



# **CITY OF LAKE FOREST PARK CIVIL SERVICE COMMISSION SPECIAL MEETING**

**Friday, December 01, 2023 at 7:00 AM**

**Meeting Location: Virtual / Zoom**

**17425 Ballinger Way NE Lake Forest Park, WA 98155**

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## **INSTRUCTIONS FOR PARTICIPATING IN THIS MEETING VIRTUALLY:**

**Join Zoom Webinar: <https://us06web.zoom.us/j/81544332895>**

**Call into Webinar: 253-215-8782 | Webinar ID: 815 4433 2895**

## **AGENDA**

**1. CALL TO ORDER: 7:00 A.M.**

**2. APPROVE MINUTES**

**A.** September 6, 2023 Civil Service Commission Minutes

**3. REPORTS AND COMMUNICATIONS**

**4. OLD BUSINESS**

**A.** Entry & Lateral Level Civil Service List - Removal of Names

**5. NEW BUSINESS**

**A.** Certify Entry Level Police Officer Eligibility List

**B.** Certify Lateral Police Officer Eligibility List

**6. ANNOUNCEMENTS / SCHEDULE OF EVENTS**

**7. ADJOURN**

*Any person requiring a disability accommodation should contact city hall at 206-368-5440 by 12:00 p.m. one business day before the meeting for more information.*



**City of Lake Forest Park  
CIVIL SERVICE COMMISSION  
September 6, 2023  
MINUTES**

**Commission members present:** Chair Elizabeth Krzyminski, Cmr Kim Anderson, Cmr. John Olson

**Staff present:** Lt. Diego Zanella, Secretary/Chief Examiner Shannon Moore

Chair Krzyminski called meeting to order at 7:02 a.m. The meeting took place via Zoom.

**Approve Minutes**

Cmr. Anderson made a motion to approve the minutes from the July 24, 2023 meeting as presented. Cmr. Olson seconded the motion. The motion passed unanimously.

**Reports and Communications**

**A. Staffing Update**

Cmr. Anderson asked the status of Chief Hardin's request to City Council for approval for three temporary additional FTE to support staffing needs. Lt. Zanella shared with the Commissioners that Council approved the request.

**Old Business**

**A. Entry and Lateral Level Civil Service List - Removal of Names**

Police Chief Harden requested that the Civil Service Commission remove eight individuals from the current July 24, 2023 Entry and Lateral Level Eligibility Lists. Cmr. Anderson made a motion to approve the removal of the individuals from the Entry and Lateral Level Eligibility Lists as presented by Chief Harden. Cmr. Olson seconded the motion. The motion passed unanimously.

**New Business**

**A. Approval of the Eligibility List for Entry Level Police Officer**

Cmr. Anderson made a motion to approve the Eligibility List for Entry Level Police Officer as presented. Cmr. Olson seconded the motion. Motion carried unanimously.

| Ranking | Name                  | Expires           |
|---------|-----------------------|-------------------|
| 1.      | Everett Reeck         | June 29, 2024     |
| 2.      | Daniel Smith          | September 6, 2024 |
| 3.      | Thomas Shuman         | September 6, 2024 |
| 4.      | Hannah Zundel         | July 24, 2024     |
| 5.      | Vincent Lam           | June 6, 2024      |
| 6.      | Amanda Johnson        | June 6, 2024      |
| 7.      | Matthew Jacobs Shafer | September 6, 2024 |
| 8.      | Jim Hogg              | September 6, 2024 |
| 9.      | Vasile Visovan        | June 29, 2024     |
| 10.     | Mamoudou Barry        | July 24, 2024     |
| 11.     | Tony Chu              | July 24, 2024     |

#### **B. Approval of the Eligibility List for Lateral Police Officer**

Cmr. Anderson made a motion to approve the Eligibility List for Lateral Police Officer as presented. Cmr. Olson seconded the motion. Motion carried unanimously.

| Ranking | Name        | Expires           |
|---------|-------------|-------------------|
| 1.      | Kira Guzman | November 9, 2023  |
| 2.      | Daniel Kim  | July 24, 2024     |
| 3.      | Joshua Yi   | September 6, 2024 |

#### **Announcements/Schedule of Events**

##### **A. Hiring Schedule**

Secretary Moore informed the Commissioners that Lt. Zanella and Sgt. Adams visited two testing sites, which proved successful as additional applicants submitted their scores to Lake Forest Park Police Department for consideration in future active hiring processes. A second oral board interview will be scheduled for later this month (September).

