# PERSONNEL AND BENEFITS



Lincoln Parish Police Jury Tuesday, December 10, 2024 at 6:30 PM Police Jury Conference Room | 100 West Texas Avenue, Floor Three, Ruston, LA 71270

### **AGENDA**

In compliance with the Americans With Disabilities Act, individuals needing special accommodations during this meeting should notify the Lincoln Parish Police Jury at 318-513-6200 at least three working days before the meeting.

#### **COMMITTEE MEMBERS**

Chris Garriga, Chair; Greg Williams, Karen Ludley, TJ Cranford, Logan Hunt

#### Call to Order

Invocation

#### **Approval of Agenda**

## **Public Comments on Agenda Items**

**New Business**-Board and Commission Candidate Considerations

- 1. Waterworks District No. 1: Mr. Scott Futrell (Re-appointment)
- 2. Tremont Water District:
  - A. Mr. John McClain, Sr. (Re-appointment)
  - B. Mr. Walter McElduff (Replacing Brenda Dubose Through 12-13-2029)
- 3. Waterworks District No. 2: Ms. Lisa Mangum (Re-appointment)
- 4. Mt. Olive Waterworks District: 4 Candidates-3 Positions
  - A. Ms. Shalena Johnson (Incumbent)
  - B. Ms. Mertrude Douglas (Incumbent)
  - C. Mr. Charlie Hudson (Incumbent)
  - D. Mr. Charles "Butch" Crain
- 5. Lincoln Parish Library Board Of Control: 3 Candidates- 1 Position
  - A. Ms. Sabrina Martin-Watley
  - B. Ms. Stephanie Smith
  - C. Ms. Carla Harvey Moore
- 6. Lincoln Parish Fire Protection District No. 1:
  - A. Mr. Anthony Garrison-Incumbent Ward 2
  - B. Mr. Clark Canterbury-Incumbent Any Ward

- 7. North Louisiana Exhibition Center Commission- Mr. Patrick Patton, At-Large Appointee
- 8. Consider, And Take Action If Necessary, Request From Northeast Delta Human Service Authority To Replace Dr. Tony Young

Other Business

**Public Comments** 

**Adjournment** 

C. D. Crain

152 Orchard Valley Circle Ruston, LA 71270

318.381.7404 butch.crain@icloud.com

February 17, 2024

Courtney Hall Interim Parish Administrator, Lincoln Parish 100 W. Texas Avenue, Third Floor Ruston, Louisiana 71270

Courtney,

Please place my name in consideration and nomination for board membership of the Mt. Olive Water Works District for a term beginning January 1, 2025.

If so selected, and as a customer of the system, I hope to help facilitate with the other board members the continued financial security, water quality and communications with fellow customers of Mt. Olive's water system.

My resume is attached. I look forward to hopefully meeting with you and the police jury to discuss the needs of the water district going forward.

Thank you for your time and consideration.

Sincerely,

C. D. Crain

cc: Glenn Scriber

albuca galawa da la sana da la sa AGAN LA SANA DA LA SA

designation of the first state of the state

a difference de la companya de la constanta de la companya del companya de la companya de la companya del companya de la companya del la companya de la comp

The disagle of filling and independent material between the statement and the statement of the statement of

and the same of the control of the same and the same and the same same and the same and same and same and same

is an easily up to a motion of the case of a subgracion of the first of the common of the

audiches Imeria vog programmen gebruig folgen. So de meilen gebruig folgen de state de meilen gebruig de state de state de meilen gebruig de state de state

#### Resume

Charles D. Crain, 152 Orchard Valley Circle, Ruston, LA 71270

telephone: 318.381.7404 email: butch.crain@icloud.com

Education:

Louisiana Tech University, Ruston, Louisiana, Bachelor of Science,

Forestry-Wildlife, March, 1981

Louisiana State University, Baton Rouge, Louisiana, Agricultural

Leadership Development Program, 1994

Other:

Louisiana 4H Foundation, Trustee, 1994-1995

Certified Prescribed Burner, Louisiana Dept. of Agriculture & Forestry

FSC Trained Assessor, SmartWood, Norfolk, CT, May, 2004

Ozark Society, lifetime member

Experience:

Butch Crain, LLC, 1582 Myrtle Street, Arcadia, LA 71001

**telephone**: 318.381.7404 **supervisor**: self-employed **dates**: 2003 to present

• Implement forest, mineral, wildlife and recreational management on non-industrial private timberlands.

 Under contract to Scientific Certification Systems, conduct chain of custody audits under Forest Stewardship Council guidelines.

