



City Council Regular Meeting

Monday, January 27, 2025 at 7:30 PM

27400 Southfield Road, Lathrup Village, Michigan 48076

1. **Call to Order** by Mayor Garrett
2. **Roll Call**
3. **Pledge of Allegiance**
4. **Approval of Agenda**
5. **Presentations**
 - A. State Representative Hoskins & State Senator Moss - Infrastructure Funding
 - B. International Holocaust Remembrance Day Proclamation
 - C. Celebrating February as Black History Month Proclamation
6. **Public Comment for Items on the Agenda** (speakers are limited to 3 minutes)
7. **Consent Agenda**

All items listed under "Consent Agenda" are considered to be routine and non-controversial by the City Council and will be approved by one motion. There will be no separate discussion. If a discussion is desired, that item(s) will be removed from the consent agenda and discussed separately immediately after consent agenda approval in its normal sequence on the regular agenda.

 - A. Approval of Minutes
 - i. 12-16-24 - Council Study Session
 - ii. 12-16-24 - Council Regular Meeting
 - iii. 1-6-24 - Council Special Meeting
 - B. Building & Code Enforcement Reports
 - C. Finance Department Reports
 - D. Community & Economic Development Department Report
 - E. Police Department Reports

- [F.](#) Request to Approve Lathrup Village Women's Club Partnership Agreement
- [G.](#) Request to Approve Lathrup Village Historical Society Partnership Agreement
- [H.](#) Request to Approve Fiscal Year 2025-2026 Budget Calendar
- [I.](#) Request to Amend the 2025 City Council Meeting Schedule

8. Action Requests - For Consideration / Approval

- [A.](#) Request to Approve Resolution #2025-01 - Tentative Special Assessment Roll For General Purposes & Schedule a Public Hearing
- [B.](#) Request to Set Public Hearing - Public Act 33 Police & Fire Special Assessment District
- [C.](#) Request to Approve Budget Amendments
- [D.](#) Request to Approve the Ratification of the Agreement between the City of Lathrup Village and the Lathrup Village Police Officers Association
- [E.](#) Request to Appoint a Member of the Lathrup Village Parks & Recreation Committee

9. City Administrator Report

10. City Attorney Report

11. Reports of Boards, Commissions, and Committees

- a. Downtown Development Authority
- b. Planning Commission
- c. Parks & Recreation
- d. Tree Committee
- e. Southfield School Board

12. Unfinished / New Business

13. Public Comment (speakers are limited to 3 minutes)

14. Mayor and Council Comments

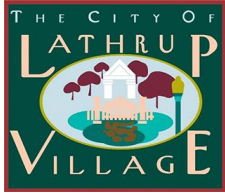
15. Closed Session

- A. Request to enter into a closed session to consider a periodic personnel evaluation at the request of City Administrator Greene per MCL 15.268(a).

16. Adjourn

ADDRESSING THE CITY COUNCIL

- Your comments shall be made during times set aside for that purpose.
- Stand or raise a hand to indicate that you wish to speak.
- When recognized, state your name and direct your comments and/or questions to any City official in attendance.
- Each person wishing to address the City Council and/or attending officials shall be afforded one opportunity of up to three (3) minutes duration during the first and last occasion for citizen comments and questions and one opportunity of up to three (3) minutes during each public hearing. Comments made during public hearings shall be relevant to the subject for which the public hearings are held.
- In addition to the opportunities described above, a citizen may respond to questions posed to him or her by the Mayor or members of the Council, provided members have been granted the floor to pose such questions.
- No speaker may make personal or impertinent attacks upon any officer, employee, or City Council member or other Elected Official, that is unrelated to the manner in which the officer, employee, or City Council member or other Elected Official performs his or her duties.
- No person shall use abusive or threatening language toward any individual when addressing the City Council.
- Any person who violates this section shall be directed by the Mayor to be orderly and silent. If a person addressing the Council refuses to become silent when so directed, such person may be deemed by the Mayor to have committed a "breach of the peace" by disrupting and impeding the orderly conduct of the public meeting of the City Council and may be ordered by the Mayor to leave the meeting. If the person refuses to leave as directed, the Mayor may direct any law enforcement officer who is present to escort the violator from the meeting.



City of Lathrup Village
27400 Southfield Road
Lathrup Village, MI 48076
www.lathrupvillage.org | (248) 557-2600

**PROCLAMATION IN HONOR OF
INTERNATIONAL HOLOCAUST REMEMBRANCE DAY**

WHEREAS, January 27 marks International Holocaust Remembrance Day, designated by the United Nations General Assembly to commemorate the anniversary of the liberation of Auschwitz-Birkenau, the largest Nazi concentration and extermination camp; and

WHEREAS, January 27, 2025, marks 80 years since the liberation; and

WHEREAS, today and every day, we remember and honor the memory of the six million Jews who were systematically murdered by Adolph Hiter and the Nazis, along with millions of other innocent victims, including people with disabilities, political dissidents, and others targeted for persecution; and

WHEREAS, antisemitism has been defined by the International Holocaust Remembrance Alliance as “a certain perception of Jews, which may be expressed as hatred toward Jews. Rhetorical and physical manifestations of antisemitism are directed toward Jewish or non-Jewish individuals and/or their property, toward Jewish community institutions and religious facilities;” and

WHEREAS, International Holocaust Remembrance Day serves as a solemn reminder of the dangers of hatred, bigotry, and antisemitism, and underscores the importance of education, vigilance, and action to prevent such atrocities from occurring again; and

WHEREAS, the City of Lathrup Village reaffirms its commitment to promoting tolerance, understanding, and human dignity, while standing against all forms of hatred and discrimination; and

WHEREAS, it is our duty to ensure that the lessons of the Holocaust remain a cornerstone of our collective memory and to honor the resilience and courage of those who survived and rebuilt their lives;

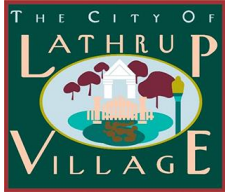
NOW, THEREFORE, BE IT RESOLVED, that I, Mykale Garrett, Mayor of the City of Lathrup Village, do hereby proclaim January 27, 2025, as **International Holocaust Remembrance Day** in the City of Lathrup Village and call upon all residents to join in solemn remembrance of the victims, educate themselves about the Holocaust, and commit to building a more tolerant and compassionate society; and it is further

RESOLVED, that all citizens are urged to honor the lives that were lost and do their part to end anti-Semitism

IN WITNESS WHEREOF, I have hereunto set my hand and caused the Seal of the City of Lathrup Village to be affixed this 27th day of January 2025.

Mykale Garrett
City of Lathrup Village - Mayor

Kelly Garrett Mayor	Bruce Kantor Mayor Pro-Tem	Jalen Jennings Council Member	Dalton Barksdale Council Member	Jason Hammond Council Member
-------------------------------	--------------------------------------	---	---	--



City of Lathrup Village
27400 Southfield Road
Lathrup Village, MI 48076
www.lathrupvillage.org | (248) 557-2600

**Celebrating February as Black History Month
2025**

Whereas, during Black History Month we honor the extraordinary contributions made by African Americans throughout the history of our Republic, and we renew our commitment to liberty and justice for all; and

Whereas, during Black History Month we recognize the achievements of African Americans and their role in shaping history along with the contributions that African Americans have made to enhance the economic, cultural, spiritual, and political development of our Country; and

Whereas, during Black History Month we recognize the essential role of African Americans in shaping the story of America and honor their courage and contributions; and

Whereas, the omission of much of the history and contributions of African Americans from textbooks and other literature has impeded awareness and appreciation; and

Whereas, the celebration of Black History Month is a positive way of recognizing the culture and history of African Americans as vital to the core beliefs and values of this society; and

Whereas, observing Black History Month provides opportunities to gain a deeper understanding of African American history and acknowledge the centuries of struggles for equality and freedom.

Now, therefore, the Lathrup Village City Council does hereby proclaim and declare the month of February as Black History Month in Lathrup Village, Michigan, and further encourages all individuals to observe this month with appropriate programs, ceremonies, and activities.

Mykale Garrett
City of Lathrup Village - Mayor

Kelly Garrett Mayor	Bruce Kantor Mayor Pro-Tem	Jalen Jennings Council Member	Dalton Barksdale Council Member	Jason Hammond Council Member
------------------------	-------------------------------	----------------------------------	------------------------------------	---------------------------------



City Council Study Session

Monday, December 16, 2024, at 6:00 PM

27400 Southfield Road, Lathrup Village, Michigan 48076

1. **Call to Order** by Mayor Garrett at 6:00 pm

2. **Discussion Items**

A. Short Term Rentals

City Administrator Greene said this is brought before the Council, to see if they want an ordinance for short-term rentals.

Mayor Garrett asked about the purpose, and the difference between the current rental home ordinance and a short-term rental ordinance, as well as expressed her concern about government overreach into personal property.

Councilmember Hammond expressed that short-term rentals have more people coming in and out who are renting and or visiting and can be used as a gathering spot, bringing in more traffic to the area, compared to long-term rentals, and that short-term rentals are on the rise in many Cities. Mayor Pro Tem Kantor mentioned that this will ensure there is a local contact for the home, the designated contact will have to inform neighboring residents of the unit, allow residents to issue concerns to the local contact, before reaching out to the City, and give the City good contact information for the units, as well as knowing that the property is a short-term rental, compared to some of the long-term rentals, who are owned by people who can be out of the state or country, and hard to contact. Mayor Pro Tem Kantor said an ordinance, could allow the City to limit the number of short-term rental units in the City, and their locations.

Mayor Garrett, Mayor Pro Tem Kantor, Councilmember Jennings, and Councilmember Hammond, discussed the renewal and fees related to an ordinance for short-term rentals, parking, prohibiting RV's at the short-term rentals, discussed known complaints from residents regarding Air BNB's that the City has received, and the wording of a short-term rental ordinance. Taxes being up to date, quiet hours being respected, and rules to keep compliance with our ordinances being placed both in the short-term rental contracts, and posted in the rental units, and the license being revoked based on the number of complaints the City receives, were items discussed. Attorney Kimberlin was asked to put together a draft, based on responses from the City Council and the Ferndale and Wolverine Lake's short-term rental ordinances.

B. Communication Plan

Councilmember Hammond, and City Administrator Greene, have been working on a Communication Plan, similar to the City of Berkley's plan. The Council liked what has been done thus far, but wanted the definition of a press release and what City Channels are, as well as how

items are stored clarified. City Administrator Greene, and Councilmember Hammond, will continue to work on the plan.

C. 2025 City Council Board Appointments

Mayor Garrett, and the Council, expressed that they do these every two years, and they did not want to do it every year, and asked that it be put back on the schedule in December of 2025.

3. **Public Comments**

Jonathan, a resident, asked about short-term rentals if there is an ordinance that the City has regarding idling vehicles, because he has seen and heard many outside of a neighboring rental unit, and he suggested making sure that short-term rentals are not used for a business.

4. **Mayor and Council Comments**

Mayor Garrett mentioned Jay Birds Restaurant’s official ribbon cutting is December 17, 2024, at 1:00 pm.

Mayor Garrett asked if a person owns two houses, and has another person living in one of them, but they are not collecting any money, and there is no lease in place, do they have to register it as a rental, City Administrator Greene said, yes, we still have to inspect it.

Mayor Garrett wanted Councilmember Jennings to look into the question of snow removal around the University School.

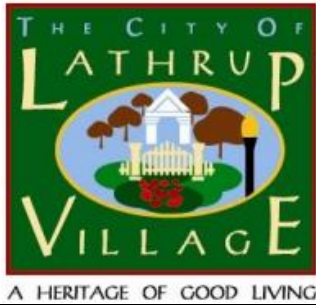
Mayor Garrett asked Attorney Kimberlin about procedures for Councilmembers who are absent, and Mayor Pro Tem Kantor asked if Attorney Kimberlin could send the rules and procedures to all members of the Council.

Councilmember Hammond complimented the lights in front of Jay Birds Restaurant and liked that they used the same people to decorate outside their establishment, so it ties in with the lighting at City Hall.

Mayor Pro Tem Kantor wanted an update about water back billing. City Administrator Greene said billing is still in process, and the City is working with residents, to pay their bills or put them on a payment plan.

Mayor Garrett asked about the 2025 Council meeting dates and times, and Councilmember Hammond told her that they were discussed and Councilmembers agreed with the dates and times.

5. **Adjourn** at 7:08 pm



City Council Regular Meeting

Monday, December 16, 2024 at 7:30 PM

27400 Southfield Road, Lathrup Village, Michigan 48076

1. **Call to Order** by Mayor Garrett at 7:30 pm

2. **Roll Call**

Present: Garrett, Kantor, Jennings, Hammond

Absent: Barksdale

Also Present: City Administrator Mike Greene, Attorney LeAnn Kimberlin, City Clerk Alisa Emanuel

Moved by Councilmember Hammond, seconded by Mayor Pro Tem Kantor, to excuse Councilmember Barksdale.

Yes: Kantor, Garrett, Jennings, Hammond

No: NA

Motion carried.

3. **Pledge of Allegiance**

4. **Approval of Agenda**

Moved by Mayor Pro Tem Kantor, seconded by Councilmember Hammond to approve the agenda, excluding item 9H appointments to the boards, changing item 5a to 5b, and making 5a the School Board reports.

Yes: Kantor, Garrett, Jennings, Hammond

No: NA

Motion carried.

5. **Presentations**

A. Board reports

Micaela Beckford gave updates on activities and events for University High School, and mentioned that they helped to build community morale, and helped students get community hours that are needed for graduation.

Ms. Beckford filled in for Eric Spragins and gave updates on activities and events for Southfield A&T High School.

B. Fiscal Year 2023-2024 Audit - Maner Costerisan

Tyler P. Baker, CPA, Senior Manager of Maner Costerisan, gave a presentation related to the City’s Audit. CPA Baker went over the Independent Auditor’s report and said there was an unmodified or clean opinion of the financial statements. CPA Baker explained the Responsibilities of Management for Financial Statements, the Auditor’s Responsibilities for the Audit of the Financial Statements, Governmental Fund Financial Statements, and the Governmental Funds Balance Sheet. CPA Baker explained various graphs and charts related to the General Fund Revenues, Expenditures, and Fund Balance, as well as the Proprietary Funds, Water and Sewer Revenue, Expenses, and Unrestricted Net Position trends.

CPA Baker explained the findings for the prior year, and the 5 remaining findings, and explained the recommendations, that were given to the City.

6. Public Comment for Items on the Agenda (speakers are limited to 3 minutes)

Carol Greene, who lives on Lathrup Blvd., expressed concern about a few things, including why money is still being sent to Plante Moran, because she thought it was just a temporary thing, but mentioned that \$25,000 was paid to them in November, and she wanted to know the reason, as well as saying the budget allotted \$40,000 for financial assistance and help with the Audit, but since the beginning of the fiscal year, she has a total of nearly \$50,000 and asked what is going on with that?

Karen Miller, who lives on Glenwood Blvd., wants her statement on the record, “I am here to talk about the gross mismanagement of our tax dollars, since the last 7 years our fund balance has gone from over 2 million, down to unassigned funds of \$566,792 that are only one month of operating expenses, again we have bank reconciliation and segregation of duties issues, credit card documentation, retired personnel files, these are all things that have been continuing, I’m really glad to hear that some of these things are being addressed, but I have heard that in the past, same issues since 2018, our former City Treasurer, blamed the issues on a lack of personnel, we have a City Administrator, Finance Director, Deputy Treasurer, an Accounts Payable person, and we have paid Plante Moran \$107,000 since July 1st, why are these issues not being addressed, it is obviously not a personnel problem. Again, tonight we are giving away grant money because deadlines can’t be met. The finance committee is recommending more ways to tax us, all the while our money is being recklessly spent, what is going on here?”

Ms. Miller asked what was going on, regarding a house on Meadowbrook Way, that has had delinquent water bills and a sidewalk assessment placed on their taxes, but the owner of record passed away in 2017.

7. Consent Agenda

- A. Approval of Minutes
 - i. 11-18-24 - City Council Study Session
 - ii. 11-18-24 - City Council Regular Meeting
 - iii. 12-2-24 - City Council Study Session
- B. Building & Code Enforcement Reports
- C. Community & Economic Development Report
- D. Finance Department Reports
- E. Police Department Monthly Reports

Moved by Councilmember Hammond, seconded by Councilmember Jennings, to approve the consent agenda.

Yes: Kantor, Garrett, Jennings, Hammond

No: N/A
Motion carried.

8. Public Hearings
A. Community Development Block Grant 2021-2023 – Reprogramming

No Public Comment

9. Action Requests - For Consideration / Approval

A. Request to Approve Resolution #2024-18 - Community Development Block Grant 2021-2023 Reprogramming

Moved by Councilmember Hammond, seconded by Councilmember Jennings, to approve Resolution #2024-18 Community Development Block Grant 2021-2023 Reprogramming.

Yes: Kantor, Garrett, Jennings, Hammond
No: N/A
Motion carried.

B. Request to Receive & File the Fiscal Year 2023-2024 Audit

Moved by Councilmember Hammond, seconded by Mayor Pro Tem Kantor, to request and receive and file the Fiscal Year 2023-2024 Audit.

Yes: Kantor, Garrett, Jennings, Hammond
No: N/A
Motion carried.

C. Request to Approve Professional Services for Community Project Grant Funding Engineering - Southfield Watermain

Moved by Mayor Pro Tem Kantor, seconded Councilmember Hammond, to approve the professional services agreement with Giffels Webster.

Yes: Kantor, Garrett, Jennings, Hammond
No: N/A
Motion carried.

D. Request to Approve Contract with Michigan Department of Transportation (MDOT) - EB 11 Mile Paving Project

Moved by Mayor Pro Tem Kantor, seconded by Councilmember Hammond to approve the Michigan Department of Transportation contract for the EB 11-mile paving project.

Yes: Kantor, Garrett, Jennings, Hammond
No: N/A
Motion carried.

E. Request to Approve Resolution #2024-19 - Tentative Special Assessment Roll For General Purposes & Schedule a Public Hearing

Moved by Councilmember Hammond, seconded by Councilmember Jennings, to adopt resolution #2024-19, and set the public hearing for January 27, 2025, at 7:30 pm.

Yes: Kantor, Garrett, Jennings, Hammond
No: N/A
Motion carried.

F. Request to Approve 2024 Voter Challenge Charity

Councilmember Hammond, Councilmember Jennings, Mayor Pro Tem Kantor, and Mayor Garrett discussed which nonprofit organizations; they thought should receive the grant.

Moved by Mayor Pro Tem Kantor, seconded by Councilmember Hammond, to recommend the grant go to the League of Women Voters.

Yes: Jennings
No: Kantor, Garrett, Hammond
Motion failed.

Moved by Mayor Pro Tem Kantor, seconded by Councilmember Hammond, to approve the grant money be dispersed to the Lathrup Village Children’s Garden.

Yes: Kantor, Garrett, Jennings, Hammond
No: N/A
Motion carried.

G. Request to Approve 2025 City Council Meeting Dates & City Observed Holidays

Moved by Councilmember Hammond, seconded by Mayor Pro Tem Kantor to approve the 2025 City Council meeting dates and City observed Holidays.

Yes: Kantor, Garrett, Jennings, Hammond
No: N/A
Motion carried.

~~**H. Request to Approve 2025 City Council Board Appointments**~~

I. Request to Approve 2025 Board of Review Meeting Dates

Moved by Councilmember Hammond, seconded by Councilmember Jennings, to approve the 2025 Board of Review meeting dates.

Yes: Kantor, Garrett, Jennings, Hammond
No: N/A
Motion carried.

10. **City Administrator Report** None

11. **City Attorney Report** None

12. **Reports of Boards, Commissions, and Committees**

- a. Downtown Development Authority - Meeting Friday, Dec. 20, 2024, at 12:00 pm
- b. Planning Commission – Meeting Tuesday, Dec. 17, 2024, at 7:00 pm, they will review site plans for the Lathrup School site, (the Historic District Commission, approved the concept, but they denied the site plans) and consider a shared parking agreement for the new Indoor golf club business.
- c. Parks & Recreation - Nothing
- d. Tree Committee - Nothing
- e. Southfield School Board – There are plans to meet with the School Board President to schedule a joint meeting.

13. **Unfinished / New Business**

Mayor Pro Tem Kantor discussed the audit report and how the General Fund rose by 28%, because of less expenditure, and an increase in revenue, mainly due to Special Assessments of Sidewalks and Culverts. Mayor Pro Tem Kantor read a paragraph from the audit report, that he thought was important for residents to understand regarding the financial challenges that face the City of Lathrup Village.

14. **Public Comment** (speakers are limited to 3 minutes)

Carol Greene expressed, confusion, about the City using Giffels & Webster for the water main project, she thought we needed bids for anything over a \$5,000 expenditure for the City and asked for an explanation. Ms. Greene, asked about the PILOT program, that the Surnow Company, had talked about at the Historic District Commission meeting, and if the City would be gathering taxes from that development.

Rick Wisz, who lives on Lathrup Blvd., asked if the sidewalk and culvert income that was mentioned early in the meeting, as a revenue, means that residents were charged more than the cost of the repairs.

15. **Mayor and Council Comments**

Mayor Garrett apologized for not showing up to the Women’s luncheon today.

Mayor Garrett asked the City Attorney if there is a repercussion for racist comments during a public meeting, Attorney Kimberlin, said it depends contextually, and people can be asked to leave. Mayor Garrett said she received three complaints, and that referenced racist comments, and she does not think residents should be subjected to these racist comments.

Councilmember Hammond said he was also approached by several people, who were concerned about racist comments at events, and asked if we could do a workshop, conference, or training to help us get along.

Mayor Pro Tem Kantor asked if there were several outbursts, the person be removed or barred from the meeting.

Councilmember Hammond said the audit shows that the City is doing much better, at financing, and the new staff is getting support from Plante Moran, and believes there is a lot of value that we are receiving from Plante Moran.

Councilmember Hammond mentioned that the owners of Jay Birds restaurant, used the same contractor for their Holiday lights, and it gives a cohesive and cool look, and that Rick Wisz, has the same light colors at his house.

Mayor Pro Tem Kantor thanked Laurie Kunz, for pointing out what we were doing wrong, at a prior meeting regarding Councilmember's absences. He answered Rick Wisz, explaining that the City paid for the Sidewalks in advance, and then residents were billed later to reimburse the City. Mayor Pro Tem Kantor thanked the Parks and Recreation committee for the Winterfest. He answered Ms. Greene, about the PILOT program, saying the developer would make a payment every year instead of property taxes, and if not, he doesn't think it will get approved if the City does not get revenue from it.

Councilmember Jennings thanked everyone for coming out to the Festival of Lights.

16. Adjourn at 9:11 pm

Moved by Mayor Pro Tem Kantor, seconded by Councilmember Hammond to adjourn the meeting at 9:11 pm.



City Council Special Meeting

Monday, January 06, 2025, at 6:00 PM

27400 Southfield Road, Lathrup Village, Michigan 48076

1. **Call to Order** by Mayor Garrett at 6:02pm

2. **Roll Call**

Present: Mayor Garrett, Mayor Pro Tem Kantor, Councilmember Barksdale, Councilmember Jennings, Councilmember Hammond

Also Present: City Administrator Mike Greene, Attorney LeAnn Kimberlin, and City Clerk Alisa Emanuel

3. **Pledge of Allegiance**

4. **Approval of Agenda**

Moved by Mayor Pro Tem Kantor, seconded by Councilmember Barksdale, to approve the agenda.

Yes: Garrett, Kantor, Jennings, Hammond, Barksdale

No: N/A

Motion carried.

5. **Public Comments for Items on the Agenda** (*Speakers are limited to 3 minutes*)

No Comments

6. **Discussion Items** (*no formal action to be taken*)

A. Short Term & Rental Ordinance Update

City Council discussed the option of creating a Short-Term Rental Ordinance, including the difference between what is already included in our Rental Ordinance, and why it would benefit the City to have a Short-Term Rental Ordinance. Some of the distinctions between the two ordinances were that the Short Term Rental Ordinance would be a mechanism, that the City can use to: Have a local contact that Residents can reach out to, instead of going straight to the City for any complaints, that it would be registered with the City as a Short Term Rental, the number of Short Term Rentals and placement of them, can be controlled by the City, quiet hours, parking specifications, and that parking of RV, and use of Tents on the property would be prohibited at the Short Term Rentals could be included.

Mayor Pro Tem Kantor thought that it would be a proactive move, and Mayor Garrett, and Councilmember Hammond, thought the modifications may be able to just be listed in the current ordinance without creating a separate ordinance.

Attorney Kimberlin said adding modifications to the current ordinance, places more restrictions on the existing rental properties, if there is not a separate ordinance. Mayor Garrett requested something to be drawn up for next January 27, 2025 Study Session.

B. 27700 Southfield Road - Annie Lathrup School Partial Demolition & Rehabilitation Plans - Historic District Commission Decision Appeal

The City Council discussed the Surnow Company appeal of the Historic District Commission’s decision regarding the proposed development at the Annie Lathrup School site, that is on the Agenda for the January 27, 2025, City Council meeting.

Mayor Garrett asked if they had no say over this project until the plan is approved, and CA Greene, said yes, it has to go to the Planning Commission first and then to City Council. Mayor Pro Tem Kantor said if the plan is approved, the plans will be reviewed by our engineering firm.

Mayor Pro Tem Kantor, said he respects why the Historic District Commission denied the plans, and the charge as Council is to do what is best for the City, and as it stands now the plans are to preserve a major part of the school. The part HDC did not like was the modern design for the arms of the building, and their placement. The City’s Master Plan designates that new buildings are to be at the property line, which is near the sidewalk, and the sidewalk is currently ~50 feet from the road. The Master Plan has been reviewed/updated every 5 years, and there has been no resident objection that he knows of, over the 15 years to the Master Plan, thus anything new based on our zoning, has to come up to the property line.

Councilmember Barksdale asked if parking could be placed up front if there was an approved variance, and Councilmember Hammond, said there was not enough room and Councilmember Jennings, said it would not be walkable if parking was placed in the front. Mayor Pro Tem Kantor, said with the wings up front and the school farther back, you have a walkable area.

Councilmember Barksdale asked if there were any back-up plans, and Rob Krochmal, who was attending the meeting on behalf of the Surnow Company, said they have been working on it for years and have tried all the things that the Council is talking about, and they are coming with what they think is the most feasible design. Councilmember Barksdale asked if it will just be sitting there if it does not get approved, and Rob said it will be tough to say. Mayor Pro Tem Kantor said it will just sit there, and Mayor Garrett asked if tearing it down, would be a possibility.

Councilmember Barksdale liked the idea of getting more people to live and visit here, who can use the retail that we do have, and Mayor Pro Tem Kantor thinks it will be a catalyst.

Mayor Garrett said the plans are out there for people to see, and the Council must hear the appeal on January 27, 2025, regardless of what happens at the Planning Commission meeting, they have to follow the proper steps.

7. Public Comment (Speakers are limited to 3 minutes)

Jonathan Tara, wanted to know to what extent has there been involvement by Historic Architects, who could preserve the building, and said he knows someone who is a Historic Architect, and said he will give his card to Rob, who represented the Surnow Company at this meeting.

Autumn Sousanis, commented on asbestos removal laws, that she presumes protect it from being demolished, with concern about people being exposed to Asbestos and possibly getting mesothelioma. She thought there are many other possibilities for the building’s use, other than hearing it will either be used as housing or there is a threat of the building being demolished.

Mayor Garrett expressed, that the Surnow company owns the school building.

Autumn Sousanis, expressed that the City has a history of letting beautiful things slip through their fingers and not preserving them, like the Bell tower, and they got a bank, the bank was torn down, they got Panera, which is set back, and she thinks the Master Plan design is flawed, the Surnow plans show how the School building would be covered (not able to be seen), which takes away the calm and tranquility, and that we don’t need to be Royal Oak.

Councilmember Hammond asked Rob from the Surnow Company to take another look at using similar building materials, that complement each other, regarding the new wings and the original School building, and Rob said that he would.

Robin Roberts commented that the last time the Master Plan was looked at the Historic District Commission got left out and not allowed to look at it. She would like to see Council make sure that the Historic District Commission, is in the loop, and gets a chance to look at the Master Plan. She stated that the School and Church were set aside specifically to be different from the rest of the buildings in the community.

Helen Harper, who lives on Glenwood, expressed her concerns about a plumbing problem that she was told would effect just her and one neighbor, and said that she was told different things by different companies that she called about it, and wanted the Council to know that there is possibly a crack that is in a video that she sent to CA Greene. She wants what is right to be done, and if she is wrong, she will be responsible for it. She wants to give a letter, that the plumber gave her, to the Council for them to read it.

8. Mayor and Council Comments

Mayor Garrett commented that the Master Plan was made by the previous administration, and that we can possibly, make a committee, and hopefully you (Autumn Sousanis) will be on it, that can go through it with a fine-tooth comb and present their findings to the Planning Commission in 2026.

Mayor Garrett, addressed Ms. Harper, saying that she has seen the video and shared it with the City Engineer, and in the video the Plumber is heard saying that “the crack is Ms. Harper’s problem.”

Ms. Harper said there was another video showing the pipe, that she is referring to, and that the people who did the road are the ones that broke the pipe, she thinks.

Mayor Garrett asked CA Greene about the letter, and he said it says the video camera made it 50 feet out, and even 50 feet is still on her property, not the City’s property. Ms. Harper, said she will send another video, and Mayor Garrett, said that her and CA Greene, will talk with Ms. harper, about her concerns.

Mayor Pro Tem Kantor recommended the Finance Review Committee reconvene next month, to discuss an education campaign for the public to understand both PA 33 and the Headlee amendment.

Councilmember Hammond said he will work with CA Greene, to coordinate a schedule for a Town Hall, to hear, resident’s desires for the future of the City, in a focused and facilitated session.

Mayor Garrett expressed that a Town Hall with structure would be beneficial, like asking residents, what they would like done with empty lots, and helping residents understand what the City does and does not own, and what is within the abilities of the City Council. She suggested that Council brainstorm topics for the Town Hall, and she likes adding the topic of the dog park.

Mayor Pro Tem Kantor asked if there were any RFQ responses, and CA Greene, said not so far, and that it closes on January 15, 2025.

Mayor Pro Tem Kantor referenced the FLOCK cameras and said they have helped.

9. Closed Session

A. Request to enter into a closed session for strategy and negotiation sessions connected with the negotiation of a collective bargaining agreement per MCL 15.268(c).

Moved by Mayor Pro Tem Kantor, seconded by Councilmember Hammond, to go into closed session at 7:03 pm.

Yes: Garrett, Kantor, Jennings, Hammond, Barksdale
No: N/A
Motion carried.

Moved by Councilmember Hammond, seconded by Mayor Pro Tem Kantor, to reconvene the City Council Meeting at 7:29 pm.

Yes: Garrett, Kantor, Jennings, Hammond, Barksdale
No: N/A
Motion carried.

10. Adjourn at 7:30 pm

Moved by Mayor Pro Tem Kantor, seconded by Councilmember Jennings to adjourn the Meeting.

Monthly Permit List

01/06/2025

Item 7B.

Building

Permit #	Issue Date	Property Owner	Job Address	Parcel #	Permit Fees	Const. Value
PB240150	12/04/2024	Rita's Italian Ice, Aroya Inc.	27601 SOUTHFIELD RD	40-24-14-432-010	\$306.86	\$0
Work Description: Awnings for Rita's Italian Ice						
PB240162	12/06/2024	DICKS, SINCLAIR	19067 RAINBOW DR	40-24-14-381-022	\$353.00	\$9,000
Work Description: EXCAVATE 2 HOLES, east side of the house. MISS DIG to mark all utilities. Cut 2 rough openings, east side the house in the basement wall under the existing basement window, approximate 32"x50". Height of each window opening to not exceeds the 44" above the basement floor. Install 2 escape window size 28"x46" each, inside wolmanized wood framing (2"x10") under the existing header and glass block window. Minimum net clear opening for egress window 5.7sq ft. Install drain and tie into drain in the each well. Install 2 galvanized steel well @52"x36"x 48/60" each with grate and ladder. Back fill well with pea stone, back fill last 8" with top soil for vegetation and re-grade. Cap on exterior with exterior casing, aluminum trim and seal with quad sealant.						
PB240164	12/03/2024	MCBROOM, JAMES TATE	26415 MEADOWBROOK WAY	40-24-23-208-004	\$130.00	\$3,200
Work Description: Install (3) vinyl replacement windows						
PB240166	12/04/2024	PERRY, HEDWIG	27362 MORNINGSIDE PLZ	40-24-14-376-002	\$386.93	\$11,195
Work Description: Installing 60' basement waterproofing, 1 sump pump discharging 15' to side of home						
PB240168	12/06/2024	HARRIS, JEFFERY W	17620 E GLENWOOD BLVD	40-24-13-153-008	\$554.13	\$21,742
Work Description: Installing subsoil drain tile interior exterior basement waterproofing.						
PB240169	12/11/2024	HOLLEY, MARVIN J	27654 LATHRUP BLVD	40-24-13-355-003	\$577.70	\$21,393
Work Description: 1. Main Level Bathroom - Remove and replace ceramic wall tiles, install new ceramic floor tile, reset bathroom fixtures, replace affected subfloor around toilet flange, paint walls & cabinetry. 2. Basement - Remove, reset, and replace affected ceiling tiles (approx. 180 sq. ft.). *See attached approved scope of work for complete details.						
PB240170	12/06/2024	MOTOR CITY REAL ESTATE L	18850 HAMPSHIRE ST	40-24-23-253-002	\$200.00	\$29,815
Work Description: Roof replacement						
PB240171	12/13/2024	BERAS, ROBERT S	27450 GOLDENGATE W DR	40-24-14-479-004	\$689.21	\$0
Work Description: WATER DAMAGE/RESTORATION KITCHEN						
PB240172	12/20/2024	MILLER, KAREN L	18755 W GLENWOOD BLVD	40-24-14-253-004	\$170.00	\$29,254
Work Description: Home and attached garage to have the roof removed and replaced with new shingles, underlayment and ice and water. Full re-deck 4 sq of epdm to be replaced.						

Total Permits For Type: 9
Total Fees For Type: \$3,367.83
Total Const. Value For Type: \$125,600

Electrical

Item 7B.

Permit #	Issue Date	Property Owner	Job Address	Parcel #	Permit Fees	Const. Value
PE240116	12/06/2024	NEWMAN, LONNA	18654 RAINBOW DR	40-24-23-207-003	\$115.00	\$0
Work Description: MINISPLIT, NEW CIRCUIT						
PE240118	12/09/2024	JANNUZZI, KIMBERLY	18815 LACROSSE AVE	40-24-14-205-001	\$227.00	\$0
Work Description: Upgrade Electrical Service						
PE240119	12/11/2024	LATHRUP VILLAGE	27400 SOUTHFIELD RD	40-24-13-351-038	\$237.00	\$0
Work Description: (1) 100A Service, (2) EV charging circuits						
PE240120	12/20/2024	PETTUS, YVETTE D	18168 SUNNYBROOK AVE	40-24-14-483-009	\$145.00	\$0
Work Description: FURNACE / AC REPLACEMENT / HUMDIFIER / CHIMNEY LINER						
PE240122	12/17/2024	GREY, ADAM	18535 SANTA ANN AVE	40-24-23-257-048	\$260.00	\$0
Work Description: Generator/ATS info: customer supplied 18kw/200 amp						
PE240123	12/18/2024	SQUIREWELL, CLEON	18765 ROSELAND BLVD	40-24-14-202-003	\$210.00	\$0
Work Description: Install 18kw with 150amp transfer with 50' of feed to existing DTE Meter						
PE240124	12/23/2024	LATHRUP VILLAGE PLAZA LL	27300 SOUTHFIELD RD	40-24-13-353-001	\$260.00	\$0
Work Description: Sig connection for Skylar Laundromat						
PE240125	12/26/2024	DINSDALE, JOSEPH A	18910 BUNGALOW DR	40-24-14-451-012	\$197.00	\$0
Work Description: ev charger						

Total Permits For Type: 8
Total Fees For Type: \$1,651.00
Total Const. Value For Type: \$0

Mechanical

Permit #	Issue Date	Property Owner	Job Address	Parcel #	Permit Fees	Const. Value
PM240099	12/06/2024	NEWMAN, LONNA	18654 RAINBOW DR	40-24-23-207-003	\$115.00	\$0
Work Description: MINISPLIT						
PM240100	12/20/2024	PETTUS, YVETTE D	18168 SUNNYBROOK AVE	40-24-14-483-009	\$230.00	\$0
Work Description: FURNACE / AC REPLACEMENT / HUMDIFIER / CHIMNEY LINER						
PM240101	12/17/2024	GREY, ADAM	18535 SANTA ANN AVE	40-24-23-257-048	\$240.00	\$0
Work Description: Generator/ATS info: customer supplied 18kw/200 amp						
PM240102	12/18/2024	SQUIREWELL, CLEON	18765 ROSELAND BLVD	40-24-14-202-003	\$240.00	\$0
Work Description: Install 1" gas line						

Total Permits For Type: 4
Total Fees For Type: \$825.00
Total Const. Value For Type: \$0

Plumbing

Permit #	Issue Date	Property Owner	Job Address	Parcel #	Permit Fees	Const. Value
PP240099	12/09/2024	PERRY, HEDWIG	27362 MORNINGSIDE PLZ	40-24-14-376-002	\$160.00	\$0
Work Description: Installing 60' basement waterproofing, 1 sump pump, discharging 15' to side of home						
PP240100	12/05/2024	HARRIS, JEFFERY W	17620 E GLENWOOD BLVD	40-24-13-153-008	\$160.00	\$0
Work Description: Installing 1 sump pump and 1 Battery back up						
PP240101	12/19/2024	HARRISON, DAVID M	18476 SAN QUENTIN DR	40-24-14-403-016	\$170.00	\$0
Work Description: Sewer main repair						
PP240102	12/10/2024	ROHATYNSKI, RYAN	18780 BUNGALOW DR	40-24-14-451-020	\$185.00	\$0
Work Description: Sewer liner installation						

Total Permits For Type: 4
Total Fees For Type: \$675.00
Total Const. Value For Type: \$0

Report Summary

Permit.Status = ISSUED AND
 Permit.DateIssued Between
 12/1/2024 12:00:00 AM AND
 12/31/2024 11:59:59 PM

Grand Total Permit Fees: \$6,518.83

Grand Total Permits: 25

Grand Total Const. Value: \$125,600

01/06/2025

Code Enforcement Report

Address	Business name	Violation	Inspection Type	Category	Status
27601 SOUTHFIELD RD	OAKLAND DEVELOPMENT COMPANY	MOBIL SIGNAGE ON COMMERCIAL VEHICLE PARKED AND STORED ON PROPERTY - REMOVE	RE-INSPECTION - ORDINANCE	Sign Violation	Letter Sent 12/02/2024

52-25 (e)(2) Parking of vehicles displaying signs.

Mobil signs are prohibited. Commercial vehicles and trucks 1) displaying signs that are typically found on said vehicles and 2) that have a primary function of carrying goods or people, not advertising, may be permitted to park on the site of the principal use provided parking shall be in the rear or side yard.

INSPECTOR COMMENTS: MOBIL SIGNAGE ON COMMERCIAL VEHICLE PARKED AND STORED ON PROPERTY - REMOVE

28000 SOUTHFIELD RD	L.V. PROPERTY INVESTMENTS, LLC	INOPERABLE/UNLICENSED VEHICLES (7) STORED ON PROPERTY - REMOVE	RE-INSPECTION - ORDINANCE	Inoperable Vehicle	Letter Sent 12/05/2024
---------------------	--------------------------------	--	---------------------------	--------------------	------------------------

5.6 INOPERABLE AND ABANDONED MOTOR VEHICLES

No person shall cause or permit any inoperable or abandoned motor vehicles to be parked or stored in the open on any public or private property within the city for more than 48 consecutive hours or 48 hours in any calendar week and all such vehicles shall otherwise be kept, stored, and parked within a garage or other permitted building. 1. An "inoperable motor vehicle" within the meaning of this provision shall include all motor vehicles which do not have an operable engine, or do not have all of their wheels attached, or do have one or more flat tires, or are not currently licensed so as to be lawfully operated on public streets, or are otherwise so out of repair that they cannot be lawfully operated on public streets. 2. The police department is empowered to cause all violating motor vehicles found on public property to be impounded and disposed of in accordance with the applicable statutes and ordinances and also those found on private property upon a lawful request from the owner or occupant and advance payment of the reasonable cost of such impoundment and disposal.

INSPECTOR COMMENTS: INOPERABLE/UNLICENSED VEHICLES (7) STORED ON PROPERTY - REMOVE

27215 SOUTHFIELD RD	27215 SOUTHFIELD LLC	BANNER SIGN ON BUILDING - BANNERS NOT PERMITTED - REMOVE	RE-INSPECTION - ORDINANCE	Sign Violation	Letter Sent 12/05/2024
---------------------	----------------------	--	---------------------------	----------------	------------------------

Sec. 52-28. - Prohibited signs.

