | 4,666,591.23 |
| 1100 - Legislative | 88,900.00 | 88,900.00 | 4,921.32 | 22,334.24 | 18,203.90 | 70,696.10 |
| 1300 - Executive | 560,902.00 | 560,902.00 | 68,618.78 | 163,158.05 | 165,935.84 | 394,966.16 |
| 1400 - Elections | 31,500.00 | 31,500.00 | 0.00 | 0.00 | 240.00 | 31,260.00 |
| 1510 - Financial Administration | 887,245.00 | 887,245.00 | 100,721.23 | 323,405.12 | 326,274.46 | 560,970.54 |
| 1535 - It - Data Processing/Mis | 560,100.00 | 560,100.00 | 34,279.92 | 158,965.68 | 169,690.61 | 390,409.39 |
| 1565 - General Gov Building \& PI | 912,208.00 | 912,208.00 | 50,544.42 | 217,481.78 | 217,817.02 | 694,390.98 |
| 2000 - Judicial | 694,150.00 | 694,150.00 | 50,092.06 | 160,808.99 | 160,808.99 | 533,341.01 |
| 3200 - Police | 3,779,840.00 | 3,779,840.00 | 404,883.79 | 1,200,996.19 | 1,204,209.80 | 2,575,630.20 |
| 3500 - Fire | 3,437,682.00 | 3,437,682.00 | 307,902.37 | 887,510.68 | 902,645.92 | 2,535,036.08 |
| 4100 - Public Works | 809,600.00 | 809,600.00 | 93,507.23 | 239,161.50 | 238,870.50 | 570,729.50 |
| 4200 - Highways And Streets | 1,513,900.00 | 1,513,900.00 | 71,402.64 | 471,598.14 | 484,329.11 | 1,029,570.89 |
| 4900 - Fleet Maintenance \& Shop | 958,800.00 | 958,800.00 | 54,216.16 | 297,637.82 | 450,529.18 | 508,270.82 |
| 6500 - Libraries | 140,238.00 | 140,238.00 | 0.00 | 1,874.57 | 2,318.57 | 137,919.43 |
| 7400 - Planning \& Zoning | 423,125.00 | 423,125.00 | 50,211.27 | 139,856.98 | 139,888.36 | 283,236.64 |
| 7545 - Economic Development - | 387,950.00 | 387,950.00 | 55,109.13 | 131,886.85 | 133,736.40 | 254,213.60 |
| Fund: 100-General Fund Surplus (Deficit): | 0.00 | 0.00 | 446,017.15 | 6,103,060.16 | 5,904,050.11 | -5,904,050.11 |


| Fund: 210 - Confiscated Asset Fund |  |  |  |  |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| 0000 - Non-Departmental | 105,000.00 | 105,000.00 | 0.00 | 12,800.41 | 12,800.41 | 92,199.59 |
| 3200 - Police | 105,000.00 | 105,000.00 | 156.00 | 156.00 | 1,026.30 | 103,973.70 |
| Fund: 210 - Confiscated Asset Fund Surplus (Deficit): | 0.00 | 0.00 | -156.00 | 12,644.41 | 11,774.11 | -11,774.11 |
| Fund: $\mathbf{2 7 5}$ - Hotel/Motel Fund |  |  |  |  |  |  |
| 0000 - Non-Departmental | 70,000.00 | 70,000.00 | 6,705.94 | 8,573.09 | 8,573.09 | 61,426.91 |
| 7540 - Tourism | 70,000.00 | 70,000.00 | 10,943.70 | 12,065.01 | 12,365.01 | 57,634.99 |
| Fund: 275 - Hotel/Motel Fund Surplus (Deficit): | 0.00 | 0.00 | -4,237.76 | -3,491.92 | -3,791.92 | 3,791.92 |
| Fund: 320-Gw Splost 2017 |  |  |  |  |  |  |
| 0000 - Non-Departmental | 3,040,034.00 | 3,040,034.00 | 0.00 | 1,176.51 | 1,176.51 | 3,038,857.49 |
| 4200 - Highways And Streets | 1,320,649.00 | 1,320,649.00 | 0.00 | 0.00 | 0.00 | 1,320,649.00 |
| 4400 - Water | 380,604.00 | 380,604.00 | 0.00 | 69,664.58 | 69,664.58 | 310,939.42 |
| 6200 - Parks | 1,338,781.00 | 1,338,781.00 | 114,706.26 | 43,158.06 | 43,158.06 | 1,295,622.94 |
| Fund: 320 - Gw Splost 2017 Surplus (Deficit): | 0.00 | 0.00 | -114,706.26 | -111,646.13 | -111,646.13 | 111,646.13 |

Fund: $\mathbf{3 2 1}$ - Wc Splost 2019
0000 - Non-Departmental
3200 - Police
3500 - Fire
4200 - Highways And Streets
6200 - Parks

Fund: 324-GW SPLOST 2023

| 0000 - Non-Departmental | 4,484,388.00 | 4,484,388.00 | 0.00 | 323,589.25 | 323,589.25 | 4,160,798.75 |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| 3200 - Police | 300,000.00 | 300,000.00 | 0.00 | 0.00 | 0.00 | 300,000.00 |
| 3500 - Fire | 300,000.00 | 300,000.00 | 0.00 | 0.00 | 0.00 | 300,000.00 |
| 4200 - Highways And Streets | 2,559,746.00 | 2,559,746.00 | 0.00 | 0.00 | 0.00 | 2,559,746.00 |
| 4330 - Sewer Collections | 287,321.00 | 287,321.00 | 0.00 | 0.00 | 0.00 | 287,321.00 |
| 4400 - Water | 287,321.00 | 287,321.00 | 0.00 | 0.00 | 0.00 | 287,321.00 |
| 6200 - Parks | 750,000.00 | 750,000.00 | 0.00 | 0.00 | 0.00 | 750,000.00 |
| Fund: 324-GW SPLOST 2023 Surplus (Deficit): | 0.00 | 0.00 | 0.00 | 323,589.25 | 323,589.25 | -323,589.25 |
| Fund: 371 - ARPA |  |  |  |  |  |  |
| 0000 - Non-Departmental | 0.00 | 0.00 | 11,577.94 | 46,712.84 | 46,712.84 | -46,712.84 |
| 4300 - Water Quality Control | 0.00 | 350,000.00 | 0.00 | 0.00 | 350,000.00 | 0.00 |
| 4330 - Sewer Collections | 0.00 | 0.00 | 29,420.00 | 29,420.00 | 29,420.00 | -29,420.00 |
| 4400 - Water | 0.00 | 0.00 | 0.00 | -309,616.28 | -309,616.28 | 309,616.28 |
| Fund: 371 - ARPA Surplus (Deficit): | 0.00 | -350,000.00 | -17,842.06 | 326,909.12 | -23,090.88 | -326,909.12 |


