

# City Council Study Session

Monday, April 06, 2026 at 6:00 PM

27400 Southfield Road, Lathrup Village, Michigan 48076

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1. **Call to Order** by Mayor Kantor
2. **Discussion Items**
  - [A.](#) Council Rules of Order & Procedure - Video/Audio Recording
  - [B.](#) City Administrator Evaluation
  - [C.](#) DRAFT Fiscal Year 2026-2027 Budget
  - [D.](#) 2026-2031 Capital Improvement Plan
  - [E.](#) DDA Cost Share Agreement
  - [F.](#) Lathrup Services - Request for Adjustment to Schedule of Fees
3. **Public Comments**
4. **Mayor and Council Comments**
5. **Adjourn**

## 6. ADDRESSING THE CITY COUNCIL

Your comments shall be made during the times set aside for that purpose.

Stand or raise a hand to indicate that you wish to speak.

When recognized, state your name and direct your comments and/or questions to any City official in attendance.

Each person wishing to address the City Council and/or attending officials shall be afforded one opportunity of up to three (3) minutes during the first and last occasion for citizen comments and questions and one opportunity of up to three (3) minutes during each public hearing.

Comments made during public hearings shall be relevant to the subject of the public hearings being held.

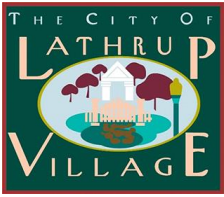
In addition to the opportunities described above, a citizen may respond to questions posed to them by the Mayor or members of the Council, provided members have been granted the floor to pose such questions.

No speakers may make personal or impertinent attacks upon any officer, employee, City Council member, or other elected Official that is unrelated to how the officer, employee, or City Council member or other Elected Official performs their duties.

No person shall use abusive or threatening language toward any individual when addressing the City Council.

Attendees are permitted to make video and sound recordings of the public meeting. However, video recording devices shall only be permitted in a designated area, and the device shall remain there through the duration of the meeting.

The Mayor shall direct any person who violates this section to be orderly and silent. If a person addressing the Council refuses to become silent when so directed, such person may be deemed by the Mayor to have committed a "breach of the peace" by disrupting and impeding the orderly conduct of the public meeting of the City Council and may be ordered by the Mayor to leave the meeting. If the person refuses to leave as directed, the Mayor may direct any law enforcement officer who is present to escort the violator from the meeting.



City of Lathrup Village
27400 Southfield Road
Lathrup Village, MI 48076
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TO: Mayor & City Council
FROM: Mike Greene – City Administrator
DATE: April 6, 2026
RE: Study Session

Council Rules of Order & Procedure – Video/Audio Recording

Councilmember Sousanis requested this topic for the Council to discuss Section 25 – Video/Audio recording during a public meeting under the approved Council Rules of Order & Procedure. At the previous Study Session, Councilmember Sousanis stated he would provide recommendations for this policy, and those recommendations are included in this packet.

City Administrator Evaluation

During the last Study Session, it was requested that the Council submit their template feedback to the City Administrator to compile into an updated draft evaluation. Included in your packet is what was created based on the feedback. Council can continue providing feedback or finalize the evaluation form and begin that process.

DRAFT Budget Review

Enclosed in your packet is the DRAFT FY 26-27 budget for your initial review and reedback. As requested, the General Fund includes multiple options, from no PA 33 to a recommendation of 1.5 mill PA 33. Below are snapshots of notes on how services would change for each budget.

The propose of this item is to get initial feedback on the budget and begin to narrow down which direction the Council would like to pursure for the next fiscal year. Budget reviews will continue over the next few meetings with the tentative Public Hearing for the budget/PA 33, and potential adopting of the budget, scheduled for May 18.

General Fund

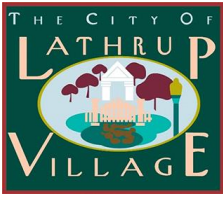
NO PA 33

- Suspend annual \$50,000 RHFV (retiree health funding vehicle) contribution to MERS
Administrative salaries frozen
Removal of all Council Memberships/Training
Scaled back Staff Memberships/Training
Not backfilling 1 full-time patrol position
Elimination of all part-time PD patrol positions
Removal of chipping services
Scaled back Parks & Recreation Funding
No capital purchases

0.5 PA 33

- Suspend annual \$50,000 RHFV (retiree health funding vehicle) contribution to MERS
Administrative salaries frozen
Not backfilling 1 full-time patrol position
Removal of chipping services
Scaled back Parks & Recreation Funding
No capital purchases

Bruce Kantor Mayor Kelly Garrett Mayor Pro-Tem Jalen Jennings Council Member Jason Hammond Council Member John Sousanis Council Member



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1.0 PA 33

- Suspend annual \$50,000 RHFV (retiree health funding vehicle) contribution to MERS
- 2.7% COLA increase for Administrative Staff (mirrors assessment increases)
- Not backfilling 1 full-time patrol position
- Removal of chipping services
- Purchase one (1) capital item – new PD Patrol vehicle

1.5 PA 33

- Scale back annual RHFV (retiree health funding vehicle contribution to MERS to \$25,000
- Removal of Chipping Services
- 2.7% COLA increase for Administrative Staff (mirrors assessment increases)
- Not backfilling 1 full-time patrol position
- Purchase two capital item/project
  - New PD Patrol vehicle
  - City Hall Elevator – State of Michigan Safety & ADA Compliance Upgrades

Major & Local Roads

No major changes within the two primary funds. We anticipate a slight uptick in ACT 51 revenue, and the only project we are planning for the next fiscal year is crack-sealing of roads, specifically those completed with the 2021 bond project.

As for the Road Millage Bond Fund, if the Council enacts PA 33, due to the fund balance within this fund, staff recommends reducing the Road Millage from 3.9307 to 2.9307 to offset a portion of the PA 33 millage. There is an adequate fund balance to cover the remaining bond payment (after 2.9307 mills) for one to two years.

Water & Sewer Funds

These funds are still being finalized as we await completion of the Michigan Rural Water Association rate study and Evergreen Farmington Sanitary District's (EFSD) rates for the upcoming year. However, we do have some information that will impact this budget.

Water

The major project planned for FY 27 is pending State funding being released, as it is for the Southfield Road water main north of 696. This is the funding that has been in a legal battle with the state legislature over the past few months.

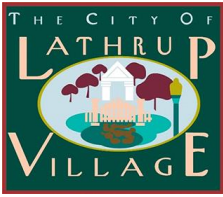
We are expecting a 7.5% increase in water purchasing cost from SOCWA (includes the GLWA increase) + a new flat fee for SOCWA capital. Additional factors are causing the City to increase the rates to the residents even further, these include:

- The need to cover the additional bond expenses not covered by the \$10.70 montly surcharge
- University/Academy School is going offline for the next 4-5 years, reducing water revenue
- The need to replenish cash reserves in the W/S Fund as they have been reduced by grant funding matches and to plan for future projejts

With all this, we are anticipating a recommendation of a 12.5% increase for water rates.

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|                       |                                |                                  |                                 |                                 |
|-----------------------|--------------------------------|----------------------------------|---------------------------------|---------------------------------|
| Bruce Kantor<br>Mayor | Kelly Garrett<br>Mayor Pro-Tem | Jalen Jennings<br>Council Member | Jason Hammond<br>Council Member | John Sousanis<br>Council Member |
|-----------------------|--------------------------------|----------------------------------|---------------------------------|---------------------------------|



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**Sewer**

No major projects are planned for FY 27 within the sewer fund (there may be carryover expenses for the approved CIPP project if not fully completed in June). We are expecting at least a 8% increase in sewer rates from EFSD, but they will not have finalized rates until the end of April 2026. Additionally, EFSD has insured new bonds for work within the district, and Lathrup Village is required to cover a portion of those bonds. This new expense and factoring in the removal of University School from sewer revenue, we are anticipating a recommendation for a 15% increase in sewer rates in the coming year.

**Capital Improvement Plan**

Enclosed for your review is the draft Capital Improvement Plan (CIP). This document outlines the City’s proposed capital projects and infrastructure investments over the next several years and is intended to guide long-term planning and budgeting decisions. While it is understood that it is not financially possible to act on every CIP item, the document serves as a guide for planning purposes. Please review the draft and provide any feedback or suggested revisions so staff can incorporate your input before final consideration.

The CIP was recommended for approval by the Planning Commission during its March 17, 2026, meeting, with the intention of formal approval consideration during the May 18 City Council meeting.

**DDA Cost Share**

Enclosed for your review is a DDA-approved cost-share agreement. The agreement outlines the proposed framework for sharing costs associated with eligible projects and initiatives that support downtown development and community improvements. Please review the document and provide any comments or feedback before formal consideration. This will be under formal Council consideration for approval during the April 20 City Council meeting.

**Lathrup Services – Request for Adjustment to Schedule of Fees**

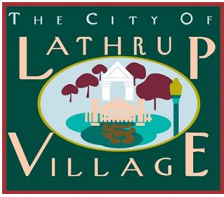
The City’s Department of Public Services (DPS) provider, Lathrup Services LLC, has not had an adjustment to its Master Agreement since 2023, when it received a 3% fee increase. Due to inflationary pressures since 2020 (the latest full agreement on file), Lathrup Services does not believe it can provide the City with adequate services under the current fee schedule, specifically as it is unable to attract qualified talent to fill open positions (ex: CDL Drivers). Enclosed in your packet is a letter from Lathrup Services outlining its request.

If the yearly rate from 2020 were adjusted for inflation, the cost would be \$504,326 (~26% increase). Lathrup Services is requesting a 10% increase over their current fees. A breakdown of that potential budget impact is noted in the chart below.

| Fund         | Current          |                   | Requested        |                   | Percentage |
|--------------|------------------|-------------------|------------------|-------------------|------------|
|              | Monthly Amount   | Annual Amount     | Monthly Amount   | Annual Amount     |            |
| General      | 10,750.74        | 129,008.85        | 11,825.81        | 141,909.73        | 31%        |
| Major        | 5,550.43         | 66,605.14         | 6,105.47         | 73,265.66         | 16%        |
| Local        | 5,550.43         | 66,605.14         | 6,105.47         | 73,265.66         | 16%        |
| Water        | 6,236.94         | 74,843.25         | 6,860.63         | 82,327.58         | 18%        |
| Sewer        | 6,236.94         | 74,843.25         | 6,860.63         | 82,327.58         | 18%        |
| <b>TOTAL</b> | <b>34,325.47</b> | <b>411,905.64</b> | <b>37,758.02</b> | <b>453,096.20</b> |            |

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If this service were to come back “in-house,” the City would be looking at the need to hire 5-6 employees for an estimated cost (wages + benefits) of ~\$450,000 - \$550,000 plus expenses currently covered by Lathrup Services (ex: gasoline, equipment/vehicle maintenance, employee licensing/training).

Fellow Council Members —

I took a pass at refining Rule 25 to better align with our goal of limiting disruption while preserving the public's right to record.

My aim was to maintain the protections we intended while reducing the need to police or intervene in situations that are not actually disruptive.

To do this, the proposed rule focuses on observable behavior (obstruction, interference, intrusion into personal space), rather than equipment type, timing, or location.

NOTE: The majority of proposed changes are made to section A.

Importantly, **the provisions on personal space and harassment are preserved** in sections B and C, with a small clarification as it pertains to public comment.

— John

**Proposed Revision to Rule 25 (Video/Audio Recording During a Public Meeting)**

Attendees shall be permitted to make video and sound recordings of a public meeting and to broadcast live. The following rules shall govern recording during a public meeting in order to minimize disrupting the meeting:

**A. NOTE; (This section contains the majority of the proposed changes).**

Recording devices may be used within publicly accessible seating or standing areas, subject to the following conditions:

- a. Recording devices may be handheld or mounted, including use of tripods, provided they do not obstruct aisles, exits, or required access pathways, block another attendee’s view, or interfere with a speaker.
- b. Recording devices must operate without additional artificial light (no flash photography) and without additional noise that would materially disrupt the meeting.
- c. Recording may begin at any time during the meeting. Recording shall not be prohibited solely because an individual arrives after the meeting has commenced.
- d. Minor adjustments to recording equipment are permitted provided they are conducted quietly and without materially disrupting the meeting.
- e. If necessary to address actual obstruction or safety concerns, the presiding officer may direct placement of mounted equipment to a location that resolves those concerns.

**B. (Note: This section preserves the original language to protect personal space, and adds a clarifying item on the recording of public participation.)**

Individuals are prohibited from intentionally placing a recording device within close proximity to another attendee without their consent. This includes positioning the recording device in a manner that invades the personal space of the other attendee or obstructs their view.

Participation in a public meeting, including speaking during public comment or addressing the Council, constitutes a public act and may be recorded from a reasonable distance, provided such recording does not otherwise violate this section.

**C. (This section is unchanged)**

Individuals shall not utilize a recording device to intentionally frighten, intimidate, threaten, harass, or annoy any other person or to disturb an open meeting of a public body.

STANDING RESOLUTION NO. 2025-05

COUNCIL RULES OF ORDER AND PROCEDURE

The Lathrup Village City Council meeting is dedicated to the premise that government has a responsibility to the residents of the City and to the media to conduct a well-organized and objective meeting and an obligation to keep them informed. Council meetings should be attractive, interesting and understandable to all in attendance with as much opportunity for audience participation as is possible. Accordingly, the following Rules of Order and Procedure are adopted:

1. Definitions

- A. "Breach of the peace," shall mean seriously disruptive conduct involving abusive, disorderly, dangerous, aggressive, or provocative speech and behaviors tending to threaten or incite violence. "Breach of the peace" goes well beyond behavior acceptable in a civil society and is the only basis to eject, exclude or prevent a participant from attending all or part of a public body meeting.
- B. "Meetings" shall mean all regular meetings, study sessions and all other public hearings of Lathrup Village "public bodies," as defined under the Open Meetings Act, MCL 15.261 et seq. (OMA), including the Lathrup Village City Council.
- C. "Participant" shall mean any person attending and/or addressing the public body at a meeting during public comment but does not include elected public officials.
- D. "Public comment" shall mean the audience communication period(s) prescribed in this ordinance or the approved by way of agenda of a meeting that is intended for members of the public to address a Lathrup Village public body in compliance with the OMA. MCL 15.263(5).
- E. "Out of order," shall mean verbal and/or nonverbal conduct by a participant disrupts the orderly administration of a meeting including but not limited to the interruption of the efficient Order of Business, violation of state or local ordinance at a meeting, use of profanity, shouting, verbal threats of physical violence, or other acts of indecorum.

2. Regular Council Meetings

The Council shall set a regular schedule for its meeting dates (February through January of the following year) as a part of the agenda at its organizational meeting (first meeting in January). The place and time of the meeting shall be decided by the Mayor and shall be included in the agenda calling for the meeting.

3. Special Meetings

According to Section 6.2 of the Charter, special meetings shall be called by the Clerk on the written request of the Mayor, the City Administrator or any two members of the Council on at least 24 hours written notice to each member of the Council, e-mail notice is sufficient; but a special meeting may be held on shorter notice if all members of the Council are present or have waived notice thereof in writing.

The City Clerk will also make a diligent effort to notify each member of the Council in person of each special session. At such a meeting only the matters in the notice shall be acted upon.

4. Recessed Meetings

Any session of the Council may be continued to another day, but no such continuation shall be for a longer period than until the next regular meeting thereafter.

5. Study Meetings

A study meeting may be convened on call by the Mayor or by two or more members of the Council. All members of the Council must be notified of the time and place of the meeting as in Rule # 2. Attendance at study meetings and notices calling such meetings shall be in harmony with the provisions of the Michigan Open Meetings Act.

The call for the meeting may also invite such people as may be required for consultation and advice with respect to the matters under discussion. At a study meeting no formal votes may be taken on any matter under discussion nor shall any Council members enter into a commitment with another respecting a vote to be taken subsequently at a public meeting of the Council. All study meetings shall be called by the Mayor at regular Council meetings. A brief confirmation of the time and date may be held at the meeting and all study meetings will be attempted to be held on Monday nights between regular Council dates.

6. Council Meeting Agenda

The agenda for all council and study meetings shall be prepared by the Mayor and/or Mayor Pro-Tem with the assistance of the City Administrator. The City Clerk shall furnish a copy to each member of the Council, the City Administrator, the City Attorney, and all other citizens who are involved in the meeting such as the Chairperson of Advisory Committees or other functions, on the Friday evening of the week preceding the meeting. All reports, communications, ordinances, resolutions, contract documents or other materials to be submitted to the Council shall be delivered to the members of the Council, the City Administrator and the City Attorney by the City Clerk as early as possible but no later than Friday evening.

7. Official Reports

Wherever possible, reports by the City Administrator, City Attorney, Police Department, City Clerk, Advisory Boards and Committees will be made in writing to the Council, submitted prior to the meeting and listed on the agenda. Under such procedure, discussion at an open council meeting will be limited to general questions from the audience or the Council on the subject matter of these reports. Concluding action may be taken at this time. Items re-quiring action by request of the City Administrator or City Attorney will be listed as regular agenda items and, unless conditions make it impossible, will be submitted to members of the Council with the agenda for the meeting. Copies of other reports will be distributed to the Council for their infor-mation.

8. Correspondence

The City Administrator and the Mayor are delegated the responsibility of handling all correspondence. Under this system only those correspondence which necessarily requires Council decision on policy will be brought before the council meeting. Copies of other correspondence may be distributed to the Council for their information.

Correspondence received by all Council Members via e-mail which require council decision on Policy shall be acknowledged and responded to by the Mayor within a reasonable time frame; the correspondence shall then be transmitted to the City Administrator for inclusion on the agenda of the next regular meeting.

Correspondence received by individual Council Members via e-mail which require council decision on Policy shall be forwarded to the Mayor for acknowledgement and response within a reasonable time frame; the correspondence shall then be transmitted to the City Administrator for inclusion on the agenda of the next regular meeting.

Correspondence received by all Council Members via e-mail which does not require council decision on Policy shall be acknowledged and responded to by the Mayor within a reasonable time frame; the correspondence shall then be transmitted to the City Administrator for follow-up and if necessary, action.

Correspondence received by individual Council Members via e-mail which does not require council decision on Policy shall be acknowledged and responded to within a reasonable time frame; the correspondence shall then be transmitted to the City Administrator for follow-up and if necessary, action.

Correspondence from any Council Member to the City Administrator shall also cc the Mayor as part of that communication.

9. Attendance at Conferences

The selection of the City's representative at conferences and meetings with outside organizations and officials, where official designation is required, is delegated to the Mayor, with concurrence of Council if substantial expense is involved.

Newly elected officials shall be required to attend the ‘Newly Elected’ training offered through the Michigan Municipal League within the first six (6) months of being sworn in.

10. Presiding Officer

The Mayor shall take the chair at the time appointed for the Council to meet and call the members to order. The Role will be noted by the Mayor and recorded by the Clerk for the minutes. The Mayor Pro-tem shall take the chair as presiding officer in the absence of the Mayor.

11. Temporary Chairperson

In case of absence of the Mayor and Mayor Pro-tem, the Clerk shall call the Council to order and call the roll. If a quorum is found to be present, the Clerk shall appoint a Chairperson to act until the Mayor or Mayor Pro-Tem appears.

12. Council Privileges

The presiding officer may move, second, and debate from the chair, subject only to such limitations on debate as are by these rules imposed on all members and shall not be deprived of any of the rights and privileges of a Council member by reason of his/her acting as the presiding officer.

13. Decorum and Order

Meetings are to be formal with the enforcement of stringent rules for debate which will control the expenditure of valuable time. The presiding officer shall preserve decorum and decide all questions of order, subject to formal appeal to the Council as a whole.

Every person desiring to speak shall address the chair and shall wait to be recognized by the chair. They shall then confine himself/herself to the question under debate. Every Council member desiring to question the administrative staff shall address their questions to the City Administrator, who may either answer the inquiries or designate some member of staff for that purpose. A Council member, once recognized, shall not be interrupted while speaking unless a point of order is raised.

14. Quorum

The majority of the Council members elected shall constitute a quorum. In the case that a lesser number than a quorum shall convene at a regular or special meeting, the majority of the members present may send for any or all absent members by agreement. In the event a quorum cannot be obtained, the meeting must be adjourned. It is the duty of each Council member to notify the Mayor or Administrator if he/she cannot attend any Council meeting a minimum of 2 hours prior to the start of the meeting. A Council member who has provided

timely notice shall be excused from attendance. A Council member that fails to provide timely notification shall not be excused. Any member of Council that fails to provide timely notice of absence may, at the next regular meeting, present an explanation of absence and if warranted may have their absence excused.

15. City Administrator

The City Administrator shall attend all meetings of the Council unless excused by the Mayor. He/she shall keep the Council fully advised as to the needs of the City and make recommendations to the Council; they may take part in discussions on all matters concerning the welfare of the City and shall have a seat but no vote in the Council meetings.

16. City Clerk

The City Clerk shall be the Clerk for the City Council and shall attend all regular and special Council meetings unless excused by the Administrator, wherein the Administrator shall provide for the recording of minutes. The Clerk shall be responsible for keeping the minutes of the meetings and shall perform such other duties in the meeting as may be in order. Within one week after the meeting, the Clerk shall make available upon request a copy of the minutes of the preceding meeting. Each member shall be furnished a copy of the preceding meeting minutes no later than the next regular meeting.

17. City Attorney

The City Attorney shall attend all regular and special meetings of the Council unless excused by the Mayor. Any member of the Council may at any time call upon the City Attorney for an oral or written opinion concerning routine questions of law with respect to the City which do not require extensive research.

18. Right of Appeal

Any Council member may appeal to the full Council from a ruling of the Presiding Officer. If the appeal is seconded, the Presiding Officer shall immediately put the question of sustaining the decision of the chair to a vote.

19. Voting

Every Council member present when an ordinance or resolution is put to a vote shall vote, whether "yes" or "no", on a question during roll call. The only exception to this requirement for voting shall be in the case of a con-flict of interest which shall preclude a Council member from voting.

20. Personal Privilege

The right of a Council member to address the Council on a question of personal privilege in cases where his integrity or motives are questioned, shall be given preference over other discussions. Any member shall have the right to express dissent against any ordinance or resolution of the Council and have the reason therefore entered upon the official minutes, and whenever possible shall present to the City Clerk his expression in written form for the official records.

21. Code of Ethics

City Council members occupy positions of public trust. All business transactions of such officials dealing in any manner with public funds, either directly or indirectly, must be subject to the scrutiny of public opinion both as to the legality and to the propriety of such transactions. Council members shall not have a pecuniary interest either directly or indirectly in contracts of any character with the City, unless fully and publicly disclosed to the full Council and handled in accordance with proper legal procedures.

Council members shall conduct themselves so as to bring credit upon the City as a whole and so as to set an example of good ethical conduct for all citizens of the community. Council members shall always bear in mind their responsibility to the entire electorate, shall refrain from actions benefiting special interest groups at the expense of the City as a whole, and shall do everything in their power to ensure equal and impartial law enforcement throughout the City at large.

Council members shall conduct themselves in accordance with City Charter and all ordinances of the City.

22. Order of Business

The business of all regular meetings of the Council shall be generally transacted in the following order at the discretion of the Mayor:

- 1. Call to Order
- 2. Roll Call of Council
- 3. Pledge of Allegiance
- 4. Approval of Agenda
- 5. Presentations
- 6. Public Comment for Agenda Items
- 7. Consent Agenda
  - a. Approval of Minutes
  - b. Approval of Disbursement Reports
  - c. Acceptance of Departmental Reports
  - d. Routine and non-controversial action request
- 8. Petitions
- 9. Public Hearings
- 10. Action Request

- 11. City Administrator's Report
- 12. City Attorney's Report
- 13. Reports of Boards, Commissions and Committees
- 14. New Business
- 15. Old Business
- 16. Correspondence
- 17. Public Comment
- 18. Mayor and Council Comments
- 19. Adjournment

23. Parliamentary Procedure

The conduct of Council meetings shall be in accordance with the manual on parliamentary procedures entitled "Roberts Rules of Order".

24. Permission to Address Public Body / Public Comment Procedure

The following rules shall govern public comment during public meeting of a Lathrup Village public body:

- A. Public comment shall be allowed by the Chairperson one participant at a time.
- B. Participants shall not speak until they are recognized by the Chairperson.
- C. Each participant recognized by the Chairperson to address the public body shall identify himself/herself by name and, if appropriate, group affiliation for purposes of recordation in the meeting minutes.
- D. A participant addressing the public body shall be limited to three (3) minutes
- E. The Chairperson or public body member may, in the discretion of the Chairperson, be allowed to respond to participant questions posed, but the overall time limit of 3 minutes shall continue to run against the participant's allotted time.
- F. The Chairperson shall designate a timekeeper for purposes of enforcing the time limit.
- G. There shall be public comment, as approved in the meeting agenda, wherein participants may address the public body on any new business (non-agenda items) items.
- H. Participants addressing the public body shall make responsible comments and shall refrain from making redundant, personal, impertinent, slanderous, or profane remarks.

- I. Any participant who is “out of order” may be interrupted and gaveled “out or order” by the Chairperson with the end to maintain order and decorum of the meeting in the Chairperson’s discretion.
  
- J. A participant making public comment who is ruled “out of order” by the Chairperson:
  - a. May be admonished by the Chairperson and instructed to refrain from the indecorum, disruptive or other prohibited conduct.
  - b. Shall be allowed to continue his or her public comment within the time limits prescribed only if it is in conformity with the Chairperson’s instruction.
  - c. Shall be allowed to continue his or her public comment to the extent that it is within the approved time limit, with allowance for time lapsed by the Chairperson’s “out of order” ruling(s), or other public body members’ discussion/commentary.
  - d. Without limiting the discretion of the Chairperson, if an “out of order” participant repeatedly violates the ruling(s) by the Chairperson three (3) or more times, the Chairperson may instruct the participant that his or her public comment is concluded and instruct him/her to withdraw from addressing the public body, vacate the lectern, and return to their seat or other position in the audience at the meeting, or may exercise other lawful measures to restore decorum and maintain order.
  - e. The Chairperson may recess the meeting until such time as order and decorum is restored and shall allow the participant time to comply with the Chairperson’s instruction(s).
  - f. During any recess called to restore order the Chairperson may summon law enforcement officers to monitor the public meeting, if not already provided.
  - g. Any “out of order” participant shall not be ordered to be removed or excluded from the meeting unless he/she is in “breach of the peace” or inciting a “breach of the peace” at that meeting.
  
- K. A participant who is found to be “out of order,” shall be given a reasonable period of time to comply with the Chairperson’s directives.
  
- L. A participant who is found to be “out of order,” ordered to cease public comment, suffer removal from the meeting for “breach of the peace,” or otherwise have his/her public comment limited or restricted, except as to the expiration of time limit, shall be allowed upon his/her request to appeal the Chairperson’s ruling to the other public body members present and this appeal shall be decided by a roll call vote.
  
- M. No person shall be ejected, removed, or excluded from attending any part of a meeting unless he/she is causing a “breach of the peace” at that meeting.

N. Nothing in this policy shall be construed as creating a cause of action by a participant against the City of Lathrup Village, its public officers, law enforcement officers, or any other City of Lathrup public officials.

25. Video/Audio recording during a public meeting

Attendees shall be permitted to make video and sound recordings of a public meeting and to broadcast live. The following rules shall govern the video and sound recording during public meeting of a Lathrup Village public body in order to minimize disrupting the meeting:

- A. Unless otherwise allowed by the presiding officer, video recording devices shall only be permitted in a designated area subject to the following conditions:
  - a. Recording devices must be on a tripod, be set in one location and remain there (no portable equipment moving around the room).
  - b. Recording devices must operate without additional artificial light (no flash photography).
  - c. Recording devices must operate without additional audio (no additional microphones to be set-up in the room).
  - d. Recording devices must be set-up prior to the start of the public meeting and shall remain in one location until adjournment of the meeting to minimize disrupting the meeting.
- B. Individuals are prohibited from intentionally placing a recording device within close proximity to another attendee without their consent. This includes positioning the recording device in a manner that invades the personal space of the other attendee or obstructs their view.
- C. Individuals shall not utilize a recording device to intentionally frighten, intimidate, threaten, harass, or annoy any other person or to disturb an open meeting of a public body.

26. State or Federal Cooperation - Procedure

All proposals for projects which contemplate cooperation with, or financial participation by, the State or Federal government, shall be transmitted to Council by the City Administrator. If a City Board or Commission desires to propose such a project, the proposal shall first be filed with the City Administrator. All proposals shall be in approved form and accompanied by proper plans and specifications conforming to the requirements of respective State or Federal governments. If the Council approves the proposal, it shall by resolution authorize the City Administrator to make an application to the proper authority.

27. Suspension of Rules

Any provisions of these rules not governed by the Charter or Code may be temporarily suspended at any meeting of the Council by the Presiding Officer unless objected to by any Council member. Such objection must then be sustained by majority vote of the Council.

The vote on any such suspension shall be taken by "yeas" and "nays" and entered upon the records.

28. To Amend Rules

These rules may be amended, or new rules adopted by a majority vote of all members of the Council. Any such alterations of or amendments to, shall be submitted in writing at the preceding regular meeting and shall be placed on the calendar under the order of new business. This requirement shall be waived only by unanimous consent, with a recorded vote of all members.

Adopted  
Replaces CO 79-7122, CO 80-62, CO 82-273a, 85-117a, 22-\_\_\_\_\_

# City Administrator Performance Evaluation

## City of Lathrup Village

Evaluation period: \_\_\_\_\_ to \_\_\_\_\_

\_\_\_\_\_  
City Council Member's Name

Each member of the governing body should complete this evaluation form, sign it in the space below, and return it to the Mayor. The deadline for submitting this performance evaluation is \_\_\_\_\_. Evaluations will be summarized and included on the agenda for discussion at the work session on \_\_\_\_\_.

\_\_\_\_\_  
Mayor's Signature

\_\_\_\_\_  
Date

\_\_\_\_\_  
Governing Body Member's Signature

\_\_\_\_\_  
Date Submitted

### INSTRUCTIONS

This evaluation form contains ten categories of evaluation criteria. Each category contains a statement to describe a behavior standard in that category. For each statement, use the following scale to indicate your rating of the city manager’s performance.

- 5 = Excellent** (almost always exceeds the performance standard)
- 4 = Above average** (generally exceeds the performance standard)
- 3 = Average** (generally meets the performance standard)
- 2 = Below average** (usually does not meet the performance standard)
- 1 = Poor** (rarely meets the performance standard)

**If a particular item within a category does not apply, rate it an “N/A” and adjust the denominator of the category appropriately when calculating the category score.**

This evaluation form also contains a provision for entering narrative comments, including an opportunity to enter responses to specific questions and an opportunity to list any comments you believe appropriate and pertinent to the rating period. Please write legibly.