The following signs are prohibited:

(1)Add-on signs(2)Animated signs(3)Beacon lights(4)Banners (except street banners advertising community/special events)(5)Feather and flutter signs(6)Festoons(7)Inflatable signs(8)Mirrors or mirrored signs(9)Moving signs(10)Obsolete signs(11)Pennants(12)Pole signs(13)Roof signs(14)Snipe signs

INSPECTOR COMMENTS: BANNER SIGN ON BUILDING - BANNERS NOT PERMITTED - REMOVE

27215 SOUTHFIELD RD	27215 SOUTHFIELD LLC	INOPERABLE/UNLICENSED VEHICLES STORED ON PROPERTY - REMOVE	RE-INSPECTION - ORDINANCE	Inoperable Vehicle	Letter Sent 12/05/2024
---------------------	----------------------	--	---------------------------	--------------------	------------------------

Code Enforcement Report

Address	Business name	Violation	Inspection Type	Category	Status
5.6 INOPERABLE AND ABANDONED MOTOR VEHICLES					
No person shall cause or permit any inoperable or abandoned motor vehicles to be parked or stored in the open on any public or private property within the city for more than 48 consecutive hours or 48 hours in any calendar week and all such vehicles shall otherwise be kept, stored, and parked within a garage or other permitted building. 1. An "inoperable motor vehicle" within the meaning of this provision shall include all motor vehicles which do not have an operable engine, or do not have all of their wheels attached, or do have one or more flat tires, or are not currently licensed so as to be lawfully operated on public streets, or are otherwise so out of repair that they cannot be lawfully operated on public streets. 2. The police department is empowered to cause all violating motor vehicles found on public property to be impounded and disposed of in accordance with the applicable statutes and ordinances and also those found on private property upon a lawful request from the owner or occupant and advance payment of the reasonable cost of such impoundment and disposal.					
INSPECTOR COMMENTS: INOPERABLE/UNLICENSED VEHICLES STORED ON PROPERTY - REMOVE					
26333 SOUTHFIELD RD	DANOBAY PROPERTIES, LLC	SIDEWALK REPAIR REQUIRED - MISSING CONCRETE PAD	RE-INSPECTION - ORDINANCE	Sidewalk Maintenance	Letter Sent 12/10/2024
62-1 Maintenance of sidewalks, parking lots and driveways					
Every property owner and other person in possessory control of a sidewalk, parking lot, or driveway on private property which is a public place, as defined in this Code, shall exercise due care to maintain such sidewalk, parking lot, or driveway and the adjoining right-of-way in reasonable repair and in condition reasonably safe and fit for travel. Every such person who fails to do so shall be in violation of this section, and such premises not so maintained shall constitute a public nuisance. (Code 1991, art. V, ch. 7, § 110)					
INSPECTOR COMMENTS: SIDEWALK REPAIR REQUIRED - MISSING CONCRETE PAD					
26611 SOUTHFIELD RD	SMJ BUILDING LLC	DEBRIS LOCATED NEAR ENTREY DOOR OF 26637 - REMOVE	RE-INSPECTION - ORDINANCE	Debris	Letter Sent 12/13/2024
302.1 Sanitation					
All exterior property and premises shall be maintained in a clean, safe and sanitary condition. The occupant shall keep that part of the exterior property which such occupant occupies or controls in a clean and sanitary condition.					
INSPECTOR COMMENTS: DEBRIS LOCATED NEAR ENTREY DOOR OF 26637 - REMOVE					
27300 SOUTHFIELD RD	LATHRUP VILLAGE PLAZA LLC	WALL SIGN ELECTRICAL DONE WITHOUT APPROVAL. SIGNAGE PLAN DID NOT INDICATE LIGHTED SIGN - STOP WORK IMMEDIATELY	RE-INSPECTION - ORDINANCE	Working Without Reqt	Door Tagged , Letter Sent 12/20/2024

Code Enforcement Report

Address	Business name	Violation	Inspection Type	Category	Status
---------	---------------	-----------	-----------------	----------	--------

R105.1 Required

Any owner or owner's authorized agent who intends to construct, enlarge, alter, repair, move, demolish or change the occupancy of a building or structure, or to erect, install, enlarge, alter, repair, remove, convert or replace any electrical, gas, mechanical or plumbing system, the installation of which is regulated by this code, or to cause any such work to be performed, shall first make application to the building official and obtain the required permit.

INSPECTOR COMMENTS: WALL SIGN ELECTRICAL DONE WITHOUT PERMIT APPROVAL. SIGNAGE PLAN DID NOT INDICATE LIGHTED SIGN - STOP WORK IMMEDIATELY

Records: 7

01/06/2025

Residential Enforcement List

Item 7B.

Address	Owner	Violation	Category	Status	Date Closed
18525 SARATOGA BLVD	GABRIEL, JERMAINE	0% PRE - RENTAL PROPERTY REGISTRATION & INSPECTION REQUIRED	Residential Rental	Letter Sent	
18753 SAN DIEGO BLVD	HUNTERS INVESTMENTS, LLC	0% PRE - RENTAL PROPERTY REGISTRATION AND INSPECTION REQUIRED	Residential Rental	Letter Sent	
27291 GOLDENGATE W DR	ALARIC HOLDING, LLC	0% PRE - RENTAL PROPERTY REGISTRATION AND INSPECTION REQUIRED	Residential Rental	Letter Sent	
27610 GOLDENGATE W DR	RAJASUNDRAM, RAMESH	0% PRE - RENTAL PROPERTY REGISTRATION & INSPECTION REQUIRED	Residential Rental	Letter Sent	
18131 CAMBRIDGE BLVD	MICHAEL R. BOLBY REV LVN	0% PRE - RENTAL PROPERTY REGISTRATION & INSPECTION REQUIRED	Residential Rental	Complied	12/18/2024

Residential Enforcement List

Address	Owner	Violation	Category	Status	Date Closed
26300 MEADOWBROOK WAY	BUFORD, KEITHFRIN	0% PRE - RENTAL PROPERTY REGISTRATION & INSPECTION REQUIRED	Residential Rental	Letter Sent	
27560 CALIFORNIA SE DR	MARGOSIAN, BRIAN	PARKING ON GRASS PROHIBITED	Parking on Grass	Complied	12/17/2024
27341 LATHRUP BLVD	HOPKINS, ALLYSON	LEAF/YARD WASTE BAGS AT STREET AFTER PICKUP SERVICE HAS ENDED FOR THE SEASON - REMOVE ALL BAGS	Yard waste	Complied	12/19/2024
17579 CAMBRIDGE BLVD	LAY, JOSHUA M	POD STORAGE CONTAINER ON PROPERTY WITHOUT PERMIT - OBTAIN PERMIT FOR	Dumpster/PODS o	Letter Sent	

01/06/2025

Residential Enforcement List

Item 7B.

Address	Owner	Violation	Category	Status	Date Closed
27441 GOLDENGATE W DR	WALTON, JOHN G	TRALER STORED IN RIGHT OF WAY - TRAILER STORAGE PERMITTED AT REAR ONLY - REMOVE	Trailer Storage	Closed	12/23/2024

Records: 10

Page: 3

Memorandum

To: Mayor and City Council
From: Mike Greene, City Administrator
Date: January 22, 2025
Re: Monthly Approval of Disbursements

Attached are reports for the Cities Monthly Disbursements for the Month of December 2024.

MOTION:

DECEMBER DISBURSEMENTS W/ SALARY INCLUDED			
FUND			
101	GENERAL FUND	\$	323,792.12
FUND			
202	MAJOR ROADS	\$	16,315.44
FUND			
203	LOCAL ROADS	\$	27,375.46
FUND			
258	CAPITAL FUND	\$	-
FUND			
397	ROAD MILLAGE FUND	\$	-
FUND			
494	DOWNTOWN DEV. AUTH	\$	40,211.51
FUND			
592	WATER & SEW	\$	176,297.55
TOTAL DISBURSEMENTS		\$	583,992.08

BUDGET REPORT (REVENUES VERSUS EXPENDITURES) FOR MONTH ENDED DECEMBER 31, 2024

	Revenues Through 12/31/2024	Expenses Through 12/31/2024	Revenues Over (Under) Expenses
101-GENERAL FUND	3,970,546	2,374,642	1,595,904
202-MAJOR STREET FUND	162,121	44,219	117,902
203-LOCAL STREET FUND	65,368	51,977	13,391
258-CAPITAL ACQUISITION FUND	338	-	338
397-ROADS MILLAGE BOND FUND	642,129	-	642,129
494-DOWNTOWN DEVELOPMENT AUTHORITY	481,174	219,700	261,474
592-WATER & SEWER FUND	1,283,896	1,661,524	(377,627)
GRAND TOTAL ALL FUNDS	6,605,572	4,352,062	2,253,510

GL Number	GL Desc	Vendor	Invoice Description	Amount	Check #
Fund 101 GENERAL FUND					
Dept 000.000					
101-000.000-232.000	EMPLOYEE PAYROLL-MEDICAL W/H	AFLAC	HEALTHCARE	713.10	50225
101-000.000-232.000	EMPLOYEE PAYROLL-MEDICAL W/H	POLICE & FIREMEN'S INS.	HEALTH CARE	56.34	50287
101-000.000-245.000	RENTAL SECURITY DEPOSITS HELD	CHARO HULLEZA	COMMUNITY ROOM SECURITY DEPOSIT REFUN	300.00	50237
101-000.000-245.000	RENTAL SECURITY DEPOSITS HELD	DWAIN SHELBY	COMMUNITY ROOM SECURITY DEPOSIT	300.00	50258
101-000.000-245.000	RENTAL SECURITY DEPOSITS HELD	MARCHELLE HARRIS	COMMUNITY ROOM SECURITY DEPOSIT REFUN	300.00	50273
101-000.000-245.000	RENTAL SECURITY DEPOSITS HELD	NANCY MORGAN	COMMUNITY SECURITY DEPOSIT REFUND	300.00	50283
101-000.000-245.000	RENTAL SECURITY DEPOSITS HELD	ASHLEY PARKS	COMMUNITY ROOM DEPOSIT	300.00	50326
101-000.000-245.000	RENTAL SECURITY DEPOSITS HELD	PAMELA JOHNSON	COMMUNITY ROOM DEPOSIT	300.00	50365
101-000.000-245.000	RENTAL SECURITY DEPOSITS HELD	ROSEMARY CAMPBELL	COMMUNITY ROOM DEPOSIT REFUND	300.00	50370
101-000.000-246.000	POLICE UNION DUES	COMMAND OFFICERS ASSN. O	DUES-ZANG/TACKETT	135.52	50247
101-000.000-246.000	POLICE UNION DUES	MICHIGAN ASSOCIATION OF	JANUARY 2025 UNION DUES	575.96	50357
101-000.000-246.000	POLICE UNION DUES	MICHIGAN ASSOCIATION OF	POLICE UNION DUES JANUARY 2025 -1ST Q	180.00	50358
101-000.000-344.000	DEF COMP PAYABLE ICMA CLEARIN	MISSIONSQUARE - 300179	BENEFITS	2,820.24	50279
101-000.000-344.000	DEF COMP PAYABLE ICMA CLEARIN	MISSIONSQUARE - 300179	HEALTH SAVINGS PLAN	3,835.21	50359
Total For Dept 000.000				10,416.37	
Dept 100.000 GOVERNMENT SERVICES					
101-100.000-726.000	OFFICE SUPPLIES	FLAGSTAR BANK	CC EXPENSE- M GREENE	88.00	50262
101-100.000-726.000	OFFICE SUPPLIES	AMAZON CAPITAL SERVICES	OFFICE SUPPLIES	12.94	50325
101-100.000-732.000	CODE ENFORCEMENT	ZIP PRINTING	BULIDING DEPARTMENT VIOLATION NOTICE	770.00	50380
101-100.000-802.000	TAX TRIBUNAL RETURNS	MICHIGAN MUNICIPAL TREAS	JESSICA MILLER: 2025 WINTER WORKSHOP	199.00	50278
101-100.000-803.000	MEMBERSHIPS & MEETINGS	S.O.C.P.W.A	ANNUAL MEMEBERSHIP FEE	175.00	50371
101-100.000-805.000	CABLE TELEVISION	C V STUDIOS	CABLE TV	4,027.00	50144
101-100.000-805.000	CABLE TELEVISION	COMCAST	UTILITIES	148.65	50245
101-100.000-805.000	CABLE TELEVISION	C V STUDIOS	CABLE TV	4,054.00	50338
101-100.000-808.000	COMMUNITY CENTER EXPENDITURE	CLIFTON GRANT	COMMUNITY ROOM AND GROUND WORK	1,232.50	50244
101-100.000-808.000	COMMUNITY CENTER EXPENDITURE	CLIFTON GRANT	COMMUNITY ROOM/ADDITIONAL WORK	1,585.00	50340
101-100.000-808.000	COMMUNITY CENTER EXPENDITURE	CLS CONTINENTAL LINEN SE	LINEN	54.18	50343
101-100.000-810.000	AUDITING & ACCOUNTING	PLANTE MORAN	PROFESSIONAL ACCOUNTING SERVICES	8,837.15	50285
101-100.000-810.000	AUDITING & ACCOUNTING	MANER COSTERISAN	2024 AUDIT	615.76	50355
101-100.000-810.000	AUDITING & ACCOUNTING	PLANTE MORAN	ACCOUNTING SERVICES	1,968.58	50367
101-100.000-822.000	TRAINING	PLANTE MORAN	PMGAP UNIVERSITY	1,500.00	50286
101-100.000-832.000	CITIZEN COMMUNICATION/PR	FLAGSTAR BANK	CC EXPENSE- M GREENE	88.00	50261
101-100.000-848.000	GOVERNMENT OPERATIONS	ADP, INC	WORKFORCE NOW ESSENTIAL TIME AND ATTE	121.90	50224
101-100.000-848.000	GOVERNMENT OPERATIONS	ALISA EMANUEL	GAS MILEAGE REIMBURSEMENT	195.24	50226
101-100.000-848.000	GOVERNMENT OPERATIONS	ALISA EMANUEL	MEALS DURING MAMC CONFERENCE	38.87	50227
101-100.000-848.000	GOVERNMENT OPERATIONS	FLAGSTAR BANK	CC EXPENSE- M GREENE	10.00	50262
101-100.000-848.000	GOVERNMENT OPERATIONS	FLAGSTAR BANK	CC EXPENSE - ALISA EMANUEL	435.90	50263
101-100.000-848.000	GOVERNMENT OPERATIONS	PITNEY BOWES GLOBAL FINA	METER REFILL	1.00	50366
101-100.000-848.001	TECHNOLOGY	BSB COMMUNICATIONS, INC.	TECHNOLOGY	131.25	50235
101-100.000-848.001	TECHNOLOGY	BSB COMMUNICATIONS, INC.	TECHNOLOGY	87.50	50235
101-100.000-848.001	TECHNOLOGY	VC3 INC	UNLIMITED SERVICE CONTRACT	16,083.60	50299
101-100.000-848.001	TECHNOLOGY	BSB COMMUNICATIONS, INC.	TECHNOLOGY	260.00	50336
101-100.000-848.001	TECHNOLOGY	POINT & PAY	MONTHLY FEE	50.00	50368
101-100.000-848.001	TECHNOLOGY	VC3 INC	RENEWAL AGREEMENT FOR SERVICES	298.50	50375
101-100.000-848.001	TECHNOLOGY	VC3 INC	TECHNOLOGY	278.10	50376
101-100.000-848.001	TECHNOLOGY	VC3 INC	HARD DRIVE	200.00	50377
101-100.000-848.001	TECHNOLOGY	VC3 INC	SERVICE CONTRACT / DATA RECOVERY	240.00	50378
101-100.000-850.000	TELEPHONE EXPENDITURES	COMCAST	UTILITIES	148.65	50245
101-100.000-850.000	TELEPHONE EXPENDITURES	INTERMEDIA.NET INC	MONTHLY CHARGES NOV 2 TI DEC 01	715.93	50268
101-100.000-850.000	TELEPHONE EXPENDITURES	VERIZON WIRELESS	CELLULAR SERVICES	211.50	50379
101-100.000-900.000	PRINTING/PUBLICATION COSTS	C & G NEWSPAPERS	NEWSPAPER AD	268.50	50236

GL Number	GL Desc	Vendor	Invoice Description	Amount	Check #
Fund 101 GENERAL FUND					
Dept 100.000 GOVERNMENT SERVICES					
101-100.000-900.000	PRINTING/PUBLICATION COSTS	C & G NEWSPAPERS	NEWSPAPER AD	147.50	50337
101-100.000-901.000	POSTAGE FEES	FLAGSTAR BANK	CC EXPENSE - MICHELLE TOWNSEND	657.00	50348
101-100.000-901.000	POSTAGE FEES	PITNEY BOWES GLOBAL FINA	METER REFILL	400.00	50366
Total For Dept 100.000 GOVERNMENT SERVICES				46,336.70	
Dept 101.000 ADMINISTRATION					
101-101.000-703.000	EMPLOYEE TAXES & BENEFITS	MISSIONSQUARE - 803046	HEALTH SAVINGS	330.83	50280
101-101.000-703.000	EMPLOYEE TAXES & BENEFITS	STANDARD INSURANCE COMPA	BENEFIT PREMIUM	208.29	50292
101-101.000-703.000	EMPLOYEE TAXES & BENEFITS	BLUE CARE NETWORK	HEALTH CARE COVERAGE 01/01/2025-01/31	450.20	50330
101-101.000-703.000	EMPLOYEE TAXES & BENEFITS	BLUE CARE NETWORK	HEALTH CARE COVERAGE 01/01/2025-01/31	881.77	50331
101-101.000-703.000	EMPLOYEE TAXES & BENEFITS	BLUE CARE NETWORK	HEALTH CARE COVERAGE 01-01/2025-01/31	3,526.01	50332
101-101.000-703.000	EMPLOYEE TAXES & BENEFITS	BLUE CROSS-BLUE SHIELD	RETIREE HEALTHCARE 01/01/2025-01/31/2	872.19	50335
101-101.000-703.000	EMPLOYEE TAXES & BENEFITS	MISSIONSQUARE - 803046	HEALTH SASVINGS RHS PLAN	330.83	50360
101-101.000-717.000	CODE ENFORCEMENT LEGAL	BAKER & ELOWSKY, PLLC	LEGAL SERVICES	812.50	50233
101-101.000-717.000	CODE ENFORCEMENT LEGAL	BAKER & ELOWSKY, PLLC	LEGAL SERVICE	2,177.50	50327
101-101.000-718.000	ELECTIONS	OAKLAND COUNTY TREASURER	BALLOTS-FOLDING, AUG PRIMARY 2024 ELE	444.00	50284
101-101.000-718.000	ELECTIONS	PRINTING SYSTEMS, INC.	ELECTION PLASTIC SLEEVES/ BALLOT CERT	14.99	50288
101-101.000-719.000	OFFICIALS EXPENSE	FLAGSTAR BANK	CC EXPENSE- M GREENE	72.02	50262
101-101.000-722.000	LEGAL SERVICES	BAKER & ELOWSKY, PLLC	LEGAL SERVICES	5,197.50	50233
101-101.000-722.000	LEGAL SERVICES	BAKER & ELOWSKY, PLLC	LEGAL SERVICE	3,962.50	50327
101-101.000-803.000	MEMBERSHIPS & MEETINGS	MICHIGAN MUNICIPAL EXECU	MME WINTER CONFERENCE	445.00	50277
101-101.000-803.000	MEMBERSHIPS & MEETINGS	MICHIGAN MUNICIPAL EXECU	MICHIGAN MUNICIPAL EXECUTIVES 2025 ME	425.00	50277
101-101.000-955.000	MISCELLANEOUS EXPENDITURES	MICHAEL GREENE	LUNCH FOR UNION NEGOTIATIONS LVPD REP	87.97	50274
Total For Dept 101.000 ADMINISTRATION				20,239.10	
Dept 201.000 BUILDING & GROUNDS					
101-201.000-702.000	SALARIES PART-TIME	AFLAC	HEALTHCARE	238.44	50225
101-201.000-702.000	SALARIES PART-TIME	CLIFTON GRANT	SPOUSAL SUPPORT	601.75	50242
101-201.000-702.000	SALARIES PART-TIME	CLIFTON GRANT	GENERAL MAINTENANCE	467.02	50243
101-201.000-702.000	SALARIES PART-TIME	CLIFTON GRANT	GENERAL MAINTENANCE	467.02	50341
101-201.000-702.000	SALARIES PART-TIME	CLIFTON GRANT	CLIFTON'S SPOUSAL SUPPORT	601.75	50342
101-201.000-920.000	UTILITIES	CITY OF LATHRUP VILLAGE,	WATER BILL 11/05/24-12/02/24	87.26	50238
101-201.000-920.000	UTILITIES	CITY OF LATHRUP VILLAGE,	WATER BILL 11/05/24-12/02/24	588.89	50239
101-201.000-920.000	UTILITIES	CITY OF LATHRUP VILLAGE,	WATER BILL	225.46	50240
101-201.000-920.000	UTILITIES	CITY OF LATHRUP VILLAGE,	WATER BILL 11/05/24-12/02/24	85.01	50241
101-201.000-920.000	UTILITIES	CONSUMERS ENERGY	UTILITIES	1,967.41	50248
101-201.000-920.000	UTILITIES	CONSUMERS ENERGY	UTILITIES	18.00	50250
101-201.000-920.000	UTILITIES	DTE	UTILITIES	194.63	50253
101-201.000-920.000	UTILITIES	DTE	UTILITIES	1,289.87	50254
101-201.000-920.000	UTILITIES	DTE	UTILITIES	41.90	50255
101-201.000-920.000	UTILITIES	DTE	UTILITIES	84.69	50256
101-201.000-920.000	UTILITIES	DTE	STREETLIGHTS	2,169.57	50257
101-201.000-920.000	UTILITIES	PRINTING SYSTEMS, INC.	WATERBILL/ UTILITY FORMS	631.37	50289
101-201.000-930.000	BUILDING MAINTENANCE & REPAIR	ERC-LED	MAINTENANCE FEE	451.81	50259
101-201.000-930.000	BUILDING MAINTENANCE & REPAIR	FLAGSTAR BANK	CC EXPENSE- M GREENE	21.12	50261
101-201.000-930.000	BUILDING MAINTENANCE & REPAIR	FLAGSTAR BANK	CC EXPENSE- M GREENE	260.71	50262
101-201.000-930.000	BUILDING MAINTENANCE & REPAIR	HOME DEPOT CREDIT SERVIC	CLEANING SUPPLIES	179.96	50266
101-201.000-930.000	BUILDING MAINTENANCE & REPAIR	IMPERIALDADE	CLEANING SUPPLIES	95.38	50267
101-201.000-930.000	BUILDING MAINTENANCE & REPAIR	IMPERIALDADE	CLEANING SUPPLIES	93.94	50267
101-201.000-930.000	BUILDING MAINTENANCE & REPAIR	J.C. EHRlich	PEST CONTROL	124.18	50269
101-201.000-930.000	BUILDING MAINTENANCE & REPAIR	KONE INC.	MAINTENANCE - ELEVATOR	254.78	50270
101-201.000-930.000	BUILDING MAINTENANCE & REPAIR	MISTER MAT RENTAL SERVIC	BUILDING MAINTENANCE & REPAIR	196.40	50282
101-201.000-930.000	BUILDING MAINTENANCE & REPAIR	ERC-LED	MAINTENANCE FEE	451.81	5034

GL Number	GL Desc	Vendor	Invoice Description	Amount	Check #
Fund 101 GENERAL FUND					
Dept 201.000 BUILDING & GROUNDS					
101-201.000-938.000	PARKING LOT & GROUNDS	CLIFTON GRANT	COMMUNITY ROOM AND GROUND WORK	65.00	50244
Total For Dept 201.000 BUILDING & GROUNDS				11,955.13	
Dept 301.000 PUBLIC SAFETY					
101-301.000-703.000	EMPLOYEE TAXES & BENEFITS	BRIAN AVEDISIAN	PER CONTRACT	524.10	50234
101-301.000-703.000	EMPLOYEE TAXES & BENEFITS	MISSIONSQUARE - 803061	BENEFITS - POLICE	793.81	50281
101-301.000-703.000	EMPLOYEE TAXES & BENEFITS	STANDARD INSURANCE COMPA	BENEFIT PREMIUM	309.36	50292
101-301.000-703.000	EMPLOYEE TAXES & BENEFITS	BLUE CARE NETWORK	HEALTH CARE COVERAGE 01/01/2025-01/31	450.20	50330
101-301.000-703.000	EMPLOYEE TAXES & BENEFITS	BLUE CROSS-BLUE SHIELD	HEALTHCARE	7,448.77	50333
101-301.000-703.000	EMPLOYEE TAXES & BENEFITS	BLUE CROSS-BLUE SHIELD	HEALTHCARE	12,152.26	50334
101-301.000-703.000	EMPLOYEE TAXES & BENEFITS	BLUE CROSS-BLUE SHIELD	RETIREE HEALTHCARE 01/01/2025-01/31/2	5,233.14	50335
101-301.000-703.000	EMPLOYEE TAXES & BENEFITS	MISSIONSQUARE - 803061	HEALTH SAVINGS - RHS PLAN	793.81	50361
101-301.000-726.000	OFFICE SUPPLIES	AMAZON CAPITAL SERVICES	OFFICE SUPPLIES	48.07	50228
101-301.000-726.000	OFFICE SUPPLIES	AMAZON CAPITAL SERVICES	OFFICE SUPPLIES	45.80	50229
101-301.000-726.000	OFFICE SUPPLIES	FLAGSTAR BANK	CC EXPENSE-SCOTT MCKEE	19.99	50264
101-301.000-727.000	ROAD SUPPLIES	AMAZON CAPITAL SERVICES	POLICE ROAD SUPPLIES	33.99	50231
101-301.000-727.000	ROAD SUPPLIES	AMAZON CAPITAL SERVICES	POLICE ROAD SUPPLIES	64.91	50323
101-301.000-728.000	EVIDENCE SUPPLIES	AMAZON CAPITAL SERVICES	POLICE ROAD SUPPLIES	42.84	50324
101-301.000-729.000	OFFICE MACHINE MAINTENANCE	XEROX CORPORATION	OFFICE MACHINE MAINTENANCE	107.92	50300
101-301.000-803.000	MEMBERSHIPS & MEETINGS	FLAGSTAR BANK	CC EXPENSE-SCOTT MCKEE	50.00	50264
101-301.000-803.000	MEMBERSHIPS & MEETINGS	MICHIGAN ASSOC OF CHIEFS	ACCREDITED AGENCY B/NO CALEA- CONTINU	700.00	50275
101-301.000-803.000	MEMBERSHIPS & MEETINGS	MICHIGAN ASSOC OF CHIEFS	ACTIVE VOTING (CHIEF/DIRECTOR)	115.00	50356
101-301.000-822.000	TRAINING	FLAGSTAR BANK	CC EXPENSE-SCOTT MCKEE	20.43	50264
101-301.000-822.000	TRAINING	SUZANNE CORY	TRAVEL EXPENSE RECORDS RETENTION & MA	117.92	50294
101-301.000-822.000	TRAINING	TRAINING FORCE USA	SEX ASSAULT INTERROGATION TACTICS	202.00	50297
101-301.000-823.000	FIREARMS TRAINING	FLAGSTAR BANK	CC EXPENSE-SCOTT MCKEE	286.69	50264
101-301.000-823.000	FIREARMS TRAINING	ERIC BUTTON	RANGE SUPPLIES	59.34	50347
101-301.000-823.000	FIREARMS TRAINING	VANCE OUTDOORS, INC.	POLICE AMMO	892.80	50374
101-301.000-826.000	COMMUNITY POLICING	FLAGSTAR BANK	CC EXPENSE-SCOTT MCKEE	205.50	50264
101-301.000-826.000	COMMUNITY POLICING	SUZANNE CORY	BIRD SEED FOR DDA WINTER FEST	29.16	50293
101-301.000-829.000	POLICE UNIFORMS & CLEANING	NYE UNIFORM	POLICE UNIFORMS	40.00	50362
101-301.000-829.000	POLICE UNIFORMS & CLEANING	NYE UNIFORM	POLICE UNIFORMS	479.50	50363
101-301.000-850.000	TELEPHONE EXPENDITURES	AT & T	TELEPHONE	152.38	50232
101-301.000-850.000	TELEPHONE EXPENDITURES	COMCAST	UTILITIES	148.65	50245
101-301.000-850.000	TELEPHONE EXPENDITURES	COMCAST	TECHNOLOGY SERVICES	21.58	50246
101-301.000-850.000	TELEPHONE EXPENDITURES	VERIZON WIRELESS	CELLULAR SERVICES	211.50	50379
101-301.000-860.000	VEHICLE EXPENSE	FLAGSTAR BANK	CC EXPENSE-SCOTT MCKEE	155.94	50264
101-301.000-860.000	VEHICLE EXPENSE	THE ROSSOW GROUP. LLC	RECORDS RETENTION	205.00	50295
101-301.000-860.000	VEHICLE EXPENSE	US BANK VOYAGER FLEET SY	GAS EXPENSE	5,781.63	50298
101-301.000-860.000	VEHICLE EXPENSE	BIRMINGHAM OIL CHANGE CE	VEHICLE EXPENSE	68.97	50329
101-301.000-860.000	VEHICLE EXPENSE	O'REILLY AUTOMOTIVE, INC	VEHICLE EXPENSE	28.99	50364
Total For Dept 301.000 PUBLIC SAFETY				38,041.95	
Dept 401.000					
101-401.000-893.000	MAILBOXES	AMAZON CAPITAL SERVICES	MAILBOXES	176.20	50230
101-401.000-920.000	UTILITIES	CONSUMERS ENERGY	UTILITIES	639.78	50249
101-401.000-920.000	UTILITIES	DTE	UTILITIES	25.01	50251
101-401.000-920.000	UTILITIES	DTE	UTILITIES	107.93	50252
101-401.000-920.000	UTILITIES	COMCAST	TECHNOLOGY	348.25	50344
101-401.000-921.000	CONTRACTUAL SERVICES	LATHRUP SERVICES, LLC	PUBLIC SERVICES FOR (MO/YEAR)	10,750.73	50271
101-401.000-921.000	CONTRACTUAL SERVICES	LATHRUP SERVICES, LLC	PUBLIC SERVICES FOR DECEMBER 2024	10,750.73	50421
101-401.000-970.000	CAPITAL EXPENDITURE	FACINE HEATING AND COOLI	INSTALLED AMERISTAR 60,000 BTU 80% FU	3,600.00	50260

Item 7C.

GL Number	GL Desc	Vendor	Invoice Description	Amount	Check #
Fund 101 GENERAL FUND					
Dept 401.000					
Total For Dept 401.000				26,398.63	
Dept 501.000 LEAF COLLECTION					
101-501.000-976.000	ROAD EQUIPMENT MAINTENANCE	THE SAFETY COMPANY LLC	LEAF MACHINES	620.70	50296
Total For Dept 501.000 LEAF COLLECTION				620.70	
Dept 502.000					
101-502.000-801.001	SOCRRA	SOCRRA	MONTHLY CHG REFUSE PICKUP	17,421.00	50291
101-502.000-801.001	SOCRRA	SOCRRA	DECEMBER MID MONTH CHARGE	15,773.00	50372
101-502.000-801.001	SOCRRA	SOCRRA	NOV 2024 SPECIAL CHARGES	272.99	50373
Total For Dept 502.000				33,466.99	
Dept 601.000 RECREATION					
101-601.000-813.000	CHILDREN/YOUTH ACTIVITIES	CHRISTINE SCHINDLER	WINTERFEST	42.27	50339
Total For Dept 601.000 RECREATION				42.27	
Total For Fund 101 GENERAL FUND				187,517.84	
Fund 202 MAJOR ROAD FUND					
Dept 702.000					
202-702.000-703.000	EMPLOYEE TAXES & BENEFITS	BLUE CARE NETWORK	HEALTH CARE COVERAGE 01-01/2025-01/31	13.78	50332
202-702.000-810.000	AUDITING & ACCOUNTING	MANER COSTERISAN	2024 AUDIT	91.13	50355
202-702.000-864.000	TRAFFIC CONTROLS	ROAD COMM. FOR OAKLAND C	SIGNAL MAINTENANCE	479.10	50290
202-702.000-864.000	TRAFFIC CONTROLS	ROAD COMMISSION FOR OAKL	SIGNAL MAINTENANCE	424.40	50369
202-702.000-866.000	SNOW & ICE REMOVAL	DETROIT SALT COMPANY, L.	ROCK SALT	1,536.17	50345
202-702.000-870.000	FORESTRY	BIG DAVES TREE SERVICE	TREE SERVICE	2,670.00	50328
202-702.000-921.000	CONTRACTUAL SERVICES	LATHRUP SERVICES, LLC	PUBLIC SERVICES FOR (MO/YEAR)	5,550.43	50271
202-702.000-921.000	CONTRACTUAL SERVICES	LATHRUP SERVICES, LLC	PUBLIC SERVICES FOR DECEMBER 2024	5,550.43	50421
Total For Dept 702.000				16,315.44	
Total For Fund 202 MAJOR ROAD FUND				16,315.44	
Fund 203 LOCAL ROAD FUND					
Dept 703.000					
203-703.000-703.000	EMPLOYEE TAXES & BENEFITS	BLUE CARE NETWORK	HEALTH CARE COVERAGE 01-01/2025-01/31	13.78	50332
203-703.000-810.000	AUDITING & ACCOUNTING	MANER COSTERISAN	2024 AUDIT	91.13	50355
203-703.000-864.000	TRAFFIC CONTROLS	ROAD COMM. FOR OAKLAND C	SIGNAL MAINTENANCE	479.11	50290
203-703.000-864.000	TRAFFIC CONTROLS	ROAD COMMISSION FOR OAKL	SIGNAL MAINTENANCE	424.41	50369
203-703.000-866.000	SNOW & ICE REMOVAL	DETROIT SALT COMPANY, L.	ROCK SALT	1,536.17	50345
203-703.000-870.000	FORESTRY	BIG DAVES TREE SERVICE	TREE SERVICE	13,730.00	50328
203-703.000-921.000	CONTRACTUAL SERVICES	LATHRUP SERVICES, LLC	PUBLIC SERVICES FOR (MO/YEAR)	5,550.43	50271
203-703.000-921.000	CONTRACTUAL SERVICES	LATHRUP SERVICES, LLC	PUBLIC SERVICES FOR DECEMBER 2024	5,550.43	50421
Total For Dept 703.000				27,375.46	
Total For Fund 203 LOCAL ROAD FUND				27,375.46	
Fund 494 DOWNTOWN DEVELOPMENT AUTHORITY					
Dept 000.000					
494-000.000-703.000	EMPLOYEE TAXES & BENEFITS	MISSIONSQUARE - 803046	HEALTH SAVINGS	180.83	50280
494-000.000-703.000	EMPLOYEE TAXES & BENEFITS	STANDARD INSURANCE COMPA	BENEFIT PREMIUM	64.35	50292
494-000.000-703.000	EMPLOYEE TAXES & BENEFITS	BLUE CARE NETWORK	HEALTH CARE COVERAGE 01/01/2025-01/31	97.97	50331
494-000.000-703.000	EMPLOYEE TAXES & BENEFITS	BLUE CARE NETWORK	HEALTH CARE COVERAGE 01-01/2025-01/31	768.03	50332
494-000.000-703.000	EMPLOYEE TAXES & BENEFITS	MISSIONSQUARE - 803046	HEALTH SASVINGS RHS PLAN	180.83	50360
494-000.000-810.000	AUDITING & ACCOUNTING	PLANTE MORAN	PROFESSIONAL ACCOUNTING SERVICES	1,262.45	50285

Item 7C.

GL Number	GL Desc	Vendor	Invoice Description	Amount	Check #
Fund 494 DOWNTOWN DEVELOPMENT AUTHORITY					
Dept 000.000					
494-000.000-810.000	AUDITING & ACCOUNTING	MANER COSTERISAN	2024 AUDIT	19.70	50355
494-000.000-810.000	AUDITING & ACCOUNTING	PLANTE MORAN	ACCOUNTING SERVICES	281.23	50367
494-000.000-844.000	MAIN STREET PROGRAM	FLAGSTAR BANK	CC EXPENSE-AUSTIN COLSON	167.21	50265
494-000.000-845.000	STREETSCAPING	LUCENT LANDSCAPE & LIGHT	HOLIDAY LIGHTING-27400 SOUTHFIELD	5,300.00	50145
494-000.000-845.000	STREETSCAPING	LUCENT LANDSCAPE & LIGHT	HOLIDAY LIGHTING - 27400 SOUTHFIELD	5,300.00	50272
494-000.000-882.000	PLANNING/CONSULTING FEES	GIFFELS-WEBSTER ENG INC	SOUTHFIELD/MARGATE HAWK SIGNAL DESIGN	271.88	50349
494-000.000-882.000	PLANNING/CONSULTING FEES	GIFFELS-WEBSTER ENG INC	SITE PLAN REVIEW #1 FOR ANNIE LATHRUP	330.00	50350
494-000.000-882.000	PLANNING/CONSULTING FEES	GIFFELS-WEBSTER ENG INC	LATHRUP VILLAGE DDA-PLANNING SERVICES	4,204.95	50351
494-000.000-882.000	PLANNING/CONSULTING FEES	GIFFELS-WEBSTER ENG INC	2025 DDA ALLEY APROACHES AND ALLEY RE	12,567.50	50352
494-000.000-933.000	REPAIRS & MAINTENANCE	MICHIGAN ELECTRICAL CO.	FIX OUTDOOR LIGHTS	375.00	50276
Total For Dept 000.000				31,371.93	
Total For Fund 494 DOWNTOWN DEVELOPMENT AUTHORITY				31,371.93	
Fund 592 WATER & SEWER FUND					
Dept 536.000 WATER DEPARTMENT					
592-536.000-703.000	EMPLOYEE TAXES & BENEFITS	MISSIONSQUARE - 803046	HEALTH SAVINGS	23.65	3531
592-536.000-703.000	EMPLOYEE TAXES & BENEFITS	STANDARD INSURANCE COMPA	BENEFIT PREMIUM	22.96	3536
592-536.000-703.000	EMPLOYEE TAXES & BENEFITS	BLUE CARE NETWORK	HEALTH CARE COVERAGE 01/01/2025-01/31	2,251.00	3538
592-536.000-703.000	EMPLOYEE TAXES & BENEFITS	BLUE CARE NETWORK	HEALTH CARE COVERAGE 01/01/2025-0131/	253.38	3539
592-536.000-703.000	EMPLOYEE TAXES & BENEFITS	MISSIONSQUARE - 803046	HEALTH SAVINGS PLAN RHS	23.65	3547
592-536.000-810.000	AUDITING & ACCOUNTING	PLANTE MORAN	PROFESSIONAL ACCOUNTING SERVICES	1,262.45	3534
592-536.000-810.000	AUDITING & ACCOUNTING	MANER COSTERISAN	2024 AUDIT	91.14	3546
592-536.000-810.000	AUDITING & ACCOUNTING	PLANTE MORAN	ACCOUNTING SERVICES	281.22	3548
592-536.000-856.000	ADMINISTRATION & ENGINEERING	GIFFELS-WEBSTER ENG INC	HYDRANT REFURB/REPLACE	82.50	3541
592-536.000-856.000	ADMINISTRATION & ENGINEERING	GIFFELS-WEBSTER ENG INC	GREAT VALVE REFURBISHMENT/REPLACE	82.50	3542
592-536.000-856.000	ADMINISTRATION & ENGINEERING	GIFFELS-WEBSTER ENG INC	2021/2022 LEAD SERVICE REPLACEMENT	2,115.00	3543
592-536.000-856.000	ADMINISTRATION & ENGINEERING	GIFFELS-WEBSTER ENG INC	DEAD END WATER MAINS	1,237.50	3544
592-536.000-902.000	BILLING SERVICES	UNITED STATES POSTAL SER	WATER BILL MAILING PERMIT	350.00	3520
592-536.000-902.000	BILLING SERVICES	UNITED STATES POSTAL SER	POSTAGE FOR WATER BILLS	803.88	3520
592-536.000-921.000	CONTRACTUAL SERVICES	LATHRUP SERVICES, LLC	PUBLIC SERVICES FOR (MO/YEAR)	6,236.94	50271
592-536.000-921.000	CONTRACTUAL SERVICES	LATHRUP SERVICES, LLC	PUBLIC SERVICES FOR DECEMBER 2024	6,236.94	3555
592-536.000-937.000	WATER SYSTEM MAINTENANCE	BLUELINE IRRIGATION	REPAIRED LINES THAT WERE HIT & DAMAGE	271.00	3521
592-536.000-937.000	WATER SYSTEM MAINTENANCE	FERGUSON WATERWORKS	WATER DEPT SUPPLY	8,176.08	3526
592-536.000-937.000	WATER SYSTEM MAINTENANCE	FERGUSON WATERWORKS	METERS	1,130.04	3527
592-536.000-937.000	WATER SYSTEM MAINTENANCE	NICO INCORPORATED	PVMT REPARIS-WTR MAIN PROJECT	5,000.00	3532
592-536.000-937.000	WATER SYSTEM MAINTENANCE	SUNDE BUILDING INC.	INSTALLATION/REPAIRS	3,700.00	3537
592-536.000-937.000	WATER SYSTEM MAINTENANCE	CORE&MAIN	WATER DEPT MATERIALS	272.15	3540
592-536.000-944.000	WATER PURCHASES	SOUTHEAST OAKLAND COUNTY	WATER PURCHASE	20,315.78	3535
592-536.000-974.000	WATER MAIN PROJECT	CORE&MAIN	WTR DEPT MATERIALS	6,426.01	3524
Total For Dept 536.000 WATER DEPARTMENT				66,645.77	
Dept 536.300 WATER DEPARTMENT					
592-536.300-970.000	CAPITAL EXP - WATER METER REPLA	FERGUSON WATERWORKS	METERS	3,350.70	3528
Total For Dept 536.300 WATER DEPARTMENT				3,350.70	
Dept 537.000 SEWER DEPARTMENT					
592-537.000-703.000	EMPLOYEE TAXES & BENEFITS	MISSIONSQUARE - 803046	HEALTH SAVINGS	23.65	3531
592-537.000-703.000	EMPLOYEE TAXES & BENEFITS	STANDARD INSURANCE COMPA	BENEFIT PREMIUM	22.96	3536
592-537.000-703.000	EMPLOYEE TAXES & BENEFITS	BLUE CARE NETWORK	HEALTH CARE COVERAGE 01/01/2025-0131/	253.38	3539
592-537.000-703.000	EMPLOYEE TAXES & BENEFITS	MISSIONSQUARE - 803046	HEALTH SAVINGS PLAN RHS	23.65	3547
592-537.000-810.000	AUDITING & ACCOUNTING	PLANTE MORAN	PROFESSIONAL ACCOUNTING SERVICES	1,262.45	3534
592-537.000-810.000	AUDITING & ACCOUNTING	MANER COSTERISAN	2024 AUDIT	91.14	3546

Item 7C.