| Income Statement |  |  | For Fiscal: 2023-2024 Peri¢ |  |  | Section 2, ItemE. |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Department | Original Total Budget | Current Total Budget | MTD Activity | YTD Activity | YTD Activity + Encumbrances | Budget Remaining |
| Fund: 375 - Capital Recovery-Impact Fees |  |  |  |  |  |  |
| 0000 - Non-Departmental | 500,000.00 | 500,000.00 | 149,346.36 | 162,518.57 | 162,518.57 | 337,481.43 |
| 4400 - Water | 500,000.00 | 500,000.00 | 0.00 | 0.00 | 0.00 | 500,000.00 |
| Fund: 375 - Capital Recovery-Impact Fees Surplus (Deficit): | 0.00 | 0.00 | 149,346.36 | 162,518.57 | 162,518.57 | -162,518.57 |
| Fund: 505 - Water \& Sewer Fund |  |  |  |  |  |  |
| 0000 - Non-Departmental | 9,567,500.00 | 9,567,500.00 | 524,998.49 | 2,918,833.17 | 2,918,833.17 | 6,648,666.83 |
| 4300 - Water Quality Control | 4,342,784.00 | 4,342,784.00 | 185,301.44 | 825,938.33 | 1,084,654.27 | 3,258,129.73 |
| 4320 - Stormwater | 639,220.00 | 639,220.00 | 42,146.86 | 131,470.75 | 142,913.36 | 496,306.64 |
| 4330 - Sewer Collections | 671,245.00 | 671,245.00 | 78,842.49 | 232,270.40 | 266,808.10 | 404,436.90 |
| 4400 - Water | 3,914,251.00 | 3,914,251.00 | 281,732.76 | 598,006.50 | 639,857.55 | 3,274,393.45 |
| Fund: 505 - Water \& Sewer Fund Surplus (Deficit): | 0.00 | 0.00 | -63,025.06 | 1,131,147.19 | 784,599.89 | -784,599.89 |
| Fund: 540-Solid Waste Fund |  |  |  |  |  |  |
| 0000 - Non-Departmental | 2,615,000.00 | 2,615,000.00 | 261,388.80 | 922,998.04 | 922,998.04 | 1,692,001.96 |
| 4510 - Solid Waste Admin | 2,615,000.00 | 2,615,000.00 | 214,267.78 | 646,916.80 | 646,916.80 | 1,968,083.20 |
| Fund: 540-Solid Waste Fund Surplus (Deficit): | 0.00 | 0.00 | 47,121.02 | 276,081.24 | 276,081.24 | -276,081.24 |
| Total Surplus (Deficit): | 0.00 | -461,971.00 | 440,012.95 | 8,652,355.54 | 6,851,376.73 |  |


| Fund | Original <br> Total Budget | Current <br> Total Budget | MTD Activity | YTD Activity | YTD Activity + <br> Encumbrances | Budget <br> Remaining |
| :--- | ---: | ---: | ---: | ---: | ---: | ---: |
| 100 - General Fund | 0.00 | 0.00 | $446,017.15$ | $6,103,060.16$ | $5,904,050.11$ | $-5,904,050.11$ |
| 210 - Confiscated Asset Fund | 0.00 | 0.00 | -156.00 | $12,644.41$ | $11,774.11$ | $-11,774.11$ |
| 275 - Hotel/Motel Fund | 0.00 | 0.00 | $-4,237.76$ | $-3,491.92$ | $-3,791.92$ | $3,791.92$ |
| 320 - Gw Splost 2017 | 0.00 | 0.00 | $-114,706.26$ | $-111,646.13$ | $-111,646.13$ | $111,646.13$ |
| 321 - Wc Splost 2019 | 0.00 | $-111,971.00$ | $-2,504.44$ | $431,543.65$ | $-472,707.51$ | $360,736.51$ |
| 324 - GW SPLOST 2023 | 0.00 | 0.00 | 0.00 | $323,589.25$ | $323,589.25$ | $-323,589.25$ |
| 371 - ARPA | 0.00 | $-350,000.00$ | $-17,842.06$ | $326,909.12$ | $-23,090.88$ | $-326,909.12$ |
| 375 - Capital Recovery-Impac... | 0.00 | 0.00 | $149,346.36$ | $162,518.57$ | $162,518.57$ | $-162,518.57$ |
| 505 - Water \& Sewer Fund | 0.00 | 0.00 | $-63,025.06$ | $1,131,147.19$ | $784,599.89$ | $-\mathbf{- 7 8 4 , 5 9 9 . 8 9}$ |
| 540 - Solid Waste Fund | 0.00 | 0.00 | $47,121.02$ | $\mathbf{2 7 6 , 0 8 1 . 2 4}$ | $\mathbf{2 7 6 , 0 8 1 . 2 4}$ | $-\mathbf{- 2 7 6 , 0 8 1 . 2 4}$ |
| Total Surplus (Deficit): | $\mathbf{0 . 0 0}$ | $\mathbf{- 4 6 1 , 9 7 1 . 0 0}$ | $\mathbf{4 4 0 , 0 1 2 . 9 5}$ | $\mathbf{8 , 6 5 2 , 3 5 5 . 5 4}$ | $\mathbf{6 , 8 5 1 , 3 7 6 . 7 3}$ |  |

CITY COUNCIL WORK SESSION MINUTES
Monday, November 06, 2023 at 6:30 PM
Council Chambers

## 1. CALL TO ORDER

Mayor Skip Baliles called the meeting to order at 6:30pm.
A. Roll Call

PRESENT
Mayor Skip Baliles
Council Member Jay Boland
Council Member Linda Dodd
Council Member Bill DuVall
Council Member Anne Huntsinger
Council Member Melanie Long
Council Member Branden Whitfield
B. Approval of Agenda

Motion made by Council Member Huntsinger, Seconded by Council Member DuVall.
Voting Yea: Council Member Boland, Council Member Dodd, Council Member DuVall, Council
Member Huntsinger, Council Member Long, Council Member Whitfield.