Leave all pages of this evaluation form attached. Initial each page. Sign and date the cover page. On the date of the cover page, enter the date the evaluation form was submitted. All evaluations presented before the deadline identified on the cover page will be summarized into a performance evaluation to be presented by the governing body to the city manager as part of the agenda for the meeting indicated on the cover page.

### PERFORMANCE CATEGORY SCORING

#### 1. INDIVIDUAL CHARACTERISTICS

- \_\_\_\_\_ Diligent and thorough in the discharge of duties, "self-starter"
- \_\_\_\_\_ Exercises good judgment
- \_\_\_\_\_ Displays enthusiasm, cooperation, and will adapt
- \_\_\_\_\_ Mental and physical stamina appropriate for the position
- \_\_\_\_\_ Exhibits composure, appearance, and attitude appropriate for an executive position

**Add the values from above and enter the subtotal  $\_\_ \div 5 = \_\_\_\_\_\_$  score for this category**

Optional Comments: \_\_\_\_\_

\_\_\_\_\_

\_\_\_\_\_

#### 2. PROFESSIONAL SKILLS AND STATUS

- \_\_\_\_\_ Maintains knowledge of current developments affecting the practice of local government management
- \_\_\_\_\_ Demonstrates a capacity for innovation and creativity
- \_\_\_\_\_ Anticipates and analyzes problems to develop effective approaches for solving them
- \_\_\_\_\_ Willing to try new ideas proposed by governing body members and/or staff
- \_\_\_\_\_ Sets a professional example by handling affairs of the public office in a fair and impartial manner

**Add the values from above and enter the subtotal  $\_\_ \div 5 = \_\_\_\_\_\_$  score for this category**

Optional Comments: \_\_\_\_\_

\_\_\_\_\_

\_\_\_\_\_

**3. RELATIONS WITH ELECTED MEMBERS OF THE GOVERNING BODY**

\_\_\_\_ Carries out directives of the body as a whole as opposed to those of any one member or minority group

\_\_\_\_ Sets meeting agendas that reflect the guidance of the governing body and avoid unnecessary involvement in administrative actions

\_\_\_\_ Disseminates complete and accurate information equally to all members in a timely manner

\_\_\_\_ Assists by facilitating decision-making without usurping authority

\_\_\_\_ Responds well to requests, advice, and constructive criticism

**Add the values from above and enter the subtotal \_\_\_\_ ÷ 5 = \_\_\_\_ score for this category**

Optional Comments: \_\_\_\_\_  
\_\_\_\_\_  
\_\_\_\_\_

**4. POLICY EXECUTION**

\_\_\_\_ Implements governing body actions in accordance with the intent of council

\_\_\_\_ Supports the actions of the governing body after a decision has been reached, both inside and outside the organization

\_\_\_\_ Understands, supports, and enforces local government's laws, policies, and ordinances

\_\_\_\_ Reviews ordinance and policy procedures periodically to suggest improvements to their effectiveness

\_\_\_\_ Offers workable alternatives to the governing body for changes in law or policy when an existing policy or ordinance is no longer practical

**Add the values from above and enter the subtotal \_\_\_\_ ÷ 5 = \_\_\_\_ score for this category**

Optional Comments: \_\_\_\_\_  
\_\_\_\_\_  
\_\_\_\_\_

**5. REPORTING**

\_\_\_\_ Provides regular information and reports to the governing body concerning matters of importance to the local government, using the city charter as guide

\_\_\_\_ Responds in a timely manner to requests from the governing body for special reports

\_\_\_\_ Takes the initiative to provide information, advice, and recommendations to the governing body on matters that are non-routine and not administrative in nature

\_\_\_\_ Reports produced by the manager are accurate, comprehensive, concise and written to their intended audience

\_\_\_\_ Produces and handles reports in a way to convey the message that affairs of the organization are open to public scrutiny

**Add the values from above and enter the subtotal \_\_\_\_ ÷ 5 = \_\_\_\_\_ score for this category**

Optional Comments: \_\_\_\_\_  
\_\_\_\_\_  
\_\_\_\_\_

**6. CITIZEN RELATIONS**

\_\_\_\_ Responsive to requests from citizens

\_\_\_\_ Demonstrates a dedication to service to the community and its citizens

\_\_\_\_ Maintains a nonpartisan approach in dealing with the news media

\_\_\_\_ Meets with and listens to members of the community to discuss their concerns and strives to understand their interests

\_\_\_\_ Gives an appropriate effort to maintain citizen satisfaction with city services

**Add the values from above and enter the subtotal \_\_\_\_ ÷ 5 = \_\_\_\_\_ score for this category**

Optional Comments: \_\_\_\_\_  
\_\_\_\_\_  
\_\_\_\_\_

**7. STAFFING**

- \_\_\_\_\_ Recruits and retains competent personnel for staff positions
- \_\_\_\_\_ Applies an appropriate level of supervision to improve any areas of substandard performance
- \_\_\_\_\_ Stays accurately informed and appropriately concerned about employee relations
- \_\_\_\_\_ Professionally manages the compensation and benefits plan
- \_\_\_\_\_ Promotes training and development opportunities for employees at all levels of the organization

**Add the values from above and enter the subtotal  $\_\_ \div 5 = \_\_\_\_\_\_$  score for this category**

Optional Comments: \_\_\_\_\_  
\_\_\_\_\_  
\_\_\_\_\_

**8. SUPERVISION**

- \_\_\_\_\_ Encourages heads of departments to make decisions within their jurisdictions with minimal city manager involvement, yet maintains general control of operations by providing the right amount of communication to the staff
- \_\_\_\_\_ Instills confidence and promotes initiative in subordinates through supportive rather than restrictive controls for their programs while still monitoring operations at the department level
- \_\_\_\_\_ Develops and maintains a friendly and informal relationship with the staff and work force in general, yet maintains the professional dignity of the city manager's office
- \_\_\_\_\_ Sustains or improves staff performance by evaluating the performance of staff members at least annually, setting goals and objectives for them, periodically assessing their progress, and providing appropriate feedback
- \_\_\_\_\_ Encourages teamwork, innovation, and effective problem-solving among the staff members

**Add the values from above and enter the subtotal  $\_\_ \div 5 = \_\_\_\_\_\_$  score for this category**

Optional Comments: \_\_\_\_\_  
\_\_\_\_\_  
\_\_\_\_\_

**9. FISCAL MANAGEMENT**

- \_\_\_\_\_ Prepares a balanced budget to provide services at a level directed by the council
- \_\_\_\_\_ Makes the best possible use of available funds, conscious of the need to operate the local government efficiently and effectively
- \_\_\_\_\_ Prepares a budget and budgetary recommendations in an intelligent and accessible format
- \_\_\_\_\_ Ensures actions and decisions reflect an appropriate level of responsibility for financial planning and accountability
- \_\_\_\_\_ Appropriately monitors and manages the fiscal activities of the organization

**Add the values from above and enter the subtotal  $\_\_ \div 5 = \_\_\_\_\_\_$  score for this category**

Optional Comments: \_\_\_\_\_

\_\_\_\_\_

\_\_\_\_\_

**10. COMMUNITY**

- \_\_\_\_\_ Shares responsibility for addressing the difficult issues facing the city
- \_\_\_\_\_ Avoids unnecessary controversy
- \_\_\_\_\_ Cooperates with neighboring communities and the county
- \_\_\_\_\_ Helps the council address future needs and develop adequate plans to address long-term trends
- \_\_\_\_\_ Cooperates with other regional, state, and federal government agencies

**Add the values from above and enter the subtotal  $\_\_ \div 5 = \_\_\_\_\_\_$  score for this category**

Optional Comments: \_\_\_\_\_

\_\_\_\_\_

\_\_\_\_\_

### NARRATIVE EVALUATION

What would you identify as the manager's strength(s), expressed in terms of the principal results achieved during the rating period?

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What performance area(s) would you identify as most critical for improvement?

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| BUDGET REPORT FOR CITY OF LATHRUP VLLAGE |   |           |           |           |               |            |             |             |             |             |             |
|--|---|-----------|-----------|-----------|---------------|------------|-------------|-------------|-------------|-------------|-------------|
|  |   | 2023-24   | 2024-25   | 2025-26   | 2025-26       |            | 2026-27     | 2026-27     | 2026-27     | 2026-27     | 2027-28     |
|  |   | ACTIVITY  | ACTIVITY  | AMENDED   | ACTIVITY      |            | RECOMMENDED | RECOMMENDED | RECOMMENDED | RECOMMENDED | RECOMMENDED |
|  |   |           |           | BUDGET    | THRU 06/30/26 |            | BUDGET - A  | BUDGET - B  | BUDGET - C  | BUDGET - D  | BUDGET      |
| GL NUMBER                                | DESCRIPTION   |           |           |           |               | COST NOTES | NO PA 33    | 0.5 PA 33   | 1.0 PA 33   | 1.5 PA 33   | BUDGET      |
| ESTIMATED REVENUES                       |   |           |           |           |               |            |             |             |             |             |             |
| Dept 000.000                             |   |           |           |           |               |            |             |             |             |             |             |
| 101-000.000-401.000                      | CITY TAXES  | 2,828,679 | 2,979,195 | 3,035,000 | 2,968,293     |            | 3,126,050   | 3,126,050   | 3,126,050   | 3,126,050   | 3,282,550   |
|  | (2026-27) (3,352,168 MIN US 248,360 DDA CAPTURE) FY-26+3%                 |           |           |           |               | 3,126,050  |             |             |             |             |             |
| 101-000.000-402.000                      | REFUSE COLLECTION TAXES   | 424,217   | 446,834   | 461,300   | 445,201       |            | 477,993     | 477,993     | 477,993     | 477,993     | 492,333     |
|  | (2026-27) (502,775 MIN US 37,249 DDA CAPTURE) FY-26+3%                    |           |           |           |               |            |             |             |             |             |             |
| 101-000.000-405.000                      | TAX REVENUE COLLECTED-LIBRARY   |           |           |           |               |            |             |             |             |             | 175,000     |
|  | (2026-27) 1.0000 LIBRARY MILLAGE ON 11/2026 BALLOT STARTING TAX YEAR 2027 |           |           |           |               |            |             |             |             |             |             |
| 101-000.000-409.000                      | DELD PERSONAL PROPERTY REVENUE  | (1,983)   | 952       | 3,000     | (6,020)       |            | 3,090       | 3,090       | 3,090       | 3,090       | 3,183       |
|  | (2026-27) FY-26+3%  |           |           |           |               |            |             |             |             |             |             |
|  | (2027-28) FY-27+3%  |           |           |           |               |            |             |             |             |             |             |
| 101-000.000-414.000                      | TAX PENALTIES   | 39,099    |           |           |               |            |             |             |             |             |             |
| 101-000.000-415.000                      | MISCELLANEOUS REVENUE   | 8,782     | 3,781     | 8,000     | 31,949        |            | 8,000       | 8,000       | 8,000       | 8,000       | 8,000       |
| 101-000.000-416.000                      | WORK COMP DIVIDEND REVENUE  |           |           | 7,000     |               |            |             |             |             |             |             |
| 101-000.000-416.001                      | PROPERTY & LIABILITY DIVIDEND REVENUE                                     | 7,920     | 8,048     | 8,000     | 8,040         |            | 8,000       | 8,000       | 8,000       | 8,000       | 8,000       |
| 101-000.000-419.000                      | AT & T LEASE PAYMENTS   | 43,405    | 13,359    | 61,200    | 37,295        |            | 63,000      | 63,000      | 63,000      | 63,000      | 64,900      |
|  | (2026-27) (\$5328/MONTH) FY-26+3%   |           |           |           |               |            |             |             |             |             |             |
| 101-000.000-421.000                      | METRO-PCS LEASE PAYMENTS  | 46,027    | 64,609    | 48,960    | 48,694        |            | 68,326      | 68,326      | 68,326      | 68,326      | 70,376      |
|  | (2026-27) (\$5528 PER MONTH) FY-26+3%                                     |           |           |           |               |            |             |             |             |             |             |
| 101-000.000-423.000                      | WORK COMP REIMBURSEMENT   |           | 15,547    | 17,054    | 17,054        |            |             |             |             |             |             |
| 101-000.000-424.000                      | UNEARNED REVENUE  | 12,000    |           |           |               |            |             |             |             |             |             |
| 101-000.000-427.033                      | SPECIAL ASSESSMENT - PA 33 PUBLIC SAFETY                                  |           |           | 370,000   | 359,444       |            | 0           | 96,000      | 192,000     | 288,000     | 0           |
| 101-000.000-445.000                      | PENALTIES AND INTEREST ON TAXES   |           | 42,912    | 43,900    | 17,490        |            | 43,000      | 43,000      | 43,000      | 43,000      | 43,000      |
| 101-000.000-446.000                      | INVESTMENT INTEREST   | 50,980    | 111,804   |           |               |            |             |             |             |             |             |
|  | (2026-27) (DO NOT USE) INVINT 665   |           |           |           |               |            |             |             |             |             |             |
| 101-000.000-447.000                      | TAX 1% ADMINISTRATIVE FEE   | 104,538   | 108,418   | 110,500   | 105,545       |            | 117,800     | 117,800     | 117,800     | 117,800     | 121,300     |
|  | (2026-27) (94,367 PLUS 20,009) FY-26+3%                                   |           |           |           |               |            |             |             |             |             |             |
| 101-000.000-448.000                      | INSURANCE REIMBURSEMENT   | 2,971     | 28,380    | 2,357     | 2,357         |            | 2,428       | 2,428       | 2,428       | 2,428       | 2,500       |
|  | (2026-27) FY-26+3%  |           |           |           |               |            |             |             |             |             |             |
| 101-000.000-455.000                      | METRO AUTHORITY-FEE   | 18,631    | 20,386    | 18,000    |               |            | 19,000      | 19,000      | 19,000      | 19,000      | 20,000      |
|  | (2026-27) RECEIVED IN JUNE  |           |           |           |               |            |             |             |             |             |             |
| 101-000.000-456.000                      | BUILDING PERMITS  | 52,013    | 49,334    | 70,000    | 42,695        |            | 72,100      | 72,100      | 72,100      | 72,100      | 74,263      |
|  | (2026-27) FY-26+3%  |           |           |           |               |            |             |             |             |             |             |
| 101-000.000-456.283                      | BONDS FORFEITED/EXPIRED   |           | 24,069    |           |               |            |             |             |             |             |             |
| 101-000.000-457.000                      | ZONING, SITE, SPECIAL PERMITS   | 9,122     | 73,486    | 16,000    | 12,489        |            | 16,480      | 16,480      | 16,480      | 16,480      | 16,974      |
|  | (2026-27) FY-26+3%  |           |           |           |               |            |             |             |             |             |             |
| 101-000.000-458.000                      | PLUMBING/HEATING PERMITS  | 73,994    | 23,200    | 30,000    | 22,592        |            | 30,900      | 30,900      | 30,900      | 30,900      | 31,827      |
|  | (2026-27) FY-26+3%  |           |           |           |               |            |             |             |             |             |             |
| 101-000.000-459.000                      | ELECTRICAL PERMITS  | 14,634    | 16,960    | 20,000    | 12,543        |            | 20,600      | 20,600      | 20,600      | 20,600      | 21,218      |
|  | (2026-27) FY-26+3%  |           |           |           |               |            |             |             |             |             |             |
| 101-000.000-460.000                      | LICENSES/REGISTRATIONS & ETC DUE TO CITY                                  | 14,170    | 36,581    | 17,500    | 5,411         |            | 18,025      | 18,025      | 18,025      | 18,025      | 18,566      |
|  | (2026-27) FY-26+3%  |           |           |           |               |            |             |             |             |             |             |
| 101-000.000-461.000                      | DOG & CAT LICENSES  | 3,052     | 849       | 500       | 253           |            | 515         | 515         | 515         | 515         | 530         |
|  | (2026-27) FY-26+3%  |           |           |           |               |            |             |             |             |             |             |
| 101-000.000-465.000                      | CABLE TV REVENUES   | 93,996    | 83,444    |           |               |            |             |             |             |             |             |
|  | (2026-27) TO USE SOM ACCT#477 INSTEAD OF 465                              |           |           |           |               |            |             |             |             |             |             |
| 101-000.000-470.000                      | RECREATION SPECIAL PROGRAMS   | 1,974     | 3,684     | 4,000     | 1,657         |            | 4,120       | 4,120       | 4,120       | 4,120       | 4,244       |
|  | (2026-27) FY-26+3%  |           |           |           |               |            |             |             |             |             |             |
| 101-000.000-470.001                      | DOG PARK REVENUE  | 70        | 15        |           | 15            |            |             |             |             |             |             |
| 101-000.000-470.002                      | COMMUNITY GARDEN REVENUE  | 1,030     | 505       | 500       |               |            | 500         | 500         | 500         | 500         | 500         |
| 101-000.000-471.000                      | DONATIONS-OTHER   | 200       | 30        |           |               |            |             |             |             |             |             |
| 101-000.000-475.000                      | CONF ROOM & BLDG RENT REVENUE   | 75,234    | 101,625   | 100,000   | 55,084        |            | 103,000     | 103,000     | 103,000     | 103,000     | 106,090     |
|  | (2026-27) FY-26+3%  |           |           |           |               |            |             |             |             |             |             |
| 101-000.000-477.000                      | CABLE TV FRANCHISE FEES   |           |           | 90,000    | 37,537        |            | 80,000      | 80,000      | 80,000      | 80,000      | 80,000      |
|  | (2026-27) TO USE SOM #477 INSTEAD OF 465 (CABLE FEES TRENDING DOWNWARD)   |           |           |           |               |            |             |             |             |             |             |

| BUDGET REPORT FOR CITY OF LATHRUP VLLAGE |  |                  |                  |                  |                  |            |                  |                  |                  |                  |                  |
|--|--|------------------|------------------|------------------|------------------|------------|------------------|------------------|------------------|------------------|------------------|
|  |  | 2023-24          | 2024-25          | 2025-26          | 2025-26          |            | 2026-27          | 2026-27          | 2026-27          | 2026-27          | 2027-28          |
|  |  | ACTIVITY         | ACTIVITY         | AMENDED          | ACTIVITY         |            | RECOMMENDED      | RECOMMENDED      | RECOMMENDED      | RECOMMENDED      | RECOMMENDED      |
|  |  |                  |                  | BUDGET           | THRU 06/30/26    |            | BUDGET - A       | BUDGET - B       | BUDGET - C       | BUDGET - D       | BUDGET           |
| GL NUMBER                                | DESCRIPTION  |                  |                  |                  |                  | COST NOTES | NO PA 33         | 0.5 PA 33        | 1.0 PA 33        | 1.5 PA 33        | BUDGET           |
| 101-000.000-540.000                      | 302 TRAINING FUNDS-REVENUES                                      | 1,827            | 4,108            | 2,000            | 2,306            |            | 2,000            | 2,000            | 2,000            | 2,000            | 2,000            |
| 101-000.000-543.000                      | FEDERAL/STATE GRANT  | 6,598            | 17,720           | 9,766            | 9,766            |            | 9,765            | 9,765            | 9,765            | 9,765            | 19,765           |
|  | (2026-27) FY-26: FED HAVA ELECTION SEC REIMB                     |                  |                  |                  |                  |            |                  |                  |                  |                  |                  |
|  | (2026-27) FY-26: OC UASI REIMB GRT LKS HOMELAND SEC CONF         |                  |                  |                  |                  |            |                  |                  |                  |                  |                  |
|  | (2026-27) FY-26: MEDC MASTER PLAN MILESTONE-1 25%                |                  |                  |                  |                  |            |                  |                  |                  |                  |                  |
|  | (2027-28) FY-26: FED HAVA ELECTION SEC REIMB                     |                  |                  |                  |                  |            |                  |                  |                  |                  |                  |
|  | (2027-28) FY-26: OC UASI REIMB GRT LKS HOMELAND SEC CONF         |                  |                  |                  |                  |            |                  |                  |                  |                  |                  |
|  | (2027-28) FY-26: MEDC MASTER PLAN MILESTONE-1 25%                |                  |                  |                  |                  |            |                  |                  |                  |                  |                  |
|  | (2027-28) MAMC ADA GRANT   |                  |                  |                  |                  |            |                  |                  |                  |                  |                  |
| 101-000.000-545.000                      | POLICE ACTIVITY - CPE REVENUE                                    | 5,500            | 11,000           | 11,000           | 11,000           |            | 11,000           | 11,000           | 11,000           | 11,000           | 11,000           |
|  | (2026-27) SOM  |                  |                  |                  |                  |            |                  |                  |                  |                  |                  |
| 101-000.000-545.500                      | POLICE ACTIVITY REIMBURSEMENT                                    |                  | 5,590            | 1,800            | 1,795            |            | 1,854            | 1,854            | 1,854            | 1,854            | 1,910            |
|  | (2026-27) LVPD SECURITY FOR LVMF FY-26+3%                        |                  |                  |                  |                  |            |                  |                  |                  |                  |                  |
| 101-000.000-546.000                      | POLICE CHARGES FOR SERVICES                                      | 15,107           | 9,766            | 15,000           | 8,479            |            | 15,450           | 15,450           | 15,450           | 15,450           | 15,914           |
|  | (2026-27) FY-26+3%   |                  |                  |                  |                  |            |                  |                  |                  |                  |                  |
| 101-000.000-569.000                      | OTHER STATE GRANTS   |                  |                  | 12,150           | 12,275           |            | 2,349            | 2,349            | 2,349            | 2,349            | 2,420            |
|  | (2026-27) SOMQH ERPP FY-26+3%                                    |                  |                  |                  |                  | 85         |                  |                  |                  |                  |                  |
|  | (2026-27) SOMASBTE REIMBURSEMENT FY-26+3%                        |                  |                  |                  |                  | 2,263      |                  |                  |                  |                  |                  |
| 101-000.000-573.001                      | LCSA REVENUE   | 37,646           | 29,109           | 25,000           | 18,533           |            | 37,000           | 37,000           | 37,000           | 37,000           | 37,000           |
|  | (2026-27) RECEIVE 1/2 IN OCTOBER                                 |                  |                  |                  |                  | 18,500     |                  |                  |                  |                  |                  |
|  | (2026-27) AND 1/2 IN MAY   |                  |                  |                  |                  | 18,500     |                  |                  |                  |                  |                  |
| 101-000.000-574.000                      | STATE SHARED REVENUES  | 504,840          | 497,043          | 486,000          | 173,409          |            | 480,000          | 480,000          | 480,000          | 480,000          | 494,400          |
|  | Decrease in State Shared Revenues                                |                  |                  |                  |                  |            |                  |                  |                  |                  |                  |
| 101-000.000-607.000                      | FOIA FEES  |                  | 1,054            | 250              | 657              |            | 800              | 800              | 800              | 800              | 800              |
| 101-000.000-607.718                      | FOIA-VOTING/ELECTIONS  |                  |                  |                  | 30               |            |                  |                  |                  |                  |                  |
| 101-000.000-612.000                      | DISTRICT COURT FINES   | 83,068           | 58,325           | 50,000           | 23,665           |            | 51,500           | 51,500           | 51,500           | 51,500           | 53,045           |
| 101-000.000-627.000                      | SIDEWALK REVENUES  | 369,377          | 95,949           | 55,000           | 49,169           |            | 9,810            | 9,810            | 9,810            | 9,810            | 7,410            |
|  | (2026-27) SIDEWALK 40-24-13-156-001                              |                  |                  |                  |                  | 2,400      |                  |                  |                  |                  |                  |
|  | (2026-27) CAMBRIDGE S/A INSTALLMENT (\$741.02 X 10) THROUGH 2032 |                  |                  |                  |                  | 7,410      |                  |                  |                  |                  |                  |
| 101-000.000-628.000                      | WEEDY CODE ENFORCEMENT REVENUE                                   | 36,066           | 9,066            | 10,000           | 16,215           |            | 10,300           | 10,300           | 10,300           | 10,300           | 10,609           |
| 101-000.000-631.000                      | RECYCLING CHARGES BIN/BILLING                                    |                  |                  |                  | 12               |            |                  |                  |                  |                  |                  |
| 101-000.000-632.000                      | PUBLIC SERVICES REIMBURSEMENT                                    |                  | 30,446           | 35,000           | 24,276           |            | 36,050           | 36,050           | 36,050           | 36,050           | 36,050           |
| 101-000.000-664.000                      | INTEREST IN COME- LEASES   | 78,755           |                  | 77,000           |                  |            | 77,000           | 77,000           | 77,000           | 77,000           | 77,000           |
|  | (2026-27) GAS8-87  |                  |                  |                  |                  | 77,000     |                  |                  |                  |                  |                  |
| 101-000.000-665.000                      | INVESTMENT INTEREST  |                  |                  | 100,000          | 75,832           |            | 100,000          | 100,000          | 100,000          | 100,000          | 100,000          |
|  | (2026-27) RECLASS FROM 665 TO 446                                |                  |                  |                  |                  | 100,000    |                  |                  |                  |                  |                  |
| 101-000.000-669.000                      | DPS BLDG RENT FROM WATER   | 4,917            | 4,917            | 4,917            | 4,917            |            | 4,917            | 4,917            | 4,917            | 4,917            | 4,917            |
| 101-000.000-671.000                      | ADMINISTRATIVE REV RD FUND                                       | 4,000            | 4,000            | 4,000            | 4,000            |            | 4,000            | 4,000            | 4,000            | 4,000            | 4,000            |
|  | (2026-27) ADMIN CHARGE TO MAIOR ROADS (202)                      |                  |                  |                  |                  | 4,000      |                  |                  |                  |                  |                  |
| 101-000.000-676.001                      | EMPLOYEE BENEFIT CONTRIBUTION                                    | 131,088          | 40,845           | 35,000           | 20,809           |            | 36,200           | 36,200           | 36,200           | 36,200           | 40,000           |
|  | (2026-27) EMPLOYEE 20% MEDICAL REIMBURSEMENT                     |                  |                  |                  |                  | 35,000     |                  |                  |                  |                  |                  |
| 101-000.000-677.000                      | ELECTION REIMBURSEMENTS  |                  | 5,430            |                  |                  |            |                  |                  |                  |                  |                  |
| 101-000.000-681.000                      | SALE OF ABANDONED PROPERTY                                       |                  | 226              |                  | 105              |            | 100              | 100              | 100              | 100              | 100              |
| 101-000.000-682.000                      | SALE OF FIXED ASSET  | 299              | 6,955            | 5,000            | 5,067            |            | 1,000            | 1,000            | 1,000            | 1,000            | 1,000            |
| 101-000.000-690.258                      | TRANSFER IN FROM CAPITAL ACQ.                                    |                  | 17,672           |                  |                  |            |                  |                  |                  |                  |                  |
| Totals for dept 000.000 -                |  | 5,203,843        | 5,107,228        | 5,481,654        | 4,687,935        |            | 5,174,022        | 5,270,022        | 5,366,022        | 5,462,022        | 5,564,694        |
| <b>TOTAL ESTIMATED REVENUES</b>          |  | <b>5,203,843</b> | <b>5,107,228</b> | <b>5,481,654</b> | <b>4,687,935</b> |            | <b>5,174,022</b> | <b>5,270,022</b> | <b>5,366,022</b> | <b>5,462,022</b> | <b>5,564,694</b> |
| <b>APPROPRIATIONS</b>                    |  |                  |                  |                  |                  |            |                  |                  |                  |                  |                  |
| Dept 000.000                             |  |                  |                  |                  |                  |            |                  |                  |                  |                  |                  |
| 101-000.000-941.000                      | CONTINGENCY  |                  |                  | 30,197           |                  |            |                  |                  |                  |                  |                  |
|  | (2026-27) RESERVE FOR UNFORESEEN EVENTS / TO BALANCE BUDGET      |                  |                  |                  |                  |            |                  |                  |                  |                  |                  |
|  | (2027-28) RESERVE FOR UNFORESEEN EVENTS / TO BALANCE BUDGET      |                  |                  |                  |                  |            |                  |                  |                  |                  |                  |
| Totals for dept 000.000 -                |  |                  |                  | 30,197           |                  |            |                  |                  |                  |                  |                  |