GL Number	GL Desc	Vendor	Invoice Description	Amount	Check #
Fund 592 WATER & SEWER FUND					
Dept 537.000 SEWER DEPARTMENT					
592-537.000-810.000	AUDITING & ACCOUNTING	PLANTE MORAN	ACCOUNTING SERVICES	281.22	3548
592-537.000-856.000	ADMINISTRATION & ENGINEERING	HUBBELL, ROTH & CLARK, I	PHASE II STORM WATER	429.06	3529
592-537.000-856.000	ADMINISTRATION & ENGINEERING	HUBBELL, ROTH & CLARK, I	PHASE II - STORM WATER	213.76	50353
592-537.000-921.000	CONTRACTUAL SERVICES	LATHRUP SERVICES, LLC	PUBLIC SERVICES FOR (MO/YEAR)	6,236.94	50271
592-537.000-921.000	CONTRACTUAL SERVICES	LATHRUP SERVICES, LLC	PUBLIC SERVICES FOR DECEMBER 2024	6,236.94	3555
592-537.000-942.000	SEWAGE DISPOSAL EXPENSE	OAKLAND COUNTY TREASURER	SPECIAL ASSESSMENT	88,138.16	3533
592-537.000-945.000	RETENTION TANK-UTIL ELEC	DTE	UTILITIES	779.65	3525
592-537.000-947.000	RETENTION TANK UTIL-GAS	CONSUMERS ENERGY	UTILITIES	182.01	3523
592-537.000-948.000	RETENTION TANK UTIL-TELEPHONE	COMCAST	UTILITIES	122.85	3522
592-537.000-957.000	INDUSTRIAL SURCHARGE/NON-RESI	GREAT LAKES WATER AUTHOR	IWC CHARGES	1,471.26	3545
592-537.000-977.000	EVIRONMENT COMPL - NON CAPITA	HYDROCORP	CC PROGRAM	532.00	3530
Total For Dept 537.000 SEWER DEPARTMENT				106,301.08	
Total For Fund 592 WATER & SEWER FUND				176,297.55	

Item 7C.

GL Number	GL Desc	Vendor	Invoice Description	Amount	Check #
			Fund Totals:		
			Fund 101 GENERAL FUND	187,517.84	
			Fund 202 MAJOR ROAD FU	16,315.44	
			Fund 203 LOCAL ROAD FU	27,375.46	
			Fund 494 DOWNTOWN DEVE	31,371.93	
			Fund 592 WATER & SEWER	176,297.55	
			Total For All Funds:	<u>438,878.22</u>	

User: JESSICA
DB: Lathrup

PERIOD ENDING 12/31/2024

Item 7C.

GL NUMBER	DESCRIPTION	2024-25		YTD BALANCE	ACTIVITY FOR		AVAILABLE		% BDGT USED
		AMENDED BUDGET	NORMAL	12/31/2024 (ABNORMAL)	MONTH 12/31/2024 INCREASE	(DECREASE)	NORMAL	(ABNORMAL)	
Fund 101 - GENERAL FUND									
Revenues									
Dept 000.000									
101-000.000-401.000	CITY TAXES	3,232,000.00		2,817,683.29		12,612.80		414,316.71	87.18
101-000.000-402.000	REFUSE COLLECTION TAXES	484,780.00		422,611.36		1,891.70		62,168.64	87.18
101-000.000-409.000	DELQ PERSONAL PROPERTY REVENU	3,000.00		4,809.52		0.00		(1,809.52)	160.32
101-000.000-414.000	TAX PENALTIES	30,000.00		0.00		0.00		30,000.00	0.00
101-000.000-415.000	MISCELLANEOUS REVENUE	15,000.00		2,104.42		40.00		12,895.58	14.03
101-000.000-416.000	WORK COMP DIVIDEND REVENUE	7,000.00		0.00		0.00		7,000.00	0.00
101-000.000-416.001	PROPERTY & LIABILITY DIVIDEND REVENUE	10,000.00		8,048.00		0.00		1,952.00	80.48
101-000.000-419.000	AT & T LEASE PAYMENTS	60,000.00		26,639.10		0.00		33,360.90	44.40
101-000.000-421.000	METRO-PCS LEASE PAYMENTS	48,000.00		31,086.13		3,447.38		16,913.87	64.76
101-000.000-423.000	WORK COMP REIMBURSEMENT	20,000.00		0.00		0.00		20,000.00	0.00
101-000.000-445.000	PENALTIES AND INTEREST ON TAXES	0.00		15,300.46		15,300.44		(15,300.46)	100.00
101-000.000-446.000	INVESTMENT INTEREST	30,000.00		64,389.13		13,152.11		(34,389.13)	214.63
101-000.000-447.000	TAX 1% ADMINISTRATIVE FEE	105,000.00		93,575.51		(2,017.20)		11,424.49	89.12
101-000.000-448.000	INSURANCE REIMBURSEMENT	0.00		8,506.67		0.00		(8,506.67)	100.00
101-000.000-455.000	METRO AUTHORITY-FEE	18,000.00		14,371.47		0.00		3,628.53	79.84
101-000.000-456.000	BUILDING PERMITS	80,000.00		16,572.09		0.00		63,427.91	20.72
101-000.000-457.000	ZONING, SITE, SPECIAL PERMITS	7,500.00		52,626.51		3,505.97		(45,126.51)	701.69
101-000.000-458.000	PLUMBING/HEATING PERMITS	20,000.00		11,207.50		1,185.00		8,792.50	56.04
101-000.000-459.000	ELECTRICAL PERMITS	15,000.00		8,509.50		1,161.00		6,490.50	56.73
101-000.000-460.000	LICENSES/REGISTRATIONS & ETC DUE TO CIT	12,000.00		18,990.00		2,925.00		(6,990.00)	158.25
101-000.000-461.000	DOG & CAT LICENSES	2,000.00		297.00		217.00		1,703.00	14.85
101-000.000-465.000	CABLE TV REVENUES	110,000.00		21,277.09		0.00		88,722.91	19.34
101-000.000-470.000	RECREATION SPECIAL PROGRAMS	2,500.00		1,601.00		0.00		899.00	64.04
101-000.000-470.001	DOG PARK REVENUE	0.00		15.00		0.00		(15.00)	100.00
101-000.000-470.002	COMMUNITY GARDEN REVENUE	500.00		60.00		0.00		440.00	12.00
101-000.000-471.000	DONATIONS-OTHER	0.00		30.00		30.00		(30.00)	100.00
101-000.000-475.000	COMM ROOM & BLDG RENT REVENUE	80,000.00		44,982.50		10,430.00		35,017.50	56.23
101-000.000-540.000	302 TRAINING FUNDS-REVENUES	0.00		2,196.37		0.00		(2,196.37)	100.00
101-000.000-543.000	FEDERAL/STATE GRANT	0.00		7,072.90		0.00		(7,072.90)	100.00
101-000.000-545.000	POLICE ACTIVITY - CPE REVENUE	0.00		11,000.00		11,000.00		(11,000.00)	100.00
101-000.000-545.500	POLICE ACTIVITY REIMBURSEMENT	0.00		5,589.92		0.00		(5,589.92)	100.00
101-000.000-546.000	POLICE CHARGES FOR SERVICES	15,000.00		5,243.10		294.00		9,756.90	34.95
101-000.000-574.000	STATE SHARED REVENUES	511,110.00		169,196.15		80,356.00		341,913.85	33.10
101-000.000-607.000	FOIA FEES	0.00		284.95		0.00		(284.95)	100.00
101-000.000-612.000	DISTRICT COURT FINES	70,000.00		27,538.61		4,029.67		42,461.39	39.34
101-000.000-626.000	COMMUNITY DEVELOPMENT	7,000.00		0.00		0.00		7,000.00	0.00
101-000.000-627.000	SIDEWALK REVENUES	100,000.00		15,836.17		5,430.96		84,163.83	15.84
101-000.000-628.000	WEED/CODE ENFORCEMENT REVENUE	30,000.00		1,700.00		0.00		28,300.00	5.67
101-000.000-632.000	PUBLIC SERVICES REIMBURSEMENT	25,000.00		7,147.29		0.00		17,852.71	28.59
101-000.000-664.000	INTEREST INCOME- LEASES	77,000.00		0.00		0.00		77,000.00	0.00
101-000.000-669.000	DPS BLDG RENT FROM WATER	4,917.00		0.00		0.00		4,917.00	0.00
101-000.000-671.000	ADMINISTRATIVE REV RD FUND	4,000.00		0.00		0.00		4,000.00	0.00
101-000.000-676.001	EMPLOYEE BENEFIT CONTRIBUTION	22,000.00		20,462.37		3,384.82		1,537.63	93.01
101-000.000-677.000	ELECTION REIMBURSEMENTS	0.00		5,429.74		0.00		(5,429.74)	100.00
101-000.000-682.000	SALE OF FIXED ASSET	0.00		6,555.00		0.00		(6,555.00)	100.00
Total Dept 000.000		5,258,307.00		3,970,545.82		168,376.65		1,287,761.18	75.51
TOTAL REVENUES		5,258,307.00		3,970,545.82		168,376.65		1,287,761.18	75.51
Expenditures									
Dept 100.000 - GOVERNMENT SERVICES									
101-100.000-708.000	PROPERTY & LIABILITY INSURANC	45,000.00		56,347.00		0.00		(11,347.00)	125.22

Item 7C.

GL NUMBER	DESCRIPTION	2024-25		YTD BALANCE	ACTIVITY FOR		AVAILABLE		% BGDGT USED
		AMENDED BUDGET	NORMAL	12/31/2024 (ABNORMAL)	MONTH 12/31/2024 INCREASE (DECREASE)	NORMAL	(ABNORMAL) BALANCE		
Fund 101 - GENERAL FUND									
Expenditures									
101-100.000-710.000	UNEMPLOYMENT INSURANCE	50.00		6.60		0.00		43.40	13.20
101-100.000-712.000	WORKER'S COMP INSURANCE	7,000.00		6,500.00		0.00		500.00	92.86
101-100.000-713.000	MERS CITY CONTRIBUTIONS	50,000.00		0.00		0.00		50,000.00	0.00
101-100.000-726.000	OFFICE SUPPLIES	6,000.00		939.01		100.94		5,060.99	15.65
101-100.000-732.000	CODE ENFORCEMENT	3,000.00		1,930.00		770.00		1,070.00	64.33
101-100.000-733.000	CASH SHORT/OVER	0.00		1.82		0.84		(1.82)	100.00
101-100.000-802.000	TAX TRIBUNAL RETURNS	2,000.00		199.00		199.00		1,801.00	9.95
101-100.000-803.000	MEMBERSHIPS & MEETINGS	6,000.00		3,085.06		175.00		2,914.94	51.42
101-100.000-804.000	BUILDING TRADE INSPECTION	56,250.00		20,524.79		0.00		35,725.21	36.49
101-100.000-805.000	CABLE TELEVISION	58,500.00		31,001.90		8,229.65		27,498.10	52.99
101-100.000-808.000	COMMUNITY CENTER EXPENDITURE	25,000.00		15,085.53		2,871.68		9,914.47	60.34
101-100.000-810.000	AUDITING & ACCOUNTING	40,000.00		83,719.33		11,421.49		(43,719.33)	209.30
101-100.000-822.000	TRAINING	7,000.00		2,188.24		1,500.00		4,811.76	31.26
101-100.000-832.000	CITIZEN COMMUNICATION/PR	5,000.00		257.00		88.00		4,743.00	5.14
101-100.000-840.000	LIBRARY PAYMENT	185,000.00		59,969.00		0.00		125,031.00	32.42
101-100.000-848.000	GOVERNMENT OPERATIONS	32,500.00		16,121.67		1,658.59		16,378.33	49.61
101-100.000-848.001	TECHNOLOGY	65,000.00		43,826.15		17,628.95		21,173.85	67.42
101-100.000-850.000	TELEPHONE EXPENDITURES	15,000.00		5,127.61		1,076.08		9,872.39	34.18
101-100.000-860.000	VEHICLE EXPENSE	5,000.00		1,639.60		375.00		3,360.40	32.79
101-100.000-880.000	CDBG EXPENDITURES	2,000.00		0.00		0.00		2,000.00	0.00
101-100.000-882.000	PLANNING/CONSULTING FEES	10,000.00		660.00		0.00		9,340.00	6.60
101-100.000-900.000	PRINTING/PUBLICATION COSTS	11,000.00		4,883.59		416.00		6,116.41	44.40
101-100.000-901.000	POSTAGE FEES	6,000.00		4,053.45		1,057.00		1,946.55	67.56
101-100.000-955.000	MISCELLANEOUS EXPENDITURES	10,000.00		7,684.68		749.01		2,315.32	76.85
Total Dept 100.000 - GOVERNMENT SERVICES		652,300.00		365,751.03		48,317.23		286,548.97	56.07
Dept 101.000 - ADMINISTRATION									
101-101.000-701.000	SALARIES FULL-TIME	453,440.00		201,331.93		50,390.89		252,108.07	44.40
101-101.000-703.000	EMPLOYEE TAXES & BENEFITS	294,150.00		164,061.95		25,544.50		130,088.05	55.77
101-101.000-717.000	CODE ENFORCEMENT LEGAL	20,000.00		9,230.00		2,990.00		10,770.00	46.15
101-101.000-718.000	ELECTIONS	50,000.00		30,808.54		458.99		19,191.46	61.62
101-101.000-719.000	OFFICIALS EXPENSE	5,000.00		3,899.65		72.02		1,100.35	77.99
101-101.000-721.000	DATA PROCESING & ASSESSMENTS	37,800.00		0.00		0.00		37,800.00	0.00
101-101.000-722.000	LEGAL SERVICES	55,000.00		28,610.00		9,160.00		26,390.00	52.02
101-101.000-723.000	BOARD OF REVIEW	600.00		0.00		0.00		600.00	0.00
101-101.000-803.000	MEMBERSHIPS & MEETINGS	2,000.00		1,474.80		870.00		525.20	73.74
101-101.000-955.000	MISCELLANEOUS EXPENDITURES	9,000.00		87.97		87.97		8,912.03	0.98
Total Dept 101.000 - ADMINISTRATION		926,990.00		439,504.84		89,574.37		487,485.16	47.41
Dept 201.000 - BUILDING & GROUNDS									
101-201.000-702.000	SALARIES PART-TIME	30,000.00		14,405.88		2,375.98		15,594.12	48.02
101-201.000-703.000	EMPLOYEE TAXES & BENEFITS	0.00		(3,276.56)		0.00		3,276.56	100.00
101-201.000-920.000	UTILITIES	60,000.00		44,951.38		7,384.06		15,048.62	74.92
101-201.000-930.000	BUILDING MAINTENANCE & REPAIR	40,000.00		23,973.56		2,130.09		16,026.44	59.93
101-201.000-930.001	BUILDING - GRANTS	5,359.00		0.00		0.00		5,359.00	0.00
101-201.000-936.000	EQUIPMENT MAINTENANCE	7,500.00		5.66		0.00		7,494.34	0.08
101-201.000-938.000	PARKING LOT & GROUNDS	5,000.00		1,625.00		65.00		3,375.00	32.50
101-201.000-970.000	CAPITAL EXPENDITURE	6,000.00		6,030.09		0.00		(30.09)	100.50
Total Dept 201.000 - BUILDING & GROUNDS		153,859.00		87,715.01		11,955.13		66,143.99	57.01

User: JESSICA
DB: Lathrup

PERIOD ENDING 12/31/2024

Item 7C.

GL NUMBER	DESCRIPTION	2024-25		YTD BALANCE	ACTIVITY FOR		AVAILABLE		% BGDGT USED
		AMENDED BUDGET	NORMAL	12/31/2024 (ABNORMAL)	MONTH 12/31/2024 INCREASE	(DECREASE)	NORMAL	(ABNORMAL) BALANCE	
Fund 101 - GENERAL FUND									
Expenditures									
Dept 301.000 - PUBLIC SAFETY									
101-301.000-701.000	SALARIES FULL-TIME	1,050,000.00		439,435.95		118,622.92		610,564.05	41.85
101-301.000-702.000	SALARIES PART-TIME	50,000.00		40,669.36		8,604.51		9,330.64	81.34
101-301.000-703.000	EMPLOYEE TAXES & BENEFITS	690,000.00		243,912.60		44,959.36		446,087.40	35.35
101-301.000-704.000	SALARIES-OVERTIME	40,000.00		24,725.85		4,729.84		15,274.15	61.81
101-301.000-708.000	PROPERTY & LIABILITY INSURANC	26,106.00		37,255.83		0.00		(11,149.83)	142.71
101-301.000-710.000	UNEMPLOYMENT INSURANCE	100.00		2.95		0.00		97.05	2.95
101-301.000-712.000	WORKER'S COMP INSURANCE	10,000.00		13,227.00		0.00		(3,227.00)	132.27
101-301.000-726.000	OFFICE SUPPLIES	4,000.00		3,378.20		113.86		621.80	84.46
101-301.000-727.000	ROAD SUPPLIES	2,500.00		376.71		98.90		2,123.29	15.07
101-301.000-728.000	EVIDENCE SUPPLIES	1,000.00		105.73		42.84		894.27	10.57
101-301.000-729.000	OFFICE MACHINE MAINTENANCE	1,500.00		436.89		107.92		1,063.11	29.13
101-301.000-731.000	PUBLICATIONS/DOCUMENT REDUCIN	500.00		0.00		0.00		500.00	0.00
101-301.000-803.000	MEMBERSHIPS & MEETINGS	5,500.00		1,247.95		865.00		4,252.05	22.69
101-301.000-821.000	POLICE RESERVES	500.00		61.94		0.00		438.06	12.39
101-301.000-822.000	TRAINING	15,500.00		7,731.43		340.35		7,768.57	49.88
101-301.000-823.000	FIREARMS TRAINING	9,000.00		2,799.04		1,238.83		6,200.96	31.10
101-301.000-825.000	ANIMAL CONTROL	200.00		170.17		0.00		29.83	85.09
101-301.000-826.000	COMMUNITY POLICING	1,100.00		593.56		234.66		506.44	53.96
101-301.000-827.000	302 TRAINING FUNDS EXPENDITURES	2,000.00		0.00		0.00		2,000.00	0.00
101-301.000-828.000	FIRE SERVICE/DISPATCH CONTRACT	782,150.00		350,342.25		0.00		431,807.75	44.79
101-301.000-829.000	POLICE UNIFORMS & CLEANING	15,000.00		1,642.36		519.50		13,357.64	10.95
101-301.000-837.000	STATE OF MI LEIN USE	3,000.00		0.00		0.00		3,000.00	0.00
101-301.000-848.001	TECHNOLOGY	21,900.00		24,223.52		0.00		(2,323.52)	110.61
101-301.000-850.000	TELEPHONE EXPENDITURES	11,000.00		2,849.65		534.11		8,150.35	25.91
101-301.000-851.000	RADIO COMMUNICATIONS	13,500.00		500.00		0.00		13,000.00	3.70
101-301.000-860.000	VEHICLE EXPENSE	47,000.00		24,603.95		6,240.53		22,396.05	52.35
101-301.000-970.000	CAPITAL EXPENDITURE	13,500.00		0.00		0.00		13,500.00	0.00
Total Dept 301.000 - PUBLIC SAFETY		2,816,556.00		1,220,292.89		187,253.13		1,596,263.11	43.33
Dept 401.000									
101-401.000-703.000	EMPLOYEE TAXES & BENEFITS	20,000.00		7,148.60		1,208.10		12,851.40	35.74
101-401.000-860.000	VEHICLE EXPENSE	0.00		2,738.62		0.00		(2,738.62)	100.00
101-401.000-890.000	PARK MAINTENANCE	2,000.00		0.00		0.00		2,000.00	0.00
101-401.000-891.000	TREE MAINTENANCE	10,000.00		0.00		0.00		10,000.00	0.00
101-401.000-892.000	SIDEWALK MAINTENANCE	0.00		100.00		0.00		(100.00)	100.00
101-401.000-893.000	MAILBOXES	0.00		176.20		176.20		(176.20)	100.00
101-401.000-920.000	UTILITIES	25,000.00		3,995.44		1,120.97		21,004.56	15.98
101-401.000-921.000	CONTRACTUAL SERVICES	145,000.00		43,002.93		21,501.46		101,997.07	29.66
101-401.000-936.000	EQUIPMENT MAINTENANCE	4,000.00		504.80		0.00		3,495.20	12.62
101-401.000-970.000	CAPITAL EXPENDITURE	58,500.00		14,464.28		3,600.00		44,035.72	24.73
Total Dept 401.000		264,500.00		72,130.87		27,606.73		192,369.13	27.27
Dept 501.000 - LEAF COLLECTION									
101-501.000-955.000	MISCELLANEOUS EXPENDITURES	1,000.00		0.00		0.00		1,000.00	0.00
101-501.000-976.000	ROAD EQUIPMENT MAINTENANCE	0.00		620.70		620.70		(620.70)	100.00
101-501.000-978.000	REFUSE EQUIP/ROLLOFF EXPEND	7,000.00		0.00		0.00		7,000.00	0.00
Total Dept 501.000 - LEAF COLLECTION		8,000.00		620.70		620.70		7,379.30	7.76
Dept 502.000									

PERIOD ENDING 12/31/2024

Item 7C.

GL NUMBER	DESCRIPTION	2024-25		YTD BALANCE	ACTIVITY FOR		AVAILABLE		% BDGT USED
		AMENDED BUDGET	NORMAL	12/31/2024 (ABNORMAL)	MONTH 12/31/2024 INCREASE	(DECREASE)	NORMAL	(ABNORMAL) BALANCE	
Fund 101 - GENERAL FUND									
Expenditures									
101-502.000-801.001	SOCRRA	401,525.00		186,189.20		33,466.99		215,335.80	46.37
Total Dept 502.000		401,525.00		186,189.20		33,466.99		215,335.80	46.37
Dept 601.000 - RECREATION									
101-601.000-712.000	WORKER'S COMP INSURANCE	0.00		750.00		0.00		(750.00)	100.00
101-601.000-806.000	ADULT PROGRAMS	5,000.00		294.94		0.00		4,705.06	5.90
101-601.000-807.000	BUS TRANSPORTATION	1,000.00		0.00		0.00		1,000.00	0.00
101-601.000-811.000	SENIOR ACTIVITIES	5,000.00		0.00		0.00		5,000.00	0.00
101-601.000-812.000	COMMUNITY EVENTS	5,000.00		1,350.05		0.00		3,649.95	27.00
101-601.000-813.000	CHILDREN/YOUTH ACTIVITIES	5,000.00		42.27		42.27		4,957.73	0.85
101-601.000-815.000	COMMUNITY GARDEN	500.00		0.00		0.00		500.00	0.00
101-601.000-843.000	DOG PARK EXPENSES	250.00		0.00		0.00		250.00	0.00
101-601.000-884.000	CONCERTS IN THE PARK	750.00		0.00		0.00		750.00	0.00
Total Dept 601.000 - RECREATION		22,500.00		2,437.26		42.27		20,062.74	10.83
TOTAL EXPENDITURES		5,246,230.00		2,374,641.80		398,836.55		2,871,588.20	45.26
Fund 101 - GENERAL FUND:									
TOTAL REVENUES		5,258,307.00		3,970,545.82		168,376.65		1,287,761.18	75.51
TOTAL EXPENDITURES		5,246,230.00		2,374,641.80		398,836.55		2,871,588.20	45.26
NET OF REVENUES & EXPENDITURES		12,077.00		1,595,904.02		(230,459.90)		(1,583,827.02)	13,214.4

PERIOD ENDING 12/31/2024

Item 7C.

GL NUMBER	DESCRIPTION	2024-25		YTD BALANCE	ACTIVITY FOR		AVAILABLE		% BDGT USED
		AMENDED BUDGET	NORMAL	12/31/2024 (ABNORMAL)	MONTH 12/31/2024 INCREASE	(DECREASE)	NORMAL	(ABNORMAL) BALANCE	
Fund 202 - MAJOR ROAD FUND									
Revenues									
Dept 702.000									
202-702.000-415.000	MISCELLANEOUS REVENUES	0.00		22,332.00		22,332.00		(22,332.00)	100.00
202-702.000-574.000	STATE SHARED REVENUES	410,000.00		139,788.73		32,630.90		270,211.27	34.09
Total Dept 702.000		410,000.00		162,120.73		54,962.90		247,879.27	39.54
TOTAL REVENUES		410,000.00		162,120.73		54,962.90		247,879.27	39.54
Expenditures									
Dept 702.000									
202-702.000-703.000	EMPLOYEE TAXES & BENEFITS	5,000.00		452.33		87.53		4,547.67	9.05
202-702.000-705.000	SALARIES-ADMIN	6,500.00		2,931.00		732.75		3,569.00	45.09
202-702.000-810.000	AUDITING & ACCOUNTING	3,700.00		7,441.73		91.13		(3,741.73)	201.13
202-702.000-856.000	ADMINISTRATION & ENGINEERING	4,000.00		2,150.00		0.00		1,850.00	53.75
202-702.000-861.000	ROAD MAINTENANCE	10,000.00		2,894.78		0.00		7,105.22	28.95
202-702.000-862.000	ROADSIDE MAINTENANCE	1,000.00		0.00		0.00		1,000.00	0.00
202-702.000-864.000	TRAFFIC CONTROLS	30,000.00		1,941.39		903.50		28,058.61	6.47
202-702.000-866.000	SNOW & ICE REMOVAL	5,500.00		1,536.17		1,536.17		3,963.83	27.93
202-702.000-867.000	EQUIPMENT RENTAL	5,000.00		0.00		0.00		5,000.00	0.00
202-702.000-870.000	FORESTRY	30,000.00		2,670.00		2,670.00		27,330.00	8.90
202-702.000-921.000	CONTRACTUAL SERVICES	70,000.00		22,201.72		11,100.86		47,798.28	31.72
202-702.000-999.203	TRANSFER OUT TO LOCAL ROADS	102,500.00		0.00		0.00		102,500.00	0.00
Total Dept 702.000		273,200.00		44,219.12		17,121.94		228,980.88	16.19
TOTAL EXPENDITURES		273,200.00		44,219.12		17,121.94		228,980.88	16.19
Fund 202 - MAJOR ROAD FUND:									
TOTAL REVENUES		410,000.00		162,120.73		54,962.90		247,879.27	39.54
TOTAL EXPENDITURES		273,200.00		44,219.12		17,121.94		228,980.88	16.19
NET OF REVENUES & EXPENDITURES		136,800.00		117,901.61		37,840.96		18,898.39	86.19

PERIOD ENDING 12/31/2024

Item 7C.

GL NUMBER	DESCRIPTION	2024-25		YTD BALANCE	ACTIVITY FOR		AVAILABLE		% BDGT USED
		AMENDED BUDGET	NORMAL	12/31/2024 (ABNORMAL)	MONTH 12/31/2024 INCREASE	(DECREASE)	NORMAL	(ABNORMAL) BALANCE	
Fund 203 - LOCAL ROAD FUND									
Revenues									
Dept 703.000									
203-703.000-574.000	STATE SHARED REVENUES	190,000.00		65,368.16		15,258.88		124,631.84	34.40
203-703.000-690.202	TRANSFER IN FROM MAJOR ROADS	102,500.00		0.00		0.00		102,500.00	0.00
Total Dept 703.000		292,500.00		65,368.16		15,258.88		227,131.84	22.35
TOTAL REVENUES		292,500.00		65,368.16		15,258.88		227,131.84	22.35
Expenditures									
Dept 703.000									
203-703.000-703.000	EMPLOYEE TAXES & BENEFITS	14,000.00		452.33		87.53		13,547.67	3.23
203-703.000-705.000	SALARIES-ADMIN	6,500.00		2,931.00		732.75		3,569.00	45.09
203-703.000-810.000	AUDITING & ACCOUNTING	3,700.00		3,007.39		91.13		692.61	81.28
203-703.000-861.000	ROAD MAINTENANCE	20,000.00		6,892.28		0.00		13,107.72	34.46
203-703.000-862.000	ROADSIDE MAINTENANCE	5,000.00		0.00		0.00		5,000.00	0.00
203-703.000-864.000	TRAFFIC CONTROLS	10,000.00		1,226.54		903.52		8,773.46	12.27
203-703.000-866.000	SNOW & ICE REMOVAL	5,500.00		1,536.17		1,536.17		3,963.83	27.93
203-703.000-867.000	EQUIPMENT RENTAL	2,000.00		0.00		0.00		2,000.00	0.00
203-703.000-868.000	NON-MOTOR FACILITIES	5,000.00		0.00		0.00		5,000.00	0.00
203-703.000-870.000	FORESTRY	30,000.00		13,730.00		13,730.00		16,270.00	45.77
203-703.000-921.000	CONTRACTUAL SERVICES	79,000.00		22,201.72		11,100.86		56,798.28	28.10
Total Dept 703.000		180,700.00		51,977.43		28,181.96		128,722.57	28.76
TOTAL EXPENDITURES		180,700.00		51,977.43		28,181.96		128,722.57	28.76
Fund 203 - LOCAL ROAD FUND:									
TOTAL REVENUES		292,500.00		65,368.16		15,258.88		227,131.84	22.35
TOTAL EXPENDITURES		180,700.00		51,977.43		28,181.96		128,722.57	28.76
NET OF REVENUES & EXPENDITURES		111,800.00		13,390.73		(12,923.08)		98,409.27	11.98

PERIOD ENDING 12/31/2024

Item 7C.

GL NUMBER	DESCRIPTION	2024-25		YTD BALANCE	ACTIVITY FOR		AVAILABLE		% BDGT USED
		AMENDED BUDGET	NORMAL	12/31/2024 (ABNORMAL)	MONTH 12/31/2024	INCREASE (DECREASE)	NORMAL	(ABNORMAL)	
Fund 258 - CAPITAL ACQUISITION FUND									
Revenues									
Dept 000.000									
258-000.000-446.000	INVESTMENT INTEREST	0.00		337.69		51.61		(337.69)	100.00
Total Dept 000.000		0.00		337.69		51.61		(337.69)	100.00
TOTAL REVENUES		0.00		337.69		51.61		(337.69)	100.00
Fund 258 - CAPITAL ACQUISITION FUND:									
TOTAL REVENUES		0.00		337.69		51.61		(337.69)	100.00
TOTAL EXPENDITURES		0.00		0.00		0.00		0.00	0.00
NET OF REVENUES & EXPENDITURES		0.00		337.69		51.61		(337.69)	100.00

PERIOD ENDING 12/31/2024

Item 7C.

GL NUMBER	DESCRIPTION	2024-25		YTD BALANCE	ACTIVITY FOR		AVAILABLE		% BDGT USED
		AMENDED BUDGET	NORMAL	12/31/2024 (ABNORMAL)	MONTH 12/31/2024 INCREASE (DECREASE)	NORMAL	(ABNORMAL) BALANCE		
Fund 397 - ROAD MILLAGE BOND FUND									
Revenues									
Dept 000.000									
397-000.000-403.000	ROAD BOND DEBT TAXES	0.00		640,191.01		2,865.68		(640,191.01)	100.00
397-000.000-446.000	INVESTMENT INTEREST	0.00		1,938.15		304.57		(1,938.15)	100.00
397-000.000-510.983	SPECIAL ASSESSMENT-ROAD BOND	590,000.00		0.00		0.00		590,000.00	0.00
Total Dept 000.000		590,000.00		642,129.16		3,170.25		(52,129.16)	108.84
TOTAL REVENUES		590,000.00		642,129.16		3,170.25		(52,129.16)	108.84
Expenditures									
Dept 000.000									
397-000.000-720.000	INTEREST EXPENSE	183,000.00		0.00		0.00		183,000.00	0.00
397-000.000-905.000	BOND PRINCIPAL PAYMENTS	405,000.00		0.00		0.00		405,000.00	0.00
Total Dept 000.000		588,000.00		0.00		0.00		588,000.00	0.00
TOTAL EXPENDITURES		588,000.00		0.00		0.00		588,000.00	0.00
Fund 397 - ROAD MILLAGE BOND FUND:									
TOTAL REVENUES		590,000.00		642,129.16		3,170.25		(52,129.16)	108.84
TOTAL EXPENDITURES		588,000.00		0.00		0.00		588,000.00	0.00
NET OF REVENUES & EXPENDITURES		2,000.00		642,129.16		3,170.25		(640,129.16)	32,106.4

User: JESSICA
DB: Lathrup

PERIOD ENDING 12/31/2024

Item 7C.

GL NUMBER	DESCRIPTION	2024-25		YTD BALANCE	ACTIVITY FOR		AVAILABLE		% BDGT USED
		AMENDED BUDGET	NORMAL	12/31/2024 (ABNORMAL)	MONTH 12/31/2024 INCREASE	(DECREASE)	NORMAL	(ABNORMAL)	
Fund 494 - DOWNTOWN DEVELOPMENT AUTHORITY									
Revenues									
Dept 000.000									
494-000.000-407.000	TIFA-CAPTURE TAXES	410,000.00		403,906.68		3,762.67		6,093.32	98.51
494-000.000-410.000	TAX COLLECTED OTHER	37,488.00		34,056.25		83.78		3,431.75	90.85
494-000.000-415.000	MISCELLANEOUS REVENUE	23,000.00		6,100.00		0.00		16,900.00	26.52
494-000.000-446.000	INVESTMENT INTEREST	40,000.00		20,218.64		3,733.03		19,781.36	50.55
494-000.000-614.000	MUSIC FEST REV	0.00		16,292.46		0.00		(16,292.46)	100.00
494-000.000-615.000	MAIN STREET REVENUES	0.00		600.00		0.00		(600.00)	100.00
Total Dept 000.000		510,488.00		481,174.03		7,579.48		29,313.97	94.26
TOTAL REVENUES		510,488.00		481,174.03		7,579.48		29,313.97	94.26
Expenditures									
Dept 000.000									
494-000.000-701.000	SALARIES FULL-TIME	180,000.00		64,688.67		18,389.31		115,311.33	35.94
494-000.000-702.000	SALARIES PART-TIME	5,000.00		0.00		0.00		5,000.00	0.00
494-000.000-703.000	EMPLOYEE TAXES & BENEFITS	65,000.00		22,095.31		4,020.65		42,904.69	33.99
494-000.000-722.000	LEGAL SERVICES	900.00		0.00		0.00		900.00	0.00
494-000.000-726.000	OFFICE SUPPLIES	3,755.00		233.39		0.00		3,521.61	6.22
494-000.000-802.000	TAX TRIBUNAL RETURNS	2,000.00		0.00		0.00		2,000.00	0.00
494-000.000-810.000	AUDITING & ACCOUNTING	800.00		8,807.62		1,563.38		(8,007.62)	1,100.95
494-000.000-822.000	TRAINING/MEMBERSHIP	7,125.00		135.00		0.00		6,990.00	1.89
494-000.000-844.000	MAIN STREET PROGRAM	18,500.00		25,600.94		167.21		(7,100.94)	138.38
494-000.000-845.000	STREETSCAPING	19,000.00		34,327.18		10,600.00		(15,327.18)	180.67
494-000.000-882.000	PLANNING/CONSULTING FEES	15,300.00		43,537.61		17,374.33		(28,237.61)	284.56
494-000.000-900.000	PRINTING/PUBLICATION COSTS	2,000.00		0.00		0.00		2,000.00	0.00
494-000.000-901.000	POSTAGE FEES	200.00		0.00		0.00		200.00	0.00
494-000.000-933.000	REPAIRS & MAINTENANCE	503,980.00		18,300.56		375.00		485,679.44	3.63
494-000.000-955.000	MISCELLANEOUS EXPENDITURES	23,457.00		1,973.86		0.00		21,483.14	8.41
494-000.000-968.001	DEPRECIATION INFRASTRUCTURE	30,000.00		0.00		0.00		30,000.00	0.00
494-000.000-971.000	SIGN GRANT PROGRAM	10,000.00		0.00		0.00		10,000.00	0.00
494-000.000-971.001	FACADE GRANT PROGRAM	20,000.00		0.00		0.00		20,000.00	0.00
Total Dept 000.000		907,017.00		219,700.14		52,489.88		687,316.86	24.22
TOTAL EXPENDITURES		907,017.00		219,700.14		52,489.88		687,316.86	24.22
Fund 494 - DOWNTOWN DEVELOPMENT AUTHORITY:									
TOTAL REVENUES		510,488.00		481,174.03		7,579.48		29,313.97	94.26
TOTAL EXPENDITURES		907,017.00		219,700.14		52,489.88		687,316.86	24.22
NET OF REVENUES & EXPENDITURES		(396,529.00)		261,473.89		(44,910.40)		(658,002.89)	65.94

User: JESSICA
DB: Lathrup

PERIOD ENDING 12/31/2024

Item 7C.

GL NUMBER	DESCRIPTION	2024-25		YTD BALANCE	ACTIVITY FOR		AVAILABLE		% BDGT USED
		AMENDED BUDGET	NORMAL	12/31/2024 (ABNORMAL)	MONTH 12/31/2024 INCREASE	(DECREASE)	NORMAL	(ABNORMAL) BALANCE	
Fund 592 - WATER & SEWER FUND									
Revenues									
Dept 536.000 - WATER DEPARTMENT									
592-536.000-415.000	MISCELLANEOUS REVENUES	20,000.00		13,855.13		3,660.44		6,144.87	69.28
592-536.000-640.000	WATER SERVICE	770,000.00		361,088.30		48,473.76		408,911.70	46.89
592-536.000-640.001	BOND REVENUE	229,000.00		114,333.85		19,039.98		114,666.15	49.93
592-536.000-641.000	WATER & SEWER PENALTIES	25,000.00		15,027.14		4,775.48		9,972.86	60.11
592-536.000-642.000	METER CHARGE REVENUE	81,000.00		43,006.70		9,065.74		37,993.30	53.09
592-536.000-646.000	TAP-IN FEES	0.00		2,100.00		2,100.00		(2,100.00)	100.00
592-536.000-665.000	INVESTMENT INTEREST	10,000.00		10,465.72		729.00		(465.72)	104.66
Total Dept 536.000 - WATER DEPARTMENT		1,135,000.00		559,876.84		87,844.40		575,123.16	49.33
Dept 537.000 - SEWER DEPARTMENT									
592-537.000-415.000	MISCELLANEOUS REVENUES	0.00		199.75		0.00		(199.75)	100.00
592-537.000-641.000	WATER & SEWER PENALTIES	40,000.00		19,863.94		6,690.90		20,136.06	49.66
592-537.000-645.000	SEWAGE DISPOSAL REVENUE	1,805,000.00		678,459.98		90,767.43		1,126,540.02	37.59
592-537.000-651.000	INDUSTRIAL SURCHARGE	42,000.00		15,029.87		2,412.93		26,970.13	35.79
592-537.000-665.000	INVESTMENT INTEREST	10,000.00		10,465.75		729.01		(465.75)	104.66
Total Dept 537.000 - SEWER DEPARTMENT		1,897,000.00		724,019.29		100,600.27		1,172,980.71	38.17
TOTAL REVENUES		3,032,000.00		1,283,896.13		188,444.67		1,748,103.87	42.34
Expenditures									
Dept 536.000 - WATER DEPARTMENT									
592-536.000-701.000	SALARIES FULL-TIME	49,980.00		22,757.52		5,878.91		27,222.48	45.53
592-536.000-703.000	EMPLOYEE TAXES & BENEFITS	140,000.00		50,639.03		8,995.26		89,360.97	36.17
592-536.000-708.000	PROPERTY & LIABILITY INSURANC	8,000.00		10,576.33		0.00		(2,576.33)	132.20
592-536.000-803.000	MEMBERSHIPS & MEETINGS	2,500.00		0.00		0.00		2,500.00	0.00
592-536.000-810.000	AUDITING & ACCOUNTING	3,700.00		10,387.36		1,634.81		(6,687.36)	280.74
592-536.000-856.000	ADMINISTRATION & ENGINEERING	10,000.00		4,012.50		3,517.50		5,987.50	40.13
592-536.000-860.000	VEHICLE EXPENSE	0.00		102.33		0.00		(102.33)	100.00
592-536.000-875.000	PENSION EXPENSE	25,000.00		0.00		0.00		25,000.00	0.00
592-536.000-900.000	PRINTING/PUBLICATION COSTS	2,500.00		0.00		0.00		2,500.00	0.00
592-536.000-902.000	BILLING SERVICES	10,000.00		6,159.85		1,153.88		3,840.15	61.60
592-536.000-921.000	CONTRACTUAL SERVICES	78,000.00		43,110.51		12,473.88		34,889.49	55.27
592-536.000-935.000	EQUIPMENT REPLACEMENT	2,500.00		0.00		0.00		2,500.00	0.00
592-536.000-937.000	WATER SYSTEM MAINTENANCE	70,000.00		39,197.76		18,549.27		30,802.24	56.00
592-536.000-940.000	RENT & UTILITIES WATER & SEWE	5,000.00		0.00		0.00		5,000.00	0.00
592-536.000-944.000	WATER PURCHASES	360,000.00		114,096.46		20,315.78		245,903.54	31.69
592-536.000-970.000	CAPITAL EXPENDITURE	13,000.00		0.00		0.00		13,000.00	0.00
592-536.000-974.000	WATER MAIN PROJECT	300,000.00		74,024.74		6,426.01		225,975.26	24.67
Total Dept 536.000 - WATER DEPARTMENT		1,080,180.00		375,064.39		78,945.30		705,115.61	34.72
Dept 536.300 - WATER DEPARTMENT									
592-536.300-970.000	CAPITAL EXP - WATER METER REPLACE	0.00		3,350.70		3,350.70		(3,350.70)	100.00
Total Dept 536.300 - WATER DEPARTMENT		0.00		3,350.70		3,350.70		(3,350.70)	100.00
Dept 536.500 - WATER DEPARTMENT									
592-536.500-970.000	CAPITAL FIRE HYDRANTS	0.00		(10.00)		0.00		10.00	100.00

User: JESSICA
DB: Lathrup

PERIOD ENDING 12/31/2024

Item 7C.

