

CITY COUNCIL

CHRISTINE M. JOHNSON
At-Large

JAMES KOLE
First Ward

ADRIAN G. SIMMONS
First Ward

KYLA M. CLARK
Second Ward

JEFFREY W. MILLS
Second Ward

Council meets second and fourth
Mondays of each month.



MAYOR AND CITY COUNCIL OF LAUREL

8103 Sandy Spring Road
Laurel, Maryland 20707-2502

KEITH R. SYDNOR
Mayor

CHRISTIAN L. PULLEY, CPM
City Administrator

NEKESA MATLOCK
Deputy City Administrator

STEPHANIE P. ANDERSON
City Solicitor

SARA A. GREEN, CPM, MMC
City Clerk

(301) 725-5300

www.cityoflaurel.org

FORTIETH REGULAR MEETING MAYOR AND CITY COUNCIL OF LAUREL MONDAY, OCTOBER 27, 2025 6:00 PM VIRTUAL MEETING MINUTES

The meeting convened in-person in the Council Chamber of the Joseph R. Robison Laurel Municipal Center at approximately 6:00 pm with Council President Kyla M. Clark presiding. President Clark led the group in the Pledge of Allegiance to the Flag of the United States of America. Councilwoman Christine M. Johnson, Councilman James Kole, Councilman Jeffrey W. Mills, and Councilman Adrian G. Simmons were present. Absent: Mayor Keith R. Sydnor. There were (5) five members of the public in attendance.

The following staff members were also present: Nekesa Matlock, Deputy City Administrator, Sara A. Green, CPM, MMC, City Clerk, Bill Bailey, Director, Department of Parks and Recreation, Monta L. Burrough, Deputy Director, Department of Economic and Community Development, Chief Russell E. Hamill, III, LPD, Crystal Hypolite, Chief of Staff to the Mayor, Marchelle LeBlanc, Director, Department of Human Services, Tim Miller, Director, Department of Public Works, S. Michele Saylor, Director, Department of Budget and Personnel Services, Danny Selby, Director, Department of the Fire Marshal and Permit Services, James Cornwell-Shiel, Director, Department of Information Technology, Natalie Williams, Director, Department of Communications, Mark Plazinski, Deputy Chief of Police, and Stephanie P. Anderson, City Solicitor.

Agenda Item No. 4 approval of the following minutes:

- September 22, 2025 Regular Meeting
- September 22, 2025 Closed Session
- October 1, 2025 Work Session
- October 15, 2025 Regular Meeting
- October 15, 2025 Closed Session

Councilman Mills made a motion to approve all of the minutes listed above as written. Councilman Kole seconded the motion that was carried on a roll call vote of all Councilmembers present.

Agenda Item No. 5 was Report of the Mayor and City Council. City Councilmembers provided their reports regarding events and happenings since the last meeting and made announcements regarding upcoming meetings and events.

Agenda Item No. 6 was Mayoral Reappointments.

Reappointments:

Jennifer Shannon	Arts Council	10/27/25-10/27/27
Don Gavelek	Public Safety and Transportation Committee	10/27/25-10/27/27

Councilman Simmons made a motion to approve the reappointments. Councilman Mills seconded the motion that was carried on a roll call vote of all Councilmembers present.

Agenda Item No. 7 was General Public Hearing. President Clark opened the General Public Hearing at 6:16 pm. The first person who signed up to speak was Ms. Amy Knox- Prince George Street. Ms. Knox thanked the Mayor and City Council and City staff for all of their work and support of the Pride Day Celebration Planning Committee. The next person signed up to speak was Ms. Celeste Janey- Avondale Apartments. Ms. Janey said that she lived at the Avondale Apartments and had experienced issues with rodent infestation as had been previously reported to the City. Next, Xerxes Olaseha spoke regarding rodent infestation at Avondale Apartments and requested that the City of Laurel do more to correct the problem. The last person signed up to speak was Ms. Dori Olaseha who echoed the comments of her son, Xerxes. There was no one else who signed up to speak. President Clark closed the General Public Hearing at approximately 6:31 pm.

Agenda Item No. 8 was the Second Public Hearing with Possible Action on Ordinance No. 2046- An Ordinance of the Mayor and City Council of Laurel, Maryland to Modify the Operation of the City of Laurel Employees Retirement Plan to Document a Cost-of-Living Adjustment for Retirees of January 1, 1994 to December 31, 2014. President Clark read the title into the record for the second reading. S. Michele Saylor, Director, Department of Budget and Personnel Services, presented the proposed ordinance. President Clark opened the Public Hearing on the item at 6:35 pm. There was no one signed up to speak. President Clark closed the Public Hearing at 6:35 pm. Councilman Kole made a motion to approve Ordinance No. 2046 as presented. Councilman Mills seconded the motion that was carried on a roll call vote of all Councilmembers present.

Agenda Item No. 9 was Second Public Hearing with Possible Action on Ordinance No. 2047- An Ordinance of the Mayor and City Council of Laurel, Maryland to Modify the Operation of the City of Laurel Police Retirement Plan to Document a Cost-of-Living Adjustment for Retirees of January 1, 1994 to December 31, 2014. President Clark read the title into the record for the second reading. S. Michele Saylor, Director, Department of Budget and Personnel Services, presented the proposed ordinance. President Clark opened the Public Hearing on the item at 6:38 pm. There was no one signed up to speak. President Clark closed the Public Hearing at 6:38 pm. Councilman Kole made a motion to approve Ordinance No. 2047 as presented. Councilman Mills seconded the motion that was carried on a roll call vote of all Councilmembers present.

Agenda Item No. 10 was Second Public Hearing with Possible Action on Ordinance No. 2048- An Ordinance Amending the General Operating Budget and Capital Improvement Program of the Mayor and City Council of Laurel, Maryland, for the Fiscal Year July 1, 2024 through June 30, 2025 and to Provide an Effective Date. President Clark read the title into the record for the second reading. S. Michele Saylor, Director, Department of Budget and Personnel Services, presented the proposed ordinance. President Clark opened the Public Hearing on the item at 6:44 pm. There was no one signed up to speak. President Clark closed the Public Hearing at 6:44 pm. Councilwoman Johnson made a motion to approve Ordinance No. 2048 as presented. Councilman Simmons seconded the motion that was carried on a roll call vote of all Councilmembers present.

Agenda Item No. 11 was Second Public Hearing with Possible Action on Ordinance No. 2049- An Ordinance Amending the General Operating Budget and Capital Improvement Program of the Mayor and City Council of Laurel, Maryland, for the Fiscal Year July 1, 2025 through June 30, 2026 and to Provide an Effective Date. President Clark read the title into the record for the second reading. S. Michele Saylor, Director, Department of Budget and Personnel Services, presented the proposed ordinance. President Clark opened the Public Hearing on the item at 6:49 pm. There was no one signed up to speak. President Clark closed the Public Hearing at 6:49 pm. Councilman Simmons made a motion to approve Ordinance No. 2049 as presented. Councilman Mills seconded the motion that was carried on a roll call vote of all members present.

Agenda Item No. 12 was Bid Recommendation- IT- LPD Dispatch Furniture Replacement. James Cornwell-Shiel, Director, Department of Information Technology presented the bid recommending that it be awarded to Russ Bassett Corporation of Whittier, California for a total of \$113,747.80. Councilwoman Johnson made a motion to approve the bid recommendation as presented. Councilman Kole seconded the motion that was carried on a roll call vote of all Councilmembers present.

