

The Lincoln Parish Police Jury met in regular session on Tuesday, August 10, 2021, at 7:00 p.m. at the Lincoln Parish Library Events Center, Ruston, Louisiana. Present were: Theresa Wyatt, District One; Hazel Hunter, District Two; Richard I. Durrett, District Three; T.J. Cranford, District Four; Logan Hunt, District Five; Glenn Scriber, District Six; Matt Pullin, District Seven; Skip Russell, District Eight; Milton Melton, District Ten; Sharyon Mayfield, District Eleven.

ABSENT: Joe Henderson, District Nine; and Annette Straughter, District Twelve.

Richard Durrett called the meeting to order and Glenn Scriber delivered the invocation and led the Pledge of Allegiance.

Milton Melton offered a motion, seconded by Hazel Hunter to approve the agenda as presented. The motion carried with the following votes:

YEAS: Wyatt, Hunter, Durrett, Cranford, Hunt, Scriber, Pullin, Russell, Melton, and Mayfield

ABSENT: Henderson and Straughter

Richard Durrett called for public comment on agenda items. There were none.

Next item on the agenda was approval of minutes for July 13, 2021. Glenn Scriber offered a motion, seconded by Milton Melton, to approve the minutes as printed. The motion carried with the following votes:

YEAS: Wyatt, Hunter, Durrett, Cranford, Hunt, Scriber, Pullin, Russell, Melton, and Mayfield

ABSENT: Henderson and Straughter

Next item on the agenda was committee reports, Glenn Scriber stated that the Parks, Recreation and Tourism Committee met on this day at 5:30 pm and the Committee recommends:

1. Creating a committee consisting of Mr. Durrett, Mr. Scriber, Mr. Ramsaur, and Mr. Postel to generate ideas and proceed with the LCDBG application.

Skip Russell offered a motion, seconded by Theresa Wyatt, to accept the report and approve the recommendations of the Parks, Recreation and Tourism Committee. The motion carried with the following votes:

YEAS: Wyatt, Hunter, Durrett, Cranford, Hunt, Scriber, Pullin, Russell, Melton, and Mayfield

ABSENT: Henderson and Straughter

Administrator Doug Postel stated that the Personnel/Benefits Committee met at 6:00 pm this day and the Committee recommends:

1. Submitting a letter to the Governor's office with the names of Mr. Melton, Mrs. Straughter, and Mr. Logan Hunt as candidates for the 2021-2024 term for the Sparta Groundwater Conservation District Commission.
2. Approving the following changes to the job descriptions and class changes for the Lincoln Parish Police Jury:
 - a. Overall:
 - i. Job descriptions now list several items at the top of the description including: pay classification, category, FLSA status, occupation code, and work schedule (hours, on call, etc.)
 - b. Administration:
 - i. Clerical Changes: Secretary is now Administrative Assistant
 - ii. Purchasing Agent: Homeland Security duties added
 - iii. Executive Administrative Assistant: Will help coordinate and create media outreach as needed.
 - iv. Financial Manager Position: Range Minimum R21 for \$51,480
 - c. Courthouse Maintenance:
 - i. Removed Housekeeping Supervisor
 - d. Lincoln Parish Park:
 - i. Change Landscaper with Maintenance
 - ii. Designate Lifeguard Supervisor I and Lifeguard Supervisor II classifications.
 - iii. Move Security Guards to different ranges on the pay scale, from R6 to R10.
 - iv. Move Lifeguard Supervisor to different ranges on the pay scale, from R6 to R10.
 - v. Assistant Park Director supervisory experience changed from 5 years to 3 years; this change was to attract and retain employees.
 - e. Solid Waste Disposal:
 - i. Job Descriptions did not change but the Superintendent asked to adjust their range on the pay scale, each job description was moved up one range.
 - f. Solid Waste Collection:
 - i. Job Descriptions did not change but the Superintendent asked to adjust their range on the pay scale, each job description was moved up one range.
 - g. Highway Department:
 - i. Updates to individual job descriptions include duties, qualification and equipment updates.
 - ii. Foremen were moved to difference ranges on the pay scale, from R12 to R16.