GL NUMBER	DESCRIPTION	2024-25		YTD BALANCE	ACTIVITY FOR		AVAILABLE		% BGDG USED
		AMENDED BUDGET	NORMAL	12/31/2024 (ABNORMAL)	MONTH 12/31/2024 INCREASE	(DECREASE)	NORMAL	(ABNORMAL) BALANCE	
Fund 592 - WATER & SEWER FUND									
Expenditures									
Total Dept 536.500 - WATER DEPARTMENT		0.00		(10.00)		0.00		10.00	100.00
Dept 537.000 - SEWER DEPARTMENT									
592-537.000-701.000	SALARIES FULL-TIME	49,980.00		22,757.52		5,878.91		27,222.48	45.53
592-537.000-703.000	EMPLOYEE TAXES & BENEFITS	48,000.00		34,731.21		5,636.16		13,268.79	72.36
592-537.000-708.000	PROPERTY & LIABILITY INSURANC	8,000.00		10,543.50		0.00		(2,543.50)	131.79
592-537.000-720.000	INTEREST EXPENSE	152,200.00		170,283.03		0.00		(18,083.03)	111.88
592-537.000-725.000	PAYING AGENT FEES	1,500.00		1,650.00		0.00		(150.00)	110.00
592-537.000-810.000	AUDITING & ACCOUNTING	3,700.00		10,387.36		1,634.81		(6,687.36)	280.74
592-537.000-856.000	ADMINISTRATION & ENGINEERING	18,000.00		2,383.40		642.82		15,616.60	13.24
592-537.000-905.000	BOND PRINCIPAL PAYMENTS	250,000.00		0.00		0.00		250,000.00	0.00
592-537.000-921.000	CONTRACTUAL SERVICES	153,000.00		60,914.57		12,473.88		92,085.43	39.81
592-537.000-939.000	SEWER SYSTEM MAINTENANCE	100,000.00		39,140.23		0.00		60,859.77	39.14
592-537.000-942.000	SEWAGE DISPOSAL EXPENSE	1,058,000.00		401,716.16		88,138.16		656,283.84	37.97
592-537.000-945.000	RETENTION TANK-UTIL ELEC	20,000.00		1,693.83		779.65		18,306.17	8.47
592-537.000-946.000	RETENTION TANK UTIL-WATER	20,000.00		0.00		0.00		20,000.00	0.00
592-537.000-947.000	RETENTION TANK UTIL-GAS	1,200.00		276.78		182.01		923.22	23.07
592-537.000-948.000	RETENTION TANK UTIL-TELEPHONE	2,500.00		737.10		122.85		1,762.90	29.48
592-537.000-949.000	RETENTION TAN GENERATOR FUEL	500.00		0.00		0.00		500.00	0.00
592-537.000-951.000	RETENTION TANK BUILDING/EQUIP	6,000.00		0.00		0.00		6,000.00	0.00
592-537.000-953.000	RETENTION TANK EXCESS LIABIL	9,100.00		1,513.00		0.00		7,587.00	16.63
592-537.000-957.000	INDUSTRIAL SURCHARGE/NON-RESI	20,000.00		5,885.04		1,471.26		14,114.96	29.43
592-537.000-970.000	CAPITAL EXPENDITURE	13,000.00		0.00		0.00		13,000.00	0.00
592-537.000-977.000	EVIRONMENT COMPL - NON CAPITA	15,000.00		2,660.00		532.00		12,340.00	17.73
Total Dept 537.000 - SEWER DEPARTMENT		1,949,680.00		767,272.73		117,492.51		1,182,407.27	39.35
Dept 537.200 - SEWER DEPARTMENT									
592-537.200-970.000	CAPITAL EXP - RETENTION TANK REPAIRS	0.00		515,845.74		0.00		(515,845.74)	100.00
Total Dept 537.200 - SEWER DEPARTMENT		0.00		515,845.74		0.00		(515,845.74)	100.00
TOTAL EXPENDITURES		3,029,860.00		1,661,523.56		199,788.51		1,368,336.44	54.84
Fund 592 - WATER & SEWER FUND:									
TOTAL REVENUES		3,032,000.00		1,283,896.13		188,444.67		1,748,103.87	42.34
TOTAL EXPENDITURES		3,029,860.00		1,661,523.56		199,788.51		1,368,336.44	54.84
NET OF REVENUES & EXPENDITURES		2,140.00		(377,627.43)		(11,343.84)		379,767.43	17,646.1
TOTAL REVENUES - ALL FUNDS									
TOTAL REVENUES - ALL FUNDS		10,093,295.00		6,605,571.72		437,844.44		3,487,723.28	65.45
TOTAL EXPENDITURES - ALL FUNDS									
TOTAL EXPENDITURES - ALL FUNDS		10,225,007.00		4,352,062.05		696,418.84		5,872,944.95	42.56
NET OF REVENUES & EXPENDITURES		(131,712.00)		2,253,509.67		(258,574.40)		(2,385,221.67)	1,710.94

CITY OF LATHRUP VILLAGE
Disbursement Report

Period covered 12/1/2024-12/15/2024

Gross Payroll:

Payroll Department	Amount	Personnel
Admin	\$23,104.96	Greene, Miller, Townsend, Bobcean, Colliau, Emanuel, Singleton
DDA	\$4,377.08	Colson
Bldg Mnt	\$0.00	
Police	\$45,653.79	Alexander, Button, Chickensky, Fisher, Gijbsbers, Huston, Hutson, Cory, Lawrence, McKee Roberts, Stajich, Tackett, Zang
DPS	\$0.00	
Water	\$0.00	
Recreation	\$0.00	

Total Gross \$73,135.83

Deductions \$30,059.73

Net Payroll \$43,076.10

* Fund Totals Include Gross Payroll

General Fund	\$68,758.75
Major Road Fund	\$0.00
Local Road Fund	\$0.00
Capital Acquisition Fund	\$0.00
Road Bond	\$0.00
Downtown Development Authority	\$4,377.08
Water & Sewer Fund	\$0.00
Total	\$73,135.83

CITY OF LATHRUP VILLAGE
Disbursement Report

Period covered 12/16/2024-12/31/2024

Gross Payroll:

Payroll Department	Amount	Personnel
Admin	\$22,954.46	Greene, Miller, Townsend, Bobcean, Colliau, Emanuel, Singleton
DDA	\$4,462.50	Colson
Bldg Mnt	\$0.00	
Police	\$44,561.07	Button, Chickensky, Fisher, Gijbsbers, Huston, Hutson, Cory, Lawrence, McKee Roberts, Stajich, Tackett, Zang
DPS	\$0.00	
Water	\$0.00	
Recreation	\$0.00	

Total Gross \$71,978.03

Deductions \$31,944.66

Net Payroll \$40,033.37

* Fund Totals Include Gross Payroll

General Fund	\$255,033.37
Major Road Fund	\$16,315.44
Local Road Fund	\$27,375.46
Capital Acquisition Fund	\$0.00
Road Bond	\$0.00
Downtown Development Authority	\$35,834.43
Water & Sewer Fund	\$176,297.55
Total	\$510,856.25



27400 Southfield Rd
 Lathrup Village, MI 48076
 (248) 557 - 2600
 www.lathrupvillage.org

MEMORANDUM

To: LVDDA Board of Directors
 From: Austin Colson, CED/DDA Director
 Date: January 17, 2025
 RE: Department/Director Report

In an effort to provide consistent updates to the DDA Board of Directors, City Administrator, and City Council the following monthly report is submitted for your review.

Upcoming DDA Events

- Business Training: Art of Giving Great Service: February 4th, 9am-1pm (Location: Oak Park)
- Succession Planning Training: April (Location: Lathrup Village)
- Business Resources Training: May (Location: Oak Park)
- Morning Business Mixer: July (Location: Southfield)
- Lathrup Village Music Festival: September 13th, 1pm-9pm (Location: Municipal Park)

Past DDA Events

- Family Winter Fest: December 6th, 6-8:00pm (Location: City Hall)
- Holiday Business Mixer: December 4th, 4 – 6:00pm (Location: Oak Park)
- Light Up Michigan First: November 25th, 5:30-8:00pm (Location: Lathrup Village)
- Southfield and Lathrup Village Veterans Day Ceremony: November 8th, 11am (Location: Southfield)

Business/Property Updates

- 27310 Southfield Road – Interior build out for “white box”.
- 28200 Southfield Road – Roof replacement



27400 Southfield Rd
Lathrup Village, MI 48076
(248) 557 - 2600
www.lathrupvillage.org

Infrastructure

- The installation of additional power supply for the three High-Intensity Activated Crosswalk (HAWK) signals is ongoing.

Miscellaneous

- The Lathrup Village Music Festival (LVMF) received a commitment from the Community Congregational Church for a \$3,000 sponsorship.
- The LVMF planning committee has secured verbal agreements with four artists to perform during the September 13, 2024, event.
- Work has officially begun on the 2025 Main Street America Accreditation Assessment, with preliminary steps already underway to ensure compliance with program standards and successful accreditation to maintain "Affiliate" program status.

December 2024
WARNING VIOLATIONS

ROW	CITATION	CITATION DATE	OFF_CITY_NM	ST	VIOLATION_ON	VIOLATION_NEAR	VIOLS_DESC	OFFICER
1	24LV02034	12/7/2024	DETROIT	MI	SOUTHFIELD	12 MILE RD	DISOBEY TRAFFIC CONTROL DEVICE	HUT
3	24LV02038	12/8/2024	DETROIT	MI	11 MILE	SOUTHFIELD	IMPROPER TURN	ROB
4	24LV02064	12/17/2024	DETROIT	MI	SOUTHFIELD	LINCOLN	DISOBEY TRAFFIC CONTROL DEVICE	ROB
5	24LV02067	12/17/2024	SOUTHFIELD	MI	17651	SOUTHFIELD (OLGA'S	IMPROPER TURN / PROHIBITED PARKING	HUS
6	24LV02072	12/19/2024	SOUTHFIELD	MI	SOUTHFIELD	12 MILE RD	EXPIRED PLATES	ROB
7	24LV02074	12/19/2024	DETROIT	MI	SOUTHFIELD	11 MILE	EXPIRED PLATES	ROB
8	24LV02091	12/27/2024	ROYAL OAK	MI	SOUTHFIELD	12 MILE RD	USE OF HAND HELD CELL PHONE	ROB
9	24LV02092	12/27/2024	DETROIT	MI	SOUTHFIELD	12 MILE RD	USE OF HAND HELD CELL PHONE	ROB
10								
11								
12								
13								
14								
15								
16								
17								
18								
19								
20								
21								
22								
23								
24								
25								
26								

ALARM SUMMARY FOR DECEMBER 2024

12 B&E Alarms (C3902)	December 1 st – 31 st
0 False Alarms (L5060)	December 1 st – 31 st

All alarms were considered false or operator error.

Unregistered alarms, from the totals, for the month:

- 2 commercial
- 2 residential

Letters will be mailed in January to the business and residences that have unregistered alarms.

DATE	EVENT	WHO PARTICIPATED	ACTIONS
12/2/2024	Department Firearms Qualifications		
12/3/2024	Department Firearms Qualifications		
12/4/2024	Drone Presentation	Zang	
12/5/2024	Oak TAC Meeting	Zang	
	Southeast Michigan Association of Chiefs of Police Meeting	Zang	
	LE Response to Domestic Violence	Roberts	
	LIDAR Training	Alexander	
12/6/2024	LIDAR Training	Alexander	
12/6/2024	LEIN Monthly Warrant Validation Completed	Cory	
	DDA Winterfest Event	Cory	
12/10/2024	Records Retention and Management	Cory	
	Active Shooter Training	Huston	
12/13/2024	Property Room Audit	Zang / Tackett	
12/16/2024	Abandoned Vehicle Training	Roberts	
12/17/2024	Jay Birds Ribbon Cutting	Zang	
12/18/2024	IAFCI Meeting	Zang	
	OACAP Meeting	Zang / Cory	
	Staff Meeting	Zang / Cory	
12/19/2024	City Employee Luncheon	McKee / Zang / Cory	
weekly	Mrs. Egan	Knoll	check on adopt a senior member
weekly	Mrs. Brady	McNeill	check on adopt a senior member
weekly	Mrs. Rasmussen	Cory / McNeill	Mrs. Rasmussen gets a weekly phone call to check on her.
weekly	Mrs. Blair	McNeill / Cory	check on adopt a senior member
weekly	Mrs. McReynolds	Gijsbers	check on adopt a senior member

2024 Run Totals

Officer	Jan	Feb	Mar	Apr	May	June	July	Aug	Sept	Oct	Nov	Dec	Total
Tackett	119	111	144	101	124	126	115	99	110	119	43	80	1291
Roberts	177	170	150	209	112	101	135	123	145	162	123	102	1709
McNeill	252	308	166	257	287	193	7	0	0	0	0	0	1470
Huston	88	118	65	146	77	75	63	74	35	55	18	44	858
Hutson	310	305	267	304	300	273	261	344	317	298	246	236	3461
Gijsbers	168	121	138	132	152	91	151	115	80	148	100	110	1506
Alexander										16	55	164	235
Chickensky	172	91	152	148	106	159	177	162	158	151	133	120	1729
Fisher	162	198	118	163	97	41	57	20	31	34	40	64	1025
Stajich	200	167	157	127	87	99	74	110	114	110	108	134	1487
Lawrence	31	50	64	55	56	87	99	90	46	65	128	61	832
Button	10	4	59	26	53	21	6	44	46	42	9	22	342
Reserve Detail							7/23/24 Lietzke 24-9521	8/10/24 Hodges/Lietzke LVMF 24-10113	9/21/24 Hodges 24-11617	10/12 Hodges 24-12370	11/17 Sovinsky 24-13643	12/2/2024 Sovinsky 24-14066	
Reserve Detail							7/26/2024 Hodges 24-9626	8/24/24 Sovinsky Res. Firearms Qual. 24-10598		10/19 Sovinsky 24-12616	11/29 Hodges 24-13988		
Reserve Detail							7/31/2024 Sovinsky 24-9778						



Citations - Officer Violations & Citations Summary For Lathrup Village PD - Officer Ticket Type Summary

For 12/01/2024 - 01/01/2025



Primary Officer Selected: All Values Selected
Secondary Officer Selected: All Values Selected
Primary Officer Shift Selected: All Values Selected
Local Use Selected: All Values Selected
Type Selected: All Values Selected
Status Selected: All Values Selected

Table with 4 columns: Officer Name, Type, Prim Viol Count, Sec Viol Count. Data for ALEXANDER, RYAN: CIVIL INFRACTION (16), MISDEMEANOR (1), WAIVE (2), Total (19, 19).

Table with 4 columns: Officer Name, Type, Prim Viol Count, Sec Viol Count. Data for GIJSBERS, REMY: CIVIL INFRACTION (9), WAIVE (2), WARNING (2), Total (13, 13).

Table with 4 columns: Officer Name, Type, Prim Viol Count, Sec Viol Count. Data for HUSTON, JEREMY: CIVIL INFRACTION (7), WARNING (1), Total (8, 8).

Table with 4 columns: Officer Name, Type, Prim Viol Count, Sec Viol Count. Data for HUTSON, NKRUMAH: WARNING (1), Total (1, 1).



Citations - Officer Violations & Citations Summary For Lathrup Village PD - Officer Ticket Type Summary

For 12/01/2024 - 01/01/2025



Officer Name	Type	Prim Viol Count	Sec Viol Count
JARIETT, KEVIN	CIVIL INFRACTION	1	
	WARNING	1	
		2	2

Officer Name	Type	Prim Viol Count	Sec Viol Count
LAWRENCE, TERANCE	CIVIL INFRACTION	9	
		9	9

Officer Name	Type	Prim Viol Count	Sec Viol Count
ROBERTS, KEITH	CIVIL INFRACTION	7	
	WAIVE	4	
	WARNING	6	
		17	17

Officer Name	Type	Prim Viol Count	Sec Viol Count
STAJICH, MICHAEL	CIVIL INFRACTION	17	
	MISDEMEANOR	2	
	WAIVE	1	
		20	20

Totals: 89

2024 Ticket Totals

Officer	Jan	Feb	Mar	Apr	May	June	July	Aug	Sept	Oct	Nov	Dec	TTL
Tackett	1	14	16	10	8	11	4	5	0	8	0	0	77
Tackett Warn	0	6	7	3	1	2	0	2	2	1	0	0	24
Roberts	19	22	13	47	36	6	18	11	7	14	4	11	208
Roberts Warn	7	7	6	6	8	2	6	4	3	6	0	6	61
McNeill	49	70	24	49	52	18	0	0	0	0	0	0	262
McNeill Warn	6	6	4	4	9	5	0	0	0	0	0	0	34
Huston	14	20	12	45	10	8	21	11	4	6	5	7	163
Huston Warn	4	8	1	4	2	0	0	0	0	4	1	1	25
Hutson	21	40	24	49	29	15	50	23	22	23	17	0	313
Hutson Warn	8	10	6	9	8	4	5	6	8	6	3	1	74
Gijsbers	68	78	52	41	40	21	29	20	12	33	19	11	424
Gijsbers Warn	14	12	6	1	5	1	4	3	0	13	6	2	67
Chickensky	27	15	31	19	4	28	40	24	29	27	20	0	264
Chickensky Warn	0	1	1	1	0	1	1	0	0	1	1	0	7
Fisher	16	42	37	17	19	7	10	0	0	0	0	0	148
Fisher Warn	1	5	6	2	11	4	5	0	0	0	0	0	34
Stajich	23	35	27	12	40	30	17	15	18	19	34	20	290
Stajich Warn	0	0	0	2	0	2	0	2	0	2	1	0	9
Lawrence	4	7	7	6	15	18	17	15	5	12	12	9	127
Lawrence Warn	0	0	0	0	0	0	0	0	0	0	0	0	0
Button	0	0	7	6	8	3	0	0	0	5	0	0	29
Button Warn	1	0	4	4	8	2	0	3	4	2	0	0	28
Alexander										1	14	19	34
Alexander Warn										0	0	0	0

City of Lathrup Village Police Department - Monthly Activity Summary

December 2024

12/01/2024 24-14035 Suspicious Circumstance

An Officer discovered that a stop sign which held a LVPD speed monitor had been run over and damaged. There are no leads as to who did this.

12/03/2024 24-14112 On Duty Injury

An Officer reported that he was injured at the gun range during department training. The injury was minor and will not require any long-term attention.

12/06/2024 24-14203 Suspicious Person

Officers were made aware of a threat to do harm to University High School. It was determined that there was no immediate threat as the information came through social media from a suspect in California. Officers are awaiting the results of search warrants to obtain the information they need to further investigate the matter.

12/08/2024 24-14285 Suspicious Person

A woman came to LVPD to report that she had information about a large-scale fraud and embezzlement scheme at a business located in another city. While inquiring why she did not go to that city's PD to report this, the woman began to not make sense. Officers determined that the woman was probably dealing with a mental health disorder.

12/09/2024 24-14318 Misdemeanor Warrant Arrest

An Officer was dispatched to the Detroit Detention Center to take custody of a prisoner who had an LVPD arrest warrant. The subject was placed in custody and transported to Berkley PD. He was processed and turned over to the Berkley Jail to await arraignment.

12/10/2024 24-14328 Telephone Used for Harassment/Threats

A resident reported that an ex co-worker called her and threatened to come to her home and harm her and her husband after he heard that she was talking bad about him to another ex co-worker. Officers are following up with the subject who made the threats.

12/10/2024 24-14332 Suspicious Circumstance

Officers responded to a bank where a man was refusing to leave the ATM line, blocking other customers. The Officer had the man move his vehicle. The man was upset that the ATM was not dispensing the money he deposited through a third-party App. The bank advised the man that he had to take that up with the third-party.

12/10/2024 24-14333 Assist Other Law Enforcement Agency / Flee & Elude

Officers assisted Royal Oak PD with a vehicle which fled from them and crashed in Lathrup Village. The driver was intoxicated and under the influence of narcotics. ROPD took custody of the subject and LVPD assisted with the crash report.

12/10/2024 24-14337 DWLS

An Officer initiated a traffic stop for an expired registration violation. It was determined that the driver had a suspended driver's license. They were cited and released at the scene with a misdemeanor citation for DWLS. The vehicle was impounded.

12/12/2024 24-14398 Stolen Vehicle (UDAA)

A resident reported that their Jeep Grand Cherokee was stolen from their driveway, with keys. There is no physical evidence or investigative leads for this case.

12/12/2024 24-14407 Civil Matter

A resident reported that his ex-wife violated their court ordered visitation schedule. The incident was documented for their next friend of the court hearing.

12/13/2024 24-14469 Animal Bite

Officers responded to a residence where it was reported that the family dog broke free from its leash and bit the daughter. The bite was enough to warrant taking her to the hospital. The dog

owner agreed to take the dog to be euthanized as it has shown aggressive behavior multiple times before.

12/16/2024 24-14564 Assist Other Law Enforcement Agency

Officers assisted CPS with an investigation into allegations that a mother was abusing her daughter. The allegations were unfounded; however, it was discovered that the daughter had been acting out aggressively and heated arguments resulted from it. A Care House interview was set up so the child could talk to someone about what was going on in her life in an effort to find the source of the issues.

12/16/2024 24-14573 Concealed Weapon Arrest

An Officer initiated a traffic stop when the registered owner of a vehicle had multiple felony warrants. During the ensuing investigation, a firearm which did not belong to the driver was located under the driver's seat. The driver did not have a license to conceal carry the gun. He was placed under arrest for carrying a concealed weapon. While the subject was being processed at Berkley, he complained of pain. Medics were called and the subject was transported to a hospital. He was released from custody at the hospital, pending the issuance of an arrest warrant.

12/17/2024 24-14592 Recovered Stolen Vehicle

A resident came to LVPD to check if a vehicle she had just purchased was stolen. She purchased the vehicle from Facebook Marketplace and when the subject dropped the vehicle off, he did not give her the title and would not return her calls afterward. The vehicle was indeed stolen. It was recovered and the jurisdiction it was stolen in was advised.

12/18/2024 24-14635 Suspicious Person

A woman called police after she believed she was being drugged through an unknown airborne substance by her Uber driver. She asked the driver to pull over, which he did. She then called 911. She consented to a blood draw and received confirmation that she had no drugs in her system. The driver was exposed to the same air as her and there was no other evidence that the driver attempted to drug her.

12/18/2024 24-14636 Flee & Elude Police

An Officer attempted to initiate a traffic stop on a vehicle. It failed to stop and fled at a high rate of speed. While the vehicle was being pursued, it crashed into the rear of another vehicle. The driver of the suspect vehicle exited and became combative with the Officer. The subject was eventually taken into custody after a prolonged struggle and being tasered. The subject was intoxicated and found to have narcotics on his person. He was transported to Berkley PD where he was processed. He was released once he was sober, pending the results of a blood test administered after a search warrant was obtained.

12/21/2024 24-14771 Larceny from Vehicle

A resident reported that his pistol was stolen from inside of his unlocked vehicle overnight.

12/23/2024 24-14837 Stolen Vehicle (UDAA)

A resident reported that his Dodge Ram was stolen from his driveway overnight. The vehicle key was inside of it. No surveillance video of the incident was found. There are no investigative leads at this time.

12/23/2024 24-14842 Illegal Use of Credit Card

A husband and wife living in the City reported that they were both victims of Credit Card Fraud. A Home Depot credit card was opened in each of their names. The cards were cancelled and they suffered no financial loss.

12/23/2024 24-14846 Fraud

A resident reported that he was swindled out of \$700 when he sent a down payment through Cash App for a vehicle he was attempting to purchase off of Facebook Marketplace. After the \$700 was sent, the subject who received it deleted their account. Officers are currently still investigating the incident.

12/24/2024 24-14870 Stolen Vehicle (UDAA)

Officers took a report that a residents Jeep Grand Cherokee had been taken from her driveway overnight. Later in the day, Southfield Officers recovered her personal items that were in the car at a local park. A little later in the same day, Oakland County Auto Theft arrested 3 subjects

in a different stolen vehicle in a parking lot near the same park. The subjects were identified and the investigation is ongoing.

12/24/2024 24-14873 Suspicious Circumstance

Officers responded to a burglary alarm at a local business. Upon arrival, they located a man walking away from the back door of the business. He refused to stop for the Officers' commands and displayed his middle finger to them. The man was temporarily detained to investigate further. The building was found to be secure. A keyholder could not be reached due to the holiday. The man refused to provide his identity to the Officers. The decision was made to release the man from the scene.

12/24/2024 24-14874 Attempt Stolen Vehicle

A resident reported that she caught an individual on her surveillance camera attempt to gain entry into her vehicle in the driveway. It was locked and he was unsuccessful. Officers are waiting on the video to be provided to them to investigate further.

12/29/2024 24-15009 Mental Health Call

Officer responded to a residence when a woman stated that her husband had texted her his suicidal intentions. Officers located the man later in the evening and took him into protective custody. He was taken to a local hospital for a psychological evaluation.

12/30/2024 24-15054 Identity Theft

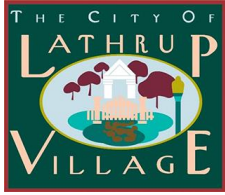
A resident reported that she was contacted from a collection agency for a debt of almost \$3,000 for unpaid rent on an apartment in Sterling Heights. The victim learned that her personal information had been fraudulently used by an unknown suspect to rent the apartment. Officers have investigative leads and are currently following up on them.

12/31/2024 24-15078 Identity Theft

A resident found that her Medicare and social security accounts had been compromised. The victim has suffered no financial loss at this time. The SSA is investigating the incident but required a police report to do so. The incident was documented.

12/31/2024 24-15085 Pedestrian Personal Injury Traffic Crash

Officers responded to a report of a pedestrian being struck by a vehicle, which had fled the scene. The man struck had non-life-threatening injuries but was transported to a hospital for treatment. Officers are still investigating the incident.



City of Lathrup Village
27400 Southfield Road
Lathrup Village, MI 48076
www.lathrupvillage.org | (248) 557-2600

TO: Mayor & City Council
FROM: Mike Greene – City Administrator
DATE: January 27th, 2025
RE: Partnership Agreements

Background Brief: During the last calendar year, the City had discussions on our policies related to renting our facilities to clarify how outside parties would work with the City based on past practices. Our policies were updated and incorporated into our Facility Rental Application which allowed organizations to enter into a partnership agreement with the City for specific requests.

In 2024 the City entered into three (3) partnership agreements. Two of the agreements are up for calendar 2025 renewal: Lathrup Village Historical Society (LVHS) & Lathrup Village Women’s Club (LVWC). NOTE: Lathrup Village Nature Group (LVNG) entered into a partnership agreement in November 2024 with the Council setting the expiration date for December 2025.

The LVHS 2025 agreement mirrors the previously approved agreement, allowing LVHS to store its materials in the basement of City Hall and LVHS would become the custodians of historical records.

The LVWC agreement has slight changes from the 2024 agreement. These changes include moving their membership meetings from the meeting place to the community room (to not impact staff offices) and expanding the allowable usage time. In return, the LVWC will volunteer/host volunteer events and accumulate 110+ hours of volunteer time during 2025. During the 2024 agreement (which was less than a full calendar year) the LVWC submitted over 45 hours of volunteer time.

Previous Action: May 20th, 2024, approval.

Economic Impact: Varies – Each usage of any of the City’s facilities would result in a net loss to the City, specifically related to custodial and room monitoring costs and no revenue to offset.

Recommendation: It is my recommendation to approve the enclosed partnership agreements for 2025.

Recommended Motion:

Moved by Council Member _____ seconded by Council Member _____
to approve the partnership agreement between the City of Lathrup Village and Lathrup Village Historical Society for calendar year 2025.

Moved by Council Member _____ seconded by Council Member _____
to approve the partnership agreement between the City of Lathrup Village and Lathrup Village Women’s Club for calendar year 2025.

Kelly Garrett Mayor	Bruce Kantor Mayor Pro-Tem	Jalen Jennings Council Member	Dalton Barksdale Council Member	Jason Hammond Council Member
------------------------	-------------------------------	----------------------------------	------------------------------------	---------------------------------

**Lathrup Village Women’s Club Request for Partnership with the City of Lathrup Village
For Calendar Year 2025**

To the City Council of Lathrup Village,

We respectfully submit our request for a partnership with the City of Lathrup Village. Following is information about our overall purpose, our contributions to the City and various charities as well as our vision for the future. We thank you kindly for your consideration.

WHAT WE ARE

LVWC is a philanthropic club, not a social club, and has sustained sisterhood and service for 85 years. Our mission statement is to support, enrich, and promote women, children, and veterans while enhancing others by identifying issues and meeting the diverse needs of the community.

The Club is open to all the people of Lathrup Village and outside of Lathrup Village.

WHAT WE DO

We have supported and continue to support through charitable donations the following organizations...

- Detroit Rescue Mission
- Goodfellows Dolls of Southeast Michigan
- Goodfellows Children’s Drive of Southfield
- Veterans Hospital
- Motor City Mittens Rescue
- Various other charities and needs

Money is raised for charity through events, raffles, and personal donations.

We enjoy and encourage our members to help out and be involved with various city events initiated by different city groups. We have helped out with many events earning points for community/meeting room usage in the past.

WHAT WE WILL DO FOR THE CITY OF LATHRUP VILLAGE/OUR FUTURE VISION

Regarding our commitments. We would like to offer ~~100~~ 110 volunteer Work Hours per calendar year, as approved by the City Administrator or designee. Any City-sponsored activities taking place in the City can call on LVWC for volunteer work. The Club always has and will continue to volunteer for City events as needed.

Regarding events we produce...Lathrup Village (any city, really) benefits by having community organizations such as ours exist, which offer connection, purpose, and meaningful activities, with a special focus on seniors. Membership is open to all city residents, regardless of age, and all outside residents. In addition to significant volunteer work, LVWC provides programs at its meetings on subjects important to all citizens, for example, how to avoid scams, fitness chair exercise, senior health care services, and gardening. All citizens are invited to attend posted enrichment programs.

We are currently discussing more programs and events for seniors, widening the base of people we would like to serve. Along with having senior game afternoons at the community center, such as cards and board

games, casual lunches with a “get to know you” theme, a day of art for seniors, and classes by volunteers, we have many ideas we have been tossing around.

Since we are not permitted to use the bus under any circumstances, maybe we can rely on P&R to handle senior road trips. They have been doing so already so it would be fine with us. They can also work with us on senior events, which would be fun.

OUR REQUESTS TO THE CITY

The Lathrup’s Village Women’s Club (LVWC) respectfully makes the following requests for the use of City Resources.

~~The use of the Meeting Room **once a month**, October through May, for a total of **6 times** per Club year. Use of the room will be limited to one and a half (1.5) hours per use. We will keep the noise level down to respect workers in adjacent offices. If we plan something that may be too noisy, such as a game, we will request to move the meeting to downstairs.~~

The use of the Community Room, **October through May, for no more than 6 times per calendar year for our general meetings** and **2 times** per year for special events such as Game Days, Senior Luncheons, etc. **The Community Room will only be requested for use Monday-Thursday, no weekends. Requests by LVWC are granted based on availability per the City calendar.** Use of the room will not exceed two and a half (2.5) hours for general meetings and five (5) hours for special events. Time allocation includes set up and clean up.

The use of the Conference Room once per month for Board meetings from August through May, for a total of **9 times** per Club year. Use of the room will be limited to two (2) hours per use.

The Picnic Shelter **once (1 time per year)** in September. **Monday-Thursday only, no weekends.** Use of shelter will be limited to four (4) hours per use.

Room usage time allotment includes setup/teardown time.

We respectfully ask that the City promote our events when scheduled, on the City website, email newsletter, and via banners/flyers (provided by LVWC).

Based on our current and future charitable endeavors and our City involvement, we expect that the above requests will not incur usage fees.

In the event a room is used longer than allotted above or if the room is not restored to a status as approved by the City Administrator or designee a cleaning fee will be assessed and need to be paid before the next usage, the LVWC will be charged and pay the approved residential hourly rate.

The room usage allotment does not include usage of staff time or resources (ex: additional technology assistance, material printing, staff presentations, etc.)

Thank you kindly for your consideration,

The Lathrup’s Village Women’s Club

City Council Approval

HOLD HARMLESS AGREEMENT

This Hold Harmless Agreement ("Agreement") is entered into as of _____, 2025, between The Lathrup Village Women’s Club, hereinafter referred to as the "LVWC," and the City of Lathrup Village, located at 27400 Southfield Rd. Lathrup Village MI 48076 hereinafter referred to as the "City."

1. **Purpose:** LVWC and the City are entering into a collaborative effort for the purpose of community benefit.
2. **Hold Harmless Provision:** LVWC agrees to indemnify and hold harmless the City and its officers, employees, agents, and representatives (collectively, the "City Parties") from any and all claims, demands, suits, actions, liabilities, damages, losses, costs, and expenses, including attorney's fees (collectively, "Claims"), arising out of or in connection with LVWC activities, negligence, or breach of any obligation under this Agreement.
3. **Exceptions:** This indemnification obligation does not apply to Claims caused solely by the gross negligence or willful misconduct of the City Parties.
4. **Notice and Defense:** In the event of any Claim against the City Parties, LVWC agrees to promptly notify the City in writing. LVWC further agrees to assume the defense of such Claim, including the selection of legal counsel, and shall keep the City reasonably informed of the progress of the defense.
5. **Governing Law:** This Agreement shall be governed by and construed in accordance with the laws of the state of Michigan, without regard to its conflict of law principles.

IN WITNESS WHEREOF, the parties hereto have executed this Hold Harmless Agreement as of the date first above written.

Lathrup Village Women’s Club

Signature

To: Mike Greene, City Administrator
From: Robin S. Roberts, President
Lathrup Village Historical Society
Re: Partnership agreement between City and LVHS

This is a request to join into a partnership agreement with the City allowing the LVHS to occupy the former exercise space on the lower level of city hall.

This agreement would be mutually beneficial as the City would be protecting the history of the community in an accessible location. The LVHS would be able to offer events and exhibits that would expand the city’s knowledge of its history.

The records held by the LVHS are of value not only to LV but also to general historians. The city is a part of a large social movement of the 1920s and 1930s and with an incredibly complete record of a historically significant period in our national history.

In addition, LVHS could become the custodians of the permanently valuable records of the city, since 1963. As the city goes through stored items, these materials could be added to the collection, providing both a safe and accessible location.

The LVHS would be responsible for all the moving and operational expenses. The city contributions would be permanent use of the space.

Please let me know if you need any additional information and what the next steps are.

Approved _____

HOLD HARMLESS AGREEMENT

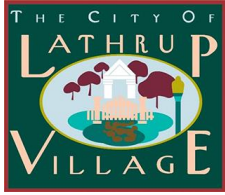
This Hold Harmless Agreement ("Agreement") is entered into as of _____, 2025, between The Lathrup Village Historical Society, hereinafter referred to as the "LVHS," and the City of Lathrup Village, located at 27400 Southfield Rd. Lathrup Village MI 48076 hereinafter referred to as the "City."

- 1. **Purpose:** LVHS and the City are entering into a collaborative effort for the purpose of community history retention.
- 2. **Hold Harmless Provision:** LVHS agrees to indemnify and hold harmless the City and its officers, employees, agents, and representatives (collectively, the "City Parties") from any and all claims, demands, suits, actions, liabilities, damages, losses, costs, and expenses, including attorney's fees (collectively, "Claims"), arising out of or in connection with LVHS activities, negligence, or breach of any obligation under this Agreement.
- 3. **Exceptions:** This indemnification obligation does not apply to Claims caused solely by the gross negligence or willful misconduct of the City Parties.
- 4. **Notice and Defense:** In the event of any Claim against the City Parties, LVHS agrees to promptly notify the City in writing. LVHS further agrees to assume the defense of such Claim, including the selection of legal counsel, and shall keep the City reasonably informed of the progress of the defense.
- 5. **Governing Law:** This Agreement shall be governed by and construed in accordance with the laws of the state of Michigan, without regard to its conflict of law principles.

IN WITNESS WHEREOF, the parties hereto have executed this Hold Harmless Agreement as of the date first above written.

Lathrup Village Historical Society

Signature



City of Lathrup Village
27400 Southfield Road
Lathrup Village, MI 48076
www.lathrupvillage.org | (248) 557-2600

TO: Mayor & City Council
FROM: Mike Greene – City Administrator
DATE: January 27, 2025
RE: Fiscal Year 2025-2026 Budget Calendar

Background Brief: Each year the City considers and approves a budget calendar for the upcoming fiscal year to ensure we meet our deadlines as outlined in our ordinances. Enclosed in your packet is a proposed budget calendar that outlines our steps in meeting our obligations to approve the FY 25-26 budget.

Previous Action: N/A

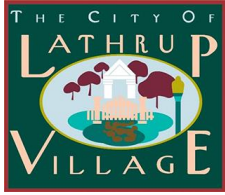
Economic Impact: N/A

Recommendation: It is my recommendation to approve the budget calendar as presented.

Recommended Motion:

Moved by Council Member _____ seconded by Council Member _____
to adopt the proposed Fiscal Year 2025-2026 budget calendar.

Kelly Garrett Mayor	Bruce Kantor Mayor Pro-Tem	Jalen Jennings Council Member	Dalton Barksdale Council Member	Jason Hammond Council Member
------------------------	-------------------------------	----------------------------------	------------------------------------	---------------------------------

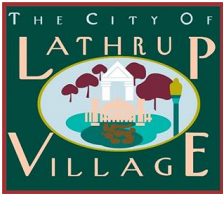


City of Lathrup Village
 27400 Southfield Road
 Lathrup Village, MI 48076
www.lathrupvillage.org | (248) 557-2600

Proposed FY 25-26 Budget Calendar

DATES	ACTION
January 2, 2025	INTERNAL <ul style="list-style-type: none"> Department Head Capital Improvement Plan (CIP) Kickoff
January 27, 2025	STUDY SESSION <ul style="list-style-type: none"> Present Budget Calendar and Schedule Goal Setting Meetings COUNCIL MEETING <ul style="list-style-type: none"> Adopt Budget Calendar Set PA 33 Special Assessment District (SAD) Public Hearing FY 24-25 Mid-Year Budget Amendments
January 28, 2025	INTERNAL <ul style="list-style-type: none"> Department Head Budget Kickoff Meetings CIP Requests Due
February 18, 2025	Public Input Meeting – Budget Goals
February 24, 2025	STUDY SESSION <ul style="list-style-type: none"> Budget Goal Setting COUNCIL MEETING <ul style="list-style-type: none"> PA 33 SAD Public Hearing Approve/Deny/Modify PA 33 SAD INTERNAL <ul style="list-style-type: none"> Department Head Requested Budgets Due
March 3, 2025	STUDY SESSION <ul style="list-style-type: none"> Budget Goal Setting
March 3 - 7, 2025	INTERNAL <ul style="list-style-type: none"> Department Head Requested Budget Review Meetings
March 21, 2025	DOWNTOWN DEVELOPMENT AUTHORITY <ul style="list-style-type: none"> Recommended FY 25-26 Budget to Council
April 15, 2025	PLANNING COMMISSION <ul style="list-style-type: none"> Recommended 2025-2031 CIP to Council
April 21, 2025	STUDY SESSION <ul style="list-style-type: none"> Initial Budget Review COUNCIL MEETING <ul style="list-style-type: none"> Set PA 33 Special Assessment Roll Public Hearing Date Set FY 25-26 Budget & CIP Public Hearing Date
May 5, 2025	BUDGET STUDY SESSION <ul style="list-style-type: none"> Review 2025-2031 CIP Review Manager Recommended Budget
May 19, 2025	COUNCIL MEETING <ul style="list-style-type: none"> Public Hearing – PA 33 Assessment Roll Public Hearing – Budget & CIP Approve/Deny/Modify 2025-2031 CIP Approve/Deny/Modify PA 33 Assessment Roll Approve/Deny/Modify Water/Sewer Rate Change Adopt of FY 24-25 Budget (including DDA)
June 16, 2024	COUNCIL MEETING <ul style="list-style-type: none"> Adopt of FY 24-25 Budget Amendments Adopt Resolution Authorizing a Headlee Override Proposal
July 1, 2025	FY 25-26 Budget Year Begins

Kelly Garrett Mayor	Bruce Kantor Mayor Pro-Tem	Jalen Jennings Council Member	Dalton Barksdale Council Member	Jason Hammond Council Member
------------------------	-------------------------------	----------------------------------	------------------------------------	---------------------------------



City of Lathrup Village
27400 Southfield Road
Lathrup Village, MI 48076
www.lathrupvillage.org | (248) 557-2600

TO: Mayor & City Council
FROM: Mike Greene – City Administrator
DATE: January 27th, 2024
RE: Amended Council Meeting Dates

Background Brief: Each December, the City Council approves their upcoming calendar year calendar and City observed holidays. The calendar reflects hosting meetings on the 1st and 3rd Monday of each month unless it conflicts with an approved holiday. One item that was not considered during the December Council meeting was the upcoming 2025 election which includes three (3) seats on the City Council. To ensure the County Clerk has the proper time to certify the election results before the swearing-in of the 2025-2027 City Council it is recommended to modify the November 17, 2025, Council meeting date.

Table with 2 columns: Study Session – 6:00 PM, Study Session – 6:00 PM / Regular Meeting – 7:30 PM. Rows list months from January to December with specific dates and asterisks indicating changes.

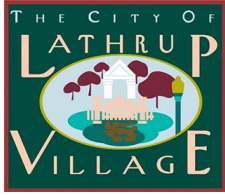
Previous Action: 12-16-24 Council Approval

Recommendation: It is my recommendation to approve the amended 2025 City Council Meeting Dates.

Recommended Motion:

Moved by _____ seconded by _____ to approve the amended 2025 City Council Meeting Dates.

Kelly Garrett Mayor, Bruce Kantor Mayor Pro-Tem, Jalen Jennings Council Member, Dalton Barksdale Council Member, Jason Hammond Council Member



City of Lathrup Village
27400 Southfield Road
Lathrup Village, MI 48076
www.lathrupvillage.org | (248) 557-2600

TO: Mayor & City Council
FROM: Mike Greene – City Administrator
DATE: January 27, 2025
RE: Special Assessment Resolution & Set Public Hearing

Background Brief: Due to an oversight in the newspaper’s public hearing notice, staff is seeking re-approval for the enclosed special assessment resolution and to set a new public hearing date so the public can be properly notified.

At the end of each year, there are delinquent water/sewer, sidewalks, nuisance cuts, ditch and culvert, and other bills. This starts the process of moving these delinquent amounts to the 2025 tax roll.

By adopting the enclosed resolution, the City Council will set the necessary public hearing for their January meeting.

Property owners would then have until March 31st, 2025, to pay any outstanding balances before the delinquent amounts are forwarded to Oakland County to be placed on tax bills.

