



# PERSONNEL AND BENEFITS COMMITTEE

Lincoln Parish Police Jury

Tuesday, June 08, 2021 at 6:30 PM

Library Events Center | 910 North Trenton Street, Ruston, LA 71270

## AGENDA

In compliance with the Americans With Disabilities Act, individuals needing special accommodations during this meeting should notify the Lincoln Parish Police Jury at 318-513-6200 at least three working days before the meeting.

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### COMMITTEE MEMBERS

Joe Henderson, Chair; TJ Cranford, Logan Hunt, Milton Melton, Sharyon Mayfield

### Call to Order

### Invocation

### Approval of Agenda

### Old Business

### New Business

1. Waterworks District #3 Appointments - Mr. Randy Snow, Mr. Ralph McVay, and Mrs. Linda Kimble - 5-year Term
2. Recommendation for Appointment - Communications District (3 year term) Representing Ruston Police Department - Regan Price
3. Recommendation for Appointment - Library Appointment (5 year term) One Vacancy - Mr. Bill Jones

### Other Business

### Adjournment

Devon Cannon

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**From:** waterworks@suddenlinkmail.com  
**Sent:** Wednesday, May 26, 2021 12:59 PM  
**To:** Devon Cannon  
**Subject:** Board Members

Dear LPPJ,

Waterworks #3 has voted to keep Randy Snow, Ralph McVay and Linda Kimble as board members for another term.

Thanks,  
Chris Harris



# CITY OF RUSTON

## Ruston Police Department

Mayor Ronny Walker  
Board of Aldermen  
Carolyn Cage • District 1  
Angela Mayfield • District 2  
Jedd Lewis • District 3  
Jim Pearce • District 4  
Bruce Siegmund • District 5

April 28, 2021

Lincoln Parish Police Jury  
Doug Postel, Parish Administrator  
100 West Texas Avenue  
Ruston, Louisiana 71270

Dear Mr. Postel,

Please accept this letter as a request for Regan Price to be appointed to the 911 Commission.

If further information is needed, please feel free to contact me.

Sincerely,

**RUSTON POLICE DEPARTMENT**

A handwritten signature in black ink that reads "Stephen J. Rogers". The signature is fluid and cursive.

Stephen J. Rogers  
Chief of Police

SJR:lk

LAW OFFICE OF  
**WILLIAM A. JONES, JR.**  
1907 Fairview  
RUSTON, LOUISIANA 71270  
**EMAIL: [billjones-coyle@suddenlinkmail.com](mailto:billjones-coyle@suddenlinkmail.com)**

TELEPHONE: (318) 255-2944 CELL: (318) 548-5550 FACSIMILE: (318) 224-7033

May 6, 2021

Richard Durrett, President  
Lincoln Parish Police Jury  
100 East Texas Street  
Ruston, LA 71270

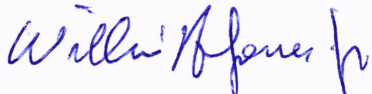
Re: Lincoln Parish Library Board

Dear Mr. Durrett:

I am interested in serving on the Lincoln Parish Library Board. I believe the Lincoln Parish Library has served our Parish well for almost a century, and I want to help it continue to do that.

If you need anything further, please do not hesitate to contact me. I appreciate your consideration of my request to serve on the Library Board.

Sincerely yours,



William A. Jones, Jr.

THE UNITED STATES OF AMERICA  
DEPARTMENT OF JUSTICE  
FEDERAL BUREAU OF INVESTIGATION

MEMORANDUM FOR THE DIRECTOR  
FROM: SAC, [illegible]  
SUBJECT: [illegible]

[illegible signature]



Lincoln Parish  
**Library**  
enrich ~ inspire ~ educate

Lincoln Parish Police Jury

P.O. Box 979

Ruston, LA 71270

Tuesday, June 1, 2021

To the Police Jury of Lincoln Parish,

The Library Board of Control for the Lincoln Parish Library requests that you, the Lincoln Parish Police Jury, accept their recommendation for William A. Jones, Jr. to fill the current vacancy on the Library Board. Attached you will find the minutes from the Special Called Meeting held on Thursday, May 27, 2021 at 4:00 pm in the Library Events Center, where the Library Board officially interviewed both applicants and voted to make this recommendation. Thank you for your consideration of this proposal.