| BUDGET REPORT FOR CITY OF LATHRUP VLLAGE |   |          |          |         |               |            |             |             |             |             |             |
|--|---|----------|----------|---------|---------------|------------|-------------|-------------|-------------|-------------|-------------|
|  |   | 2023-24  | 2024-25  | 2025-26 | 2025-26       |            | 2026-27     | 2026-27     | 2026-27     | 2026-27     | 2027-28     |
|  |   | ACTIVITY | ACTIVITY | AMENDED | ACTIVITY      |            | RECOMMENDED | RECOMMENDED | RECOMMENDED | RECOMMENDED | RECOMMENDED |
|  |   |          |          | BUDGET  | THRU 06/30/26 |            | BUDGET - A  | BUDGET - B  | BUDGET - C  | BUDGET - D  | BUDGET      |
| GL NUMBER                                | DESCRIPTION   |          |          |         |               | COST NOTES | NO PA 33    | 0.5 PA 33   | 1.0 PA 33   | 1.5 PA 33   | BUDGET      |
| Dept 100.000 - GVERNMENT SERVICES        |   |          |          |         |               |            |             |             |             |             |             |
| 101-100.000-708.000                      | PROPERTY & LIABILITY INSURANC   | 37,904   | 51,505   | 46,000  | 38,443        |            | 47,380      | 47,380      | 47,380      | 47,380      | 48,800      |
| 101-100.000-710.000                      | UNEMPLOYMENT INSURANCE  | 56       | 57       | 50      | 7             |            | 60          | 60          | 60          | 60          | 62          |
| 101-100.000-712.000                      | WORKER'S COMP INSURANCE   | 209      | 7,525    | 5,000   | 4,882         |            | 5,150       | 5,150       | 5,150       | 5,150       | 5,305       |
| 101-100.000-713.000                      | MERS-RHFV CONTRIBUTION  | 50,000   | 50,000   | 50,000  |               |            | 0           | 0           | 0           | 25,000      | 0           |
|  | REMOVED (Funded at 1.5 PA 33)   |          |          |         |               |            |             |             |             |             |             |
| 101-100.000-726.000                      | OFFICE SUPPLIES   | 4,466    | 4,534    | 6,000   | 2,459         |            | 6,000       | 6,000       | 6,000       | 6,000       | 6,150       |
| 101-100.000-732.000                      | CODE ENFORCEMENT  | 1,375    | 3,037    | 3,000   | 1,242         |            | 3,000       | 3,000       | 3,000       | 3,000       | 3,000       |
| 101-100.000-733.000                      | CASH SHORT/OVER   | 2,333    | (1)      |         |               |            |             |             |             |             |             |
| 101-100.000-802.000                      | TAX TRIBUNAL RETURNS  | 71       |          | 1,000   |               |            | 1,000       | 1,000       | 1,000       | 1,000       | 1,000       |
| 101-100.000-803.000                      | MEMBERSHIPS & MEETINGS  | 3,550    | 6,784    | 0       | 0             |            | 0           | 0           | 0           | 0           | 0           |
|  | RECLASS TO 101-100-910 and 101-100-915  |          |          |         |               |            |             |             |             |             |             |
| 101-100.000-804.000                      | BUILDING TRADE INSPECTION   | 111,512  | 113,846  | 100,000 | 58,631        |            | 103,000     | 103,000     | 103,000     | 103,000     | 106,090     |
| 101-100.000-805.000                      | CABLE TELEVISION  | 55,694   | 61,517   | 55,500  | 32,032        |            | 55,500      | 55,500      | 55,500      | 55,500      | 55,500      |
|  | LVTY  |          |          |         |               | 48,000     |             |             |             |             |             |
|  | MSC   |          |          |         |               | 7,500      |             |             |             |             |             |
| 101-100.000-808.000                      | COMMUNITY CENTER EXPENDITURE  | 24,125   | 30,022   | 43,500  | 19,943        |            | 45,000      | 45,000      | 45,000      | 45,000      | 47,500      |
|  | Overtime/Cleaning Services; Food Service Licenses   |          |          |         |               |            |             |             |             |             |             |
| 101-100.000-810.000                      | AUDITING & ACCOUNTING   | 107,554  | 98,531   | 27,000  | 25,452        |            | 27,100      | 27,100      | 27,100      | 27,100      | 33,100      |
|  | Wner  |          |          |         |               | 22,000     |             |             |             |             |             |
|  | CBZ   |          |          |         |               | 1,950      |             |             |             |             |             |
|  | Bendzinski  |          |          |         |               | 1,000      |             |             |             |             |             |
| 101-100.000-822.000                      | LEGAL SERVICES  | 50,808   | 70,493   | 60,000  | 30,008        |            | 60,000      | 60,000      | 60,000      | 60,000      | 60,000      |
|  | Baker Group Retainer  |          |          |         |               | 50,000     |             |             |             |             |             |
|  | Additional Services (including Labor Attorney)  |          |          |         |               | 10,000     |             |             |             |             |             |
| 101-100.000-832.000                      | CITIZEN COMMUNICATION/PR  | 800      | 393      | 1,000   | 425           |            | 1,400       | 1,400       | 1,400       | 1,400       | 1,400       |
|  | Camra   |          |          |         |               | 400        |             |             |             |             |             |
|  | News paper Ads  |          |          |         |               | 1,000      |             |             |             |             |             |
| 101-100.000-840.000                      | LIBRARY PAYMENT   | 119,938  | 119,938  |         |               |            | 0           | 0           | 0           | 0           | 0           |
|  | Based on 1-mill contract language - RECLASS TO 101-790.000-828.790  |          |          |         |               |            |             |             |             |             |             |
| 101-100.000-848.000                      | GOVERNMENT OPERATIONS   | 53,888   | 31,967   | 40,000  | 12,713        |            | 30,000      | 30,000      | 30,000      | 30,000      | 30,000      |
| 101-100.000-848.001                      | TECHNOLOGY  | 56,463   | 74,905   | 69,500  | 54,878        |            | 85,500      | 85,500      | 85,500      | 85,500      | 88,065      |
|  | IT Services   |          |          |         |               | 28,000     |             |             |             |             |             |
|  | BS&A  |          |          |         |               | 15,000     |             |             |             |             |             |
|  | CivicPlus   |          |          |         |               | 12,000     |             |             |             |             |             |
|  | MuniCode  |          |          |         |               | 5,000      |             |             |             |             |             |
|  | Applegly (Website) + Newsletter/Texting   |          |          |         |               | 10,000     |             |             |             |             |             |
|  | Adobe Pro   |          |          |         |               | 1,000      |             |             |             |             |             |
|  | SeeClickFix   |          |          |         |               | 6,500      |             |             |             |             |             |
|  | Rioch   |          |          |         |               | 3,000      |             |             |             |             |             |
|  | MSC   |          |          |         |               | 5,000      |             |             |             |             |             |
| 101-100.000-850.000                      | TELEPHONE EXPENDITURES  | 9,614    | 12,006   | 35,000  | 27,649        |            | 17,500      | 17,500      | 17,500      | 17,500      | 20,000      |
| 101-100.000-860.000                      | VEHICLE EXPENSE   | 7,002    | 3,434    | 5,000   | 1,750         |            | 4,000       | 4,000       | 4,000       | 5,000       | 5,000       |
|  | (2026-27) CITY ADMIN CAR ALLOWANCE (Contract)   |          |          |         |               | 3,000      |             |             |             |             |             |
|  | (2026-27) MISCELLANEOUS VEHICLE/TRAVEL EXPENSE  |          |          |         |               | 1,000      |             |             |             |             |             |
| 101-100.000-880.000                      | CDBG EXPENDITURES   |          |          | 7,000   |               |            | 7,000       | 7,000       | 7,000       | 7,000       | 7,000       |
| 101-100.000-882.000                      | PLANNING/CONSULTING FEES  | 12,147   | 42,221   | 52,350  | 6,875         |            | 20,000      | 20,000      | 20,000      | 20,000      | 20,000      |
|  | Retainer & Plan Reviews   |          |          |         |               | 20,000     |             |             |             |             |             |
| 101-100.000-900.000                      | PRINTING / PUBLICATION COSTS  | 19,110   | 11,656   | 11,000  | 3,401         |            | 11,330      | 11,330      | 11,330      | 11,330      | 11,670      |
| 101-100.000-901.000                      | POSTAGE FEES  | 6,632    | 6,715    | 7,000   | 5,695         |            | 8,500       | 8,500       | 8,500       | 8,500       | 9,000       |
| 101-100.000-910.000                      | PROFESSIONAL DEVELOPMENT / TRAINING   |          |          | 6,000   | 4,016         |            | 3,000       | 6,000       | 6,000       | 6,000       | 6,000       |
| 101-100.000-915.000                      | MEMBERSHIPS   |          |          | 11,500  | 4,543         |            | 9,000       | 11,500      | 11,500      | 11,500      | 11,500      |
|  | ICMA/ NME/ APA; Treasurers Associations; Clerk Association; SOCPWA; Municipal Code Association; MVL Full Member |          |          |         |               | 8,755      |             |             |             |             |             |
| 101-100.000-955.000                      | MISCELLANEOUS EXPENDITURES  | 3,040    | 7,839    | 5,000   | (211)         |            | 5,000       | 5,000       | 5,000       | 5,000       | 5,000       |
| 101-100.000-955.003                      | ARPA EXPENDITURES   | 12,000   |          |         |               |            |             |             |             |             |             |

| BUDGET REPORT FOR CITY OF LATHRUP VLLAGE                |  |                |                |                |                |            |                |                |                |                |                |
|---|--|----------------|----------------|----------------|----------------|------------|----------------|----------------|----------------|----------------|----------------|
|   |  | 2023-24        | 2024-25        | 2025-26        | 2025-26        |            | 2026-27        | 2026-27        | 2026-27        | 2026-27        | 2027-28        |
|   |  | ACTIVITY       | ACTIVITY       | AMENDED        | ACTIVITY       |            | RECOMMENDED    | RECOMMENDED    | RECOMMENDED    | RECOMMENDED    | RECOMMENDED    |
|   |  |                |                | BUDGET         | THRU 06/30/26  |            | BUDGET - A     | BUDGET - B     | BUDGET - C     | BUDGET - D     | BUDGET         |
| GL NUMBER   | DESCRIPTION  |                |                |                |                | COST NOTES | NO PA 33       | 0.5 PA 33      | 1.0 PA 33      | 1.5 PA 33      | BUDGET         |
| <b>Totals for dept 100.000 - G OVERNMENT SERVICES</b>   |  | <b>750,291</b> | <b>808,924</b> | <b>707,794</b> | <b>334,823</b> |            | <b>555,420</b> | <b>560,920</b> | <b>560,920</b> | <b>586,920</b> | <b>581,142</b> |
| <b>Dept 101.000 - ADMINISTRATION</b>                    |  |                |                |                |                |            |                |                |                |                |                |
| 101-101.000-701.000                                     | SALARIES FULL-TIME   | 501,057        | 404,174        | 400,000        | 223,587        |            | 408,000        | 408,000        | 416,000        | 416,000        | 428,480        |
|   | <i>Salaries frozen for FY 27 (1 or 1.5 PA 33 = 2.7% COLA)</i>  |                |                |                |                |            |                |                |                |                |                |
| 101-101.000-703.000                                     | EMPLOYEE TAXES & BENEFITS  | 236,550        | 299,928        | (66,400)       | 45,490         |            | 73,200         | 73,200         | 73,932         | 73,932         | 76,150         |
|   | <i>Active - SS/Retiree HSA</i>   |                |                |                |                | 61,000     |                |                |                |                |                |
| 101-101.000-716.000                                     | DEFINED CONTRIBUTION PENSION PLAN EXPENSE  | 361            |                | 19,000         | 18,772         |            | 19,000         | 19,000         | 19,000         | 22,800         | 22,350         |
|   | <i>Active - Retirement</i>   |                |                |                |                | 19,000     |                |                |                |                |                |
| 101-101.000-717.000                                     | DEFINED BENEFIT PENSION PLAN CONTRIBUTION  | 16,413         | 18,623         | 152,500        | 112,997        |            | 161,000        | 161,000        | 161,000        | 161,000        | 189,000        |
|   | <i>Retiree MERS contribution (excludes PO)</i>   |                |                |                |                | 161,000    |                |                |                |                |                |
| 101-101.000-718.000                                     | HEALTH INSURANCE PREMIUMS (CURRENT EMPLOYEES)  | 24,710         | 39,219         | 63,000         | 59,506         |            | 72,000         | 72,000         | 72,000         | 72,000         | 82,000         |
|   | <i>Active - Health Insurance (increase ~14.62%)</i>  |                |                |                |                | 72,000     |                |                |                |                |                |
| 101-101.000-719.000                                     | OFFICIALS EXPENSE  |                | 4,548          | 5,000          | 1,490          |            | 0              | 5,000          | 5,000          | 5,000          | 5,000          |
|   | <i>Council Trainings/Conference</i>  |                |                |                |                |            |                |                |                |                |                |
| 101-101.000-721.000                                     | DATA PROCESING & ASSESSING SVCS  | 70,719         | 38,150         | 50,000         | 50,975         |            | 51,000         | 51,000         | 51,000         | 51,000         | 51,000         |
|   | <i>(2026-27) SOUTHFIELD-ASSESSING SERVICES</i>   |                |                |                |                | 50,000     |                |                |                |                |                |
|   | <i>(2026-27) OC MISCELLANEOUS</i>  |                |                |                |                | 1,000      |                |                |                |                |                |
| 101-101.000-722.000                                     | LEGAL SERVICES   | 50,808         | 70,493         | 60,000         | 0              |            | 0              | 0              | 0              | 0              | 0              |
|   | <i>RECLASS TO 101-100-818</i>  |                |                |                |                |            |                |                |                |                |                |
| 101-101.000-723.000                                     | RETIREE HEALTH CARE - OPEB   | 400            | 300            | 18,500         | 17,481         |            | 22,000         | 22,000         | 22,000         | 22,000         | 25,300         |
|   | <i>Retiree - Health Insurance (increased ~17.29%)</i>  |                |                |                |                | 22,000     |                |                |                |                |                |
| 101-101.000-803.000                                     | MEMBERSHIPS & MEETINGS   |                | 3,480          | 0              | 0              |            | 0              | 0              | 0              | 0              | 0              |
|   | <i>Reclass to 101-100-915</i>  |                |                |                |                |            |                |                |                |                |                |
| 101-101.000-818.000                                     | ELECTIONS  |                |                | 35,000         | 20,264         |            | 50,000         | 50,000         | 50,000         | 50,000         | 35,000         |
|   | <i>RECLASS from 101-000-718</i>  |                |                |                |                |            |                |                |                |                |                |
|   | <i>New Voting Equipment Required by the State</i>  |                |                |                |                | 15,000     |                |                |                |                |                |
|   | <i>Aug/Nov 26 Election</i>   |                |                |                |                | 35,000     |                |                |                |                |                |
| 101-101.000-822.000                                     | LEGAL SERVICES - CODE ENFORCEMENT  |                |                | 20,000         | 6,598          |            | 20,000         | 20,000         | 20,000         | 20,000         | 20,000         |
| 101-101.000-847.000                                     | BOARD OF REVIEW  |                |                | 600            | 400            |            | 600            | 600            | 600            | 600            | 600            |
| 101-101.000-955.000                                     | MISCELLANEOUS EXPENDITURES   | 1,167          | 195            | 9,000          | 121            |            | 1,000          | 1,000          | 1,000          | 1,000          | 1,000          |
| <b>Totals for dept 101.000 - ADMINISTRATION</b>         |  | <b>902,185</b> | <b>879,110</b> | <b>768,200</b> | <b>565,404</b> |            | <b>877,800</b> | <b>882,800</b> | <b>891,532</b> | <b>895,332</b> | <b>935,880</b> |
| <b>Dept 201.000 - BUILDING &amp; GROUNDS</b>            |  |                |                |                |                |            |                |                |                |                |                |
| 101-201.000-702.000                                     | SALARIES PART-TIME   | 28,423         | 28,900         |                |                |            |                |                |                |                |                |
|   | <i>(2026-27) RECLASS FROM 702 TO 801 (C.G RANT)</i>  |                |                |                |                |            |                |                |                |                |                |
|   | <i>(2026-27) RECLASS BUILDING MAINTENANCE (SALARY + AFLAC) FROM 702 TO 801</i>                             |                |                |                |                |            |                |                |                |                |                |
| 101-201.000-801.000                                     | PROFESSIONAL & CONTRACTUAL   |                |                | 30,000         | 17,801         |            | 31,000         | 31,000         | 31,000         | 31,000         | 32,000         |
|   | <i>Custodial (C. Grant)</i>  |                |                |                |                |            |                |                |                |                |                |
| 101-201.000-920.000                                     | UTILITIES  | 73,378         | 43,421         | 85,000         | 41,113         |            | 63,000         | 63,000         | 63,000         | 63,000         | 66,150         |
|   | <i>OTE/Consumers</i>   |                |                |                |                |            |                |                |                |                |                |
| 101-201.000-930.000                                     | BUILDING MAINTENANCE & REPAIR  | 34,878         | 42,805         | 40,000         | 28,215         |            | 50,000         | 50,000         | 50,000         | 50,000         | 55,000         |
|   | <i>Pest Control, Mat Cleaning, Cleaning Supplies, HVAC Maintenance, Utility Maintenance, ETC, Elevator</i> |                |                |                |                |            |                |                |                |                |                |
| 101-201.000-930.001                                     | BUILDING - GRANTS  | 5,359          | 5,359          | 5,359          |                |            | 5,359          | 5,359          | 5,359          | 5,359          |                |
|   | <i>(2026-27) HVAC GRANT REIMBURSEMENT \$5,358.65 THROUGH 2027</i>  |                |                |                |                |            |                |                |                |                |                |
| 101-201.000-936.000                                     | EQUIPMENT MAINTENANCE  | 52             | 339            | 7,500          | 1,105          |            | 5,000          | 5,000          | 5,000          | 5,000          | 5,000          |
| 101-201.000-938.000                                     | PARKING LOT & GROUNDS  | 400            | 2,025          | 5,000          | 6,858          |            | 6,000          | 6,000          | 6,000          | 6,000          | 6,000          |
| 101-201.000-970.000                                     | CAPITAL EXPENDITURE  |                | 6,030          | 25,000         | 11,934         |            | 0              | 0              | 0              | 50,000         | 0              |
|   | <i>City Hall Elevator State ADA Compliance and Safety Code Violation Upgrades</i>                          |                |                |                |                |            |                |                |                |                |                |
| <b>Totals for dept 201.000 - BUILDING &amp; GROUNDS</b> |  | <b>142,490</b> | <b>128,879</b> | <b>197,859</b> | <b>107,026</b> |            | <b>160,359</b> | <b>160,359</b> | <b>160,359</b> | <b>210,359</b> | <b>164,150</b> |
| <b>Dept 301.000 - POLICE DEPARTMENT</b>                 |  |                |                |                |                |            |                |                |                |                |                |
| 101-301.000-701.000                                     | SALARIES FULL-TIME   | 1,022,542      | 903,603        | 1,045,000      | 638,716        |            | 1,043,000      | 1,043,000      | 1,050,000      | 1,050,000      | 1,092,000      |
|   | <i>Patrol (Adjusted for Union Contract) - Removed 1 FT Officer</i>   |                |                |                |                | 655,000    |                |                |                |                |                |
|   | <i>Command (Adjusted for Union Contract)</i>   |                |                |                |                | 207,000    |                |                |                |                |                |

| BUDGET REPORT FOR CITY OF LATHRUP VLLAGE |   |          |          |         |               |            |             |             |             |             |             |
|--|---|----------|----------|---------|---------------|------------|-------------|-------------|-------------|-------------|-------------|
|  |   | 2023-24  | 2024-25  | 2025-26 | 2025-26       |            | 2026-27     | 2026-27     | 2026-27     | 2026-27     | 2027-28     |
|  |   | ACTIVITY | ACTIVITY | AMENDED | ACTIVITY      |            | RECOMMENDED | RECOMMENDED | RECOMMENDED | RECOMMENDED | RECOMMENDED |
|  |   |          |          | BUDGET  | THRU 06/30/26 |            | BUDGET - A  | BUDGET - B  | BUDGET - C  | BUDGET - D  | BUDGET      |
| GL NUMBER                                | DESCRIPTION   |          |          |         |               | COST NOTES | NO PA 33    | 0.5 PA 33   | 1.0 PA 33   | 1.5 PA 33   | BUDGET      |
|  | Admin   |          |          |         |               | 181,000    |             |             |             |             |             |
| 101-301.000-702.000                      | SALARIES PART-TIME  | 65,214   | 95,583   | 150,000 | 97,622        |            | 0           | 50,000      | 50,000      | 50,000      | 50,000      |
|  | No PA 33 - PT removed   |          |          |         |               |            |             |             |             |             |             |
| 101-301.000-703.000                      | EMPLOYEE TAXES & BENEFITS   | 556,716  | 429,517  | 227,500 | 129,719       |            | 186,460     | 186,460     | 186,460     | 186,460     | 205,106     |
|  | Active - Health Insurance (Increased ~18.19%) RECLASS TO 101-301.000-718.000              |          |          |         |               |            |             |             |             |             |             |
|  | Retiree - Health Insurance (Increased ~17.31%) RECLASS TO 101-301.000-723.000             |          |          |         |               |            |             |             |             |             |             |
|  | Active - SS/Retiree HSA RECLASS ACTIVE RETIREMENT TO 101-301.000-716.000                  |          |          |         |               | 186,460    |             |             |             |             |             |
| 101-301.000-704.000                      | SALARIES-OVERTIME   | 47,898   | 49,691   | 80,000  | 49,962        |            | 50,000      | 50,000      | 50,000      | 50,000      | 50,000      |
| 101-301.000-708.000                      | PROPERTY & LIABILITY INSURANCE  | 17,904   | 28,909   | 37,000  | 36,935        |            | 40,000      | 40,000      | 40,000      | 40,000      | 45,000      |
| 101-301.000-710.000                      | UNEMPLOYMENT INSURANCE  | 106      | 78       | 110     | 7             |            | 100         | 100         | 100         | 100         | 100         |
| 101-301.000-712.000                      | WORKER'S COMP INSURANCE   | 209      | 13,777   | 10,000  | 9,764         |            | 10,300      | 10,300      | 10,300      | 10,300      | 10,609      |
| 101-301.000-716.000                      | DEFINED CONTRIBUTION PENSION PLAN EXPENSE   |          |          | 63,000  | 40,020        |            | 75,000      | 75,000      | 75,000      | 75,000      | 82,500      |
|  | Active - Retirement   |          |          |         |               | 75,000     |             |             |             |             |             |
| 101-301.000-717.000                      | DEFINED BENEFIT PENSION PLAN CONTRIBUTION   |          |          | 35,500  | 27,042        |            | 38,000      | 38,000      | 38,000      | 38,000      | 41,800      |
|  | Retiree MERS contribution   |          |          |         |               | 38,000     |             |             |             |             |             |
| 101-301.000-718.000                      | HEALTH INSURANCE PREMIUMS (CURRENT EMPLOYEES)   |          |          | 103,000 | 94,844        |            | 122,000     | 122,000     | 122,000     | 122,000     | 134,200     |
|  | Active - Health Insurance (Increased ~18.19%)   |          |          |         |               | 122,000    |             |             |             |             |             |
| 101-301.000-723.000                      | RETIREE HEALTH CARE - OPEB  |          |          | 160,000 | 131,621       |            | 188,000     | 188,000     | 188,000     | 188,000     | 206,800     |
|  | Retiree - Health Insurance (Increased ~17.31%)  |          |          |         |               | 188,000    |             |             |             |             |             |
| 101-301.000-726.000                      | OFFICE SUPPLIES   | 4,727    | 5,925    | 6,000   | 2,931         |            | 6,000       | 6,000       | 6,000       | 6,000       | 6,000       |
| 101-301.000-727.000                      | ROAD SUPPLIES   | 1,877    | 1,592    | 2,500   | 2,347         |            | 2,500       | 2,500       | 2,500       | 2,500       | 2,500       |
|  | Flares, latex gloves, PBT supplies, lockout kits, AED and pads & batteries, medical kits, |          |          |         |               |            |             |             |             |             |             |
| 101-301.000-728.000                      | EVIDENCE SUPPLIES   | 417      | 386      | 1,000   | 80            |            | 1,000       | 1,000       | 1,000       | 1,000       | 1,000       |
|  | Fingerprint powder, cameras, DNA kits, evidence bags & paper & boxes, batteries,          |          |          |         |               |            |             |             |             |             |             |
| 101-301.000-729.000                      | OFFICE MACHINE MAINTENANCE  | 1,559    | 1,107    | 1,500   | 508           |            | 1,500       | 1,500       | 1,500       | 1,500       | 1,500       |
|  | (2026-27) XEROX   |          |          |         |               |            |             |             |             |             |             |
| 101-301.000-731.000                      | PUBLICATIONS/DOCUMENT REDUCTION   | 500      |          | 1,000   |               |            | 1,000       | 1,000       | 1,000       | 1,000       | 1,000       |
|  | (2026-27) PUBLICATIONS  |          |          |         |               |            |             |             |             |             |             |
| 101-301.000-802.000                      | TAX TRIBUNAL RETURNS  | 280      |          |         |               |            |             |             |             |             |             |
| 101-301.000-803.000                      | MEMBERSHIPS & MEETINGS  | 2,200    | 2,362    |         |               |            |             |             |             |             |             |
|  | (2026-27) MEMBERSHIPS RECLASS TO 101-301.000-915.000                                      |          |          |         |               |            |             |             |             |             |             |
| 101-301.000-821.000                      | POLICE RESERVES   |          | 450      | 500     |               |            | 500         | 500         | 500         | 500         | 500         |
|  | Boots, uniforms, misc items for gear  |          |          |         |               |            |             |             |             |             |             |
| 101-301.000-822.000                      | LEGAL SERVICES  | 11,786   | 15,216   |         |               |            |             |             |             |             |             |
|  | (2026-27) TRAINING RECLASS TO 101-301.000-910.000   |          |          |         |               |            |             |             |             |             |             |
| 101-301.000-823.000                      | FIREARMS TRAINING   | 6,551    | 5,228    | 9,000   | 2,550         |            | 7,000       | 7,000       | 7,000       | 7,000       | 7,000       |
|  | Replacement AR-15   |          |          |         |               | 3,000      |             |             |             |             |             |
|  | Two range rental days per qualification, two qualifications per year                      |          |          |         |               | 1,000      |             |             |             |             |             |
|  | Ammunition  |          |          |         |               | 4,000      |             |             |             |             |             |
|  | Targets, backers, staples, range supplies, misc firearm parts,                            |          |          |         |               | 1,000      |             |             |             |             |             |
| 101-301.000-825.000                      | ANIMAL CONTROL  |          | 170      | 200     |               |            | 200         | 200         | 200         | 200         | 200         |
| 101-301.000-826.000                      | COMMUNITY POLICING  | 662      | 817      | 1,100   | 150           |            | 1,250       | 1,250       | 1,250       | 1,250       | 1,250       |
|  | Thanksgiving Event  |          |          |         |               | 500        |             |             |             |             |             |
|  | Chili Event   |          |          |         |               | 500        |             |             |             |             |             |
|  | Department Swag (stickers, coloring books, pamphlets, cups, pens, paper products)         |          |          |         |               | 250        |             |             |             |             |             |
| 101-301.000-827.000                      | 302 TRAINING FUNDS EXPENDITURES   | 3,916    | 4,108    | 4,000   | 2,306         |            | 4,443       | 4,443       | 4,443       | 4,443       | 4,665       |
|  | State funding sent to OCC for advanced police training                                    |          |          |         |               |            |             |             |             |             |             |
| 101-301.000-828.000                      | CONTRACTED FIRE SERVICES  | 736,212  | 772,268  |         |               |            |             |             |             |             |             |
|  | (2026-27) RECLASS TO 101-335.000-828.000 & 101-335.000-828.500                            |          |          |         |               |            |             |             |             |             |             |
| 101-301.000-829.000                      | POLICE UNIFORMS & CLEANING  | 10,363   | 8,199    | 15,000  | 12,223        |            | 15,450      | 15,450      | 15,450      | 15,450      | 15,914      |
|  | New officer and uniform replacement, dry cleaning, boot allowance,                        |          |          |         |               | 10,000     |             |             |             |             |             |
|  | Bullet Proof Vests  |          |          |         |               | 5,450      |             |             |             |             |             |
| 101-301.000-836.000                      | PRISONER LOCKUP   | 6,048    | 4,200    | 3,000   | 3,700         |            | 5,000       | 5,000       | 5,000       | 5,000       | 5,000       |
|  | Contract with Berkley   |          |          |         |               |            |             |             |             |             |             |
| 101-301.000-839.000                      | CPE - CONTINUED PROFESSIONAL EDUCATION  |          | 5,492    | 2,725   | 2,820         |            | 6,000       | 6,000       | 6,000       | 11,000      | 11,000      |
| 101-301.000-848.001                      | TECHNOLOGY  | 15,490   | 34,106   | 42,500  | 34,865        |            | 42,223      | 42,223      | 42,223      | 42,223      | 43,490      |