Previous Action: N/A

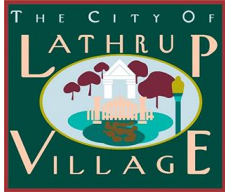
Economic Impact: \$301,884.52 in unpaid bills to taxes.

Recommendation: It is my recommendation to approve the enclosed resolution and set a public hearing.

Recommended Motion:

Moved by Council Member _____ seconded by Council Member _____
to adopt the attached resolution and set the Public Hearing for Special Assessments for February 24, 2025,
at 7:30 PM.

Kelly Garrett Mayor	Bruce Kantor Mayor Pro-Tem	Jalen Jennings Council Member	Dalton Barksdale Council Member	Jason Hammond Council Member
------------------------	-------------------------------	----------------------------------	------------------------------------	---------------------------------



City of Lathrup Village
27400 Southfield Road
Lathrup Village, MI 48076
www.lathrupvillage.org | (248) 557-2600

RESOLUTION #2025-01
TENTATIVE SPECIAL ASSESSMENT ROLL FOR GENERAL PURPOSES

Whereas, the Administrator has reported to the City Council those costs and expenses of General Purposes, delinquent water/sewer bills, sidewalks, nuisance cuts, ditch and culvert, and others incurred by the City which remain unpaid by the owners or other parties in interest from whom said sums are due, and the City Council has elected to proceed to the collection of same by Special Assessment, and;

Whereas, the City Administrator report has been deemed to be a Tentative Special Assessment Roll showing the amounts of the cost assessable against each parcel;

Be It Therefore Resolved:

1. That the Tentative Special Assessment Roll be approved as submitted by the City Administrator and is directed to receive and file the Roll for public inspection and review;
2. That February 24th, 2025, at 7:30 PM in the Municipal Building at 27400 Southfield Road, Lathrup Village, Michigan 48076, be set as the time and place of a Public Hearing for the purposes of reviewing the Tentative Roll and to afford a hearing to all interested persons all matters bearing upon any needful correction or revision to the Roll and the Property of its confirmation;
3. That the City Administrator be authorized and directed to give proper notice of the hearing by mail and publication as provided by law.

I, Alisa Emanuel, City Clerk, for the City of Lathrup Village, Michigan, hereby certify that the above resolution was adopted at a Regular Meeting held on January 27th, 2025.

Alisa Emanuel – City Clerk

Kelly Garrett Mayor	Bruce Kantor Mayor Pro-Tem	Jalen Jennings Council Member	Dalton Barksdale Council Member	Jason Hammond Council Member
-------------------------------	--------------------------------------	---	---	--

Account #	Service Address	Past Due/Shutoff	Last Payment Date	Last Payment Amount
ALHA-018810-0000-01	18810 ALHAMBRA	\$1,388.47	4/12/2024	(\$50.00)
AVIL-017401-0000-01	17401 AVILLA	\$2,048.72	2/24/2022	(\$1,000.00)
AVIL-017415-0000-03	17415 AVILLA	\$1,156.92	4/22/2020	(\$200.00)
AVIL-017641-0000-01	17641 AVILLA	\$559.33	4/4/2024	(\$382.64)
BLAC-028672-0000-03	28672 BLACKSTONE	\$1,000.00	10/24/2024	(\$257.92)
BLAC-028678-0000-02	28678 BLACKSTONE	\$2,008.83	4/2/2024	(\$310.25)
BLAC-028728-0000-02	28728 BLACKSTONE	\$843.16	4/3/2024	(\$246.31)
BLAC-028750-0000-02	28750 BLACKSTONE	\$427.96	11/25/2024	(\$250.00)
BLOO-026779-0000-02	26779 BLOOMFIELD	\$921.41	3/13/2023	(\$1,298.98)
BLOO-027375-0000-01	27375 BLOOMFIELD	\$1,000.00	11/3/2024	(\$155.26)
BLOO-028560-0000-03	28560 BLOOMFIELD	\$1,210.50	4/7/2024	(\$1,350.00)
BLOO-028725-0000-02	28725 BLOOMFIELD	\$4,950.56	8/22/2024	(\$250.00)
BLOO-028761-0000-03	28761 BLOOMFIELD	\$388.18	12/23/2024	(\$100.00)
BUNG-018586-0000-02	18586 BUNGALOW	\$1,257.95	2/21/2024	(\$900.00)
BUNG-018625-0000-01	18625 BUNGALOW	\$1,122.95	11/30/2023	(\$112.77)
BUNG-018800-0000-01	18800 BUNGALOW	\$587.06	11/21/2024	(\$250.00)
BUNG-018830-0000-03	18830 BUNGALOW	\$1,975.75	3/8/2024	(\$200.00)
BUNG-018851-0000-01	18851 BUNGALOW	\$596.98	2/22/2024	(\$217.08)
BUNG-019041-0000-02	19041 BUNGALOW	\$1,133.11	2/2/2024	(\$300.00)
CALE-027500-0000-01	27500 E CALIFORNIA	\$869.87	11/9/2024	(\$150.00)
CALE-027705-0000-03	27705 E CALIFORNIA	\$965.23	11/15/2010	(\$100.00)
CALE-027725-0000-03	27725 E CALIFORNIA	\$891.80	10/12/2023	(\$150.00)
CALE-027735-0000-02	27735 E CALIFORNIA	\$2,138.74	1/17/2023	(\$1,095.39)
CALE-027934-0000-06	27934 E CALIFORNIA	\$405.27	10/23/2024	(\$650.00)
CALW-027610-0000-04	27610 W CALIFORNIA	\$475.15	5/1/2024	(\$1,417.01)
CALW-027628-0000-02	27628 W CALIFORNIA	\$671.60	1/31/2024	(\$927.68)
CALW-027644-0000-01	27644 W CALIFORNIA	\$1,163.27	1/29/2024	(\$100.00)
CALW-027645-0000-03	27645 W CALIFORNIA	\$1,158.92	4/12/2024	(\$484.88)
CALW-027660-0000-02	27660 W CALIFORNIA	\$891.80	11/14/2013	(\$550.00)
CALW-027714-0000-01	27714 W CALIFORNIA	\$498.46	8/13/2024	(\$662.25)
CALW-027817-0000-05	27817 W CALIFORNIA	\$897.59	2/27/2024	(\$877.00)
CAMB-017554-0000-02	17554 CAMBRIDGE	\$3,103.75	2/23/2022	(\$5,000.00)
CAMB-017631-0000-01	17631 CAMBRIDGE	\$1,612.54	3/28/2023	(\$250.00)
CAMB-018635-0000-02	18635 CAMBRIDGE	\$1,321.00	3/12/2021	(\$2,260.00)
CAMB-018659-0000-01	18659 CAMBRIDGE	\$898.55	2/20/2024	(\$400.00)
CAMB-018736-0000-01	18736 CAMBRIDGE	\$859.08	10/8/2024	(\$200.00)
CAMB-018750-0000-01	18750 CAMBRIDGE	\$561.09	12/18/2024	(\$230.00)
CORA-017350-0000-01	17350 CORAL GABLES	\$327.37	7/17/2024	(\$268.88)
CORA-017535-0000-01	17535 CORAL GABLES	\$209.57	10/15/2024	(\$250.00)
CORA-017578-0000-01	17578 CORAL GABLES	\$1,804.15	3/27/2024	(\$1,210.22)
CORA-017594-0000-02	17594 CORAL GABLES	\$895.46	5/21/2020	(\$250.00)
CORA-018131-0000-01	18131 CORAL GABLES	\$268.96	11/18/2024	(\$400.00)
CORA-018153-0000-02	18153 CORAL GABLES	\$1,976.00	11/10/2014	(\$129.99)
CORA-018444-0000-01	18444 CORAL GABLES	\$312.42	6/18/2024	(\$738.12)
CORA-018475-0000-02	18475 CORAL GABLES	\$297.24	6/27/2024	(\$216.20)
DOLO-018724-0000-01	18724 DOLORES	\$282.25	1/23/2023	(\$800.00)
ELDO-018921-0000-02	18921 ELDORADO PL	\$1,936.17	9/30/2024	(\$1,000.00)
ELDO-018941-0000-02	18941 ELDORADO PL	\$2,812.53	1/28/2022	(\$776.00)

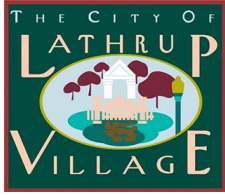
ELDO-018971-0000-01	18971 ELDORADO PL	\$706.41	10/28/2024	(\$120.00)
ELDO-027027-0000-02	27027 ELDORADO PL	\$1,278.70	12:00:00 AM	\$0.00
ELDO-027361-0000-02	27361 ELDORADO PL	\$326.28	1/8/2025	(\$150.00)
ELDO-027420-0000-02	27420 ELDORADO PL	\$311.15	11/15/2024	(\$150.00)
ELDO-028265-0000-03	28265 ELDORADO PL	\$208.48	11/8/2024	(\$98.95)
ELDO-028408-0000-01	28408 ELDORADO PL	\$1,131.00	3/9/2023	(\$800.00)
ELDO-028530-0000-04	28530 ELDORADO PL	\$2,692.41	12/23/2024	(\$100.00)
ELDO-028650-0000-01	28650 ELDORADO PL	\$1,819.74	4/29/2022	(\$722.60)
ELDO-028700-0000-04	28700 ELDORADO PL	\$1,497.10	2/29/2024	(\$1,056.95)
ELDO-028720-0000-04	28720 ELDORADO PL	\$951.77	6/7/2017	(\$1,406.15)
ELDO-028735-0000-02	28735 ELDORADO PL	\$1,318.73	12:00:00 AM	\$0.00
ELEV-018220-0000-03	18220 ELEVEN MILE	\$243.33	10/18/2024	(\$268.88)
ELEV-018230-0000-01	18230 ELEVEN MILE	\$574.45	4/10/2024	(\$1,000.00)
ELEV-019110-0000-01	19110 ELEVEN MILE	\$643.20	12/31/2024	(\$300.00)
ELEV-019130-0000-03	19130 ELEVEN MILE	\$952.40	4/25/2024	(\$100.00)
ELEV-019284-0000-02	19284 ELEVEN MILE	\$302.29	6/17/2024	(\$68.69)
GLEN-017591-0000-01	17591 GLENWOOD	\$511.09	11/15/2024	(\$100.00)
GLEN-018455-0000-02	18455 GLENWOOD	\$677.27	8/12/2024	(\$400.00)
GLEN-018535-0000-02	18535 GLENWOOD	\$589.16	5/24/2024	(\$1,800.00)
GLEN-018771-0000-02	18771 GLENWOOD	\$4,970.48	8/8/2022	(\$600.00)
GOLD-027246-0000-01	27246 GOLDENGATE	\$1,682.17	4/14/2021	(\$300.00)
GOLD-027451-0000-03	27451 GOLDENGATE	\$564.88	11/25/2024	(\$100.00)
GOLD-027535-0000-02	27535 GOLDENGATE	\$920.20	2/28/2024	(\$200.00)
GOLD-027551-0000-01	27551 GOLDENGATE	\$278.53	12/1/2024	(\$100.00)
GOLD-028245-0000-02	28245 GOLDENGATE	\$1,264.06	2/17/2021	(\$170.00)
HAMP-018841-0000-02	18841 HAMPSHIRE	\$1,131.61	3/12/2024	(\$2,110.65)
HAMP-018867-0000-02	18867 HAMPSHIRE	\$349.92	1/6/2025	(\$300.00)
HAMP-018918-0000-01	18918 HAMPSHIRE	\$2,258.92	9/13/2023	(\$400.00)
HAMP-018980-0000-02	18980 HAMPSHIRE	\$925.28	3/16/2015	(\$100.00)
HAMP-018991-0000-01	18991 HAMPSHIRE	\$910.10	3/1/2022	(\$1,200.00)
KILB-018150-0000-01	18150 KILBIRNIE	\$1,396.33	8/15/2022	(\$37.82)
LACR-019015-0000-03	19015 LA CROSSE	\$570.17	8/30/2024	(\$400.00)
LATH-026011-0000-01	26011 LATHRUP	\$582.48	10/28/2024	(\$400.00)
LATH-026040-0000-02	26040 LATHRUP	\$384.79	12/11/2024	(\$600.00)
LATH-026061-0000-01	26061 LATHRUP	\$273.01	1/2/2025	(\$250.00)
LATH-026225-0000-04	26225 LATHRUP	\$895.46	9/23/2020	(\$140.00)
LATH-026646-0000-02	26646 LATHRUP	\$1,209.92	12/2/2024	(\$200.00)
LATH-026676-0000-01	26676 LATHRUP	\$1,160.54	12:00:00 AM	\$0.00
LATH-026715-0000-02	26715 LATHRUP	\$968.66	3/15/2016	(\$300.00)
LATH-026725-0000-02	26725 LATHRUP	\$1,467.91	6/8/2023	(\$304.88)
LATH-026740-0000-01	26740 LATHRUP	\$522.36	3/27/2024	(\$67.84)
LATH-027216-0000-05	27216 LATHRUP	\$321.98	9/13/2024	(\$275.00)
LATH-027341-0000-03	27341 LATHRUP	\$402.90	1/6/2025	(\$300.00)
LATH-027731-0000-02	27731 LATHRUP	\$632.80	5/14/2024	(\$125.00)
LATH-028452-0000-02	28452 LATHRUP	\$649.62	1/10/2025	(\$200.00)
LATH-028511-0000-02	28511 LATHRUP	\$1,762.55	8/21/2024	(\$500.00)
LATH-028538-0000-02	28538 LATHRUP	\$1,586.23	9/11/2023	(\$756.24)
LATH-028910-0000-02	28910 LATHRUP	\$545.77	9/16/2024	(\$200.00)
LATH-028950-0000-02	28950 LATHRUP	\$891.80	3/7/2011	(\$200.00)

LINC-017580-0000-01	17580 LINCOLN	\$300.00	10/11/2024	(\$178.34)
LINC-017590-0000-02	17590 LINCOLN	\$910.10	8/22/2022	(\$100.00)
LINC-017610-0000-02	17610 LINCOLN	\$512.28	10/15/2024	(\$500.00)
LINC-018180-0000-02	18180 LINCOLN	\$1,106.86	12/7/2023	(\$300.00)
LINC-018450-0000-01	18450 LINCOLN	\$280.50	11/7/2024	(\$100.00)
LINC-018900-0000-02	18900 LINCOLN	\$1,508.72	4/9/2024	(\$2,731.79)
MARG-017311-0000-03	17311 MARGATE	\$328.60 ✓	11/5/2024	(\$350.00)
MARG-017501-0000-02	17501 MARGATE	\$520.27	10/3/2024	(\$500.00)
MARG-017546-0000-02	17546 MARGATE	\$967.98	1/3/2025	(\$100.00)
MARG-017600-0000-01	17600 MARGATE	\$1,378.21	2/29/2024	(\$1,900.00)
MARG-018131-0000-03	18131 MARGATE	\$493.22 ✓	10/30/2024	(\$400.00)
MEAB-026216-0000-01	6216 MEADOWBROOK WA	\$1,587.15	3/27/2023	(\$1,641.29)
MEAB-026231-0000-03	6231 MEADOWBROOK WA	\$2,489.57 ✓	4/10/2023	(\$3,434.90)
MEAB-026242-0000-01	6242 MEADOWBROOK WA	\$889.51 ✓	4/10/2024	(\$500.00)
MEAB-026272-0000-01	6272 MEADOWBROOK WA	\$877.17	4/2/2024	(\$1,403.30)
MEAB-026310-0000-01	6310 MEADOWBROOK WA	\$200.00	10/27/2024	(\$179.90) Tony Cottas
MEAB-026660-0000-02	6660 MEADOWBROOK WA	\$1,263.95 ✓	6/24/2024	(\$187.09)
MEAB-026751-0000-01	6751 MEADOWBROOK WA	\$219.17 ✓	7/31/2024	(\$226.68)
MEAB-027035-0000-04	7035 MEADOWBROOK WA	\$6,309.19 ✓	3/12/2018	(\$150.00)
MEAD-018130-0000-01	18130 MEADOWOOD	\$403.11 ✓	7/17/2024	(\$75.00)
MEAD-018241-0000-01	18241 MEADOWOOD	\$865.39 ✓	3/20/2024	(\$503.23)
MEAD-018254-0000-01	18254 MEADOWOOD	\$1,599.06 ✓	8/10/2020	(\$100.00)
MEAD-018271-0000-02	18271 MEADOWOOD	\$1,790.00	4/15/2021	(\$250.00)
MIDD-018421-0000-02	18421 MIDDLESEX	\$2,495.94	4/14/2011	(\$200.00)
MIDD-018458-0000-01	18458 MIDDLESEX	\$223.88 ✓	7/30/2024	(\$217.08)
MIDD-018459-0000-01	18459 MIDDLESEX	\$1,380.69	12:00:00 AM	\$0.00
MIDD-018681-0000-01	18681 MIDDLESEX	\$1,027.21	4/19/2023	(\$158.50)
MIDD-018866-0000-01	18866 MIDDLESEX	\$8,000.85 ✓	12/31/2024	(\$92.18)
MORN-027401-0000-01	7401 MORNINGSIDE PLAZ	\$965.31 ✓	12/3/2021	(\$88.18)
MORN-027441-0000-03	7441 MORNINGSIDE PLAZ	\$298.80 ✓	1/9/2025	(\$270.00)
MORN-027501-0000-01	7501 MORNINGSIDE PLAZ	\$931.64 ✓	9/23/2024	(\$200.00)
MORN-027604-0000-02	7604 MORNINGSIDE PLAZ	\$1,405.02	12:00:00 AM	\$0.00
MORN-027681-0000-02	7681 MORNINGSIDE PLAZ	\$573.47 ✓	12/2/2024	(\$75.00)
RACK-027237-0000-01	27237 RACKHAM	\$537.31 ✓	8/26/2024	(\$350.00)
RACK-027600-0000-01	27600 RACKHAM	\$1,829.20	12/18/2024	(\$200.00)
RACK-027653-0000-01	27653 RACKHAM	\$2,014.47	2/23/2022	(\$520.00)
RACK-027851-0000-01	27851 RACKHAM	\$939.38 ✓	1/19/2017	(\$600.00)
RACT-018911-0000-03	18911 RAINBOW CT	\$672.42 ✓	9/4/2024	(\$200.00) Roxline Stanley
RACT-018941-0000-03	18941 RAINBOW CT	\$1,230.43	6/26/2023	(\$100.00)
RAIC-027453-0000-01	27453 RAINBOW CIR	\$980.74	2/17/2022	(\$93.09)
RAIC-027544-0000-01	27544 RAINBOW CIR	\$3,452.32 ✓	9/15/2016	(\$255.58)
RAIC-027568-0000-01	27568 RAINBOW CIR	\$1,214.20	11/24/2023	(\$1,398.23)
RAIC-027786-0000-01	27786 RAINBOW CIR	\$1,053.74	3/28/2024	(\$142.46) paid
RAIC-027828-0000-01	27828 RAINBOW CIR	\$2,978.41	6/19/2014	(\$100.00)
RAID-017311-0000-01	17311 RAINBOW DR	\$2,741.62	10/3/2024	(\$260.00)
RAID-017555-0000-01	17555 RAINBOW DR	\$819.23 ✓	12/18/2024	(\$100.00)
RAID-017575-0000-03	17575 RAINBOW DR	\$790.64 ✓	2/16/2024	(\$1,244.81)
RAID-017600-0000-02	17600 RAINBOW DR	\$2,452.17	2/11/2022	(\$250.00)
RAID-017617-0000-01	17617 RAINBOW DR	\$895.46	4/15/2024	(\$680.18)

RAID-018130-0000-02	18130 RAINBOW DR	\$970.08	9/15/2023	(\$67.84)
RAID-018207-0000-01	18207 RAINBOW DR	\$906.77	2/16/2018	(\$300.00)
RAID-018230-0000-02	18230 RAINBOW DR	\$874.27	12/18/2023	(\$400.00)
RAID-018266-0000-04	18266 RAINBOW DR	\$910.10	10/13/2020	(\$200.00)
RAID-018281-0000-01	18281 RAINBOW DR	\$2,965.31	2/28/2024	(\$1,482.80)
RAID-018330-0000-01	18330 RAINBOW DR	\$1,366.53	5/14/2020	(\$300.00)
RAID-018641-0000-01	18641 RAINBOW DR	\$1,465.36	3/31/2023	(\$1,000.00)
RAID-018654-0000-02	18654 RAINBOW DR	\$985.44	3/12/2024	(\$400.00)
RAID-018679-0000-01	18679 RAINBOW DR	\$1,057.02	3/25/2021	(\$165.84)
RAID-018846-0000-02	18846 RAINBOW DR	\$279.71	9/4/2024	(\$400.00)
RAID-019331-0000-01	19331 RAINBOW DR	\$1,274.61	5/22/2024	(\$680.76)
RAMS-017555-0000-02	17555 RAMSGATE	\$229.81	9/17/2024	(\$200.00)
RAMS-017578-0000-01	17578 RAMSGATE	\$686.03	4/8/2024	(\$1,439.53)
RAMS-017586-0000-01	17586 RAMSGATE	\$681.77	3/26/2024	(\$1,368.50)
RAMS-017590-0000-01	17590 RAMSGATE	\$1,073.93	7/18/2024	(\$200.00)
RAMS-017611-0000-01	17611 RAMSGATE	\$7,234.76	2/26/2024	(\$2,500.00)
RAMS-017630-0000-01	17630 RAMSGATE	\$2,131.35	2/29/2024	(\$1,900.00)
RAMS-018180-0000-03	18180 RAMSGATE	\$1,147.55	12/18/2024	(\$200.00)
RAMS-018190-0000-01	18190 RAMSGATE	\$1,527.16	11/11/2022	(\$874.47)
RAMS-018232-0000-01	18232 RAMSGATE	\$1,174.65	12/16/2013	(\$600.00)
REDR-027330-0000-01	27330 RED RIVER	\$1,170.79	12:00:00 AM	\$0.00
REDW-017370-0000-01	17370 REDWOOD	\$596.98	2/7/2024	(\$811.10)
REDW-018140-0000-02	18140 REDWOOD	\$651.78	3/18/2024	(\$200.00)
REDW-018171-0000-01	18171 REDWOOD	\$523.54	11/9/2024	(\$150.00)
ROSE-017380-0000-03	17380 ROSELAND	\$596.30	8/9/2024	(\$100.00)
ROSE-017590-0000-04	17590 ROSELAND	\$1,499.11	2/22/2019	(\$1,360.00)
ROSE-018140-0000-01	18140 ROSELAND	\$907.79	4/9/2024	(\$100.00)
ROSE-018245-0000-01	18245 ROSELAND	\$205.01	12/10/2024	(\$636.00)
ROSE-018421-0000-01	18421 ROSELAND	\$490.17	7/18/2024	(\$198.34)
ROSE-018490-0000-02	18490 ROSELAND	\$1,029.37	4/11/2023	(\$1,771.96)
SACT-027839-0000-03	27839 SAN JOSE CT	\$578.12	8/6/2024	(\$150.00)
SANA-018161-0000-03	18161 SANTA ANN	\$873.84	5/30/2024	(\$107.76)
SANA-018251-0000-01	18251 SANTA ANN	\$561.26	6/12/2024	(\$134.38)
SANA-018411-0000-01	18411 SANTA ANN	\$873.99	7/9/2024	(\$367.00)
SANA-018470-0000-01	18470 SANTA ANN	\$1,427.57	12/2/2024	(\$400.00)
SANA-018496-0000-01	18496 SANTA ANN	\$961.42	11/30/2023	(\$64.09)
SANA-018520-0000-01	18520 SANTA ANN	\$1,558.90	11/5/2024	(\$250.00)
SANB-027251-0000-02	27251 SANTA BARBARA	\$1,175.54	9/20/2022	(\$923.06)
SANB-027620-0000-02	27620 SANTA BARBARA	\$1,096.62	6/8/2015	(\$800.00)
SANB-027772-0000-02	27772 SANTA BARBARA	\$619.47	1/24/2022	(\$1,816.61)
SANB-028250-0000-01	28250 SANTA BARBARA	\$994.81	5/23/2017	(\$800.00)
SANB-028771-0000-01	28771 SANTA BARBARA	\$1,624.98	6/6/2022	(\$193.09)
SAND-018512-0000-02	18512 SAN DIEGO	\$1,320.10	3/1/2024	(\$950.00)
SAND-018531-0000-01	18531 SAN DIEGO	\$746.22	12/11/2023	(\$67.84)
SAND-018551-0000-02	18551 SAN DIEGO	\$6,222.37	2/26/2024	(\$300.00)
SAND-018650-0000-03	18650 SAN DIEGO	\$869.13	11/22/2024	(\$500.00)
SAND-018753-0000-02	18753 SAN DIEGO	\$1,043.48	6/26/2023	(\$500.00)
SAND-018793-0000-02	18793 SAN DIEGO	\$222.92	7/29/2024	(\$227.94)
SAND-018830-0000-01	18830 SAN DIEGO	\$1,922.46	11/11/2022	(\$1,128.70)

SAND-018837-0000-01	18837 SAN DIEGO	\$1,369.43	4/3/2024	(\$800.00)
SAND-018853-0000-01	18853 SAN DIEGO	\$1,022.43	6/6/2024	(\$222.96)
SANQ-018475-0000-01	18475 SAN QUENTIN	\$1,330.90	2/29/2024	(\$1,200.00)
SANQ-018856-0000-03	18856 SAN QUENTIN	\$1,322.03	3/15/2023	(\$1,300.00)
SANR-017540-0000-01	17540 SAN ROSA	\$1,027.01	9/20/2024	(\$200.00)
SANR-018154-0000-01	18154 SAN ROSA	\$238.98	2/20/2024	(\$50.00)
SARA-018511-0000-02	18511 SARATOGA	\$891.80	3/7/2023	(\$34.99)
SARA-018525-0000-01	18525 SARATOGA	\$993.68	2/15/2018	(\$767.00)
SARA-019081-0000-02	19081 SARATOGA	\$994.59	11/4/2022	(\$400.00)
SOME-028691-0000-01	28691 SOMERSET PL	\$936.05	2/20/2024	(\$957.18)
SOME-028715-0000-03	28715 SOMERSET PL	\$1,114.69	7/29/2024	(\$136.00)
SOUT-026421-0000-01	26421 SOUTHFIELD	\$999.55	2/28/2024	(\$477.00)
SOUT-026601-0000-01	26601 SOUTHFIELD	\$533.63	8/20/2010	(\$137.97)
SOUT-026647-0000-01	26647 SOUTHFIELD	\$917.23	10/2/2024	(\$200.00)
SOUT-027330-0000-03	27330 SOUTHFIELD	\$1,088.26	5/19/2023	(\$81.55)
SOUT-028505-0000-01	28505 SOUTHFIELD	\$1,088.26	2/10/2022	(\$2,042.45)
SOUT-028631-0000-01	28631 SOUTHFIELD	\$677.19	3/27/2024	(\$494.59)
SOUT-028635-0000-01	28635 SOUTHFIELD	\$707.55	3/27/2024	(\$494.59)
SOUT-028641-0000-01	28641 SOUTHFIELD	\$677.19	3/27/2024	(\$494.59)
SOUT-028861-0000-01	28861 SOUTHFIELD	\$1,178.84	1/2/2025	(\$300.00)
SOUT-028901-0000-01	28901 SOUTHFIELD	\$210.30	8/23/2024	(\$977.28)
SUNB-018833-0000-01	18833 SUNBRIGHT	\$1,160.27	11/9/2022	(\$363.24)
SUNB-018850-0000-01	18850 SUNBRIGHT	\$1,714.76	6/7/2024	(\$200.00)
SUNN-017560-0000-03	17560 SUNNYBROOK	\$996.12	5/28/2024	(\$25.00)
SUNN-018120-0000-01	18120 SUNNYBROOK	\$891.80	10/22/2021	(\$589.70)
SUNN-018151-0000-04	18151 SUNNYBROOK	\$891.80	12/16/2022	(\$868.29)
SUNN-018168-0000-03	18168 SUNNYBROOK	\$1,361.86	2/26/2024	(\$575.05)
SUNN-018189-0000-01	18189 SUNNYBROOK	\$1,133.15	7/21/2022	(\$25.00)
SUNN-018725-0000-02	18725 SUNNYBROOK	\$1,860.53	10/15/2024	(\$200.00)
SUNN-018756-0000-01	18756 SUNNYBROOK	\$1,189.87	12:00:00 AM	\$0.00
SUNN-018763-0000-01	18763 SUNNYBROOK	\$423.63	8/26/2024	(\$200.00)
SUNN-018791-0000-02	18791 SUNNYBROOK	\$1,152.39	2/28/2024	(\$1,300.00)
SUNN-019322-0000-01	19322 SUNNYBROOK	\$580.49	4/22/2024	(\$100.00)
SUNN-019439-0000-02	19439 SUNNYBROOK	\$471.99	12/9/2024	(\$174.02)
SUNS-027245-0000-01	27245 SUNSET	\$1,522.22	2/28/2022	(\$360.00)
SUNS-027751-0000-03	27751 SUNSET	\$1,713.82	3/12/2021	(\$112.19)
SUNS-028000-0000-02	28000 SUNSET	\$906.44	1/17/2023	(\$600.00)
SUNS-028025-0000-01	28025 SUNSET	\$5,192.41	12/6/2024	(\$100.00)
SUNS-028041-0000-02	28041 SUNSET	\$1,229.14	2/29/2024	(\$2,030.15)
SUNS-028077-0000-01	28077 SUNSET	\$520.09	4/11/2024	(\$300.00)
SUNS-028095-0000-01	28095 SUNSET	\$1,239.16	2/29/2024	(\$300.00)
SUNS-028252-0000-03	28252 SUNSET	\$891.80	5/16/2022	(\$1,092.46)
SUNS-028456-0000-02	28456 SUNSET	\$1,979.60	4/29/2024	(\$905.01)
SUNS-028534-0000-03	28534 SUNSET	\$1,996.77	4/21/2021	(\$500.00)
TWEL-017641-0000-01	17641 TWELVE MILE	\$1,004.38	5/21/2018	(\$59.82)
TWEL-017655-0000-01	17655 TWELVE MILE	\$2,342.24	5/23/2023	(\$833.93)
WILT-017371-0000-01	17371 WILTSHIRE	\$639.77	9/23/2024	(\$100.00)
WILT-017381-0000-02	17381 WILTSHIRE	\$839.42	4/10/2024	(\$200.00)
WILT-017435-0000-02	17435 WILTSHIRE	\$1,112.77	2/10/2021	(\$1,402.60)

WILT-017640-0000-02	17640 WILTSHIRE	\$1,666.37	6/18/2014	(\$500.00)
WILT-017656-0000-02	17656 WILTSHIRE	\$1,252.32	9/19/2023	(\$8,018.85)
WILT-018150-0000-03	18150 WILTSHIRE	\$340.20	7/26/2024	(\$316.00)
WILT-018180-0000-01	18180 WILTSHIRE	\$1,319.98	5/9/2022	(\$300.00)
WILT-018741-0000-02	18741 WILTSHIRE	\$999.56	4/5/2019	(\$13.38)
WILT-018755-0000-02	18755 WILTSHIRE	\$2,109.49	2/23/2024	(\$2,593.14)
WILT-019120-0000-02	19120 WILTSHIRE	\$3,544.51	6/28/2023	(\$1,426.96)
WOOD-028275-0000-02	28275 WOODWORTH WAY	\$1,062.94	10/9/2024	(\$200.00)
		\$301,884.52		(\$140,801.84)



City of Lathrup Village
27400 Southfield Road
Lathrup Village, MI 48076
www.lathrupvillage.org | (248) 557-2600

TO: Mayor & City Council
FROM: Mike Greene – City Administrator
DATE: January 27, 2025
RE: Set Public Hearing – Public Act 33 Police & Fire Special Assessment District

Background Brief: Over the past calendar year, the Finance Review Committee created a report, presented to the City Council, and recommended the City enact Public Act 33 for the FY 25-26 budget while the City places a Headlee Override measure on the November 2025 ballot.

The first step in the PA 33 process is establishing the special assessment district (SAD). To establish the district, the City Council must hold a public hearing. By holding this public hearing, it DOES NOT establish the amount levied on each property. If the district is approved, the assessment roll and the assessments against each parcel in the SAD will be determined after a second public hearing that will be set during a future meeting.

The proposed SAD would encompass every parcel within the City limits.

Previous Action: 10-21-24 – City Council approved beginning the process of enacting PA 33

Economic Impact: n/a

Recommendation: It is my recommendation to set the public hearing for 2/24/25.

Recommended Motion:

Moved by Council Member _____ seconded by Council Member _____
to set the Public Act 33 Police & Fire Special Assessment District Public Hearing for February 24, 2025 at 7:30 PM.

Kelly Garrett Mayor	Bruce Kantor Mayor Pro-Tem	Jalen Jennings Council Member	Dalton Barksdale Council Member	Jason Hammond Council Member
------------------------	-------------------------------	----------------------------------	------------------------------------	---------------------------------

CITY OF LATHRUP VILLAGE
OAKLAND COUNTY, MICHIGAN

NOTICE OF PUBLIC HEARING

PUBLIC ACT 33 POLICE & FIRE SPECIAL ASSESSMENT DISTRICT

NOTICE IS HEREBY GIVEN that the City Council of the City of Lathrup Village, Oakland County, Michigan intends to proceed according to Act 33, Public Acts of Michigan, 1951, as amended, (the "Act") to create the Lathrup Village Public Safety Special Assessment District (the "Special Assessment District" or "SAD") and defray the cost of the City's police and fire protection ("Public Safety"), including police motor vehicles, equipment, housing, contract services, and operations and maintenance of the City's police and fire services by a special assessment on the lands and premises within the boundaries of the Special Assessment District to be benefited (except for lands and premises exempt from the collection of taxes under the General Property Tax Act).

The City Council has resolved its intention to proceed according to the Act to provide Public Safety within the boundaries of the SAD. The City Council has tentatively determined that a portion of the cost of Public Safety for the next fiscal year shall be specially assessed against each of the lots and parcels of land located in the proposed SAD. The proposed SAD shall be comprised of all lots and parcels of property located within the boundaries of the City of Lathrup Village, Oakland County, Michigan.

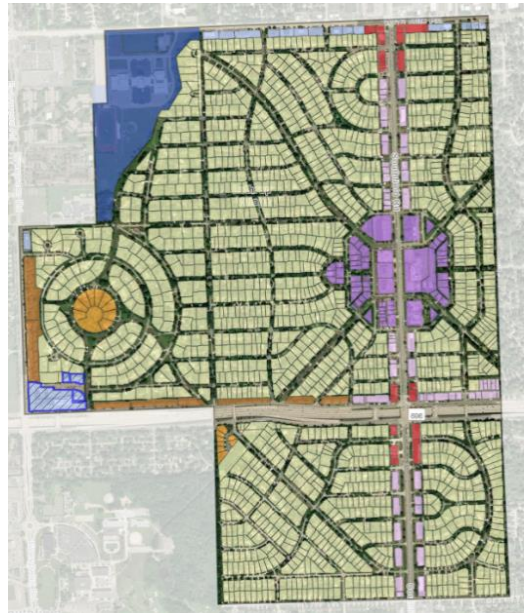
FIRST PUBLIC HEARING

TAKE NOTICE that the City Council of Lathrup Village will hold a public hearing on February 24, 2025, at 7:30 PM in the City Hall located at 27400 Southfield Road, Lathrup Village, Michigan 48076 to hear and consider comments and objections to the estimate of cost, the creation of a special assessment district, the Special Assessment District tentatively designated, and defraying the expenses of the Special Assessment District on the property to be especially benefited, except property exempt from the collection of taxes, and all other matters relating to the creation of the proposed Special Assessment District.

TAKE FURTHER NOTICE that the tentative Special Assessment District shall consist of all lots and parcels of land within the City of Lathrup Village, Oakland County, Michigan (except for all lands and premises exempt from the collection of taxes under the General Property Tax Act).

TAKE FURTHER NOTICE that the estimates of cost for Public Safety are on file with the City Clerk for public examination.

TAKE NOTICE that after the creation of the district, the city will annually determine the amount to be assessed for public safety services and, after holding a public hearing, may assess all of this cost in future years.



SECOND PUBLIC HEARING

TAKE NOTICE that on a later date, and with Notice as provided by law, there will be a second public hearing specifically regarding the assessment roll and the assessments against each parcel in the SAD and that an owner or other person having an interest in the real property must file an appearance and protest either in person or by letter of protest at the public hearing on the assessment roll to appeal the amount of their assessment to the Michigan Tax Tribunal. The City will maintain a record of parties that appear to protest at the hearing. A property owner of record or a party having an interest in the property must appear either in person or by letter of protest at the second public hearing to appeal the amount of the special assessment to the Michigan Tax Tribunal within thirty (30) days after confirmation of the special assessment roll if that special assessment was protested at the hearing held to confirm the roll.

This notice was authorized by the City Council of the City of Lathrup Village.

FOR FURTHER INFORMATION PLEASE CONTACT:

City Administrator
City of Lathrup Village
27400 Southfield Road
Lathrup Village, MI 48076
P: 248-557-2600

Alisa Emanuel
City Clerk

POLICE AND FIRE PROTECTION
Act 33 of 1951

AN ACT to provide police and fire protection for townships and for certain areas in townships, certain incorporated villages, and certain cities; to authorize contracting for fire and police protection; to authorize the purchase of fire and police equipment, and the maintenance and operation of the equipment; to provide for defraying the cost of the equipment; to authorize the creation of special assessment districts and the levying and collecting of special assessments; to authorize the issuance of special assessment bonds in anticipation of the collection of special assessments and the advancement of the amount necessary to pay such bonds, and to provide for reimbursement for such advances by reassessment if necessary; to authorize the collection of fees for certain emergency services in townships and other municipalities; to authorize the creation of administrative boards and to prescribe their powers and duties; to provide for the appointment of traffic officers and to prescribe their powers and duties; and to repeal acts and parts of acts.

History: 1951, Act 33, Imd. Eff. May 8, 1951;—Am. 1955, Act 221, Eff. Oct. 14, 1955;—Am. 1960, Act 51, Eff. Aug. 17, 1960;—Am. 1966, Act 105, Imd. Eff. June 22, 1966;—Am. 1982, Act 365, Eff. Mar. 30, 1983;—Am. 1989, Act 81, Imd. Eff. June 20, 1989;—Am. 1990, Act 102, Imd. Eff. June 14, 1990;—Am. 2004, Act 463, Imd. Eff. Dec. 28, 2004.

The People of the State of Michigan enact:

41.801 Purchase of police and fire motor vehicles, apparatus, equipment, and housing; appropriation; special assessment; bonds; election; estimate of cost and expenses; special assessment district; hearing; publication or posting of notice; distribution of special assessment levy; transfer or loan of money from general fund; repayment; exercise of powers; assessment after December 31, 2018; “taxable value” defined; finding of invalid assessment; bonds subject to revised municipal finance act.

Sec. 1. (1) The township board of a township, or the township boards of adjoining townships acting jointly, whether or not the townships are located in the same county, may purchase police and fire motor vehicles, apparatus, equipment, and housing and for that purpose may provide by resolution for the appropriation of general or contingent funds. Before January 1, 1999, the appropriation for fire motor vehicles, apparatus, equipment, and housing in a 1-year period must not exceed 10 mills of the assessed valuation of the area in their respective townships for which fire protection is to be furnished. After December 31, 1998, the appropriation for fire motor vehicles, apparatus, equipment, and housing in a 1-year period must not exceed 10 mills of the taxable value of the area in their respective townships for which fire protection is to be furnished. Before January 1, 1999, the appropriation for police motor vehicles, apparatus, equipment, and housing in a 1-year period must not exceed 10 mills of the assessed valuation of the area in their respective townships for which police protection is to be furnished. After December 31, 1998, the appropriation for police motor vehicles, apparatus, equipment, and housing in a 1-year period must not exceed 10 mills of the taxable value of the area in their respective townships for which police protection is to be furnished.

(2) The township board of a township, or the township boards of adjoining townships acting jointly, whether or not the townships are located in the same county, may provide annually by resolution for the appropriation of general or contingent funds for maintenance and operation of police and fire departments.

(3) The township board, or the township boards of adjoining townships acting jointly, may provide that the sums prescribed in subsection (2) for purchasing and housing equipment, for the operation of the equipment, or both, may be defrayed by special assessment on the lands and premises in the township or townships to be benefited, except, beginning in 2002, lands and premises exempt from the collection of taxes under the general property tax act, 1893 PA 206, MCL 211.1 to 211.155, and may issue bonds in anticipation of the collection of these special assessments. The question of raising money by special assessment may be submitted to the electors of the township or townships by the township board, or township boards acting jointly, at a general election or special election called for that purpose by the township board or township boards. The question of raising money by special assessment must be submitted by the township board, or township boards acting jointly, if in the affected township, or in each of the affected townships, the owners of 10% of the land to be made into a special assessment district petition the township board or boards.

