



**City of Lake Forest Park  
CIVIL SERVICE COMMISSION  
September 6, 2023  
MINUTES**

**Commission members present:** Chair Elizabeth Krzyminski, Cmr Kim Anderson, Cmr. John Olson

**Staff present:** Lt. Diego Zanella, Secretary/Chief Examiner Shannon Moore

Chair Krzyminski called meeting to order at 7:02 a.m. The meeting took place via Zoom.

**Approve Minutes**

Cmr. Anderson made a motion to approve the minutes from the July 24, 2023 meeting as presented. Cmr. Olson seconded the motion. The motion passed unanimously.

**Reports and Communications**

**A. Staffing Update**

Cmr. Anderson asked the status of Chief Harden's request to City Council for approval for three temporary additional FTE to support staffing needs. Lt. Zanella shared with the Commissioners that Council approved the request.

**Old Business**

**A. Entry and Lateral Level Civil Service List - Removal of Names**

Police Chief Harden requested that the Civil Service Commission remove eight individuals from the current July 24, 2023 Entry and Lateral Level Eligibility Lists. Cmr. Anderson made a motion to approve the removal of the individuals from the Entry and Lateral Level Eligibility Lists as presented by Chief Harden. Cmr. Olson seconded the motion. The motion passed unanimously.

**New Business**

**A. Approval of the Eligibility List for Entry Level Police Officer**

Cmr. Anderson made a motion to approve the Eligibility List for Entry Level Police Officer as presented. Cmr. Olson seconded the motion. Motion carried unanimously.

| Ranking | Name                  | Expires           |
|---------|-----------------------|-------------------|
| 1.      | Everett Reeck         | June 29, 2024     |
| 2.      | Daniel Smith          | September 6, 2024 |
| 3.      | Thomas Shuman         | September 6, 2024 |
| 4.      | Hannah Zundel         | July 24, 2024     |
| 5.      | Vincent Lam           | June 6, 2024      |
| 6.      | Amanda Johnson        | June 6, 2024      |
| 7.      | Matthew Jacobs Shafer | September 6, 2024 |
| 8.      | Jim Hogg              | September 6, 2024 |
| 9.      | Vasile Visovan        | June 29, 2024     |
| 10.     | Mamoudou Barry        | July 24, 2024     |
| 11.     | Tony Chu              | July 24, 2024     |

#### **B. Approval of the Eligibility List for Lateral Police Officer**

Cmdr. Anderson made a motion to approve the Eligibility List for Lateral Police Officer as presented. Cmdr. Olson seconded the motion. Motion carried unanimously.

| Ranking | Name        | Expires           |
|---------|-------------|-------------------|
| 1.      | Kira Guzman | November 9, 2023  |
| 2.      | Daniel Kim  | July 24, 2024     |
| 3.      | Joshua Yi   | September 6, 2024 |

### **Announcements/Schedule of Events**

#### **A. Hiring Schedule**

Secretary Moore informed the Commissioners that Lt. Zanella and Sgt. Adams visited two testing sites, which proved successful as additional applicants submitted their scores to Lake Forest Park Police Department for consideration in future active hiring processes. A second oral board interview will be scheduled for later this month (September).

### **Adjournment**

Cmdr. Olson made a motion to adjourn the meeting. Cmdr. Anderson seconded the motion. Motion carried unanimously and the meeting adjourned at 7:10 a.m.

SUBMITTED:

APPROVED:

*Shannon Moore* 12.06.23

Shannon Moore, Secretary/Chief Examiner

*Elizabeth Krzyminski*  
Elizabeth Krzyminski (Jan 26, 2024 13:48 PST)

Chair Elizabeth Krzyminski