



# **CITY OF LAKE FOREST PARK CIVIL SERVICE COMMISSION SPECIAL MEETING**

**Wednesday, September 06, 2023 at 7:00 AM**

**Meeting Location: Virtual / Zoom**

**17425 Ballinger Way NE Lake Forest Park, WA 98155**

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## **INSTRUCTIONS FOR PARTICIPATING IN THIS MEETING VIRTUALLY:**

**Join Zoom Webinar: <https://us06web.zoom.us/j/88511150656>**

**Call into Webinar: 253-205-0468 | Webinar ID: 885 1115 0656**

## **AGENDA**

**1. CALL TO ORDER: 7:00 A.M.**

**2. APPROVE MINUTES**

**A.** July 24, 2023 Civil Service Commission Minutes

**3. REPORTS AND COMMUNICATIONS**

**4. OLD BUSINESS**

**A.** Entry & Lateral Level Civil Service List - Removal of Names

**5. NEW BUSINESS**

**A.** Certify Entry Level Police Officer Eligibility List

**B.** Certify Lateral Police Officer Eligibility List

**6. ANNOUNCEMENTS / SCHEDULE OF EVENTS**

**7. ADJOURN**

*Any person requiring a disability accommodation should contact city hall at 206-368-5440 by 12:00 p.m. one business day before the meeting for more information.*



**City of Lake Forest Park  
CIVIL SERVICE COMMISSION  
July 24, 2023  
MINUTES**

**Commission members present:** Cmr Kim Anderson, Cmr. John Olson

**Commission members absent:** Chair Elizabeth Krzyminski

**Staff present:** Police Chief Mike Harden, Lt. Diego Zanella, Secretary/Chief Examiner Shannon Moore

Cmr. Olson served as Interim Chair in Chair Krzyminski's absence. Cmr. Olson called the meeting to order at 9:02 a.m. The meeting took place at City Hall and via Zoom.

**Approve Minutes**

Cmr. Anderson made a motion to approve the minutes from the June 29, 2023 meeting as presented. Cmr. Olson seconded the motion. The motion passed unanimously.

**Reports and Communications**

None.

**Old Business**

**A. Lateral Level Civil Service List - Removal of Names**

Police Chief Harden requested that the Civil Service Commission remove two individuals from the current June 29, 2023 Lateral Eligibility List due to the candidates withdrawing from consideration. Cmr. Anderson made a motion to approve the removal of the two individuals from the Lateral Eligibility List as presented by Chief Harden. Cmr. Olson seconded the motion. The motion passed unanimously.

**New Business**

**A. Approval of the Eligibility List for Entry Level Police Officer**

Cmr. Anderson made a motion to approve the Eligibility List for Entry Level Police Officer as presented. Cmr. Olson seconded the motion. Motion carried unanimously.

Ranking	Name	Expires
1.	Michael Aguilar	June 29, 2024
2.	Everett Reeck	June 29, 2024
3.	Ian Giovinazzo	June 6, 2024
4.	Hannah Zundel	July 24, 2024
5.	Vincent Lam	June 6, 2024
6.	London Conrad	June 6, 2024
7.	Josiah Sushak	May 24, 2024
8.	Peter Wang	June 6, 2024
9.	Amanda Johnson	June 6, 2024
10.	Ryan Callahan	June 6, 2024
11.	Vasile Visovan	June 29, 2024
12.	Mamoudou Barry	July 24, 2024
13.	Tony Chu	July 24, 2024

**B. Approval of the Eligibility List for Lateral Police Officer**

Cmr. Anderson made a motion to approve the Eligibility List for Lateral Police Officer as presented. Cmr. Olson seconded the motion. Motion carried unanimously.

Ranking	Name	Expires
1.	Francisco Montague	June 29, 2024
2.	Humbermann Alcean	June 29, 2024
3.	Kira Guzman	November 9, 2023
4.	Daniel Kim	July 24, 2024

**Announcements/Schedule of Events**

**A. Staffing Updates**

Police Chief Harden announced he will be making a presentation to City Council that evening regarding staffing and requesting approval to over hire additional FTEs. The request is being made in consideration of forecasting of retirement eligible staff and related staffing needs. Cmr. Anderson made a motion for the Civil Service Commission to support Chief Harden’s proposal to over hire. Cmr. Olson seconded the motion. Motion carried unanimously. Chief Harden stated he would share the Commission’s support of the proposal to over hire with the Council members during the Council meeting.