(4) If a special assessment district is proposed under subsection (3), the township board, or township boards acting jointly, shall estimate the cost and expenses of the police and fire motor vehicles, apparatus, equipment, and housing and police and fire protection, and fix a day for a hearing on the estimate and on the question of creating a special assessment district and defraying the expenses of the special assessment district by special assessment on the property to be especially benefited, except, beginning in 2002, property exempt

from the collection of taxes under the general property tax act, 1893 PA 206, MCL 211.1 to 211.155. The hearing must be a public meeting held in compliance with the open meetings act, 1976 PA 267, MCL 15.261 to 15.275. Public notice of the time, date, and place of the meeting must be given in the manner required by the open meetings act, 1976 PA 267, MCL 15.261 to 15.275. In addition, the township board, or township boards acting jointly, shall publish in a newspaper of general circulation in the proposed district a notice stating the time, place, and purpose of the meeting. If there is not a newspaper of general circulation in the proposed district, notices must be posted in not less than 3 of the most public places in the proposed district. This notice shall be published or posted not less than 5 days before the hearing. On the day appointed for the hearing, the township board, or township boards acting jointly, shall be in session to hear objections that may be offered against the estimate and the creation of the special assessment district. Before January 1, 1999, if the township board, or township boards acting jointly, determine to create a special assessment district, they shall determine the boundaries by resolution, determine the amount of the special assessment levy, and direct the supervisor or supervisors to spread the assessment levy on all of the lands and premises in the district that are to be especially benefited by the police and fire protection, according to benefits received, except, beginning in 2002, lands and premises exempt from the collection of taxes under the general property tax act, 1893 PA 206, MCL 211.1 to 211.155, to defray the expenses of police and fire protection. After December 31, 1998, if the township board, or township boards acting jointly, determine to create a special assessment district, they shall determine the boundaries by resolution, determine the amount of the special assessment levy, and direct the supervisor or supervisors to spread the assessment levy on the taxable value of all of the lands and premises in the district that are to be especially benefited by the police and fire protection, according to benefits received, except, beginning in 2002, lands and premises exempt from the collection of taxes under the general property tax act, 1893 PA 206, MCL 211.1 to 211.155, to defray the expenses of police and fire protection. The township board, or township boards acting jointly, shall hold a hearing on objections to the distribution of the special assessment levy. This hearing must be held in the same manner and with the same notice as provided in this section. The township board, or township boards acting jointly, shall annually determine the amount to be assessed in the district for police and fire protection, shall direct the supervisor or supervisors to distribute the special assessment levy, and shall hold a hearing on the estimated costs and expenses of police and fire protection and on the distribution of the levy. The assessment may be made either in a special assessment roll or in a column provided in the regular tax roll. The assessment must be distributed and must become due and be collected at the same time as other township taxes are assessed, levied, and collected, and must be returned in the same manner for nonpayment. If a township has a July property tax levy, not more than 2 mills of the assessment may be collected at the same time and in the same manner as the July levy. If the collections received from the special assessment levied to defray the cost or portion intended to be defrayed for police and fire protection are, at any time, insufficient to meet the obligations or expenses incurred for the maintenance and operation of the police and fire departments, the township board of the township, or township boards acting jointly, may, by resolution, authorize the transfer or loan of sufficient money from the general fund of the township or townships, to the special assessment police and fire department fund. This money must be repaid to the general fund of the township or townships out of special assessment funds when collected.

(5) The powers granted by this act with respect to police and fire protection may be exercised with respect to police protection alone, fire protection alone, or police and fire protection in combination.

(6) After December 31, 1998, an ad valorem special assessment levied under this act must be levied on the taxable value of the property assessed. After December 31, 2018, a special assessment levied under this act must be spread on the taxable value of the property assessed based on the special benefit provided to the property assessed and may not be based on police and fire protection provided in a prior year to assessed property.

(7) A special assessment imposed under this act must be levied on all properties within the special assessment district established pursuant to this act other than properties exempt from the collection of taxes under the general property tax act, 1893 PA 206, MCL 211.1 to 211.155.

(8) As used in this section, "taxable value" means that value determined under section 27a of the general property tax act, 1893 PA 206, MCL 211.27a.

(9) If the levy of an ad valorem special assessment on the property's taxable value is found to be invalid by a court of competent jurisdiction, the levy of the ad valorem special assessment must be levied on the property's state equalized value.

(10) Bonds issued under this act are subject to the revised municipal finance act, 2001 PA 34, MCL 141.2101 to 141.2821.

History: 1951, Act 33, Imd. Eff. May 8, 1951;—Am. 1955, Act 221, Eff. Oct. 14, 1955;—Am. 1970, Act 134, Imd. Eff. July 29,

1970;—Am. 1978, Act 101, Imd. Eff. Apr. 6, 1978;—Am. 1989, Act 81, Imd. Eff. June 20, 1989;—Am. 1998, Act 545, Imd. Eff. Jan. 20, 1999;—Am. 2002, Act 308, Imd. Eff. May 13, 2002;—Am. 2002, Act 501, Imd. Eff. July 15, 2002;—Am. 2018, Act 484, Eff. Jan. 1, 2019.

41.802 Annual appropriation.

Sec. 2. After the creation of a special assessment district under section 1, the township board, or township boards of adjoining townships acting jointly, may appropriate annually that sum necessary for the maintenance and operation of the police and fire departments.

History: 1951, Act 33, Imd. Eff. May 8, 1951;—Am. 1974, Act 130, Imd. Eff. May 29, 1974;—Am. 1989, Act 81, Imd. Eff. June 20, 1989.

41.803 Proceedings relating to making, levying, and collection of special assessments, and to issuing bonds; payment of special assessments and special assessment bonds.

Sec. 3. All proceedings relating to the making, levying and collection of special assessments authorized by section 1 and the issuing of bonds, except as otherwise provided in this act, shall conform as near as practicable to proceedings provided for townships in Act No. 188 of the Public Acts of 1954, being sections 41.721 to 41.738 of the Michigan Compiled Laws, except that special assessments may be paid in a number of equal annual installments not exceeding 15, as the board may determine.

(2) The township board if authorized by a majority vote of the electors voting may, at the time of issuance, pledge the full faith and credit of the township for the payment of such special assessment bonds.

History: 1951, Act 33, Imd. Eff. May 8, 1951;—Am. 1955, Act 221, Eff. Oct. 14, 1955;—Am. 1963, Act 51, Imd. Eff. Apr. 29, 1963;—Am. 1989, Act 81, Imd. Eff. June 20, 1989.

Compiler's note: The first subsection of this section, beginning "All proceedings relating...", evidently should be designated subsection "(1)", as follows: "(1) All proceedings ...".

41.804 Fire protection; referendum, special election, laws governing.

Sec. 4. Any special election called under the provisions of this act shall be held under the laws of this state governing biennial township elections so far as the same may be applicable. In case a majority of qualified electors voting at such election shall vote in favor of such proposition, then the same shall be deemed and declared carried. The vote upon such proposition at any election shall be by ballot.

History: 1951, Act 33, Imd. Eff. May 8, 1951.

41.805 Fire protection ordinances and standard fire prevention codes; adoption, publication.

Sec. 5. The township board of any township, where appropriations have been made as herein provided, shall have power to enact such ordinances and establish and enforce such resolutions as they shall deem necessary to guard against the occurrence of fires and to protect the property and persons of the citizens against damage and accident resulting therefrom. Any township adopting ordinances under the provisions of this section shall have the power to adopt any standard fire prevention code which has been promulgated by the state or by any department, board or agency thereof, or by any national organization or association which is organized and conducted for the purpose of developing such codes with specific date of publication by reference thereto in an adopting ordinance and without publishing such code in full. The code shall be clearly identified in the ordinance and the purpose of the code shall be published with the adopting ordinance and printed copies shall be kept in the office of the township clerk, available for inspection by and distribution to the public at all times. The publication shall contain a notice to the effect that a complete copy of the code is available for public use and inspection at the office of the township clerk.

History: 1951, Act 33, Imd. Eff. May 8, 1951;—Am. 1961, Act 148, Eff. Sept. 8, 1961.

41.806 Police and fire departments; contracts for service or for maintenance and operation of equipment; delegation of powers; agreements to furnish protection to city, village, or other township.

Sec. 6. (1) The township board of a township, or the township boards of adjoining townships acting jointly, if appropriations have been made as provided in this act, may do any of the following:

(a) Establish and maintain police and fire departments.

(b) Organize and maintain police and fire vehicles.

(c) Employ and appoint a police chief and fire chief and other police and fire officers, including detectives, required for the proper and efficient operation and maintenance of the police and fire departments and proper law enforcement.

(d) Make and establish rules and regulations for the government of the police and fire departments, employees, officers, and detectives.

(e) Care and manage the motor vehicles, apparatus, equipment, property, and buildings pertaining to the police and fire departments.

(f) Prescribe the powers and duties of the employees, officers, and detectives.

(2) The township board of a township, or the township boards of adjoining townships, acting jointly, may contract with the township board or legislative body of a township, city, or village that maintains a police or fire department for the service of the department or for the care, maintenance, and operation of police or fire motor vehicles, apparatus, and equipment by the police or fire department of the township, city, or village, and may contract with the legislative body of a village that does not maintain a police department or does not maintain a fire department to furnish police or fire protection to the village.

(3) If a township board, or the township boards of adjoining townships acting jointly, have organized and are maintaining a police or fire department, the board, or boards acting jointly, may also contract with townships, villages, or cities that also maintain a police or fire department or with any other person, organization, or group to provide police or fire apparatus, equipment, or personnel or police or fire protection.

(4) Any of the powers provided in this section, at the discretion of the township board, may be delegated to a police or fire or police and fire administrative board established under section 11 or 12.

(5) A township board may enter into 1 or more agreements or contracts to furnish police or fire protection to a city, village, or other township.

History: 1951, Act 33, Imd. Eff. May 8, 1951;—Am. 1956, Act 9, Imd. Eff. Mar. 9, 1956;—Am. 1961, Act 66, Eff. Sept. 8, 1961;—Am. 1966, Act 110, Imd. Eff. June 22, 1966;—Am. 1989, Act 81, Imd. Eff. June 20, 1989;—Am. 2004, Act 416, Imd. Eff. Nov. 29, 2004

41.806a Emergency police or fire service; emergency ambulance and inhalator service; ordinance authorizing collection of fees.

Sec. 6a. The legislative body of a municipality providing emergency police or fire service or the legislative bodies of municipalities acting jointly to provide such a service pursuant to this act may authorize by ordinance the collection of fees for the service. The township board of a township or the county board of commissioners of a county providing emergency ambulance and inhalator service alone or jointly with another municipality and the legislative body of such a municipality may authorize by ordinance the collection of fees for the service.

History: Add. 1990, Act 102, Imd. Eff. June 14, 1990.

41.807 Repeals.

Sec. 7. Act No. 28 of the Public Acts of 1923, as amended, being sections 41.301 to 41.305, inclusive, of the Compiled Laws of 1948; Act No. 181 of the Public Acts of 1937, as amended, being sections 41.311 to 41.316a, inclusive, of the Compiled Laws of 1948; and Act No. 151 of the Public Acts of 1931, being sections 41.321 to 41.323, inclusive, of the Compiled Laws of 1948, are hereby repealed.

History: 1951, Act 33, Imd. Eff. May 8, 1951.

41.808 Rights or obligations safeguarded.

Sec. 8. The provisions of this act shall not be construed to impair or affect any special assessment district, or any rights accruing or any obligations thereof, created under the provisions of any act repealed by this act, but the same may be asserted and all the provisions of said repealed acts shall apply as may be necessary to safeguard any such rights or obligations existing thereunder.

History: 1951, Act 33, Imd. Eff. May 8, 1951.

41.809 Joint meetings of township boards.

Sec. 9. For the purposes of this act, any joint meeting of township boards may be held in any one of the involved townships.

History: 1951, Act 33, Imd. Eff. May 8, 1951.

41.810 Fire protection for townships, villages, and qualified cities; "qualified city" defined.

Sec. 10. (1) This act applies to townships and adjoining townships and incorporated villages and qualified cities. If reference is made in this act to townships, that reference applies to townships and incorporated villages and qualified cities. If reference is made in this act to township boards, that reference applies to township boards and the legislative bodies of incorporated villages and qualified cities. A township, incorporated village, or qualified city shall not use this act to lessen the number of paid full-time firefighters in that township, incorporated village, or qualified city.

(2) As used in this act, "qualified city" means either of the following:

(a) A city with a population of less than 15,500.

(b) A city with a population of 15,500 or more if the question of raising money by special assessment and the amount of the special assessment to be levied annually under this act is approved by a majority of the electors in the special assessment district. The amount of the special assessment to be levied annually under this act that was approved under this subdivision must not be increased unless that increase is first approved by a majority of the electors in the special assessment district.

History: Add. 1960, Act 51, Eff. Aug. 17, 1960;—Am. 1966, Act 105, Imd. Eff. June 22, 1966;—Am. 2004, Act 463, Imd. Eff. Dec. 28, 2004;—Am. 2020, Act 64, Imd. Eff. Mar. 17, 2020;—Am. 2021, Act 113, Imd. Eff. Nov. 10, 2021;—Am. 2022, Act 228, Eff. Mar. 29, 2023.

41.811 Joint administrative board; creation; appointment, qualifications, and terms of members; compensation and expenses; vacancy; additional member; election of chairperson and vice-chairperson; meetings; rules of procedure; record of proceedings; quorum; removal of members; annual budget; powers and duties; board not new employer; conducting business at public meeting; availability of writings to public; "governing body" defined.

Sec. 11. (1) The governing bodies of 2 or more contiguous townships, villages, or qualified cities may, acting jointly, create a joint police administrative board, fire administrative board, or police and fire administrative board. A joint administrative board shall consist of 2 members from each participating township, village, or qualified city. The members of a joint administrative board shall be appointed by their respective governing bodies for terms of 6 years. Of the first members appointed, 1 member from each participating township, village, or qualified city shall be appointed for a term of 4 years. A member of a joint administrative board shall not be an employee of a police or fire department of a participating township, village, or qualified city. A member of a joint administrative board may be compensated for each meeting, not to exceed 52 per year, at a rate established by the participating governing bodies for each meeting the member attends and shall be reimbursed for actual and necessary expenses incurred in the performance of board duties. A vacancy on a joint administrative board shall be filled by the original appointing governing body for the remainder of the unexpired term.

(2) At its first meeting, a joint administrative board shall, by resolution approved by a majority of its members, select an additional member who shall be a resident of a participating township, village, or qualified city. The members shall annually elect a chairperson and a vice-chairperson from the board membership. A joint administrative board shall hold 4 regular quarterly meetings a year and special meetings as necessary at times as it determines. A joint administrative board shall adopt its own rules of procedure and shall keep a record of its proceedings. A majority of the members constitute a quorum for the transaction of business and the affirmative vote of a majority of all the members is necessary for the adoption of a motion or resolution. The members of a joint administrative board shall be residents of the townships, villages, or qualified cities from which they were appointed. The members of a joint administrative board may be removed by the appointing governing body.

(3) A joint administrative board created under this section shall prepare an annual police department budget or fire department budget, or both, for the police department, fire department, or police and fire departments of each participating township, village, or qualified city. The proposed budgets shall be submitted to and reviewed by the respective governing bodies and may be amended, adopted, or rejected by them. A joint administrative board shall have other powers and duties as considered necessary by the participating governing bodies. A joint administrative board, if authorized to employ and appoint a police chief, fire chief, or other police or fire officers, including detectives, shall only employ and appoint such officers on behalf of an individual township, qualified city, or village and does not constitute a new employer.

(4) The business that a joint administrative board may perform shall be conducted at a public meeting of the board held in compliance with the open meetings act, 1976 PA 267, MCL 15.261 to 15.275. Public notice of the time, date, and place of the meeting shall be given in the manner required by the open meetings act, 1976 PA 267, MCL 15.261 to 15.275.

(5) A writing prepared, owned, used, in the possession of, or retained by the board in the performance of an official function shall be made available to the public in compliance with the freedom of information act, 1976 PA 442, MCL 15.231 to 15.246.

(6) As used in this section, "governing body" means the body in which the legislative powers of a township, village, or qualified city are vested.

History: Add. 1982, Act 365, Eff. Mar. 30, 1983;—Am. 1985, Act 170, Imd. Eff. Dec. 2, 1985;—Am. 1988, Act 247, Imd. Eff. July 11, 1988;—Am. 1989, Act 81, Imd. Eff. June 20, 1989;—Am. 2004, Act 464, Imd. Eff. Dec. 28, 2004;—Am. 2006, Act 608, Imd. Eff. Jan. 3, 2007.

41.812 Administrative board; appointment, qualifications, and terms of members; vacancy; expenses; continuation of prior administrative board; annual budget; powers and functions; section supplemental.

Sec. 12. (1) The township board may create a police administrative board, a fire administrative board, or a police and fire administrative board. The board shall consist of 5 members, who shall be appointed by the township board for terms of 6 years each. Of the members first appointed, 2 shall be appointed for terms expiring on June 30 of the even numbered year following the creation of the board, 2 shall be appointed for terms expiring on June 30 of the second year following the expiration of the terms of the first 2 members, and 1 member shall be appointed for a term expiring June 30 of the fourth year following the expiration of the terms of the first 2 members. If a vacancy occurs, the township board shall appoint a person to fill the unexpired term.

(2) A member of the board shall not be a member of the police or fire department of the township.

(3) The members of the board may be compensated a per diem as determined by the township board and are entitled to actual and necessary expenses approved by the township board incurred in the performance of official duties.

(4) A police administrative board, a fire administrative board, or a police and fire administrative board created under former 1951 PA 57 shall be continued under this act.

(5) An administrative board created under this section shall prepare an annual police department budget or fire department budget, or both, to be submitted to the township board. The budget shall be reviewed by the township board and may be amended or altered in any manner. Upon adoption by the township board, the budget shall be the budget of the administrative board for the ensuing fiscal year of the township.

(6) The administrative board created under this section shall have the powers and perform the functions that the township board delegates to the administrative board.

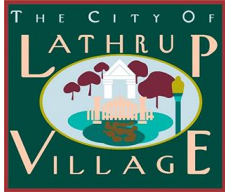
(7) This section is supplemental to the other laws of this state.

History: Add. 1989, Act 81, Imd. Eff. June 20, 1989;—Am. 2003, Act 291, Imd. Eff. Jan. 8, 2004.

41.813 Traffic officers; employment; compensation; joint meeting to appoint traffic officer.

Sec. 13. By a majority vote of the township board at a regular or a special meeting called for that purpose, a township board may provide for the employment of 1 or more traffic officers in the township. The compensation of the officer or officers shall be paid from the general fund of the township. By a majority vote of all the township boards, 2 or more townships may appoint a traffic officer at a joint meeting of these township boards held for that purpose, and the proportion of the compensation of the traffic officer or officers to be paid by each of the townships shall be determined at this joint meeting.

History: Add. 1989, Act 81, Imd. Eff. June 20, 1989.



City of Lathrup Village
27400 Southfield Road
Lathrup Village, MI 48076
www.lathrupvillage.org | (248) 557-2600

TO: Mayor & City Council
FROM: Mike Greene – City Administrator
DATE: January 27, 2025
RE: Mid-Year Budget Amendments

Background Brief: At a minimum, two times each fiscal year City Council considers budget amendments to reflect current-year activity (CYA). Enclosed in your packet are recommended budget amendments that have been reviewed and discussed between the administration based on the current year activity and trends for the remainder of the fiscal year.

A final budget amendment recommendation would be scheduled to come before the City Council during the June 16, 2025, City Council meeting.

Previous Action: N/A

Economic Impact: Mid-year budget amendments have a high-level overview of revenues and expenditures based on what staff is currently seeing. There will be additional line items that receive adjustments up/down during the June meeting.

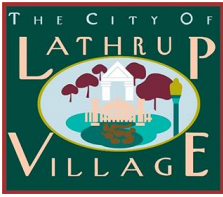
Recommendation: It is my recommendation to approve the FY 24/25 mid-year budget amendments.

Recommended Motion:

Moved by Council Member _____ seconded by Council Member _____
to approve the fiscal year 2024/2025 mid-year budget amendments as presented.

Kelly Garrett Mayor	Bruce Kantor Mayor Pro-Tem	Jalen Jennings Council Member	Dalton Barksdale Council Member	Jason Hammond Council Member
------------------------	-------------------------------	----------------------------------	------------------------------------	---------------------------------

BUDGET AMENDMENT						
GL NUMBER	DESCRIPTION	Adopted Budget	YTD Balance (12/31)	Recommended Change	Amended Budget	Notes
Fund 101 - GENERAL FUND						
Revenues						
101-000.000-414.000	TAX PENALTIES	30,000.00	0.00	(30,000)	0	reclass from 414 to 445
101-000.000-445.000	PENALTIES AND INTEREST ON TA	0.00	0.02	38,000	38,000	reclass from 414 to 445 & increase
101-000.000-446.000	INVESTMENT INTEREST	30,000.00	64,389.13	90,000	120,000	increase to market actua
101-000.000-456.283	BONDS FORFEITED/EXPIRE	0.00		65,000	65,000	increase due to clean-up (one-time increase)
101-000.000-540.000	302 TRAINING FUNDS-REVENUES	0.00	2,196.37	2,150	2,150	PD grant
101-000.000-543.000	FEDERAL/STATE GRAN	0.00	7,072.90	7,050	7,050	City Clerk grant
101-000.000-545.000	POLICE ACTIVITY - CPE REVENU	0.00	11,000.00	11,000	11,000	PD grant
101-000.000-545.500	POLICE ACTIVITY REIMBURSEME	0.00	5,589.92	5,585	5,585	PD grant
101-000.000-676.001	EMPLOYEE BENEFIT CONTRIBUTI	22,000.00	20,462.37	18,000	40,000	increase to actua
101-000.000-677.000	ELECTION REIMBURSEMENTS	0	5,429.74	5,425	5,425	state election reimbursement
101-000.000-682.000	SALE OF FIXED ASSET	0	6,555	6,555	6,555	sale of old vehicle; gym equipmen
				218,765		
Expenditures						
Dept 100.000 - GOVERNMENT SERVICES						
101-100.000-708.000	PROPERTY & LIABILITY INSURAN	45,000.00	56,347.00	11,000	56,000	increase to actua
101-100.000-810.000	AUDITING & ACCOUNTING	40,000.00	83,719.33	44,000	84,000	increase due to interim & clean-up
Dept 301.000 - PUBLIC SAFETY						
101-301.000-708.000	PROPERTY & LIABILITY INSURAN	26,106.00	37,255.83	11,000	37,106	increase to actua
101-301.000-712.000	WORKER'S COMP INSURANCE	10,000.00	13,227.00	4,000	14,000	increase to actua
101-301.000-848.001	TECHNOLOG	21,900.00	24,223.52	5,000	26,900	taser certifaitions
Dept 401.000 - PUBLIC SERVICE						
101-401.000-860.000	VEHICLE EXPENSE	0.00	2,738.62	4,000	4,000	necessary maintenance on older flee
Dept 501.000 - LEAF COLLECTION						
101-501.000-976.000	ROAD EQUIPMENT MAINTENANCI	0.00	620.70	750	750	leaf machine repair:
				79,750		
Fund 202 - MAJOR ROAD FUND						
Revenues						
Dept 702.000						
202-702.000-415.000	MISCELLANEOUS REVENUES	0.00	22,332.00	22,332	22,332	local road improvement county payment
				22,332		
Expenditures						
Dept 702.000						
202-702.000-810.000	AUDITING & ACCOUNTING	3,700.00	7,441.73	3,750	7,450	increase due to interim & clean-up
202-702.000-858.000	ROAD CONSTRUCTION	0.00	0.00	220,000	220,000	approved 9/23 - EB 11 Mile match and engineering
				223,750		
Fund 397 - ROAD MILLAGE BOND FUND						
Revenues						
Dept 000.000						
397-000.000-403.000	ROAD BOND DEBT TAXE	0.00	640,191.01	680,000	680,000	reclass from 510.983 to 403 & increase
397-000.000-446.000	INVESTMENT INTEREST	0.00	1,938.15	4,000	4,000	increase to market actua
397-000.000-510.983	SPECIAL ASSESSMENT-ROAD BON	590,000.00	0.00	(590,000)	0	reclass from 510.983 to 403
				94,000		
Fund 494 - DOWNTOWN DEVELOPMENT AUTHORITY						
Revenues						
494-000.000-614.000						
494-000.000-614.000	MUSIC FEST RE	0	16,292.46	16,250	16,250	Music festival revenue
494-000.000-615.000	MAIN STREET REVENUI	0	600.00	600	600	
				16,850		
Expenditures						
494-000.000-810.000						
494-000.000-810.000	AUDITING & ACCOUNTIN	800.00	8,807.62	8,100	8,900	increase due to interim & clean-up
494-000.000-844.000	MAIN STREET PROGRAM	18,500.00	25,600.94	10,000	28,500	LVMF
494-000.000-845.000	STREETSCAPINC	19,000.00	34,327.18	20,000	39,000	Paradise Landscaping Contract
				38,100		
Fund 592 - WATER & SEWER FUNL						
Revenues						
Dept 536.000 - WATER DEPARTMENT						
592-536.000-646.000	TAP-IN FEES	0.00	2,100.00	2,100	2,100	increase to actua
592-536.000-665.000	INVESTMENT INTEREST	10,000.00	10,465.72	10,000	20,000	increase to market actua
Dept 537.000 - SEWER DEPARTMENT						
592-537.000-665.000	INVESTMENT INTEREST	10,000.00	10,465.75	10,000	20,000	increase to market actua
592-534.000-424.000	UNEARNED REVENU	0	213,320.95	213,321	213,320.95	one-time ARPA allocation for retention tank project
				235,421		
Expenditures						
Dept 536.000 - WATER DEPARTMENT						
592-536.000-708.000	PROPERTY & LIABILITY INSURAN	8,000.00	10,576.33	2,550	10,550	increase to actua
592-536.000-810.000	AUDITING & ACCOUNTING	3,700.00	10,387.36	6,700	10,400	increase due to interim & clean-up
592-536.000-970.000	CAPITAL EXPENDITURE	13,000.00	0.00	(13,000)	0	reclass from 000-970.000 to 300-970.000
592-536.300-970.000	CAPITAL EXP - WATER METER REPLACI	0.00	3,350.70	13,000	13,000	reclass from 000-970.000 to 300-970.000
Dept 537.000 - SEWER DEPARTMENT						
592-537.000-708.000	PROPERTY & LIABILITY INSURAN	8,000.00	10,543.50	2,550	10,550	increase to actua
592-537.000-720.000	INTEREST EXPENSE	152,200.00	170,283.03	18,000	170,200	increase to actua
592-537.000-810.000	AUDITING & ACCOUNTING	3,700.00	10,387.36	6,700	10,400	increase due to interim & clean-up
592-537.200-970.000	CAPITAL EXP - RETENTION TANK REPAIR	0.00	515,845.74	516,000	516,000	budgeted in FY 24 - county billed in FY 25
				552,500		



City of Lathrup Village
27400 Southfield Road
Lathrup Village, MI 48076
www.lathrupvillage.org | (248) 557-2600

TO: Mayor & City Council
FROM: Mike Greene – City Administrator
DATE: January 27, 2025
RE: Request to Approve the Ratification of the Agreement between the City of Lathrup Village and the Lathrup Village Police Officers Association (LVPOA)

Background Brief: As you are aware, the City Administrators office began negotiations with LVPOA in the summer of 2024 with the intent of finalizing a new contract before the current contract expired on December 31, 2024. While we did not meet our intended deadline, this was a thoughtful negotiation by both parties, and management believes that the enclosed agreement meets the needs of both parties. In your packet is a copy of the agreement that shows the proposed changes. A signature-ready version of the agreement will be finalized once approved by the Council.

Agreement highlights include, but are not limited to:

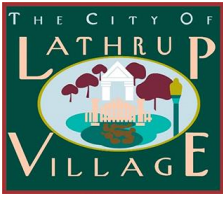
- Wages & Employer Retirement Contribution
- January 1, 2025 – 5% increase & 9% contribution (now includes vesting language)
- January 1, 2026 – 4% increase & 10% contribution
- January 1, 2027 – 4% increase & 11% contribution
Health Insurance
- Current: BCBS PPO Platinum 250
- New: BCN Blue Elect Plus POS Platinum (potential union insurance cost savings of ~16%)
Additional Items
- Police Academy Reimbursement Language
- Sick Leave Donation Language
- One (1) additional holiday
- Inclusion of 80 hours of paternity leave
- Updated Vacation Leave Language
- Updated Overtime Language

Previous Action: 1-6-25 Closed Session Discussion

Economic Impact: Below is the estimated minimum economic increase year over year based on the enclosed agreement. This cost can be impacted based on staffing levels, use of part-time employees, and overtime usage.

Table with 6 columns: Category, FY 24-25, FY 25-26, FY 26-27, FY 27-28, TOTAL. Rows include Wage Increase, Benefits Increase*, Minimum Increase, and Time Off Payouts** (Union Wide).

Kelly Garrett Mayor, Bruce Kantor Mayor Pro-Tem, Jalen Jennings Council Member, Dalton Barksdale Council Member, Jason Hammond Council Member



City of Lathrup Village
27400 Southfield Road
Lathrup Village, MI 48076
www.lathrupvillage.org | (248) 557-2600

*Benefits include: Social Security, retirement, retiree health, insurance, longevity, and winter vacation days.
**Based on the proposed agreement – the amounts included in the table reflect the maximum payout the City could be responsible for if each employee in the department maxed out their accrual time and then left City employment.

Recommendation: It is my recommendation to approve the agreement with LVPOA.

Recommended Motion:

Moved by Council Member _____ seconded by Council Member _____ to approve the ratification of the January 1, 2025 through December 31, 2027 agreement between the City of Lathrup Village and the Lathrup Village Police Officers Association.

Kelly Garrett Mayor	Bruce Kantor Mayor Pro-Tem	Jalen Jennings Council Member	Dalton Barksdale Council Member	Jason Hammond Council Member
------------------------	-------------------------------	----------------------------------	------------------------------------	---------------------------------

AGREEMENT
BETWEEN
THE CITY OF LATHRUP VILLAGE
AND
~~THE POLICE OFFICERS ASSOCIATION~~
~~OF MICHIGAN~~ THE MICHIGAN ASSOCIATION OF
POLICE
REPRESENTING
THE LATHRUP VILLAGE POLICE OFFICERS
ASSOCIATION

~~January 1, 2021 through December 31, 2024~~
January 1, 2025 through December 31, 2027

INDEX

PAGE

AGREEMENT 4

ARTICLE 1 - PURPOSE AND INTENT **Error! Bookmark not defined.**

ARTICLE 2 - RECOGNITION **Error! Bookmark not defined.**

ARTICLE 3 - MANAGEMENT RIGHTS..... 7

ARTICLE 4 - AUTHORIZATION FOR DUES/FEEES DEDUCTION..... 5

ARTICLE 5 - GRIEVANCE PROCEDURE 8

ARTICLE 6 - PROBATIONARY EMPLOYEES 10

ARTICLE 7 - SENIORITY/LAYOFF AND RECALL 11

ARTICLE 8 - EMERGENCY/BEREAVEMENT LEAVE 12

ARTICLE 9 - MILITARY LEAVE 13

ARTICLE 10 - MILITARY LEAVE REINSTATEMENT 13

ARTICLE 11 - JURY DUTY 14

ARTICLE 12 - SICK LEAVE 14

ARTICLE 13 - CATASTROPHIC DISABILITY BENEFIT LEAVE 16

ARTICLE 14 - ANNUAL VACATION LEAVE 16

ARTICLE 15 - LEAVE WITHOUT PAY 18

ARTICLE 16 - HOLIDAYS 19

ARTICLE 17 - EMPLOYEE’S BIRTHDAY/PERSONAL DAYS 20

ARTICLE 18 - HEALTH CARE 20

ARTICLE 19 - DISABILITY INSURANCE 22

ARTICLE 20 - DENTAL/OPTICAL 22

ARTICLE 21 - LIFE INSURANCE 22

ARTICLE 22 - COURT TIME 23

ARTICLE 23 - OVERTIME/SHIFT CHANGES 23

ARTICLE 24 - STAND-BY TIME 24

ARTICLE 25 - UNIFORM PROVISIONS 25

ARTICLE 26 - CLEANING ALLOWANCE 25

ARTICLE 27 - WAGES 25

ARTICLE 28 - LONGEVITY 29

ARTICLE 29 - RETIREMENT 29

ARTICLE 30 - HEALTH AND SAFETY 30

ARTICLE 31 - MISCELLANEOUS CONDITIONS OF EMPLOYMENT/POLICE EQUIPMENT 30

ARTICLE 32 - HOURS OF WORK 31

ARTICLE 33 - SCHEDULING 32

ARTICLE 34 - MAINTENANCE OF CONDITIONS 33

ARTICLE 35 - SEVERABILITY 33

ARTICLE 36 - NON-DUPLICATION OF BENEFITS CLAUSE 33

ARTICLE 37 - TUITION REIMBURSEMENT 34

ARTICLE 38 - PROMOTION PROCEDURE 34

ARTICLE 39 - EMERGENCY FINANCIAL MANAGER 35

ARTICLE 40 - DURATION AND TERMINATION 36

EXHIBIT "A" HEALTH INSURANCE WAIVER.....30

AGREEMENT

This Agreement is entered into on the date appearing on the signature page by and between the City of Lathrup Village, a Michigan municipal corporation ("Employer" or "City" hereafter) and the Michigan Association of Police ("Union" hereafter), covering the period from January 1, 2024 ~~2021~~ to December 31, 2027 ~~2024~~.

ARTICLE 2
PURPOSE AND INTENT

~~Section 1. The general purpose of this Agreement is to promote a harmonious working relationship between the City and the Union. It is further intended that the public interest be protected and, at the same time, provide a fair determination of employment; and to promote orderly and peaceful labor relations for the mutual interest of both the City and the Union.~~

2.1: The general purpose of this Agreement is to set forth terms with respect to, wages, hours, terms, and conditions of employment and promote orderly and peaceful labor relations for the mutual interest of the Employer and Employees. Employees, of this bargaining unit, shall be defined as active members of the Police Department with the title of Police Officer.

2.2: To these ends, the Employer and the Union encourage to the fullest degree, friendly and cooperative relations between their respective representatives at all levels, and among all Employees.

ARTICLE 3
RECOGNITION

~~Section 1. The City recognizes the Union as the sole and exclusive bargaining agent for the full-time and part-time Police Officers employed by the City to the extent permitted and required by law. The City will negotiate with the Union on the items relating to wages, hours, and conditions of employment of the members of the bargaining unit ("employees" hereafter).~~

~~Section 2. The Lathrup Village Police Officer Association (LVPOA) is represented by the Police Officers Association of Michigan. The LVPOA will supply the Employer with a list of local association representatives and any subsequent changes of those representatives during the life of the contract.~~

~~Section 3. Gender in this Agreement: gender words are sometimes stated only in the masculine for convenience purposes and are to be read as including and applying to both genders.~~

3.1: The Employer recognizes the **Michigan Association of Police** ("the union") as the sole and exclusive bargaining agent for full-time and part-time Police Officers employed by the City to the extent permitted and required by Act 336 of the Public Acts of 1947, as amended by Act 379 of the Public Acts of 1965, for all Employees. The Employer agrees to negotiate with the Union on items relating to pay rates, wages, hours, and conditions of employment.

3.2: Employees shall have the right to join the Union, to engage in lawful, concerted activities for the purpose of collective negotiation and bargaining or other mutual aid and protection, and to express or communicate any view, grievance, complaint, or opinion related to the conditions or compensation of public employment or their betterment, all free from any and all restraint, interference, coercion, discrimination or reprisal.

3.3: The Employer shall maintain a direct deposit for payroll checks to eligible financial institutions. All employees shall be required to receive their compensation via direct deposit or employee debit card in accordance with Michigan law. A "payroll debit card," as described in MCL 408.476 means a stored-value card issued by or on behalf of a federally insured financial institution that provides an employee with immediate access for withdrawal or transfer of his or her wages through a network of automatic teller machines. The term includes a card commonly known as a payroll debit card, payroll card, and pay card.

~~Section 2. The Lathrup Village Police Officer Association (LVPOA) is represented by the Police Officers Association of Michigan. The LVPOA will supply the Employer with a list of local association representatives and any subsequent changes of those representatives during the life of the contract.~~

Section 3. Gender in this Agreement: gender words are sometimes stated only in the masculine for convenience purposes and are to be read as including and applying to both genders.

ARTICLE 4 – AUTHORIZATION FOR DUES/FEES DEDUCTION

~~Section 1. A bargaining unit employee may sign an authorization for deduction of dues/fees for membership in the Union. The authorization for deduction of dues/fees may be revoked by the bargaining unit member upon written notice to the Employer, with copy to the Union.~~

~~Section 2. The amount of dues/fees shall be designated by written notice from the Union to the Employer. If there is a change in the amount of dues/fees, such change shall become effective the month following transmittal of the written notice to the Employer. The Employer shall deduct the dues/fees once each month from the pay of the employees that have authorized such deductions.~~

~~Section 3. Deduction of dues/fees shall be remitted to the Union at 27056 Joy Rd., Redford, MI., 48239-1949. In the event a refund is due an employee for any sums deducted from wages and paid to the Union, it shall be the responsibility of such employee to obtain the appropriate refund from the Union.~~

~~Section 4. If an authorized deduction for an employee is not made, the Employer shall make the deduction from the employee's next pay after the error has been called to the Employer's attention by the employee or Union.~~

~~Section 5. The Union will protect, save harmless and indemnify the Employer from any and all claims, demands, suits and other forms of liability by reason of action taken by the Employer for the purpose of complying with this article of the agreement.~~

~~Section 6. Unless otherwise provided in this article, all matters pertaining to a bargaining unit employee establishing or reestablishing membership in the Union, including requirements established by the Union for providing paid services to non-union bargaining unit employees, shall be governed by the internal conditions mandated by the Union pursuant to its authority under section 10 (2) of the Public Employment Relations Act. Any dispute over the interpretation of this Section shall not be subject to the Grievance Procedure and an arbitrator shall not have jurisdiction to resolve a grievance any such dispute.~~

ARTICLE 4
DUES AND DEDUCTIONS

4.1 Union Security Defined: Employees who are members of the recognized bargaining unit who are not members of the union may join the Union by filling out and submitting a dues deduction / authorization form. Upon being hired, a new member of the bargaining unit will be offered the choice to join or not join the union.

3.3: The Employer will deduct, upon signed authorization by individual Employees, all initiation fees, dues, and assessments as certified by the Union and forward same to the Union each month. The authorization shall be irrevocable for the term of this Agreement.

4.2 Payment of Dues: If an Employee voluntarily submits a dues / fees authorization form the City agrees to deduct from the wages of an employee, Union dues or fees as provided for in the written authorization form. The authorization will remain in effect until such time as written notice is submitted to the Union, on the form provided by the Union, of a member's intent to opt out.

4.3 Non-Discrimination: The Employer and the Union agree they will not discriminate against any employee based on the Employee's decision to join the Union, voluntarily pay fees to the Union for bargaining and defending the Collective Bargaining Agreement or opting out of the Union Membership.

4.4 Dues Form Compliance: All dues authorization forms shall comply with respective State and Federal Laws and shall be filed with the Employer, who may return an incomplete or incorrectly completed form to the Employee for correction prior to any deductions being made until such deficiency is corrected.

4.5 Union Opt Out: If the Employee chooses to withdraw his / her dues authorization, the Employee shall notify the Michigan Association of Police in writing on the form provided by the Union, and shall notify the Employer in a manner described by the Employer.

4.6 Return to Membership: Should an Employee opt-out of the Union Membership his / her return to Union membership shall be at the sole discretion of the Michigan Association of Police.

4.7 Payment To: Each Employee and the Union hereby authorize the City to rely upon the Michigan Association of Police or its agent, regarding specific dollar amounts to be deducted, and sent to the **Michigan Association of Police, 667 E Big Beaver Rd Suite 109 Troy, MI**

48083. The authorization form will express, in terms of specific dollar and cents, the amount to be deducted at the end of the first month following the signing of the authorization form:

4.8 Hold Harmless: The union agrees to save and hold harmless the City from damages or other financial loss, which the City may be required to pay or suffer as a consequence of enforcing the above provision.

4.9 Right-To-Work: The parties agree that should the Right-to-Work Legislation be overturned or modified by the State of Michigan, the Parties will meet and bargain over amending this Article of the Collective Bargaining Agreement.

4.10 New Hires: The City will immediately notify the Union of all new hires and will schedule a meeting with the Local Executive Board, the Police Chief or his designee and the new Member to discuss Union Membership. Such a meeting shall be voluntary and scheduled at a time that is mutually agreeable to all parties. In addition, the City agrees to forward a seniority list to MAP containing the name, address, telephone number, and date of hire on January 31st and July 31st each year.

ARTICLE 3 - MANAGEMENT RIGHTS

Section 1. The City shall retain as management rights, any and all powers and rights over wages, hours and other conditions of employment not in this Agreement abrogated, and shall retain the right to assign, lay-off for reasons of efficiency, economic purposes or reduction in hours, discipline for just cause, engage, employ and transfer employees as in the City’s judgment shall best enable it to perform its obligations for services to the citizens of the community, all subject the provisions of the Agreement. The City shall have the right to expect and require that its employees perform their duties with professional care, diligence and skill.

Section 2. The City shall have the right to subcontract bargaining unit work performed on the midnight shift to other units of government, provided that no current bargaining unit employee who was a member of the bargaining unit as of August 26, 2004 shall be laid off as a result of that subcontracting. In that event, bargaining unit employees shall be assigned to work the morning or afternoon shift.

Section 3. In the event that the City elects to use part-time Police Officers, it shall budget for and attempt to employ five (5) full-time Police Officers. In the event the City determines that it is necessary to reduce the workforce, it shall not be required to maintain five (5) full-time Police Officers. No full-time non-probationary Police Officer shall be laid off as a result of the City’s use of part-time Police Officers. In the event of a layoff, parttime Police Officers shall be laid off first, in order of reverse seniority, before any full-time Police Officer is laid off. (See Article 7, Section 3.)

Section 4. In the event that the City elects not to use part-time Police Officers, it retains the right to determine the number of full-time Police Officers.

Section 5. For purposes of this Agreement, a “part-time” Police Officer is an employee who is regularly scheduled to work less than forty (40) hours per week and is not entitled to benefits.

Section 6. The City may discipline, up to and including discharge, an employee for just cause.

In imposing any discipline on a current charge, the Employer will not take into account any prior verbal or written warnings that occurred more than two (2) years previously, unless they are for repeated offenses for the same or similar misconduct or performance issues. Disciplinary suspensions may be used for three (3) years after they were imposed, except that disciplinary suspensions for workplace violence, sexual or ethnic harassment, or substance abuse may be used for the remainder of the employee’s service with the City. An employee who voluntarily advises the City Administrator of his/her substance abuse problem, before discipline or an incident of misconduct related to the substance abuse problem, shall not be given a disciplinary suspension due to the disclosure.

During an investigative interview which could lead to discipline or a disciplinary meeting, if requested by the employee, a Union steward shall be present.

Regular full-time employees who have been suspended or discharged may seek relief through the Grievance Procedure as outlined in Article 5 by starting at Step 4 – Meeting with the City Administrator. If the matter is not resolved in Step 4, the Union may move to Step 5 of the Grievance Procedure.

