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| <input checked="" type="checkbox"/> Robert Taylor, Board President | <input checked="" type="checkbox"/> Joseph Rodondi, Fire Chief |
| <input checked="" type="checkbox"/> Dale White, Vice President | <input checked="" type="checkbox"/> John Tacy, Division Chief of Operations |
| <input checked="" type="checkbox"/> Wyatt King, Secretary/Treasurer | <input checked="" type="checkbox"/> Ken Foster, Fire Marshal |
| <input checked="" type="checkbox"/> Matt Herb, Member | <input checked="" type="checkbox"/> Mark Fitzwater, Division Chief of Training |
| <input checked="" type="checkbox"/> Robbe Boren, Member | <input type="checkbox"/> Desiree Barker, Chief Administrative Officer |

CALL MEETING TO ORDER AT 5:30 PM

FLAG SALUTE

MINUTES

Agenda item # 1 – Approval of August 12th, 2025, Board Meeting Minutes

Member Boren made a motion to approve the minutes as written, Member Herb 2nd the motion.

Vote:

Board President Taylor - Yea

Vice President White – Yea

Secretary/Treasurer King - Yea

Member Herb - Yea

Member Boren – Yea

Motion Approved.

CITIZEN COMMENTS

(Limited to 5 minutes per speaker)

There were no citizen comments.

NEW BUSINESS

Agenda Item #2 – Annexation Update

Deputy Fire Marshal Hedding has been notifying homeowners outside of the District that they are not in the fire protection area and to offer the option to voluntarily annex.

- Feedback has increased in response to the letters sent in August.
- Homeowners expressed surprise by the news and asked questions regarding the timing of the notice, District status, and the annexation paperwork.
- The process is going smoothly and has proven to be a good opportunity to educate homeowners. The general response has been positive.

Chief Rodondi anticipates in 25-30 years everyone notified will be annexed.

Agenda Item #3 – Medic 36 – Resident Volunteer Program

Chief Rodondi expressed appreciation for the Board's support with the Medic 36 pilot program. It will conclude at the end of the month.

- The program successfully supported staffing in a cost-effective way.
- Leadership is reevaluating options to reinstate or adapt the program.

- Member Boren relayed appreciation from a citizen who benefited from the District's medical services.

Agenda Item #4 – November Board Meeting Schedule

The November Board meeting had been scheduled for November 11th, Veteran's Day. Due to the holiday, Chief Rodondi requested it be rescheduled to November 3rd or 4th.

Member Herb made a motion to reschedule the board meeting from November 11th to November 4th. Member Boren 2nd the motion.

Vote:

Board President Taylor - Yea
Vice President White – Yea
Secretary/Treasurer King - Yea
Member Herb - Yea
Member Boren – Yea

Motion Approved.

REPORTS

Agenda Item #5 – Post-Retirement Benefit

Chief Rodondi asked the Board for authorization to honor Deputy Fire Marshal Hedding's benefits offered in the CBA into her new management role of Fire Marshal.

Member Herb made a motion to maintain her existing offered benefits into her new role as Fire Marshal. Secretary/Treasurer King 2nd the motion.

Vote:

Board President Taylor - Yea
Vice President White – Yea
Secretary/Treasurer King - Yea
Member Herb - Yea
Member Boren – Yea

Motion Approved.

Agenda Item #6 – Financial Report

Chief Rodondi presented the FireMed graph showing the comparative analysis of FireMed membership payments over the last few years.

- Secretary/Treasurer King inquired about FireMed membership retention. Chief Rodondi acknowledged he will provide additional details at October's meeting.

LFD moved to Square for credit card payments, which offers more billing functionality.

- The District will offer a store on the website, where the public can purchase items, such as challenge coins.
- Secretary/Treasurer King asked if other products will be available, to which Chief Rodondi confirmed.
- Secretary/Treasurer King asked if SDIS had been notified of the items available for sale. Chief Rodondi had not contacted SDIS, but will follow-up as needed.

- Member Herb suggested a donation option at checkout to programs such as the life-jacket program, LFCAIRS, etc.

