



CITY OF LAKE FOREST PARK CIVIL SERVICE COMMISSION SPECIAL MEETING

Wednesday, April 30, 2025 at 8:00 AM

Meeting Location: Virtual / Zoom

17425 Ballinger Way NE Lake Forest Park, WA 98155

INSTRUCTIONS FOR PARTICIPATING IN THIS MEETING VIRTUALLY:

Join Zoom Webinar: <https://us06web.zoom.us/j/87430969476>

Call into Webinar: 253-205-0468 | Webinar ID: 874 3096 9476

AGENDA

- 1. CALL TO ORDER: 8:00 A.M.**
- 2. APPROVE MINUTES**
 - A.** March 26, 2025 Civil Service Commission Minutes
- 3. REPORTS AND COMMUNICATIONS**
- 4. OLD BUSINESS**
 - A.** Entry Level Civil Service List - Removal of Names
 - B.** Lateral Police Officer Civil Service List - Removal of Names
- 5. NEW BUSINESS**
 - A.** Certify Lateral Police Officer Eligibility List
- 6. ANNOUNCEMENTS / SCHEDULE OF EVENTS**
- 7. ADJOURN**

Any person requiring a disability accommodation should contact city hall at 206-368-5440 by 12:00 p.m. one business day before the meeting for more information.



City of Lake Forest Park
CIVIL SERVICE COMMISSION
March 26, 2025
MINUTES

Commission members present: Chair John Olson, Vice Chair Kim Anderson, Cmr. Silje Sodal

Staff present: Secretary/Chief Examiner Shannon Moore, Police Chief Harden

Chair Olson called the meeting to order at approximately 8:05 a.m. The meeting took place via Zoom.

Reports and Communications

None

Approve Minutes

Cmr. Sodal noted a correction to the spelling of her name and made a motion to approve the minutes from the February 5, 2025, meeting with that correction. Vice Chair Anderson seconded the motion. The motion passed unanimously.

Old Business

None.

New Business

A. Certify Entry Level Police Office Eligibility List

The Commission inquired about the recruitment process and steps leading up to the Commission’s review of candidates. Secretary Moore and Chief Hardin described the recruitment steps leading up to a Civil Service Commission meeting, as well as the background check process involved after a conditional offer is made to a candidate.

A motion was made and seconded to approve the Eligibility List for Entry Level Police Officer as presented. Motion carried unanimously.

| Ranking | Name | Expires |
|---------|------------------|----------------|
| 1. | Chase Font | March 26, 2026 |
| 2. | Matthew Kuns | March 26, 2026 |
| 3. | Andrew Lailey | March 26, 2026 |
| 4. | William Miller | March 26, 2026 |
| 5. | Sean Christensen | March 26, 2026 |
| 6. | Jalen Bowen | March 26, 2026 |
| 7. | Chad Hansen | March 26, 2026 |

Announcements/Schedule of Events

None

Adjournment

A motion was made and seconded to adjourn the meeting. Motion carried unanimously and the meeting adjourned at approximately 8:30 a.m.

SUBMITTED:

APPROVED:

Shannon Moore, Secretary/Chief Examiner

Chair John Olson

DRAFT

Administration

Chief of Police
Michael L. Harden

17425 Ballinger Way NE
Lake Forest Park, WA 98155-5556
Telephone: 206-364-8216
Fax: 206-361-8156
E-mail: police@cityofflp.gov



Patrol Operations Division Commander
Cmdr. Diego Zanella
Support Services Division Commander
Cmdr. Ross Adams

NEMCO Emergency Manager
Kevin Lowery

POLICE DEPARTMENT

April 25, 2025

Lake Forest Park Civil Service Commission
17425 Ballinger Way NE
Lake Forest Park, WA 98155

Commission,

The following individuals should be removed from the Lake Forest Park Police Department's March 26, 2025 Entry Level Police Officer Eligibility List and February 5, 2025 Lateral Police Officer Eligibility List:

Entry Level:

- Chase Font (withdrew from consideration)

Lateral:

- Allen "Cole" Gear (did not pass background check process)

Sincerely,

Mike Harden

Mike Harden
Chief of Police
Lake Forest Park Police Department
206-957-2851
mharden@cityofflp.gov

Administration

Chief of Police
Michael L. Harden

17425 Ballinger Way NE
Lake Forest Park, WA 98155-5556
Telephone: 206-364-8216
Fax: 206-361-8156
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Patrol Operations Division Commander
Cmdr. Diego Zanella
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Sincerely,

Mike Harden

Mike Harden
Chief of Police
Lake Forest Park Police Department
206-957-2851
mharden@cityofflp.gov

Police Officer Candidate Eligibility List



Entry Level Police Officer

Certified: April 30, 2025

| Ranking | Name | Expires |
|---------|------------------|----------------|
| 1. | Terry Cobb | April 30, 2026 |
| 2. | Matthew Kuns | March 26, 2026 |
| 3. | Andrew Lailey | March 26, 2026 |
| 4. | William Miller | March 26, 2026 |
| 5. | Sean Christensen | March 26, 2026 |
| 6. | Jalen Bowen | March 26, 2026 |
| 7. | Chad Hansen | March 26, 2026 |

LATERAL Police Officer

Certified: April 30, 2025

| Ranking | Name | Expires |
|---------|---------------|----------------|
| 1. | Kelly Gregory | April 30, 2026 |