| BUDGET REPORT FOR CITY OF LATHRUP VLLAGE                                   |   |                  |                  |                  |                  |            |                  |                  |                  |                  |                  |
|--|---|------------------|------------------|------------------|------------------|------------|------------------|------------------|------------------|------------------|------------------|
|  |   | 2023-24          | 2024-25          | 2025-26          | 2025-26          |            | 2026-27          | 2026-27          | 2026-27          | 2026-27          | 2027-28          |
|  |   | ACTIVITY         | ACTIVITY         | AMENDED          | ACTIVITY         |            | RECOMMENDED      | RECOMMENDED      | RECOMMENDED      | RECOMMENDED      | RECOMMENDED      |
|  |   |                  |                  | BUDGET           | THRU 06/30/26    |            | BUDGET - A       | BUDGET - B       | BUDGET - C       | BUDGET - D       | BUDGET           |
| GL NUMBER  | DESCRIPTION   |                  |                  |                  |                  | COST NOTES | NO PA 33         | 0.5 PA 33        | 1.0 PA 33        | 1.5 PA 33        | BUDGET           |
|  | (2026-27) BODYCAM Cloud Storage   |                  |                  |                  |                  | 10,000     |                  |                  |                  |                  |                  |
|  | MDC Replacement @ one per year  |                  |                  |                  |                  | 5,000      |                  |                  |                  |                  |                  |
|  | Department Computer replacement   |                  |                  |                  |                  | 3,000      |                  |                  |                  |                  |                  |
|  | Taser contract  |                  |                  |                  |                  | 9,223      |                  |                  |                  |                  |                  |
|  | Power DMS   |                  |                  |                  |                  | 5,500      |                  |                  |                  |                  |                  |
|  | Lexipol   |                  |                  |                  |                  | 1,500      |                  |                  |                  |                  |                  |
|  | Guardian Tracking   |                  |                  |                  |                  | 1,500      |                  |                  |                  |                  |                  |
|  | When to work scheduling software  |                  |                  |                  |                  | 500        |                  |                  |                  |                  |                  |
|  | Adobe   |                  |                  |                  |                  | 500        |                  |                  |                  |                  |                  |
|  | Patrol car printers, license scanners,  |                  |                  |                  |                  | 500        |                  |                  |                  |                  |                  |
|  | Misc.   |                  |                  |                  |                  | 5,000      |                  |                  |                  |                  |                  |
| 101-301.000-850.000  | TELEPHONE EXPENDITURES  | 8,194            | 5,538            | 11,000           | 2,320            |            | 7,000            | 7,000            | 7,000            | 7,000            | 8,000            |
| 101-301.000-851.000  | RADIO COMMUNICATIONS  | 10,264           | 11,137           | 14,250           | 5,546            |            | 14,500           | 14,500           | 14,500           | 14,500           | 15,500           |
|  | CLEMS - Report writing software   |                  |                  |                  |                  | 11,500     |                  |                  |                  |                  |                  |
|  | Mobile Radio Expenses   |                  |                  |                  |                  | 1,000      |                  |                  |                  |                  |                  |
|  | Modems, patrol car communication equipment  |                  |                  |                  |                  | 2,000      |                  |                  |                  |                  |                  |
| 101-301.000-860.000  | VEHICLE EXPENSE   | 66,918           | 64,180           | 65,000           | 58,680           |            | 72,500           | 72,500           | 72,500           | 72,500           | 75,000           |
|  | Vehicle Maintenance   |                  |                  |                  |                  |            |                  |                  |                  |                  |                  |
| 101-301.000-910.000  | PROFESSIONAL DEVELOPMENT / TRAINING   |                  |                  | 15,500           | 10,791           |            | 16,000           | 16,000           | 16,000           | 16,000           | 16,000           |
|  | OCC Advanced Training, conferences, MACP summer and winter, IACP Conference, MLEAC training, ALICE instructor, EVO, FTO instructor, CPR/First Aid, Police one academy, Admin assistant conference, LERMA conference, FOIA training, Baton, Taser instructor |                  |                  |                  |                  |            |                  |                  |                  |                  |                  |
| 101-301.000-915.000  | MEMBERSHIPS   |                  |                  | 5,500            | 1,135            |            | 3,000            | 3,000            | 3,000            | 3,000            | 3,000            |
|  | IACP, MACP, OACAP, SEMACP, TIA, IAFC, FBINA, Oaktic, NADA, MLEAC, FBI Leeds   |                  |                  |                  |                  |            |                  |                  |                  |                  |                  |
| 101-301.000-955.000  | MISCELLANEOUS EXPENDITURES  |                  | 259              |                  |                  |            |                  |                  |                  |                  |                  |
| 101-301.000-970.000  | CAPITAL EXPENDITURE   |                  | 53,275           | 57,500           | 50,866           |            | 0                | 0                | 80,000           | 80,000           | 80,000           |
|  | Vehicle Replacement (only with 2.25 PA 33)  |                  |                  |                  |                  |            |                  |                  |                  |                  |                  |
| <b>Totals for dept 301.000 - POLICE DEPARTMENT</b>                         |   | <b>2,598,553</b> | <b>2,517,173</b> | <b>2,979,885</b> | <b>1,382,079</b> |            | <b>1,959,926</b> | <b>2,009,926</b> | <b>2,096,926</b> | <b>2,101,926</b> | <b>2,216,634</b> |
| <b>Dept 335.000 - FIRE &amp; DISPATCH SERVICES (CONTRACTED)</b>            |   |                  |                  |                  |                  |            |                  |                  |                  |                  |                  |
| 101-335.000-828.000  | CONTRACTED FIRE SERVICES  |                  |                  | 746,400          | 556,708          |            | 783,025          | 783,025          | 783,025          | 783,025          | 822,178          |
|  | Southfield Fire Contract (2026-27) RECLASS FROM 101-301.000-828.000   |                  |                  |                  |                  |            |                  |                  |                  |                  |                  |
| 101-335.000-828.500  | CONTRACTED DISPATCH SERVICES  |                  |                  | 63,600           |                  |            | 66,393           | 66,393           | 66,393           | 66,393           | 69,713           |
|  | Southfield Dispatch Contract (2026-27) RECLASS FROM 101-301.000-828.000   |                  |                  |                  |                  |            |                  |                  |                  |                  |                  |
| <b>Totals for dept 335.000 - FIRE &amp; DISPATCH SERVICES (CONTRACTED)</b> |   |                  |                  | <b>810,000</b>   | <b>556,708</b>   |            | <b>849,418</b>   | <b>849,418</b>   | <b>849,418</b>   | <b>849,418</b>   | <b>891,891</b>   |
| <b>Dept 401.000 - PUBLIC SERVICES</b>                                      |   |                  |                  |                  |                  |            |                  |                  |                  |                  |                  |
| 101-401.000-703.000  | EMPLOYEE TAXES & BENEFITS   | 13,284           | 14,397           |                  |                  |            |                  |                  |                  |                  |                  |
|  | (2026-27) RECLASS TO 101-401.000-717.000  |                  |                  |                  |                  |            |                  |                  |                  |                  |                  |
| 101-401.000-717.000  | DEFINED BENEFIT PENSION PLAN CONTRIBUTION   |                  |                  | 15,500           | 10,146           |            | 16,240           | 16,240           | 16,240           | 16,240           | 17,215           |
|  | (2026-27) MERS DB LEGACY COSTS  |                  |                  |                  |                  |            |                  |                  |                  |                  |                  |
| 101-401.000-801.000  | PROFESSIONAL & CONTRACTUAL  |                  |                  | 151,000          | 78,500           |            | 154,000          | 154,000          | 154,000          | 154,000          | 154,000          |
|  | (2026-27) LATHRUP SERVICES 31.32% @ 34,325.47 PER MONTH (FY-26) + 10%   |                  |                  |                  |                  | 142,000    |                  |                  |                  |                  |                  |
|  | (2026-27) MISC  |                  |                  |                  |                  | 12,000     |                  |                  |                  |                  |                  |
| 101-401.000-860.000  | VEHICLE EXPENSE   | 503              | 2,739            | 4,000            |                  |            | 4,000            | 4,000            | 4,000            | 4,000            | 4,000            |
| 101-401.000-890.000  | PARK MAINTENANCE  | 1,428            |                  | 2,000            |                  |            | 2,000            | 2,000            | 2,000            | 2,000            | 2,000            |
| 101-401.000-891.000  | TREE MAINTENANCE  |                  |                  | 10,000           |                  |            | 5,000            | 5,000            | 5,000            | 5,000            | 5,000            |
| 101-401.000-892.000  | SIDEWALK MAINTENANCE  | 114,599          | 100              |                  |                  |            |                  |                  |                  |                  |                  |
| 101-401.000-893.000  | MAILBOXES   |                  | 176              | 500              |                  |            |                  |                  |                  |                  |                  |
| 101-401.000-920.000  | UTILITIES   | 17,638           | 12,034           | 25,000           | 8,137            |            | 15,000           | 15,000           | 15,000           | 15,000           | 15,000           |
| 101-401.000-921.000  | CONTRACTUAL SERVICES  | 140,800          | 111,780          |                  |                  |            |                  |                  |                  |                  |                  |
| 101-401.000-936.000  | EQUIPMENT MAINTENANCE   | 2,409            | 505              | 4,000            | 394              |            | 1,000            | 1,000            | 1,000            | 1,000            | 1,000            |
| 101-401.000-970.000  | CAPITAL EXPENDITURE   |                  | 46,689           | 60,000           | 55,996           |            |                  |                  |                  |                  |                  |
| <b>Totals for dept 401.000 - PUBLIC SERVICES</b>                           |   | <b>290,661</b>   | <b>188,420</b>   | <b>272,000</b>   | <b>153,173</b>   |            | <b>197,240</b>   | <b>197,240</b>   | <b>197,240</b>   | <b>197,240</b>   | <b>198,215</b>   |
| <b>Dept 501.000 - LEAF COLLECTION</b>                                      |   |                  |                  |                  |                  |            |                  |                  |                  |                  |                  |

| BUDGET REPORT FOR CITY OF LATHRUP VLLAGE  |   |           |           |           |               |            |             |             |             |             |             |
|---|---|-----------|-----------|-----------|---------------|------------|-------------|-------------|-------------|-------------|-------------|
|   |   | 2023-24   | 2024-25   | 2025-26   | 2025-26       |            | 2026-27     | 2026-27     | 2026-27     | 2026-27     | 2027-28     |
|   |   | ACTIVITY  | ACTIVITY  | AMENDED   | ACTIVITY      |            | RECOMMENDED | RECOMMENDED | RECOMMENDED | RECOMMENDED | RECOMMENDED |
|   |   |           |           | BUDGET    | THRU 06/30/26 |            | BUDGET - A  | BUDGET - B  | BUDGET - C  | BUDGET - D  | BUDGET      |
| GL NUMBER                                 | DESCRIPTION   |           |           |           |               | COST NOTES | NO PA 33    | 0.5 PA 33   | 1.0 PA 33   | 1.5 PA 33   | BUDGET      |
| 101-501.000-955.000                       | MISCELLANEOUS EXPENDITURES  | 267       |           | 750       |               |            |             |             |             |             |             |
| 101-501.000-976.000                       | ROAD EQUIPMENT MAINTENANCE  |           | 621       | 1,000     |               |            | 1,000       | 1,000       | 1,000       | 1,000       | 1,000       |
| 101-501.000-978.000                       | REFUSE EQUIP/ROLLOFF EXPEND   | 1,230     |           | 7,000     | 8,066         |            | 7,500       | 9,500       | 9,500       | 9,500       | 9,500       |
|   | (2026-27) SOCRRA  |           |           |           |               | 1,500      |             |             |             |             |             |
|   | (2026-27) FERN DALE LEAVES  |           |           |           |               | 1,500      |             |             |             |             |             |
|   | (2026-27) MISC REPAIR ETC (Leaf Vacs)                                       |           |           |           |               | 6,500      |             |             |             |             |             |
| Totals for dept 501.000 - LEAF COLLECTION |   | 1,497     | 621       | 8,750     | 8,066         |            | 8,500       | 10,500      | 10,500      | 10,500      | 10,500      |
| Dept 502.000                              |   |           |           |           |               |            |             |             |             |             |             |
| 101-502.000-801.001                       | SO CRRA   | 389,374   | 405,179   | 415,578   | 241,173       |            | 352,588     | 352,588     | 352,588     | 352,588     | 370,217     |
|   | (2026-27) FY 25-26 APPROVED BUDGET (\$34,190/MO) +3%                        |           |           |           |               | 422,389    |             |             |             |             |             |
|   | Removal of Chipping Service   |           |           |           |               | (70,000)   |             |             |             |             |             |
| Totals for dept 502.000 -                 |   | 389,374   | 405,179   | 415,578   | 241,173       |            | 352,588     | 352,588     | 352,588     | 352,588     | 370,217     |
| Dept 601.000 - RECREATION                 |   |           |           |           |               |            |             |             |             |             |             |
| 101-601.000-712.000                       | WORKER'S COMP INSURANCE   | 209       |           | 750       |               |            | 750         | 750         | 750         | 750         | 750         |
| 101-601.000-806.000                       | ADULT PROGRAMS  | 124       | 295       | 3,000     |               |            |             |             | 3,000       | 3,000       | 3,000       |
| 101-601.000-807.000                       | BUS TRANSPORTATION  | 449       |           | 1,000     |               |            |             |             | 1,000       | 1,000       | 1,000       |
| 101-601.000-811.000                       | SENIOR ACTIVITIES   |           |           | 3,000     |               |            |             |             | 3,000       | 3,000       | 3,000       |
| 101-601.000-812.000                       | COMMUNITY EVENTS  | 3,825     | 3,828     | 10,000    | 7,042         |            | 10,000      | 10,000      | 10,000      | 10,000      | 10,000      |
| 101-601.000-813.000                       | CHILDREN/YOUTH ACTIVITIES   | 1,159     | 736       | 4,000     | 141           |            |             |             | 4,000       | 4,000       | 4,000       |
| 101-601.000-815.000                       | COMMUNITY GARDEN  | 495       | 555       | 500       |               |            | 500         | 500         | 500         | 500         | 500         |
| 101-601.000-843.000                       | DOG PARK EXPENSES   |           |           | 250       |               |            |             |             | 250         | 250         | 250         |
| 101-601.000-882.000                       | PLANNING/CONSULTING FEES  |           |           | 9,800     |               |            |             |             |             |             |             |
| 101-601.000-884.000                       | CONCERTS IN THE PARK  | 856       |           | 750       | 446           |            | 750         | 750         | 750         | 750         | 750         |
| Totals for dept 601.000 - RECREATION      |   | 7,117     | 5,414     | 33,050    | 7,629         |            | 12,000      | 12,000      | 23,250      | 23,250      | 23,250      |
| Dept 790.000 - LIBRARY                    |   |           |           |           |               |            |             |             |             |             |             |
| 101-790.000-828.790                       | CONTRACTED LIBRARY SERVICES   |           |           | 190,735   | 59,969        |            | 190,000     | 190,000     | 190,000     | 190,000     | 190,000     |
|   | (2026-27) CITY OF SOUTHFIELD 1.0000 MILL (RECLASS FROM 101-100.000-840.000) |           |           |           |               |            |             |             |             |             |             |
| Totals for dept 790.000 - LIBRARY         |   |           |           |           |               |            | 190,000     | 190,000     | 190,000     | 190,000     | 190,000     |
| Dept 811.000                              |   |           |           |           |               |            |             |             |             |             |             |
| 101-811.000-970.000                       | CAPITAL EXPENDITURE   | 2,300     |           |           |               |            |             |             |             |             |             |
| Totals for dept 811.000 -                 |   | 2,300     |           |           |               |            |             |             |             |             |             |
| TOTAL APPROPRIATIONS                      |   | 5,041,529 | 4,866,375 | 5,481,654 | 3,383,337     |            | 5,163,251   | 5,225,751   | 5,332,733   | 5,417,533   | 5,581,879   |
| NET OF REVENUES/APPROPRIATIONS - FUND 101 |   |           |           |           |               |            |             |             |             |             |             |
| BEGINNING FUND BALANCE                    |   | 162,314   | 240,853   |           | 1,304,598     |            | 10,771      | 44,271      | 33,289      | 44,489      | (27,495)    |
| FUND BALANCE ADJUSTMENTS                  |   | 582,607   | 745,601   | 986,457   | 986,457       |            | 986,454     | 986,454     | 986,454     | 986,454     | 986,454     |
| ENDING FUND BALANCE                       |   | 745,601   | 986,454   | 986,457   | 2,291,055     |            | 997,225     | 1,030,725   | 1,019,743   | 1,030,943   | 969,269     |

| MAJOR & LOCAL ROADS                                 |   | 2023-24        | 2024-25          | 2025-26          | 2025-26                |           | 2026-27            | 2027-28            |
|---|---|----------------|------------------|------------------|------------------------|-----------|--------------------|--------------------|
| GL NUMBER   | DESCRIPTION   | ACTIVITY       | ACTIVITY         | AMENDED BUDGET   | ACTIVITY THRU 06/30/26 | NOTES     | RECOMMENDED BUDGET | RECOMMENDED BUDGET |
| <b>ESTIMATED REVENUES</b>                           |   |                |                  |                  |                        |           |                    |                    |
| <b>Dept 702.000 - MAJOR STREET</b>                  |   |                |                  |                  |                        |           |                    |                    |
| 202-702.000-415.000                                 | MISCELLANEOUS REVENUES  |                | 22,332           |                  |                        |           |                    |                    |
| 202-702.000-574.000                                 | STATE SHARED REVENUES   | 408,044        | 427,119          | 415,000          | 234,535                |           | 450,000            | 460,000            |
|   | ACT 51 Allocation   |                |                  |                  |                        |           |                    |                    |
| 202-702.000-665.000                                 | INVESTMENT INTEREST   | 17,000         | 4,500            | 8,000            | 18,169                 |           | 10,000             | 10,000             |
| Totals for dept 702.000 - MAJOR STREET              |   | 425,044        | 453,951          | 423,000          | 252,704                |           | 460,000            | 470,000            |
| <b>TOTAL ESTIMATED REVENUES</b>                     |   | <b>425,044</b> | <b>453,951</b>   | <b>423,000</b>   | <b>252,704</b>         |           | <b>460,000</b>     | <b>470,000</b>     |
| <b>APPROPRIATIONS</b>                               |   |                |                  |                  |                        |           |                    |                    |
| <b>Dept 702.000 - MAJOR STREET</b>                  |   |                |                  |                  |                        |           |                    |                    |
| 202-702.000-703.000                                 | EMPLOYEE TAXES & BENEFITS                                       | 604            | 878              | 5,000            | 503                    |           | 2,500              | 2,600              |
| 202-702.000-705.000                                 | SALARIES-ADMIN  | 3,967          | 6,037            | 6,750            | 3,519                  |           | 6,500              | 6,600              |
|   | City Admin (5%)   |                |                  |                  |                        |           |                    |                    |
| 202-702.000-801.000                                 | PROFESSIONAL & CONTRACTUAL                                      |                |                  | 70,000           | 38,853                 |           | 74,000             | 74,000             |
|   | (2026-27) LATHRUP SERVICES 16.17% @ 34,325.47 PER MONTH +10%    |                |                  |                  |                        |           |                    |                    |
| 202-702.000-810.000                                 | AUDITING & ACCOUNTING   | 9,785          | 7,442            | 3,250            | 3,345                  |           | 3,500              | 3,600              |
| 202-702.000-856.000                                 | ADMINISTRATION & ENGINEERING                                    | 4,000          | 12,132           | 15,000           | 13,592                 |           | 5,000              | 5,000              |
| 202-702.000-858.000                                 | ROAD CONSTRUCTION   | 299,215        | 107,434          | 120,000          | 105,531                |           |                    |                    |
| 202-702.000-861.000                                 | ROAD MAINTENANCE  | 13,593         | 3,696            | 5,000            | 1,419                  |           | 5,000              | 5,000              |
| 202-702.000-862.000                                 | ROADSIDE MAINTENANCE  |                |                  | 1,000            |                        |           | 1,000              | 1,000              |
| 202-702.000-864.000                                 | TRAFFIC CONTROLS  | 20,300         | 30,684           | 30,000           | 12,287                 |           | 30,900             | 32,000             |
|   | Traffic Lights along Major Streets (from RCOC)                  |                |                  |                  |                        |           |                    |                    |
| 202-702.000-866.000                                 | SNOW & ICE REMOVAL  | 1,649          | 1,536            | 5,500            | 4,634                  |           | 5,750              | 6,000              |
| 202-702.000-867.000                                 | EQUIPMENT RENTAL  |                |                  | 5,000            |                        |           | 5,000              | 5,000              |
| 202-702.000-870.000                                 | FORESTRY  | 16,213         | 2,670            | 20,000           | 4,836                  |           | 20,000             | 20,000             |
|   | Tree maintenance along Major Streets                            |                |                  |                  |                        |           |                    |                    |
| 202-702.000-921.000                                 | CONTRACTUAL SERVICES  | 80,836         | 55,504           |                  |                        |           |                    |                    |
| 202-702.000-941.000                                 | CONTINGENCY   |                |                  | 36,500           |                        |           |                    |                    |
| 202-702.000-970.000                                 | CAPITAL EXPENDITURE   | 1,320          | 3,548            |                  |                        |           |                    |                    |
| 202-702.000-999.203                                 | TRANSFER OUT TO LOCAL ROADS                                     |                | 102,500          | 100,000          | 100,000                |           | 50,000             | 100,000            |
| Totals for dept 702.000 - MAJOR STREET              |   | 451,482        | 334,061          | 423,000          | 288,519                |           | 209,150            | 260,800            |
| <b>Dept 702.100 - CAPITAL IMP - STREET BOND</b>     |   |                |                  |                  |                        |           |                    |                    |
| 202-702.100-970.000                                 | CAPITAL EXPENDITURE   | 348,519        |                  |                  |                        |           |                    |                    |
| Totals for dept 702.100 - CAPITAL IMP - STREET BOND |   | 348,519        |                  |                  |                        |           |                    |                    |
| <b>TOTAL APPROPRIATIONS</b>                         |   | <b>800,001</b> | <b>334,061</b>   | <b>423,000</b>   | <b>288,519</b>         |           | <b>209,150</b>     | <b>260,800</b>     |
| <b>NET OF REVENUES/APPROPRIATIONS - FUND 202</b>    |   |                |                  |                  |                        |           |                    |                    |
| <b>BEGINNING FUND BALANCE</b>                       |   |                | (374,957)        | 119,890          |                        | (35,815)  | 250,850            | 209,200            |
| <b>ENDING FUND BALANCE</b>                          |   |                | 1,269,447        | 894,491          | 1,014,379              | 1,014,379 | 978,564            | 1,183,349          |
| <b>ENDING FUND BALANCE</b>                          |   | <b>894,490</b> | <b>1,014,381</b> | <b>1,014,379</b> | <b>978,564</b>         |           | <b>1,229,414</b>   | <b>1,392,549</b>   |
| <b>Fund 203 - LOCAL STREET FUND</b>                 |   |                |                  |                  |                        |           |                    |                    |
| <b>ESTIMATED REVENUES</b>                           |   |                |                  |                  |                        |           |                    |                    |
| <b>Dept 000.000</b>                                 |   |                |                  |                  |                        |           |                    |                    |
| 203-000.000-556.000                                 | OTHER STATE GRANTS  |                |                  | 250,000          |                        |           |                    |                    |
|   | (2026-27) RAINBOW CIRCLE GRANT FROM SOM                         |                |                  |                  |                        |           |                    |                    |
| Totals for dept 000.000 -                           |   |                |                  | 250,000          |                        |           |                    |                    |
| <b>Dept 703.000 - LOCAL STREET</b>                  |   |                |                  |                  |                        |           |                    |                    |
| 203-703.000-415.000                                 | MISCELLANEOUS REVENUE   | 33,057         | 2,566            | 12,000           | 11,291                 |           | 5,645              | 5,645              |
|   | (2026-27) ELDORADO S/A INSTALLMENT (\$513.21 X 11) THROUGH 2032 |                |                  |                  |                        | 5645      |                    |                    |
| 203-703.000-574.000                                 | STATE SHARED REVENUES   | 190,820        | 199,729          | 195,000          | 109,719                |           | 212,550            | 217,226            |
|   | ACT 51 Forecast   |                |                  |                  |                        |           |                    |                    |

|  |   |                  |                |                |                |        |                |                |
|--|---|------------------|----------------|----------------|----------------|--------|----------------|----------------|
| 203-703.000-580.000  | LOCAL (OC) CONTRIBUTIONS  |                  |                | 21,356         | 21,356         |        |                |                |
| 203-703.000-665.000  | INVESTMENT INTEREST   | 11,000           | 1,500          | 8,000          | 16,974         |        | 10,000         | 10,000         |
| 203-703.000-690.202  | TRANSFER IN FROM MAJOR ROADS  |                  | 102,500        | 100,000        | 100,000        |        | 50,000         | 100,000        |
| 203-703.000-695.000  | ANTICIPATED USE OF FUND BALANCE   |                  |                | 196,144        |                |        |                |                |
| <b>Totals for dept 703.000 - LOCAL STREET</b>              |   | <b>234,877</b>   | <b>306,295</b> | <b>532,500</b> | <b>259,340</b> |        | <b>278,195</b> | <b>332,871</b> |
| <b>TOTAL ESTIMATED REVENUES</b>                            |   | <b>234,877</b>   | <b>306,295</b> | <b>782,500</b> | <b>259,340</b> |        | <b>278,195</b> | <b>332,871</b> |
| <b>APPROPRIATIONS</b>                                      |   |                  |                |                |                |        |                |                |
| Dept 703.000 - LOCAL STREET                                |   |                  |                |                |                |        |                |                |
| 203-703.000-703.000  | EMPLOYEE TAXES & BENEFITS   | 615              | 878            | 5,000          | 503            |        | 2,500          | 2,500          |
| 203-703.000-705.000  | SALARIES-ADMIN  | 3,967            | 6,037          | 6,750          | 3,519          |        | 6,500          | 6,600          |
|  | City Admin (5%)   |                  |                |                |                |        |                |                |
| 203-703.000-801.000  | PROFESSIONAL & CONTRACTUAL  |                  |                | 70,000         | 39,938         |        | 74,000         | 74,000         |
|  | (2026-27) LATHRUP SERVICES 16.17% @ 34,325.47 PER MONTH +1-%              |                  |                |                |                |        |                |                |
| 203-703.000-810.000  | AUDITING & ACCOUNTING   | 10,904           | 3,007          | 3,250          | 3,345          |        | 3,500          | 3,600          |
| 203-703.000-861.000  | ROAD MAINTENANCE  | 4,505            | 8,188          | 25,000         | 1,628          |        | 80,000         | 15,000         |
|  | Crack-Sealing (including Engineering)                                     |                  |                |                |                | 65,000 |                |                |
|  | General Maintenance   |                  |                |                |                | 15,000 |                |                |
| 203-703.000-862.000  | ROADSIDE MAINTENANCE  | 117              |                | 5,000          |                |        | 1,000          | 1,000          |
| 203-703.000-864.000  | TRAFFIC CONTROLS  | 6,539            |                |                |                |        |                |                |
|  | Major Roads Only - Not Local  |                  |                |                |                |        |                |                |
| 203-703.000-866.000  | SNOW & ICE REMOVAL  | 1,499            | 1,536          | 5,500          | 4,634          |        | 5,750          | 6,000          |
| 203-703.000-867.000  | EQUIPMENT RENTAL  |                  |                | 2,000          |                |        | 1,000          | 1,000          |
| 203-703.000-868.000  | NON-MOTOR FACILITIES  |                  |                | 5,000          |                |        | 1,000          | 1,000          |
| 203-703.000-870.000  | FORESTRY  | 16,213           | 13,730         | 30,000         | 15,314         |        | 30,000         | 30,000         |
|  | Tree maintenance along local streets                                      |                  |                |                |                |        |                |                |
| 203-703.000-920.000  | UTILITIES   |                  |                |                | 14             |        | 200            | 200            |
|  | (2026-27) ELECTRICITY SAN JOSE GATE                                       |                  |                |                |                |        |                |                |
| 203-703.000-921.000  | CONTRACTUAL SERVICES  | 79,406           | 55,504         |                |                |        |                |                |
| 203-703.000-970.000  | CAPITAL EXPENDITURE   |                  | 6,531          | 625,000        | 82,286         |        | 0              | 0              |
| <b>Totals for dept 703.000 - LOCAL STREET</b>              |   | <b>123,765</b>   | <b>95,411</b>  | <b>782,500</b> | <b>151,181</b> |        | <b>205,450</b> | <b>140,900</b> |
| Dept 703.100 - CAPITAL IMP - STREET BOND                   |   |                  |                |                |                |        |                |                |
| 203-703.100-970.000  | CAPITAL EXP - STREET BOND   | 330,246          |                |                |                |        |                |                |
| <b>Totals for dept 703.100 - CAPITAL IMP - STREET BOND</b> |   | <b>330,246</b>   |                |                |                |        |                |                |
| <b>TOTAL APPROPRIATIONS</b>                                |   | <b>454,011</b>   | <b>95,411</b>  | <b>782,500</b> | <b>151,181</b> |        | <b>205,450</b> | <b>140,900</b> |
| <b>NET OF REVENUES/APPROPRIATIONS - FUND 203</b>           |   | <b>(219,134)</b> | <b>210,884</b> |                | <b>108,159</b> |        | <b>72,745</b>  | <b>191,971</b> |
| <b>BEGINNING FUND BALANCE</b>                              |   | <b>540,523</b>   | <b>321,392</b> | <b>532,275</b> | <b>532,275</b> |        | <b>640,434</b> | <b>582,264</b> |
| <b>FUND BALANCE ADJUSTMENTS</b>                            |   | <b>2</b>         |                |                |                |        |                |                |
| <b>ENDING FUND BALANCE</b>                                 |   | <b>321,391</b>   | <b>532,276</b> | <b>532,275</b> | <b>640,434</b> |        | <b>713,179</b> | <b>774,235</b> |
| <b>Fund 397 - ROAD MILLAGE BOND FUND</b>                   |   |                  |                |                |                |        |                |                |
| <b>ESTIMATED REVENUES</b>                                  |   |                  |                |                |                |        |                |                |
| Dept 000.000   |   |                  |                |                |                |        |                |                |
| 397-000.000-403.000  | ROAD BOND DEBT TAXES  | 633,036          | 676,812        | 688,845        | 674,411        |        | 539,876        | 653,000        |
|  | (2026-27) FY-26/TY-25 (3.9307 MILLS) 757,936 MINUS 54,936 DDA = \$703,000 |                  |                |                |                |        |                |                |
|  | (2026-27) FY-27/TY-26 (3.4307 MILLS) = 613,576 +2% (TV) = 625,848         |                  |                |                |                |        |                |                |
|  | (2026-27) FY-27/TY-26 (2.9307 MILLS) = 524,151 +2% (TV) = 534,634         |                  |                |                |                |        |                |                |
|  | (2027-28) FY-26/TY-25 (3.9307 MILLS) 757,936 MINUS 54,936 DDA = \$703,000 |                  |                |                |                |        |                |                |
|  | (2027-28) TAX YEAR 2027 @ 3.4307 MILLS                                    |                  |                |                |                |        |                |                |
| 397-000.000-446.000  | INVESTMENT INTEREST   | 18,580           | 4,749          |                |                |        |                |                |
| 397-000.000-665.000  | INVESTMENT INTEREST   |                  |                |                | 4,145          |        | 7,000          | 7,000          |
| <b>Totals for dept 000.000 -</b>                           |   | <b>651,616</b>   | <b>681,561</b> | <b>688,845</b> | <b>678,556</b> |        | <b>546,876</b> | <b>660,000</b> |
| <b>TOTAL ESTIMATED REVENUES</b>                            |   | <b>651,616</b>   | <b>681,561</b> | <b>688,845</b> | <b>678,556</b> |        | <b>546,876</b> | <b>660,000</b> |

|  |  |                |                |                |                |  |                 |                |
|--|--|----------------|----------------|----------------|----------------|--|-----------------|----------------|
| APPROPRIATIONS                                   |  |                |                |                |                |  |                 |                |
| Dept 000.000                                     |  |                |                |                |                |  |                 |                |
| 397-000.000-720.000                              | INTEREST EXPENSE                                     | 201,749        | 183,000        | 162,750        | 81,375         |  | 140,750         | 116,750        |
|  | (2026-27) ARGENT (FKA HUNTINGTON) 2021 (THRU 2031)   |                |                |                |                |  |                 |                |
| 397-000.000-725.000                              | PAYING AGENT FEES                                    | 500            | 500            |                |                |  | 500             | 500            |
| 397-000.000-905.000                              | BOND PRINCIPAL PAYMENTS                              | 375,000        | 405,000        | 440,000        |                |  | 480,000         | 515,000        |
|  | (2026-27) ARGENT (FKA HUNTINGTON) 2021 (THRU 2031)   |                |                |                |                |  |                 |                |
|  | (2026-27) PRINCIPAL PAYMENT DUE 04/01/2027 \$480,000 |                |                |                |                |  |                 |                |
|  | (2026-27) PRINCIPAL PAYMENT DUE 04/01/2028 \$515,000 |                |                |                |                |  |                 |                |
| 397-000.000-941.000                              | CONTINGENCY  |                |                | 86,095         |                |  | 0               | 0              |
| <b>Totals for dept 000.000 -</b>                 |  | <b>577,249</b> | <b>588,500</b> | <b>688,845</b> | <b>81,375</b>  |  | <b>621,250</b>  | <b>632,250</b> |
| <b>TOTAL APPROPRIATIONS</b>                      |  | <b>577,249</b> | <b>588,500</b> | <b>688,845</b> | <b>81,375</b>  |  | <b>621,250</b>  | <b>632,250</b> |
| <b>NET OF REVENUES/APPROPRIATIONS - FUND 397</b> |  | <b>74,367</b>  | <b>93,061</b>  |                | <b>597,181</b> |  | <b>(74,374)</b> | <b>27,750</b>  |
| <b>BEGINNING FUND BALANCE</b>                    |  | <b>1</b>       | <b>74,367</b>  | <b>167,428</b> | <b>167,428</b> |  | <b>167,428</b>  | <b>93,054</b>  |
| <b>FUND BALANCE ADJUSTMENTS</b>                  |  | <b>(1)</b>     |                |                |                |  |                 |                |
| <b>ENDING FUND BALANCE</b>                       |  | <b>74,367</b>  | <b>167,428</b> | <b>167,428</b> | <b>764,609</b> |  | <b>93,054</b>   | <b>120,804</b> |