Chief Rodondi presented additional financial updates to include:

- The financial audit will take place within the next couple of weeks.
- FEMA money is anticipated soon, for the storm event that occurred two years ago.
- LFD has attended four conflags this summer and anticipates approximately \$125,000 from three of the four that have been already billed.

Agenda Item #7 – Legislative updates

Oregon Fire Chief's Association has been working with Oregon Health Authority on the State Plan Amendment agreement.

- It is going well and is almost finalized.
- It will return business to how it was handled previously.

Division Chief Tacy shared that Dacia Grayber has been a strong activist for EMS service and sent a letter to the Governor requesting EMS service be considered for funding within Oregon's CMS proposal for the Rural Health Transformation Program.

- The letter was presented to the Board for reference.
- OSAA, OFCA & LFD are all in support of Grayber's letter to the Governor.

Agenda Item #8 – Union Address the Board

Lieutenant Carroll recognized Londyn Randall's hard work and dedication for obtaining her paramedic certification.

Agenda Item #9 – Volunteers Address the Board

Division Chief Fitzwater provided the Board with an update on volunteer activity.

- Volunteer interviews are this weekend.
- The academy will begin in October.

Agenda Item #10 – Fire Chief Report

Chief Rodondi shared highlights of recent and upcoming events

- Chief Rodondi reported the Seagrave engine has been moved to Station 31's lobby and acknowledged Division Chief Tacy and Division Chief Fitzwater for their restoration work, as well as the Board for their support.
- There is a 9/11 ceremony & luncheon taking place at Boulder Falls on Thursday.
- LFD's Fire Expo is October 4th. LFCAIRS' pancake feed will start at 8:30 AM.
- A recent article was released covering the reinterpretation of critical access hospitals in California. Chief Rodondi expressed the significance of the repercussions that can come from this and urged everyone to be aware of how it could impact local hospitals, such as Lebanon Community Hospital. Chief Rodondi reached out to LCH to see if this was something on their radar and if so, how LFD can best support them. The answer is pending.
- There was an insightful article released in the local paper sharing LCH's history and how it came to be.
- The County has submitted for consideration for eligibility for opioid money through State/Federal government. Fire Districts are excluded from the potential financial

assistance. Chief Rodondi will reach out to the County Commissioners to see if they are willing to share any potential opioid revenue with the District.

Chief Rodondi presented a handout showing the breakdown of the social media benchmarks. It shows significant growth in activity year over year.

- Facebook - 13% increase in new subscribers, 127% increase in page views, 102% increase in interactions, 113% increase in new followers.
- The big takeaway from Facebook was the high level of comment engagement.
- Instagram - 12% increase.
- YouTube offers two monetary levels:
 - Limited - not monetized but includes more features. LFD has reached 97% of the needed subscribers, and 12% of the hours watched
 - Full monetization - LFD has reached 50% of the needed subscribers, and 8% of the hours watched.
- Demographics show LFD's target audience is women between the ages of 25-65, which is insightful for future marketing campaigns.

ADJOURN TO EXECUTIVE SESSION PER ORS 192.660(2)(d): TO CONDUCT DELIBERATIONS ON LABOR NEGOTIATIONS AT 6:10 PM

RECONVENE REGULAR SESSION

OTHER AGENDA ITEMS

Chief Rodondi announced his intent to retire and recommended a succession plan:

- Appoint Division Chief Tacy as Fire Chief effective October 1.
- Promote Division Chief Fitzwater to Operations Chief effective October 1.


Member Herb made a motion to grant Chief Rodondi authority to begin negotiations with Division Chief Tacy and Division Chief Fitzwater, with a report back at October's meeting. Member Boren 2nd the motion.

Vote:

Board President Taylor - Yea
Vice President White – Yea
Secretary/Treasurer King - Yea
Member Herb - Yea
Member Boren – Yea

Motion Approved.

ADJOURN REGULAR SESSION AT 6:56 pm



Robert Taylor, Board President



Joseph Rodondi, Fire Chief