Sharyon Mayfield offered a motion, seconded by Milton Melton, to accept the report and approve the recommendations of the Personnel/Benefits Committee. The motion carried with the following votes:

YEAS: Wyatt, Hunter, Durrett, Cranford, Hunt, Scriber, Pullin, Russell, Melton, and Mayfield

ABSENT: Henderson and Straughter

Next on the Agenda was to Convene the Property Assessment Board of Review for 2021. Matt Pullin offered a motion, seconded by Hazel Hunter, to convene the Board of Review for the purpose of setting the public hearing dates for 2021. The motion carried with the following votes:

YEAS: Wyatt, Hunter, Durrett, Cranford, Hunt, Scriber, Pullin, Russell, Melton, and Mayfield

ABSENT: Henderson and Straughter

Mr. Durrett stated that it was recommended that the public hearing date be set for September 14, 2021 at 7:00 PM for the purpose of the Board of Review to consider written or oral complaints of persons desiring to be heard who have filed timely reports as required by state law relative to the assessment of real and personal property in Lincoln Parish, LA for the year 2021.

Glenn Scriber offered a motion, seconded by Hazel Hunter, to recess the board of review and reconvene the Police Jury meeting. The motion carried with the following votes:

YEAS: Wyatt, Hunter, Durrett, Cranford, Hunt, Scriber, Pullin, Russell, Melton, and Mayfield

ABSENT: Henderson and Straughter

Next on the Agenda was to adopt a resolution Re-Designating Polling Place locations. Administrator Doug Postel stated that there was a precinct consolidation a few years ago and that at the time this resolution should have been adopted but was not. Skip Russell offered a motion seconded by Milton Melton, to adopt the resolution Re-Designating Polling Place Locations as indicated.

Resolution 21-29

A Resolution of the Parish of Lincoln, State of Louisiana, Redesignating all the polling places in voting precincts of Lincoln Parish Louisiana.

Section I.

Be it ordained by the Police Jury of Lincoln Parish, Louisiana in special session convened on this 10th day of August, 2021, that the voting precincts of the various polling places of Lincoln Parish, Louisiana, shall be located, established, and described as follows:

Voting Location

New Precinct	New Voting Location
1-1	Grambling Town Hall
1-2	Mt. Olive Fire Station

1-3	McClane Recreation Center
2-1	Grambling Town Hall
2-2	I A Lewis School
3-1	Simsboro High School
3-2	Greenwood Clubhouse
3-3	Simsboro High School
3-4	Nobles School Fire Station
3-5	Vienna Town Hall
3-6	Greenwood Clubhouse
4-1	Dubach Town Hall
4-2	Dubach Fire Station
4-3	Mineral Springs Fire Station
4-4	Colvin Memorial
4-5	Hico Fire Station
4-6	Mineral Springs Fire Station
5-1	Choudrant High School
5-2	Sibley Fire Station
5-3	Chandler Road Fire Station
5-4	Choudrant High School
6-1	Glenview Elementary
6-2	Glenview Elementary
6-3	Glenview Elementary
7-1	Hillcrest Elementary
7-2	Hillcrest Elementary
8-1	Ruston Civic Center
8-2	Chandler Road Fire Station
8-3	Ruston Civic Center
8-4	McClane Recreation Center
9-1	LP School Board Media Center
9-2	LP School Board Media Center
9-3	McClane Recreation Center
9-4	LP School Board Media Center
9-5	LP School Board Media Center
10-1	Ruston Public Works Complex

10-2	Ruston Public Works Complex
10-3	Ruston Public Works Complex
10-4	Greenwood Recreation Center
10-5	Greenwood Recreation Center
11-1	I A Lewis School
11-2	I A Lewis School
11-3	I A Lewis School
11-4	Catherine's Dance Studio
12-1	Luffey Catholic Life Center
12-2	Luffey Catholic Life Center
12-3	Luffey Catholic Life Center
12-4	Luffey Catholic Life Center
12-5	Luffey Catholic Life Center
12-6	Luffey Catholic Life Center

Section II.

If any section, paragraph, sentence, clause and/or phrase of this Resolution or the application thereof is declared unconstitutional, unenforceable or invalid by the valid judgment of any court of competent jurisdiction such unconstitutionality, unenforceability or invalidity shall not affect any of the remaining sections, paragraphs, sentences, clauses and/or phrases of this Resolution, since the same would have been enacted by the Lincoln Parish Police Jury without the incorporation in this Resolution of any such unconstitutional, unenforceable or invalid section, paragraph, sentence, clause or phrase. To this end, the provisions of this Resolution are hereby declared severable.