| WATER & SEWER                                     |   | 2023-24          | 2024-25          | 2025-26          | 2025-26          |           | 2026-27          | 2027-28          |
|---|---|------------------|------------------|------------------|------------------|-----------|------------------|------------------|
|   |   | ACTIVITY         | ACTIVITY         | AMENDED          | ACTIVITY         |           | RECOMMENDED      | RECOMMENDED      |
| GL NUMBER   | DESCRIPTION   |                  |                  | BUDGET           | THRU 06/30/26    | NOTES     | BUDGET           | BUDGET           |
| <b>ESTIMATED REVENUES</b>                         |   |                  |                  |                  |                  |           |                  |                  |
| <b>Dept 536.000 - WATER DEPARTMENT</b>            |   |                  |                  |                  |                  |           |                  |                  |
| 592-536.000-415.000                               | MISCELLANEOUS REVENUES  | 41,020           | 19,736           | 20,000           | 43,727           |           | 25,000           | 25,000           |
|   | (2026-27) BILL CHARGE \$1780 PER MONTH                            |                  |                  |                  |                  | 21,360    |                  |                  |
|   | (2026-27) MISC  |                  |                  |                  |                  | 3,640     |                  |                  |
| 592-536.000-543.000                               | FEDERAL/STATE GRANTS  |                  |                  | 1,000,000        | 75,470           |           | 1,459,000        | 1,000,000        |
|   | (2026-27) FY-26 WATER MAIN PROJECT PUSHED TO FY-27                |                  |                  |                  |                  | 1,459,000 |                  |                  |
|   | (2027-28) FY-28 WATER MAIN PROJECT                                |                  |                  |                  |                  | 1,000,000 |                  |                  |
| 592-536.000-640.000                               | WATER SERVICE   | 719,283          | 695,738          | 827,750          | 557,556          |           | 931,000          | 978,897          |
|   | (2026-27) FY 25-26 APPROVED BUDGET \$827,750 +12.5%               |                  |                  |                  |                  | 931,000   |                  |                  |
|   | (2027-28) FY 26-27 APPROVED BUDGET \$906,386 +9%                  |                  |                  |                  |                  | 978,897   |                  |                  |
| 592-536.000-640.001                               | BOND REVENUE  | 229,119          | 228,524          | 229,000          | 171,106          |           | 229,000          | 229,000          |
|   | (2026-27) \$10.70 PER ACCOUNT PER MONTH (10.70*1780*12)           |                  |                  |                  |                  | 229,000   |                  |                  |
| 592-536.000-641.000                               | WATER & SEWER PENALTIES   | 28,228           | 31,581           | 30,000           | 22,035           |           | 33,150           | 36,134           |
| 592-536.000-642.000                               | METER CHARGE REVENUE  | 80,663           | 69,406           | 81,000           | 57,783           |           | 89,505           | 97,560           |
| 592-536.000-646.000                               | TAP-IN FEES   |                  | 3,725            |                  |                  |           |                  |                  |
| 592-536.000-665.000                               | INVESTMENT INTEREST   | 72,585           | 19,024           | 40,000           | 21,471           |           | 35,000           | 35,000           |
| 592-536.000-695.000                               | ANTICIPATED USE OF FUND BALANCE                                   |                  |                  | 577,800          |                  |           |                  |                  |
| <b>Totals for dept 536.000 - WATER DEPARTMENT</b> |   | <b>1,170,898</b> | <b>1,067,734</b> | <b>2,805,550</b> | <b>949,148</b>   |           | <b>2,801,655</b> | <b>2,401,591</b> |
| <b>Dept 537.000 - SEWER DEPARTMENT</b>            |   |                  |                  |                  |                  |           |                  |                  |
| 592-537.000-415.000                               | MISCELLANEOUS REVENUES  | 2,918            | 200              |                  | 647              |           |                  |                  |
| 592-537.000-543.000                               | FEDERAL/STATE GRANTS  | 34,525           | 213,321          |                  |                  |           |                  |                  |
| 592-537.000-641.000                               | WATER & SEWER PENALTIES   | 41,257           | 45,260           | 45,000           | 31,203           |           | 51,750           | 52,974           |
|   | (2026-27) FY 25-26 APPROVED BUDGET \$45,000 +15%                  |                  |                  |                  |                  |           |                  |                  |
|   | (2027-28) FY 26-27 APPROVED BUDGET \$49,050 +8%                   |                  |                  |                  |                  |           |                  |                  |
| 592-537.000-645.000                               | SEWAGE DISPOSAL REVENUE   | 1,329,069        | 1,305,554        | 1,877,200        | 1,016,278        |           | 1,585,000        | 1,709,400        |
|   | (2026-27) FY 25-26 FORECAST +15%                                  |                  |                  |                  |                  |           |                  |                  |
|   | (2027-28) FY 26-27 FORECAST +10%                                  |                  |                  |                  |                  |           |                  |                  |
| 592-537.000-651.000                               | INDUSTRIAL SURCHARGE  | 36,967           | 29,502           | 45,000           | 19,166           |           | 28,340           | 30,607           |
|   | (2026-27) FY 25-26 FORECAST \$26,000 +9%                          |                  |                  |                  |                  |           |                  |                  |
|   | (2027-28) FY 26-27 FORECAST \$28,340 + 8%                         |                  |                  |                  |                  |           |                  |                  |
| 592-537.000-665.000                               | INVESTMENT INTEREST   | 72,585           | 14,327           | 40,000           | 15,747           |           | 30,000           | 30,000           |
| 592-537.000-695.000                               | ANTICIPATED USE OF FUND BALANCE                                   |                  |                  | 547,940          |                  |           |                  |                  |
|   | (2026-27) CAPITAL EXP & ETC                                       |                  |                  |                  |                  |           |                  |                  |
|   | (2026-27) OC SEWAGE DISPOSAL FEE (3/2025)                         |                  |                  |                  |                  |           |                  |                  |
|   | (2026-27) FY-2026 UPDATED DEBT P/I                                |                  |                  |                  |                  |           |                  |                  |
|   | (2026-27) OC QUARTERLY MAINTENANCE CHARGE BUDGETED IN 921 AND 939 |                  |                  |                  |                  |           |                  |                  |
|   | (2026-27) TO BALANCE BUDGET                                       |                  |                  |                  |                  |           |                  |                  |
|   | (2027-28) CAPITAL EXP & ETC                                       |                  |                  |                  |                  |           |                  |                  |
|   | (2027-28) OC SEWAGE DISPOSAL FEE (3/2025)                         |                  |                  |                  |                  |           |                  |                  |
|   | (2027-28) FY-2026 UPDATED DEBT P/I                                |                  |                  |                  |                  |           |                  |                  |
|   | (2027-28) OC QUARTERLY MAINTENANCE CHARGE BUDGETED IN 921 AND 939 |                  |                  |                  |                  |           |                  |                  |
|   | (2027-28) TO BALANCE BUDGET                                       |                  |                  |                  |                  |           |                  |                  |
| <b>Totals for dept 537.000 - SEWER DEPARTMENT</b> |   | <b>1,517,321</b> | <b>1,608,164</b> | <b>2,555,140</b> | <b>1,083,041</b> |           | <b>1,695,090</b> | <b>1,822,981</b> |
| <b>TOTAL ESTIMATED REVENUES</b>                   |   | <b>2,688,219</b> | <b>2,675,898</b> | <b>5,360,690</b> | <b>2,032,189</b> |           | <b>4,496,745</b> | <b>4,224,572</b> |
| <b>APPROPRIATIONS</b>                             |   |                  |                  |                  |                  |           |                  |                  |
| <b>Dept 536.000 - WATER DEPARTMENT</b>            |   |                  |                  |                  |                  |           |                  |                  |
| 592-536.000-701.000                               | SALARIES FULL-TIME  | 29,266           | 48,689           | 65,000           | 41,921           |           | 70,200           | 73,710           |

|                     |   |           |           |         |         |         |           |           |
|---------------------|---|-----------|-----------|---------|---------|---------|-----------|-----------|
| 592-536.000-703.000 | EMPLOYEE TAXES & BENEFITS   | 101,466   | 101,106   | 120,000 | 8,367   |         | 129,600   | 136,080   |
|                     | Health Insurance premium increase   |           |           |         |         |         |           |           |
| 592-536.000-706.000 | OPEB EXPENSE  | (322,313) | (49,474)  |         |         |         |           |           |
| 592-536.000-708.000 | PROPERTY & LIABILITY INSURANC   | 6,667     | 9,093     | 12,500  | 10,651  |         | 13,500    | 14,175    |
|                     | (2026-27) FY 25-26 APPROVED BUDGET \$12,500 +8%                                       |           |           |         |         |         |           |           |
| 592-536.000-716.000 | DEFINED CONTRIBUTION PENSION PLAN EXP   |           |           |         | 3,353   |         |           |           |
| 592-536.000-717.000 | DEFINED BENEFIT PENSION PLAN CONTRIBUTIO  |           |           |         | 49,888  |         |           |           |
| 592-536.000-718.000 | HEALTH INSURANCE PREMIUMS (CURRENT EMPL)  |           |           |         | 3,477   |         |           |           |
| 592-536.000-720.000 | INTEREST EXPENSE  |           |           |         |         |         | 113,813   | 102,438   |
|                     | (2026-27) ARGENT (FKA HUNTINGTON) 2021 (THRU 2041) FY 27-28 \$102,438                 |           |           |         |         |         |           |           |
|                     | (2026-27) ARGENT (FKA HUNTINGTON) 2021 (THRU 2041) FY 28-29 \$90,688                  |           |           |         |         |         |           |           |
|                     | (2026-27) ARGENT (FKA HUNTINGTON) 2021 (THRU 2041) FY 29-30 \$78,563                  |           |           |         |         |         |           |           |
|                     | (2027-28) ARGENT (FKA HUNTINGTON) 2021 (THRU 2041) FY 27-28                           |           |           |         |         |         |           |           |
|                     | (2027-28) ARGENT (FKA HUNTINGTON) 2021 (THRU 2041) FY 28-29 \$90,688                  |           |           |         |         |         |           |           |
|                     | (2027-28) ARGENT (FKA HUNTINGTON) 2021 (THRU 2041) FY 29-30 \$78,563                  |           |           |         |         |         |           |           |
| 592-536.000-723.000 | RETIREE HEALTH CARE - OPEB  |           |           |         | 25,910  |         |           |           |
| 592-536.000-726.000 | OFFICE SUPPLIES   |           | 255       | 300     |         |         | 350       | 375       |
| 592-536.000-801.000 | PROFESSIONAL & CONTRACTUAL  |           |           | 90,000  | 47,378  |         | 99,000    | 99,000    |
|                     | (2026-27) LATHRUP SERVICES (FY-26: 18.17% @ 34,325.47 PER MONTH) + 10%                |           |           |         |         | 82,500  |           |           |
|                     | (2026-27) HYDROCOP - CROSS CONNECTION CONTROL (FY-26: 531.16 PER MONTH) + 8%          |           |           |         |         | 6,884   |           |           |
|                     | (2026-27) MISC  |           |           |         |         | 9,285   |           |           |
| 592-536.000-803.000 | MEMBERSHIPS & MEETINGS  |           | 116       | 2,500   |         |         | 1,000     | 1,000     |
|                     | (2026-27) - MRWA; MPWA  |           |           |         |         |         |           |           |
| 592-536.000-810.000 | AUDITING & ACCOUNTING   | 20,387    | 12,503    | 3,250   | 3,345   |         | 3,618     | 3,799     |
|                     | Maner Contract  |           |           |         |         |         |           |           |
| 592-536.000-856.000 | ADMINISTRATION & ENGINEERING  |           | 10,137    | 345,000 | 1,105   |         |           |           |
|                     | (2026-27) RECLASS TO APPROPRIATE CAPITAL PROJECT                                      |           |           |         |         |         |           |           |
| 592-536.000-860.000 | VEHICLE EXPENSE   | 7,805     | 102       |         |         |         | 1,000     | 1,000     |
| 592-536.000-875.000 | PENSION EXPENSE   | (842)     | (7,250)   | 25,000  |         |         | 25,000    | 25,000    |
| 592-536.000-900.000 | PRINTING/PUBLICATION COSTS  |           | 648       | 2,500   | 1,957   |         | 2,700     | 2,835     |
| 592-536.000-902.000 | BILLING SERVICES  | 9,542     | 11,672    | 11,000  | 8,081   |         | 13,000    | 13,500    |
|                     | (2026-27) POSTAGE FOR WATER BILLS   |           |           |         |         | 118,880 |           |           |
|                     | (2026-27) PERMIT FEES   |           |           |         |         | 780     |           |           |
|                     | (2026-27) MISC  |           |           |         |         | 340     |           |           |
| 592-536.000-921.000 | CONTRACTUAL SERVICES  | 81,080    | 83,724    |         |         |         |           |           |
|                     | (2026-27) RECLASS FROM 921 TO 801   |           |           |         |         |         |           |           |
| 592-536.000-935.000 | EQUIPMENT REPLACEMENT   | 1,273     | 27        | 2,500   |         |         | 1,000     | 1,000     |
| 592-536.000-937.000 | WATER SYSTEM MAINTENANCE  | 73,635    | 87,625    | 80,000  | 11,652  |         | 20,000    | 20,000    |
|                     | (2026-27) RECLASS TO APPROPRIATE CAPITAL PROJECT                                      |           |           |         |         |         |           |           |
| 592-536.000-940.000 | RENT & UTILITIES WATER & SEWE   | 4,917     | 4,917     | 5,000   | 4,917   |         | 5,310     | 5,580     |
| 592-536.000-944.000 | WATER PURCHASES   | 270,151   | 272,201   | 384,000 | 171,610 |         | 441,100   | 454,118   |
|                     | SOCWA Flat Charge   |           |           |         |         | 77,700  |           |           |
|                     | SOCWA Water Purchase  |           |           |         |         | 343,400 |           |           |
|                     | SOCWA Capital Charge  |           |           |         |         | 20,000  |           |           |
| 592-536.000-955.000 | MISCELLANEOUS EXPENDITURES  | 308       | 4,315     |         |         |         |           |           |
| 592-536.000-968.000 | DEPRECIATION WATER SYSTEM   | 394,728   | 416,459   | 400,000 |         |         | 432,000   | 453,600   |
| 592-536.000-970.000 | WATER-CAPITAL EXPENDITURE   | (9,135)   | (218,358) | 57,000  | 25,502  |         |           |           |
|                     | (2026-27) RECLASS \$25,502  |           |           |         |         |         |           |           |
| 592-536.000-970.100 | W-CAP - STOP BOX REPLACEMENT  |           |           |         |         |         | 1,000     | 1,000     |
| 592-536.000-970.200 | W-CAP - LEAD & COPPER LINE REPLACEMENT  |           |           |         | 15,608  |         | 20,000    | 20,000    |
| 592-536.000-970.300 | W-CAP - WATER METERS/TOWER  |           |           |         | 16,403  |         | 20,000    | 20,000    |
| 592-536.000-970.426 | W-CAP - 2026 WATER MAIN REPLACEMENT   |           |           |         | 6,054   |         | 1,459,000 |           |
|                     | (2026-27) WATER-SOUTHFIELD (North 696) WATER MAIN \$2,000,000 (portion paid in FY 25) |           |           |         |         |         |           |           |
| 592-536.000-970.427 | W-CAP - 2027 WATER MAIN REPLACEMENT   |           |           |         | 92,284  |         |           | 1,100,000 |
|                     | (2027-28) WATER-El Dorado   |           |           |         |         |         |           |           |
| 592-536.000-970.500 | W-CAP - FIRE HYDRANT REPLACEMENT  |           |           |         | 604     |         | 1,000     | 1,000     |

|   |  |                |                |                  |                |         |                  |                  |
|---|--|----------------|----------------|------------------|----------------|---------|------------------|------------------|
| 592-536.000-970.600                               | W-CAP - GATE VALVES  |                |                |                  | 604            |         | 1,000            | 1,000            |
| 592-536.000-974.000                               | WATER MAIN PROJECT   | 13,086         | 137,439        | 1,200,000        | 26,908         |         |                  |                  |
|   | (2026-27) RECLASS TO 937 (WATERMAIN MAINTENANCE) OR 970.400 (WATER MAIN REPLACEMNT) \$26,908             |                |                |                  |                |         |                  |                  |
| <b>Totals for dept 536.000 - WATER DEPARTMENT</b> |  | <b>682,021</b> | <b>925,946</b> | <b>2,805,550</b> | <b>577,579</b> |         | <b>2,874,191</b> | <b>2,550,210</b> |
| <b>Dept 537.000 - SEWER DEPARTMENT</b>            |  |                |                |                  |                |         |                  |                  |
| 592-537.000-701.000                               | SALARIES FULL-TIME   | 29,266         | 48,689         | 65,000           | 41,921         |         | 70,200           | 73,710           |
| 592-537.000-703.000                               | EMPLOYEE TAXES & BENEFITS  | 59,693         | 67,744         | 60,000           | 5,216          |         | 78,840           | 82,782           |
|   | Insurance Premium Increase   |                |                |                  |                |         |                  |                  |
| 592-537.000-708.000                               | PROPERTY & LIABILITY INSURANC  | 6,503          | 9,060          | 12,500           | 10,276         |         | 13,500           | 14,175           |
| 592-537.000-716.000                               | DEFINED CONTRIBUTION PENSION PLAN EXP  |                |                |                  | 3,353          |         |                  |                  |
| 592-537.000-717.000                               | DEFINED BENEFIT PENSION PLAN CONTRIBUTIO   |                |                |                  | 40,583         |         |                  |                  |
| 592-537.000-718.000                               | HEALTH INSURANCE PREMIUMS (CURRENT EMPL)   |                |                |                  | 3,477          |         |                  |                  |
| 592-537.000-720.000                               | INTEREST EXPENSE   | 140,169        | 151,981        | 171,742          | 175,395        |         | 46,677           | 44,230           |
|   | (2026-27) MFA 2010 (THRU 2030) FY 26-27  |                |                |                  |                | 4,054   |                  |                  |
|   | (2026-27) MFA 2010 (THRU 2030) FY 27-28 \$3,054  |                |                |                  |                |         |                  |                  |
|   | (2026-27) MFA 2010 (THRU 2030) FY 28-29 \$2,054  |                |                |                  |                |         |                  |                  |
|   | (2026-27) MFA 2010 (THRU 2030) FY 29-30 \$1,054  |                |                |                  |                |         |                  |                  |
|   | (2026-27) EVERGREEN-FARMINGTON SANITARY DRAIN 2023 (LV=3.06%) (THRU 2046) FY 26-27                       |                |                |                  |                | 42,476  |                  |                  |
|   | (2026-27) EVERGREEN-FARMINGTON SANITARY DRAIN 2023 (LV=3.06%) (THRU 2046) FY 27-28 \$41,176              |                |                |                  |                |         |                  |                  |
|   | (2026-27) EVERGREEN-FARMINGTON SANITARY DRAIN 2023 (LV=3.06%) (THRU 2046) FY 28-29 \$38,550              |                |                |                  |                |         |                  |                  |
|   | (2026-27) EVERGREEN-FARMINGTON SANITARY DRAIN 2023 (LV=3.06%) (THRU 2046) FY 29-30 \$35,875              |                |                |                  |                |         |                  |                  |
|   | (2026-27) EVERGREEN-FARMINGTON SANITARY DRAIN 2025 PHASE II (LV=4.661078%) (THRU 2046) FY 26-27          |                |                |                  |                | 147     |                  |                  |
|   | (2027-28) MFA 2010 (THRU 2030) FY 27-28  |                |                |                  |                | 3,054   |                  |                  |
|   | (2027-28) MFA 2010 (THRU 2030) FY 28-29 \$2,054  |                |                |                  |                |         |                  |                  |
|   | (2027-28) MFA 2010 (THRU 2030) FY 29-30 \$1,054  |                |                |                  |                |         |                  |                  |
|   | (2027-28) EVERGREEN-FARMINGTON SANITARY DRAIN 2023 (LV=3.06%) (THRU 2046) FY 27-28                       |                |                |                  |                | 41,176  |                  |                  |
|   | (2027-28) EVERGREEN-FARMINGTON SANITARY DRAIN 2023 (LV=3.06%) (THRU 2046) FY 28-29 \$38,550              |                |                |                  |                |         |                  |                  |
|   | (2027-28) EVERGREEN-FARMINGTON SANITARY DRAIN 2023 (LV=3.06%) (THRU 2046) FY 29-30 \$35,875              |                |                |                  |                |         |                  |                  |
|   | (2027-28) EVERGREEN-FARMINGTON SANITARY DRAIN 2023 (LV=3.06%) (THRU 2046) FY 27-28                       |                |                |                  |                |         |                  |                  |
| 592-537.000-725.000                               | PAYING AGENT FEES  | 1,290          | 1,325          | 1,650            | 1,325          |         | 500              | 500              |
| 592-537.000-801.000                               | PROFESSIONAL & CONTRACTUAL   |                |                | 160,500          | 83,854         |         | 82,500           | 82,500           |
|   | (2026-27) LATHRUP SERVICES (FY-26: 18.17% @ 34,325.47 PER MONTH) + 10%                                   |                |                |                  |                | 82,327  |                  |                  |
|   | (2026-27) RECLASS OC-WRC OPERATION/MAINTENANCE TO 939  |                |                |                  |                |         |                  |                  |
| 592-537.000-810.000                               | AUDITING & ACCOUNTING  | 20,387         | 12,503         | 3,250            | 3,345          |         | 3,618            | 3,799            |
|   | Maner  |                |                |                  |                |         |                  |                  |
| 592-537.000-856.000                               | ADMINISTRATION & ENGINEERING   |                | 8,532          | 36,000           | 4,442          |         |                  |                  |
|   | (2026-27) RECLASS TO APPROPRIATE CAPITAL PROJECT   |                |                |                  |                |         |                  |                  |
| 592-537.000-905.000                               | BOND PRINCIPAL PAYMENTS  |                |                | 410,000          |                |         | 408,710          | 438,385          |
|   | (2026-27) MFA 2010 (THRU 2030) FY 26-27  |                |                |                  |                | 40,000  |                  |                  |
|   | (2026-27) MFA 2010 (THRU 2030) FY 27-28 \$40,000   |                |                |                  |                |         |                  |                  |
|   | (2026-27) MFA 2010 (THRU 2030) FY 28-29 \$40,000   |                |                |                  |                |         |                  |                  |
|   | (2026-27) MFA 2010 (THRU 2030) FY 29-30 \$42,142   |                |                |                  |                |         |                  |                  |
|   | (2026-27) ARGENT (FKA HUNTINGTON) 2021 (THRU 2041) FY 26-27  |                |                |                  |                | 230,000 |                  |                  |
|   | (2026-27) ARGENT (FKA HUNTINGTON) 2021 (THRU 2041) FY 27-28 \$240,000                                    |                |                |                  |                |         |                  |                  |
|   | (2026-27) ARGENT (FKA HUNTINGTON) 2021 (THRU 2041) FY 28-29 \$245,000                                    |                |                |                  |                |         |                  |                  |
|   | (2026-27) ARGENT (FKA HUNTINGTON) 2021 (THRU 2041) FY 29-30 \$255,000                                    |                |                |                  |                |         |                  |                  |
|   | (2026-27) EVERGREEN-FARMINGTON SANITARY DRAIN 2023 (LV=3.06%) (THRU 2046) FY 26-27                       |                |                |                  |                | 138,710 |                  |                  |
|   | (2026-27) EVERGREEN-FARMINGTON SANITARY DRAIN 2023 (LV=3.06%) (THRU 2046) FY 27-28 \$141,372             |                |                |                  |                |         |                  |                  |
|   | (2026-27) EVERGREEN-FARMINGTON SANITARY DRAIN 2023 (LV=3.06%) (THRU 2046) FY 28-29 \$143,973             |                |                |                  |                |         |                  |                  |
|   | (2026-27) EVERGREEN-FARMINGTON SANITARY DRAIN 2023 (LV=3.06%) (THRU 2046) FY 29-30 \$146,727             |                |                |                  |                |         |                  |                  |
|   | (2026-27) EVERGREEN-FARMINGTON SANITARY DRAIN 2025 PHASE II (LV=4.661078%) (THRU 2046) FY 26-27          |                |                |                  |                |         |                  |                  |
|   | (2026-27) EVERGREEN-FARMINGTON SANITARY DRAIN 2025 PHASE II (LV=4.661078%) (THRU 2046) FY 27-28 \$17,013 |                |                |                  |                |         |                  |                  |
|   | (2027-28) MFA 2010 (THRU 2030) FY 27-28  |                |                |                  |                |         |                  |                  |
|   | (2027-28) MFA 2010 (THRU 2030) FY 28-29 \$40,000   |                |                |                  |                |         |                  |                  |
|   | (2027-28) MFA 2010 (THRU 2030) FY 29-30 \$42,142   |                |                |                  |                |         |                  |                  |

|   |   |                  |                  |                  |                  |           |                  |                  |  |
|---|---|------------------|------------------|------------------|------------------|-----------|------------------|------------------|--|
|   | (2027-28) ARGENT (FKA HUNTINGTON) 2021 (THRU 2041) FY 27-28                                     |                  |                  |                  |                  |           |                  |                  |  |
|   | (2027-28) ARGENT (FKA HUNTINGTON) 2021 (THRU 2041) FY 28-29 \$245,000                           |                  |                  |                  |                  |           |                  |                  |  |
|   | (2027-28) ARGENT (FKA HUNTINGTON) 2021 (THRU 2041) FY 29-30 \$255,000                           |                  |                  |                  |                  |           |                  |                  |  |
|   | (2027-28) EVERGREEN-FARMINGTON SANITARY DRAIN 2023 (LV=3.06%) (THRU 2046) FY 27-28              |                  |                  |                  |                  |           |                  |                  |  |
|   | (2027-28) EVERGREEN-FARMINGTON SANITARY DRAIN 2023 (LV=3.06%) (THRU 2046) FY 28-29 \$143,973    |                  |                  |                  |                  |           |                  |                  |  |
|   | (2027-28) EVERGREEN-FARMINGTON SANITARY DRAIN 2023 (LV=3.06%) (THRU 2046) FY 29-30 \$146,727    |                  |                  |                  |                  |           |                  |                  |  |
|   | (2027-28) EVERGREEN-FARMINGTON SANITARY DRAIN 2025 PHASE II (LV=4.661078%) (THRU 2046) FY 27-28 |                  |                  |                  |                  |           |                  |                  |  |
| 592-537.000-921.000                               | CONTRACTUAL SERVICES  | 100,154          | 154,586          |                  |                  |           |                  |                  |  |
|   | (2026-27) RECLASS FROM 921 TO 801   |                  |                  |                  |                  |           |                  |                  |  |
| 592-537.000-939.000                               | SEWER SYSTEM MAINTENANCE  | 74,612           | 80,705           | 100,000          | 9,622            |           | 92,750           | 99,732           |  |
|   | (2026-27) OC-WRC QUARTERLY CHARGE FOR OPERATION/MAINTENANCE 20,097.50 FY-26 + 9%                |                  |                  |                  |                  | 87,625    |                  |                  |  |
|   | (2027-28) RUMMELL RELIEF DRAIN MAINTENANCE FOR FY 25-27   |                  |                  |                  |                  | 5,097     |                  |                  |  |
| 592-537.000-942.000                               | SEWAGE DISPOSAL EXPENSE   | 1,074,726        | 949,181          | 1,164,503        | 716,018          |           | 1,162,471        | 1,243,844        |  |
|   | (2026-27) OC EFCH20 (MONTHLY SEWAGE DISPOSAL FEE) 89,696.84*12 FY-26 +8%                        |                  |                  |                  |                  | 1,162,471 |                  |                  |  |
|   | (2027-28) OC EFCH20 (MONTHLY SEWAGE DISPOSAL FEE) 89,696.84*12 FY-26 +8% +7%                    |                  |                  |                  |                  |           |                  |                  |  |
| 592-537.000-945.000                               | RETENTION TANK-UTIL ELEC  | 16,450           | 21,477           | 17,500           | 15,797           |           | 28,000           | 31,000           |  |
| 592-537.000-946.000                               | RETENTION TANK UTIL-WATER   | 32,045           | 16,229           | 20,000           | 734              |           | 2,000            | 2,000            |  |
| 592-537.000-947.000                               | RETENTION TANK UTIL-GAS   | 1,042            | 896              | 1,000            | 738              |           | 1,200            | 1,300            |  |
| 592-537.000-948.000                               | RETENTION TANK UTIL-TELEPHONE   | 1,476            | 1,272            | 250              |                  |           |                  |                  |  |
|   | (2026-27) NO LONGER NEEDED  |                  |                  |                  |                  |           |                  |                  |  |
| 592-537.000-949.000                               | RETENTION TAN GENERATOR FUEL  |                  |                  | 500              |                  |           | 500              | 500              |  |
| 592-537.000-951.000                               | RETENTION TANK BUILDING/EQUIP   |                  | 3,150            | 6,000            |                  |           | 3,500            | 3,500            |  |
|   | (2026-27) KENNEDY INDUSTRIES - SCADA  |                  |                  |                  |                  |           |                  |                  |  |
| 592-537.000-953.000                               | RETENTION TANK EXCESS LIABIL  | 7,565            | 1,513            | 4,745            | 4,745            |           | 5,000            | 5,000            |  |
|   | (2026-27) MML - RETENTION TANK EXCESS LIABILITY   |                  |                  |                  |                  |           |                  |                  |  |
| 592-537.000-955.000                               | MISCELLANEOUS EXPENDITURES  |                  | (19,352)         |                  |                  |           |                  |                  |  |
| 592-537.000-957.000                               | INDUSTRIAL SURCHARGE/NON-RESI   | 17,275           | 16,184           | 20,000           | 10,775           |           | 20,133           | 21,744           |  |
|   | (2026-27) GLWA IWC 12*\$1539.25 + 9%  |                  |                  |                  |                  |           |                  |                  |  |
|   | (2027-28) GLWA IWC 12*\$1539.25 + 9% +8%  |                  |                  |                  |                  |           |                  |                  |  |
| 592-537.000-970.000                               | SEWER-CAPITAL EXPENDITURE   | 330              | (108,223)        | 145,000          | 25,502           |           |                  |                  |  |
| 592-537.000-970.700                               | S-CAP - RETENTION TANK  |                  |                  |                  | 1,021            |           |                  |                  |  |
| 592-537.000-970.800                               | S-CAP - MANHOLES  |                  |                  |                  | 116,091          |           | 10,000           | 10,000           |  |
| 592-537.000-977.000                               | EVIRONMENT COMPL - NON CAPITA   | 9,874            | 5,192            | 15,000           | 2,000            |           | 2,000            | 2,000            |  |
|   | (2026-27) STATE OF MICHIGAN   |                  |                  |                  |                  |           |                  |                  |  |
| <b>Totals for dept 537.000 - SEWER DEPARTMENT</b> |   | <b>1,592,857</b> | <b>1,422,644</b> | <b>2,415,140</b> | <b>1,276,230</b> |           | <b>2,032,099</b> | <b>2,160,701</b> |  |
| Dept 537.200 - SEWER DEPARTMENT                   |   |                  |                  |                  |                  |           |                  |                  |  |
| 592-537.200-970.000                               | CAPITAL EXP - RETENTION TANK REPAIRS  | 165,768          |                  | 140,000          |                  |           | 151,200          | 158,760          |  |
|   | (2026-27) RETENTION TANK  |                  |                  |                  |                  | 163,296   |                  |                  |  |
|   | (2027-28)   |                  |                  |                  |                  | 147,000   |                  |                  |  |
|   | (2027-28) RETENTION TANK  |                  |                  |                  |                  | 171,461   |                  |                  |  |
| <b>Totals for dept 537.200 - SEWER DEPARTMENT</b> |   | <b>165,768</b>   |                  | <b>140,000</b>   |                  |           | <b>151,200</b>   | <b>158,760</b>   |  |
| <b>TOTAL APPROPRIATIONS</b>                       |   | <b>2,417,226</b> | <b>2,348,590</b> | <b>5,360,690</b> | <b>1,853,809</b> |           | <b>5,057,490</b> | <b>4,869,671</b> |  |
| NET OF REVENUES/APPROPRIATIONS - FUND 592         |   | 270,993          | 327,308          |                  | 178,380          |           | (684,219)        | (800,307)        |  |
| BEGINNING FUND BALANCE                            |   | 8,329,847        | 8,600,841        | 8,928,148        | 8,928,148        |           | 9,106,528        | 8,422,309        |  |
| FUND BALANCE ADJUSTMENTS                          |   | (2)              |                  |                  |                  |           |                  |                  |  |
| ENDING FUND BALANCE                               |   | 8,600,838        | 8,928,149        | 8,928,148        | 9,106,528        |           | 8,422,309        | 7,622,002        |  |

