



CITY OF LAKE FOREST PARK CIVIL SERVICE COMMISSION SPECIAL MEETING

Thursday, November 20, 2025 at 8:00 AM

Meeting Location: Virtual / Zoom

17425 Ballinger Way NE Lake Forest Park, WA 98155

INSTRUCTIONS FOR PARTICIPATING IN THIS MEETING VIRTUALLY:

Join Zoom Webinar: <https://us06web.zoom.us/j/84485036027>

Call into Webinar: 253-215-8782 | Webinar ID: 844 8503 6027

AGENDA

- 1. CALL TO ORDER: 8:00 A.M.**
- 2. APPROVE MINUTES**
 - A.** October 29, 2025 Civil Service Commission Minutes
 - B.** April 30, 2025 Civil Service Commission Minutes
- 3. REPORTS AND COMMUNICATIONS**
- 4. OLD BUSINESS**
 - A.** Entry Level Civil Service List - Removal of Names
- 5. NEW BUSINESS**
 - A.** Certify Entry Level Police Officer Eligibility List
- 6. ANNOUNCEMENTS / SCHEDULE OF EVENTS**
- 7. ADJOURN**

Any person requiring a disability accommodation should contact city hall at 206-368-5440 by 12:00 p.m. one business day before the meeting for more information.



**City of Lake Forest Park
CIVIL SERVICE COMMISSION
October 29, 2025
MINUTES**

Commission members present: Chair John Olson, Vice Chair Kim Anderson, Cmr. Silje Sodal

Staff present: Secretary/Chief Examiner Shannon Moore, Police Chief Mike Harden

Chair Olson called the meeting to order at approximately 8:04am. The meeting took place via Zoom.

Approve Minutes

Cmr. Sodal noted a correction to the spelling of her name. Vice Chair Anderson made a motion to approve the July 11, 2025, meeting minutes with this correction. Chair Olson seconded the motion. Meeting minutes were unanimously approved.

Reports and Communications

None.

Old Business

A. Entry and Lateral Level Civil Service List - Removal of Names

Secretary Moore noted lateral candidate Neal Beeman should also be added to the removal letter as he did not pass the background check process. Chair Olson made a motion to modify the letter to include Neal Beeman. Vice Chair Anderson seconded the motion and the motion carried unanimously. A motion was then made and seconded to approve the updated removal letter. Motion carried unanimously.

New Business

A. Certify Entry and Lateral Level Police Office Eligibility Lists

The Commission discussed the desire for format continuity of the application materials provided to the group for review. Following discussion, Chair Olson made a motion to approve the Entry and Lateral Level Police Officer eligibility list with the removal of lateral candidate Neal Beeman following the "Old Business" motion to remove Candidate Beeman. Vice Chair Anderson seconded the motion and the motion carried unanimously.

Entry Level Police Officer

Certified: October 29, 2025

Ranking	Name	Expires
1.	Anthony Ramirez (exceptional)	October 29, 2026
2.	Conner Ivey (exceptional)	October 29, 2026
3.	Jeremy Marboe	June 25, 2026
4.	Cameron Bower	July 31, 2026
5.	Saidge Barone	July 31, 2026
6.	Ethan Warner	June 25, 2026
7.	Steven Liu	October 29, 2026
8.	Michael LeClair (exceptional)	October 29, 2026
9.	Maisy Storm	June 25, 2026
10.	Chad Hansen	March 26, 2026
11.	Matthew Sham	July 31, 2026
12.	Trenton Carlin	June 25, 2026
13.	Michael Boyd	July 31, 2026
14.	Ryan Graves (exceptional)	October 29, 2026
15.	Alexander Petushkov	October 29, 2026
16.	Weston Zimmerman	July 31, 2026

LATERAL Police Officer

Certified: October 29, 2025

Ranking	Name	Expires
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Announcements/Schedule of Events

None.

Adjournment

A motion was made and seconded to adjourn the meeting. Motion carried unanimously and the meeting adjourned at approximately 8:22am.