Agenda Item No. 13 was Introduction and First Public Hearing on Ordinance No. 2051- An Ordinance Amending the General Operating Budget and Capital Improvement Program of the Mayor and City Council of Laurel, Maryland, for the Fiscal Year July 1, 2025 through June 30, 2026 and to Provide an Effective Date. President Clark read the title into the record for the first reading. S. Michele Saylor, Director, Department of Budget and Personnel Services, presented the proposed ordinance. President Clark opened the Public Hearing on the item at 6:56 pm. There was no one signed up to speak. President Clark closed the Public Hearing at 6:56 pm. President Clark noted that the item would be on the November 10, 2025 agenda for the second public hearing with possible action scheduled for 6:00 pm.

The final agenda item was the Introduction and First Public Hearing on Resolution No. 9-2025- A Resolution of the Mayor and City Council of Laurel, Maryland Approving and Authorizing the Purchase of 114 and 122 Lafayette Avenue, Laurel, Maryland 20707, for the Purpose of Acquiring Real Property for City Operations. President Clark read the title into the record for the first reading. Bill Bailey, Director, Department of Parks and Recreation presented the proposed ordinance. Tim Miller, Director, Department of Public Works also provided remarks regarding the potential use of the property by the Department of Public Works. President Clark opened the Public Hearing on the item at 6:58 pm. There was no one signed up to speak. President Clark closed the Public Hearing at 6:58 pm. President Clark noted that the item would be on the November 10, 2025 agenda for the second public hearing with possible action scheduled for 6:00 pm.

There being no further business, the meeting was adjourned at approximately 6:59 pm.

Approved:

A handwritten signature in blue ink, appearing to read "Sara A. Green".

Sara A. Green, CPM, MMC
City Clerk

Date: November 10, 2025

*****PLEASE PRINT CLEARLY*****

MAYOR AND CITY COUNCIL OF LAUREL, MARYLAND
8103 Sandy Spring Road, Laurel, Maryland 20707

Fortieth meeting on Monday, October 27, 2025

Name

~~Am~~ Knox

Address

606 PG St

Agenda Item

Public Hearing ✓

Mayor and City Council Voting Record

Regular Meeting

October 27, 2025 6:00 pm

In-Person Meeting

Call to Order: 6:00pm

Meeting Ended: 6:59pm Members of the Public: 5

Staff Attendance:

☒ Absent Christian L Pulley	☒ Nekesa Matlock	☒ Bill Bailey	☒ Monta Burrough	☒ Absent Chrissy Cornwell
☒ Chief Russell Hamill	☒ Crystal Hypolite	☒ James Cornwell-Shiel	☒ Marchelle LeBlanc	
☒ Tim Miller	☒ S. Michele Saylor	☒ Danny Selby	☒ Natalie Williams	☒ Stephanie Anderson
☒ Mark Plazinski				

Roll Call

☒ Councilman Simmons	☒ Councilwoman Johnson	☒ Councilman Mills
☒ Councilman Kole	☒ President Clark	☒ Absent Mayor Sydnor

Agenda Item No. 4- Approval of Minutes:

- September 22, 2025 Regular Meeting
- September 22, 2025 Closed Session
- October 1, 2025 Work Session
- October 15, 2025 Regular Meeting
- October 15, 2025 Closed Session

yes Councilman Simmons yes Councilwoman Johnson 1st Councilman Mills

2nd Councilman Kole yes President Clark

Agenda Item No. 6- Mayoral Reappointments

- | | | |
|--------------------|--|-------------------|
| • Jennifer Shannon | Arts Council | 10/27/25-10/27/27 |
| • Don Gavelek | Public Safety and Transportation Committee | 10/27/25-10/2727 |

1st Councilman Simmons yes Councilwoman Johnson 2nd Councilman Mills

yes Councilman Kole yes President Clark

Agenda Item No. 7- General Public Hearing

Open: 6:16pm Closed: 6:31pm

Speakers:

See Speaker Sign Up Sheet Attached.

Agenda Item No. 8- Second Public Hearing with Possible Action on Ordinance No. 2046- An Ordinance of the Mayor and City Council of Laurel, Maryland to Modify the Operation of the City of Laurel Employees Retirement Plan to Document a Cost-of-Living Adjustment for Retirees of January 1, 1994 to December 31, 2014.

Public Hearing Open: 6:35pm Closed: 6:35pm

Speakers: None

yes Councilman Simmons yes Councilwoman Johnson 2nd Councilman Mills

1st Councilman Kole yes President Clark absent Mayor Sydnor

Agenda Item No. 9- Second Public Hearing with Possible Action on Ordinance No. 2047- An Ordinance of the Mayor and City Council of Laurel, Maryland to Modify the Operation of the City of Laurel Police Retirement Plan to Document a Cost-of-Living Adjustment for Retirees of January 1, 1994 to December 31, 2014.

Public Hearing Open: 6:35pm Closed: 6:38pm

Speakers: NONE

yes Councilman Simmons yes Councilwoman Johnson 2nd Councilman Mills

1st Councilman Kole yes President Clark absent Mayor Sydnor

Agenda Item No. 10- Second Public Hearing with Possible Action on Ordinance No. 2048- An Ordinance Amending the General Operating Budget and Capital Improvement Program of the Mayor and City Council of Laurel, Maryland, for the Fiscal Year July 1, 2024 through June 30, 2025 and to Provide an Effective Date.

Public Hearing Open: 6:44pm Closed: 6:44pm

Speakers: NONE.

2nd Councilman Simmons 1st Councilwoman Johnson yes Councilman Mills

yes Councilman Kole yes President Clark absent Mayor Sydnor

Agenda Item No. 11-Second Public Hearing with Possible Action on Ordinance No. 2049- An Ordinance Amending the General Operating Budget and Capital Improvement Program of the Mayor and City Council of Laurel, Maryland, for the Fiscal Year July 1, 2025 through June 30, 2026 and to Provide an Effective Date.

Public Hearing Open: 6:49pm Closed: 6:49pm

Speakers: NONE.

<u>1st</u>	Councilman Simmons	<u>yes</u>	Councilwoman Johnson	<u>2nd</u>	Councilman Mills
<u>yes</u>	Councilman Kole	<u>yes</u>	President Clark	<u>absent</u>	Mayor Sydnor

Agenda Item No. 12- Bid Recommendation- IT- LPD Dispatch Furniture Replacement

<u>yes</u>	Councilman Simmons	<u>1st</u>	Councilwoman Johnson	<u>yes</u>	Councilman Mills
<u>2nd</u>	Councilman Kole	<u>yes</u>	President Clark		

Agenda Item No. 13- Introduction and First Public Hearing on Ordinance No. 2051- An Ordinance Amending the General Operating Budget and Capital Improvement Program of the Mayor and City Council of Laurel, Maryland, for the Fiscal Year July 1, 2025 through June 30, 2026 and to Provide an Effective Date

Public Hearing Open: 6:58pm Closed: 6:56pm

Speakers: NONE.

Agenda Item No. 14- Introduction and First Public Hearing on Resolution No. 9-2025- A Resolution of the Mayor and City Council of Laurel, Maryland Approving and Authorizing the Purchase of 114 and 122 Lafayette Avenue, Laurel, Maryland 20707, for the Purpose of Acquiring Real Property for City Operations

Public Hearing Open: 6:58pm Closed: 6:58pm

Speakers: NONE.

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(301) 725-5300

www.cityoflaurel.org

Fortieth Regular Meeting
Monday, October 27, 2025
6:00 PM
Agenda
In-Person Meeting

Watch the meeting on Laurel TV streaming live in your web browser at <https://laurelvtv.org/watch-live> or locally Laurel TV can be found on Comcast Channel 996 (HD), 71 (SD) or Verizon FiOS Channel 12.