Marcie N. Nelson

Interim Library Director

LINCOLN PARISH LIBRARY BOARD OF CONTROL  
Minutes of Meeting  
May 27, 2021

The Lincoln Parish Library Board of Control Special Called Meeting was called to order at 4:00 pm by Dr. Clark, Library Board President. Board members present included Dr. Augusta Clark, Mary Jo Cooper, Sandra Dupree, Richard Durrett, Diana Humphries, Amy Miller, and Charles Penuell.

The agenda was approved with a motion from Mrs. Dupree and a second from Mrs. Humphries. All yes. Motion carried.

There were no public comments.

Dr. Clark welcomed the applicants and invited Mr. Edward Richmond to approach the Board for formal interview. Mr. Richmond briefed the Board on his extensive English background and experience as an avid life-long library user. Mr. Richmond stated that libraries are important resources especially in rural areas. He expressed to the members of the Board that he felt his professional background in policies and procedures as well as marketing from a small business standpoint could be an asset to the Board and the Library alike. Mr. Richmond stated that his main concern for the future of the Library was the upcoming election in October. He strongly recommended that the Library pursue outreach across all available pathways and implement modern day marketing ploys to reach a wider range of voters within the community. Mr. Richmond stated that, while he has no personal experience in campaigning, he believes in being very vocal about the Library and its assets for the community at large. He stated that he had reviewed the revised budget and, while there are areas he wished the Library could have maintained some expenses, particularly staffing, he understood that in a time of hard decisions, the Library had to make the cuts in order to survive. Mr. Richmond stated that Libraries are among the last public spaces where people can come to just be without being pressured to purchase a product or shown the door. Mr. Richmond expressed sincere desire to work with the Board and the Library in the near future.

Dr. Clark invited Mr. William Jones, Jr. to approach the board for formal interview. Mr. Jones stated that he had also reviewed the budget personally and he felt the Library needed to be very vocal about their efforts to cut the budget and reach a tax millage proposal that was not only lower but had the community in mind. He stated that, as a former Senator, he had much experience with campaigns and he wished to help the Library with their upcoming election by utilizing his experience. He stated that the Library has to make sure the people know what exactly they offer and do and how things are run. He mentioned reaching out to the local businesses was a vital step. Mr. Jones stated that his biggest concerns are the current public misconceptions of the library surrounding the budget, staffing and various other financially specific topics. He briefed the Board on his Law background as well as his professional business and policy experience. Both of which, he felt, could be important to his role if he were placed on the Board.

Upon the conclusion of the interviews, Dr. Clark invited several attendees to address the Board and applicants. Former Board member Debbie Holliman spoke, followed by Theresa Wyatt, Jury Member, and Milton Melton, Jury Member.

Mrs. Miller made the motion to add making a formal recommendation to the Jury to fill the current Board vacancy to the agenda. Penuell, yes. Miller, yes. Durrett, yes. Dupree, yes. Clark, yes. Cooper, yes. Humphries, yes. With a unanimous vote, it was approved to amend the agenda to include this item.

Mrs. Miller made the motion to recommend Mr. William A. Jones, Jr. to the Police Jury as the Board's choice to fill the vacancy. Mrs. Cooper seconded the motion. Mr. Penuell stated that while he knows and respects Mr. Jones and believed he could be an asset to the Board as the Library moves toward the upcoming election, he felt Mr. Richmond could serve the Board admirably beyond that point. Penuell, voted no. Miller, yes. Durrett, yes. Dupree, yes. Cooper, yes. Humphries, yes. Clark, yes. With a six to one vote, the recommendation to the Police Jury by the Library Board will be William A. Jones, Jr.

Mrs. Miller made a motion to adjourn the meeting. Mrs. Dupree seconded the motion. All yes. Motion carried.