 Abstract mineral title, negotiate leases and easements, and submit physical possession reports for oil and gas industry clients.

 Using ArcGIS mapped and integrated data for regional oil and gas servitudes, leases and easements.

The Nature Conservancy, 122 Williamsburg St., Lake Charles, LA 70605

telephone: 337.480.9393 supervisor: Rick Jacob

dates: 2003 to 2005 (conservation forester)

- Inventory timber stands on preserves in southwest Louisiana and southeast Texas.
- Develop management plans to maintain or restore longleaf pine habitat.
- Map preserves and collect data using Trimble GPS and Arcview.
- Administer and monitor timber sales and harvests.
- Review fire management activities.
- Interact with hunting leaseholders and mineral servitude holders to ensure compliance with conservation goals.
- Interact with easement partners, public, government, and other stakeholders to assist in conservation planning and implementation.
- Assist in establishing monitoring plots and measuring data.
- Establish and maintain preserve boundaries, roads, and trails.
- Assist in exotic species control and erosion control.
- Monitor trespass on preserves.

(mand medal) in a large COURT OF A SPENSOR VIEWICE AND ACCOUNT OF ACCOUNTS OF THE PROPERTY OF A SPENSOR OF THE PROPERTY OF THE PROPERT with the self-result of the territories of the self-result of the self Coccumantopy classic of cosposy against a with ARAPA SEL process, The feet seal owner title from the state that documents and the ार्गिया के अंत्रेष्ट्रिय हतामें क्षेत्रे के प्राप्तिक के विकास करें the second state of the se

The state of the s

Page 6

Forest Resource Services, Inc., 138 Woodland Drive, Simsboro, LA 71275;

telephone: 318.247.3958 partner: Bryan Ray

dates: 1997 to 2003 (forester, partner)

- Implement natural resource and recreational activity management on nonindustrial private timberlands.
- Conduct legal title research for partner company's timber acquisitions.
- Purchase 70,000 tons annually for harvest needs of partner company.
- Supervise harvests on management clients' sales and on partner company's 3rd party sales and service contracts.
- Conduct title research, negotiate and execute leases for oil and gas industry clients.

Stone Container Corporation, Wood Procurement, P. O. Box 510, Hodge,

Louisiana 71247

telephone: 318.259.6681 supervisor: Ed Myers

dates: 1988 to 1997 (procurement forester, district forester, area manager)

- Supervision of 4 foresters, 7 fiber suppliers (including approximately 50 sub-contractors), 19,000 tons per week of fiber to paper mill, and 100,000 tons annually in outside sales.
- Documenting chain of custody compliance with AF&PA SFI program.
- Surface landowner title identification and documentation.
- Developed local harvesting audit procedures; assisted in development of divisional audits and reporting procedures for SFI compliance.
- Served as coordinator for regional public education activities and programs.
- Served as facilitator for logging truck safety training

Lincoln Timber Co., Inc., 128 Enloe Street, Dubach, Louisiana 71235

telephone: 318.777.3420 supervisor: Hays Colvin

dates: 1983 to 1988 (procurement forester and logging supervisor)

- Acquisition and harvest supervision of 3,000 tons weekly of various timber products.
- Supervision of one forester and 35 sub-contractors.
- Verification of sales payments, payroll, and insurance payments & audits.

Arcadia Woodmarket, Inc., 117 N. Myrtle, Arcadia, Louisiana 71001

telephone: 318.263.2850 supervisor: John Futch

dates: 1976 to 1983 (technician, woodyard supervisor, procurement forester)

Timber marking; supervision of harvests and wood deliveries

To the Lincoln Parish Library Board of Control:

I would like to express an interest in the Lincoln Parish Library Board of Control. I reside in the Ruston community and a patron of the Library.

I had a rewarding career of 30 years with the Federal Government and worked with the Department of Justice(Federal Bureau of Prisons) as an Education Program Manager. This job included managing the operation of the Education Department Library Program serving the federal inmate population.

The Education Library Program included; Law Library, Leisure Library, and the Interloan Library Program. I conducted Education Library Program reviews and audits for program compliance with policies and procedures.

Since retiring and residing in Lincoln Parish, my community involvement includes; Quota, Goodwill Lunching, Inc., North Central Louisiana Master Gardener, Friends of the Library, Ruston Peach Festival Committee, and the Krewe of Pomona.

My past experiences in Education coupled with my desire to work with the Lincoln Parish Library Board of Control allows me to continue community service.

Thank you!