Motion carried 6-0.
2. PLANNING \& DEVELOPMENT COMMITTEE REPORT
3. FINANCE / HUMAN RESOURCES COMMITTEE REPORT
A. Increase Fixed Asset Limit from $\$ 5,000$ to $\$ 20,000$ for depreciation schedule

Consent Agenda for Thursday
B. Classification and Compensation Study
4. PUBLIC SAFETY COMMITTEE REPORT
A. Flock Camera System Purchase - $\$ 66,500.00$ Federal Forfeiture Funds

Consent Agenda for Thursday
5. PUBLIC UTILITIES / TRANSPORTATION COMMITTEE REPORT
A. Agreement re Dentition Pond Maintenance

Consent Agenda for Thursday

## 6. PUBLIC WORKS / FACILITIES COMMITTEE REPORT

## 7. ECONOMIC DEVELOPMENT COMMITTEE REPORT

## 8. ITEMS REQUIRING ACTION

A. Library IGA with Azalea Regional Board and Walton County BOC

City Attorney Paul Rosenthal presented the Intergovernmental Agreement between the Library Board, Walton County Government and the City of Loganville. Council Member Melanie Long made a motion to allow the public to speak regarding this matter prior to council action. Council Member Anne Huntsinger seconded the motion.

Motion carried 6-0.

The following individuals addressed the Council:
Joyce Davis, 4421 Pecan Street
Patti Wolfe, Mockingbird Lane
Melinda Johns, Lee Byrd Road
Cathy Swanson, Lee Byrd Road
Jennifer Fields, Tucker Drive
Shannon Singleton, Watson Fain Trail
Anne Huntsinger, Birchwood Drive

Motion made by Council Member Huntsinger to approve the IGA as presented. Seconded by Council Member Whitfield.
Voting Yea: Council Member Boland, Council Member Dodd, Council Member DuVall, Council Member Huntsinger, Council Member Whitfield
Voting Nay: Council Member Long

Motion carried 5-1.

## 9. CITY MANAGER'S REPORT

## 10. CITY ATTORNEY'S UPDATES / REPORTS

## 11. EXECUTIVE SESSION

## 12. ITEMS FOR THURSDAY NIGHT

A. 10-12-2023 Regular Council Meeting Minutes
B. October Financial Report

## 13. PUBLIC COMMENT

Public Comments are limited to five minutes per speaker unless additional time is given by the Mayor. Each speaker should approach the podium and state their name and address for the record. All public comments are to be directed to the Mayor and Council and not the audience. Public Comments should follow general rules of appropriate decorum.

The following individuals addressed the Mayor and Council.
Gary Howard, 447 Loganville HWY, A Bite To Eat
Ted Johns, Lee Byrd Road
Robin Crane, Towler Shoals View
Joyce Davis, Pecan Street

## 14. ADJOURNMENT

Motion made by Council Member Boland. Seconded by Council Member Huntsinger.
Voting Yea: Council Member Boland, Council Member Dodd, Council Member DuVall, Council Member Huntsinger, Council Member Long, Council Member Whitfield.

Motion carried 6-0.

Meeting Adjourned at 8:42pm.

Skip Baliles
Mayor

Kristi Ash
Deputy Clerk

4303 Lawrenceville Highway • Loganville, GA 30052•770-466-1165 • www.loganville-ga.gov

## Staff Report

To: Honorable Mayor Baliles and Members of the City Council
From: Danny Roberts, City Manager
Date: November 6, 2023
Subject: Job Classification \& Compensation Plan

## Plan Highlights:

- Current city salaries are the lowest of all of the 9 organization survived.
- Plan A puts the city $100 \%$ in middle of market.
- 9 government organizations used for this study (table I).
- Grade levels with minimum to maximum pay for each position (table II).
- One-time equity adjustment to help with compression (table III).
- $50 \%$ of city staff were interviewed.
- Public safety is $67 \%$ of the cost
- Factor Evaluation System (FES) was used to create plan. FES is considered to be a state-of-the-art system in public human resource management. FES used 9 factors for the evaluation of jobs.

| Knowledge required | Scope \& effect |
| :--- | :--- |
| Supervisory controls | Personal contacts |
| Guidelines | Purpose of contact |
| Complexity | Physical demands |
| Work environment |  |

## RECOMMENDATION:

Staff recommends the City Council approve the 2023 compensation plan option A $(\$ 1,341,572)$ as recommended by Condrey \& Associates, Inc. outlined in table III.

## FISCAL IMPLICATION:

Cost of plan this fiscal year is $\$ 647,022.00$ from general fund $\& \$ 101,714.00$ from the enterprise fund. Funding source is made up from several items from new positions placed in current budget, Homestead Relief Act Grant, capital project funded from other sources, \& unrestricted funds if needed.

# Preliminary Report: <br> A JOB CLASSIFICATION AND <br> COMPENSATION PLAN 

FOR THE CITY OF
LOGANVILLE, GEORGIA

November 6, 2023

Condrey and Associates, Inc.
PO Box 7907
Athens, Georgia 30604-7907
www.condrey-consulting.com

## Table of Contents

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Appendix A: Position/Grade Analysis by Department
Appendix B: Position/Grade Analysis by Grade
Appendix C: Salary Survey Summary

## Introduction

At the request of the City of Loganville, Condrey and Associates, Inc. entered into a contract with the City for the development of a job classification and compensation plan.

The objectives of the study included:

1. Reviewing and revising the current classification system and pay plan for all City employees;
2. Collecting salary data; and
3. Producing a recommended pay plan based on job analysis, job evaluation, and wage survey data.

The process used to collect the necessary data and develop the classification and compensation plan consisted of several steps or phases. The first step involved the distribution of a position questionnaire to all City employees. The questionnaire covered major aspects of the employee's position as well as the physical demands and work environment of the position. After reviewing the information contained in the position questionnaires, Condrey and Associates interviewed employees individually and developed a classification recommendation for each position. Approximately 50\% of the City's position incumbents were personally interviewed for the study. Our experience in interviewing the City's employees was a positive one. The City should take pride in its competent and professional workforce.