1. Call to Order – Kyla M. Clark, President
2. Pledge of Allegiance to the Flag of the United States of America
3. Roll Call- Sara A. Green, CPM, MMC, City Clerk
4. Approval of Minutes:
 - September 22, 2025 Regular Meeting
 - September 22, 2025 Closed Session
 - October 1, 2025 Work Session
 - October 15, 2025 Regular Meeting
 - October 15, 2025 Closed Session

5. Report of the Mayor and City Council

6. Mayoral Reappointments

- | | | |
|--------------------|--|-------------------|
| • Jennifer Shannon | Arts Council | 10/27/25-10/27/27 |
| • Don Gavelek | Public Safety and Transportation Committee | 10/27/25-10/27/27 |

7. General Public Hearing

8. Second Public Hearing with Possible Action on Ordinance No. 2046- An Ordinance of the Mayor and City Council of Laurel, Maryland to Modify the Operation of the City of Laurel Employees Retirement Plan to Document a Cost-of-Living Adjustment for Retirees of January 1, 1994 to December 31, 2014.
9. Second Public Hearing with Possible Action on Ordinance No. 2047- An Ordinance of the Mayor and City Council of Laurel, Maryland to Modify the Operation of the City of Laurel Police Retirement Plan to Document a Cost-of-Living Adjustment for Retirees of January 1, 1994 to December 31, 2014.
10. Second Public Hearing with Possible Action on Ordinance No. 2048- An Ordinance Amending the General Operating Budget and Capital Improvement Program of the Mayor and City Council of Laurel, Maryland, for the Fiscal Year July 1, 2024 through June 30, 2025 and to Provide an Effective Date.
11. Second Public Hearing with Possible Action on Ordinance No. 2049- An Ordinance Amending the General Operating Budget and Capital Improvement Program of the Mayor and City Council of Laurel, Maryland, for the Fiscal Year July 1, 2025 through June 30, 2026 and to Provide an Effective Date.
12. Bid Recommendation- IT- LPD Dispatch Furniture Replacement
13. Introduction and First Public Hearing on Ordinance No. 2051- An Ordinance Amending the General Operating Budget and Capital Improvement Program of the Mayor and City Council of Laurel, Maryland, for the Fiscal Year July 1, 2025 through June 30, 2026 and to Provide an Effective Date
14. Introduction and First Public Hearing on Resolution No. 9-2025- A Resolution of the Mayor and City Council of Laurel, Maryland Approving and Authorizing the Purchase of 114 and 122 Lafayette Avenue, Laurel, Maryland 20707, for the Purpose of Acquiring Real Property for City Operations
15. Adjournment



CITY OF LAUREL OFFICE OF THE MAYOR

8103 Sandy Spring Road, Laurel, MD 20707
Phone: 301-725-5300 ext. 2125 • Fax: 301-725-6831

Item 6.

Keith R. Sydnor
Mayor

October 14, 2025 (*Revised 10/16/2025*)

MEMORANDUM

TO: Kyla Clark, Council President
Laurel City Councilmembers
FROM: Keith R. Sydnor, Mayor *KRS*
SUBJ: Mayoral Reappointments

I plan to make the following reappointments at the October 27, 2025, Mayor and City Council meeting.

REAPPOINTMENTS

Jennifer Shannon	Arts Council	10/27/25 – 10/27/27
Don Gavelek	Public Safety and Transportation Committee	10/27/25 – 10/27/27

I look forward to your confirmation of these reappointments.

ec: Sara A. Green, CPM, MMC, City Clerk



CITY OF LAUREL, MARYLAND

ORDINANCE NO. 2046

AN ORDINANCE OF THE MAYOR AND CITY COUNCIL OF LAUREL, MARYLAND TO MODIFY THE OPERATION OF THE CITY OF LAUREL EMPLOYEES RETIREMENT PLAN TO DOCUMENT A COST OF LIVING ADJUSTMENT FOR RETIREES OF JANUARY 1, 1994 TO DECEMBER 31, 2014

Sponsored by the President at the request of the Administration.

WHEREAS, the Mayor and City Council of Laurel, Maryland (collectively, the "Employer") sponsor The City of Laurel Employees Retirement Plan (the "Plan"); and

WHEREAS, Section 5.7 of the Plan provides that the Employer may authorize a cost-of-living increase which can be added onto the monthly payment to a Retired Participant (or Beneficiary) or can be paid as a thirteenth (13th) check; and

WHEREAS, page 12 of the FY2026 budget document included an Expenditure Highlight of the Pension Contribution referencing five annual payments to fund a Discretionary COLA for retirees from 1994 to 2014, and page 272 of the FY2026 budget document included an itemization of the first COLA funding contribution of \$150,000, and

WHEREAS, at the May 28, 2025 Mayor and City Council meeting, the Mayor proposed and the City Council approved a discretionary cost-of-living adjustment (COLA) for certain retirees through the adoption of Ordinance No. 2041; and

WHEREAS, the funding for the FY2026 contribution of the approved COLA is included in Ordinance No. 2041; and

WHEREAS, on May 7, 2025 the City Councilmembers were provided with written information that explained that the COLA would be paid over the lifetime of the affected retirees and their beneficiaries and would be funded by the City over a five-year period; and

WHEREAS, in the May 7, 2025 emails, the Administration included and distributed documentation of the expected five-year funding requirement for the COLA, as detailed below:

	RETIREE COLA 5-YEAR AMORTIZATION
FY2026	\$150,000
FY2027	\$156,000
FY2028	\$161,000
FY2029	\$167,000
FY2030	\$173,000
TOTAL FUNDING	\$807,000

WHEREAS, the funding for the remaining amortized cost of the approved COLA for FY2027, FY2028, FY2029 and FY2030 will be included in the approved budget ordinances for those fiscal years, in accordance with the approval of the COLA by the Council at the May 28, 2025 meeting; and

WHEREAS, the approved COLA will operate so that a percentage increase will be implemented to the retirees who commenced their benefits during the twenty-year period starting January 1, 1994 and ending December 31, 2014; and

WHEREAS, the percentage increase in the approved COLA will be implemented based on the calendar year the Plan began making payments to the Retired Participants (either directly to such Retired Participant or into the DROP on behalf of the Retired Participant), as detailed below; and

Variable Retiree COLA	
Date of Retirement	Increase in Monthly Benefit
1.1.1994-12.31.2004	7.30%
1.1.2005-12.31.2014	3.65%
1.1.2015-to date	0%

WHEREAS, Internal Revenue Code Section 401(a) requires that a retirement plan operate with a formal plan document that provides “definitely determinable benefits”; and

WHEREAS, in order to satisfy the tax law requirement, the terms of the COLA need to be formally memorialized in an ordinance.

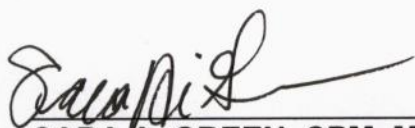
NOW, THEREFORE, BE IT ENACTED AND ORDAINED, by the Mayor and City Council of Laurel, Maryland that the operation of The City of Laurel Employees Retirement Plan (the "Plan") is modified to add a variable cost-of-living adjustment to be added onto the monthly payment to a Retired Participant or Beneficiary with such percentage based on the following Chart, with such increase effective as of January 1, 2026 and continuing for the lifetime of the payee (retiree and/or beneficiary, as applicable):

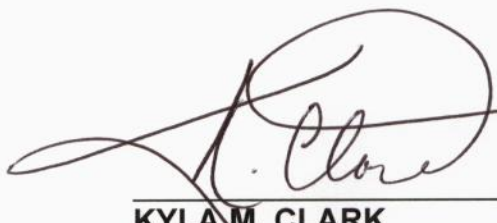
Variable Retiree COLA		
Date of Retirement	Increase	Affected retirees
1.1.1994-12.31.2004	7.30%	13
1.1.2005-12.31.2014	3.65%	25

AND, BE IT FURTHER ENACTED AND ORDAINED, that this Ordinance shall become effective on the date of its passage.

