



PERSONNEL AND BENEFITS COMMITTEE

Lincoln Parish Police Jury

Tuesday, April 09, 2024 at 5:00 PM

Police Jury Conference Room | 100 West Texas Avenue, Floor Three,
Ruston, LA 71270

AGENDA

In compliance with the Americans With Disabilities Act, individuals needing special accommodations during this meeting should notify the Lincoln Parish Police Jury at 318-513-6200 at least three working days before the meeting.

COMMITTEE MEMBERS

Chris "Moose" Garriga, Chair; Greg "Big Coach" Williams, Karen Ludley, TJ Cranford, Logan Hunt

Call to Order

Invocation

Approval of Agenda

Public Comments on Agenda Items

New Business

1. Discuss, And Take Action If Necessary, Creating New Position - Animal Control/Code Enforcement Officer
2. Discussion and Recommendation of Board and Commission Candidates:
 - A. North Louisiana Exhibition Center Commission: Mr. Thomas Patton Representing the Village of Choudrant - Filling Unexpired Term of Ms. Dawn Moore Through 6-14-2026
 - B. Lincoln Parish Library Board of Control - Candidate Consideration, Ms. Amanda Norris - To Fill Unexpired Term of Amy Miller Through 12-8-2025

Other Business

Public Comments

Adjournment

Village of Choudrant

Mayor

PO Box 288 ❖ Choudrant, Louisiana 71227 ❖ 318-768-4111

Mr. Courtney Hall, P.E. Parish Administrator
Lincoln Parish Police Jury
P.O. Box 979
Ruston, LA. 71273-0979

Dear Mr. Hall,

The Village Town Council has voted to appoint Mr. Thomas Patton to the Louisiana Exhibition Center Commission to serve as commissioner for the Village of Choudrant.

Sincerely



Bill Sanderson, Mayor

michelle@choudrant.org ❖ fax 318-768-2147 ❖ www.choudrant.org

Amanda Norris
1211 Dubach Avenue
Ruston, LA 71270
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318.512.5463

Lincoln Parish Police Jury
100 West Texas Avenue
Ruston, LA 71270

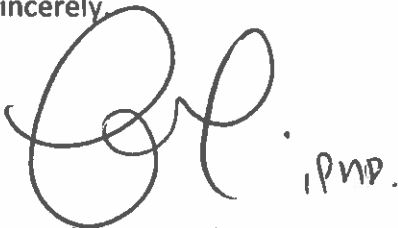
Dear Members of the Police Jury,

I am writing to express my interest in serving on the Lincoln Parish Library Board of Control. As an avid reader and dedicated community member, I am enthusiastic about contributing to the continued success and growth of our local library.

I am a licensed psychologist practicing in Ruston and West Monroe and I visit our library regularly with my 7-year-old twin children. I am passionate about fostering education, promoting literacy, and supporting equal access for all library users. As you will see in my attached vita, I have served as secretary on the Northeast Delta Human Services Authority in the past so I have experience in collaborating with board members and engaging with the community. I plan to be an active and thoughtful member of the library board if I am given the opportunity to serve.

Thank you for considering my application and I look forward to the possibility of contributing my time, energy, and skills to our community.

Sincerely,

A handwritten signature in black ink, appearing to be 'AN', followed by a period and the initials 'PND.' written in a smaller, less formal script.

Amanda Norris, Ph.D.

*Curriculum Vitae***Amanda M. Norris, Ph.D.**

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318-512-5463

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Louisiana License #1153

She/Her

EDUCATION

- **Ph.D., Counseling Psychology**, Louisiana Tech University, Ruston, LA, 2009
DISSERTATION: *How Selected Personality Factors Affect the Relationships Between Marital Satisfaction, Sexual Satisfaction, and Infidelity*
- **M.A., Counseling and Guidance**, Louisiana Tech University, Ruston, LA, 2007
- **B.A., Psychology**, Miami University, Oxford, OH, 2003

