



CITY OF LAKE FOREST PARK CIVIL SERVICE COMMISSION SPECIAL MEETING

Monday, September 21, 2026 at 8:30 AM

Meeting Location: Virtual / Zoom

17425 Ballinger Way NE Lake Forest Park, WA 98155

INSTRUCTIONS FOR PARTICIPATING IN THIS MEETING VIRTUALLY:

Join Zoom Webinar: <https://us06web.zoom.us/j/89963784087>

Call into Webinar: 253-215-8782 | Webinar ID: 899 6378 4087

AGENDA

1. CALL TO ORDER: 8:30 A.M.

2. APPROVE MINUTES

A. Approve Meeting Minutes - June 25, 2026

3. REPORTS AND COMMUNICATIONS

4. OLD BUSINESS

A. Entry Level Police Officer and Support Services Officer Civil Service Lists - Removal of Names

B. Chief of Police Hiring Update

5. NEW BUSINESS

A. Certify Entry Level and Lateral Police Officer Eligibility Lists

B. Civil Service Secretary Appointment

C. Support Services Officer

6. ANNOUNCEMENTS / SCHEDULE OF EVENTS

7. ADJOURN

Any person requiring a disability accommodation should contact city hall at 206-368-5440 by 12:00 p.m. one business day before the meeting for more information.



**City of Lake Forest Park
CIVIL SERVICE COMMISSION
June 25, 2026
MINUTES**

Commission Members Present: Chair John Olson, Vice Chair Kim Anderson, Cmr. Silje Sodal

Absent Commission Members: N/A

Staff Present: Secretary/Chief Examiner Shannon Moore, HR Specialist Christine Bray, Interim Chief Diego Zanella

Chair Olson called the meeting to order at approximately 8:02am.

Approve Minutes

- A. **May 5, 2026 Civil Service Commission Minutes:** Cmr Sodal made a motion to approve the May 5, 2026, meeting minutes. Chair Olson seconded the motion. Meeting minutes were unanimously approved.

Reports and Communications

N/A

Old Business

- A. **Chief of Police Hiring Process – Interview Panel:** Secretary Moore summarized the internal hiring process for Chief of Police. Panel interviews are expected to take place in July 2026 and invited one of the Commissioners to be on the 1-2 day panel. Vice Chair Anderson was recommended by the Commissioners and he accepted.
- B. **Entry Level and Lateral Police Officer Civil Service List - Removal of Names:** Chair Olson made a motion to remove the entry level and lateral police officer names as presented by Secretary Moore. Cmr. Sodal seconded the motion. Motion carried unanimously.

New Business

- A. **Certify Entry Level and Lateral Police Officer Civil Service Eligibility List:** Vice Chair Anderson made a motion to approve the Cmr. Sodal seconded the motion. Motion carried unanimously.

Announcements/Schedule of Events

- A. Secretary Moore discussed the Police Department's current vacancies and thanked Officers for stepping up to fill in when needed to help the Department maintain minimum staffing levels. HR Specialist Bray discussed entry level recruitment with oral boards for July or August 2026.

Adjournment

Vice Chair Anderson made motion to adjourn the meeting. Chair Olson seconded, Motion carried unanimously and the meeting adjourned at 8:22am.

SUBMITTED:

APPROVED:

Christine Bray, HR Specialist

Chair John Olson

Chief of Police
Diego Zanella

17425 Ballinger Way NE
Lake Forest Park, WA 98155-5556
Telephone: 206-364-8216
Fax: 206-361-8156
E-mail: police@cityofflp.gov



Administration

Patrol Operations
Chief Diego Zanella
Support Services
Commander Ross Adams

NEMCO Emergency Manager
Kevin Lowery

POLICE DEPARTMENT

September 14, 2026

Lake Forest Park Civil Service Commission
17425 Ballinger Way NE
Lake Forest Park, WA 98155

Commission,

The following individuals should be removed from the Lake Forest Park Police Department's June 25, 2026 Entry Level Police Officer Eligibility List and December 12, 2025 Support Services Officer Eligibility List.

Entry Level:

- Dianna "Lee" Sumpter (hired)
- Luke Blum-Clemons (did not pass background)
- Ethan Johnson (withdrew)
- Sumer Brar (did not pass background)
- Maisy Storm (expired)
- Jonathan Flemer (did not pass background)
- Michael Boyd (expired)
- Weston Zimmerman (expired)

Support Services Officer:

- Craig Teschlog (withdrew)
- Lee Sumpter (withdrew for consideration as police officer)
- Mikel Anderson (withdrew)
- Partick Allen (withdrew)
- Darvell Valentine (withdrew)

Sincerely,

A handwritten signature in blue ink, appearing to read "Diego Zanella", with a stylized flourish at the end.

Diego Zanella
Chief of Police
Lake Forest Park Police Department
206-957-2850
dzanella@cityofflp.gov

Police Officer Candidate Eligibility List



Entry Level Police Officer

Certified: September 21, 2026

Ranking	Name	Expires
1.	Adrian Ortega	September 21, 2027
2.	Carmi Spicer	September 21, 2027
3.	Conner Mahoney	September 21, 2027
4.	Travis Sisson (exceptional)	September 21, 2027
5.	Kole Nelson	March 11, 2027
6.	Kyle McKenney (exceptional)	March 11, 2027
7.	Ozgur Ay (exceptional)	November 20, 2026
8.	Ryan Graves (exceptional)	October 29, 2026
9.	Hunter Dorr (exceptional)	May 5, 2027
10.	Alexander Petushkov	October 29, 2026

LATERAL Police Officer

Certified: September 21, 2026

Ranking	Name	Expires
1.	Hailey Brooks	September 21, 2027