# MINUTES CITY OF LAUREL CITY COUNCIL WORKSHOP TUESDAY, DECEMBER 03, 2024

A Council Workshop was held in Council Chambers and called to order by Mayor Dave Waggoner at 6:30 p.m. on December 3, 2024.

# **COUNCIL MEMBERS PRESENT:**

_x_ Tom Canape	_x_ Heidi Sparks
_x_ Michelle Mize	_x_ Jessica Banks
_x_ Casey Wheeler	_x_ Irv Wilke
x Richard Klose	x Jodi Mackay

# **OTHERS PRESENT:**

Brittney Harakal, Council Administrative Assistant Kurt Markegard, Planning Director/Interim CAO Kelly Gauslow

# **Public Input:**

There were none.

## **General Items**

#### **Executive Review**

1. Resolution - Resolution Approving A Memorandum Of Understanding By And Between The City Of Laurel And Beartooth Resource Conservation & Development Area, Inc.

The Interim CAO stated that Beartooth RC&D will be here at next week's meeting to give their annual report to the Council. He noted that there will be an increase in payment for next year. This is the annual MOU that the Council approves.

It was questioned how much the City benefits from participating in this program. It was clarified that the Interim CAO was unsure of exactly the impact it has on the City. They do offer services to small businesses within the City. This payment is the local match for Beartooth RC&D to be able to apply for grant funds.

2. Resolution - A Resolution Of The City Council Approving A Memorandum Of Understanding For The 2024-2026 Collective Bargaining Agreement Between The City Of Laurel And Local Union 316, American Federation Of State, County, And Municipal Employees, AFSCME Regarding Work Days And Shifts.

The Interim CAO stated that in the Collective Bargaining Agreement, the Court Clerk III position had specified hours of 8 to 5, Monday to Friday. This MOU allows for an alternate 4 10s

schedule. Holiday pay is still only 8 hours. An employee working an alternate schedule would need to supplement with their time off or work two additional hours on another day. The plan is to hire a part-time person to fill in the gaps as needed.

3. Resolution - A Resolution To Modify The Previously Approved Compensation Levels For The Volunteer Ambulance Service.

The Interim CAO stated that earlier this year Council approved R24-50. That resolution increased the Volunteer compensation levels. The EMS Chief did not add in having full-time personnel who are available in an on-call capacity. This was included in the EMS Mill Levy that was passed last year. The on-call is to help cover for call-ins and sick calls. This will allow for increased coverage.

#### Council Issues

Council noted that there has been discussion regarding the changes in Street Maintenance Assessments. They asked that that be brought forward in the next few months.

The Small Business Alliance is doing a food drive for Laurel Middle School and Laurel High School. Both schools have pantries for students to come and get food from no questions asked. They need meals and hygiene products. There are six drop-off locations within the community at Molly & Friends, Redneck Pizza, Sunlight Property Management, The Front Porch, Laurel Outlook, and Montana Sweet Peas.

Park Board will be meeting on Thursday at 5:30 p.m. in Council Chambers.

This Saturday is Pearl Harbor Day. There will be a ceremony at the City Cemetery at 10 a.m. There will be a ceremony at the National Ceremony at noon. The public is welcome.

## **Other Items**

Kurt Markegard took a moment to thank the Yellowstone County Sheriff's Department, Laurel Volunteer Fire Department, and Laurel Dispatch for their assistance in searching for missing hunters last week. Unfortunately, the missing hunters were found deceased. To the families so sorry for your loss.

# Attendance at Upcoming Council Meeting

Council Members Mackay and Banks will be absent from next week's meeting.

#### **Announcements**

No additional announcements.

The council workshop adjourned at 6:47 p.m.

Respectfully-submitted,

Brittney Harakal

Administrative Assistant

NOTE: This meeting is open to the public. This meeting is for information and discussion of the Council for the listed workshop agenda items.