



LAWRENCEVILLE

GEORGIA

CITY COUNCIL REGULAR MEETING MINUTES

Monday, August 25, 2025
7:00 PM

Council Chambers
70 S. Clayton St, GA 30046

Call to Order

PRESENT

Mayor David Still

Council Member Bruce Johnson

Mayor Pro-Tem Victoria Jones

Council Member Austin Thompson

Council Member Marlene Taylor-Crawford

Prayer

Michael Fischer, Assistant City Manager was present to provide the invocation.

Pledge of Allegiance

Mayor Still led the group in the Pledge of Allegiance.

Agenda Additions / Deletions

Chuck Warbington, City Manager at the request of City Clerk's Officer deleted item #2 08/05/2025 - Executive Session from Regular Meeting Agenda.

Motion to accept Agenda as amended made by Council Member Thompson, Seconded by Council Member Johnson.

Voting Yea: Mayor Still, Council Member Johnson, Mayor Pro-Tem Jones, Council Member Thompson, Council Member Taylor-Crawford

Approval of Prior Meeting Minutes

Motion to approve prior meeting minutes made by Council Member Thompson, Seconded by Council Member Johnson.

Voting Yea: Mayor Still, Council Member Johnson, Mayor Pro-Tem Jones, Council Member Thompson, Council Member Taylor-Crawford

1. 07/28/2025 - Regular Meeting, Executive Session
2. 08/05/2025 - Work Session, Executive Session

Announcements

Mayor Still recognized each Council Member who individually made announcements about events and recognition throughout the community. He then read from the slides for upcoming City events.

Public Comment

To participate in the Public Comment part of the Agenda, you must register with the City Clerk prior to the beginning of the meeting. Presentations will be limited to 2 minutes per person and Council will not respond to the comment.

No public comments.

Consent Agenda

These are items on which the Mayor and Council are in agreement to approve and are placed on the agenda to be approved in one vote.

Motion to accept Consent Agenda items as read into record by Lee Thompson, City Attorney made by Council Member Thompson, Seconded by Council Member Taylor-Crawford.

Voting Yea: Mayor Still, Council Member Johnson, Mayor Pro-Tem Jones, Council Member Thompson, Council Member Taylor-Crawford

3. Resolution to Update the Residency Incentive Program
4. New Agreement with Impact46 for use of 10 Water Works Road

Council Business New Business

There is no public comment during this section of the agenda unless formally requested by the Mayor and the Council.

5. Award Contract to North Georgia Concrete, LLC for \$8,494,762.85 and authorize Budget Amendment 5614320-0825 for the Sandalwood Community Project

Reginald Anderson, City Engineer presented this item and answered questions from Council.

Motion to approve Contract to lowest bidder, North Georgia Concrete, LLC for \$8,494,762.85 and authorize Budget Amendment 5614320-0825 for the Sandalwood Community Project, authorizing the Mayor or City Manager to execute the contract upon the approval by the City Attorney made by Mayor Pro-Tem Jones, Seconded by Council Member Thompson.

Voting Yea: Mayor Still, Council Member Johnson, Mayor Pro-Tem Jones, Council Member Thompson, Council Member Taylor-Crawford

6. Award Construction Management Contracts for the Sandalwood Community Project

Reginald Anderson, City Engineer presented this item and answered questions from Council.

Motion to approve Contract to lowest bidder Construction Management Contracts for the Sandalwood Community Project and approve Budget Amendment 5614320-0825B, authorizing the Mayor or City Manager to execute the contract upon the approval by the City Attorney made by Council Member Johnson, Seconded by Council Member Thompson.

Voting Yea: Mayor Still, Council Member Johnson, Mayor Pro-Tem Jones, Council Member Thompson, Council Member Taylor-Crawford

7. Sale of decommissioned Police motor vehicles to the City of Tucker

Michael Rudnick, Fleet Director presented this item and answered questions from Council.

Motion to approve Sale of decommissioned Police motor vehicles to the City of Tucker in the amount of \$18,000 made by Council Member Taylor-Crawford, Seconded by Council Member Thompson.

Voting Yea: Mayor Still, Council Member Johnson, Mayor Pro-Tem Jones, Council Member Thompson, Council Member Taylor-Crawford

8. Contract for automotive services for Georgia Gwinnett College and Lawrenceville Housing Authority

Michael Rudnick, Fleet Director presented this item and answered questions from Council.

Motion to approve Contract for automotive services for Georgia Gwinnett College and Lawrenceville Housing Authority authorizing the Mayor or City Manager to execute the contract upon the approval by the City Attorney made by Mayor Pro-Tem Jones, Seconded by Council Member Johnson.

Voting Yea: Mayor Still, Council Member Johnson, Mayor Pro-Tem Jones, Council Member Thompson, Council Member Taylor-Crawford

9. Purchase of AMI Meters

Chuck Warbington, City Manager presented this item and answered questions from Council.

Motion to approve purchase additional AMI meters from Anixter/Wesco in the amount of \$114,960.00 made by Council Member Johnson, Seconded by Mayor Pro-Tem Jones.

