TO: Lincoln Parish Police Jury

FROM: Personnel and Benefits Committee

SUBJECT: Committee Report

The Personnel and Benefits Committee of the Lincoln Parish Police Jury met in the Lincoln Parish Library Events Center, Tuesday, October 11, 2022, at 6:00 p.m. Present were: Joe Henderson, Chair; TJ Cranford, Logan Hunt, Milton Melton, and Sharyon Mayfield.

**ABSENT: None** 

Joe Henderson called the meeting to order and Sharyon Mayfield delivered the invocation.

Sharyon Mayfield made a motion, seconded by Milton Melton, to approve the agenda. The motion carried with the following votes:

YEAS: Cranford, Hunt, Henderson, Melton, and Mayfield

The first item on the agenda was to discuss and take action on revisions to the Employee Leave Policy. Ms. LaTonya Lacey was present to answer questions. After discussion, Logan Hunt offered a motion, seconded by TJ Cranford, to recommend adopting the revisions to the Employee Leave Policy. The motion carried with the following votes:

YEAS: Cranford, Hunt, Henderson, Melton, and Mayfield

Logan Hunt offered a motion, seconded by Milton Melton, to reappoint Mr. FJ Armond to the Greater Ward One Waterworks District for a five-year term. The motion carried with the following votes:

YEAS: Cranford, Hunt, Henderson, Melton, and Mayfield

Sharyon Mayfield offered a motion, seconded by Milton Melton, to appoint Mr. Rodney Demery to the Communications District as the Grambling State University representative for a three-year term. The motion carried with the following votes:

YEAS: Cranford, Hunt, Henderson, Melton, and Mayfield

Next on the agenda was to consider changes to the Solid Waste Disposal Operator Job Description. Ms. Lacey stated that these changes were necessary since the Solid Waste department would now be operating the air burner. TJ Cranford offered a motion,

seconded by Sharyon Mayfield, to recommend approving the job descriptions. The motion carried with the following votes:

YEAS: Cranford, Hunt, Henderson, Melton, and Mayfield

Under other business, Administrator Doug Postel reminded the Jurors that Ms. Lacey would be leaving her position and then went over the current hiring policy and schedule. No action was necessary.

There being no other business to come before the Committee, the meeting was adjourned.	
Doug Postel	Joe Henderson
Parish Administrator	Committee Chair