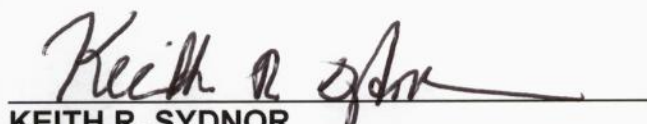
PASSED this 27th day of October, 2025

ATTEST:


SARA A. GREEN, CPM, MMC
City Clerk


KYLA M. CLARK
President of the City Council

APPROVED this 27th day of October, 2025.


KEITH R. SYDNOR
Mayor



CITY OF LAUREL, MARYLAND

ORDINANCE NO. 2047

AN ORDINANCE OF THE MAYOR AND CITY COUNCIL OF LAUREL, MARYLAND TO MODIFY THE OPERATION OF THE CITY OF LAUREL POLICE RETIREMENT PLAN TO DOCUMENT A COST-OF-LIVING ADJUSTMENT FOR RETIREES OF JANUARY 1, 1994 TO DECEMBER 31, 2014

Sponsored by the President at the request of the Administration.

WHEREAS, the Mayor and City Council of Laurel, Maryland (collectively, the "Employer") sponsor The City of Laurel Police Retirement Plan (the "Plan"); and

WHEREAS, Section 5.7 of the Plan provides that the Employer may authorize a cost-of-living increase which can be added onto the monthly payment to a Retired Participant (or Beneficiary) or can be paid as a thirteenth (13th) check; and

WHEREAS, page 12 of the FY2026 budget document included an Expenditure Highlight of the Pension Contribution referencing five annual payments to fund a Discretionary COLA for retirees from 1994 to 2014, and page 272 of the FY2026 budget document included an itemization of the first COLA funding contribution of \$150,000; and

WHEREAS, at the May 28, 2025 Mayor and City Council meeting, the Mayor proposed and the City Council approved a discretionary cost-of-living adjustment (COLA) for certain retirees through the adoption of Ordinance No. 2041; and

WHEREAS, the funding for the FY2026 contribution of the approved COLA is included in Ordinance No. 2041; and

WHEREAS, on May 7, 2025 the City Councilmembers were provided with written information that explained that the COLA would be paid over the lifetime of the affected retirees and their beneficiaries and would be funded by the City over a five-year period; and

WHEREAS, in the May 7, 2025 emails, the Administration included and distributed documentation of the expected five-year funding requirement for the COLA, as detailed below:

	RETIREE COLA 5-YEAR AMORTIZATION
FY2026	\$150,000
FY2027	\$156,000
FY2028	\$161,000
FY2029	\$167,000
FY2030	\$173,000
TOTAL FUNDING	\$807,000

WHEREAS, the funding for the remaining amortized cost of the approved COLA for FY2027, FY2028, FY2029 and FY2030 will be included in the approved budget ordinances for those fiscal years, in accordance with the approval of the COLA by the Council at the May 28, 2025 meeting; and

WHEREAS, the approved COLA will operate so that a percentage increase will be implemented to the retirees who commenced their benefits during the twenty-year period starting January 1, 1994 and ending December 31, 2014; and

WHEREAS, the percentage increase in the approved COLA will be implemented based on the calendar year the Plan began making payments to the Retired Participants (either directly to such Retired Participant or into the DROP on behalf of the Retired Participant), as detailed below; and

Variable Retiree COLA	
Date of Retirement	Increase in Monthly Benefit
1.1.1994-12.31.2004	7.30%
1.1.2005-12.31.2014	3.65%
1.1.2015-to date	0%

WHEREAS, Internal Revenue Code Section 401(a) requires that a retirement plan operate with a formal plan document that provides “definitely determinable benefits”; and

WHEREAS, in order to satisfy the tax law requirement, the terms of the COLA need to be formally memorialized in an ordinance.

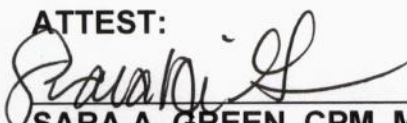
NOW, THEREFORE, BE IT ENACTED AND ORDAINED, by the Mayor and City Council of Laurel, that the operation of The City of Laurel Police Retirement Plan (the "Plan") is modified to add a variable cost of living adjustment to be added onto the monthly payment to a Retired Participant or Beneficiary with such percentage based on the following Chart, with such increase effective as of January 1, 2026 and continuing for the lifetime of the payee (retiree and/or beneficiary, as applicable):

Variable Retiree COLA		
Date of Retirement	Increase	Affected retirees
1.1.1994-12.31.2004	7.30%	13
1.1.2005-12.31.2014	3.65%	25

AND, BE IT FURTHER ENACTED AND ORDAINED, that this Ordinance shall become effective on the date of its passage.

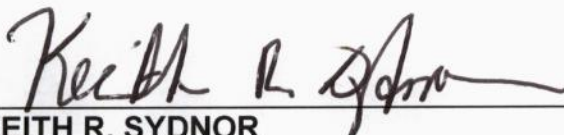
PASSED this 27th day of October, 2025

ATTEST:


SARA A. GREEN, CPM, MMC
City Clerk


KYLA M. CLARK
President of the City Council

APPROVED this 27th day of October, 2025.


KEITH R. SYDNOR
Mayor



CITY OF LAUREL, MARYLAND

ORDINANCE NO. 2048

AN ORDINANCE AMENDING THE GENERAL OPERATING BUDGET AND CAPITAL IMPROVEMENT PROGRAM OF THE MAYOR AND CITY COUNCIL OF LAUREL, MARYLAND, FOR THE FISCAL YEAR JULY 1, 2024 THROUGH JUNE 30, 2025 AND TO PROVIDE AN EFFECTIVE DATE.

Sponsored by the City Council President at the request of the Administration.

WHEREAS, the FY2025 General Operating Budget and Capital Improvement Program (CIP) was adopted on May 28, 2024 through Ordinance No. 2026, and subsequently amended through the adoption of Ordinance No. 2029, Ordinance No. 2031, Ordinance No. 2035, Ordinance No. 2036, Ordinance No. 2039, and Ordinance No. 2042; and

WHEREAS, there are expenditure savings and unanticipated revenues to be appropriated for additional expenditures for City facilities; additional CIP funding; and an employer contribution to the pension plans to fund the discretionary COLA; and

WHEREAS, there are unanticipated revenue to be appropriated for other revenue shortfalls; and

WHEREAS, the additional CIP funding shall be reauthorized for FY2026; and

WHEREAS, the Mayor and City Council of Laurel, Maryland are required to amend the FY2025 General Operating Budget and CIP to reflect these changes.

NOW, THEREFORE, BE IT ENACTED AND ORDAINED, by the Mayor and City Council of Laurel, Maryland that the General Operating Budget and CIP for the Fiscal Year July 1, 2024 through June 30, 2025 is hereby amended.

AND, BE IT FURTHER ENACTED AND ORDAINED, that this Ordinance shall take effect on the date of its passage.

