TO: Lincoln Parish Police Jury

FROM: Personnel and Benefits Committee

SUBJECT: Committee Report

The Personnel and Benefits Committee of the Lincoln Parish Police Jury met in the Jack Beard Community Room, 910 North Trenton Street, Tuesday, June 14, 2022, at 6:30 p.m. Present were: Joe Henderson, Chair; TJ Cranford, Logan Hunt, Milton Melton, and Sharyon Mayfield.

ABSENT: None

Joe Henderson called the meeting to order and TJ Cranford delivered the invocation.

Sharyon Mayfield made a motion, seconded by Milton Melton, to approve the agenda. The motion carried with the following votes:

YEAS: Cranford, Hunt, Henderson, Melton, and Mayfield

The first item on the agenda was an announcement of vacancy on the Northeast Delta Human Services Authority Board. Mr. Postel stated that the Police Jury has two positions on this board however only one has been filled. No action was taken.

Item two on the agenda was board appointments to various boards. Logan Hunt offered a motion, seconded by Milton Melton, to recommend tabling the Library Board appointment and recommend that Jurors seek an appointee. The motion carried with the following votes:

YEAS: Cranford, Hunt, Henderson, Melton, and Mayfield

TJ Cranford offered a motion, seconded by Logan Hunt, to recommend appointing Tammy Walker as the Dubach representative to the North Louisiana Exhibition Center Commission for a four-year term. The motion carried with the following votes:

YEAS: Cranford, Hunt, Henderson, Melton, and Mayfield

Logan Hunt offered a motion, seconded by Sharyon Mayfield, to recommend reappointing Keith Canterbury as the Simsboro representative to the North Louisiana Exhibition Center Commission for a four-year term. The motion carried with the following votes:

YEAS: Cranford, Hunt, Henderson, Melton, and Mayfield

Sharyon Mayfield offered a motion, seconded by Logan Hunt, to recommend reappointing Elmira McCarty as the Grambling representative to the North Louisiana Exhibition Center Commission for a four-year term. The motion carried with the following votes:

YEAS: Cranford, Hunt, Henderson, Melton, and Mayfield

Logan Hunt offered a motion, seconded by Milton Melton, to recommend re-appointing Dawn Moore as the Choudrant representative to the North Louisiana Exhibition Center Commission for a four-year term. The motion carried with the following votes:

YEAS: Cranford, Hunt, Henderson, Melton, and Mayfield

Logan Hunt offered a motion, seconded by TJ Cranford, to recommend appointing Chris Womack as the Ruston representative to the North Louisiana Exhibition Center Commission for a four-year term. The motion carried with the following votes:

YEAS: Cranford, Hunt, Henderson, Melton, and Mayfield

TJ Cranford offered a motion, seconded by Milton Melton, to recommend appointing Melanie Jones to fill the unexpired term of Shannon Frank Reeves, Sr. on the Ruston Lincoln Convention and Visitors Bureau Board representing Grambling State University. The motion carried with the following votes:

YEAS: Cranford, Hunt, Henderson, Melton, and Mayfield

The last item on the agenda was to discuss and take action on the revision of the employee leave policy. Mr. Postel stated that the overall goal of changing this policy is to attract and retain new employees. Mr. Henderson stated that he was concerned about the vacation benefits and how much they would cost the police jury. Milton Melton offered a motion, seconded by Sharyon Mayfield to table the item until the next meeting. The motion carried with the following votes:

YEAS: Cranford, Hunt, Henderson, Melton, and Mayfield

There being no other business to come before the Committee, the meeting was adjourned.

Doug Postel

Parish Administrator

Joe Henderson

Committee Chair