Section III.

All other Resolutions, or any parts thereof, which are in conflict with the provisions of this Resolution are hereby repealed.

Section IV.

That this Resolution shall be in full force and effect upon promulgation.

Section V.

This above and foregoing Resolution was introduced by Skip Russell who moved its adoption. The motion was seconded by Milton Melton and after having been considered by sections, was adopted by sections and as a whole by the following Yea and Nay vote:

YEAS: Wyatt, Hunter, Durrett, Cranford, Hunt, Scriber, Pullin, Russell, Melton, and Mayfield

ABSENT: Henderson and Straughter

Whereupon, the Resolution was declared duly adopted this 10th day of August 2021.

/s/ Doug Postel
Doug Postel
Parish Administrator

/s/ Richard I. Durrett
Richard I. Durrett
Parish President

The motion carried with the following votes:

YEAS: Wyatt, Hunter, Durrett, Cranford, Hunt, Scriber, Pullin, Russell, Melton, and Mayfield

ABSENT: Henderson and Straughter

Item seven on the agenda was to adopt a resolution authorizing the president to enter into a contract with Strategic Demographics, LLC for services pertaining to reapportionment. Mr. Postel stated that this is a reapportionment year and that census numbers should be released within the next week. Mr. Durrett, Mr. Melton, Mr. Hunt, and Mr. Postel have interviewed two companies and selected the proposal of Strategic Demographics, LLC. This proposal was considerably lower than the other received, it was for \$16,000.00 with a \$3,000.00 discount for working with the Lincoln Parish School Board. For reference, the other proposal received was for \$25,000.00 with a \$1,000.00 discount for working with the Lincoln Parish School Board. Mr. Postel recommended contracting with Mr. Bill Blair and Strategic Demographics for Reapportionment services. Glenn Scriber offered a motion, seconded by Logan Hunt, to adopt a resolution authorizing the President to enter into a contract with Strategic Demographics, LLC for services pertaining to reapportionment.

RESOLUTION 21-30

Resolution of the Lincoln Parish Police Jury authorizing and directing the President to execute a contract with Strategic Demographics, LLC to provide reapportionment and redistricting services to the Lincoln Parish Police Jury.

WHEREFORE, Pursuant to the United States Constitution and federal law, there is conducted a decennial census of the population of the United States;

WHEREFORE, the most recent federal decennial census was conducted in 2020 and the results thereof will be released in 2021;

WHEREFORE, Louisiana law mandates that the Lincoln Parish Police Jury consider the impact of the federal decennial census on its election districts to determine whether the relative populations of those election districts are in accordance with the principals of one person one vote set forth in the United States Constitution;

WHEREFORE, in order to accomplish this obligation, the Lincoln Parish Police Jury requires the assistance of professionals in demographics, reapportionment and redistricting;

WHEREFORE, Strategic Demographics, LLC, through its principals and subcontractors has extensive experience in demographics, reapportionment and redistricting, including experience following the 2000 and 2010 census;

WHEREFORE, Strategic Demographics, LLC has submitted a proposed Contract for Demographic Services, a copy of which is attached hereto;

NOW, THEREFORE BE IT RESOLVED that the Lincoln Parish Police Jury authorizes and directs its duly elected President to execute the Contract for Demographic Services with Strategic Demographics, LLC.

BE IT FURTHER RESOLVED that the Lincoln Parish Police Jury authorizes and directs the administrative staff to take all actions necessary to carry out the Contract for Demographic Services with Strategic Demographics, LLC;

BE IT FINALLY RESOLVED that the Lincoln Parish Police Jury directs the Secretary to forward an executed copy of this Resolution and the attached Contract for Demographics Services to Strategic Demographic, LLC.