GENERAL OPERATING BUDGET

REVENUES	AMENDED ORD2042	CHANGES	AMENDED ORD2048
REVENUE SUB-CATEGORY			
4010 - R/E TAX REVENUE	27,384,119	2,000,000	29,384,119
4030 - PERSONAL PROP TAX	1,385,868	11,000	1,396,868
4040 - PERSONAL PROP-INT/PENTALTY	40,000	42,500	82,500
4050 - LOCAL TAXES	4,650,000	889,000	5,539,000
4060 - OTHER LOCAL TAXES	2,047,576	(73,942)	1,973,634

4110 - LICENSES	734,850	(24,637)	710,213
4130 - PERMITS	505,445		505,445
4210 - FEDERAL GRANTS	1,082,980		1,082,980
4230 - STATE GRANTS	737,825	3,560	741,385
4250 - COUNTY GRANTS	386,642	(54,000)	332,642
4310 - GENERAL GOV'T SERVICE CH	169,797	1,905	171,702
4340 - SANITATION SERVICE CHGS	176,000		176,000
4350 - SERVICE CHARGE-HEALTH	10,000	(9,970)	30
4370 - FACILITY RENTALS	163,890	(19,410)	144,480
4411 - SWIMMING POOL FEES	124,510	19,410	143,920
4413 - RECREATION PROGRAM FEES	82,500		82,500
4415 - P&R ACTIVITY FEES	89,800		89,800
4417 - P&R CONCESSION FEES	22,000		22,000
4430 - SENIOR PROGRAM FEES	15,300		15,300
4620 - POLICE FINES	2,780,600		2,780,600
4630 - CODE ENFORCEMENT FINES	3,250		3,250
4710 - INVESTMENT INTEREST	117,000	165,000	282,000
4720 - RENTAL INCOME	18,963		18,963
4730 - CONTRIBUTIONS/DONATIONS	600		600
4740 - SALE OF PROPERTY	14,500	46,450	60,950
4750 - MISC REFUNDS AND REBATES	86,780	59,725	146,505
4761 - POLICE ACCT RECEIPTS	85,000		85,000
4790 - OTHER MISC REVENUES	458,247		458,247
4840 - FUND TRANSFER	1,188,247	(988,247)	200,000

**TOTAL
REVENUES**

\$44,562,289 \$2,068,344 \$46,630,633

**EXPENDITURES
DEPARTMENT**

	AMENDED ORD2042	CHANGES	AMENDED ORD2048
201 - CITY COUNCIL	122,513		122,513
205 - CLERK TO THE COUNCIL	243,333		243,333
210 - MAYOR	639,079	(83,775)	555,304
215 - CITY ADMINISTRATOR	679,268		679,268
220 - ELECTIONS	27,445		27,445
225 - BUDGET & PERSONNEL SVCS	1,230,403	4,800	1,235,203
235 - COMMUNICATIONS	701,304		701,304
240 - ECONOMIC & COMMUNITY DEV	1,032,943	(200,000)	832,943
244 - SUSTAINABILITY PROGRAMS	62,532	1,905	64,437
250 - INFORMATION TECHNOLOGY	2,860,863		2,860,863
270 - COMMUNITY PROMOTION	163,831		163,831
280 - GROUNDS MAINTENANCE	945,518	(58,565)	886,953
281 - JOSEPH R. ROBISON - LAUREL MUNICIPAL CENTER	197,616	34,100	231,716
284 - PUBLIC WORKS FACILITY	144,126	9,565	153,691
285 - ROBERT J. DIPIETRO COMMUNITY CENTER	188,869	9,025	197,894
286 - ARMORY COMMUNITY CENTER	108,561	1,290	109,851
287 - LAUREL MUSEUM	20,000	4,585	24,585
288 - GUDE LAKEHOUSE	32,300		32,300
289 - MAIN ST. POOL MAINTENANC	85,570		85,570
290 - LPD FACILITY	326,621		326,621
291 - GREENVIEW DR REC COMPLEX	49,280		49,280
292 - P&R MAINTENANCE FACILITY	49,150		49,150

293 - GUDE HOUSE	58,841		58,841
294 - CRAIG A. MOE LAUREL MULITSERVICE CENTER	188,171		188,171
301 - POLICE	13,109,424	(90,000)	13,019,424
320 - FIRE MARSHAL & PERMIT SV	861,358		861,358
325 - OFFICE OF EMERGENCY MGT	728,452		728,452
326 - CRAIG A. MOE LAUREL MULTISERVICE CENTER PROGRAMS	563,417	(100,000)	463,417
401 - PUBLIC WORKS ADMIN	691,207		691,207
410 - AUTOMOTIVE MAINTENANCE	1,180,819	14,165	1,194,984
415 - WASTE COLLECTION	1,196,135	49,800	1,245,935
420 - RECYCLING	353,009		353,009
425 - HIGHWAYS & STREETS MAINT	1,272,735	(49,800)	1,222,935
430 - SNOW REMOVAL	123,155		123,155
435 - STREET LIGHTING	268,970	34,620	303,590
440 - ENGINEERING&TECH SERVICES	253,898	(34,620)	219,278
445 - TRAFFIC ENGINEERING	156,637	(50,000)	106,637
450 - TREE MANAGEMENT	99,781		99,781
501 - PARKS & RECREATION ADMIN	877,205		877,205
505 - RECREATION	525,256		525,256
510 - MAIN ST POOL PROGRAMS	287,053		287,053
515 - ROBERT J. DIPIETRO COMMUNITY CENTER	328,708		328,708
520 - GREENVIEW DR PROGRAMS	129,133		129,133
525 - ARMORY COMMUNITY CTR PROG	214,021		214,021
530 - YOUTH SERVICES BUREAU	256,996	(175,000)	81,996
535 - GUDE LAKEHOUSE PROGRAMS	25,598		25,598
550 - SENIOR SERVICES	275,021		275,021
650 - PRINCIPAL	1,595,527	(122,602)	1,472,925
651 - INTEREST	81,438	122,602	204,040
652 - RETIREMENT	2,369,530	650,000	3,019,530
654 - PROPERTY INSURANCE	526,251	(105,000)	421,251
655 - BONDING INSURANCE	27,000		27,000
656 - EMPLOYEE INSURANCE	4,018,467	278,975	4,297,442
657 - MISC FINANCING USES	611,789	1,853,414	2,465,203
658 - SPECIAL TAXING DISTRICT	300,000	65,300	365,300
659 - ARPA USE	920,000		920,000
810 - EMPLOYEE TRAINING	162,091	3,560	165,651
820 - EMPLOYEE TUITION	14,071		14,071
TOTAL EXPENDITURES	\$44,562,289	\$2,068,344	\$46,630,633

CAPITAL IMPROVEMENT PROGRAM

PROJECT	AMENDED ORD2042	CHANGES	AMENDED ORD2048
ALL OTHER PROJECTS	\$23,875,635		\$23,875,635
FLEET	3,102,764	100,000	3,202,764
ENVIRONMENTAL	163,477	100,614	264,091
NON-DESTRUCTIVE PAVEMENT EVAL	4,586	50,000	54,586
SAFETY ACTION PLAN	0	112,800	112,800
CHERRY LANE BIKEWAY	0	50,000	50,000
LED STREETLIGHTS	64,185	75,000	139,185
MASTER PLAN	25,000	50,000	75,000
LPD DISPATCH FURNITURE REPL	0	90,000	90,000

MAJOR FACILITY MAINT	671,470	225,000	896,470
7701 SANDY SPR RD	147,898	100,000	247,898
HVAC REPL	2,465,000	400,000	2,865,000
ANDERSON'S CORNER PARK	0	300,000	300,000
PARK IMPRV	289,595	200,000	489,595
TOTAL CIP	\$30,809,610	\$1,853,414	\$32,663,024

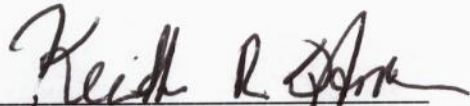
PASSED this 27th day of October, 2025.

ATTEST:


 SARA A. GREEN, CPM, MMC
 City Clerk


 KYLA M. CLARK
 President of the City Council

APPROVED this 27th day of October, 2025.