The next phase in the work plan involved evaluating each classification for grade assignment. In order to provide a reliable set of ratings, all positions were rated by Condrey and Associates utilizing the Factor Evaluation System (FES). An explanation of FES follows in another section of the report.

The project also involved collecting salary survey information. Condrey and Associates conducted a salary survey of selected organizations specifically for this study. The survey respondents are listed in Table I. Appendix C displays the Salary Survey Summary.

Even after completion of these phases, it will be necessary to reevaluate positions based on a change in duties or on a refocused job description. It is the intention of Condrey and Associates to provide technical assistance in this process.

# Table I <br> Salary Survey Respondents City of Loganville Personnel Project 

## City of Conyers

City of Covington
City of Lawrenceville
City of Monroe

City of Snellville

## City of Social Circle

City of Stone Mountain
Gwinnett County
Walton County

## The Classification Plan

The system used to classify the jobs in the City of Loganville is an adapted version of the Factor Evaluation System (FES). FES is considered to be a state-of-the-art system in public human resource management.

FES is a point-factor-comparison evaluation system that uses nine factors for the evaluation of jobs: Knowledge Required by the Position, Supervisory Controls, Guidelines, Complexity, Scope and Effect, Personal Contacts, Purpose of Contacts, Physical Demands, and Work Environment. In order to adapt it to this setting, a tenth factor covering supervisory responsibility was added by Condrey and Associates. The factors are weighted (i.e., Knowledge Required by the Position "counts more" than Physical Demands). Each factor has several levels, and each level is assigned a specified number of points. The combined score on all the factors determines the total number of points for each position and its assignment to a grade in the classification plan. Appendix A depicts the grade level assigned all city positions. The assigned grade levels reflect a combination of data generated by FES, the salary survey, and a review of organizational relationships within the government.

## The Compensation Plan

The compensation plan developed for the City is based on an internal value system reflected in the classification plan and on a salary survey of comparable organizations to help ensure an externally equitable and competitive pay system.

The pay plan consists of twenty-seven grades. Table II displays the proposed salary scale. The salary range for each grade is approximately fifty percent. The range is deliberately broad so that problems associated with employees reaching the top of their pay range will be minimized.

In order to keep the proposed salary tables current, an annual market adjustment should be considered. This adjustment should be applied as an increase to the salary schedule and as a general percentage salary increase for all employees when market conditions dictate. An excellent source to determine market conditions is the Employment Cost Index published by the United States Bureau of Labor Statistics. If the City applies approximately $75 \%$ to $100 \%$ of this index to the salary plans on an annual basis, a review and update of the City's personnel system will not be necessary for four to five years. This market adjustment should be made in addition to employee performance increases. Thus, the City may budget for two annual personnel cost adjustments: 1) an across-the-board increase which would raise every employee salary and every pay range equally when market conditions dictate, and 2 ) increases linked to employee performance.