/s/ Doug Postel
Doug Postel
Parish Administrator

/s/ Richard I. Durrett
Richard I. Durrett
Parish President

The motion carried with the following votes:

YEAS: Wyatt, Hunter, Durrett, Cranford, Hunt, Scriber, Pullin, Russell, Melton, and Mayfield

ABSENT: Henderson and Straughter

Matt Pullin offered a motion, seconded by Logan Hunt, to authorize the advertisement for bids for the 2021 Capital Improvement Plan Asphaltic Concrete Overlays. The motion carried with the following votes:

YEAS: Wyatt, Hunter, Durrett, Cranford, Hunt, Scriber, Pullin, Russell, Melton, and Mayfield

ABSENT: Henderson and Straughter

Theresa Wyatt offered a motion, seconded by Hazel Hunter, to approve the recommendations for appointment to the Lincoln Parish Broadband Commission.

RESOLUTION NO. 21-31

BE IT RESOLVED by the Police Jury of Lincoln Parish,
Louisiana, convened in Regular Session this
10th day of August, 2021 that

STEPHEN WILLIAMS

Is hereby and herewith appointed, COMMISSIONER
LINCOLN PARISH BROADBAND COMMISSION
Representing the Lincoln Parish Sheriff's Office
Lincoln Parish, Louisiana,

For the term of August 10, 2021 through August 10, 2024

Signed and Sealed this 10th day of August 2021

LINCOLN PARISH POLICE JURY

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/s/ Doug Postel
Doug Postel, Administrator
LINCOLN PARISH POLICE JURY

/s/ Richard I. Durrett
Richard I. Durrett, President
LINCOLN PARISH POLICE JURY

RESOLUTION NO. 21-32

BE IT RESOLVED by the Police Jury of Lincoln Parish,
Louisiana, convened in Regular Session this
10th day of August, 2021 that

RICKY DURRETT

Is hereby and herewith appointed, COMMISSIONER
LINCOLN PARISH BROADBAND COMMISSION
Representing the Lincoln Parish School Board
Lincoln Parish, Louisiana,

For the term of August 10, 2021 through August 10, 2024

Signed and Sealed this 10th day of August 2021

LINCOLN PARISH POLICE JURY

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/s/ Doug Postel
Doug Postel, Administrator
LINCOLN PARISH POLICE JURY

/s/ Richard I. Durrett
Richard I. Durrett, President
LINCOLN PARISH POLICE JURY

RESOLUTION NO. 21-33

BE IT RESOLVED by the Police Jury of Lincoln Parish,
Louisiana, convened in Regular Session this
10th day of August, 2021 that

GORDON FORD

Is hereby and herewith appointed, COMMISSIONER
LINCOLN PARISH BROADBAND COMMISSION
Representing Rural Private or Charter Schools
Lincoln Parish, Louisiana,

For the term of August 10, 2021 through August 10, 2024
Signed and Sealed this 10th day of August 2021
LINCOLN PARISH POLICE JURY

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/s/ Doug Postel
Doug Postel, Administrator
LINCOLN PARISH POLICE JURY

/s/ Richard I. Durrett
Richard I. Durrett, President
LINCOLN PARISH POLICE JURY

RESOLUTION NO. 21-34

BE IT RESOLVED by the Police Jury of Lincoln Parish,
Louisiana, convened in Regular Session this
10th day of August, 2021 that

TOM HOOVER

Is hereby and herewith appointed, COMMISSIONER
LINCOLN PARISH BROADBAND COMMISSION
Representing Louisiana Tech University
Lincoln Parish, Louisiana,

For the term of August 10, 2021 through August 10, 2024
Signed and Sealed this 10th day of August 2021
LINCOLN PARISH POLICE JURY

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/s/ Doug Postel
Doug Postel, Administrator
LINCOLN PARISH POLICE JURY

/s/ Richard I. Durrett
Richard I. Durrett, President
LINCOLN PARISH POLICE JURY

RESOLUTION NO. 21-35

BE IT RESOLVED by the Police Jury of Lincoln Parish,
Louisiana, convened in Regular Session this
10th day of August, 2021 that

JACKIE WHITE

Is hereby and herewith appointed, COMMISSIONER
LINCOLN PARISH BROADBAND COMMISSION
Representing Rural Healthcare Providers
Lincoln Parish, Louisiana,

For the term of August 10, 2021 through August 10, 2024
Signed and Sealed this 10th day of August 2021
LINCOLN PARISH POLICE JURY

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/s/ Doug Postel
Doug Postel, Administrator
LINCOLN PARISH POLICE JURY