Weingarten, Loudermill and Garrity shall apply.

ARTICLE 5 - GRIEVANCE PROCEDURE

Section 1. Should a dispute arise between the City and one or more of the covered employees during the term of the Agreement, as to whether the City has breached or violated any of the provisions of this Agreement, an earnest effort will be made to resolve such dispute promptly and the procedure specified in this Article shall be adhered to.

Section 2. The parties, recognizing that an orderly grievance procedure is desirable, agree that each Step must be adhered to as set forth herein or the grievance is deemed to be waived as to the occurrence in question, but without prejudice to the employee’s right to assert a grievance arising at a subsequent date involving the same clauses or application of the contract.

Section 3. Employees shall have the right to be represented by the Union’s representative and legal counsel at all Steps of the grievance procedure, including informal resolution of differences at the lowest level. The Union will be notified of any official entry to be placed in the employee’s personnel file concerning any reprimands, discipline or discharge. The Union may exercise its discretion to accept or decline the grievance of any employee. Time limits within the grievance procedure may be extended by mutual written agreement between the Union and the City.

Section 4. Step 1. Any employee having a grievance shall first take up the matter with his/her immediate supervisor or report the same to the Union Representative. The representative would then discuss the grievance with the grievant’s immediate supervisor.

Section 5. Step 2. If not settled, it shall be reduced to writing and signed by the grievant and a Union representative, which may be the President of the LVPOA or a representative of the POAM. To be considered in the procedure, a grievance must be presented in Step 2 within fifteen (15)

working days of knowledge or when he should have had knowledge of said grievance. The written form shall contain all the facts in detail; shall define the alleged violation of a specific Article of this Agreement; shall state the date of occurrence of the alleged violation; and shall state a correction or solution to the alleged Agreement violation.

Section 6. Step 3. The written grievance shall be discussed between the Union representative and the Chief of Police. The Chief of Police shall give his/her written response within five (5) working days (excluding Saturdays, Sundays and holidays) of receipt of the written grievance. Rejection of the Chief’s response will be written on the grievance form by the Union and delivered to the City Administrator. If a response is not given within ten (10) working days, the grievance shall be deemed settled.

Section 7. Step 4. In the event the grievance is not settled in Step 3, the City Administrator and his/her representatives and the Union and its representatives shall meet to discuss and attempt to resolve said grievance. This meeting shall be scheduled at a mutually agreeable time, which time shall not exceed, however, ten (10) working days from the time the grievance form is filed with the City Administrator, unless a longer time is mutually agreed upon. If the parties in this meeting are unable to resolve the grievance and reduce their agreement to writing, the matter may be submitted to arbitration under Step 5.

Section 8. Step 5.

A. If after reviewing the grievance the Union feels the answer is not satisfactory, it may, within fifteen (15) working days after the answer is due, and by written notice to the City Administrator ~~other party~~, request arbitration. ~~Should the parties fail to agree upon an impartial arbitrator, then within a reasonable period of time, not more than ten (10) working days after the end of said period, a request for a list of arbitrators will be made to the American Arbitration Association (AAA) by the Union.~~

The arbitrator shall be selected, in alphabetical order, from the following roster:

- Stanley Dobry
- Mark Glazer
- Jerold Lax
- Pat McDonald
- Kathy VanDagens

If an arbitrator is unable to accept the appointment, the next arbitrator on the roster shall be appointed. After being offered the appointment, the arbitrator shall be moved to the bottom of the roster.

Nothing in this Step shall preclude either party from requesting mediation of the issue prior to arbitration as long as both parties agree to the mediation meeting in writing. The mediator shall be requested through the Michigan Employment Relations Commission (MERC) and scheduled as soon as practicable for all parties. If the matter is unresolved, it will then proceed to arbitration.

The parties will be bound by the rules and procedures of the arbitration service selected in the selection of the arbitrator. Nothing shall preclude the parties from attempting to settle this dispute after the request for arbitration has been made.

B. The arbitrator so selected will bear the matter promptly and will issue his/her decision no later than thirty (30) calendar days from the date of the close of the hearings. The arbitrator's decision will be in writing and will set forth his/her findings of facts, reasoning and conclusions on the issue submitted.

C. The power of the arbitrator stem from this Agreement, and his/her function is to interpret and apply this Agreement and to pass upon alleged violations thereof. He shall have no power to add to, subtract from or modify any terms of this Agreement. The decision of the arbitrator shall be final and binding upon the Employer, the Union and the Grievant.

D. The costs for the arbitrator's services, including his/her expenses, shall be split equally between the Union and the City ~~the losing party as determined by the arbitrator~~ borne by. Each party shall pay for its own expenses for any witnesses called by them.

E. All claims for back wages shall be limited to the amount of wage that the employee would otherwise have earned less any unemployment compensation or compensation for personal services that he may have earned, or could with reasonable effort have earned, from any source during the period in question.

ARTICLE 6 - PROBATIONARY EMPLOYEES

Section 1. Probationary Employees. Each person employed full-time by the City in this bargaining unit shall be a probationary employee for a period of twelve (12) ~~eighteen (18)~~ months from the date of his/her employment, during which time they shall receive the benefit of a comprehensive training and orientation program conducted under the management of the Office of the Chief of Police. The Chief of Police may extend the probationary period for full-time and part-time Police Officers for up to six (6) months in his/her sole discretion, with written explanation. This probationary period is a working test period and is designed to acquaint the new employee's work attitude in that position. An employee who successfully completes the probationary period shall be considered a "regular full-time" employee. Regular full-time employees who change positions are subject to a similar working test period, but shall be deemed to be regular full-time employees for the purposes of employee benefits.

Section 2. Part-time Police Officers shall be probationary until they actually work the equivalent number of hours of a full-time Police Officer for eighteen (18) months. Parttime Police Officers shall not automatically be promoted to full-time, if the City fills a vacancy for a full-time Police Officer.

Section 3.

A. If the City enters into a written agreement with an applicant to recoup police academy training costs, as authorized by Acts No. 43 and 44 of 2023, and the applicant voluntarily separates from City employment prior to completing four (4) years of employment with the City, the City may:
(1) deduct from the employee's final paycheck (provided the Federal and Michigan minimum wage is paid), and
(2) take offsets from the employee's accrued, unpaid vacation, and any other accrued monies owed to the employee.

Any such deductions or offsets to recoup the cost of the law enforcement academy shall be according to the following scale:

Not more than one (1) year after the date the employee’s law enforcement training ended: 100%;

More than one (1) year but less than two (2) years after the date the employee’s law enforcement training ended: 75%;

Two (2) years or more but less than three (3) years after the date the employee’s law enforcement training ended: 50%;

Three (3) years or more than four (4) years after the date the employee’s law enforcement training ended: 25%.

In no event shall the combination of deductions and offsets: (1) exceed the employee’s salary for the first year of employment with the Department or (2) not provide the employee with the applicable federal or Michigan minimum wage.

B. Upon the signing of the agreement between the applicant and the City, the Union shall be given a copy of the agreement. The Union shall not grieve the City’s efforts to recoup the training costs, provided that the recoupment is consistent with this Section.

ARTICLE 7 - SENIORITY/LAYOFF AND RECALL

Section 1. Seniority of a new employee shall be commenced after the employee has completed his probationary period and shall be retroactive from the first day of last employment. An employee shall forfeit his seniority rights only for the following reasons:

- A. He resigns.
- B. He is dismissed and is not reinstated.
- C. He retires.
- D. He is absent for three (3) consecutive working days without prior notification to the Employer.
- E. He obtained, under false pretense, a leave of absence or fails to return to work upon the expiration of a leave of absence, including unpaid sick leave or vacation, without obtaining an extension from the City. (See Article 15, Section 4.)
- F. Is unable to return to work for eighteen (18) months due to physical or mental disability, including those disabilities that are not work-related.

Section 2. Layoffs shall be made in conformity with the principle of seniority; i.e., the last employee hired being the first to be laid off, and the first one laid off being the last to be recalled. No new employees shall be hired if there are any employees that are laid off, unless such employees no longer desire employment with the City, and fail to return to duty within seven (7) calendar days after being recalled. An employee will be given at least a two week written notice prior to being laid off.

Section 3. Layoffs will be made in the following manner:

- A. Part-time employees first.
- B. Full-time employees.

A "layoff" shall include a job elimination of a part-time or full-time Police Officer for reasons of efficiency or economic purposes or reduction in hours of a full-time Police Officer to less than forty (40) hours per week. In the event that a full-time Police Officer is "laid off", he may elect to either work as a Part-time Police Officer (if such a position is available) or be unemployed.

Section 4. Part-time Police Officers who complete the probationary period described in Article 6 shall be placed on a seniority list for part-time Police Officers. Seniority for parttime Police Officers shall be by date of hire, not hours actually worked. Full-time Police Officers shall be placed on a separate seniority list, in order of date of hire, with the most senior officer being placed at the top of the list. In the event that the City elects to hire a part-time Police Officer as a full-time Police Officer, he/she shall begin the probationary period described in Article 6, Section 1 and shall be considered a "new hire" for purposes of computing benefits and obtaining seniority as a full-time Police Officer. However, a part-time Police Officer who is hired as a full-time Police Officer shall not be placed at the "Step 1" rate of the wage scale, but shall be placed at the Step they were currently at as a part-time Police Officer.

Section 5. A Police Officer who is laid off shall have the right of recall for three (3) years after the effective date of his/her layoff or the length of his/her seniority, whichever is less. Recalls shall be in inverse order of seniority. Full-time police officers on layoff, including those who elected to work part-time, shall be recalled before any part-time officer is recalled.

Section 6. No full-time Police Officer hired prior to December 31, 2020, may be bumped by a Command Officer who has been laid off. A Command Officer who has been laid off may bump a full-time Police Officer who has less departmental seniority and was hired after December 31, 2020. In the event a Command Officer exercises this right to bump, his/her Police Officer bargaining unit seniority shall:

- (1) For layoff purposes, be the total departmental seniority he/she has accrued while previously serving as a Patrol Officer or Command Officer in the Lathrup Village Police Department;
- (2) For all other purposes, such as selection of leave days or shifts, be his/her total seniority in the Police Officers' bargaining unit before and after the layoff.

The Police Officer who was bumped shall be laid off and recalled as described in this Article.

ARTICLE 8 - EMERGENCY/BEREAVEMENT LEAVE

Section 1. Bereavement Leave.

- A. In case of death in his/her "immediate family," a regular full-time employee shall be granted a leave of absence with pay for a period not to exceed thirty-two (32) hours

~~three (3) days.~~ Such leave shall be subject to approval by the Police Chief or the City Administrator.

- B. "Immediate family" is defined as wife, husband, children, brother, sister, parent or parent-in-law, grandparent and grandparent-in-law, and relatives living in the same household regardless of relationship.

Section 2. Emergency Leave. An employee will be permitted up to eight (8) hours ~~one (1) day~~ off under the emergency leave provisions when she has a baby or their partner has a baby his/her spouse is having a baby. ~~Emergency leave, and bereavement leave and parenting leave days shall not be charged to sick leave or any other leave, but shall be in addition to all other paid leaves.~~

An employee will be permitted up to an additional eighty (80) hours of paid leave for parenting leave if taken within the first three (3) months after the birth or adoption of the child. Parenting leave shall run concurrently with FMLA leave.

Emergency leave, and bereavement leave, and parenting leave days shall not be charged to sick leave or any other leave but shall be in addition to all other paid leaves.

ARTICLE 9 - MILITARY LEAVE

Section 1. Any regular full-time City employee, who enters upon active duty with the armed forces of the United States, shall if such employee requests it before he/she leaves his/her City employment, be granted a leave of absence without pay for the period of service or duty required and for a period of ninety (90) calendar days following the period of actual required service or discharge from a veteran's hospital.

Section 2. All employees belonging to the National Guard, Service Reserves, or other such units, are permitted to take leaves of absence without pay during the annual training period. This leave not to exceed two (2) weeks per the fiscal year ending June 30. Vacation privileges are not affected by such leaves, however, an individual who receives military training leave will automatically be considered last when the schedule for vacation leave is determined.

Section 3. Notwithstanding any other provision described in this Article, a leave of absence shall be granted to be in compliance with the Uniformed Services Employment and Reemployment Rights Act of 1994, as amended, or any other applicable federal or state law.

ARTICLE 10 - MILITARY LEAVE REINSTATEMENT

At any time before the expiration of such military leave of absence, the employee shall have the right to return to his/her prior position, provided:

- A. the position still exists;
- B. he/she is still qualified for the same;

C. his/her service with the armed forces has been honorable, and he/she can establish this fact to the satisfaction of the City Administrator;

D. he/she submits to the City's required physical examination.

Section 2. In the event the employee's former position is non-existent, or the employee is no longer physically qualified for his/her former position and is able to satisfactorily perform duties of another position, every reasonable effort shall be made to place such employee in another position.

Section 3. Notwithstanding any other provision described in this Article, reinstatement from a military leave of absence shall be granted to be in compliance with the Uniformed Services Employment and Reemployment Rights Act of 1994, as amended, or any other applicable federal or state law.

ARTICLE 11 - JURY DUTY

Section 1. Full-time employees will be granted full pay when on jury duty. Any jury pay or fees must be turned over to the City Treasurer. Jurors, when not assigned to cases, must report to their work for the remainder of the day.

ARTICLE 12 - SICK LEAVE

Section 1. A regular full-time employee shall accrue sick leave at the rate of one (1) working day per month of actual service, including vacation leaves. Sick leave shall not accrue while an employee receives sick benefits or Worker's Compensation payments or is otherwise absent from the job.

Section 2. The amount of time allowed an eligible employee for sick leave shall, if not used during the year earned, be accumulated until a total of one hundred (100) days is reached, and shall be kept to his/her credit for future sick leave, with pay.

Section 3. Sick leave shall be considered for most purposes as continuing service. However, in the event of termination of employment, all unused sick leave shall be canceled, and not be paid, except in accordance with the provisions of Sections 12:10 and 12:11.

Section 4. Sick leave may not be granted in anticipation of future service.

Section 5. Recognized holidays falling within a period of sick leave shall not be charged as sick leave days.

Section 6. Sick leave shall be taken only when the employee is actually disabled from working. Evidence of disability must be provided by medical certificate or other suitable proof for all sick leave granted ~~beyond~~ for four (4) or more three (3) consecutive days, provided that the granting of all sick leave pay be subject to such verification as the Department Head and the Administrator may see fit to require, including examination by a physician selected by the City. The City shall pay the cost, if any, of providing the medical certificate or other suitable proof. The City reserves

the right to have the employee examined by a physician selected by the City if it has reasonable grounds to believe the employee is not actually disabled from working.

Section 7. Sick leave may be allowed in case of total disability occurring during a vacation period. Evidence of such disability from the first day must, however, be provided to the satisfaction of the Department Head and the City Administrator in all such cases.

Section 8. To receive sick leave an employee shall communicate with the Police Chief or his/her designee at least one (1) hour before the time set for beginning work, unless physically incapable of doing so. Failure to do so may be cause for denial of sick leave with pay.

Section 9. Routine or special appointments with medical doctors, dentists, etc. will be chargeable to sick leave only when it is impossible for the employee to schedule an appointment at a time other than during his/her regularly scheduled working hours.

Section 10. ~~There shall be no further reimbursement of unused sick leave, except under the provisions of Sections 12:11 through 12:13.~~

Section 10. A part-time employee shall accrue sick leave at a rate of one (1) hour for every thirty (30) hours the employee actually works, up to a total of seventy-two (72) hours per calendar year. A part-time employee may use up to seventy-two (72) hours per calendar year for sick leave allowed under this Article or under the Earned Sick Time Act [Add formal Michigan Compiled Laws designation]. A part-time employee may use accrued sick leave after ninety (90) calendar days of service. A part-time employee may roll over up to seventy- two (72) hours of sick leave to the following calendar year, however, no unused sick leave shall be paid to the part-time employee upon separation of employment for any reason.

Section 11. For those employees who shall have accumulated more than one hundred (100) days of sick leave, the City will “buy back” and cancel out any excess accumulation by paying a bonus in the first paycheck issued in July of each year at the rate of one-half day of pay for each excess accumulated day.

Section 12. The City will “buy back” unused sick leave days accumulated from each employee who retires or dies at the rate of one-half day of pay for the first eight hundred (800) hours one hundred (100) days of accumulation. ~~No payment shall be made to employees who leave the service of the City for any reason other than retirement or death.~~ For employees who separate employment from the City, for any reason other than retirement or death, the City will pay at the rate of one-quarter pay for the first eight hundred (800) hours of accumulation. If an employee is terminated from the City, any unused sick leave shall be cancelled and not be paid.

Section 13. Calculations of “buy back” shall be made at the employee’s base pay rate as of the applicable June 30th.

Section 14. Probationary employees cannot use sick leave in the first six (6) months of service but shall accumulate sick leave during that period for future use.

Section 15. In the unfortunate event that an employee (or spouse, child, stepchild, wards, and parents of employee or spouse) experiences a catastrophic illness or severe medical condition, resulting in their sick leave and other leave banks being exhausted, other employees may choose to donate their own accrued sick leave to assist. Such donations require the City Administrator's approval and are conditioned upon the existence of a documented severe illness or severe medical condition. The transfer of sick leave from one employee to another shall be made on a prorated wage basis. A worker can only transfer sick leave if their bank exceeds eighty (80) hours, and their donation cannot bring their bank below eighty (80) hours. The amount of sick leave hours from the donating employee shall be converted to wages which will then be divided by the wage rate of the receiving employee to determine the amount of sick leave hours donated. All provisions and limitations related to Family Medical Leave apply.

ARTICLE 13 - CATASTROPHIC DISABILITY BENEFIT LEAVE

After the regular sick leave is exhausted by a full-time officer, a catastrophic disability benefit leave may be used by the officer for serious illness or injury. This shall be accumulated at the rate of six (6) days per year (one half day per month until sixty (60) days shall have been accumulated, which shall be the maximum accumulation).

ARTICLE 14 - ANNUAL VACATION LEAVE

Section 1. Annual vacation leave is an authorized absence from duty, with pay. Annual vacation leave is not intended as a bonus. It is granted for the purpose of allowing a fulltime employee to leave his/her duties for rest and relaxation in order that he/she may serve the City more effectively throughout the balance of the year. Such leaves are computed on a fiscal year basis beginning June 1 of each year.

Section 2. Each full-time employee in the unit shall receive annual vacation leave pursuant to this Article. Each full-time employee shall receive vacation time off with pay in accordance with the following schedule:

<u>Years of Service</u>	<u>Days of Vacation</u>
1 - 4	10
5	12 15
6	13 16
7	14 17
8	15 18
9	16 19
10	17 20
11	18
12	19
13 or more	20

Section 3. Part-time employees are not eligible for annual vacation leave or pay.

Section 4. An otherwise eligible employee with less than one full year, but more than six (6) months of service prior to June 1st, will be allowed annual vacation leave in the proportion that his/her actual service bears to a full year of service (6.667 hours per month).

Section 5. A probationary employee who leaves the employ of the City before attaining regular status shall not be entitled to pay for the vacation time earned.

Section 6. Vacation time is accrued and charged to the nearest 1/2 day. An employee's vacation time credit shall be computed from the first day of regular full-time employment. In cases of reemployment after severance, credit will be allowed for the current period of service only.

Section 7. Leave schedules for employees shall be developed on a first-come, first-served basis, provided that operations may be maintained. Only one (1) patrol or command officer per shift may be approved for vacation on a given shift.

~~Section 8. Regularly scheduled vacations encompassing ten (10) weekdays shall include three (3) Saturday/Sunday weekends and regularly scheduled vacations encompassing five (5) weekdays shall include two (2) Saturday/Sunday weekends. The weekdays will be considered as vacation days and the weekends will be considered as leave days. This formula will be followed unless an alternative is requested by the employee.~~

Section 8 9. Any regular (seniority) full-time employee who is separated from City employment shall be entitled to his/her regular pay for any unused portion of his/her vacation allowance as of the date of separation from service.

Section 9 10. An employee who is absent without pay, or for other reasons does not work and is not paid, shall not earn allowance for annual vacation leave during the period he/she is not paid. The vacation time disallowed under this Section is computed in the same ratio as earned vacation time is computed.

Section 10 11. Employees shall not be entitled to accrued vacation benefits which would otherwise accrue if any of the following applies:

- A. If an employee is given a disciplinary discharge ~~or resigned under Section 6.06 of the Personnel Manual.~~
- B. If an employee fails to give at least ten (10) ~~five (5)~~ working days' notice in advance of his/her resignation date.

Section 12 12. An employee, transferred from part-time status to regular full-time probationary status, shall accrue vacation leave from the date he is classified as a regular full-time probationary employee.

Section 13 13. Accumulation of Annual Vacation Leave. An employee may carry over up to eighty (80) hours of accrued, unused vacation to the following calendar year. Holiday/Winter Vacation Leave Days do not qualify as accrued days and must be utilized as outlined in Article 16. In no

event shall the employee's vacation bank exceed the current year's credited vacation and the accrued, unused vacation from the prior calendar year. Annual vacation leave must be taken between the fiscal year June 1 of any one year and the fiscal year June 1 of the following year. The City Administrator may extend this period for unusual circumstances.

Section 14 44. Suspension of Annual Vacation Leave. The taking of scheduled annual vacation leaves provided for herein may be temporarily suspended during any period of emergency declared by the City Administrator, but they shall be rescheduled at the conclusion of the emergency.

Section 15 45. All employees shall receive four (4) vacation periods with pay upon successful completion of the City's FTO Program. The vacation period shall be January through March, the second vacation period shall be April through June, the third vacation period shall be July through September, and the final vacation period shall be October through December of each year. All employees shall submit their vacation requests sixty (60) days before the beginning of each vacation period (November 1st, February 1st, May 1st, and September 1st respectively). If multiple officers on the same shift, select the same vacation days then seniority will be the deciding factor on who will be awarded the time off. The Chief or his/her designee will provide a denial of vacation time as soon as possible. If a vacation request is denied, then the officer will have forty-eight (48) hours to select an alternative vacation request. Vacation requests shall not be changed to any other form of PTO, selected vacation days do not have to be consecutive days, and single days may be selected.

All employees may accumulate and carry over at the end of the fiscal year up to eighty (80) hours of vacation time from year to year if the bank does not exceed eighty (80) hours at the end of the fiscal year. Any accumulated hours over eighty (80) shall be paid out to the employee without being forfeited. Winter vacation leave days will not be eligible for accumulation or rollover.

If vacation requests are not submitted in a timely manner, then the officer will forego a vacation selection during this vacation period. Officers will not forfeit their vacation time; they can choose to roll it over into a bank or elect to be paid for their time.

Upon ratification of the January 1, 2025 – December 31, 2027, contract, all current employees in the LVPOA shall receive, as a onetime allocation, one additional 8-hour vacation day since annual vacation leave disbursements are being moved from June 1, 2025, to July 1, 2025.

ARTICLE 15 - LEAVE WITHOUT PAY

Regular employees may be granted leaves of absence without pay up to thirty (30) days, for justifiable reasons. All requests for leaves shall be in writing. Extensions may be granted, in writing, where proper justification is shown. During extended leaves insurance coverage may be withheld.

Section 2. Employees granted a leave of absence shall not accrue vacation or sick leave, nor receive any compensation for holidays during the leave.

Section 3. Request for leaves (other than leaves under the FMLA) shall be made forty-five (45) calendar days ~~well~~ in advance.

Section 4. An employee shall be reinstated to his/her former position upon expiration of the leave. Should the employee fail to report within three (3) days after a leave of absence expires, such failure may be cause for dismissal. (See Article 7, Section 1(E)).

ARTICLE 16 - HOLIDAYS

Section 1. Full-time officers shall be scheduled to work normal rotations throughout each holiday below, but shall be entitled to thirteen (13) ~~twelve (12)~~ additional Winter Vacation Leave Days off with pay during the fiscal year. Each full-time officer shall be afforded an option to forego this additional Winter Vacation Leave, taken between November 1 and June 1 of each year (wholly or in part), in which event such officer shall be paid one (1) full day's pay for each leave day foregone on the first pay period in November of each year in addition to a full day of pay for each day worked as and when worked throughout the year. The holidays are as follows:

New Year's Day	January 1 st
Presidents Day	3 rd Monday in January
<u>Martin Luther King Jr. Day</u>	<u>3rd Monday in February</u>
Good Friday	
Memorial Day	4 th Monday in May
Independence Day	July 4 th
Labor Day	1 st Monday in September
Thanksgiving	4 th Thursday in November
<u>Veterans Day</u>	<u>November 11th</u>
Friday after Thanksgiving Day	
Christmas Eve Day	December 24 th
Christmas Day	December 25 th
Day after Christmas Day	December 26th
New Year's Eve Day	December 31 st

Section 2. The holidays are not charged against vacation time or sick leave when they occur during such leaves.

~~Section 3. When one of the above holidays falls on Saturday, the preceding Friday will be observed as a holiday.~~

~~Section 4. When one of the previously mentioned holidays falls on Sunday, the following Monday will be observed as a holiday.~~

Section 3.5. A special allowance of an additional four (4) hours pay or compensatory time off, as provided for in Section 23.3, shall be awarded the foregoing procedures to full-time officers who worked in an eight (8) hour shift on the following shifts:

- Christmas Eve
- Christmas Day
- New Year's Eve

New Year's Day

If the shift is split by two officers (four (4) hours each), each officer will receive two (2) hours pay or compensatory time.

ARTICLE 17 - EMPLOYEE'S BIRTHDAY/PERSONAL DAYS

Section 1. Employee's Birthday. A day off with pay shall be provided on the full-time employee's birthday (or an alternate date with the Police Chief's approval).

Section 2. Personal Days. Each full-time employee shall receive three (3) personal leave days off with pay each year. The personal days will be used as needed for personal business with approval of the Police Chief and further providing that no overtime coverage by other employees is required for these personal leave days.

ARTICLE 18 - HEALTH CARE

Section 1. Medical Insurance. Unless they take the waiver described in Section 4, full-time employees will be covered by ~~CB PPO Platinum 250 provided through Blue Cross Blue Shield~~ effective April 1, 2025, Blue Care Network Blue Elect Plus POS Platinum Option 2A. Given Blue Cross' interpretation of the law, the City will not provide any Health Savings Account in conjunction with this plan. However, if allowed by law (including the option selected by the City under P.A. 152 of 2011, as amended) and the insurance carrier, the following health savings account for each employee shall be reinstated on January 1 of the following calendar year:

Single employees will receive \$2,000 into the HSA. Employees enrolled in Two Person and Family coverage will receive \$4,000 into the HSA. The City will deposit 50% of the deductible amount into each employees' HSA on January 1 and 50% on or before July 1 of each year.

Section 2. This Article shall be reopened at the request of the City or the Union on an annual basis effective January 1, ~~2024~~ 2025 if the premium increase is at least 10% over the prior year's premium.

The City reserves the right to provide coverage through an exchange under the Affordable Care Act, provided that coverage provides substantially equal to or better coverage than the plan in effect. The City reserves the right to self-insure any gaps in coverage.

Section 3. For employees covered by Section 1 of this Article, the Employer will provide coverage upon request of the employee, for his spouse and/or dependent children under age 27, but shall not be required to provide coverage for additional persons. In the event that the Affordable Care Act is repealed, the Employer will provide coverage upon request of the employee for dependent children under age 24.

Section 4. Each full-time employee who chooses to join no Employer-sponsored health care plan and has equivalent health care coverage from another source (such as a spouse's employer)

shall be entitled to compensation during the period that he or she has no City-provided coverage at the rate of \$3,000 per year. Payments of \$1,500 will be made semi-annually as of June 30 and December 31st of each year to each employee who has not been covered for the previous six months, except that payments will be prorated to meet the dates the employee first participates and/or ends participation in this program. Electing employees must show periodic proof of the existence of the alternate health care coverage in order to become and remain eligible to receive the semi-annual payments. Electing employees must notify the Employer promptly when the relevant alternative health care coverage ceases for any reason and will be added to the Employer's coverage as soon as permitted by the insurance carrier's regulations and/or procedures.

Section 5. Each employee who chooses to waive their Employer-provided coverage must first sign and maintain in force an Insurance Waiver in the form which is Exhibit A attached.

~~Section 6. Retiree health insurance/employees hired prior to July 1, 2008. The City shall continue hospitalization coverage after retirement for all full-time Patrol Officers hired before August 1, 2005, and their spouses. Employees who are hired after August 1, 2005, and before July 1, 2008 shall receive health insurance, currently CB PPO Platinum 250 provided by Blue Cross Blue Shield, as a retiree for themselves only and may pay for spousal coverage. A non-duplication-of-benefits clause is in Article 36.~~

~~Employees hired prior to July 1, 2008, who are eligible for retiree health care as described in this Section and are deemed Medicare Eligible due to either age or family status, will be considered "Medicare Primary", will be required to enroll in Medicare Part B insurance when initially eligible, and will receive a "Medicare Supplemental Medical Policy and Medicare Advantage Prescription Drug Plan (MA-PDP)" administered by Blue Cross Blue Shield. For employees hired prior to July 2008, the same conditions shall apply to their spouse.~~

~~Normal or non-duty disability retirees shall receive health insurance according to the following scale:~~

Less than 10 years of full time service:	No coverage
10 years full time service:	40% of premium cost
Each additional years of full time service:	+12.0% of premium cost
15 years of full time service:	100% of premium cost

~~Deferred retirees are not eligible for health insurance from the City.~~

~~Duty disability retirees and their spouses shall receive 100% of premium cost. If an employee dies as a result of performing law enforcement duties, his/her spouse is covered until he/she remarries.~~

~~No new dependents may be added after retirement.~~

Section 7. Retiree health insurance/employees hired after July 1, 2008. The City will not provide retiree health insurance for employees hired after July 1, 2008. The City will pay 3% of the employee's base salary into a portable MERS (or similar) Retiree Health Savings Account. These

funds may be used to purchase health insurance through the City's carrier or for the retiree to directly obtain his/her own insurance. The employee may elect to use these funds to purchase retiree health insurance through the City.

Section 8. The Union acknowledges the City's cost containment concerns in the health care field and is willing to meet and discuss alternative programs and/or changes in coverages which will reduce the City's rising health care costs without substantial impairment of benefits.

ARTICLE 19 - DISABILITY INSURANCE

Section 1. The City will provide full-time officers with long term disability benefits through the Municipal Employees' Retirement System or substantially equivalent (or better) benefits to those provided in the prior Agreement from any other carrier. The benefit waiting period is one hundred eighty (180) days. The maximum benefit is \$5,000 per month, before reduction by Deductible Income (as defined by the policy), based on a benefit of 60% of the first \$8,333 of Predisability Earnings, reduced by Deductible Income (as defined by the policy).

ARTICLE 20 - DENTAL/OPTICAL

Section 1. The City will provide BDPPPO 100/80/50 or its equivalent.

The City reserves the right to implement a dental plan with equivalent or better coverage, with thirty (30) days written notice to the Union and at no cost to the employee. The City shall not switch carriers for service reasons without agreement of the Union.

Section 2. Optical Plan: The City will provide Blue Cross Blue Shield BLV 12-12-12 or its equivalent. The City shall not switch carriers for service reasons without agreement of the Union. The City reserves the right to implement an optical plan with equivalent or better coverage, with thirty (30) days written notice to the Union and at no cost to the employee.

ARTICLE 21 - LIFE INSURANCE

Section 1. Each full-time and part-time (subject to provider minimum hourly requirement of twenty [20] hours per week) employee shall be provided with term insurance in the amount of Twenty-Five Thousand (\$25,000) Dollars fully paid by the Employer. ~~Part-time employees shall not receive life insurance.~~ If and when permitted by the insurance carrier, the employee may increase the amount of such life insurance, but the increase in premium shall be at the expense of the employee.

Section 2. Each full-time and part-time employee shall be provided with Twenty-Five Thousand (\$25,000) Dollars in Accidental Death and Dismemberment coverage at City expense.

Section 3. For patrol officers, the Line of Duty benefit provision is also included in the AD&D benefits. If applicable, the Basic Life and Basic AD&D coverages could have separate claims payable, if approved by the plan provider, a total of \$50,000.

ARTICLE 22 - COURT TIME

Section 1. The City shall pay a full-time and part-time officer for all court time in 46th District Court assigned outside of his/her regular shift or scheduled work period and in excess of the foregoing forty (40) hours, time and one-half pay with a minimum of three (3) hours at time and one-half for each such occasion he is assigned to such court duty.

Section 2. The City shall pay a full-time or part-time officer for all court time in all other courts and other hearing agencies to which he is assigned by the Department outside of his/her regular shift or scheduled work period and in an excess of the foregoing forty (40) hours, time and one half with a minimum of three (3) hours at time and one-half pay for each such occasion he is assigned to such court or other hearing agency. Such court time shall be calculated to commence when the officer leaves his residence to attend court or the hearing and it shall end when his presence is no longer required. The officer shall obtain and turn over to the Chief of Police a court time slip verified by the Clerk of the Court or hearing agency, or the attorney on the day in question.

Section 3. In the event a full-time or part-time officer is served with a valid subpoena compelling him to appear as a witness in a criminal or civil case, by reason of events witnessed while on duty or off duty while in the City, he shall promptly turn over the subpoena and all witness fees to the Chief of Police. In the event his appearance is required during his regular shift or scheduled work period, he shall draw his regular pay. In the event his appearance is required outside of his regular shift and in excess of the foregoing forty (40) hours, he shall be paid under the policy set forth in Section 1.

Section 4. It shall be the responsibility of each officer to obtain and turn over to the Chief of Police any statutory witness fees required to be paid for compulsory attendance pursuant to a subpoena in order to be paid for such court time.

Section 5. No more than nine (9) hours at a time and one-half court time pay shall be paid for in any one calendar day.

Section 6. Limitation. Notwithstanding the provisions of sections 1 and 2, if a full-time officer is assigned to duty in a Court and is required to and does attend less than one (1) hour prior to the start of his scheduled work period, he shall receive time and one-half pay for the actual time spent prior to his starting time and shall not be entitled to the three (3) hour minimum otherwise provided.

ARTICLE 23 - OVERTIME/SHIFT CHANGES

Section 1. The City shall pay an officer time and one half for all hours of scheduled work periods or duty periods worked in excess at forty (40) hours. Computation of time worked in excess of forty (40) hours shall be computed on a monthly basis as has been customary and as it is now computed.

Section 2. Time and one half shall be paid to full-time officers required to work on any regularly scheduled leave day.

Section 3. Overtime pay may be taken as pay or in additional leave days at the discretion of each regular full-time officer. However, this leave must be upon written request of the officer and then subject to the approval and scheduling of the Police Chief. A limit of allowable accumulation is set at not more than one hundred twenty (120) ~~sixty (60)~~ hours, however, only up to sixty (60) ~~forty (40)~~ hours may be paid out at the end of the calendar year, up to sixty (60) hours may be rolled over to the next fiscal year, and the remainder shall be paid out in June. The employee must declare in writing to the Finance Department by June 1 of each calendar year if he/she intends to roll over hours and how many. If no declaration is made, all accumulated compensatory hours will be paid out.

Section 4. If an employee is required to attend mandatory training outside of his/her normal work hours or regularly scheduled leave day, he/she shall be compensated at a minimum of three (3) hours' pay at time and one-half pay or the actual time in training if the training exceeds the 3-hour minimum. However, if the mandatory training is an extension before or after the employee's shift, the employee shall be paid time and one-half for the actual time worked.

Section 5.

A. Overtime: A separate list of overtime assignments (except where specialized training is needed) shall be kept for all bargaining unit members.

Overtime shall be posted at least one (1) week in advance, or as early notice as possible, if less than one (1) week in advance.

B. Overtime refused will be counted against the Employee with respect to his/her position on the overtime list as if the time was worked. The Union shall maintain the equalization overtime book. Alleged errors in overtime shall not be grievable but shall be resolved internally through the Union.

C. Employees shall have the right to refuse overtime except in cases of declared emergency by the Chief of Police or in his/her absence, his/her designated representative.

D. The Officer in Charge may order officer(s) held over when the oncoming platoon is deemed short of personnel. Seniority shall prevail and officer(s) shall be taken from the working platoon scheduled to go off duty.

E. This Section shall apply to overtime for unscheduled events or vacancies caused by absences of less than forty-eight (48) hours as described in Article 32 Section 8.

ARTICLE 24 - STAND-BY TIME

Section 1. Any full-time officer who is placed on stand-by while off duty shall be paid at the rate of one half his regular rate of pay for actual time spent on such stand-by basis. Such stand-by time shall be computed to the nearest one half hour with a minimum of two (2) hours at straight time.

Section 2. In the event the stand-by officer is subsequently required to appear in court, the stand-by time will be terminated upon notification of the required appearance and Article 21 relating to court appearance shall apply to the actual time spent in the court on the required appearance with the minimums established in Article 22 being applicable.

Section 3. All such court stand-by and/or appearance time shall be subject to prior approval by a Lathrup Village Police Department Supervisor.

ARTICLE 25 - UNIFORM PROVISIONS

Section 1. The City will continue to provide uniforms to full time employees as is the current policy. In addition, One Hundred (\$100) Dollars will be allowed each year to each full-time and part-time officer for work boots as needed (forty dollars each year for each part-time officer), to be used only on duty, under present uniform replacement procedures supervised by the Chief of Police. The City will provide the same uniform allowance as full-time employees (not cleaning allowance or boot allowance) to part-time officers who worked 1,750 hours in the prior calendar year.

Section 2. A diligent effort will be made by the Police Chief to provide replacement items of uniforms for all employees as needed.

Section 3. An allocation of three (3) shirts and two (2) pairs of pants shall be allowed annually upon request of the full-time employees.

ARTICLE 26 - CLEANING ALLOWANCE

Section 1. An annual cleaning allowance shall be established for and used by each full-time and part-time employee at a cleaners in or out of the City as mutually agreed upon by the employee and the Chief of Police. Such allowance is to be used throughout the year exclusively for cleaning such employee's uniforms to maintain established appearance standards. The allowance for each fiscal year ending June 30 shall be Two Hundred Seventy (\$270.00) Dollars.

ARTICLE 27 - WAGES

Section 1. The City agrees to pay wages based upon the following annualized base pay rate, with step increases to be awarded to each full-time employee on his/her completion of the periods of service listed:

Section 2. Wage Scales. Full-time and part-time Police Officers shall be paid according to the following wage scale. However, part-time Police Officers shall not be entitled to any benefits, other than those required by law. To progress to the next step in the pay scale, the part-time Police Officer must work 2,080 hours in the lower step.

<u>January 1, 2024 - December 31, 2024</u>				
<u>Step 1</u>	<u>Step 2</u>	<u>Step 3</u>	<u>Step 4</u>	<u>Step 5</u>
<u>Start</u>	<u>1 Year</u>	<u>2 Year</u>	<u>3 Year</u>	<u>4 Year</u>
<u>\$50,199</u>	<u>\$56,881</u>	<u>\$62,569</u>	<u>\$68,439</u>	<u>\$81,316</u>

<u>January 1, 2025 - December 31, 2025</u>				
<u>Step 1</u>	<u>Step 2</u>	<u>Step 3</u>	<u>Step 4</u>	<u>Step 5</u>
<u>Start</u>	<u>1 Year</u>	<u>2 Year</u>	<u>3 Year</u>	<u>4 Year</u>
<u>\$52,709</u>	<u>\$59,725</u>	<u>\$65,697</u>	<u>\$71,861</u>	<u>\$85,382</u>

January 1, 2026 - December 31, 2026

<u>Step 1</u>	<u>Step 2</u>	<u>Step 3</u>	<u>Step 4</u>	<u>Step 5</u>
<u>Start</u>	<u>1 Year</u>	<u>2 Year</u>	<u>3 Year</u>	<u>4 Year</u>
<u>\$54,817</u>	<u>\$62,114</u>	<u>\$68,325</u>	<u>\$74,735</u>	<u>\$88,797</u>

January 1, 2027 - December 31, 2027

<u>Step 1</u>	<u>Step 2</u>	<u>Step 3</u>	<u>Step 4</u>	<u>Step 5</u>
<u>Start</u>	<u>1 Year</u>	<u>2 Year</u>	<u>3 Year</u>	<u>4 Year</u>
<u>\$57,010</u>	<u>\$64,599</u>	<u>\$71,058</u>	<u>\$77,725</u>	<u>\$92,349</u>

Full-Time Employees

~~January 1, 2021 to December 31, 2021~~

Step 1	Step 2	Step 3	Step 4	Step 5
Start	1 Year	2 Year	3 Year	4 Year
\$47,304	\$53,600	\$58,960	\$64,492	\$76,625

~~January 1, 2022 to December 31, 2022~~

Step 1	Step 2	Step 3	Step 4	Step 5
Start	1 Year	2 Year	3 Year	4 Year
\$48,250	\$54,672	\$60,139	\$65,781	\$78,158

~~January 1, 2023 to December 31, 2023~~

Step 1	Step 2	Step 3	Step 4	Step 5
Start	1 Year	2 Year	3 Year	4 Year
\$49,215	\$55,765	\$61,342	\$67,097	\$79,721

~~January 1, 2024 to December 31, 2024~~

Step 1	Step 2	Step 3	Step 4	Step 5
Start	1 Year	2 Year	3 Year	4 Year
\$50,199	\$56,881	\$62,569	\$68,439	\$81,316

Part-Time Employees

Part-time Police Officers shall be paid according to the following wage scale, but shall not be entitled to any benefits, other than those required by law. To progress to the next step in the pay scale, the part-time Police Officer must actually work 2,080 hours in the lower step.