#### **Adjournment**

Cmr. Olson made a motion to adjourn the meeting. Cmr. Anderson seconded the motion. Motion carried unanimously and the meeting adjourned at 7:10 a.m.

SUBMITTED:

APPROVED:

\_\_\_\_\_  
Shannon Moore, Secretary/Chief Examiner

\_\_\_\_\_  
Chair Elizabeth Krzyminski

Administration

Chief of Police  
Michael L. Harden

17425 Ballinger Way NE  
Lake Forest Park, WA 98155-5556  
Telephone: 206-364-8216  
Fax: 206-361-8156  
E-mail: [police@cityoflfp.gov](mailto:police@cityoflfp.gov)



Patrol Operations Division Commander  
Lt. Rhonda Lehman  
Support Services Division Commander  
Lt. Diego Zarella

NEMCO Emergency Manager  
Kevin Lowery

## POLICE DEPARTMENT

November 29, 2023

Lake Forest Park Civil Service Commission  
17425 Ballinger Way NE  
Lake Forest Park, WA 98155

Commission,

The following individuals should be removed from the Lake Forest Park Police Department's September 6, 2023, Entry and Lateral Level Police Officer Eligibility List:

### Entry Level:

- Everett Reeck (withdrew from consideration)
- Daniel Smith (withdrew from consideration)
- Hannah Zundel (disqualified; failed background process)
- Vincent Lam (disqualified, failed background process)
- Thomas Shuman (disqualified, failed background process)

### Lateral Level:

- Kira Guzman (expired from list)
- Daniel Kim (disqualified; failed background process).
- Joshua Yi (withdrew from consideration)

Sincerely,

*Mike Harden*

Mike Harden  
Chief of Police  
Lake Forest Park Police Department  
206-957-2851  
[mharden@cityoflfp.gov](mailto:mharden@cityoflfp.gov)

This letter was electronically sent

# Police Officer Candidate Eligibility List



## Entry Level Police Officer

Certified: December 1, 2023

| Ranking | Name                  | Expires           |
|---------|-----------------------|-------------------|
| 1.      | William Godsil        | December 1, 2024  |
| 2.      | Musa Ali              | December 1, 2024  |
| 3.      | Amanda Johnson        | June 6, 2024      |
| 4.      | Matthew Jacobs Shafer | September 6, 2024 |
| 5.      | Jim Hogg              | September 6, 2024 |
| 6.      | Vasile Visovan        | June 29, 2024     |
| 7.      | Mamoudou Barry        | July 24, 2024     |
| 8.      | Tony Chu              | July 24, 2024     |

## LATERAL Police Officer

Certified: December 1, 2023

| Ranking | Name        | Expires          |
|---------|-------------|------------------|
| 1.      | Dongri Yuan | December 1, 2024 |

# Police Officer Candidate Eligibility List



## Entry Level Police Officer

Certified: December 1, 2023

| Ranking | Name                  | Expires           |
|---------|-----------------------|-------------------|
| 1.      | William Godsil        | December 1, 2024  |
| 2.      | Musa Ali              | December 1, 2024  |
| 3.      | Amanda Johnson        | June 6, 2024      |
| 4.      | Matthew Jacobs Shafer | September 6, 2024 |
| 5.      | Jim Hogg              | September 6, 2024 |
| 6.      | Vasile Visovan        | June 29, 2024     |
| 7.      | Mamoudou Barry        | July 24, 2024     |
| 8.      | Tony Chu              | July 24, 2024     |

## LATERAL Police Officer

Certified: December 1, 2023

| Ranking | Name        | Expires          |
|---------|-------------|------------------|
| 1.      | Dongri Yuan | December 1, 2024 |