## Table II <br> Proposed Salary Scale <br> City of Loganville Personnel Project

| Grade | A | B | C | D | E | F | G | H | 1 | J | K | L | M | N | 0 | P | Q | R |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| 1 | 24,410.84 | 25,021.11 | 25,646.64 | 26,287.80 | 26,945.00 | 27,618.62 | 28,309.09 | 29,016.82 | 29,742.24 | 30,485.79 | 31,247.94 | 32,029.13 | 32,829.86 | 33,650.61 | 34,491.87 | 35,354.17 | 36,238.03 | 37,143.98 |
| 2 | 25,646.64 | 26,287.80 | 26,945.00 | 27,618.62 | 28,309.09 | 29,016.82 | 29,742.24 | 30,485.79 | 31,247.94 | 32,029.13 | 32,829.86 | 33,650.61 | 34,491.87 | 35,354.17 | 36,238.03 | 37,143.98 | 38,072.58 | 39,024.39 |
| 3 | 26,945.00 | 27,618.62 | 28,309.09 | 29,016.82 | 29,742.24 | 30,485.79 | 31,247.94 | 32,029.13 | 32,829.86 | 33,650.61 | 34,491.87 | 35,354.17 | 36,238.03 | 37,143.98 | 38,072.58 | 39,024.39 | 40,000.00 | 41,000.00 |
| 4 | 28,309.09 | 29,016.82 | 29,742.24 | 30,485.79 | 31,247.94 | 32,029.13 | 32,829.86 | 33,650.61 | 34,491.87 | 35,354.17 | 36,238.03 | 37,143.98 | 38,072.58 | 39,024.39 | 40,000.00 | 41,000.00 | 42,025.00 | 43,075.63 |
| 5 | 29,742.24 | 30,485.79 | 31,247.94 | 32,029.13 | 32,829.86 | 33,650.61 | 34,491.87 | 35,354.17 | 36,238.03 | 37,143.98 | 38,072.58 | 39,024.39 | 40,000.00 | 41,000.00 | 42,025.00 | 43,075.63 | 44,152.52 | 45,256.33 |
| 6 | 31,247.94 | 32,029.13 | 32,829.86 | 33,650.61 | 34,491.87 | 35,354.17 | 36,238.03 | 37,143.98 | 38,072.58 | 39,024.39 | 40,000.00 | 41,000.00 | 42,025.00 | 43,075.63 | 44,152.52 | 45,256.33 | 46,387.74 | 47,547.43 |
| 7 | 32,829.86 | 33,650.61 | 34,491.87 | 35,354.17 | 36,238.03 | 37,143.98 | 38,072.58 | 39,024.39 | 40,000.00 | 41,000.00 | 42,025.00 | 43,075.63 | 44,152.52 | 45,256.33 | 46,387.74 | 47,547.43 | 48,736.12 | 49,954.52 |
| 8 | 34,491.87 | 35,354.17 | 36,238.03 | 37,143.98 | 38,072.58 | 39,024.39 | 40,000.00 | 41,000.00 | 42,025.00 | 43,075.63 | 44,152.52 | 45,256.33 | 46,387.74 | 47,547.43 | 48,736.12 | 49,954.52 | 51,203.38 | 52,483.47 |
| 9 | 36,238.03 | 37,143.98 | 38,072.58 | 39,024.39 | 40,000.00 | 41,000.00 | 42,025.00 | 43,075.63 | 44,152.52 | 45,256.33 | 46,387.74 | 47,547.43 | 48,736.12 | 49,954.52 | 51,203.38 | 52,483.47 | 53,795.55 | 55,140.44 |
| 10 | 38,072.58 | 39,024.39 | 40,000.00 | 41,000.00 | 42,025.00 | 43,075.63 | 44,152.52 | 45,256.33 | 46,387.74 | 47,547.43 | 48,736.12 | 49,954.52 | 51,203.38 | 52,483.47 | 53,795.55 | 55,140.44 | 56,518.95 | 57,931.93 |
| 11 | 40,000.00 | 41,000.00 | 42,025.00 | 43,075.63 | 44,152.52 | 45,256.33 | 46,387.74 | 47,547.43 | 48,736.12 | 49,954.52 | 51,203.38 | 52,483.47 | 53,795.55 | 55,140.44 | 56,518.95 | 57,931.93 | 59,380.22 | 60,864.73 |
| 12 | 42,025.00 | 43,075.63 | 44,152.52 | 45,256.33 | 46,387.74 | 47,547.43 | 48,736.12 | 49,954.52 | 51,203.38 | 52,483.47 | 53,795.55 | 55,140.44 | 56,518.95 | 57,931.93 | 59,380.22 | 60,864.73 | 62,386.35 | 63,946.01 |
| 13 | 44,152.52 | 45,256.33 | 46,387.74 | 47,547.43 | 48,736.12 | 49,954.52 | 51,203.38 | 52,483.47 | 53,795.55 | 55,140.44 | 56,518.95 | 57,931.93 | 59,380.22 | 60,864.73 | 62,386.35 | 63,946.01 | 65,544.66 | 67,183.27 |
| 14 | 46,387.74 | 47,547.43 | 48,736.12 | 49,954.52 | 51,203.38 | 52,483.47 | 53,795.55 | 55,140.44 | 56,518.95 | 57,931.93 | 59,380.22 | 60,864.73 | 62,386.35 | 63,946.01 | 65,544.66 | 67,183.27 | 68,862.86 | 70,584.43 |
| 15 | 48,736.12 | 49,954.52 | 51,203.38 | 52,483.47 | 53,795.55 | 55,140.44 | 56,518.95 | 57,931.93 | 59,380.22 | 60,864.73 | 62,386.35 | 63,946.01 | 65,544.66 | 67,183.27 | 68,862.86 | 70,584.43 | 72,349.04 | 74,157.76 |
| 16 | 51,203.38 | 52,483.47 | 53,795.55 | 55,140.44 | 56,518.95 | 57,931.93 | 59,380.22 | 60,864.73 | 62,386.35 | 63,946.01 | 65,544.66 | 67,183.27 | 68,862.86 | 70,584.43 | 72,349.04 | 74,157.76 | 76,011.71 | 77,912.00 |
| 17 | 53,795.55 | 55,140.44 | 56,518.95 | 57,931.93 | 59,380.22 | 60,864.73 | 62,386.35 | 63,946.01 | 65,544.66 | 67,183.27 | 68,862.86 | 70,584.43 | 72,349.04 | 74,157.76 | 76,011.71 | 77,912.00 | 79,859.80 | 81,856.30 |
| 18 | 56,518.95 | 57,931.93 | 59,380.22 | 60,864.73 | 62,386.35 | 63,946.01 | 65,544.66 | 67,183.27 | 68,862.86 | 70,584.43 | 72,349.04 | 74,157.76 | 76,011.71 | 77,912.00 | 79,859.80 | 81,856.30 | 83,902.70 | 86,000.27 |
| 19 | 59,380.22 | 60,864.73 | 62,386.35 | 63,946.01 | 65,544.66 | 67,183.27 | 68,862.86 | 70,584.43 | 72,349.04 | 74,157.76 | 76,011.71 | 77,912.00 | 79,859.80 | 81,856.30 | 83,902.70 | 86,000.27 | 88,150.28 | 90,354.03 |
| 20 | 62,386.35 | 63,946.01 | 65,544.66 | 67,183.27 | 68,862.86 | 70,584.43 | 72,349.04 | 74,157.76 | 76,011.71 | 77,912.00 | 79,859.80 | 81,856.30 | 83,902.70 | 86,000.27 | 88,150.28 | 90,354.03 | 92,612.89 | 94,928.21 |
| 21 | 68,862.86 | 70,584.43 | 72,349.04 | 74,157.76 | 76,011.71 | 77,912.00 | 79,859.80 | 81,856.30 | 83,902.70 | 86,000.27 | 88,150.28 | 90,354.03 | 92,612.89 | 94,928.21 | 97,301.41 | 99,733.95 | 102,227.30 | 104,782.98 |
| 22 | 76,011.71 | 77,912.00 | 79,859.80 | 81,856.30 | 83,902.70 | 86,000.27 | 88,150.28 | 90,354.03 | 92,612.89 | 94,928.21 | 97,301.41 | 99,733.95 | 102,227.30 | 104,782.98 | 107,402.55 | 110,087.62 | 112,839.81 | 115,660.80 |
| 23 | 83,902.70 | 86,000.27 | 88,150.28 | 90,354.03 | 92,612.89 | 94,928.21 | 97,301.41 | 99,733.95 | 102,227.30 | 104,782.98 | 107,402.55 | 110,087.62 | 112,839.81 | 115,660.80 | 118,552.32 | 121,516.13 | 124,554.03 | 127,667.89 |
| 24 | 92,612.89 | 94,928.21 | 97,301.41 | 99,733.95 | 102,227.30 | 104,782.98 | 107,402.55 | 110,087.62 | 112,839.81 | 115,660.80 | 118,552.32 | 121,516.13 | 124,554.03 | 127,667.89 | 130,859.58 | 134,131.07 | 137,484.35 | 140,921.46 |
| 25 | 102,227.30 | 104,782.98 | 107,402.55 | 110,087.62 | 112,839.81 | 115,660.80 | 118,552.32 | 121,516.13 | 124,554.03 | 127,667.88 | 130,859.58 | 134,131.07 | 137,484.35 | 140,921.46 | 144,444.49 | 148,055.61 | 151,757.00 | 155,550.92 |
| 26 | 112,839.81 | 115,660.80 | 118,552.32 | 121,516.13 | 124,554.03 | 127,667.88 | 130,859.58 | 134,131.07 | 137,484.35 | 140,921.46 | 144,444.49 | 148,055.61 | 151,757.00 | 155,550.92 | 159,439.69 | 163,425.69 | 167,511.33 | 171,699.11 |
| 27 | 140,921.46 | 144,444.50 | 148,055.61 | 151,757.00 | 155,550.92 | 159,439.70 | 163,425.69 | 167,511.33 | 171,699.12 | 175,991.59 | 180,391.38 | 184,901.17 | 189,523.70 | 194,261.79 | 199,118.33 | 204,096.29 | 209,198.70 | 214,428.67 |

## Cost of Implementation

The following paragraphs present two implementation plans for the City's consideration. The cost figures do not include benefit costs. Thus, the following cost figures do not represent the City's total personnel costs for these positions.