 KEITH R. SYDNOR
 Mayor



CITY OF LAUREL, MARYLAND

ORDINANCE NO. 2049

AN ORDINANCE AMENDING THE GENERAL OPERATING BUDGET AND CAPITAL IMPROVEMENT PROGRAM OF THE MAYOR AND CITY COUNCIL OF LAUREL, MARYLAND, FOR THE FISCAL YEAR JULY 1, 2025 THROUGH JUNE 30, 2026 AND TO PROVIDE AN EFFECTIVE DATE.

Sponsored by the City Council President at the request of the Administration.

WHEREAS, the FY2026 General Operating Budget and Capital Improvement Program (CIP) was adopted on May 28, 2025 through Ordinance No. 2041; and

WHEREAS, the City has been awarded grants since the adoption of the FY2026 General Operating Budget and CIP; and those grants must be appropriated; and

WHEREAS, there were unanticipated changes for the Laurel Police Department (LPD) sidearms replacements and electronic control device upgrade replacements for which additional funding is needed in the budget; and

WHEREAS, the Mayor and City Council of Laurel, Maryland are required to amend the FY2026 General Operating Budget and CIP to reflect these changes.

NOW, THEREFORE, BE IT ENACTED AND ORDAINED, by the Mayor and City Council of Laurel, Maryland that the General Operating Budget and CIP for the Fiscal Year July 1, 2025 through June 30, 2026 is hereby amended.

AND, BE IT FURTHER ENACTED AND ORDAINED, that this Ordinance shall take effect on the date of its passage.

GENERAL OPERATING BUDGET

<u>REVENUE SUBCATEGORY DESCRIPTION</u>	<u>ADOPTED FY2026</u>	<u>CHANGES</u>	<u>AMENDED ORD2049</u>
4010 - R/E TAX REVENUE	\$30,001,060		30,001,060
4030 - PERSONAL PROP TAX	1,345,000		1,345,000
4040 - PERSONAL PROP-INT/PENTALTY	40,000		40,000
4050 - LOCAL TAXES	4,850,000		4,850,000
4060 - OTHER LOCAL TAXES	1,979,771		1,979,771
4110 - LICENSES	756,350		756,350
4130 - PERMITS	334,975		334,975
4210 - FEDERAL GRANTS	23,000		23,000
4230 - STATE GRANTS	780,792	17,200	797,992
4250 - COUNTY GRANTS	448,362		448,362
4310 - GENERAL GOV'T SERVICE CH	150,797		150,797
4340 - SANITATION SERVICE CHGS	176,000		176,000
4350 - SERVICE CHARGE-HEALTH	10,000		10,000
4370 - FACILITY RENTALS	163,890		163,890

4411 - SWIMMING POOL FEES	135,010		135,010
4413 - RECREATION PROGRAM FEES	83,500		83,500
4415 - P&R ACTIVITY FEES	89,500		89,500
4417 - P&R CONCESSION FEES	25,000		25,000
4430 - SENIOR PROGRAM FEES	16,500		16,500
4620 - POLICE FINES	2,780,600		2,780,600
4630 - CODE ENFORCEMENT FINES	12,250		12,250
4710 - INVESTMENT INTEREST	199,500		199,500
4720 - RENTAL INCOME	18,963		18,963
4730 - CONTRIBUTIONS/DONATIONS	600		600
4740 - SALE OF PROPERTY	14,500		14,500
4750 - MISC REFUNDS AND REBATES	86,780		86,780
4761 - POLICE ACCT RECEIPTS	45,000	150,130	195,130
4790 - OTHER MISC REVENUES	487,474		487,474
4840 - FUND TRANSFER	1,256,784		1,256,784
TOTAL REVENUES	\$46,311,958	\$167,330	\$46,479,288

DEPARTMENT EXPENDITURE SUMMARY

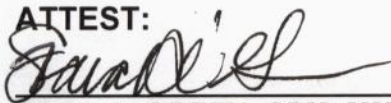
	ADOPTED FY2026	CHANGES	AMENDED ORD2049
201 - CITY COUNCIL	115,109		115,109
205 - CLERK TO THE COUNCIL	232,642		232,642
210 - MAYOR	666,392		666,392
215 - CITY ADMINISTRATOR	637,427	1,000	638,427
220 - ELECTIONS	88,090		88,090
225 - BUDGET & PERSONNEL SVCS	1,313,593		1,313,593
235 - COMMUNICATIONS	769,918		769,918
240 - ECONOMIC & COMMUNITY DEV	935,642		935,642
244 - SUSTAINABILITY PROGRAMS	80,527	16,200	96,727
250 - INFORMATION TECHNOLOGY	2,967,093		2,967,093
270 - COMMUNITY PROMOTION	157,299		157,299
280 - GROUNDS MAINTENANCE	951,880		951,880
281 - JOSEPH R. ROBISON - LAUREL MUNICIPAL CENTER	195,918		195,918
284 - PUBLIC WORKS FACILITY	151,927		151,927
285 - ROBERT J. DIPIETRO COMMUNITY CENTER	199,513		199,513
286 - ARMORY COMMUNITY CENTER	124,252		124,252
287 - LAUREL MUSEUM	19,045		19,045
288 - GUDE LAKEHOUSE	37,850		37,850
289 - MAIN ST. POOL MAINTENANC	91,320		91,320
290 - LPD FACILITY	332,598		332,598
291 - GREENVIEW DR REC COMPLEX	53,355		53,355
292 - P&R MAINTENANCE FACILITY	52,020		52,020
293 - GUDE HOUSE	83,991		83,991
294 - CRAIG A. MOE LAUREL MULTISERVICE CENTER-MAINTENANCE	301,298		301,298
301 - POLICE	14,176,939	150,130	14,327,069
320 - FIRE MARSHAL & PERMIT SV	903,149		903,149
325 - EMERGENCY MANAGEMENT	711,345		711,345
326 - HUMAN SERVICES-CRAIG A. MOE LAUREL MULTISERVICE CENTER-PRGMS	521,550		521,550
401 - PUBLIC WORKS ADMIN	724,913		724,913
410 - AUTOMOTIVE MAINTENANCE	1,214,348		1,214,348
415 - WASTE COLLECTION	1,358,292		1,358,292
420 - RECYCLING	587,391		587,391
425 - HIGHWAYS & STREETS MAINT	1,144,792		1,144,792
430 - SNOW REMOVAL	186,155		186,155

435 - STREET LIGHTING	278,970	278,970
440 - ENGINEERING&TECH SERVICES	263,873	263,873
445 - TRAFFIC ENGINEERING	194,804	194,804
450 - TREE MANAGEMENT	98,992	98,992
501 - PARKS & RECREATION ADMIN	920,642	920,642
505 - RECREATION	542,926	542,926
510 - MAIN ST POOL PROGRAMS	330,813	330,813
515 - ROBERT J. DIPIETRO COMMUNITY CENTER	341,459	341,459
520 - GREENVIEW DR PROGRAMS	109,878	109,878
525 - ARMORY COMMUNITY CTR PROG	219,522	219,522
530 - HUMAN SERVICES-LAUREL HELPING HANDS	252,689	252,689
535 - GUDE LAKEHOUSE PROGRAMS	32,827	32,827
550 - SENIOR SERVICES	282,535	282,535
650 - PRINCIPAL	1,226,027	1,226,027
651 - INTEREST	435,347	435,347
652 - RETIREMENT	2,548,030	2,548,030
654 - PROPERTY INSURANCE	625,764	625,764
655 - BONDING INSURANCE	29,600	29,600
656 - EMPLOYEE INSURANCE	4,569,615	4,569,615
657 - MISC FINANCIAL USES	403,582	403,582
658 - SPECIAL TAXING DISTRICT	350,000	350,000
659 - AMERICAN RESCUE PLAN PROG	0	0
810 - EMPLOYEE TRAINING	149,535	149,535
820 - EMPLOYEE TUITION	16,955	16,955
TOTAL EXPENDITURES	\$46,311,958	\$167,330 \$46,479,288