January 1, 2021 to December 31, 2021

Step 1	Step 2	Step 3	Step 4	Step 5
Start	1 Year	2 Year	3 Year	4 Year
\$45,022	\$53,600	\$58,960	\$64,492	\$76,625

January 1, 2022 to December 31, 2022

Step 1	Step 2	Step 3	Step 4	Step 5
Start	1 Year	2 Year	3 Year	4 Year
\$45,922	\$54,672	\$60,139	\$65,781	\$78,158

January 1, 2023 to December 31, 2023

Step 1	Step 2	Step 3	Step 4	Step 5
Start	1 Year	2 Year	3 Year	4 Year
\$46,841	\$55,765	\$61,342	\$67,097	\$79,721

January 1, 2024 to December 31, 2024

Step 1	Step 2	Step 3	Step 4	Step 5
Start	1 Year	2 Year	3 Year	4 Year
\$47,777	\$56,881	\$62,569	\$68,439	\$81,316

Section 3. [MOA ON LATERAL PAY] The City of Lathrup Village recognizes the tremendous value of employing those individuals who have previously served as a certified Law Enforcement Officer in good standing with the Michigan Commission on Law Enforcement Standards (MCOLES). Recognizing the organizational value of previous law enforcement experience, training, and community policing

services, the City of Lathrup Village believes the starting wage for police officers should be commensurate with the knowledge, skills, and abilities of these professionals. These attributes would have an immediate positive impact to the community, increase the organizational knowledge within the police department, and provide seasoned veteran experience.

To qualify for lateral transfer pay adjustment, the applicant must possess all of the following:

- All lateral entry police officers (LEPOs) are subject to the same hiring process and must meet the same hiring requirements as all other police officer applicants.
- Must be a certified Law Enforcement Officer in good standing with MCOLES.
- Have worked for any law enforcement agency as a sworn police officer with powers of arrest in the

United States or U.S. Territories.

Must have 36 months certified law enforcement experience with any city, county or state law enforcement agency.

Have not been separated as a police officer for more than twenty-four (24) months prior to the date of application.

No pending disciplinary actions or investigations for misconduct or criminal activity.

Must possess exemplary character and emotional intelligence.

The Chief of Police determines whether any LEPO applicant meets the eligibility standards.

If the standards are met, LEPO's are hired at the following starting wage:

34 years of Law Enforcement Experience would start at step 2, which currently is \$53,600

5+ years of Law Enforcement Experience would start at step 3, which currently is \$58,960.

Section 4 3. Detective: A \$2000 annual stipend shall be paid over 24 pays. The appointment of Detective is made by Chief's right of assignment. The Detective shall have the right to take the assigned car home during off hours (excluding vacation and other leaves) as long as that Detective resides within thirty (30) miles of Lathrup Village Police Station.

ARTICLE 28 - LONGEVITY

Section 1. Longevity bonus shall be paid as follows:

5 Years	\$ 550.00
10 Years	\$ 1,100.00
20 Years	\$ 1,625.00

Section 2. Longevity payments shall be made by separate check on or before December 20th of each year based on the full-time employee's full years of service as of December 1st of each year.

ARTICLE 29 - RETIREMENT

~~Section 1. Full-time employees hired prior to July 1, 2013 shall receive retirement benefits afforded by the Municipal Employees Retirement System of Michigan as defined below:~~

~~Multiplier The multiplier will be improved to a 2.8 multiplier effective October 1, 2004. The Employer will pay 1.18 percent of the additional cost; employees will pay 6.98% of gross pay pursuant to the Memorandum of Understanding signed by the parties on September 27, 2004.~~

~~The retirement benefit shall be computed by the multiplier times the member's final average compensation times the number of years and months of credited service not to exceed 80% of the member's final average compensation.~~

~~F/55/25 Voluntary retirement at age fifty five (55) with twenty five (25) years of service without reduction of pension benefits.~~

~~FAC-5 Final average compensation is computed on the highest sixty (60) consecutive months of earnings divided by five (5).~~

~~Section 2. At the time a bargaining unit employee hired prior to July 1, 2013 reaches his/her maximum pension but is still unable to leave due to service credit requirements, then the City shall pay for an actuarial evaluation to determine the cost of allowing that member to retire under an early retirement window. The City is not required to agree to an early retirement window.~~

Section 1.3. If the Lathrup Village Police Department is abolished, the City shall request that the law enforcement agency taking over police services for the City offer full-time employment to the full-time non-probationary members of the bargaining unit. Any fulltime employee hired prior to July 1, 213, with at least twenty (20) years of service who is not offered full-time employment from the replacement law enforcement agency shall receive Normal Retirement pension benefits at age 50 based on service credits earned.

~~Any full-time employee, hired prior to July 1, 2013, with at least ten (10) years of service who is not offered full-time employment from the replacement law enforcement agency shall receive health insurance, at 100% of the premium paid by the City, when they reach eligibility for Normal Retirement.~~

Section 2.4. Full-time employees hired after July 1, 2013 shall not be eligible to participate in the City's defined benefit plan. The City shall provide full-time employees hired after July 1, 2013 with a defined contribution plan, with the City contributing nine percent (9%) ~~eight percent (8%)~~ of base pay and the employee contributing five percent (5%) of base pay. Effective January 1, 2026, the City's contribution shall be ten (10%) percent of base pay. Effective January 1, 2027, the City's contribution shall be eleven (11%) percent of base pay.

If an employee who qualifies for a MERS DC plan (hired after July 1, 2013) leaves the employment of the City, the member's contributions to the Retirement System will be returned, if living, or to the nominated beneficiary along with the City's matching contributions according to the following scale:

<u>Completed Years of Service</u>	<u>City Contribution</u>
1 – 2	0%
3	25%
4	50%
5	100%

If a full-time employee is age 55 or higher, he/she they will receive 100% vesting, no matter the years of completed service.

ARTICLE 30 - HEALTH AND SAFETY

Section 1. The City shall continue to make reasonable provisions for the safety and health of all its employees during the hours of employment. The Union and the City agree that they will cooperate in encouraging employees to observe safety and health regulations and to work in a safe manner at all times.

ARTICLE 31 - MISCELLANEOUS CONDITIONS OF EMPLOYMENT/POLICE EQUIPMENT

Section 1. All new police cars will be ordered with air conditioning.

Section 2. The City agrees to provide a shotgun for all marked and unmarked patrol cars.

Section 3. The City agrees to replace or repair City issued items or personal items of equipment used with the specific approval of the Chief of Police lost or damaged in the line of duty provided that the item lost or damaged was not due to the employee's negligence as determined by the Chief of Police.

Section 4. Either rechargeable or disposable flashlight batteries, at the City's discretion, will be supplied. A record of use will be kept and each officer will sign for his/her own battery replacements.

Section 5. Modified Rules and Regulations. The Chief of Police shall have the right to promulgate and revise Department Policies, Procedures and Work Rules, as a matter of Management Rights. The Union retains the right to challenge an unreasonable application of a departmental rule through the grievance procedure.

Section 6. Regular/Reserve Officer Identification. While on duty, Regular officers will wear (City provided) silver name bars and Reserve officers will wear (City provided) blue name bars with "Reserve Officer" on the bar. Regular officers shall also be provided with identification cards which shall be dissimilar in appearance to those issued to any other persons by the Department.

Section 7. Liability Insurance. The City will continue to provide professional liability protection for bargaining unit members' actions arising out of the legitimate performance of their law enforcement duties.

ARTICLE 32 - HOURS OF WORK

Section 1. Full-Time Police Department personnel on line duty work an eight (8) hour shift, and a twenty-eight (28) day cycle under the Fair Labor Standards Act (see Article 23, Section 1). One-half (1/2) hour is allowed on each eight (8) hour shift for meals eaten on duty.

Throughout this Agreement, a "day" shall equal eight (8) hours.

Section 2. The City shall post shift and day off rotation sign-up sheets no later than ninety (90) days prior to the beginning of the new shift period, which shall be three (3) months in duration.

Section 3. Part-time Patrol Officers shall be scheduled to meet legitimate operational needs of the Department, but such scheduling shall not be made for the purpose of reducing the number of full-time Patrol Officers (See Article 3, Section 3). Overtime shall be equalized for part-time Patrol Officers, given this restriction, on a quarterly basis. Rejection of an overtime opportunity shall be counted the same as if the employee worked the overtime.

Section 4. The Chief of Police may assign probationary employees to a shift or a variety of shifts for a total of twelve (12) months. This assignment shall begin at the start of a new quarterly shift period. A probationary employee may not displace a full-time patrol officer from his/her selected shift once the three (3) month shift period has begun. No more than one full-time probationary employee may be assigned to a shift at a time.

Section 5. After the Chief has made the assignment, all non-probationary employees shall then indicate their shift preference and leave day rotation by seniority. Each employee shall have forty-eight (48) hours, not counting leave days, to select a shift assignment, once the selection choice is theirs. An employee who fails to choose within forty-eight (48) hours shall fall to the bottom of the seniority list for that selection period.

Section 6. Notwithstanding any other provisions in this Article, the Chief may (1) assign a probationary employee to any shift for a minimum of seven (7) consecutive calendar days for training purposes; and (2) may change, beginning with the lowest seniority employee, any patrol

officer's shift assignment due to another patrol officer's retirement, resignation, layoff, promotion, transfer, leave of absence, sick leave, or change in the number of patrol officers deployed on shifts, or other legitimate operational reasons. Such reassignment shall not be made arbitrarily, capriciously or solely for discipline purposes.

Section 7. Officers shall be assigned to work the day shift (7:00 a.m. - 3:00 p.m.), afternoon shift (3:00 p.m. - 11:00 p.m.), or midnight shift (11:00 p.m. - 7:00 a.m.). The Chief of Police may modify these times or assign other shifts, upon prior notice to the Union.

Section 8. For vacancies caused by absences of less than forty-eight (48) hours, parttime Police Officers shall be eligible to work after all full-time Police Officers have been offered the opportunity to work the overtime. In those instances, part-time Police Officers shall be paid straight-time until they have worked more than forty (40) hours in a work week. For absences that are known more than forty-eight (48) hours in advance (i.e., scheduled vacation, military leave, medical leave for disability or workers' compensation, or other approved leave of absence), or for other absences that are greater than three (3) days, the City may schedule part-time Police Officers to fill the vacancy.

Section 9. As an objective, the City shall normally schedule manpower for all three shifts so that two sworn law enforcement officers will be on duty, which may be any combination of full-time patrol officers, detectives, part-time patrol officers, Sergeants or the Chief of Police. The City is not required to schedule two law enforcement officers per shift.

Section 10. Trainer Pay: An MCOLES certified Field Training Officer (FTO) shall receive one and one half (1 1/2) hours of straight time as compensation for each eight (8) hour shift spent training a probationary officer. Payment may be taken as monetary payment or added to overtime bank. Trainings are scheduled at the discretion of the Chief. FTO Training Periods shall last up to six (6) weeks, unless extended by Chief of Police. When serving as an FTO, employees are required to remain on-duty to finish their daily observation reports, unless excused at the end of the regular shift by the Chief for his/her designee.

ARTICLE 33 - SCHEDULING

Section 1. A fair and even distribution of weekends, holiday furloughs and vacations will be provided to each full-time officer to the extent reasonably possible while also meeting other scheduling criteria-and limitations.

Section 2. All full-time officer work schedules will be posted at least ninety (90) days in advance of the first day of the month that the schedule is for.

Section 3. No changes will be made in the full-time officer's work schedule once it is posted without the affected officer's approval, provided, that for the purposes of crime control and other emergencies the Department shall have the flexibility to change the work schedule as required but not for the sole purpose of avoiding the payment of overtime.

Section 4. Effective with the first duty schedule issued after the signing of this Agreement, each full-time officer shall be given the same amount of days off as there are Saturdays and Sundays in two (2) twenty-eight (28) day scheduling periods.

Section 5. Effective with the first duty schedule issued after the signing of this Agreement, each full-time officer shall average one (1) weekend off per twenty-eight (28) day scheduling period on a yearly basis.

ARTICLE 34 - MAINTENANCE OF CONDITIONS

Section 1. Current wages, hours and conditions of employment (including the Personnel Manual of Employee Regulations, dated November, 1981, as revised to date) shall be continued under this Agreement, except as modified herein. No changes made in said Personnel Manual shall be made effective as to bargaining unit employees on bargainable issues without the consent of the Union.

ARTICLE 35 - SEVERABILITY

Section 1. If any Article or Section of this Agreement should be held invalid by operation of law or by any tribunal of competent jurisdiction, or if compliance with or enforcement of any Article or Section should be restrained by such tribunal, the remainder of this Agreement shall not be affected thereby and the parties shall enter into immediate collective bargaining negotiations for the purpose of arriving at a new agreement in the Article or Section involved.

ARTICLE 36 - NON-DUPLICATION OF BENEFITS CLAUSE

Section 1. In its efforts to provide protection to its full-time employees for various hazards of life, fringe benefits have been provided which overlap and provide multiple coverage for various occurrences. To the extent that benefits are afforded under Insurance, Social Security, and Retirement plans which are wholly or partially financed by the City, full-time employees are entitled to accept all such benefits even though they exceed one hundred (100%) percent of the employee's wage or other applicable loss suffered as a result of an occurrence. However, employees shall be required to apply for and are expected to promptly and diligently pursue such benefits as are available to them from such sources before accepting and retaining payments from City self-financed programs.

Section 2. The City reserves the right to offset, reduce and credit its self-financed benefit programs with payments to employees from third-party sources as a result of an occurred and/or to defer payment of such self-financed fringe benefits until all other Employer financed program benefits have been exhausted. Employees receiving wage loss compensation from City-paid programs shall reimburse the City to the extent of such recovery, less the employee's pro tanto reasonable cost and expense of affecting such recovery. Where such repayments are attributable to sick leave banks, dental banks and the like, the employee's available credits shall thereupon be restored to him.

Section 3. Duty Related Disabilities. The foregoing language shall be interpreted and applied to provide that officers who suffer a duty-related disability will draw dollars equivalent to one hundred

(100%) of their regular weekly wage at the time of injury from the applicable sources of benefits with sick leave and vacation leave being the last benefit tapped to supplement or pay wage substitution until the officer's return to duty, retirement, death, or the leave credits are exhausted.

ARTICLE 37 - TUITION REIMBURSEMENT

Section 1. Requests for tuition reimbursement shall be governed by the Personnel Manual of Employment Regulations and this Article. In the event of a conflict between the Personnel Manual and this Article, this Article shall apply.

Section 2. Any requests for future tuition reimbursement will be denied if they exceed the amount budgeted by the City. The City will make a reasonable attempt to budget for at least one course (including books) per fiscal year for the Police Department; however, the City reserves the right not to budget for tuition reimbursement as one step in reducing costs in order to maintain a balanced budget. For example, if the City did not fill positions or reduced budgeted expenditures for conferences and travel, in order to maintain a balanced budget, it may elect to not fund tuition reimbursement. The City shall notify the Union after the budget has been adopted if tuition reimbursement has been budgeted.

Section 3. Tuition reimbursement shall be limited to courses that are job-related to the position of Patrol Officer. Courses that are not directly related to the position of Patrol Officer, but are required for obtaining an Associates' or Bachelors' degree shall not be considered job-related. Courses included in a Masters' degree, doctorate or law degree curriculum shall not be considered job-related.

ARTICLE 38 - PROMOTION PROCEDURE

Section 1. Purpose. To establish a procedure for promotion of bargaining unit members to higher rank (Sergeant). This Article does not apply to the selection of the Chief of Police.

Section 2. Minimum Eligibility Requirements. To be eligible for promotion to the rank of Police Sergeant, a Patrol Officer must have served a minimum of five (5) years as a full-time Patrol Officer with the Lathrup Village Police Department and must have earned a bachelor's degree. If only one (1) eligible employee with five (5) years' experience in the Lathrup Village Police Department applies for the position, then the Employer may attempt to fill the vacant position with Patrol Officers who have earned a bachelor's degree and have three (3) years of full-time experience from within the bargaining unit. In the event that there are insufficient candidates, the City and Union shall meet and confer to discuss whether the terms of the parties' March 2020 Letter of Agreement regarding promotions should be applied to a potential promotion.

Section 3. Written Examination. A written examination will be given to eligible officers by an outside agency. Applicants must score at least seventy (70%) percent on the written examination to be eligible for consideration for promotion.

The Chief of Police will determine the organization administering the test, as well as the time, date and location of the examination. The City Administrator shall appoint an employee who is not part of the Police Department to proctor the examination. Upon completion of the examination, that

employee shall seal the tests in an envelope, in the presence of the applicants, and immediately mail the tests at the Lathrup Village Post Office to the outside agency.

Notification of the exam date and time and location will be made not less than sixty (60) days prior to the exam.

A psychological profile may be given to eligible officers, but it is up to the discretion of the Chief of Police.

Section 4. Chief's Interview. The Chief's interview will be with the Chief of Police only.

Section 5. Oral Examination. The oral interview shall be conducted by a board of no less than three (3) members. The members of the board shall be selected by the Chief of Police in order to minimize any internal bias.

Section 6. Seniority. Seniority credits shall be given for each full year of service with the Lathrup Village Police Department based on the following scale:

.25 points per each complete year of service as a full-time Patrol Officer within the LVPD.

The top three (3) people on the eligibility list will be considered for promotion.

Section 7. Education Level.

2.5 Points shall be awarded for the completion of a bachelor's degree

2.5 Points shall be awarded for the completion of an advanced Degree (i.e. master's or Ph.D.)

Section 8. Testing Points

Written Exam	Up to thirty-five (35) points
Chief's Interview	Up to twenty-five (25) points
Oral Examination	Up to twenty-five (25) points
Seniority	Up to ten (10) points
Education Level	Up to five (5) points

Section 9. Duration Of Eligibility List. The eligibility list will remain valid for twelve (12) months following the first promotion from the list.

ARTICLE 39 - EMERGENCY FINANCIAL MANAGER

The parties acknowledge the existence of the Local Financial Stability and Choice Act, PA 436 of 2012, as amended ("the Act"), to the extent it remains in effect during the term of this Agreement. Such acknowledgement does not constitute a waiver of the Union's right to raise Constitutional and/or other legal challenge (including contractual or administrative challenges) to the validity of:

(1) appointment of an Emergency Manager; (2) PA 436 of 2012, as amended; or (3) any action of an Emergency Manager which acts to reject, modify or terminate the collective bargaining agreement. This section shall immediately become null and void if the Act is stayed, reversed in a referendum, or ruled unconstitutional or reversed in a final decision by the Michigan Supreme Court, the Michigan Court of Appeals or federal court.

ARTICLE 40 - DURATION AND TERMINATION

Section 1. This Agreement constitutes the entire written Agreement between the parties and shall remain in full force from and after date hereof until December 31, 2027 2024.

Section 2. Either party may give written notice to the other party prior to December 31, 2027 2024 of its expiration date of its desire to terminate or modify this Agreement. If no such notice is given, this Agreement shall be automatically extended for another year.

Section 3. Upon receiving such notice, the parties shall promptly arrange a meeting for the purpose of discussing changes in the Agreement.

IN WITNESS WHEREOF, the parties hereto have caused this instrument to be executed with the last signature being added on the _____ day of January 2025 2024.

CITY OF LATHRUP VILLAGE

~~POLICE OFFICERS ASSOCIATION OF MICHIGAN~~ MICHIGAN ASSOCIATION OF POLICE

REQUIRED CHARTER APPROVALS

LATHRUP VILLAGE POLICE OFFICERS ASSOCIATION

City Administrator

City Attorney

EXHIBIT "A"

HEALTH INSURANCE WAIVER

I hereby waive my right to health insurance coverage from the City of Lathrup Village under the City's program to coordinate overlapping health care coverage under the following requirements:

1. I submit documentary evidence that I have health care coverage available to me from other sources and agree to notify the City promptly in the event of a change or termination of my alternate arrangements.
2. If I notify the City that the alternate coverage no longer applies to me, I understand that the City will promptly apply for coverage from its insurance carrier, but the effective date of the coverage will depend on the regulations of the carrier.
3. I understand that I will be entitled to supplemental payment from the City for the period that this Waiver is in effect and the City is relieved to paying insurance premiums on account of my coverage. The supplement will be calculated at the rate of Two Hundred Fifty Dollars (\$250.00) per month times the number of months that the City is relieved of paying premiums for me and will be paid in a lump sum for the number of months eligible as of June 30 and December 31 of each year.

I wish this Waiver to become effective and my coverage to terminate as of the _____ day of _____, 20 or as soon thereafter as the regulations of the insurance carrier relieve the City of paying premiums on account of my coverage.

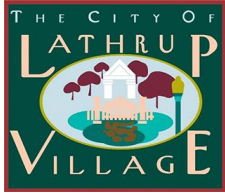
Employee's Signature

Date of Signing

Received by the City Treasurer:

Signature

Date Received



City of Lathrup Village
27400 Southfield Road
Lathrup Village, MI 48076
www.lathrupvillage.org | (248) 557-2600

TO: Mayor & City Council
FROM: Mike Greene – City Administrator
DATE: January 27, 2025
RE: Parks & Recreation Appointment

Background Brief: Due to a recent resignation on the Parks & Recreation Committee, the City has been soliciting applicants to fill the one vacancy. Enclosed in your packet are the applications the City received as of January 22.

Previous Action: N/A

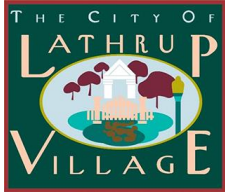
Economic Impact: N/A

Recommendation: Recommendations for committee appointments come via the Mayor for consideration by the City Council.

Recommended Motion:

Moved by _____ seconded by _____ to appoint _____
to the Parks & Recreation Committee with a term ending on December 31, 2025.

Kelly Garrett Mayor	Bruce Kantor Mayor Pro-Tem	Jalen Jennings Council Member	Dalton Barksdale Council Member	Jason Hammond Council Member
-------------------------------	--------------------------------------	---	---	--



City of Lathrup Village
27400 Southfield Road
Lathrup Village, MI 48076
www.lathrupvillage.org | (248) 557-2600

APPLICATION FOR COMMITTEES, COMMISSIONS, & BOARDS

Date of Application: 01/04/25

Please check the committee for which you are applying for:

- Board of Review
Building Authority
Downtown Development Authority (DDA)
Historic District Commission
Inclusion, Diversity, & Accessibility Committee
Lathrup Village Foundation Board
Planning Commission
Parks & Recreation Committee
Tree Committee
Other:

Name: Brandon Wynn

Address: 18911 Bungalow Drive Lathrup Village, Michigan 48076

Phone: 5866049544 Street, City, State, Zip Email: treewardenwynn@gmail.com

Are you at least 18 years of age: YES [checked] NO []

Are you a registered voter in Lathrup Village: YES [checked] NO []

Have you been a resident of Lathrup Village for 1+ years: YES [checked] NO []

A resume/CV is required with your application. Additionally, please include a letter that covers any additional information that clearly states your qualifications for serving on the committee you selected and why you believe you are the best fit to serve Lathrup Village.

Signature: [Handwritten Signature] Date: 01/04/25

Applicants must be in good standing with the City to be eligible for committee, commission, or board appointment. Any outstanding violations or payments associated with the applying individual or individuals' property may result in the submitted application being rejected.

Return completed application to:
Lathrup Village – City Clerk, 27400 Southfield Road, Lathrup Village, MI 48076

Kelly Garrett Mayor Bruce Kantor Mayor Pro-Tem Jalen Jennings Council Member Dalton Barksdale Council Member Jason Hammond Council Member

Brandon D. Wynn

18911 Bungalow Drive
Lathrup Village, MI 48076

phone: (586) 604-9544
bwynn@bhamgov.org

LinkedIn: www.linkedin.com/in/brandon-d-wynn

Summary:

Reliable leader and self-driven with the ability to think quickly. “Can-do” attitude while being able to work in a group setting as well as independently with limited direction needed in a fast-paced environment. Multi-tasker and outgoing personality with excellent written and verbal communication. Versatile and adaptable.

Highlights:

Leadership Skills - Customer Service – Time Management – Detail Oriented – Event Planning - Community Driven - Tree Inventory Management/Mapping- Project and Event Planning - Recreation Services

Certifications:

CDL A License with (N) Tanker Endorsement
ISA Certified Arborist: MI-4750AM
ISA Urban Forest Professional
ISA TRAQ Certified (Tree Risk Assessment Qualification)
TCIA Certified Tree Care Safety Professional (CTSP): 06165
MDARD Commercial Pesticide Applicator: C003220278
Categories: CORE, 3A Turf grass, 3B Ornamental, 6 Right-of-way
NRA Instructor: #101000216089738 Certified Pistol/Personal Protection in the Home



Previous Experience

City of Troy (Troy, MI)

Parks & Recreation; Weekend Supervisor

05/2018-08/2021

- Planned and executed recreational events
- Oversaw all sport field maintenance and assisted in organization and management of sporting events
- Playground maintenance including repairs to structures and grounds
- Coordinated and managed department crews in day-to-day work activities
- Forestry operations including storm response, residential trimming and chipper operation

City of Sterling Heights (Sterling Heights, MI)

Laborer Streets Department

11/2020-08/2021

- Installation of cold and hot patch filling roadway potholes
- Chipper operation for removal of brush cuttings
- City property ground maintenance

City of Oak Park (Oak Park, MI)

Recreation Field Supervisor

08/2023-11/2023

- Oversaw all sport field operation and maintenance
- Repaired and made improvements to baseball fields
- Fixed improper base measurements and field imperfections
- Field layout operation for Baseball, Kickball, Soccer and Football
- Coordinated with city staff and organizations on sporting events and scheduling

Brandon D. Wynn

18911 Bungalow Drive
Lathrup Village, MI 48076

phone: (586) 604-9544
bwynn@bhamgov.org

LinkedIn: www.linkedin.com/in/brandon-d-wynn

City of Birmingham (Birmingham, MI)

Parks and Forestry: Operator 08/2021-01/2023

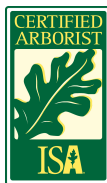
Parks and Forestry: Technician 01/2023-10/2024

Parks, Recreation & Forestry Specialist 10/2024-Present

- Oversee planning and operation of downtown holiday light installation
- Create and strategize improvements to holiday light display to meet and exceed city's expectations
- Operate variety of lift equipment to perform light installation
- Create comprehensive and effective traffic control safety plans for safe working zones
- Oversee, setup and execute community events
 - Day on the Town, Woodward Dream Cruise, Winter Holiday Market, Birmingham Blast, Little League 10u state championship (July 2023), Department of Public Service Open House, Arbor Day
- Irrigation repair and installation
- Playground repair and installation
- Work and strategize with city staff on improvements to recreation areas
 - Booth Park entry way improvements
- Oversee sport field operation and maintenance
- Operate equipment for snow removal, lawn care, weed prevention and removal, tree care
- Staff Arborist
- Lead and train crews in the Arboricultural standards of tree care and maintenance
- Operate bucket truck/high ranger for tree canopy trimming
- Oversee tree planting program
 - Identify planting locations and selection of tree species, coordinate between city officials and contractors on scheduling, city standards and crew operations, communicate with residents on proper care for newly established trees and answer questions/concerns
- Tree Management and data additions
 - Proficient with Davey Tree Keeper, the living data base for Birmingham's tree information and data, editing and importing tree data including; species, DBH, health, risk and primary maintenance
- Evaluation of trees using the TRAQ (Tree Risk Assessment Qualification) standards
 - Use of TRAQ assessment levels of; Limited Visual, Basic and Advanced assessment
- Invasive species management; identification, removal and treatment with herbicide

City of Lathrup Village (Lathrup Village, MI)

- Letters to Santa via the *North Pole Postal Service*, created 2023, allows families a fun experience of sending letters to the North Pole and receiving a written response from Santa.
- Lathrup Village Tree Committee: currently hold the Chair position on the committee
- Lathrup Village Arbor Day 2024
- Grant research and writing
 - Michigan DNR DTE Foundation Grant: Awarded \$4,000 1:1 match grant (January 2025)
- Created an educational table for the tree committee at the Lathrup Village Music Festival (August 2024) to foster community engagement and awareness of committee progress and arboricultural standard of care in a variety of topic



Brandon D. Wynn

Item 8E.

18911 Bungalow Drive
Lathrup Village, MI 48076

email: treewardenwynn@gmail.com
phone: (586) 604-9544

January 4th, 2025

Lathrup Village Parks and Recreation Board

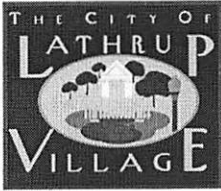
I am thrilled to apply for a potential position for the Lathrup Village Parks and Recreation board, I am certain I have the right qualifications and experience to fit the role perfectly and it would be an excellent opportunity to grow my network and skills.

I am currently the Parks, Recreation and Forestry Specialist for the City of Birmingham in the Department of Public Service. I have been in multiple roles in many municipalities. I started my career as a seasonal laborer for the City of Troy in the Parks and Recreation department. I spent 4 years with Troy and moved into the seasonal supervisor role at the beginning of my third year. I was entrusted with leading a crew with daily job assignments and execution for maintaining city parks and properties within the 33.63 square miles of the city. During my time with Troy, I helped plan and oversee multiple community events including movie nights, concert in the park, park rentals and sporting events. I also spent some time with the City of Oak Park in the recreation department. I transitioned into my current role at the City of Birmingham in August of 2021. With Birmingham, I have been appointed to jobs such as tree trimming and care, lawn maintenance, landscape design, recreation event planning, playground maintenance, as well as many other jobs within the city limits. I oversee the operation for the holiday light display by coordinating the crew provided with improving the display that lights downtown Birmingham. I am involved heavily in the forestry management side of the city with site plan reviews, tree evaluation and inventory technology. I also oversee the tree planting projects in the spring and fall; from bid writing to coordinating planting contractors. I coordinate with property owners and contractors for the review process of site plans before construction begins and after to approve the Certificate of Occupation as a city official. I also coordinate with city staff and other departments for tree programs in the development and improvements to city property and parks. In September of 2023, I obtained my ISA certified Arborist license and have added the ISA Urban Forest Professional, ISA TRAQ (Tree Risk Assessment Qualification) and the Tree Care Industry Association's (TCIA) Certified Tree Care Safety Professional (CTSP) credentials to my qualifications. In my role as municipal arborist, I bring my eagerness for education for the public as well as my own. I have strived to be involved in every project and aspect within the public service department.

I know, my past experience in municipal government will be an asset that will allow me to thrive as part of the Parks and Recreation Board. I bring every value a dedicated member needs to help the community of Lathrup Village flourish in the coming years and beyond. I have vast experience in problem solving at and away from work sites and also handling complaints from the public. My experience in the working maintenance of parks and playgrounds as well as my involvement in recreation programs will add an extra level to the future development of the board. I am always excited to interact with the public and receive and provide feedback on current and future plans and goals of the city. I know, with my experience and personality, I can provide new and improved ideas for current and future projects for the City of Lathrup Village and help evolve existing programs for future generations.

Thank you for your consideration. I look forward to hearing from you soon.

Sincerely, BRANDON WYNN



City of Lathrup Village
27400 Southfield Road
Lathrup Village, MI 48076
www.lathrupvillage.org | (248) 557-2600

APPLICATION FOR COMMITTEES, COMMISSIONS, & BOARDS

Date of Application: 1/14/2025

Please check the committee for which you are applying for:

- Board of Review
Building Authority
Downtown Development Authority (DDA)
Historic District Commission
Inclusion, Diversity, & Accessibility Committee
Lathrup Village Foundation Board
Planning Commission
Parks & Recreation Committee
Tree Committee
Other:

Name: C. Keely Watson

Address: 18745 Cambridge Blvd, Lathrup Village, MI 48076

Phone: 248-342-5540 Street, City, State, Zip Email: ckeelywatson@gmail.com

- Are you at least 18 years of age: YES [checked] NO []
Are you a registered voter in Lathrup Village: YES [checked] NO []
Have you been a resident of Lathrup Village for 1+ years: YES [checked] NO []

A resume/CV is required with your application. Additionally, please include a letter that covers any additional information that clearly states your qualifications for serving on the committee you selected and why you believe you are the best fit to serve Lathrup Village.

Signature: [Handwritten Signature] Date: 1/14/2025

Applicants must be in good standing with the City to be eligible for committee, commission, or board appointment. Any outstanding violations or payments associated with the applying individual or individuals' property may result in the submitted application being rejected.

Return completed application to:
Lathrup Village - City Clerk, 27400 Southfield Road, Lathrup Village, MI 48076

- Kelly Garrett Mayor
Bruce Kantor Mayor Pro-Tem
Jalen Jennings Council Member
Dalton Barksdale Council Member
Jason Hammond Council Member

Christian Keely Watson

18745 Cambridge Blvd, Lathrup Village, MI 48076
Phone: 248-342-5540 E-Mail: keelysears@gmail.com

Objective

To leverage my administrative skills, excellent organizational abilities, and experience in customer service to contribute to the success and growth of a Parks and Recreation department, fostering community engagement and delivering high-quality services to the public.

Experience

Sigal Law Firm

2019 - Present

- Paralegal/Administrative assistant for three attorneys.
- Deliver strong organizational support in maintaining schedules, preparing documentation, and providing client services in a fast-paced environment.
- Legal analysis, research, and strategy on a wide variety of civil litigation matters including medical malpractice, auto negligence and other personal injury.

Chartreuse Kitchen & Cocktails

2015-2019

- Responsible for many duties on a daily basis. Including serving food, greeting guests, pre-bussing tables and making coffee beverages.
- Used humor to diffuse tense waiting conditions at peak hours. As a small popular diner, we often have a wait for tables.
- Communicated effectively with coworkers to insure we operate in an efficient manner. Each person in charge of front of the house duties has overlapping responsibilities so clear communication is essential.

Mark Ridley's Comedy Castle

02/2009-04/2012

- Provided excellent customer service in a dynamic, high-energy environment, often during fast-paced events with fluctuating crowd sizes.
- Collaborated with coworkers to provide seamless service, ensuring guests enjoyed the show while receiving their orders promptly.
- Developed the ability to maintain a discreet and professional demeanor, allowing guests to enjoy the entertainment without distraction.

Education

Holly High School

1997-2001

Graduated in 2001

Oakland Community College

2012-2020

Life long learner.

Skills

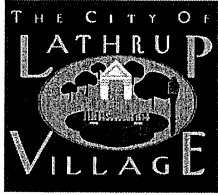
- Over 22 years of experience in customer service and hospitality, with strong communication and problem-solving abilities.
- Notary Public, Michigan, since 2019
- Event planning and organizational skills developed through organizing promotions and activities at previous jobs.

References:

Charo Hulleza- 586-201-4975

Christina Schindler- 805-585-0307

Jason Hammond- 248-217-9421



City of Lathrup Village
27400 Southfield Road
Lathrup Village, MI 48076
www.lathrupvillage.org | (248) 557-2600

APPLICATION FOR COMMITTEES, COMMISSIONS, & BOARDS

Date of Application: 1/10/25

Please check the committee for which you are applying for:

- Board of Review
Building Authority
Downtown Development Authority (DDA)
Historic District Commission
Inclusion, Diversity, & Accessibility Committee
Lathrup Village Foundation Board
Planning Commission
Parks & Recreation Committee
Tree Committee
Other:

Name: Beverly Banks

Address: 17586 Sunnybrook

Phone: 248-633-3501 Street, City, State, Zip Email: beverlybanks6@gmail.com

- Are you at least 18 years of age: YES [checked] NO
Are you a registered voter in Lathrup Village: YES [checked] NO
Have you been a resident of Lathrup Village for 1+ years: YES [checked] NO

A resume/CV is required with your application. Additionally, please include a letter that covers any additional information that clearly states your qualifications for serving on the committee you selected and why you believe you are the best fit to serve Lathrup Village.

Signature: [Handwritten Signature] Date: 1/10/25

Applicants must be in good standing with the City to be eligible for committee, commission, or board appointment. Any outstanding violations or payments associated with the applying individual or individuals' property may result in the submitted application being rejected.

Return completed application to:
Lathrup Village - City Clerk, 27400 Southfield Road, Lathrup Village, MI 48076

- Kelly Garrett Mayor
Bruce Kantor Mayor Pro-Tem
Jalen Jennings Council Member
Dalton Barksdale Council Member
Jason Hammond Council Member

Beverly Banks

Item 8E.

32countriser@gmail.com 248-633-3501 Lathrup, Michigan

Contact

Lathrup Village, MI
48076
248-633-3501
32countriser@gmail.com

Education

**Master of Library and
Information Science**
Wayne State University

Teacher Certifications
University of Detroit
Mercy

BA in Liberal Arts
Wayne State University
Communications Major

Key Skills

Project Management
Budget Management
Microsoft Office
(PowerPoint, Word)
Cataloging
Research
Customer Service
Detailed organization

Objective

Dedicated, experienced Librarian seeking a position in a cutting edge Library environment, where my work experience as a teacher and Library Media Specialist will be applied in helping, creating and maintaining a dynamic public library.

Professional Experience

2021-present

Librarian- Baldwin Public Library, Birmingham, Michigan

Substitute Adult Librarian

- Answer patron reference questions
- Locate materials for patrons
- Create book blog monthly
- Monitor Adult desk phone and in person queries.
- Instruct on use of technology

Substitute Youth Librarian

- Reference question assistance
- Technology assistance
- Assist patrons locating preferred items
- Register patrons for library programs

Circulation Assistant

- Check in/out library items
- Registration and renewal of patron cards
- Processing fees for lost materials
- Information desk representative for the library

Walled Lake, MI

Library Media Specialist • Walled Lake Consolidated School District

- Responsible for directing and supervising the essential services as Library Media Specialist and Computer Resource Technician for assigned schools each year of service from elementary to middle schools.
- Managed budget for middle school and two elementary school libraries of 14,000 + collections on an annual basis

- Sourced and curated collection of media for students based on trend analysis, driving high engagement across grade levels
- Managed upkeep of technology purchases for computer lab and library to ensure students had equitable access to latest available machinery and library materials
- Led presentations on technology at district level and building level as info-share with colleagues
- Provided leadership in the planning and management of library programs
- Ensured media resources are available to students, teachers, and parents through various platforms (YouTube, Media Center Webpage, in-person learnings and Zoom sessions)

Berkley, MI

Practicum • Berkley High School Library Media Center • Berkley School District

- Assisted in the creation of diverse school summer reading list based on trends analysis and appropriate reading grade levels
- Created presentation to educate students on authoritative websites for academic research, shared with 1,000 students
- Played strategic role in implementing transfer of fiction books into new digital library system

Leadership

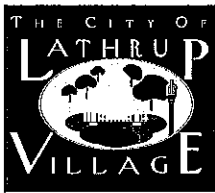
Teacher of the Year, 2018 Wixom Elementary, Walled Lake Consolidated Schools

Certifications

Library School Media Specialist endorsement K-12
 Elementary Education certification-K-5 All Subjects
 English certification- grades 6-9,
 Speech certification- grades 6-9

Professional Affiliations

American Library Association (ALA)
 Michigan Association for Media in Education (MAME)
 MAME Board Member and former Newsletter Editor
 Michigan Reading Council



City of Lathrup Village
 27400 Southfield Road
 Lathrup Village, MI 48076
www.lathrupvillage.org | (248) 557-2600

RECEIVED
 JAN 07 2025
 BY: _____

Item 8E.

APPLICATION FOR COMMITTEES, COMMISSIONS, & BOARDS

Date of Application: 12/4/24

Please check the committee for which you are applying for:

- | | |
|--|--|
| <input type="checkbox"/> Board of Review | <input type="checkbox"/> Lathrup Village Foundation Board |
| <input type="checkbox"/> Building Authority | <input type="checkbox"/> Planning Commission |
| <input type="checkbox"/> Downtown Development Authority (DDA) | <input checked="" type="checkbox"/> Parks & Recreation Committee |
| <input checked="" type="checkbox"/> Historic District Commission | <input type="checkbox"/> Tree Committee |
| <input type="checkbox"/> Inclusion, Diversity, & Accessibility Committee | <input type="checkbox"/> Other: _____ |

Name: Dianne Weems

Address: 18150 Ramsgater Dr
Street, City, State, Zip

Phone: 248-569-1988

Email: DWeems@aol.com

- Are you at least 18 years of age: YES NO
- Are you a registered voter in Lathrup Village: YES NO
- Have you been a resident of Lathrup Village for 1+ years: YES NO

A resume/CV is required with your application. Additionally, please include a letter that covers any additional information that clearly states your qualifications for serving on the committee you selected and why you believe you are the best fit to serve Lathrup Village.

Signature: Date: 12/4/24

Applicants must be in good standing with the City to be eligible for committee, commission, or board appointment. Any outstanding violations or payments associated with the applying individual or individuals' property may result in the submitted application being rejected.

**Return completed application to:
 Lathrup Village – City Clerk, 27400 Southfield Road, Lathrup Village, MI 48076**

<u>Kelly Garrett</u> Mayor	<u>Bruce Kantor</u> Mayor Pro-Tem	<u>Jalen Jennings</u> Council Member	<u>Dalton Barksdale</u> Council Member	<u>Jason Hammond</u> Council Member
-------------------------------	--------------------------------------	---	---	--

Dianne Weems
18150 Ramsgate Dr
Lathrup Village, MI 48076
248-569-1988 (home)
248-229-3232 (cell)
Dweems@aol.com

Education:

2004-2006 Wayne State University
Computer Information and application
1999-2004: Wayne County Community College Studies:
Computer repair and applications
1969-1970: Detroit Intuition of Commerce studies:
Business and General studies Garduated-1970
1969: Charles H. Kettering High School:
Graduated-1969

Work History:

1983-2011 City of Detroit of Transportation, 1301 E. Warren, Detroit, MI
duties: Transportation Equipment Operator/Storekeeper/Loader
1983-84 worked in Material Management, ordering and keeping inventory
of bus parts.
1985-94 Worked as bus drive, maintain schedule and working with public.

1994-2009 worked in management (checking off buses and some data
entry). Help run to campions Angle Night/Motor City and
Motor City Make Over.
2009-2011 Managed daily operations of the
Rosa Park Transit Center. Transportation side.

1981-1977 General Motors-Detroit Diesel Plant W. Outer Dr, Redford, MI.
duties: Engines assembly, light diesel engine repair and stock person
1977-81 General Finance Corp.19000 w Seven mile, Detroit mi
duties: Cashier, taking payment and making credit checks

Certification: CDL (State of Michigan), Business plan writing, Grant writing,
Microsoft all applications, 7 Habits of highly effect people, customer
service. Many other certifications to be given upon request.

Additional experience: Manage and run three personal businesses
1) Rental property business still
2) Crafting business creating baskets and item for sales
3) Tea party create and design theme parties.

Other hobbies and interests: reading, sewing, gardening, stain glass creations,
rehabbing houses, puzzles and ceramic

References available on request.