Chief Harden also shared that Sgt. Adams has provided his resignation.

**B. Hiring Schedule**

Secretary Moore informed the Commission that there will likely be another round of interviews within the next month.

**Adjournment**

Cmr. Anderson made a motion to adjourn the meeting. Cmr. Olson seconded the motion. Motion carried unanimously and the meeting adjourned at 9:13 a.m.

SUBMITTED:

APPROVED:

\_\_\_\_\_  
Shannon Moore  
Secretary/Chief Examiner

\_\_\_\_\_  
Cmr. John Olson

Administration

Chief of Police  
Michael L. Harden

17425 Ballinger Way NE  
Lake Forest Park, WA 98155-5556  
Telephone: 206-364-8216  
Fax: 206-361-8156  
E-mail: [police@cityofflp.gov](mailto:police@cityofflp.gov)



Patrol Operations Division Commander  
Lt. Rhonda Lehman  
Support Services Division Commander  
Lt. Diego Zarella

NEMCO Emergency Manager  
Kevin Lowery

## POLICE DEPARTMENT

August 31, 2023

Lake Forest Park Civil Service Commission  
17425 Ballinger Way NE  
Lake Forest Park, WA 98155

Commission,

The following individuals should be removed from the Lake Forest Park Police Department's June 29, 2023, Entry Level and Lateral Police Officer Eligibility List:

### Entry Level:

- Michael Aguilar (Disqualified, failed background process)
- Ian Giovinazzo (Did not pass Chief interview)
- London Conrad (Withdrew from consideration, accepted another job offer)
- Peter Wang (Withdrew from consideration, accepted another job offer)
- Josiah Sushak (Withdrew from consideration)
- Ryan Callahan (Withdrew from consideration, accepted another job offer)

### Lateral Level:

- Francisco Montague (Hired)
- Hubermann Alc  an (Hired)

Sincerely,

*Mike Harden*

Mike Harden  
Chief of Police  
Lake Forest Park Police Department  
206-957-2851  
[mharden@cityofflp.gov](mailto:mharden@cityofflp.gov)

This letter was electronically sent

# Police Officer Candidate Eligibility List



## Entry Level Police Officer

Certified: September 6, 2023

Ranking	Name	Expires
1.	Everett Reeck	June 29, 2024
2.	Daniel Smith	September 6, 2024
3.	Thomas Shuman	September 6, 2024
4.	Hannah Zundel	July 24, 2024
5.	Vincent Lam	June 6, 2024
6.	Amanda Johnson	June 6, 2024
7.	Matthew Jacobs Shafer	September 6, 2024
8.	Jim Hogg	September 6, 2024
9.	Vasile Visovan	June 29, 2024
10.	Mamoudou Barry	July 24, 2024
11.	Tony Chu	July 24, 2024

## LATERAL Police Officer

Certified: September 6, 2023

Ranking	Name	Expires
1.	Kira Guzman	November 9, 2023
2.	Daniel Kim	July 24, 2024
3.	Joshua Yi	September 6, 2024

# Police Officer Candidate Eligibility List



## Entry Level Police Officer

Certified: September 6, 2023

Ranking	Name	Expires
1.	Everett Reeck	June 29, 2024
2.	Daniel Smith	September 6, 2024
3.	Thomas Shuman	September 6, 2024
4.	Hannah Zundel	July 24, 2024
5.	Vincent Lam	June 6, 2024
6.	Amanda Johnson	June 6, 2024
7.	Matthew Jacobs Shafer	September 6, 2024
8.	Jim Hogg	September 6, 2024
9.	Vasile Visovan	June 29, 2024
10.	Mamoudou Barry	July 24, 2024
11.	Tony Chu	July 24, 2024

## LATERAL Police Officer

Certified: September 6, 2023

Ranking	Name	Expires
1.	Kira Guzman	November 9, 2023
2.	Daniel Kim	July 24, 2024
3.	Joshua Yi	September 6, 2024