| DOWNTOWN DEVELOPMENT AUTHORITY   |  | 2023-24        | 2024-25        | 2025-26        | 2025-26        |        | 2026-27        | 2027-28        |
|----------------------------------|--|----------------|----------------|----------------|----------------|--------|----------------|----------------|
|                                  |  | ACTIVITY       | ACTIVITY       | AMENDED        | ACTIVITY       |        | RECOMMENDED    | RECOMMENDED    |
| GL NUMBER                        | DESCRIPTION  |                |                | BUDGET         | THRU 06/30/26  | NOTES  | BUDGET         | BUDGET         |
| <b>ESTIMATED REVENUES</b>        |  |                |                |                |                |        |                |                |
| Dept 000.000                     |  |                |                |                |                |        |                |                |
| 494-000.000-407.000              | TIFA-CAPTURE TAXES   | 479,673        | 430,820        | 422,500        | 453,557        |        | 435,175        | 448,230        |
| 494-000.000-409.000              | DELQ PERSONAL PROPERTY REVENUE                                     |                |                | 1,000          | (822)          |        | 1,000          | 1,000          |
| 494-000.000-410.000              | TAX COLLECTED OTHER  | 37,337         | 37,337         | 38,000         | 35,153         |        | 38,000         | 38,000         |
| 494-000.000-415.000              | MISCELLANEOUS REVENUE  | 3,120          | 6,100          | 23,000         |                |        | 4,000          | 4,000          |
| 494-000.000-446.000              | INVESTMENT INTEREST  | 49,625         | 39,580         | 40,000         |                |        | 0              | 0              |
|                                  | (2026-27) ((DO NOT USE)) INV INT 665                               |                |                |                |                |        |                |                |
| 494-000.000-543.000              | FEDERAL/STATE GRANTS   |                | 500            | 2,500          | 2,500          |        |                |                |
| 494-000.000-569.000              | OTHER STATE GRANTS   |                |                | 162            | 162            |        | 0              | 0              |
|                                  | (2026-27) 2023 SMALL BUSINESS TAX FROM SOM                         |                |                |                |                |        |                |                |
| 494-000.000-614.000              | MUSIC FEST REV   | 3,025          | 30,622         | 10,000         | 11,463         |        | 10,000         | 10,000         |
| 494-000.000-615.000              | MAIN STREET REVENUES   |                | 600            | 8,000          | 8,000          |        | 0              | 0              |
| 494-000.000-665.000              | INVESTMENT INTEREST  |                |                | 40,000         | 17,970         |        | 30,000         | 30,000         |
| 494-000.000-695.000              | ANTICIPATED USE OF FUND BALANCE                                    |                |                | 82,138         |                |        |                |                |
| <b>Totals for dept 000.000 -</b> |  | <b>572,780</b> | <b>545,559</b> | <b>627,300</b> | <b>527,983</b> |        | <b>518,175</b> | <b>531,230</b> |
| <b>TOTAL ESTIMATED REVENUES</b>  |  | <b>572,780</b> | <b>545,559</b> | <b>627,300</b> | <b>527,983</b> |        | <b>518,175</b> | <b>531,230</b> |
| <b>APPROPRIATIONS</b>            |  |                |                |                |                |        |                |                |
| 494-000.000-701.000              | SALARIES FULL-TIME   | 172,676        | 139,183        | 130,000        | 75,568         |        | 184,736        | 189,621        |
|                                  | Code Enforcement (45%)   |                |                |                |                | 27,540 |                |                |
|                                  | DDA Director (90%)   |                |                |                |                | 73,440 |                |                |
|                                  | DDA Project Coordinator (100%) (Changed from PT)                   |                |                |                |                | 52,000 |                |                |
|                                  | City Administrator (10%)   |                |                |                |                | 11,800 |                |                |
|                                  | Finance Director (10%)   |                |                |                |                | 11,100 |                |                |
| 494-000.000-702.000              | SALARIES PART-TIME   | 4,525          | 1,444          | 28,000         | 15,206         |        | 0              | 0              |
|                                  | Changing the PT Special Projects Coordinator position to a FT role |                |                |                |                |        |                |                |
| 494-000.000-703.000              | EMPLOYEE TAXES & BENEFITS  | 66,065         | 43,469         | 3,000          | 13,760         |        | 18,500         | 19,000         |
|                                  | Changing the PT Special Projects Coordinator position to a FT role |                |                |                |                |        |                |                |
| 101-101.000-716.000              | DEFINED CONTRIBUTION PENSION PLAN EXPENSE                          |                |                | 6,500          | 6,462          |        | 9,250          | 9,500          |
|                                  | Active - Retirement  |                |                |                |                |        |                |                |
| 101-101.000-717.000              | DEFINED BENEFIT PENSION PLAN CONTRIBUTION                          |                |                | 15,000         | 11,150         |        | 15,000         | 15,000         |
|                                  | Retiree MERS contribution (excludes PD)                            |                |                |                |                |        |                |                |
| 101-101.000-718.000              | HEALTH INSURANCE PREMIUMS (CURRENT EMPLOYEES)                      |                |                | 14,000         | 13,035         |        | 19,000         | 22,000         |
|                                  | Active - Health Insurance (increase ~14.62%)                       |                |                |                |                |        |                |                |
| 494-000.000-722.000              | LEGAL SERVICES   |                |                | 0              | 0              |        | 0              | 0              |
|                                  | RECLASS TO 494-000-822   |                |                |                |                |        |                |                |
| 494-000.000-723.000              | RETIREE HEALTH CARE - OPEB   |                |                | 1,500          | 1,151          |        | 1,500          | 1,800          |
|                                  | Retiree - Health Insurance (Increased ~17.29%)                     |                |                |                |                |        |                |                |
| 494-000.000-726.000              | OFFICE SUPPLIES  | 5,423          | 271            | 3,500          | 41             |        | 3,500          | 3,500          |
|                                  | Adobe Subscription   |                |                |                |                | 400    |                |                |
|                                  | Misc. Technology   |                |                |                |                | 1,000  |                |                |
|                                  | Cell Phone   |                |                |                |                | 800    |                |                |
|                                  | Misc. Office Supplies  |                |                |                |                | 500    |                |                |
| 494-000.000-802.000              | TAX TRIBUNAL RETURNS   |                |                | 82,150         | 82,148         |        |                |                |
| 494-000.000-810.000              | AUDITING & ACCOUNTING  | 14,574         | 10,924         | 700            | 723            |        | 1,000          | 1,000          |
|                                  | Maner Contract   |                |                |                |                |        |                |                |
| 494-000.000-822.000              | LEGAL SERVICES   | 0              | 65             | 900            | 350            |        | 900            | 900            |
|                                  | RECLASS MEMBERSHIP/TRAINING TO 910/915                             |                |                |                |                |        |                |                |
| 494-000.000-844.000              | MAIN STREET PROGRAM  | 22,797         | 34,251         | 12,500         | 10,741         |        | 12,500         | 12,500         |
|                                  | Corridor Cleanup   |                |                |                |                | 500    |                |                |
|                                  | Juneteenth   |                |                |                |                | 2,000  |                |                |
|                                  | Branding/Swag  |                |                |                |                | 2,000  |                |                |

|  |   |                |                |                |                |        |                |                |
|--|---|----------------|----------------|----------------|----------------|--------|----------------|----------------|
|  | Tri-City Partnership/Business Mini-Grant                          |                |                |                |                | 4,500  |                |                |
| 494-000.000-845.000                              | STREETSCAPING   | 17,270         | 55,696         | 25,000         | 28,238         |        | 19,500         | 19,500         |
|  | Plant Materials   |                |                |                |                | 5,000  |                |                |
|  | Banners   |                |                |                |                | 2,500  |                |                |
|  | Holiday Decorations   |                |                |                |                | 12,000 |                |                |
| 494-000.000-846.000                              | MUSIC FESTIVAL EXP  |                | 4,325          | 23,500         | 26,223         |        | 10,000         | 10,000         |
| 494-000.000-882.000                              | PLANNING/CONSULTING FEES  | 19,909         | (15,255)       | 15,300         | 14,410         |        | 20,000         | 20,000         |
|  | Cost Share Agreement  |                |                |                |                |        |                |                |
| 494-000.000-900.000                              | PRINTING/PUBLICATION COSTS  | 2,289          | 908            | 2,000          | 411            |        | 2,000          | 2,000          |
| 494-000.000-901.000                              | POSTAGE FEES  |                |                | 250            |                |        | 250            | 250            |
| 494-000.000-910.000                              | PROFESSIONAL DEVELOPMENT / TRAINING                               |                |                | 4,000          | 0              |        | 2,500          | 2,500          |
|  |   |                |                |                |                |        |                |                |
| 494-000.000-915.000                              | MEMBERSHIPS   |                |                | 1,000          | 350            |        | 500            | 500            |
|  | Not renewing membership to Michigan Association of Planning (MAP) |                |                |                |                |        |                |                |
| 494-000.000-933.000                              | REPAIRS & MAINTENANCE   | 23,319         | 17,744         | 64,500         |                |        | 64,500         | 64,500         |
|  | Streetlight/DTE   |                |                |                |                | 12,500 |                |                |
|  | Paradise Gardens Landscape Maintenance                            |                |                |                |                | 52,000 |                |                |
| 494-000.000-955.000                              | MISCELLANEOUS EXPENDITURES  | 2,219          | 2,023          | 24,000         | 44             |        | 24,000         | 24,000         |
|  | Liability Insurance   |                |                |                |                | 5,000  |                |                |
|  | Flock Safety Cameras  |                |                |                |                | 15,000 |                |                |
|  | LVTV - DDA Meetings   |                |                |                |                | 3,300  |                |                |
|  | Misc. Expense   |                |                |                |                | 500    |                |                |
| 494-000.000-968.001                              | DEPRECIATION INFRASTRUCTURE                                       | 48,766         | 63,026         | 40,000         |                |        | 40,000         | 40,000         |
| 494-000.000-970.000                              | CAPITAL EXPENDITURE   |                |                | 100,000        | 60,452         |        | 26,000         | 10,000         |
|  | Alley Projects/HAWK Signal Closeout                               |                |                |                |                |        |                |                |
|  | DDA Parking Wayfinding Sign                                       |                |                |                |                |        |                |                |
|  | City Hall Sign  |                |                |                |                |        |                |                |
| 494-000.000-971.000                              | SIGN GRANT PROGRAM  | 15,480         |                | 10,000         |                |        | 10,000         | 10,000         |
| 494-000.000-971.001                              | FACADE GRANT PROGRAM  |                |                | 20,000         |                |        | 20,000         | 20,000         |
| <b>Totals for dept 000.000 -</b>                 |   | <b>418,737</b> | <b>360,385</b> | <b>627,300</b> | <b>347,746</b> |        | <b>505,136</b> | <b>498,071</b> |
| <b>TOTAL APPROPRIATIONS</b>                      |   | <b>418,737</b> | <b>360,385</b> | <b>627,300</b> | <b>347,746</b> |        | <b>505,136</b> | <b>498,071</b> |
| <b>NET OF REVENUES/APPROPRIATIONS - FUND 494</b> |   | <b>154,043</b> | <b>185,174</b> |                | <b>180,237</b> |        | <b>13,039</b>  | <b>33,159</b>  |
| BEGINNING FUND BALANCE                           |   | 1,284,694      | 1,437,734      | 1,622,910      | 1,622,910      |        | 1,622,910      | 1,635,949      |
| FUND BALANCE ADJUSTMENTS                         |   | (1,001)        |                |                |                |        |                |                |
| ENDING FUND BALANCE                              |   | 1,437,736      | 1,622,908      | 1,622,910      | 1,803,147      |        | 1,635,949      | 1,669,108      |

| Contract List                          |   |                |              |  |                       |
|--|---|----------------|--------------|--|-----------------------|
| Firm                                   | Service   | Contract Start | Contract End | Terms  | Estiamted Yearly Cost |
| Apptegy                                | Web Design + Newsletter/SMS Notifications           | 11/30/2023     |              |  | \$ 9,056              |
| ADP                                    | Payroll Software                                    |                |              |  | \$ 16,000             |
| ASCAP                                  | Community Room/Parks Music Rights                   | 5/20/2025      |              |  | \$ 450                |
| Axon                                   | Taser 10  | 11/1/2024      | 11/1/2029    | Five Year Contract   | \$ 9,223              |
| Baker Legal Group, LLC                 | General Legal & Proscuting Services                 | 3/1/2025       |              |  | \$ 50,000             |
| Bendzinski                             | CIP Bond Dissemination Agent                        |                |              |  | \$ 1,000              |
| BSA Software                           | Business Software (AP/Building/Utility Billing/etc) |                |              |  | \$ 8,000              |
| BSB Communications                     | Phone Service                                       | 7/21/2025      |              |  | \$ 9,192              |
| CBIZ Retirement Plan                   | OPEB & Retiree Healthcare Actuarial Service         |                |              |  |                       |
| City of Berkley                        | Jail Service  | 6/17/2024      | 6/30/2027    | \$100 per prisoner   | \$ 2,000              |
| City of Ferndale                       | Leaf Storage  |                |              | Yearly   | \$ 1,545              |
| CivicPlus                              | Municode/Ordinances                                 |                |              |  | \$ 8,000              |
| Clifton Grant                          | Janitorial Services/Community Room Oversight        |                |              | Price varies based on Community Room usage                 | \$ 55,000             |
| Comcast - City Hall                    | Internet Services                                   |                |              |  | \$ 3,432              |
| Comcast - DPW                          | Internet Services                                   |                |              |  | \$ 3,456              |
| Detroit Rock Salt                      | Road Salt   |                |              | As needed purchases via Farmington Hills Co-op             |                       |
| Fire Extinguisher Sales & Service Inc. | Yearly Inspection/Testing                           |                |              |  | \$ 2,300              |
| Getac                                  | Dash/Body Cam Cloud Storage                         |                |              | Yearly   | \$ 7,992              |
| Giffels Webster                        | Planning & Engineering                              |                |              | Monthly Retainer + add needed services                     | \$ 15,300             |
| GLWA                                   | IWC Charges (non-residential accounts)              |                |              | Recouped by businesses                                     | \$ 18,471             |
| Hart Intercivic                        | Voting Machines                                     | 8/1/2017       |              |  |                       |
| Hubbell Roth & Clark                   | Sewer Permitting                                    |                |              | As needed services   | \$ 4,000              |
| HydroCorp                              | Water Supply Cross Connection                       | 9/1/2025       | 8/31/2027    |  | \$ 6,384              |
| Intermedia (Telcom)                    | Phone Bill Air Time                                 | 9/17/2025      | 9/17/2027    |  | \$ 7,716              |
| KONE Elevator                          | Monthly Service (Grease/Oil)                        |                |              |  | \$ 3,564              |
| KONE Elevator - Testing                | Yearly Inspection/Testing                           |                |              |  | \$ 1,750              |
| Lathrup Services                       | Public Works  |                |              | Year-to-year   | \$ 412,000            |
| Lexipol                                | Police One Academy - Online training                |                |              | Yearly   | \$ 1,539              |
| LVTV                                   | Studios Operations                                  | 7/1/2022       |              | Year-to-year   | \$ 55,000             |
| Maner                                  | Audit Services                                      | 6/30/2024      | 6/30/2026    | Option 2 Year Renewal                                      | \$ 36,300             |
| McKenna Services                       | Building Official                                   | 10/12/2012     |              | Monthly Fee for Building Officall + 75% of inspection fees | \$ 37,500             |
| Oakland County AVCB                    | Per Election - Absentee Voter Counting Board        | 1/13/2025      | 1/13/2028    |  | \$ 600                |
| Oakland County Canvass                 | Per Election  | 1/13/2025      | 1/13/2028    |  | \$ 325                |
| Oakland County Early Voting            | Per Election  | 1/13/2025      | 1/13/2028    |  | \$ 1,511              |
| Oakland County Water Resources         | Sanitary Retention Tank                             | 8/29/2022      | 8/29/2032    | 10-year option is included after initial term              | \$ 81,500             |
| Paradise Gardens                       | Nuisance Cuts                                       | 3/18/2024      | 12/31/2026   | Unit Pricing - cost passed onto property                   | \$ 2,500              |
| Pitney Bowes                           | Office Postage Machine                              | 3/24/2025      | 3/24/1930    | Base fee + postage/ink                                     | \$ 2,500              |
| Point & Pay                            | Credit Card Merchant Fees                           |                |              |  | \$ 600                |
| Power DMS                              | Accreditation, policies/memo software               |                |              | Yearly   | \$ 5,337              |
| Schwartz & Associates, PLC             | Labor Attorney                                      |                |              | Hourly Rate based on usage                                 | \$ 5,000              |
| See Click Fix                          | Customer Service Workflow                           | 1/1/2020       |              | Auto-annual renewal  | \$ 6,300              |
| SOCRRA                                 | Waste/Recycling/Yard Waste/Chipping                 | 7/1/2018       | 6/30/2027    |  | \$ 415,578            |
| SOCWA                                  | Water Purchasing                                    |                |              |  | \$ 390,000            |
| Southfield Assessing                   | Assessing Services                                  | 7/1/2025       | 6/30/2028    |  | \$ 50,000             |

|                     |  |           |           |   |            |
|---------------------|--|-----------|-----------|---|------------|
| Southfield Dispatch | Dispatch Services                              | 7/1/2025  | 6/30/2027 |   | \$ 66,500  |
| Southfield Fire     | Fire Service                                   | 7/1/2025  | 6/30/2026 | 1 Year Extension available via Southfield | \$ 754,950 |
| Southfield Library  | Library Services                               | 9/26/1979 |           | Evergreen                                 | \$ 190,735 |
| Sunde Services      | Via Lathrup Services - Infrastructure Services | 4/1/2021  |           | Auto-annual renewal - as needed services  |            |
| VC3                 | IT Services (includes all microsoft licenses)  |           |           |   | \$ 26,000  |
| Verkada             | Door Locks/Security Cameras                    | 8/18/2025 |           |   | \$ 6,250   |
| When To Work        | PD Scheduling Software                         |           |           | Yearly                                    | \$ 412     |

# City of Lathrup Village

## 2026 - 2031 Capital Improvement Plan

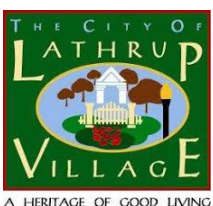


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PREPARED FOR:

**CITY OF LATHRUP VILLAGE  
PLANNING COMMISSION  
27400 SOUTHFIELD ROAD  
LATHRUP VILLAGE, MI  
48076**

FEBRUARY 2026



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# Introduction

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# Introduction

The 2025-2030 City of Lathrup Village Capital Improvement Plan (CIP) will serve as a tool to assist the City in turning long-range policy planning into real improvements on the ground. A six-year capital improvement plan and an annual update of that plan is a requirement for the City of Lathrup Village under the Michigan Planning Enabling Act of 2008. The following report identifies the major capital improvements needed and/or planned for the community, the time frame for implementation of those improvements, and the budget and revenue sources that will make those improvements a reality. Capital improvements cover multiple departments within the City of Lathrup Village and include new facilities, water and sewer line replacements and improvements, police equipment, parks and recreation facilities, non-motorized pathways, and professional services.



Drainage ditch repair (Giffels Webster)

## WHAT IS A CAPITAL IMPROVEMENT PLAN (CIP)?

A Capital Improvement Plan is a six-year schedule of public physical improvements which identifies the needs for improvements and the sources of funding to make those improvements. It provides a schedule of expenditures for constructing, maintaining, upgrading, and/or replacing a community's physical inventory. The CIP, therefore, is a tool to assess the long-term capital project requirements (the "big jobs") of Lathrup Village. Since capital improvement projects are spread across multiple community needs (fire protection, police, water and sewer, parks and recreation, municipal administration, etc.), the CIP prioritizes these projects across the entire community and over time, providing a comparison of the community's various needs and wants.



Residential City Street in Lathrup Village (Giffels Webster)

## WHAT ARE CAPITAL IMPROVEMENT PROJECTS?

Capital improvement projects are major and infrequent expenditures, such as the construction of a new facility, a major rehabilitation or repair of an existing facility, or the purchase of major equipment. Capital improvement projects are non-recurring expenditures that tend to be large both in physical size and in cost, and have a long-term usefulness (10 years or more). Examples of capital improvement projects include:

- Construction of a new city hall
- Construction of a new police station
- Extension or replacement of a water/sewer line
- Major rehabilitation of a city's community center
- Creation of a new city park
- Large equipment and vehicles



Lathrup Village DPS yard (Giffels Webster, 2020)

Each city department is asked to take a long view look at future initiatives or improvements that may require capital purchases in order to be fully implemented. Each department works to improve the manner by which the City delivers services to its residents and stakeholders. Lists of needs are developed based on research and discussions with communities that have similar needs. The majority of the capital purchases in these categories are funded through the general fund or other dedicated city funds. Thorough knowledge and research of our future planned costs allows for the pursuit of grant and other outside funding sources to meet our policy goals. The following sections discuss the City's various needs and proposed funding by department.

The term "major expenditure" is relative; what is "major" to one community might be "minor" to another. The City of Ann Arbor, for example, sets a minimum threshold of \$100,000 for projects to be included in the City's CIP, while the City of Rochester Hills sets a minimum of \$25,000. Lathrup Village's policy for determining a Capital Improvement is defined in the following section.

## WHAT IS THE CITY OF LATHRUP VILLAGE’S CAPITAL IMPROVEMENT POLICY (CIP)?

A capital improvement project is a major, nonrecurring expenditure that meets one or more of the following criteria:

- Any acquisition of land for a public purpose which costs \$5,000 or more.
- Any construction of a new public facility (city building, water/sewer lines, pathways), or any addition to an existing public facility, the cost of which equals \$5,000 or more and has a useful life of three or more years.
- A nonrecurring rehabilitation (not to include annual/recurring maintenance) of a building, its grounds, a facility, or equipment, the cost of said rehabilitation being \$5,000 or more with a useful life of three or more years.
- Purchase of major equipment which, individually or in total, cost \$5,000 or more with a useful life of three or more years.
- Planning, feasibility, engineering, or design studies related to an individual capital improvement project, or program implemented through individual capital improvement projects, with a cost of \$5,000 or more and a useful life of three or more years.



Lathrup Village public safety vehicles (Giffels Webster)

## WHAT IS THE ROLE OF THE CITY PLANNING COMMISSION IN THE CIP PROCESS?

The Capital Improvement Plan is a dynamic planning document, intended to serve as a tool to implement the City of Lathrup Village’s Master Plan. The Master Plan should correspondingly include capital improvement projects as well as guide long-term capital planning. The Planning Commission is uniquely qualified to manage the development and annual update of the City’s CIP, based on their role in creating and updating the City’s Master Plan. The Planning Commission’s role will ensure that public works projects are consistent with the land uses identified within the Master Plan. By making a recommendation of approval for the CIP to the City Council, the Planning Commission agrees that the projects outlined within it reasonably address the City’s capital improvement needs.



Lathrup Village 2019 CIP (Giffels Webster, 2020)

The CIP is an essential link between planning for capital improvement projects and budgeting for them. Once approved by the City Council, the CIP can be used to develop the capital project portion of the City's budget. Those projects included in the CIP's first year (2025) potentially form the basis for the upcoming year's capital project budget. As the CIP is annually updated, a continuous relationship will be maintained between the CIP and the City's annual budget. The annual update to the CIP will typically occur in advance of the preparation of the City's budget.

## WHAT ARE THE BENEFITS OF PREPARING A CAPITAL IMPROVEMENT PLAN?

- Prudent use of taxpayer dollars
- Prioritizing projects across the needs of the community and across departments (an "apples-to-apples" comparison)
- Generating community support by inviting public input
- Promoting economic development
- Improving the City's eligibility for State and Federal grants
- Providing an implementation tool for the goals and objectives of the City's Master Plan
- Transparency in identification of high-priority projects
- Coordination / cost-sharing between projects



Lathrup Village DPS yard (Giffels Webster)



Damaged storm sewer culvert (Giffels Webster)

## Program Areas

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# Program Areas

The following sections outline the Program Areas of the City of Lathrup Village's CIP:

1. Data Collection Process
2. Data Compilation Process
3. CIP Adoption Process

The components of the CIP are compiled and reported by Program Areas. The following table (Figure 1) displays the Program Areas used in this CIP. These program areas represent the stakeholders in the CIP.



Sarrackwood Park (Google)

| Figure 1. CIP Program Areas |                                |
|-----------------------------|--------------------------------|
| AD                          | Administrative                 |
| DPS                         | Department of Public Services  |
| DDA                         | Downtown Development Authority |
| PR                          | Parks & Recreation             |
| PD                          | Police Department              |
| R                           | Roads                          |
| S                           | Sewer                          |
| W                           | Water                          |

**1. DATA COLLECTION.** Each of the stakeholders outlined above has either a master plan or schedule that defines the needs and resource level within their respective area of responsibility. To more easily identify projects, standard forms were created that allow the stakeholders to define their projects and resource allocation levels. The standard forms used for data collection are found in the Appendix.

A definition of the standard CIP forms is provided as follows:

- **PROJECT APPLICATION FORM** - Consists of project descriptions, schedules, necessity, and possible sources of funding. The information provides an understanding of the overall scope of each project and how it is valued within its program area and within the City. While stakeholders may be aware of major projects further out on the horizon, only those planned for within the six-year window of the 2025-2030 CIP were included.
- **PROJECT COST DETAIL FORM** - Consists of a matrix of six (6) budget years across the top of the form and a listing of costing components along the side of the form. The form is split into two (2) parts; the upper half is the capital cost for the project and the lower half is the cost of operations or maintenance for that project if applicable. Recognition of the operations and maintenance costs of a project is a valuable tool in forecasting future needs for resource allocation. Investment in a new facility is only worthwhile if there are funds available to operate and maintain it.
- **PROJECT RATING FORM** - This form is used when new projects are identified but cannot all be funded within a given fiscal year. The forms are used to rate both the importance and impact of a project within its program area and within the City. The ratings are weighted with emphasis given to those projects that are mandated by law, by agreement, or because they are a matter affecting health safety and welfare. Projects without a ranking were not competing for funding, either because they are mandatory or because no other similar projects were proposed.

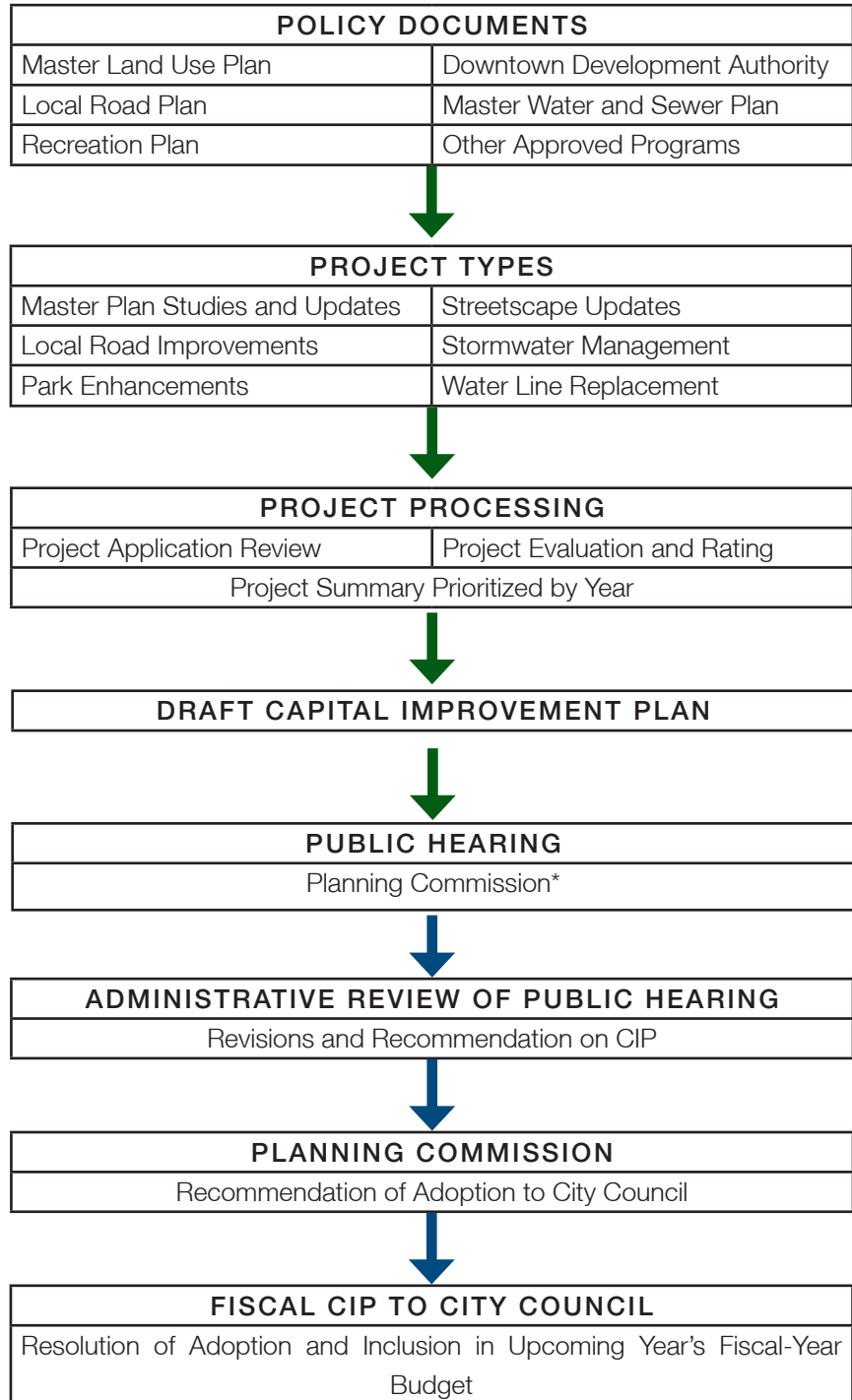
**2. DATA COMPILATION.** The information received from the stakeholders has been compiled into a Project Summary Worksheet. This worksheet contains all of the projects in the CIP over six (6) budget years with a cost summary of each budget year by program area and for the entire CIP. Included with the worksheet is the listing of possible funding sources and an estimate of the City's share for each project. The Project Summary Worksheet can be found in the Appendix of this CIP.



