



PERSONNEL AND BENEFITS COMMITTEE

Lincoln Parish Police Jury

Tuesday, May 09, 2023 at 6:00 PM

Police Jury Meeting Room | 100 West Texas Avenue, Floor Three,
Ruston, LA 71270

AGENDA

In compliance with the Americans With Disabilities Act, individuals needing special accommodations during this meeting should notify the Lincoln Parish Police Jury at 318-513-6200 at least three working days before the meeting.

COMMITTEE MEMBERS

Joe Henderson, Chair; TJ Cranford, Logan Hunt, Milton Melton, Sharyon Mayfield

Call to Order

Invocation

Approval of Agenda

Public Comments on Agenda Items

New Business

1. Review and Recommendation of Library Board Candidates To Replace Diana Humphries:
 - Mr. Richard Pyles
 - Mr. Wesley Harris

Other Business

Public Comments

Adjournment

Richard Pyles
1190 Spring Creek Road
Ruston, Louisiana 71270

April 5, 2023

Courtney Hall
Acting Administrator Police Jury
Lincoln Parish
Ruston, Louisiana 71270

Dear Mr. Hall,

I am interested in interviewing for a volunteer position on the Lincoln Parish Library Board of Control. I am an avid user of the library and am excited about the possibility of serving as a volunteer member.

I have been a resident of Lincoln Parish for over 40 years. My wife, Susan, and I reared and educated our three children in Lincoln Parish. The library has always been a central point in our lives.

I currently volunteer at Christian Community Action and have been active at Grace United Methodist Church volunteering in several positions in the past. I am currently Chairman of the Lincoln Parish Broadband Committee. I am retired. My hours are flexible, and I can give the needed time for this position.

I am, and always have been, a fan of the Lincoln Parish Library. I am an avid, eclectic reader, have used meeting rooms, and attended events at the library.

I have visited many libraries in other parishes, and I feel Lincoln Parish has an outstanding Library and a library I would be proud to represent and serve. Having said that, I would like to be considered for membership of the Lincoln Parish Library Board of Control.

Thank you for your consideration. I look forward to hearing from you.

Sincerely,



Richard Pyles

Wesley Harris
P. O. Box 30
1608 West Barnett Springs Avenue
Ruston, LA 71273

April 17, 2023

Lincoln Parish Police Jury
c/o Courtney Hall
Courthouse
Ruston, LA 71270

I am interested in serving on the Lincoln Parish Library Board of Control.

After retiring with 40 years in public safety management, I joined the Claiborne Parish Library staff as reference librarian/historian three years ago. I am a longtime patron of the Lincoln Parish Library going back to the 1960s when the bookmobile came to our house on Burgessville Road. I have taken every library science course offered at Louisiana Tech.

I am a resident of Ruston and serve on the board of the Lincoln Parish Museum & Historical Society and as chairman of the Lincoln Parish Sesquicentennial Committee. I believe my management experience would be an asset in guiding the library.

A short summary of my experience is attached. If you would like more information or would like to talk further, please let me know.

Thank you for your consideration.

Sincerely,
Wesley Harris

Wesley Harris

P. O. Box 30
Ruston, LA 71273-0030
(318) 366-2065
campruston@gmail.com

Forty years of broad management and leadership experience.

Professional writer for over 35 years.

Committed to quality service and a dedication to excellence through leadership, personal development, accountability, and the highest ethical standards.

SIGNIFICANT CAREER ACHIEVEMENTS

- Taught 200 undergraduate & graduate college courses
- Commanded a progressive police department in metropolitan Atlanta, GA
- Started three successful businesses—writer’s consultant, restaurant and a janitorial service
- Author or editor of 13 books and numerous articles
- Developed the nation’s best traffic safety campaign
- Obtained and administered over \$1 million in grants

EDUCATION

Louisiana Tech University, Ruston, LA

Bachelor of Science, Agricultural Education, 1979

Master of Arts, Human Relations & Supervision, 1984, 4.0 GPA.

Additional undergraduate work in History, Library Science, Education, 2014-21.

LA TEACHER CERTIFICATIONS: Social Studies 6-12, Vocational Agriculture

Grambling State University, Grambling, LA 1980-1989

3 hours remaining for **Master of Arts** in Criminal Justice

Undergraduate work, 1980-82

PROFESSIONAL TRAINING

Thousands of training hours in management and supervisory functions. Complete list available.

- Supervision and management
- Administration and personnel issues

WORK EXPERIENCE

Claiborne Parish Library

Historian/Reference Librarian, 2020 to present (full-time)

University of Phoenix, Phoenix, AZ

Criminal Justice Faculty (part-time) 1998 to present

Writer/Consultant, 1985 to present

Louisiana Department of Culture, Recreation & Tourism

Park Manager (retired) 2008 to 2020

Lincoln Parish Sheriff's Department

Captain, Administrative Services, 2002 to 2008

White Oak Police Department, TX

Assistant Chief of Police, 1999 to 2002

Decatur Police Department, GA

Chief of Police, 1989 to 1998 (retired)

Ruston Police Department

Training Director, 1977-1989

SCHOLARSHIP

Written 13 books, several thousand magazine and newspaper articles and press releases, and presented over 100 programs over the past 40 years.

AFFILIATIONS

- Chairman, Lincoln Parish Sesquicentennial Committee, 2022-present.
- Vice-President, North Louisiana Historical Association.
- Board Member, Louisiana Military Museum, Ruston, 2017–present.
- Board Member, Lincoln Parish Museum & Historical Society, 2014–present. Board president, 2018-2020.
- Member, Homer Lions Club, 2020-present.
- Volunteer, Louisiana Tech Softball program, 2002-present.
- League Vice-President, Ruston Girls Softball Association, 2004-2007.
- Member, LA Tech CHOICES Campus-Community Coalition, 2004-2009.
- Partners in Prevention (Longview, TX community underage drinking task force) 1999-2002
- Assistant Scoutmaster, Boy Scouts of America, Troop 201, Longview, TX. 1999-2002
- Advisory Board Member, Partners in Prevention Community Alliance, 2005-2010
Underage Drinking Committee, 2005-2010
- Chairman, Governing Board of East Texas Child Advocacy Center, 2000-2002.
- Gregg County, TX Crimestoppers, Inc., Board of Directors 1999-2002.
- Executive Committee Chairman, Law Enforcement Explorer Post #109, Boy Scouts of America, Decatur, GA; 1995-1998. (Personally organized this post).