SUBMITTED:

APPROVED:

Shannon Moore, Secretary/Chief Examiner

Chair John Olson



**City of Lake Forest Park
CIVIL SERVICE COMMISSION
April 30, 2025
MINUTES**

Commission members present: Chair John Olson, Vice Chair Kim Anderson, Cmr. Silje Sodal

Staff present: Secretary/Chief Examiner Shannon Moore

Meeting was called to order at approximately 8:00am and took place via Zoom.

Approve Minutes

A motion was made and seconded to approve the March 26, 2025, meeting minutes; Meeting minutes were unanimously approved.

Reports and Communications

None.

Old Business

A. Entry Level Civil Service List – Removal of Names

A motion was made and seconded to approve the removal of entry level names as presented by Chief Harden; Motion carried unanimously.

B. Lateral Police Officer Civil Service List – Removal of Names

A motion was made and seconded to approve the removal of entry level names as presented by Chief Harden; Motion carried unanimously.

New Business

A. Certify Lateral Police Office Eligibility List

Secretary Moore noted a correction was needed to the “New Business” item description to include approval of both the *Entry* Level and Lateral Policy Officer Eligibility Lists. The Commission approved this change and both eligibility lists were moved, seconded and approved unanimously.

Entry Level Police Officer

Certified: April 30, 2025

<u>Ranking</u>	<u>Name</u>	<u>Expires</u>
1.	Terry Cobb	April 30, 2026
2.	Matthew Kuns	March 26, 2026
3.	Andrew Lailey	March 26, 2026
4.	William Miller	March 26, 2026
5.	Sean Christensen	March 26, 2026
6.	Jalen Bowen	March 26, 2026
7.	Chad Hansen	March 26, 2026

LATERAL Police Officer

Certified: April 30, 2025

Ranking	Name	Expires
1.	Kelly Gregory	April 30, 2026

Announcements/Schedule of Events

None.

Adjournment

A motion was made and seconded to adjourn the meeting. Motion carried unanimously and the meeting adjourned at approximately 8:50am.

SUBMITTED:

APPROVED:

Shannon Moore, Secretary/Chief Examiner

Chair John Olson

Administration

Chief of Police
Michael L. Harden

17425 Ballinger Way NE
Lake Forest Park, WA 98155-5556
Telephone: 206-364-8216
Fax: 206-361-8156
E-mail: police@cityofflp.gov



Patrol Operations Division Commander
Diego Zanella
Support Services Division Commander
Ross Adams

NEMCO Emergency Manager
Kevin Lowery

POLICE DEPARTMENT

November 17, 2025

Lake Forest Park Civil Service Commission
17425 Ballinger Way NE
Lake Forest Park, WA 98155

Commission,

The following individual(s) should be removed from the Lake Forest Park Police Department's October 29, 2025 Entry Level Police Officer Eligibility List:

Entry Level:

- Jeremy Marboe (did not pass conditional)

Sincerely,

Mike Harden

Mike Harden
Chief of Police
Lake Forest Park Police Department
206-957-2851
mharden@cityofflp.gov

This letter was electronically sent

Police Officer Candidate Eligibility List



Entry Level Police Officer

Certified: November 20, 2025

Ranking	Name	Expires
1.	Anthony Ramirez (exceptional)	October 29, 2026
2.	Conner Ivey (exceptional)	October 29, 2026
3.	Cameron Bower	July 31, 2026
4.	Saidge Barone	July 31, 2026
5.	Ethan Warner	June 25, 2026
6.	Steven Liu	October 29, 2026
7.	Michael LeClair (exceptional)	October 29, 2026
8.	Maisy Storm	June 25, 2026
9.	Chad Hansen	March 26, 2026
10.	Matthew Sham	July 31, 2026
11.	Trenton Carlin	June 25, 2026
12.	Michael Boyd	July 31, 2026
13.	Ozgur Ay (exceptional)	November 20, 2026
14.	Ryan Graves (exceptional)	October 29, 2026
15.	Alexander Petushkov	October 29, 2026
16.	Weston Zimmerman	July 31, 2026

LATERAL Police Officer

Certified: October 29, 2025

Ranking	Name	Expires
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