



CITY OF LAKE FOREST PARK CIVIL SERVICE COMMISSION SPECIAL MEETING

Tuesday, May 05, 2026 at 8:30 AM

Meeting Location: Virtual / Zoom
17425 Ballinger Way NE Lake Forest Park, WA 98155

INSTRUCTIONS FOR PARTICIPATING IN THIS MEETING VIRTUALLY:

Join Zoom Webinar: <https://us06web.zoom.us/j/82875149161>

Call into Webinar: 253-215-8782 | Webinar ID: 828 7514 9161

AGENDA

1. **CALL TO ORDER: 8:30 A.M.**
2. **APPROVE MINUTES**
 - A. Meeting Minutes April 27, 2026
3. **REPORTS AND COMMUNICATIONS**
4. **OLD BUSINESS**
 - A. Entry Level and Lateral Police Officer Civil Service List - Removal of Names
5. **NEW BUSINESS**
 - A. Certify Entry Level and Lateral Police Officer Eligibility List
6. **ANNOUNCEMENTS / SCHEDULE OF EVENTS**
 - A. Interim Police Chief
7. **ADJOURN**

Any person requiring a disability accommodation should contact city hall at 206-368-5440 by 12:00 p.m. one business day before the meeting for more information.



**City of Lake Forest Park
CIVIL SERVICE COMMISSION
April 27, 2026
MINUTES**

Commission Members Present: Chair John Olson, Vice Chair Kim Anderson, Cmr. Silje Sodal

Absent Commission Members: N/A

Staff Present: Secretary/Chief Examiner Shannon Moore, HR Specialist Christine Bray, Chief Harden

Chair Olson called the meeting to order at approximately 10:14am.

Approve Minutes

- A. **March 11, 2025 Civil Service Commission Minutes:** Chair Olson made a motion to approve the March 11, 2025, meeting minutes. Cmr. Sodal seconded the motion. Meeting minutes were unanimously approved.

Reports and Communications

N/A

Old Business

- A. **Entry Level and Lateral Police Officer Civil Service List - Removal of Names:** Cmr. Sodal made a motion to remove the entry level and lateral police officer names as presented by Chief Harden. Chair Olson seconded the motion. Motion carried unanimously.

New Business

- A. **Certify Promotional Sergeant Eligibility List:** Secretary Moore summarized the process of the Sergeant promotional examination. Vice Chair Anderson made a motion to approve the promotional sergeant eligibility list as presented. Cmr. Sodal seconded the motion. Motion carried unanimously.

Announcements/Schedule of Events

Chief Harden discussed his upcoming retirement. The Commission thanked Chief Harden for his 25+ years of service.

Adjournment

Cmr. Sodal made motion to adjourn the meeting. Chair Olson seconded, Motion carried unanimously and the meeting adjourned at 10:32am.

SUBMITTED:

APPROVED:

Shannon Moore, Secretary/Chief Examiner

Chair John Olson

Administration

Chief of Police
Michael L. Harden

17425 Ballinger Way NE
Lake Forest Park, WA 98155-5556
Telephone: 206-364-8216
Fax: 206-361-8156
E-mail: police@cityofflp.gov



Patrol Operations Division Commander
Cmdr. Diego Zanella
Support Services Division Commander
Cmdr. Ross Adams

NEMCO Emergency Manager
Kevin Lowery

POLICE DEPARTMENT

April 30, 2026

Lake Forest Park Civil Service Commission
17425 Ballinger Way NE
Lake Forest Park, WA 98155

Commission,

The following individuals should be removed from the Lake Forest Park Police Department's March 11, 2026 Entry Level Police Officer Eligibility List:

Entry Level:

- Natalie Alvarado-Lopez (hired)
- Steven Liu (did not pass background check process)

Sincerely,

Mike Harden

Mike Harden
Chief of Police
Lake Forest Park Police Department
206-957-2851
mharden@cityofflp.gov

Police Officer Candidate Eligibility List



Entry Level Police Officer

Certified: May 5, 2026

| <u>Ranking</u> | <u>Name</u> | <u>Expires</u> |
|----------------|-----------------------------|-------------------|
| 1. | Luke Blum-Clemons | March 11, 2027 |
| 2. | Michael Mitchell | March 11, 2027 |
| 3. | Ben Ulrich | March 11, 2027 |
| 4. | Ethan Johnson | March 11, 2027 |
| 5. | Sumer Brar | March 11, 2027 |
| 6. | Maisy Storm | June 25, 2026 |
| 7. | Jonathan Flemer | March 11, 2027 |
| 8. | Kole Nelson | March 11, 2027 |
| 9. | Michael Boyd | July 31, 2026 |
| 10. | Chad Hansen | March 26, 2026 |
| 11. | Kyle McKenney (exceptional) | March 11, 2027 |
| 12. | Ozgur Ay (exceptional) | November 20, 2026 |
| 13. | Ryan Graves (exceptional) | October 29, 2026 |
| 14. | Hunter Dorr (exceptional) | May 5, 2027 |
| 15. | Alexander Petushkov | October 29, 2026 |
| 16. | Weston Zimmerman | July 31, 2026 |

LATERAL Police Officer

Certified: May 5, 2026

| <u>Ranking</u> | <u>Name</u> | <u>Expires</u> |
|----------------|----------------|----------------|
| 1. | Cameron Hanson | May 5, 2027 |