Voting Yea: Mayor Still, Council Member Johnson, Mayor Pro-Tem Jones, Council Member Thompson, Council Member Taylor-Crawford

Executive Session – Personnel, Litigation, Real Estate

Motion to move into Executive Session made by Council Member Thompson, Seconded by Council Member Taylor-Crawford. Voting Yea: Mayor Still, Council Member Johnson, Mayor Pro-Tem Jones, Council Member Thompson, Council Member Taylor-Crawford

Motion to adjourn Executive Session made by Council Member Thompson, Seconded by Council Member Johnson. Voting Yea: Mayor Still, Council Member Johnson, Mayor Pro-Tem Jones, Council Member Thompson, Council Member Taylor-Crawford

Report of items discussed in executive session:

3 Real Estate

3 Litigation

0 Votes Taken

Final Adjournment

Motion to adjourn Regular Meeting made by Council Member Thompson, Seconded by Mayor Pro-Tem Jones. Voting Yea: Mayor Still, Council Member Johnson, Mayor Pro-Tem Jones, Council Member Thompson, Council Member Taylor-Crawford

Minute Signatures

David R. Still, Mayor

Karen Pierce, City Clerk

RESOLUTION RES-2025-13

**RESOLUTION OF THE CITY OF LAWRENCEVILLE APPROVING AND AUTHORIZING THE CITY
MANAGER TO EXPAND THE CITY EMPLOYEE RESIDENCY INCENTIVE PROGRAM**

WHEREAS, the City of Lawrenceville City Council funded a City Residency Program as part of the Fiscal Year 2022 Budget to encourage City employees to live as well as work in the City of Lawrenceville community; and

WHEREAS, the program providing for financial incentives to City employees to include a provision of forgivable loans for home purchase or rehabilitation, that will encourage and enable City employees to establish and retain a residence within the City of Lawrenceville, will promote employee investment within the City and enhance employee-community relations and

WHEREAS, it is determined that such a program providing for such financial incentives to City employees is appropriate and furthers the interests of the City of Lawrenceville community.

NOW, THEREFORE, BE IT RESOLVED, by the City Council of the City of Lawrenceville, Georgia that the City employee residency incentive policy and program is hereby expanded to include a one-time rental \$1,000 assistance per employee.

BE IT FURTHER RESOLVED, that the City Manager or his designees are authorized and directed to make all necessary future amendments to the City employee residency incentive policy and program and to develop and execute all necessary and appropriate documents to implement and administer the City employee residency incentive policy and program.

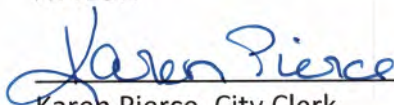
BE IT FURTHER RESOLVED, that the Finance Director or his designees are authorized to make all disbursements in accordance with the terms and provisions of the established City employee residency incentive policy and program.

IT IS SO RESOLVED AND ORDAINED this 25 day of August, 2025.



David R. Still, Mayor

ATTEST:



Karen Pierce, City Clerk



LAWRENCEVILLE

GEORGIA

Policy:	Residency Incentive Program
Policy Number:	FY2022-01
Original Date:	August 22, 2022
Update:	August 2025
Authority:	City Manager

Introduction

To provide an incentive for full-time employees to reside in the City of Lawrenceville. The City Council authorized the City Manager to offer a one-time taxable incentive payment. The incentive payments are not a part of the compensation of any new employee who receives the payment. The incentive is available to all full-time City Staff as approved by the City Manager.

Funding and availability

This funding is subject to annual Council appropriations and is on a first come first serve basis. Once the allotted budget is depleted during a fiscal year, the incentive will no longer be available for that fiscal year or until the Council allocates additional funding.

City of Lawrenceville Incentive

- (1) Purchase of a home within the City of Lawrenceville:
 - a. The City will provide a one-time taxable incentive payment of \$5,000 for all new full-time employees who do not currently own a residential property within the City of Lawrenceville. This incentive payment must be utilized to assist in the purchase of a primary home located within the City of Lawrenceville. The home must serve as the employee's primary residence for two (2) years from the date of purchase as evidenced by the application of homestead exemption by the employee.
- (2) Rehabilitation of a home within the City of Lawrenceville:
 - a. The City will provide a one-time taxable incentive payment of \$5,000 to rehab a single-family home located in the City of Lawrenceville as a primary residence for the employee. Rehabilitation includes roof repair, ingress improvements, mechanical repairs, cosmetic improvements, window replacement or similar type improvements. The home must serve as the employee's primary residence for two (2) - years from the date of purchase as evidenced by application of homestead exemption by the employee.
- (3) Rental of a residential unit within the City of Lawrenceville:
 - a. The City will provide a one-time taxable incentive payment of \$1,000 for all full-time employees who do not currently own a residential property within the City of Lawrenceville. This incentive payment must be utilized to assist in the rental or lease of a residential unit located within the City of Lawrenceville. The property must serve as the employee's residence for one (1) year from the date of rental or lease agreement as evidenced by lease or rental agreement by the employee.

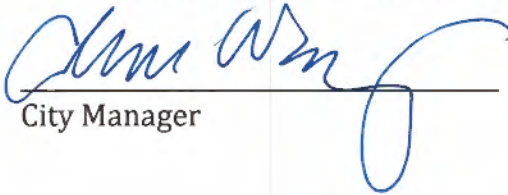


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Repayment Schedule of Incentive

- (1) The incentive for the purchase or rehabilitation of a home in Lawrenceville shall be 100% forgivable if the employee remains an employee with the City for two (2) years and lives at the location for (2) years. Should the employee leave employment, reduce on-call status or move within two (2) years of receiving the incentive, then the employee shall reimburse the City a percentage based on the remaining months left in the two (2) year term. The reimbursement term shall not exceed 24 months.
- (2) The incentive for the rental or lease of a residential property in Lawrenceville shall be 100% forgivable, if the employee remains an employee with the City for one (1) year and lives at the location for (1) year. Should the employee leave employment, reduce on-call status or move within one (1) year of receiving the incentive, then the employee shall reimburse the City a percentage based on the remaining months left in the one (1) year term. The reimbursement term shall not exceed 12 months.


City Manager

August 25, 2025
Date