Lathrup Village welcome sign (Giffels Webster)

**3. CIP ADOPTION PROCESS.** The adoption process involves a public hearing to solicit citizen input. The CIP will then be modified (if necessary), approved by the City Planning Commission (via a formal recommendation for approval to the City Council), and forwarded to the City Council for adoption. Adoption of the CIP by the City Council does not constitute an authorization to commit resources to any project. This approval is recognition of a plan for projects within the community that may move toward implementation in the future. The projects included within Year 1 of the Capital Improvement Plan potentially form the basis for the upcoming year’s capital projects budget. An outline of the process is displayed in Figure 2.

**Figure 2 - CIP Adoption Process**



# Project Inventory

Below is a summarized list of all projects considered for the Capital Improvement Plan. Project details are shown on the following pages; they can also be viewed online via the [Interactive CIP Dashboard Map](#). Changes from the 2025-2030 CIP are provided as applicable. New items added are marked with an asterisks (\*) in the tables below.

| Project Number                             | Name                                     | Fiscal year start | Funding source             | Total                 |
|--|--|-------------------|----------------------------|-----------------------|
| <b>Administrative (AD)</b>                 |  |                   |                            |                       |
| AD26-01                                    | Facility Condition & Needs Assessment    | 2026              | General Fund / Water-Sewer | \$35,000              |
| AD26-02                                    | Community Room Remodel                   | 2026              | General Fund               | \$50,000              |
| AD26-03                                    | BS&A Cloud Software                      | 2029-2031         | General, Water/Sewer       | \$82,000              |
| <b>AD Total</b>                            |  |                   |                            | <b>\$165,000</b>      |
| <b>Department of Public Services (DPS)</b> |  |                   |                            |                       |
| DPS26-01                                   | City Hall Tables                         | 2026              | General Fund               | \$11,000              |
| DPS26-02                                   | City Hall Public Chairs                  | 2026              | General Fund               | \$15,000              |
| DPS26-03                                   | Verkada-Camera/Door Lock Lic. Fee        | 2026              | General Fund               | \$10,227.87           |
| DPS26-04                                   | Painting DPS Building                    | 2026              | General Fund               | \$20,000              |
| DPS26-05                                   | Epoxy Floors                             | 2026              | General Fund               | \$65,000              |
| DPS26-06                                   | Cement Blocks                            | 2026              | General Fund               | \$5,000               |
| DPS26-07                                   | Concrete Slab                            | 2026              | General Fund               | \$25,000              |
| DPS26-08                                   | Kitchen Remodel                          | 2026              | General Fund               | \$6,000               |
| DPS26-09                                   | Bathroom(s) Remodel                      | 2026              | General Fund               | \$6,000               |
| DPS26-10                                   | Parking Lot Replacement Phase III        | 2026              | General Fund               | \$125,000             |
| DPS26-11                                   | City Hall Roof Repair                    | 2026              | General Fund               | \$20,000              |
| DPS26-12                                   | Dump Truck                               | 2026              | General Fund               | \$65,165              |
| DPS26-13                                   | DPS Building Roof Repair                 | 2026              | General Fund               | \$130,000             |
| DPS26-14                                   | Building and Site Improvements           | 2026              | General Fund               | \$50,000              |
| DPS26-15                                   | Tow Behind Leaf Blower                   | 2026              | General Fund               | \$75,000              |
| DPS26-16                                   | Elevator Emergency Light & Escape Hatch* | 2027-2028         | TBD                        | \$11,900              |
| DPS26-17                                   | Elevator Full ADA Panel Compliance*      | 2027-2028         | TBD                        | \$30,000              |
| DPS26-18                                   | Elevator Communication Device & Phone*   | 2027-2028         | TBD                        | \$5,757               |
| DPS26-19                                   | City Hall Restrooms                      | 2027-2028         | TBD                        | \$35,000              |
| DPS26-20                                   | DPS Building - Remodel or New Build      | 2030-2031         | Gen., Water / Sewer        | \$1,700,000           |
| <b>DPS Total</b>                           |  |                   |                            | <b>\$2,411,049.87</b> |

INTERACTIVE CIP DASHBOARD URL:

<https://oakgov.maps.arcgis.com/apps/opsdashboard/index.html#/45dd43a3429a404b9d8287f40d2e7d57>

# Project Inventory - continued

| Project Number                       | Name   | Fiscal year start | Funding source            | Total                 |
|--------------------------------------|--|-------------------|---------------------------|-----------------------|
| Downtown Development Authority (DDA) |  |                   |                           |                       |
| DDA26-01                             | City Hall Parking Lot Reconstruction                             | 2026              | DDA General Fund          | \$350,000             |
| DDA26-02                             | City Hall Monument Sign Conversion                               | 2026              | DDA General Fund          | \$10,000              |
| DDA26-03                             | City Hall Principal Wall Signage*                                | 2027              | Grant/General Fund        | \$10,000              |
| DDA26-04                             | Downtown Gateway Welcome Monument Signs*                         | 2027-2028         | Grant / DA General Fund   | \$60,000 - \$70,000   |
| DDA26-05                             | Wayfinding Sign: City-owned parking lot*                         | 2027-2028         | DDA Capital Funds/ Grant  | \$3,500 - \$5,500     |
| <b>DDA Total</b>                     |  |                   |                           | <b>\$445,500</b>      |
| Parks and Recreation (P&R)           |  |                   |                           |                       |
| PR26-01                              | Annie Lathrup Park Fitness Court                                 | 2026              | Gen. Funds / Grants       | \$225,000             |
| PR26-02                              | Municipal Park Playscape Replacement                             | 2025-2026         | Senator Peters            | \$625,000             |
| PR26-03                              | Sarrackwood Park Playscape Replacement                           | 2026              | Grant                     | \$400,000             |
| PR26-04                              | Goldengate Park Playscape Replacement                            | 2026              | Grant                     | \$400,000             |
| <b>P&amp;R Total</b>                 |  |                   |                           | <b>\$1,650,000</b>    |
| Police                               |  |                   |                           |                       |
| P26-01                               | Ballistic Plate Carrier Upgrade                                  | 2026              | General Fund              | \$16,000              |
| P26-02                               | GeTac Video (In-Car Video)                                       | 2026              | General Fund              | \$7,992               |
| P26-03                               | Power DMS Annual Accreditation Subscription                      | 2026              | General Fund              | \$5,337.32            |
| P26-04                               | Detective Bureau Vehicles  | 2026              | General Fund              | \$40,000              |
| P26-05                               | New Facility or Station Remodel                                  | 2026              | General Fund              | \$1,800,000           |
| P26-06                               | Carport for Patrol Vehicles                                      | 2026              | General Fund              | \$18,000              |
| P26-07                               | Patrol Vehicle*  | 2026              | TBD                       | \$70,000              |
| P26-08                               | Axon Taser - Replacement   | 2026 - 2030       | General Fund              | \$36,892.80           |
| <b>Police Total</b>                  |  |                   |                           | <b>\$1,994,222.12</b> |
| Roads                                |  |                   |                           |                       |
| R26-01                               | Lincoln Drive East Reconstruction                                | 2026              | General Fund / Major Road | \$450,000             |
| R26-02                               | Crack Sealing of Streets Paved From 2021 to 2023 (+ / - 9 Miles) | 2026              | Local / Major Roads       | \$27,000              |
| R26-03                               | Eastbound & Westbound 11 Mile Road Resurfacing                   | 2027              | General Fund / Major Road | \$600,000             |
| R26-04                               | Southfield Road Reconstruction (Meadowbrook to Cambridge)        | 2028              | Grant / CIP               | \$2,650,000           |
| R26-05                               | 11 Mile Road Resurface (Santa Barbara to Evergreen)              | 2029              | Grant / CIP               | \$225,000             |
| <b>Roads Total</b>                   |  |                   |                           | <b>\$3,952,000</b>    |

INTERACTIVE CIP DASHBOARD URL:

# Project Inventory - continued

| Project Number                  | Name                               | Fiscal year start | Funding source            | Total              |
|---------------------------------|------------------------------------|-------------------|---------------------------|--------------------|
| <b>Sanitary and Storm Sewer</b> |                                    |                   |                           |                    |
| S26-01                          | Sanitary Sewer CIPD                | 2026              | CIP Bond Issue            | \$150,000          |
| S26-02                          | 2025 Sanitary Sewer CCTV           | 2026              | Water / Sewer             | \$200,000          |
| S26-03                          | Storm Sewer Improvements & Repairs | 2026              | CIP Bond                  | \$150,000          |
| S26-04                          | 2026 Sanitary Sewer Improvements   | 2026              | Water / Sewer             | \$200,000          |
| S26-05                          | 2027 Sanitary Sewer Improvements   | 2027              | Water / Sewer             | \$200,000          |
| S26-06                          | 2028 Sanitary Sewer Improvements   | 2028              | Water / Sewer             | \$200,000          |
| <b>Sanitary and Storm Total</b> |                                    |                   |                           | <b>\$1,100,000</b> |
| <b>Water</b>                    |                                    |                   |                           |                    |
| W26-01                          | Water Meter Replacement            | 2025              | Water / Sewer             | \$495,000          |
| W26-02                          | 2025 Water Main Replacment         | 2025              | Water / Sewer             | \$250,000          |
| W26-03                          | Lead & Copper Abatement            | 2025              | Water / Sewer             | \$50,000           |
| W26-04                          | 2026 Water Main Replacement        | 2026              | Water / Sewer / EPA Grant | \$380,000          |
| W26-05                          | 2027 Water Main Replacement        | 2027              | Water / Sewer / Grant     | \$800,000          |
| W26-06                          | 2028 Water Main Replacement        | 2028              | Water / Sewer             | \$500,000          |
| W26-07                          | 2029 Water Main Replacement        | 2029              | Water / Sewer             | \$980,000          |
| W26-08                          | 2030 Water Main Replacement        | 2030              | Water / Sewer             | \$500,000          |
| W26-09                          | 2031 Water Main Replacement        | 2031              | Water / Sewer             | \$500,000          |
| <b>Water Total</b>              |                                    |                   |                           | <b>\$4,455,000</b> |

INTERACTIVE CIP DASHBOARD URL:

# Administrative

There is no new items added to the 2026 CIP. Carried over from the 2025 CIP is a focus on a needs assessment for prioritizing CIP and maintenance and the allocation of operating budgets and updates to the BS&A software to accommodate the conversion to an all cloud-based format. Removed from this section is the 2026 Master Plan update as that project is underway.

|                 |                           |   |
|-----------------|---------------------------|---|
| AD26-01         |                           | Facility Condition and Needs Assessment   |
| Project Year:   | 2025                      | As City facilities continue to age, the City should utilize qualified consultants to provide a facility condition and needs assessment (FCNA) of the existing City Hall and DPW facilities. The analysis would be utilized for prioritizing CIP and maintenance requirements as well as assisting with allocating operating budgets. The review would include exterior/interior systems, fire/life safety, HVAC, electrical, plumbing, and specialized equipment and systems.   |
| Estimated Cost: | \$35,000                  |   |
| Funding Source: | General Fund /Water-Sewer |   |
| Ranking:        | 1                         |   |
| AD26-02         |                           | Community Room Remodel  |
| Project Year:   | 2026                      | The Community Room is currently showing its age and the wear and tear of the facility is in need of a face lift in order to be a community space the City is proud of. Necessary improvements include, cleaning tile replacements, light fixtures, flooring (tile and carpet), painting, fixtures, and technology (audio/visual).   |
| Estimated Cost: | \$50,000                  |   |
| Funding Source: | General Fund              |   |
| Ranking:        | 2                         |   |
| AD26-03         |                           | BS&A Cloud Software   |
| Project Year:   | 2029-2031                 | BS&A software has been in use at the City since 2010 and is used for taxes, utilities, building department, etc. The company launched a cloud based software in 2023 which has become their main focus in terms of platforms. This request is to ensure that the City continues a partnership with BS&A to include the latest cloud based software. Within the next few years it is anticipated that BS&A will cease their support of on-premise software and require all clients to transfer to cloud services.<br><br>The proposed cost includes one-time implementation/training/project management fee. Each following year requires an annual support fee. |
| Estimated Cost: | \$82,000                  |   |
| Funding Source: | General, Water / Sewer    |   |
| Ranking:        | 3                         |   |

# Department of Public Services

Lathrup Village has maintained a contract with the private company Lathrup Services to manage all of its public service provisions. Services such as water main repair, snow plowing, landscaping and general maintenance and repairs fall into this category. Multiple improvements to the elevator at City Hall are new to the 2026 CIP, and multiple items are carried over from 2025.

|                 |              |  |
|-----------------|--------------|--|
| DPS26-01        |              | City Hall Tables   |
| Project Year:   | 2026         | The tables utilized for the Community Room and public meetings have reached the end of their useful life and replacement is recommended. 15 round folding tables, 10 - 6' and 20 - 8' rectangle folding tables are necessary for maximum usage of the Community Room rental and meeting spaces within City Hall.   |
| Estimated Cost: | \$11,000     |  |
| Funding Source: | General Fund |  |
| Ranking:        | 5            |  |
| DPS26-02        |              | City Hall Public Chairs  |
| Project Year:   | 2026         | The fabric chairs utilized for the Community Room and public meetings have reached the end of their useful life and replacement is recommended. 150+ chairs are necessary for maximum usage of the Community Room rental and meeting spaces within City Hall.  |
| Estimated Cost: | \$15,000     |  |
| Funding Source: | General Fund |  |
| Ranking:        | 4            |  |
| DPS26-03        |              | Verkada - Camera / Door Lock License Fee   |
| Project Year:   | 2026         | Veranda surveillance camera license fee will expire in August of 2025 and the door lock license fee expires in January of 2027. If the City would like to continue using these products we will need to renew the license fee for the cameras this year.<br>3yr license - 27 cameras = 10,227.87<br>5yr license - 27 cameras = 16,748.37<br>10 yr license - 27 cameras = 33,515.37 |
| Estimated Cost: | \$10,227.87  |  |
| Funding Source: | General Fund |  |
| Ranking:        | 1            |  |
| DPS26-04        |              | Painting DPS Building  |
| Project Year:   | 2026         | The building is ready for a new paint job inside and out.  |
| Estimated Cost: | \$20,000     |  |
| Funding Source: | General Fund |  |
| Ranking:        | 15           |  |
| DPS26-05        |              | Epoxy Floors   |
| Project Year:   | 2026         | Epoxy floors throughout the entire building will keep office and shop floors clean. The carpet is very dirty and worn out - remove and replace with epoxy.   |
| Estimated Cost: | \$65,000     |  |
| Funding Source: | General Fund |  |
| Ranking:        | 12           |  |
| DPS26-06        |              | Cement Blocks  |
| Project Year:   | 2026         | Improve yard and organization. Only have three bays to work with. Extra materials used for projects and dumped anywhere in yard.   |
| Estimated Cost: | \$5,000      |  |
| Funding Source: | General Fund |  |
| Ranking:        | 18           |  |

# Department of Public Services

|                 |              |   |
|-----------------|--------------|---|
| DPS26-07        |              | Concrete Slab   |
| Project Year:   | 2026         | Interior of DPS building is dirt and needs to be replaced with concrete for a cleaner environment.    |
| Estimated Cost: | \$25,000     |   |
| Funding Source: | General Fund |   |
| Ranking:        | 6            |   |
| DPS26-08        |              | Kitchen Remodel   |
| Project Year:   | 2026         | Kitchen is not in good shape and needs to be replaced. Remove and replace old equipment and carpet.   |
| Estimated Cost: | \$6,000      |   |
| Funding Source: | General Fund |   |
| Ranking:        | 11           |   |
| DPS26-09        |              | Bathroom(s) Remodel   |
| Project Year:   | 2026         | The bathrooms at the DPS building are in bad shape and in need of remodel.                            |
| Estimated Cost: | \$6,000      |   |
| Funding Source: | General Fund |   |
| Ranking:        | 10           |   |
| DPS26-10        |              | Parking Lot Replacement Phase 3   |
| Project Year:   | 2026         | Repave the northern portion of the parking lot and westerly drive patch.                              |
| Estimated Cost: | 125,000      |   |
| Funding Source: | General Fund |   |
| Ranking:        | 13           |   |
| DPS26-11        |              | City Hall Roof Repair   |
| Project Year:   | 2026         | Roof leaks in several areas in the Community Room.  |
| Estimated Cost: | \$20,000     |   |
| Funding Source: | General Fund |   |
| Ranking:        | 2            |   |
| DPS26-12        |              | Dump Truck  |
| Project Year:   | 2026         | Dump Truck in need of replacement it is 12 years old - no floor panel make current one very dangerous |
| Estimated Cost: | \$65,165     |   |
| Funding Source: | General Fund |   |
| Ranking:        | 7            |   |
| DPS26-13        |              | DPS Building Roof Repair  |
| Project Year:   | 2025         | DPS building is in bad shape, it is leaking in many spots and might need an entire roof replacement   |
| Estimated Cost: | \$130,000    |   |
| Funding Source: | General Fund |   |
| Ranking         | 9            |   |

# Department of Public Services

|                 |                               |  |
|-----------------|-------------------------------|--|
| DPS26-14        |                               | Building and Site Improvements   |
| Project Year:   | 2025                          | West side entry and interior. Salt floor.  |
| Estimated Cost: | \$65,165                      |  |
| Funding Source: | General Fund                  |  |
| Ranking:        | 14                            |  |
| DPS26-15        |                               | Tow Behind Leaf Blower   |
| Project Year:   | 2025                          | The Department of Public Works utilizes tow-behind leaf loaders for yearly leaf pickups. The City currently has three (3) units with one (1) of the units past its useful life and currently out of service. While the City service can continue with two (2) units, the rate of service declines greatly, especially if a crew is pulled to another assignment. |
| Estimated Cost: | \$75,000                      |  |
| Funding Source: | General Fund                  |  |
| Ranking:        | 17                            |  |
| DPS26-16        |                               | City Hall Elevator Emergency Light & Escape Hatch*   |
| Project Year:   | 2027-2028                     | Fix Existing Code Violations:<br>1) Emergency Light \$1,800<br>2) Emergency Escape Hatch Switch \$1,600<br>3) Car Door Restrictors \$8,500 (KONE Elevator estimates)   |
| Estimated Cost: | \$11,900                      |  |
| Funding Source: | TBD                           |  |
| Ranking:        |                               |  |
| DPS26-17        |                               | City Hall Elevator Full ADA Panel Compliance*  |
| Project Year:   | 2027-2028                     | Work required to make the elevator service buttons ADA Compliant. KONE Elevator gave an estimate (November 2025) for City Hall's elevator, control room, and the top of the elevator.  |
| Estimated Cost: | \$30,000                      |  |
| Funding Source: | TBD                           |  |
| Ranking:        |                               |  |
| DPS26-18        |                               | City Hall Elevator Communication Device & Phone*   |
| Project Year:   | 2027-2028                     | ADA compliant communication device and phone in elevator \$5,000 for KONE Elevator to work on elevator \$ 757 for BSB to install phone line from upstairs phone rack, down Finance Dir.'s Wall, into basement, & into the Elevator Control Rm. Estimates Received from KONE Elevator & BSB Phone company.  |
| Estimated Cost: | \$5,757                       |  |
| Funding Source: | TBD                           |  |
| Ranking:        |                               |  |
| DPS26-19        |                               | City Hall Restrooms  |
| Project Year:   | 2027-2028                     | Installation of low-flow fixtures, incl. faucets, toilets, & urinals, installing touchless valves & other components improves cleanliness standards. The scope also includes new floor tile, paint, updated mirrors, waste receptacles, finish hardware, & stall doors. Renovation will be for men & women bathroom on each floor.                               |
| Estimated Cost: | \$35,000                      |  |
| Funding Source: | TBD                           |  |
| Ranking:        | 16                            |  |
| DPS26-20        |                               | DPS Building - Remodel or New Build  |
| Project Year:   | 2030-2031                     | The DPS building is at the end of its useful life as enumerated by the DPS building items listed in the CIP. A new facility is needed to address all the needs of personnel/contractors, and necessary DPS equipment.  |
| Estimated Cost: | \$1,700,000                   |  |
| Funding Source: | General, Water / Sewer, Grant |  |
| Ranking:        | 19                            |  |

# Downtown Development Authority

The DDA has proposed improvements to Southfield Road at the gateways to the City as incremental improvements while the Southfield Road improvement project awaits federal funding priority. These projects will bolster economic development efforts to keep Lathrup Village competitive and attractive for business development. Items 1 and 2 below are carried over from the 2025-2030 CIP, and the signage items of 3, 4, and 5 are new for 2027 and 2028.

|                 |                          |  |
|-----------------|--------------------------|--|
| DDA26-01        |                          | City Hall Parking Lot Reconstruction   |
| Project Year:   | 2025                     | Reconstruct the existing asphalt parking lot with spot curb and gutter repairs, ADA compliant walks, new asphalt parking surface, and pavement markings.<br><br>This is part of a larger project to renovate municipal grounds which also includes new landscaping around City Hall & installing a new play structure. Total Project Cost is \$807,264   |
| Estimated Cost: | \$350,000                |  |
| Funding Source: | DDA General Fund         |  |
| Ranking:        | 3                        |  |
| DDA26-02        |                          | City Hall Monument Sign Conversion   |
| Project Year:   | 2026                     | Convert the existing monument sign to a digital message board.   |
| Estimated Cost: | \$10,000                 |  |
| Funding Source: | DDA General Fund         |  |
| Ranking:        | 1                        |  |
| DDA26-03        |                          | City Hall Principal Wall Signage*  |
| Project Year:   | 2027                     | Install individual, mounted letters spelling “Lathrup Village City Hall” across the front face of the City Hall building, positioned above the columns along the primary façade.   |
| Estimated Cost: | \$10,000                 |  |
| Funding Source: | Grant / DDA General Fund |  |
| Ranking:        | 2                        |  |
| DDA26-04        |                          | Downtown Gateway Welcome Monument Signs*   |
| Project year:   | 2027-2028                | This project proposes the design, fabrication, and installation of two, permanent, monument “Welcome” signs at the north and south gateway entrances to the Downtown Development Authority district along Southfield Rd. The signs will serve as prominent visual markers that clearly identify entry into downtown Lathrup Village, reinforce community identify, and enhance the corridor’s sense of place. The monument signs will be designed to complement the City’s branding, streetscape elements, and surrounding land uses, and will be constructed of durable, low-maintenance materials suitable for a major arterial roadway. |
| Estimated Cost: | \$60,000-\$70,000        |  |
| Funding Source: | Grant / DDA General Fund |  |
| Ranking:        | 4                        |  |
| DDA26-05        |                          | Wayfinding Sign: City-owned Parking Lot*   |
| Project year:   | 2027-2028                | City-owned public parking lot located within the Downtown Development Authority (DDA) District, in an area of the downtown where public parking is available but not readily visible or clearly identified to visitors. The proposed wayfinding sign is intended to improve awareness of existing public parking, assist motorists and pedestrians in locating available spaces, and support access to nearby businesses and destinations within the DDA.  |
| Estimated Cost: | \$60,000-\$70,000        |  |
| Funding Source: | Grant / DDA General Fund |  |
| Ranking:        | 5                        |  |

# Parks and Recreation

There are no new items added to the 2026 CIP. The City’s parks are in need of restoration and upgrades to maintain safety and accessibility. Several parks are in need of additional wood chips and landscaping around play equipment in order to ensure safety of use. Drainage improvements around recreational amenities are needed to reduce instances of standing water and to protect accessibility. The Goldengate, Sarrackwood, and Municipal Park playgrounds have all been moved ahead from the 2024-2029 CIP.

|                 |                       |   |
|-----------------|-----------------------|---|
| PR26-01         |                       | Annie Lathrup Park Fitness Court  |
| Project Year:   | 2025                  | In affiliation with The National Fitness Campaign, the project will install outdoor fitness courts that promote healthy living and physical activity. This state-of-the-art fitness court is designed to be accessible to all, providing Lathrup Village with a space to engage in functional fitness routines while encouraging social connection and wellness.  |
| Estimated Cost: | \$225,000             |   |
| Funding Source: | General Fund & Grants |   |
| Ranking:        | 3                     |   |
| PR26-02         |                       | Municipal Park Playscape Replacement  |
| Project Year:   | 2025-2026             | The playground equipment at Municipal Park has reached the end of its usable life. Since its installation, great strides have been made in creating inclusive playscapes to meet the needs of all children in a community. As the hub of community activities and events, an inclusive and accessible playscape is a necessity at Municipal Park.   |
| Estimated Cost: | \$625,000             |   |
| Funding Source: | Senator Peters        |   |
| Ranking:        | 2                     |   |
| PR26-03         |                       | Sarrackwood Park Playscape Replacement  |
| Project Year:   | 2026                  | The playground equipment at Sarrackwood Park has reached the end of its usable life. Since its installation, great strides have been made in creating an inclusive playscape to meet the needs of all children in the community. Maintaining clean and safe playgrounds is a hallmark of desirable neighborhoods, assisting with retaining current residents and attracting new ones.                       |
| Estimated Cost: | \$400,000             |   |
| Funding Source: | Grant                 |   |
| Ranking:        | 4                     |   |
| PR26-04         |                       | Goldengate Park Playscape Replacement   |
| Project Year:   | 2026                  | The playground equipment at Goldengate Park is not inclusive equipment. Since its installation, great strides have been made in creating inclusive playscapes to meet the needs of all children in the community. Additionally, Goldengate is currently the sole park that services the southern half of the city. Having accessible equipment in the only park on the south side of the city is necessary. |
| Estimated Cost: | \$400,000             |   |
| Funding Source: | Grant                 |   |
| Ranking:        | 5                     |   |

# Police

The Lathrup Village Police Department offers full policing services to its residents including routine patrol, traffic enforcement, detective services, community relations, and other specialized functions. Lathrup Village holds the distinction of being one of Oakland County's safest cities. The items below are carried over from the 2024-2029 CIP.

|                 |              |  |
|-----------------|--------------|--|
| PD26-01         |              | Ballistic Plate Carrier Upgrade  |
| Project Year:   | 2025         | The purchase of 4 Ballistic shields equipment for the 4 patrol vehicles to be utilized as needed (baricaded gunman, bank robberies, active shooter situations, etc.) These shields would be rated to stop rifle rounds which our current ballistic body armor will not stop. |
| Estimated Cost: | \$16,000     |  |
| Funding Source: | General Fund |  |
| Ranking:        | 2            |  |
| PD26-02         |              | GeTac Video (In-Car Video)   |
| Project Year:   | 2025         | Cloud storage for body camera video and in-car video. This allows us to archive video for high priority runs and citizen complaints.   |
| Estimated Cost: | \$7,600      |  |
| Funding Source: | General Fund |  |
| Ranking:        | 1            |  |
| PD26-03         |              | Power DMS Annual Accreditation Subscription  |
| Project Year:   | 2025         | Software system that assists in managing all of the department policies and procedures, department memos, and the annual accreditation documents. This software is required through the MACP for accreditation certification.  |
| Estimated Cost: | \$5,300      |  |
| Funding Source: | General Fund |  |
| Ranking:        | 1            |  |
| PD26-04         |              | Detective Bureau Vehicles  |
| Project Year    | 2025         | Detective bureau vehicle currently has 152,000 miles and has suspension and transmission issues.<br><br>The replacement vehicle is a Chevy blazer at \$34,000 and \$1,000 for equipment change over.   |
| Estimated Cost: | \$35,000     |  |
| Funding Source: | General Fund |  |
| Ranking:        | 1            |  |
| PD26-05         |              | New Facility or Building Remodel   |
| Project Year:   | 2025         |  |
| Estimated Cost: | \$1,800,000  |  |
| Funding Source: | General Fund |  |
| Ranking:        | 2            |  |
| PB26-06         |              | Carport for Patrol Vehicles  |
| Project Year:   | 2025         |  |
| Estimated Cost: | \$18,000     |  |
| Funding Source: | General Fund |  |
| Ranking:        | 2            |  |

# Police

|                 |              |  |
|-----------------|--------------|--|
| PB26-07         |              | Axon Taser - Replacement   |
| Project Year:   | 2025-2029    | This will be the second year of the Axon taser equipment contract, which offers less than lethal option for gaining compliance for subjects being detained or arrested. The use of tasers reduces injuries for the officers and for the detainees/arrestees. |
| Estimated Cost: | \$41,778     |  |
| Funding Source: | General Fund |  |
| Ranking:        | 1            |  |



Existing Light pole banner on Southfield Road (Giffels Webster)

# Roads

The City of Lathrup Village has 26.2 total miles of roads, of which 7.36 miles are major streets and 18.84 miles are considered local roads. In November 2020, Lathrup Village voters passed a millage for road repair to address the urgent needs of the transportation system. The millage funds a three-year project beginning in the spring of 2021 and was completed in the fall of 2023. The project is being paid for by the issuance of a bond and will be paid back over 10 years with an average millage rate of 3.9176 mills. Due to the significant cost savings, this project includes limited ditch grading, culvert replacement, and culvert cleaning. These additional tasks will ensure that the new roads will achieve their maximum lifespan and improve the flooding after moderate to significant rains. The projects below are being carried over from the 2024-2029 CIP.

|                 |                              |  |
|-----------------|------------------------------|--|
| R26-01          |                              | Lincoln Dr. East Reconstruction  |
| Project Year:   | 2026                         | Reconstructing the north half of Lincoln from the east city border to Southfield Road.   |
| Estimated Cost: | \$450,000                    |  |
| Funding Source: | General Fund / Major Road    |  |
| Ranking:        | 3                            |  |
| R26-02          |                              | Crack Sealing of Streets Paved From 2021 to 2023. + / - 9 Miles  |
| Project Year:   | 2026                         |  |
| Estimated Cost: | \$27,000                     |  |
| Funding Source: | Local / Major Roads          |  |
| Ranking:        | 7                            |  |
| R26-03          |                              | Eastbound and Westbound 11 Mile Road Resurfacing   |
| Project Year:   | 2027                         | Resurfacing eastbound 11 Mile Road from Santa Barbara to Southfield and westbound from Southfield to Santa Barbara. Estimate a 2 mill and overlay.   |
| Estimated Cost: | \$600,000                    |  |
| Funding Source: | General Fund / Major Road    |  |
| Ranking:        | 5                            |  |
| R26-04          |                              | Southfield Road Reconstruction (Meadowbrook to Cambridge)  |
| Project Year:   | 2028                         | In 2024, the RAISE Grant funding was unsuccessful. In 2025, the RCOC resubmitted for the BUILD Grant.  |
| Estimated Cost: | \$2,650,000                  |  |
| Funding Source: | Grant / CIP Funding          |  |
| Ranking:        | 1                            |  |
| R26-05          |                              | 11 Mile Rd. Resurface (Santa Barbara to Evergreen)   |
| Project Year:   | 2029                         | The City, in partnership with Southfield, was successful in obtaining a Federal Grant to resurface EB/WB 11 Mile Rd. The City's section is WB from Santa Barbara to Evergreen.<br>LV cost share = \$100,000<br>LV engineering cost share = \$125,000 |
| Estimated Cost: | \$225,000                    |  |
| Funding Source: | General Fund / Federal Grant |  |
| Ranking:        | 2                            |  |

# Roads

| ROADS                                      |   |                    |
|--|---|--------------------|
| Total Number                               | 25.8 miles (approx.)                      |                    |
| 2023 Paser Rating                          | Poor                                      | 6.32 miles (24.5%) |
|  | Fair                                      | 4.41 miles (17%)   |
|  | Good                                      | 6.21 miles (24%)   |
|  | Excellent                                 | 8.90 miles (34.5%) |
| Total in Need of Repair                    | 6.32 miles to 10.72 miles (24.5 to 41.6%) |                    |
| <b>Repairs to Date (2021 through 2024)</b> |   |                    |
| Reconstructed                              | 3.90 miles                                |                    |
| Rehabilitated                              | 4.50 miles                                |                    |
| Paved Gravel                               | 0.49 miles                                |                    |
| <b>Repairs Planned (2025 through 2029)</b> |   |                    |
| Road Repair                                | 2.2 miles                                 |                    |
| Total Cost (excl. Southfield Road)         | \$1.582 million                           |                    |

# Sanitary and Storm Sewer

## SANITARY SEWER

The Lathrup Village sanitary sewer system consists of approximately 145,000 linear feet (lft) of sewers ranging in size from 8 inches to 24 inches in diameter. Of the 145,000 lft of sewer, the older portion of the system is comprised of approximately 118,900 (82%) of vitrified clay pipe, while the newer portion of the system is comprised of approximately 26,100 (18%) lft of concrete pipe. Constructed in the 1920's as a combined sewer system, the City converted it to a dedicated sanitary sewer system in the 1960's (meaning that storm water and sanitary water are not permitted to mix). It is believed that all residents and businesses within the City are connected to the sanitary sewer and there are no known active septic systems. Since the City of Lathrup Village reached its full development capacity, the sanitary sewer system covers the entire city with no need for expansion.