/s/ Richard I. Durrett
Richard I. Durrett, President
LINCOLN PARISH POLICE JURY

RESOLUTION NO. 21-36

BE IT RESOLVED by the Police Jury of Lincoln Parish,
Louisiana, convened in Regular Session this
10th day of August, 2021 that

DAPHNE GALLOT

Is hereby and herewith appointed, COMMISSIONER
LINCOLN PARISH BROADBAND COMMISSION
Representing Grambling Chamber of Commerce
Lincoln Parish, Louisiana,

For the term of August 10, 2021 through August 10, 2024

Signed and Sealed this 10th day of August 2021

LINCOLN PARISH POLICE JURY

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/s/ Doug Postel
Doug Postel, Administrator
LINCOLN PARISH POLICE JURY

/s/ Richard I. Durrett
Richard I. Durrett, President
LINCOLN PARISH POLICE JURY

RESOLUTION NO. 21-37

BE IT RESOLVED by the Police Jury of Lincoln Parish,
Louisiana, convened in Regular Session this
10th day of August, 2021 that

DUSTY HAMPTON

Is hereby and herewith appointed, COMMISSIONER
LINCOLN PARISH BROADBAND COMMISSION
Representing City of Ruston
Lincoln Parish, Louisiana,

For the term of August 10, 2021 through August 10, 2024

Signed and Sealed this 10th day of August 2021

LINCOLN PARISH POLICE JURY

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/s/ Doug Postel
Doug Postel, Administrator
LINCOLN PARISH POLICE JURY

/s/ Richard I. Durrett
Richard I. Durrett, President
LINCOLN PARISH POLICE JURY

RESOLUTION NO. 21-38

BE IT RESOLVED by the Police Jury of Lincoln Parish,
Louisiana, convened in Regular Session this
10th day of August, 2021 that

SKIP RUSSELL

Is hereby and herewith appointed, COMMISSIONER
LINCOLN PARISH BROADBAND COMMISSION
Representing Lincoln Parish Police Jury
Lincoln Parish, Louisiana,

For the term of August 10, 2021 through August 10, 2024
Signed and Sealed this 10th day of August 2021
LINCOLN PARISH POLICE JURY

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/s/ Doug Postel
Doug Postel, Administrator
LINCOLN PARISH POLICE JURY

/s/ Richard I. Durrett
Richard I. Durrett, President
LINCOLN PARISH POLICE JURY

RESOLUTION NO. 21-39

BE IT RESOLVED by the Police Jury of Lincoln Parish,
Louisiana, convened in Regular Session this
10th day of August, 2021 that

SYBIL FOSTER

Is hereby and herewith appointed, COMMISSIONER
LINCOLN PARISH BROADBAND COMMISSION
Representing Rural Lincoln Parish Municipality Mayors
Lincoln Parish, Louisiana,

For the term of August 10, 2021 through August 10, 2024
Signed and Sealed this 10th day of August 2021
LINCOLN PARISH POLICE JURY

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/s/ Doug Postel
Doug Postel, Administrator
LINCOLN PARISH POLICE JURY

/s/ Richard I. Durrett
Richard I. Durrett, President
LINCOLN PARISH POLICE JURY

RESOLUTION NO. 21-40

BE IT RESOLVED by the Police Jury of Lincoln Parish,
Louisiana, convened in Regular Session this
10th day of August, 2021 that

CLARK CANTERBURY

Is hereby and herewith appointed, COMMISSIONER
LINCOLN PARISH BROADBAND COMMISSION
Representing Rural Agriculture Industry
Lincoln Parish, Louisiana,

For the term of August 10, 2021 through August 10, 2024
Signed and Sealed this 10th day of August 2021
LINCOLN PARISH POLICE JURY

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/s/ Doug Postel
Doug Postel, Administrator
LINCOLN PARISH POLICE JURY

/s/ Richard I. Durrett
Richard I. Durrett, President
LINCOLN PARISH POLICE JURY

RESOLUTION NO. 21-41

BE IT RESOLVED by the Police Jury of Lincoln Parish,
Louisiana, convened in Regular Session this
10th day of August, 2021 that

BRANDON EWING

Is hereby and herewith appointed, COMMISSIONER
LINCOLN PARISH BROADBAND COMMISSION
Representing Forestry Industry
Lincoln Parish, Louisiana,