PROJECT	ADOPTED FY2026	CHANGES	AMENDED ORD2048
ALL OTHER PROJECTS	\$24,519,290		\$24,519,290
CHERRY LANE BIKEWAY	\$0	150,000	\$150,000
SAFETY ACTION PLAN	\$0	451,200	\$451,200
WILSON PARK PLAYGROUND REPL ENVIRONMENTAL PROGRAMS	\$0 \$83,582	224,246 10,000	\$224,246 \$93,582
ANDERSON'S CORNER PARK	\$150,000	2,700,000	\$2,850,000
TOTAL CIP	\$24,752,872	\$3,535,446	\$28,288,318

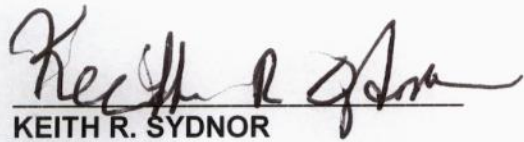
PASSED this 27th day of October, 2025.

ATTEST:


SARA A. GREEN, CPM, MMC
City Clerk


KYLA M. CLARK
President of the City Council

APPROVED this 27th day of October, 2025.

A handwritten signature in dark ink, appearing to read "Keith R. Sydnor", written over a horizontal line.

KEITH R. SYDNOR
Mayor



MAYOR AND CITY COUNCIL OF LAUREL DEPARTMENT OF INFORMATION TECHNOLOGY

8103 Sandy Spring Road • Laurel, Maryland 20707 (301) 725-5300 extension 2240

<http://www.cityoflaurel.org> • email – jcornwell-shiel@laurel.md.us Fax (301) 490-5068

September 19, 2025

MEMORANDUM

TO: Mayor Keith R. Sydnor
Council President Kyla Clark
Laurel City Councilmembers
THRU: Nekesa Matlock, Deputy City Administrator
FROM: James A. Cornwell-Shiel, Chief Information Officer
Department of Information Technology
SUBJ: Police Dispatch Furniture Replacement

The Department of Information Technology is requesting approval for the purchase of new dispatch console stations to seat four dispatchers in the Communications office at the Laurel Police Department, which handles 24/7 dispatch operations.

The existing Xybix stations were purchased when the Laurel Police Department moved to 811 Fifth Street. The expected lifespan of this type of equipment is 10-15 years. After nearly 15 years of 24/7/365 use, the existing stations have reached their end of life, and critical parts have begun to fail.

This purchase is vital to keeping our Police Department's operations running smoothly day in and day out. These stations are purpose-built to house the wide array of critical equipment that the job demands, while still providing a clean and elegant workspace. To ease shift transitions and help reduce fatigue, prevent strain, and keep dispatchers comfortable on long shifts, the stations allow each dispatcher to instantly set their desk height, lighting, and cooling to what works best for them. By improving efficiency, safety, and job satisfaction, these stations not only strengthen daily operations but also help reduce long-term costs tied to health issues and staff turnover. When dispatchers are healthy, focused, and happy in their workspace, they're better able to handle emergencies with confidence, keep communication clear, and provide the steady, positive presence that our community and officers rely on in some of their most vulnerable moments.

Specifications:

The Department of IT solicited quotes from established dispatch furniture vendors on state and county contracts. The accepted quote is from Russ Bassett Corporation of Whittier, California on the State of Maryland Statewide Contract BPO 001B2600459, which services Maryland state, county, and municipal governments.

The quotes were as follows:

Russ Bassett Corporation, Whittier, California	\$103,747.80
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Xybix Systems, Inc, Littleton, Colorado	\$110,067.41
Evans Consoles, Tysons Corner, Virginia	\$116,717.61

Funding:

Funding is included in Adopted FY2026 Capital Improvement Program – Information Technology Project, and Ordinance No. 2046. The net cost for the project, including installation services, removal of the old furniture, and a 10-year full equipment warranty is \$103,747.80.

Recommendation:

It is our recommendation that the purchase of this equipment be approved in the amount of \$103,747.80 to Russ Bassett Corporation of Whittier, CA, with the contingency of an additional \$10,000, for a total of \$113,747.80.

Should you have any questions or desire further information, please contact James A. Cornwell-Shiel at (301) 725-5300, extension 2240.

Reviewed for funding:

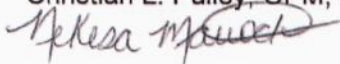


S. Michele Saylor, Director
Department of Budget and Personnel Services

9/18/2025

Date

cc: Christian L. Pulley, CPM, City Administrator

 9/18/2025



CITY OF LAUREL, MARYLAND

ORDINANCE NO. 2051

AN ORDINANCE AMENDING THE GENERAL OPERATING BUDGET AND CAPITAL IMPROVEMENT PROGRAM OF THE MAYOR AND CITY COUNCIL OF LAUREL, MARYLAND, FOR THE FISCAL YEAR JULY 1, 2025 THROUGH JUNE 30, 2026 AND TO PROVIDE AN EFFECTIVE DATE

Sponsored by the City Council President at the request of the Administration.

WHEREAS, the FY2026 General Operating Budget and Capital Improvement Program (CIP) was adopted on May 28, 2025 through Ordinance No. 2041 and subsequently amended through Ordinance No. 2051, and

WHEREAS, funds will be transferred from the Unassigned Fund Balance to the CIP for the acquisition of real property and provide initial security improvements, and

WHEREAS, the Mayor and City Council of Laurel, Maryland are required to amend the FY2025 General Operating Budget and CIP to reflect these changes.

NOW, THEREFORE, BE IT ENACTED AND ORDAINED, by the Mayor and City Council of Laurel, Maryland that the General Operating Budget and CIP for the Fiscal Year July 1, 2025 through June 30, 2026 is hereby amended.

AND, BE IT FURTHER ENACTED AND ORDAINED, that this Ordinance shall take effect on the date of its passage.

GENERAL OPERATING BUDGET

REVENUE SUBCATEGORY DESCRIPTION

	AMENDED ORD2049	CHANGES	AMENDED ORD2051
4010 - R/E TAX REVENUE	\$30,001,060		30,001,060
4030 - PERSONAL PROP TAX	1,345,000		1,345,000
4040 - PERSONAL PROP-INT/PENTALTY	40,000		40,000
4050 - LOCAL TAXES	4,850,000		4,850,000
4060 - OTHER LOCAL TAXES	1,979,771		1,979,771
4110 - LICENSES	756,350		756,350
4130 - PERMITS	334,975		334,975
4210 - FEDERAL GRANTS	23,000		23,000
4230 - STATE GRANTS	807,992		807,992
4250 - COUNTY GRANTS	448,362		448,362
4310 - GENERAL GOV'T SERVICE CH	150,797		150,797
4340 - SANITATION SERVICE CHGS	176,000		176,000
4350 - SERVICE CHARGE-HEALTH	10,000		10,000
4370 - FACILITY RENTALS	163,890		163,890
4411 - SWIMMING POOL FEES	135,010		135,010
4413 - RECREATION PROGRAM FEES	83,500		83,500
4415 - P&R ACTIVITY FEES	89,500		89,500