Table III depicts the cost to implement the new compensation plan. The annualized cost to implement the new compensation Plan is $\$ 877,873$ or $11.88 \%$ of current payroll cost. The new plan places the City's pay scale at approximately $100 \%$ of the relevant labor market and should prove to be effective in attracting and retaining a quality workforce.

Condrey and Associates will be available to assist the City of Loganville in implementing the new pay plan. Implementing the new plan will result in further pay compression (position salaries grouped closely together regardless of length or quality of service to the organization). To help ameliorate this problem, Condrey and Associates recommends that a one-time equity adjustment be applied to employee salaries as outlined in Table III. Plan A utilizes a 3-step equity increase while Plan B utilizes a 2-step equity increase. For Plan A the equity adjustment cost is $5.61 \%$, with Plan B's equity costs $4.09 \%$.

Table III
Cost of Implementation
City of Loganville Personnel Project

|  | Classification $_{\text {Changes }^{1}}$ | Equity <br> Adjustment |  |
| :---: | :---: | :---: | :---: |
| Plan A | $\$ 877,873$ <br> $(11.88 \%)$ | Tmplementation <br> Cost |  |
| Plan B | $\$ 877,873$ <br> $(11.88 \%)$ | $\$ 333,699$ <br> $(5.61 \%)$ | $\$ 1,341,572$ |
| $(4.09 \%)$ |  |  |  |

${ }^{1}$ Increases are projected based on current payroll total of $\$ 7,363,663$. Excluded from this figure are salaries for elected officials and contract employees. The figures presented are exclusive of benefit costs.
${ }^{2}$ Figures presented are the estimated cost for equity adjustment increases. The calculations for Plan A are based on a maximum 1-step increase for employees with 1-3 years of service, a 2-step increase for employees with 4-6 years of service, and a 3-step increase for employees with 7 or more years of service as of December 31, 2023. The costs for Plan B are based on a maximum 1-step increase for employees with 1-3 years of service and a 2-step increase for employees with 4 or more years of service as of December 31, 2023.

Appendix A<br>Position/Grade Analysis by Department City of Loganville Personnel Project

DEPT POSITION GRADE
ADM/1 City Clerk ..... 21
ADM/2 City Manager ..... 27
EM/1 Events and Marketing Director ..... 21
EM/2 Public Information Officer ..... 16
EM/3 Marketing Assistant ..... 12
FAC/1 Facilities Director ..... 21
FAC/2 Building Service Worker ..... 9
FD/1 Fire Chief ..... 25
FD/2 Fire Marshal ..... 22
FD/3 Fire Battalion Chief ..... 22
FD/4 Fire Captain ..... 21
FD/5 Deputy Fire Marshal19
FD/6 Fire Lieutenant ..... 19
FD/7 Fire Sergeant - EMT ..... 17
FD/8 Firefighter - EMT ..... 16
FD/9 Firefighter ..... 15
FD/10 Firefighter Recruit ..... 14
FD/11 Administrative Coordinator ..... 14
FIN/1 Finance Director ..... 25
FIN/2 Assistant Finance Director ..... 21
FIN/3 Customer Service Supervisor ..... 16
FIN/4 Accounts Payable Technician ..... 14
FIN/5 Billing Technician ..... 12
FIN/6 Occupational Tax Clerk ..... 12
FIN/7 Tax Clerk ..... 12
FIN/8 Administrative Assistant ..... 12
FIN/9 Customer Service Representative ..... 10
FM/1 Fleet Maintenance Director ..... 21
FM/2 Shop Supervisor ..... 16
FM/3 Mechanic ..... 14
HR/1 Human Resources Director ..... 25
HR/2 Assistant Human Resources Director ..... 19

| DEPT | POSITION | GRADE |
| :--- | :--- | :---: |
|  |  |  |
| IT/1 | Information Technology Director | 25 |
| IT/2 | Systems Administrator | 19 |
| IT/3 | Information Technology Technician | 16 |
|  |  |  |
| MC/1 | Chief Municipal Court Clerk | 19 |
| MC/2 | Chief Deputy Clerk | 14 |
| MC/3 | Deputy Clerk | $10^{1}$ |
| MC/4 | Court Clerk | 9 |
| PD/1 | Police Chief | 25 |
| PD/2 | Assistant Police Chief | 23 |
| PD/3 | Police Lieutenant | 21 |
| PD/4 | Police Sergeant | 20 |
| PD/5 | Detective | 18 |
| PD/6 | Police Officer | $17^{2}$ |
| PD/7 | Police Officer Recruit | 15 |
| PD/8 | Police Terminal Agency Coordinator | 14 |
| PD/9 | Code Enforcement Officer | 14 |
| PD/10 | Administrative Coordinator | 14 |
| PD/11 | Evidence Technician | 12 |
| PD/12 | Records Technician | 10 |
| PDEV/1 | Planning \& Development Director | 25 |
| PDEV/2 | Assistant Planning \& Development Director | 22 |
| PDEV/3 | Plans Examiner | 19 |
| PDEV/4 | Building Inspector | $16^{3}$ |
| PDEV/5 | Permit Technician | 12 |
| PW/1 | Public Works Director | 21 |
| PW/2 | Public Works Supervisor | 16 |
| PW/3 | Public Works Crewleader | 14 |
| PW/4 | Public Works Maintenance Technician | $10^{4}$ |