For the term of August 10, 2021 through August 10, 2024

Signed and Sealed this 10th day of August 2021

LINCOLN PARISH POLICE JURY

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/s/ Doug Postel
Doug Postel, Administrator
LINCOLN PARISH POLICE JURY

/s/ Richard I. Durrett
Richard I. Durrett, President
LINCOLN PARISH POLICE JURY

RESOLUTION NO. 21-42

BE IT RESOLVED by the Police Jury of Lincoln Parish,
Louisiana, convened in Regular Session this
10th day of August, 2021 that

DELORES WILKERSON SMITH

Is hereby and herewith appointed, COMMISSIONER
LINCOLN PARISH BROADBAND COMMISSION
Representing Minority Business Owners
Lincoln Parish, Louisiana,

For the term of August 10, 2021 through August 10, 2024

Signed and Sealed this 10th day of August 2021

LINCOLN PARISH POLICE JURY

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/s/ Doug Postel
Doug Postel, Administrator
LINCOLN PARISH POLICE JURY

/s/ Richard I. Durrett
Richard I. Durrett, President
LINCOLN PARISH POLICE JURY

RESOLUTION NO. 21-43

BE IT RESOLVED by the Police Jury of Lincoln Parish,
Louisiana, convened in Regular Session this
10th day of August, 2021 that

MAURICE WHITE

Is hereby and herewith appointed, COMMISSIONER
LINCOLN PARISH BROADBAND COMMISSION
Representing Faith-based Organizations
Lincoln Parish, Louisiana,

For the term of August 10, 2021 through August 10, 2024
Signed and Sealed this 10th day of August 2021
LINCOLN PARISH POLICE JURY

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/s/ Doug Postel
Doug Postel, Administrator
LINCOLN PARISH POLICE JURY

/s/ Richard I. Durrett
Richard I. Durrett, President
LINCOLN PARISH POLICE JURY

RESOLUTION NO. 21-44

BE IT RESOLVED by the Police Jury of Lincoln Parish,
Louisiana, convened in Regular Session this
10th day of August, 2021 that

RICHARD PYLES

Is hereby and herewith appointed, COMMISSIONER
LINCOLN PARISH BROADBAND COMMISSION
At-Large

Lincoln Parish, Louisiana,

For the term of August 10, 2021 through August 10, 2024
Signed and Sealed this 10th day of August 2021
LINCOLN PARISH POLICE JURY

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/s/ Doug Postel
Doug Postel, Administrator
LINCOLN PARISH POLICE JURY

/s/ Richard I. Durrett
Richard I. Durrett, President
LINCOLN PARISH POLICE JURY

RESOLUTION NO. 21-45

BE IT RESOLVED by the Police Jury of Lincoln Parish,
Louisiana, convened in Regular Session this
10th day of August, 2021 that

CRAIG JONES

Is hereby and herewith appointed, COMMISSIONER
LINCOLN PARISH BROADBAND COMMISSION
At-Large

Lincoln Parish, Louisiana,

For the term of August 10, 2021 through August 10, 2024
Signed and Sealed this 10th day of August 2021
LINCOLN PARISH POLICE JURY

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/s/ Doug Postel
Doug Postel, Administrator
LINCOLN PARISH POLICE JURY

/s/ Richard I. Durrett
Richard I. Durrett, President
LINCOLN PARISH POLICE JURY

The motion carried with the following votes:

YEAS: Wyatt, Hunter, Cranford, Hunt, Scriber, Pullin, Russell, Melton, and Mayfield

ABSENT: Henderson and Straughter

ABSTAIN: Durrett

TJ Cranford offered a motion, seconded by Theresa Wyatt, to assist the Town of Dubach with ditch cleaning on the south side of Oak Street. The motion carried with the following votes:

YEAS: Wyatt, Hunter, Durrett, Cranford, Hunt, Scriber, Pullin, Russell, Melton, and Mayfield

ABSENT: Henderson and Straughter

Next item on the agenda was the budget reports. Mrs. Laura Hartt gave a budget to actual comparison report on the General Fund and additional major funds as well as a mid-year report.

Mr. Glenn Scriber then gave a report on the Archery Range project at Lincoln Parish Park.

Next items on the agenda were the Department Head Reports and Administrator's Report.

With no other business to come before the jury, the meeting was adjourned.

Doug Postel
Parish Administrator

Richard I. Durrett
Parish President