ACADEMIC HONORS AND AWARDS

- **University of Louisiana System Fellowship, 2007**
- **Outstanding Graduate Student in Psychology and Behavioral Sciences, 2006-2007**

ASSOCIATION MEMBERSHIPS AND PROFESSIONAL SERVICES

- **Association for Comprehensive Energy Psychology**, Member from 2020-present
- **Louisiana Psychological Association**, Member from 2020-2021
- **American Psychological Association**, Member from 2004-present including membership in Division 44: Society for the Psychology of Sexual Orientation and Gender Diversity and Division 56: Division of Trauma Psychology
- **Northeast Delta Human Services Authority**, Member from May 2011-January 2013
Served as Secretary for 1 year
- **American Society of Clinical Hypnosis**, Member from July 2011-June 2012
- **Faculty Liaison**, Louisiana Tech University, Louisiana Tech Counseling Psychology Doctoral Student Organization, June 2006-May 2007
- **Grant Coordinator**, Louisiana Tech University, Louisiana Tech Counseling Psychology Doctoral Student Organization, August 2005-May 2006

PROFESSIONAL EXPERIENCE

Psychologist, Veterans Evaluation Services, Monroe, LA, August 2015-present

- Contract provider completing compensation and pensions evaluations for veterans

Psychologist, Pinnacle Family Health, West Monroe, LA, August 2015-present

- Helped organize and design the delivery of mental health services including writing the Mental Health Program policy, designing all mental health forms in the electronic health record, and creating processes and forms for internal and external referrals
- Work approximately 16-20 hours per week on a multidisciplinary team and provide individual therapy and psychological assessment to individuals including those affected by HIV/AIDS and LGBTQ+ individuals
- Collaborate with medical providers for the provision of transgender health services including hormone therapy and recommendation for gender affirmation surgery

A.M. Norris

- Name changed to Pinnacle Family Health from GO CARE in 2024

Psychologist, Psychological Care Services, northern Louisiana (multiple locations), January 2015-July 2015

- Worked approximately 30 hours per month completing psychological evaluations for patients living in nursing homes and rehabilitation facilities

Psychologist, Private Practice, Monroe and West Monroe, LA, October 2014-November 2016

- Worked an average of 10-20 hours per week providing individual therapy for adults and psychological evaluation for children, adolescents, and adults
- Contract with Veteran's Evaluation Services to provide pension and compensation evaluations to veterans

Psychologist, Correct Care Solutions at Swanson Center for Youth, Monroe, LA, October 2013-October 2014

- Worked 40 hours per week providing clinical oversight of the mental health services offered to 200 incarcerated youth
- Provided clinical supervision to master's level mental health staff, completed intake assessments, completed hundreds of psychological evaluations, created and revised incentive programs, responded to mental health/behavioral crises, provided evidence-based therapy to adolescent offenders
- Provided trainings, created and updated treatment plans, appeared in court as needed

Mental Health Director, Correct Care Solutions at Swanson Center for Youth, Monroe, LA, July 2011-October 2013

- Worked 40 hours per week providing clinical and administrative oversight of the mental health services offered to 160 incarcerated youth
- Created a 120-page treatment manual for the mental health treatment unit, provided clinical supervision to mental health staff, completed intake and psychological evaluations, created and evaluated treatment plans, assisted in managing a budget, responded to mental health crises, maintained a caseload of 5-20 youth and provided evidence-based therapy to adolescent offenders
- Managed master's level mental health professionals, provided trainings, participated in policy revision

Psychologist, Private Practice, Ruston, LA, January 2011-June 2012

- Worked 40 hours per week providing evidence-based individual and family therapy and psychological evaluations to individuals aged 12-65

Psychologist, Nursing Home Psychological Services, Minden, LA, September 2011-February 2012

- Worked approximately 20 hours per week completing psychological evaluations for nursing home and rehab patients

Psychologist, E.H. Baker, Ph.D., M.P. & Associates, Monroe, LA, January 2011-August 2011