[^0]DEPT POSITION ..... GRADE
UT/1 Utilities Director ..... 25
UT/2 Operations Manager ..... 22
UT//3 Locator ..... 12
UT/4 Administrative Assistant ..... 12
UT-SEW/1 Sewer Collection Supervisor ..... 18
UT-SEW/2 Sewer Collection Crew Leader ..... 14
UT-SEW/3 Sewer Collection Technician ..... 12
UT-ST/1 Highways and Streets Supervisor ..... 18
UT/ST/2 Highways and Streets Crew Leader ..... 14
UT/ST/3 Highways and Streets Technician ..... $10^{5}$
UT-STW/1 Stormwater Supervisor ..... 18
UT-STW/2 Stormwater Crew Leader ..... 14
UT-STW/3 Stormwater Inspector ..... 13
UT-STW/4 Stormwater Technician ..... 12
UT-WAT/1 Water Distribution Supervisor ..... 18
UT-WAT/2 Water Distribution Crew Leader ..... 14
UT-WAT/3 Water Distribution Technician ..... 12
UT-WAT/4 Water Records Technician ..... 11
UT-WW/1 Wastewater Treatment Plant Manager ..... 22
UT-WW/2 Wastewater Treatment Plant Lead Operator ..... 17
UT-WW/3 Laboratory Coordinator ..... 16
UT-WW4 Wastewater Treatment Plant Operator II ..... $14^{6}$
UT-WW/5 Wastewater Maintenance Technician ..... 14

[^1]Appendix B<br>Position/Grade Analysis by Grade<br>City of Loganville Personnel Project

| DEPT | POSITION | GRADE |
| :---: | :---: | :---: |
| ADM/1 | City Manager | 27 |
| FIN/1 | Finance Director | 25 |
| FD/1 | Fire Chief | 25 |
| HR/1 | Human Resources Director | 25 |
| IT/1 | Information Technology Director | 25 |
| PDEV/1 | Planning \& Development Director | 25 |
| PD/1 | Police Chief | 25 |
| UT/1 | Utilities Director | 25 |
| PD/2 | Assistant Police Chief | 23 |
| PDEV/2 | Assistant Planning \& Development Director | 22 |
| FD/3 | Fire Battalion Chief | 22 |
| FD/2 | Fire Marshal | 22 |
| UT/2 | Operations Manager | 22 |
| UT-WW/1 | Wastewater Treatment Plant Manager | 22 |
| FIN/2 | Assistant Finance Director | 21 |
| ADM/2 | City Clerk | 21 |
| EM/1 | Events and Marketing Director | 21 |
| FAC/1 | Facilities Director | 21 |
| FD/4 | Fire Captain | 21 |
| FM/1 | Fleet Maintenance Director | 21 |
| PD/3 | Police Lieutenant | 21 |
| PW/1 | Public Works Director | 21 |
| PD/4 | Police Sergeant | 20 |
| HR/2 | Assistant Human Resources Director | 19 |
| MC/1 | Chief Municipal Court Clerk | 19 |
| FD/5 | Deputy Fire Marshal | 19 |
| FD/6 | Fire Lieutenant | 19 |
| PDEV/3 | Plans Examiner | 19 |
| IT/2 | Systems Administrator | 19 |
| PD/5 | Detective | 18 |
| UT-ST/1 | Highways and Streets Supervisor | 18 |
| UT-SEW/1 | Sewer Collection Supervisor | 18 |

DEPT POSITION GRADE
UT-STW/1 Stormwater Supervisor ..... 18
UT-WAT/1 Water Distribution Supervisor ..... 18
Fire Sergeant - EMT FD/7 ..... 17
Police Officer PD/6 ..... $17^{2}$
UT-WW/2 Wastewater Treatment Plant Lead Operator ..... 17
PDEV/4 Building Inspector ..... $16^{3}$
FIN/3 Customer Service Supervisor ..... 16
FD/8 Firefighter - EMT ..... 16
IT/3 Information Technology Technician ..... 16
UT-WW/3 Laboratory Coordinator ..... 16
EM/2 Public Information Officer ..... 16
PW/2 Public Works Supervisor ..... 16
FM/2 Shop Supervisor ..... 16
FD/9 Firefighter ..... 15
PD/7 Police Officer Recruit ..... 15
FIN/4 Accounts Payable Technician ..... 14
FD/9 Administrative Coordinator ..... 14
PD/9 Administrative Coordinator ..... 14
MC/2 Chief Deputy Clerk ..... 14
PD/8 Code Enforcement Officer ..... 14
FD/10 Firefighter Recruit ..... 14
UT/ST/2 Highways and Streets Crew Leader ..... 14
FM/3 Mechanic ..... 14
PD/7 Police Terminal Agency Coordinator ..... 14
PW/3 Public Works Crewleader ..... 14
UT-SEW/2 Sewer Collection Crew Leader ..... 14
UT-STW/3 Stormwater Crew Leader ..... 14
UT-WW/5 Wastewater Maintenance Technician ..... 14
UT-WW4 Wastewater Treatment Plant Operator II ..... $14^{6}$
UT-WAT/2 Water Distribution Crew Leader ..... 14
UT-STW/3 Stormwater Inspector ..... 13
FIN/8 Administrative Assistant ..... 12
UT/4 Administrative Assistant ..... 12
FIN/5 Billing Technician ..... 12
PD/10 Evidence Technician ..... 12
UT//3 Locator ..... 12
EM/3 Marketing Assistant ..... 12
FIN/6 Occupational Tax Clerk ..... 12
PDEV/5 Permit Technician ..... 12
${ }^{2}$ May be designated Senior Police Officer and placed at grade 18.${ }^{3}$ May be designated Senior Building Inspector and placed at grade 17.${ }^{6}$ Place at grade 15 if in possession of WWTP Operator I license.

| DEPT | POSITION | GRADE |
| :--- | :--- | :---: |
| UT-SEW/3 | Sewer Collection Technician | 12 |
| UT-STW/4 | Stormwater Technician | 12 |
| FIN/7 | Tax Clerk | 12 |
| UT-WAT/3 | Water Distribution Technician | 12 |
| UT-WAT/4 | Water Records Technician | 11 |
| FIN/9 | Customer Service Representative | 10 |
| MC/3 | Deputy Clerk | $10^{1}$ |
| UT/ST/3 | Highways and Streets Technician | $10^{5}$ |
| PW/4 | Public Works Maintenance Technician | $10^{4}$ |
| PD/11 | Records Technician | 10 |
| FAC/2 | Building Service Worker | 9 |
| MC/4 | Court Clerk | 9 |