4417 - P&R CONCESSION FEES	25,000		25,000
4430 - SENIOR PROGRAM FEES	16,500		16,500
4620 - POLICE FINES	2,780,600		2,780,600
4630 - CODE ENFORCEMENT FINES	12,250		12,250
4710 - INVESTMENT INTEREST	199,500		199,500
4720 - RENTAL INCOME	18,963		18,963
4730 - CONTRIBUTIONS/DONATIONS	600		600
4740 - SALE OF PROPERTY	14,500		14,500
4750 - MISC REFUNDS AND REBATES	86,780		86,780
4761 - POLICE ACCT RECEIPTS	195,130		195,130
4790 - OTHER MISC REVENUES	487,474		487,474
4840 - FUND TRANSFER	1,256,784	5,700,000	6,956,784
	\$46,489,288	\$5,700,000	\$52,189,288

DEPARTMENT EXPENDITURE SUMMARY

	AMENDED ORD2049	CHANGES	AMENDED ORD2051
201 - CITY COUNCIL	115,109		115,109
205 - CLERK TO THE COUNCIL	232,642		232,642
210 - MAYOR	666,392		666,392
215 - CITY ADMINISTRATOR	638,427		638,427
220 - ELECTIONS	88,090		88,090
225 - BUDGET & PERSONNEL SVCS	1,313,593		1,313,593
235 - COMMUNICATIONS	769,918		769,918
240 - ECONOMIC & COMMUNITY DEV	935,642		935,642
244 - SUSTAINABILITY PROGRAMS	106,727		106,727
250 - INFORMATION TECHNOLOGY	2,967,093		2,967,093
270 - COMMUNITY PROMOTION	157,299		157,299
280 - GROUNDS MAINTENANCE	951,880		951,880
281 - JOSEPH R. ROBISON - LAUREL MUNICIPAL CENTER	195,918		195,918
284 - PUBLIC WORKS FACILITY	151,927		151,927
285 - ROBERT J. DIPIETRO COMMUNITY CENTER	199,513		199,513
286 - ARMORY COMMUNITY CENTER	124,252		124,252
287 - LAUREL MUSEUM	19,045		19,045
288 - GUDE LAKEHOUSE	37,850		37,850
289 - MAIN ST. POOL MAINTENANC	91,320		91,320
290 - LPD FACILITY	332,598		332,598
291 - GREENVIEW DR REC COMPLEX	53,355		53,355
292 - P&R MAINTENANCE FACILITY	52,020		52,020
293 - GUDE HOUSE	83,991		83,991
294 - CRAIG A. MOE LAUREL MULITSERVICE CENTER-MAINTENANCE	301,298		301,298
301 - POLICE	14,327,069		14,327,069
320 - FIRE MARSHAL & PERMIT SV	903,149		903,149
325 - EMERGENCY MANAGEMENT	711,345		711,345
326 - HUMAN SERVICES-CRAIG A. MOE LAUREL MULTISERVICE CENTER-PRGMS	521,550		521,550
401 - PUBLIC WORKS ADMIN	724,913		724,913
410 - AUTOMOTIVE MAINTENANCE	1,214,348		1,214,348
415 - WASTE COLLECTION	1,358,292		1,358,292
420 - RECYCLING	587,391		587,391
425 - HIGHWAYS & STREETS MAINT	1,144,792		1,144,792
430 - SNOW REMOVAL	186,155		186,155
435 - STREET LIGHTING	278,970		278,970
440 - ENGINEERING&TECH SERVICES	263,873		263,873
445 - TRAFFIC ENGINEERING	194,804		194,804
450 - TREE MANAGEMENT	98,992		98,992
501 - PARKS & RECREATION ADMIN	920,642		920,642

505 - RECREATION	542,926		542,926
510 - MAIN ST POOL PROGRAMS	330,813		330,813
515 - ROBERT J. DIPIETRO COMMUNITY CENTER	341,459		341,459
520 - GREENVIEW DR PROGRAMS	109,878		109,878
525 - ARMORY COMMUNITY CTR PROG	219,522		219,522
530 - HUMAN SERVICES-LAUREL HELPING HANDS	252,689		252,689
535 - GUDE LAKEHOUSE PROGRAMS	32,827		32,827
550 - SENIOR SERVICES	282,535		282,535
650 - PRINCIPAL	1,226,027		1,226,027
651 - INTEREST	435,347		435,347
652 - RETIREMENT	2,548,030		2,548,030
654 - PROPERTY INSURANCE	625,764		625,764
655 - BONDING INSURANCE	29,600		29,600
656 - EMPLOYEE INSURANCE	4,569,615		4,569,615
657 - MISC FINANCIAL USES	403,582	5,700,000	6,103,582
658 - SPECIAL TAXING DISTRICT	350,000		350,000
659 - AMERICAN RESCUE PLAN PROG	0		0
810 - EMPLOYEE TRAINING	149,535		149,535
820 - EMPLOYEE TUITION	16,955		16,955
	<u>\$46,489,288</u>	<u>\$5,700,000</u>	<u>\$52,189,288</u>

CAPITAL IMPROVEMENT PROGRAM

PROJECT	AMENDED ORD2049	CHANGES	AMENDED ORD2051
ALL OTHER PROJECTS	\$30,131,732		\$30,131,732
PROPERTY PURCHASE AND RENOVATION	\$0	5,700,000	\$5,700,000
TOTAL CIP	<u>\$30,131,732</u>	<u>\$5,700,000</u>	<u>\$35,831,732</u>

PASSED this _____ day of _____, 2025.

ATTEST:

SARA A. GREEN, CPM, MMC
City Clerk

KYLA M. CLARK
President of the City Council

APPROVED this _____ day of _____, 2025.

KEITH R. SYDNOR
Mayor



CITY OF LAUREL, MARYLAND

RESOLUTION NO. 9-2025

A RESOLUTION OF THE MAYOR AND CITY COUNCIL OF LAUREL, MARYLAND APPROVING AND AUTHORIZING THE PURCHASE OF 114 and 122 LAFAYETTE AVENUE, LAUREL, MARYLAND 20707, FOR THE PURPOSE OF ACQUIRING REAL PROPERTY FOR CITY OPERATIONS.

Sponsored by the President, at the request of the Administration.

WHEREAS, the Mayor and City Council of Laurel (hereinafter, the "City") has desired to purchase real property in the City to enhance business operations for purposes of serving certain needs of the Laurel Police Department, Parks and Recreation, and Public Works Departments; and

WHEREAS, the City was been made aware of the proposed sale of the property located at 114 and 122 Lafayette Avenue Laurel, Maryland 20707, in the City (hereinafter, the "Property"), that includes two parcels measuring a total of 3.26 acres of land with approximately 42,765 square feet of total improvements between the two; and

WHEREAS, the City had an appraisal on the property conducted and negotiated with the owner of the Property, and it was determined that the price of Five Million Five Hundred-Thousand Dollars (\$5,500,000) was fair market value for purchase; and

WHEREAS, the City is negotiating a contract to purchase the Property for operational purposes, for a sale price not to exceed Five Million Five Hundred-Thousand Dollars (\$5,500,000) and the Contract will be reviewed and recommended for approval by the City Solicitor to the Mayor; and

NOW, THEREFORE, BE IT RESOLVED, by the Mayor and City Council of Laurel, Maryland, that the Mayor be, and hereby is, authorized to negotiate and execute a contract to purchase the Property at a price not to exceed Five Million Five Hundred-Thousand Dollars (\$5,500,000), for the purpose of obtaining ownership of the property located at 114 and 122 Lafayette Avenue, Laurel, Maryland 20707, and to execute all documents necessary to effectuate said purchase.

AND BE IT FURTHER RESOLVED, that this Resolution shall take effect upon its adoption.

ADOPTED this _____ day of _____, 2025.

SARA A. GREEN, CPM, MMC
Clerk to the City Council

KYLA M. CLARK
President of the City Council

APPROVED this _____ day of _____, 2025.

KEITH R. SYDNOR
Mayor