



CITY OF LAKE FOREST PARK CIVIL SERVICE COMMISSION SPECIAL MEETING

Wednesday, March 11, 2026 at 9:00 AM

Meeting Location: Virtual / Zoom

17425 Ballinger Way NE Lake Forest Park, WA 98155

INSTRUCTIONS FOR PARTICIPATING IN THIS MEETING VIRTUALLY:

Join Zoom Webinar: <https://us06web.zoom.us/j/82240804730>

Call into Webinar: 253-205-0468 | Webinar ID: 822 4080 4730

AGENDA

1. **CALL TO ORDER: 9:00 A.M.**
2. **APPROVE MINUTES**
 - A. December 22, 2025 Civil Service Commission Minutes
3. **REPORTS AND COMMUNICATIONS**
4. **OLD BUSINESS**
 - A. Entry Level Civil Service List - Removal of Names
5. **NEW BUSINESS**
 - A. Certify Entry Level Police Officer Eligibility List
6. **ANNOUNCEMENTS / SCHEDULE OF EVENTS**
7. **ADJOURN**

Any person requiring a disability accommodation should contact city hall at 206-368-5440 by 12:00 p.m. one business day before the meeting for more information.



**City of Lake Forest Park
CIVIL SERVICE COMMISSION
December 22, 2025
MINUTES**

Commission Members Present: Chair John Olson, Cmr. Silje Sodal

Absent Commission Members: Vice Chair Kim Anderson

Staff Present: Secretary/Chief Examiner Shannon Moore

Chair Olson called the meeting to order at approximately 7:37am. The meeting took place via Zoom.

Approve Minutes

- A. **December 12, 2025 Civil Service Commission Minutes:** Chair Olson made a motion to approve the December 12, 2025 meeting minutes. Cmr. Sodal seconded the motion. Meeting minutes were unanimously approved.

Reports and Communications

None.

Old Business

- A. **Entry Level Civil Service List - Removal of Names:** Chair Olson made a motion to remove the entry level name as presented by Chief Harden. Cmr. Sodal seconded the motion. Motion carried unanimously.

New Business

- A. **Certify Lateral Police Officer Eligibility List:** Chair Olson made a motion to approve the Lateral Police Officer eligibility list as presented. Cmr. Sodal seconded the motion. Motion carried unanimously.

Ranking	Name	Expires
1.	Victor Ando	December 22, 2026

Announcements/Schedule of Events

None.

Adjournment

A motion was made and seconded to adjourn the meeting. Motion carried unanimously and the meeting adjourned at approximately 7:44am.

SUBMITTED:

APPROVED:

Shannon Moore, Secretary/Chief Examiner

Chair John Olson

Draft

Administration

Chief of Police
Michael L. Harden

17425 Ballinger Way NE
Lake Forest Park, WA 98155-5556
Telephone: 206-364-8216
Fax: 206-361-8156
E-mail: police@cityofflp.gov



Patrol Operations Division Commander
Diego Zanella
Support Services Division Commander
Ross Adams

NEMCO Emergency Manager
Kevin Lowery

POLICE DEPARTMENT

March 5, 2026

Lake Forest Park Civil Service Commission
17425 Ballinger Way NE
Lake Forest Park, WA 98155

Commission,

The following individual(s) should be removed from the Lake Forest Park Police Department's December 22, 2025 Entry Level Police Officer Eligibility List:

Entry Level:

- Conner Ivey (hired)
- Cameron Bower (did not pass background check process)
- Saidge Barone (did not pass background check process)
- Ethan Warner (hired)
- Trenton Carlin (withdrew from consideration)

Sincerely,

Mike Harden

Mike Harden
Chief of Police
Lake Forest Park Police Department
206-957-2851
mharden@cityofflp.gov

This letter was electronically sent

Police Officer Candidate Eligibility List



Entry Level Police Officer

Certified: March 11, 2026

Ranking	Name	Expires
1.	Luke Blum-Clemons	March 11, 2027
2.	Natalie Alvarado-Lopez (exceptional)	March 11, 2027
3.	Michael Mitchell	March 11, 2027
4.	Ben Ulrich	March 11, 2027
5.	Aaron Orbeck	March 11, 2027
6.	Steven Liu	October 29, 2026
7.	Michael LeClair (exceptional)	October 29, 2026
8.	Ethan Johnson	March 11, 2027
9.	Sumer Brar	March 11, 2027
10.	Maisy Storm	June 25, 2026
11.	Jonathan Flemer	March 11, 2027
12.	Chad Hansen	March 26, 2026
13.	Matthew Sham	July 31, 2026
14.	Kole Nelson	March 11, 2027
15.	Michael Boyd	July 31, 2026
16.	Kyle McKenney (exceptional)	March 11, 2027
17.	Ozgur Ay (exceptional)	November 20, 2026
18.	Ryan Graves (exceptional)	October 29, 2026
19.	Alexander Petushkov	October 29, 2026
20.	Weston Zimmerman	July 31, 2026

LATERAL Police Officer

Certified: December 22, 2025

Ranking	Name	Expires
1.	Victor Ando	December 22, 2026