[^2]Appendix C
Salary Survey Summary
City of Loganville Personnel Project

| Position Title | $\begin{aligned} & \text { Minimum } \\ & \text { Annual } \\ & \text { Rate } \\ & \text { Mean } \\ & \hline \end{aligned}$ | $\begin{array}{\|c} \hline \text { Minimum } \\ \text { Annual } \\ \text { Rate } \\ \text { Median } \\ \hline \end{array}$ | $\begin{gathered} \hline \text { Maximum } \\ \text { Annual } \\ \text { Rate } \\ \text { Mean } \\ \hline \end{gathered}$ | $\begin{gathered} \hline \text { Maximum } \\ \text { Annual } \\ \text { Rate } \\ \text { Median } \\ \hline \end{gathered}$ | Actual Annual Mean | Actual Annual <br> Median |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Administrative Assistant | \$39,645 | \$39,960 | \$59,057 | \$60,102 |  |  |
| Building Inspector | \$47,759 | \$48,210 | \$73,588 | \$73,358 |  |  |
| City Clerk | \$75,979 | \$75,185 | \$116,949 | \$114,777 |  |  |
| City Manager | \$145,040 | \$141,239 | \$198,812 | \$196,675 |  |  |
| Customer Service Representative | \$36,255 | \$35,673 | \$56,330 | \$57,228 |  |  |
| Events \& Marketing Director | \$56,492 | \$60,779 | \$84,793 | \$89,257 |  |  |
| Facilities Director | \$69,772 | \$70,485 | \$103,808 | \$103,510 |  |  |
| Finance Director | \$103,725 | \$96,252 | \$159,344 | \$146,594 |  |  |
| Fire Battalion Chief | \$74,685 | \$74,685 | \$121,217 | \$114,264 |  |  |
| Fire Captain | \$66,276 | \$67,668 | \$103,542 | \$101,087 |  |  |
| Fire Chief | \$95,897 | \$91,514 | \$148,337 | \$145,835 |  |  |
| Fire Lieutenant | \$58,028 | \$58,340 | \$90,747 | \$88,943 |  |  |
| Fire Marshal | \$81,943 | \$85,880 | \$128,419 | \$126,117 |  |  |
| Firefighter - EMT | \$51,674 | \$50,142 | \$76,988 | \$80,279 |  |  |
| Firefighter Sergeant - EMT | \$52,912 | \$52,912 | \$82,625 | \$82,625 |  |  |
| Fleet Maintenance Director | \$60,697 | \$55,909 | \$93,494 | \$91,900 |  |  |
| Highways \& Streets Supervisor | \$52,232 | \$51,461 | \$79,920 | \$78,632 |  |  |
| Highways \& Streets Technician | \$38,054 | \$35,691 | \$57,877 | \$57,080 |  |  |
| Human Resources Director | \$102,311 | \$104,406 | \$154,535 | \$158,036 |  |  |
| Information Technology Director | \$97,627 | \$96,847 | \$150,166 | \$153,662 |  |  |
| Laboratory Coordinator | \$50,300 | \$50,300 | \$76,486 | \$76,486 |  |  |
| Mechanic | \$43,109 | \$42,167 | \$65,372 | \$65,699 |  |  |
| Planning \& Development Director | \$97,400 | \$96,252 | \$150,220 | \$146,458 |  |  |
| Police Chief | \$105,130 | \$106,684 | \$161,758 | \$162,332 |  |  |


|  | Minimum <br> Annual <br> Rate <br> Mean | Minimum <br> Annual <br> Rate <br> Median | Maximum <br> Annual <br> Rate <br> Mean | Maximum <br> Annual <br> Rate <br> Median | Actual <br> Annual <br> Mean | Actual <br> Annual <br> Median |
| :--- | :---: | :---: | :---: | :---: | :---: | :---: |
| Position Title | $\$ 67,739$ | $\$ 68,432$ | $\$ 97,828$ | $\$ 100,177$ |  |  |
| Police Lieutenant | $\$ 52,300$ | $\$ 53,106$ | $\$ 74,094$ | $\$ 76,241$ |  |  |
| Police Officer | $\$ 60,633$ | $\$ 58,274$ | $\$ 91,510$ | $\$ 88,618$ |  |  |
| Police Sergeant | $\$ 38,253$ | $\$ 37,304$ | $\$ 59,071$ | $\$ 58,603$ |  |  |
| Public Works Maintenance <br> Technician | $\$ 41,387$ | $\$ 42,869$ | $\$ 60,086$ | $\$ 65,709$ |  |  |
| Senior Deputy Clerk | $\$ 56,848$ | $\$ 56,848$ | $\$ 86,962$ | $\$ 86,962$ |  |  |
| Sewer Collection Supervisor | $\$ 48,210$ | $\$ 48,210$ | $\$ 73,358$ | $\$ 73,358$ |  |  |
| Stormwater Inspector | $\$ 69,373$ | $\$ 69,752$ | $\$ 106,687$ | $\$ 112,729$ |  |  |
| Systems Administrator | $\$ 71,386$ | $\$ 69,823$ | $\$ 113,048$ | $\$ 115,208$ |  |  |
| Wastewater Treatment Plant <br> Manager | $\$ 46,534$ | $\$ 47,481$ | $\$ 73,438$ | $\$ 72,733$ |  |  |
| Wastewater Treatment Plant <br> Operator II | $\$ 47,550$ | $\$ 48,210$ | $\$ 73,371$ | $\$ 73,358$ |  |  |
| Water Distribution Crew Leader | $\$ 57,015$ | $\$ 57,182$ | $\$ 89,203$ | $\$ 87,165$ |  |  |
| Water Distribution Supervisor | $\$$ |  |  |  |  |  |


[^0]:    ${ }^{1}$ May be designated Senior Deputy Clerk and placed at grade 12.
    ${ }^{2}$ May be designated Senior Police Officer and placed at grade 18.
    ${ }^{3}$ May be designated Senior Building Inspector and placed at grade 17.
    ${ }^{4}$ May be designated Senior Public Works Maintenance Technician and placed at grade 12

[^1]:    ${ }^{5}$ May be designated Senior Highways and Streets Technician and placed at grade 12.
    ${ }^{6}$ Place at grade 15 if in possession of WWTP Operator I license.

[^2]:    ${ }^{1}$ May be designated Senior Deputy Clerk and placed at grade 12.
    ${ }^{4}$ May be designated Senior Public Works Maintenance Technician and placed at grade 12.
    ${ }^{5}$ May be designated Senior Highways and Streets Technician and placed at grade 12.