Sabrina Martin-Watley

(856)278-9675

#### Dear Mr. Hall:

My name is Stephanie Smith, and I want to join the Lincoln Parish Library Board. I've lived and worked in Ruston for over 25 years. The Lincoln Parish Library is a crucial part of our community, offering essential services for all age groups. I'm invested in keeping the library accessible to our entire parish.

As an avid reader, I've supported the library as a member of the Readers Club, participating in reading events and community outreaches. I love introducing the library and its many services to new patrons. From events to reading material to technology, our library is vital to Lincoln Parish.

I am well known by most of the librarians, including Director Jeremy Bolom. I appreciate their hard work in keeping our library accessible and appealing, and I would love to support their work as a board member. I'm committed to a five year term, and I hope to hear from you soon.

Sincerely, Stephanie Smith June 18, 2024

113 Main Street

Grambling, LA 71245

Lincoln Parish Police Jury

Attn: Mr. Milton Melton

Lincoln Parish Library Board

Attn: Ms. Jan Canterbury

100 W. Texas Ave., 3rd Floor

Ruston, LA 71270

Dear Mr. Melton and Ms. Canterbury:

It is with great enthusiasm and a deep commitment to community service that I, Carla Harvey Moore, submit my letter of interest for a seat on the Lincoln Parish Library Board. My lifetime passion for reading and service to the people aligns perfectly with the mission of your organization. I am a resident of Grambling, LA, and was born, reared, and educated in Lincoln Parish. I am a retired social worker from the Louisiana Department of Children and Family Services (DCFS), where I worked for over 30 years in multiple facets of social work delivery. I currently serve as president of the Lincoln Parish Council on Aging Board of Directors. For many years I previously served on the Louisiana State Board of Social Work Examiners, and I currently serve as a Director at Large on the Association of Social Work Boards. My professional journey has been centered around connecting with diverse community groups, understanding their needs, and engaging in programs that resonate with them. Thank you for considering my interest. I am looking forward to the opportunity to contribute and collaborate to LPLB in advancing the important work of the library.

Kind regards,

Carla Harvey Moore

carla58@suddenlink.net

wey Move

225-287-3639

# Appointment Criteria for Lincoln Parish Fire Protection District No. 1 Board of Commissioners

The current Board consists of seven members who serve two-year terms. The municipalities of Ruston, Choudrant, and Grambling are not represented.

The municipalities of Downsville, Dubach, Simsboro, and Vienna each appoint one member.

The Police Jury appoints three members.

Revised Statute 40:1509 requires that "the Board shall be comprised of at least one member from each ward located within the boundaries of the district". The representatives of each of the municipalities come from Wards 3, 4, and 5:

-	Downsville	Ward 5
-	Dubach	Ward 4
-	Simsboro	Ward 3
-	Vienna	Ward 3

Therefore, one Police Jury appointed representative must come from Ward 1 and one must come from Ward 2, in order to have all Wards represented. The third Police Jury appointed representative can come from any Ward.

The only other requirement is that "each member of the board shall be a resident property taxpayer of the district". (RS 1496:D(1)

Richard Aillet - Ward I Anthony Garrison - Ward 2 Clark Canterbury - Ward 3 (Any Ward) October 23, 2024

Mr. Glenn Scriber Parish Administrator Lincoln Parish Police Jury 100 West Texas Avenue Ruston, LA 71270

Dear Mr. Scriber:

Dr. Tony Young, 323 Old Wire Road, Ruston, LA 71270, was appointed by the Lincoln Parish Police Jury to the Board of Directors of Northeast Delta Human Services Authority (NEDHSA) in October 2022. Since his nomination, Dr. Young has only made an appearance at one board meeting. I am sure that his very busy work schedule precludes him from participating on the board.

At this time, we are seeking another representative from Lincoln Parish for our board. If you would, please place on your next agenda, the resignation of Dr. Young from the Northeast Delta Human Services Board of Directors. This will clear the way for the replacement, as soon as we identify that individual. Once they are identified, I will write to you again requesting the new person be formally appointed by the Lincoln Parish Police Jury. If you know of anyone who may want to take this position, I would greatly appreciate you forwarding their name and contact information to me.

Thank you very much for your time and consideration regarding this matter. Please feel free to contact me at personally at 318-574-0964 or <a href="mailto:ylewis@tallulah-la.gov">ylewis@tallulah-la.gov</a> if you have any questions.

Regards,

Yvonne Lewis

Chairman, Board of Directors

Northeast Delta Human Services Authority

Enclosure

cc Dr. Monteic Sizer Delores Harris