- Worked approximately 20 hours per week providing evidence-based individual therapy and psychological evaluations to college students and adults, completing disability evaluations for children and adults, and providing computer-based cognitive training to children and adults

Post-Doctoral Clinician, E.H. Baker, Ph.D., M.P. & Associates, Monroe, LA, December 2009-January 2011

- Worked approximately 40 hours per week providing evidence-based individual therapy and psychological evaluations to college students and adults, completing disability evaluations for children and adults, and providing computer-based cognitive training to children and adults

Psychology Intern, The Ohio State University Counseling Center, Columbus, OH, September 2008-August 2009

- Worked approximately 40 hours per week providing evidence-based individual therapy to college students, co-leading process groups for women and for gay/bisexual/questioning men, providing supervision to practicum students, and performing weekly intake assessments and urgent coverage
- Completed two presentations at The Big Ten Counseling Centers Conference, co-led seminars on the Personality Assessment Inventory and Interpersonal Process Therapy, provided an interview for a mental health podcast for the university website, co-authored an article on mental health for a university magazine,

A.M. Norris

provided outreach and consultation to the university population, participated as a member of the Wellness Committee for staff and oversaw "Fun Fridays"

Assistant Director, Louisiana Tech University Psychological Services Clinic, August 2006-August 2008

- Worked approximately 20 hours per week administratively supervising practicum students
- Assisted in managing a budget, co-led a parenting workshop for members of the community, provided peer supervision/consultation to practicum students, and organized meetings of local mental health providers

Counselor and Program Administrator, Domestic Abuse Prevention Program, Ruston, LA, August 2005-August 2008

- Worked approximately three hours per week providing therapy and co-therapy in mandated groups for perpetrators of domestic violence, provided administrative oversight of the program from 2006-2008

Practicum Counselor, Louisiana Tech University Counseling Center, Ruston, LA, June 2007-May 2008

- Worked approximately 15 hours per week performing intakes and providing evidence-based individual, career, and couples therapy for college students
- Participated in weekly staffing of clients and supervision, provided outreach to university freshman

Supervisor, Louisiana Tech University, Ruston, LA, January 2007-June 2007

- Worked approximately two hours per week providing clinical supervision to two master's students for one quarter each from the Master of Counseling and Guidance program at Louisiana Tech University

Practicum Counselor, South Arkansas Regional Health Center, El Dorado, AR, June 2006-May 2007

- Worked approximately 15 hours per week performing intakes and providing evidence-based group, individual, and couples counseling to community clients\Participated in weekly staffing of clients and two hours of weekly group supervision
- Completed training in working with multicultural clients and provided consultation services for the local Head Start program

Psychology Intern, Lillian Louise Behavioral Health Hospital, Bastrop, LA, June 2006-February 2007

- Worked approximately eight hours per week providing group, individual, and family counseling for children and adolescents
- Responded to patients in crisis

Psychology Instructor, Louisiana Tech University, Ruston, LA, August 2005-June 2006

- Worked approximately 20 hours per week teaching one section of introductory psychology for five academic quarters

Counselor, Louisiana Tech Psychological Services Clinic, Ruston, LA, June 2005-May 2006

- Worked approximately 10 hours per week providing evidence-based individual and couples counseling for college students and community adults and children

Patient Care Assistant, Fort Hamilton Hospital Psychiatric Unit, Hamilton, OH, December 2003-August 2004

- Worked approximately 20-40 hours per week
- Participated in 71 hours of training and responded to individuals with severe mental illness including psychosis, mania, and suicidality

RESEARCH EXPERIENCE

Research Assistant, Louisiana Tech University Department of Psychology & Behavioral Sciences, August 2004-August 2008

- Worked approximately 20 hours per week obtaining articles, reading and summarizing research findings, participating in the design of experiments, choosing and employing statistical analyses on SPSS, writing manuscripts, writing grant proposals, and creating materials for presentations

REFERENCES

Gerald M. Robertson, M.D.
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