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CITY OF LAKE FOREST PARK
CIVIL SERVICE COMMISSION SPECIAL MEETING

Monday, November 16, 2026 at 8:30 AM

Meeting Location: Virtual / Zoom

17425 Ballinger Way NE Lake Forest Park, WA 98155

INSTRUCTIONS FOR PARTICIPATING IN THIS MEETING VIRTUALLY:

Join Zoom Webinar: https://us06web.zoom.us/j/84541930202
Call into Webinar: 253-215-8782 | Webinar ID: 845 4193 0202

AGENDA

1. **CALL TO ORDER: 8:30 A.M.**
2. **APPROVE MINUTES**
   - A. Approve Meeting Minutes - October 28, 2026
3. **REPORTS AND COMMUNICATIONS**
4. **OLD BUSINESS**
   - A. Entry Level Police Officer and Lateral Police Officer Civil Service Lists - Removal of Names
5. **NEW BUSINESS**
   - A. Certify Lateral Police Officer Eligibility List
6. **ANNOUNCEMENTS / SCHEDULE OF EVENTS**
7. **ADJOURN**

Any person requiring a disability accommodation should contact city hall at 206-368-5440 by 12:00 p.m. one business day before the meeting for more information.

City of Lake Forest Park
CIVIL SERVICE COMMISSION
October 28, 2026
MINUTES

Commission Members Present: Vice Chair Kim Anderson, Cmr. Silje Sodal

Absent Commission Members: Chair John Olson

Staff Present: Secretary/Chief Examiner Shannon Moore

Vice Chair Anderson called the meeting to order at approximately 8:30am.

Approve Minutes

A. **September 21, 2026 Civil Service Commission Minutes:** Vice Chair Anderson made a motion to approve the September 21, 2026, meeting minutes. Cmr. Sodal seconded the motion. Meeting minutes were unanimously approved.

Reports and Communications

N/A

Old Business

N/A

New Business

A. **Certify Transport Officer Civil Service Eligibility List:** A motion was made and seconded to approve the Transport Officer Eligibility List as presented. The Motion carried unanimously.

Announcements/Schedule of Events

A. Secretary Moore provided an update on recruitment for the vacant Police Commander position and remaining vacant 1.0 FTE for Police Officer. She also shared that the new Property and Evidence Technician job will be posted soon, which is a non-commissioned civilian role.

Adjournment

Vice Chair Anderson made motion to adjourn the meeting. Cmr. Sodal seconded, Motion carried unanimously and the meeting adjourned at approximately 8:37am.

SUBMITTED: APPROVED:

_____ _____

Civil Service Secretary Chair John Olson

DRAFT

Chief of Police
Diego Zanella

17425 Ballinger Way NE
Lake Forest Park, WA 98155-5556
Telephone: 206-364-8216
Fax: 206-361-8156
E-mail: police@cityoflfp.gov

Administration

Patrol Operations
Chief Diego Zanella
Support Services
Commander Ross Adams

NEMCO Emergency Manager
Kevin Lowery

POLICE DEPARTMENT

November 9, 2026

Lake Forest Park Civil Service Commission
17425 Ballinger Way NE
Lake Forest Park, WA 98155

Commission,

The following individuals should be removed from the Lake Forest Park Police Department's September 21, 2026 Entry Level Police Officer and September 21, 2026 Lateral Police Officer Eligibility List.

Entry Level:

- Carmi Spicer (did not pass chief interview)
- Conner Mahoney (did not pass chief interview)
- Travis Sisson (withdrew)
- Kole Nelson (withdrew)
- Kyle McKenney (did not pass chief interview)
- Ozgur Ay (withdrew)
- Ryan Graves (withdrew)
- Hunter Dorr (did not pass chief interview)
- Alex Petushkov (expired)

Lateral Level:

- Hailey Brooks (did not pass background check)

Sincerely,

Diego Zanella
Chief of Police
Lake Forest Park Police Department
206-957-2850
dzanella@cityoflfp.gov

Police Officer Candidate Eligibility List

Entry Level Police Officer

Certified: September 21, 2026

Ranking	Name	Expires
1.	Adrian Ortega	September 21, 2027

LATERAL Police Officer

Certified: November 16, 2026

Ranking	Name	Expires
1.	Tiffinni Archie	November 16, 2027

Pending