During the construction of I-696, the system was severed and divided into a northern and a southern system that are metered and discharged into the Evergreen Farmington Sewage Disposal System (EFSDS). The sewer system north of I-696 is routed to a 3-million-gallon retention tank which is located at the west end of Sunnybrook, near Evergreen Road north of I-696. This facility is currently receiving significant maintenance and repair in order to safeguard the operation of the system.

Lathrup Village has invested heavily over the past couple of decades in its sanitary sewer system. As a result, the system is in good condition, but it does require maintenance to keep it from degrading. In the fall of 2020, the City invested in having 30,000 linear feet of sewer pipe inspected via closed circuit television. As a result of this process, the assessment of approximately 11,000 linear feet of sanitary sewers have been lined at a cost of \$664,000 through a CIP Bond.

### Sanitary Retention Tank

Lathrup Village has its own sanitary retention tank that is used to store inflow from the sanitary sewer system when the inflow rate is greater than the rate at which we are permitted to outflow to the Evergreen-Farmington Sewer Disposal System (EFSDS). In the past, there have been instances where the retention tank has filled up and the City was forced to allow the tank to overflow. As a result, the City is under a Consent Decree from the Michigan Department of Environment, Great Lakes and Energy (EGLE). In 2019, the City outsourced the operations and maintenance of the retention tank to the Oakland County Water Resource Commission (OCWRC). The County has notified us that the retention tank requires approximately \$850,000 in maintenance and

| SANITARY SEWER                           |                                 |                  |
|--|---------------------------------|------------------|
| Total Number                             | 27.5 miles (approx.)            |                  |
| Size                                     | 8" - 24" diameter               |                  |
| Material                                 | Vetrified Clay                  | 22.5 miles (82%) |
|  | Concrete                        | 4.90 miles (18%) |
| LFT of Sewer Lined (1994 - 2024)         | 13.92 miles (50%)               |                  |
| Total in Need of Repair                  | 1,750 LFT                       |                  |
| Replacements to Date (2021 through 2024) |                                 |                  |
| Cured-In-Place Pipe                      | About 2 miles                   |                  |
| Cost                                     | \$664,000 (via CIP bond)        |                  |
| Replacements Planned (2025)              |                                 |                  |
| Dead End Sewers (manholes)               | 22 of 30 total<br>(8 completed) |                  |
| Total Cost                               | \$150,000 (CIP bond issue)      |                  |

# Sanitary and Storm Sewer

repairs for safety and upgrades in order to obtain compliance with the Consent Decree.

## STORM SEWER

Of the four infrastructure categories of public infrastructure (sanitary sewer, storm sewer, roads, and water), the City's storm sewer system has received the least amount of resources and attention in the last decade. Upkeep of ditches, culverts, and drains found in the right-of-way is, by City ordinance, the responsibility of the adjoining property owner.

For many blocks, ditches have not been properly maintained and the culverts have become damaged or have been shifted by the freeze/thaw cycle rendering them unable to perform their function. The result is a storm system that functions at a level below full capacity and leaves standing water in ditches for days following rainstorms. Poor maintenance on culverts have left them slow to drain or impassible, preventing storm water from reaching the proper drains which send water to the Rouge River. The current state of the storm and ditch system impacts the subsurface ground water levels and the volume of flow in the City's sanitary sewer system.

In 2022, the City contracted for the cleaning, televising, and assessment of 50,000 linear feet of storm sewers. Recommended repairs are currently scheduled for 2025.

|                 |               |  |
|-----------------|---------------|--|
| SS26-01         |               | Sanitary Sewer CIPD  |
| Project Year:   | 2025          | Install 1,750 LFT of CIPD on deteriorated sewers televised in 2024 as part of the manhole installation project.            |
| Estimated Cost: | \$150,000     |  |
| Funding Source: | Sewer         |  |
| Ranking:        | 1             |  |
| SS26-02         |               | 2025 Sanitary Sewer CCTV   |
| Project Year:   | 2025          | Clean, televise, and assess approximately 30,000 linear feet of miscellaneous sanitary sewer sections throughout the city. |
| Estimated Cost: | \$200,000     |  |
| Funding Source: | Water / Sewer |  |
| Ranking:        | 5             |  |
| SS26-03         |               | Storm Sewer Improvements & Repair  |
| Project Year:   | 2025          | Perform required / recommended repairs based on the 2022 CCTV assessment.  |
| Estimated Cost: | \$150,000     |  |
| Funding Source: | CIP Bond      |  |
| Ranking:        | 4             |  |

# Sanitary and Storm Sewer

|                 |               |  |
|-----------------|---------------|--|
| SS26-04         |               | 2026 Sanitary Sewer Improvements   |
| Project Year:   | 2026          | Budget for sanitary sewer repairs required based on the 2025 Sanitary CCTV assessment. |
| Estimated Cost: | \$200,000     |  |
| Funding Source: | Water / Sewer |  |
| Ranking:        | 2             |  |
| SS26-05         |               | 2027 Sanitary Sewer Improvements   |
| Project Year:   | 2027          | Budget for sanitary sewer repairs required based on the 2025 Sanitary CCTV assessment. |
| Estimated Cost: | \$200,000     |  |
| Funding Source: | Water / Sewer |  |
| Ranking:        | 2             |  |
| SS26-06         |               | 2028 Sanitary Sewer Improvements   |
| Project Year:   | 2028          | Budget for sanitary sewer repairs required based on the 2025 Sanitary CCTV assesment.  |
| Estimated Cost: | \$200,000     |  |
| Funding Source: | Water / Sewer |  |
| Ranking:        | 2             |  |

# Water

Lathrup Village has approximately 31 miles of water main. Of that mileage, 17 miles of water main were installed prior to 1930 with the remaining 14 miles originally installed prior to 1972. The expected useful life of a water main is approximately 50 years. Because most of the system has already significantly outlived its useful life, the City experiences a much larger than expected number of costly water main breaks each year.

The City has been addressing this issue on an ongoing basis. In the fall of 2020, the City completed the Santa Barbara water main project, which installed about a mile of new water main to increase pressure and volume to the west side of the City. However, a large portion of the water system still needs to be replaced. As discussed in a prior recommendation, the opportune time to replace water mains is simultaneous to road replacement. This dramatically reduces the cost of water main replacement and also eliminates any need to damage existing roadway in order to replace a water main. The residents recently approved a three-year road replacement project and it is recommended that the City replace as much water main as possible during this three-year project. By the end of 2023, the City completed the replacement of 9,000 linear feet of water main since 2021.

| WATER MAINS                  |                                       |             |
|------------------------------|---------------------------------------|-------------|
| Total Mileage                | 32.62 miles                           |             |
| Useful Life                  | 50 years                              |             |
| Age                          | Before 1930                           | 15.35 miles |
|                              | 1931 – 1958                           | 3.16 miles  |
|                              | 1959 – 1972                           | 5.42 miles  |
|                              | 1973 – 2000                           | 4.69 miles  |
|                              | 2000 – 2024                           | 4.00 miles  |
| Total in Need of Replacement | Approx. 15.35 miles (47%)             |             |
| Replacements to Date         |                                       |             |
| 2018 through 2020            | 7,211 linear feet (1.4 miles): 4.5%   |             |
| 2021 through 2024            | 8,985 linear feet (1.70 miles): 5.2%  |             |
| Replacements Planned         |                                       |             |
| 2025 through 2029            | 12,925 linear feet (2.45 miles): 7.5% |             |

# Water

## Fire Hydrants.

Lathrup Village has approximately 243 fire hydrants and approximately 60% of those were installed prior to 1930. The City estimates that 120 hydrants need to be replaced or refurbished in order to provide optimal functionality should their use be required to extinguish a fire. It is estimated that 60 hydrants will need to be replaced and 60 will be able to be refurbished. The estimated cost per hydrant is \$4,540. This equates to a total project cost of \$545,000. Completing this project (along with water main improvements) will help to improve safety and ultimately improve the City’s fire rating, which should result in lower insurance rates for businesses and residents. By the end of 2023, the City has replaced 80 hydrants and installed 20 new hydrants.

| <b>FIRE HYDRANTS</b>                            |  |
|---|--|
| Total Number                                    | 243 (approx.)                            |
| Age   | 94+ years   145 (60%)                    |
| Total in Need of Replacement                    | 120 (49%)<br>60 replaced, 60 refurbished |
| Estimated Cost per Hydrant                      | \$4,540                                  |
| Estimated Total Cost                            | \$545,000 (ea. x 120)                    |
| <b>Replacements to Date (2021 through 2024)</b> |  |
| Refurbished                                     | 2  |
| Replaced  | 95                                       |
| New Installs                                    | 28*                                      |
| <b>Replacements Planned</b>                     |  |
| 2025 through 2029                               | 10                                       |

**\*NOTE: Some new installs were part of the watermain replacement program.**

# Water

## Water Main Gate Valves.

Gate valves are used to provide isolation capability for water mains. When water mains require maintenance or repair, a gate valve can be closed to shut off the water supply to the water main in question. Lathrup Village has over 300 gate valves of which 60% were installed prior to 1930. Due to their age, a large number of these gate valves no longer function. This is a huge problem, especially because of the large number of water main breaks the City experiences every year. In many instances, when a water main breaks, the contractor cannot shut off the water upstream because of a non-functioning gate valve. This means the repair must be done under pressure, which results in added expense for the repair, additional time that residents are without water, excessive water loss for which the City is liable, and safety risk for the water department staff. The City Engineer estimates that 162 gate valves require replacement. The cost of each replacement is estimated to be \$5,925, which equates to \$960,000 for the entire project. The 2021 CIP had plans to replace 54 gate valves per year for the next three years. By the end of 2023, the City has refurbished 99 gate valves and installed 32 new valves.

## Distribution Service Material Inventory (DSMI) and Lead\Galvanized Water Service Abatement.

In response to the Flint water crisis, the State of Michigan adopted a variety of new regulations related to lead in the water system. As a result of these regulations, by 2025, the City is required to identify the material of all water service pipes leading into all homes and businesses in the City. Any service line that consists of lead or galvanized steel is required to be replaced with the cost born completely by the City. Starting in 2021, the City must replace a minimum of 5% of its lead/galvanized service lines each year for the next 20 years.

| WATER MAIN GATE VALVES                   |               |           |
|--|---------------|-----------|
| Total Number                             | 303 (approx.) |           |
| Age                                      | 94+ years     | 180 (59%) |
|  | < 94 years    | 120 (40%) |
| Total (est.) in Need of Replacement      | 162 (53%)     |           |
| Replacements to Date (2021 through 2024) |               |           |
| Refurbished                              | 104           |           |
| Replaced                                 | 0             |           |
| New Installs                             | 44*           |           |
| Replacements Planned                     |               |           |
| 2025 through 2029                        | 28            |           |

\*NOTE: Some new installs were part of the watermain replacement program.

# Water

In 2024, the City completed and submitted the Complete Distribution Service Material Inventory (CDSMI).

### Lead and Copper Exterior Identification.

Service line material verification is required at both the water stop box (usually by the sidewalk in front of each home) and where the water service physically enters the home/business. The City has already launched a self-identification campaign for residents to identify the material inside their homes and businesses. Identifying the material at the stop box is a significantly more intensive process. It requires digging five feet down on both sides of the stop box and visually inspecting the pipes leading to and going from the stop box for 18 inches on each side. The estimated cost for each stop box identification is \$650. This estimate includes repairing the sidewalk when it is damaged during the identification process. In addition, most of the stop boxes in the City are over 75 years old and do not function well or at all. Because most of the work to replace the stop box will already be completed in the identification process, it is the opportune time to replace these old and failing devices. The additional cost to replace each stop box is \$75, bringing the total cost to \$725 per water service line. The City was required to verify 315 randomly generated services. At the end of 2023, all 315 excavations have been complete and only 4 lead or galvanized services were found. The City received nearly \$232,000 in grant money from EGLE to cover the expense of this project.

In addition, the City will be required to replace the lead and galvanized lines that are identified via the aforementioned methods. The cost of this abatement is estimated to run about \$4,500 to \$5,000 per line. While there is no way to accurately estimate how many lead and galvanized lines there are in the City, it does appear to be relatively low. The CIP is budgeting approximately \$500,000 to be utilized for this abatement. At the end of 2023, 24 water services have been abated.

### Water Loss and Water Meters.

Over the last five to ten years, the City has had larger than expected water losses. Lathrup Village purchases its water from Southeast Oakland County Water Authority (SOCWA), who meters the volume that the entire City uses. The City, in turn, bills residents and businesses based upon their individual metered usage. The City had been experiencing 40% water loss for several years. The City found a leak in the high school athletic fields and identified commercial properties that were not properly metered. Since resolving these issues, the City's water loss has been less than 5%.

|                 |                          |   |
|-----------------|--------------------------|---|
| W26-01          |                          | Water Meter Replacement   |
| Project Year:   | 2025                     | The meters throughout the City have reached the end of their useful life. As part of the program, new meters are recommended to ensure accurate billing and accurate water loss records can be tracked. |
| Estimated Cost: | \$495,000                |   |
| Funding Source: | Water & Sewer Department |   |
| Ranking:        | 5                        |   |
| W26-02          |                          | 2025 Water Main Replacement   |
| Project Year:   | 2025                     | Replace approximately 900 linear feet of water main on various streets south of I-696 (Arrowhead, Middlesex, Ramsgate).   |
| Estimated Cost: | \$250,000                |   |
| Funding Source: | Water / Sewer            |   |
| Ranking:        | 4                        |   |
| W26-03          |                          | Lead & Copper Abatement   |

# Water

|                 |                           |   |
|-----------------|---------------------------|---|
| Project Year:   | 2025                      | Abate + / - 10 lead service leads.  |
| Estimated Cost: | \$50,000                  |   |
| Funding Source: | Water / Sewer             |   |
| Ranking:        | 1                         |   |
| W26-04          |                           | 2026 Water Main Replacement   |
| Project Year:   | 2026                      | Replace approximately 2,400 linear feet of 8" water main on the east side of Southfield Road (Lincoln to 11 Mile).<br>Total cost = \$1,380,000<br>City match = \$200,000<br>Engineering = \$180,000   |
| Estimated Cost: | \$380,000                 |   |
| Funding Source: | Water / Sewer / EPA Grant |   |
| Ranking:        | 2                         |   |
| W26-05          |                           | 2027 Water Main Replacement   |
| Project Year:   | 2027                      | Replace 5,400 linear feet of 8" water main on the east and west sides of Southfield Road (11 Mile to 12 Mile Roads).<br>Total cost = \$2,800,000<br>City match = \$400,000<br>Engineering = \$400,000 |
| Estimated Cost: | \$800,000                 |   |
| Funding Source: | Water / Sewer / Grant     |   |
| Ranking:        | 2                         |   |
| W26-06          |                           | 2028 Water Main Replacement   |
| Project Year:   | 2028                      | Replace approximately 1,625 linear feet of water main on Rainbow and Lathrup Boulevards.  |
| Estimated Cost: | \$500,000                 |   |
| Funding Source: | Water / Sewer             |   |
| Ranking:        | 3                         |   |
| W26-07          |                           | 2029 Water Main Replacement   |
| Project Year:   | 2029                      | Replace approximately 2,800 lineal feet of 6" - 8" watermain on El Dorado.  |
| Estimated Cost: | \$980,000                 |   |
| Funding Source: | Water / Sewer             |   |
| Ranking:        | 3                         |   |
| W26-08          |                           | 2030 Water Main Replacement   |
| Project Year:   | 2030                      | Place holder for future water main projects.  |
| Estimated Cost: | \$500,000                 |   |
| Funding Source: | Water / Sewer             |   |
| Ranking:        | 3                         |   |
| W26-09          |                           | 2031 - 2032 Water Main Replacement  |
| Project Year:   | 2031                      | Place holder for future water main projects.  |
| Estimated Cost: | \$500,000                 |   |
| Funding Source: | Water / Sewer             |   |
| Ranking:        | 3                         |   |

The Street System Map below identifies the road systems that are under the City’s jurisdiction, and those that are outside the City’s control. The map is included in the 2025 CIP to provide guidance for the Planning Commission to better understand the areas of the city that are strictly under their jurisdiction and to identify areas where partnerships with other entities may be required when considering projects listed on the CIP.

63 - CITY OF LATHRUP VILLAGE

APPROVED  
 7.38 – MILES OF MAJOR STREET  
 21.59 – MILES OF LOCAL STREET  
 FOR THE PERIOD  
 JULY 1, 2024 to JUNE 30, 2025  
 BY  
**D. PALAN**  
 ACT 51 ADMINISTRATOR  
 July 1, 2024  
 DATE OF APPROVAL

**STATE COPY**  
 I hereby certify that all of the streets shown  
 herein by symbol as major streets and local  
 streets, are open and in use as public streets  
 and under the jurisdiction of the municipality.

E-SIGNED by Michael Greene  
 on 2025-01-21 08:06:16 EST  
 Street Administrator Date  
 By authority of the Governing Body

CITY OF LATHRUP VILLAGE  
OAKLAND COUNTY

POP. 4,000 – 2020 CENSUS  
 T 1N - R 10E  
 STREET SYSTEM  
 THE MICHIGAN HIGHWAY LAW  
 PUBLIC ACT 51 OF 1951, AS AMENDED.  
 MICHIGAN DEPARTMENT OF TRANSPORTATION  
 1 inch equals 500 feet Map Size 18x24



| ROAD SYSTEM                | LEGEND | GEOGRAPHY     |
|----------------------------|--------|---------------|
| STATE TRUNKLINE            |        | LOT CORNER    |
| COUNTY PRIMARY             |        | SECTION       |
| COUNTY LOCAL               |        | NON-FOOD WARE |
| CITY MAJOR                 |        | LINE TIE/IN   |
| CITY LOCAL                 |        | HYDROGRAPHY   |
| ADJACENT JURISDICTION ROAD |        | RAILROAD      |
| UNASSIGNED ROAD            |        |               |
| STATE PARK ROAD            |        |               |
| WALK TO TRAIL              |        |               |

Revision Date: August 31, 2024





**LATHRUP VILLAGE DOWNTOWN DEVELOPMENT COST SHARE AGREEMENT**  
**2026-2031**

THIS AGREEMENT is entered into between LATHRUP VILLAGE DOWNTOWN DEVELOPMENT AUTHORITY (hereinafter referred to as "DDA"), and the CITY OF LATHRUP VILLAGE (hereinafter referred to as the "CITY").

WHEREAS, DDA has demonstrated special expertise in promoting the economic, physical, and aesthetic redevelopment and maintenance of the downtown area, and these activities are directly and indirectly related to implementing the Development Plan and Tax Increment Financing Plan; and

WHEREAS, the expenses related to these activities are above and beyond what the CITY would incur, and it is more practical and efficient for the CITY and DDA to share or take on the expenses set forth herein than it would be for the CITY to incur these expenses on its own.

NOW THEREFORE, for mutual consideration, the parties hereby agree as follows:

1. **Term of Agreement.** The term of this Agreement shall be from July 1, 2026, through June 30, 2031, and may be reopened by either the DDA or the CITY with 90 days' written notice.
2. **DDA Scope of Services.** DDA, its Director, and staff shall devote their best professional efforts towards the following:
  - A. Provide staff assistance for the CITY by:
    - Coordinating with CITY staff in preparation of the DDA budget.
    - Administration of DDA grant programs to include disseminating information and distributing press releases about DDA grant programs; coordinating application intake; coordinating review of applications for completeness; conducting committee meetings for application review and recommendations; preparation and administration of grant contracts; inspection and validation of completed work and coordination of payment of grant funds.
    - Administer all planning and zoning-related activities, including management of planning consultants.
    - Attending CITY Commission meetings and various committee meetings as requested by CITY staff.
  - B. Develop and implement projects and programming that further the mission and Development Plan of the DDA, including corridor cleanups, beautification, and placemaking projects.
  - C. Assisting CITY staff and CITY Commissioners on projects, meetings, and workshops pertaining to downtown redevelopment.
  - D. Maintain an inventory/database of occupied and vacant properties in the

DDA district to be updated quarterly.

- E. Assist CITY with Code Enforcement and property maintenance activities in the DDA district.
- F. Work with the CITY to evaluate and prioritize public infrastructure needs in the DDA district, emphasizing alley repairs.
- G. Coordinate and work with CITY on public infrastructure projects in the DDA District, including Southfield Road project, installation of side street parking, alleyways, bus stops, non-motorized transportation, etc.
- H. Implement the Downtown Development Plan and support the CITY's implementation of the Comprehensive Plan.
- I. Manage the maintenance of the I-696 Service Drive.
- J. Maintain and enhance the streetscaping along Southfield, 11 Mile, and Twelve Mile Roads, to include features such as banners, flower baskets, and holiday decorations. The DDA will also maintain the gateway flowerbeds, planters, and flowerbeds at City Hall.
- K. Promote programs and initiatives of the DDA and CITY by way of social media, e-newsletters, website, and printed marketing materials.

**3. CITY Scope of Services.** The CITY, its City Administrator, and staff shall devote their best professional efforts towards the following:

- A. Providing all financial services required of the DDA.
- B. Assisting the DDA with organizing and managing promotional activities and events held in Municipal Park and/or Community Room
- C. Attending DDA Board of Directors meetings and various committee meetings as requested by DDA staff.
- D. Facilitate operational needs of the DDA, including office space, technology & software, etc.

**4. Compensation.** The DDA agrees to share the following annual expenses with the CITY:

- A. I-696 Service Drive Maintenance (includes mowing/snow removal) - \$50,000
- B. Streetscaping - \$10,000
- C. Technology/Software - \$3,000

- D. Planning consultant fees - \$20,000
- E. Liability insurance - \$6,000
- F. A percentage of the salaries and fringe benefits for the employees listed below. Percentage split is identified, listing first the DDA, then the CITY:
  - DDA/CED Director (90/10)
  - DDA & Special Projects Manager (100/0)
  - City Administrator (10/90)
  - Treasurer (10/90)
  - Code Enforcement Officer (45/55)

**5. Reporting.** DDA shall provide an account of activities to the CITY, through Board of Directors agendas, minutes, and Director Reports provided to the CITY. These reports shall include detailed information regarding projects and programs of the DDA.

**6. PILOT Ordinance.** In the event a property subject to the City’s PILOT Ordinance is located within the DDA district with an active Tax Increment Financing (TIF) plan, the DDA & CITY agree to negotiate the annual service charge (i.e., PILOT Payment) distributed to each entity, on a property-by-property basis. Any remaining funds after TIF capture, if applicable, shall be distributed to the governmental units per the PILOT ordinance.

SIGNED BY DDA this \_\_\_\_\_ day of \_\_\_\_\_, 2026

SIGNED BY CITY this \_\_\_\_\_ day of \_\_\_\_\_, 2026

City of Lathrup Village

Lathrup Village Downtown Development Authority

BY: \_\_\_\_\_  
Bruce Kantor – Mayor

BY: \_\_\_\_\_  
Austin Colson – DDA Director

BY: \_\_\_\_\_  
Mike Greene – City Administrator

BY: \_\_\_\_\_  
Alisa Emmanuel – City Clerk

Lathrup Services LLC  
1224 East Windemere  
Royal Oak, MI 48073

April 1, 2026

City of Lathrup Village  
27400 Southfield Road  
Lathrup Village, MI 48076

**Subject: Request for Adjustment to Schedule of Fees**

Dear Mayor & City Council:

On behalf of Lathrup Services LLC, I am writing to formally request an adjustment to the Schedule of Fees associated with the Master Services Agreement for the operation of the Department of Public Services for the City of Lathrup Village.

As noted in Section 2 of the Agreement, the Schedule of Fees may be amended from time to time upon the written agreement of both parties. Since the most recent agreement amendment in 2020, the costs associated with providing municipal public services have increased significantly. Over the past several years, Lathrup Services LLC has experienced substantial increases in labor costs, equipment maintenance, fuel, materials, insurance, and other operational expenses required to maintain the level of service expected by the City and its residents.

In particular, inflationary pressures since 2020 have significantly impacted the cost of fuel, vehicle and equipment maintenance, replacement parts, and employee wages necessary to remain competitive in the municipal services labor market. Insurance premiums and regulatory compliance costs have also increased during this period. While Lathrup Services LLC has worked diligently to absorb many of these increases and continues providing services efficiently, the cumulative impact of these rising costs has adjusted the fee schedule necessary to sustain operations at the current service level.

Despite these rising costs, the fee schedule has remained unchanged since 2023. In order to ensure the continued ability to provide reliable, high-quality public works services and to maintain adequate staffing, equipment, and operational capacity, Lathrup Services LLC respectfully requests to increase the Schedule of Fees total yearly sum from \$411,905.64 to \$453,096.20 (10% increase).

This adjustment reflects only a portion of the cumulative increases in operational costs since 2020 and is intended to help maintain the sustainability of the services provided under the Agreement. Lathrup Services LLC remains committed to delivering efficient and responsive public services to the City of Lathrup Village and its residents.

We respectfully request that the City review and consider this request and work with us to amend the Schedule of Fees accordingly. We would be happy to provide any additional information or documentation needed to assist in your review.

Thank you for your continued partnership and the opportunity to serve the City of Lathrup Village.

Sincerely,

**Lathrup Services LLC**

---

Randy Baldwin – Supervisor

**MASTER SERVICES AGREEMENT FOR THE OPERATION OF THE DEPARTMENT OF PUBLIC SERVICES FOR THE CITY OF LATHRUP VILLAGE**

This Master Services Agreement (Agreement) is made on July 1, 2020 (Effective Date), by and between Lathrup Services LLC (Service Provider), whose address is 1224 East Windemere, Royal Oak, MI 48073, and City of Lathrup Village (City), whose address is 27400 Southfield Road, Lathrup Village, MI 48076.

**RECITALS**

- 1. Service Provider is in the business of public work services.
- 2. The City desires to engage Service Provider, and Service Provider desires to be so engaged, for the provision of services in accordance with the terms and conditions contained in this Agreement.

For valid consideration received, the parties agree as follows:

- 1. *Services.* During the Term (as defined below) of this Agreement, Service Provider shall perform those services set forth on Exhibit A, in accordance with the performance standards set forth on Exhibit B and on the terms and conditions contained in this Agreement (Services).
- 2. *Payment.* The City shall pay Service Provider for the Services provided according to the Schedule of Fees set forth on Exhibit C. On the written agreement of both parties, the Schedule of Fees may be amended from time to time during the Term of this Agreement. The City will pay each invoice submitted to it by the Service Provider no later than 30 days from the date the invoice is received.
- 3. *Term and Termination.* This Agreement shall commence on the Effective Date and shall continue for an initial term of one year (Initial Term). The Initial Term shall be extended for consecutive one-year periods unless either party provides written notice of its intent to terminate this Agreement as provided to the other not less than 60 days before the end of the then-current Term. The Initial Term, as the same may be extended, shall constitute the "Term." Notwithstanding the foregoing, either party may terminate this Agreement (1) on mutual written agreement of the parties, (2) on the occurrence of any breach of this Agreement that is not cured within 30 days after receipt of written notice of the breach, (3) if either party is declared bankrupt or insolvent or makes an assignment for the benefit of its creditors, or if a receiver is appointed or any proceedings are commenced, voluntarily or involuntarily, by or against either party under any bankruptcy or similar law, or (4) The City may terminate this contract at any time for any reason by giving at least thirty (30) day's notice in writing to the contractor. If this Agreement is terminated, the obligations of Service Provider and the City shall terminate, other than the City's obligation to provide earned and unpaid compensation to Service Provider for Services performed before the termination date.

4. *Independent Contractor.* The relationship between the parties is that of independent contracting parties. Nothing contained in this Agreement or the course of conduct between the parties will be considered to form a partnership, employment relationship, or any other relationship except that of an independent contractor. In performance of the Services under this Agreement, Service Provider is an independent contractor with the authority to control and direct the performance of the Services.

5. *Taxes, Benefits, and Expenses.* Service Provider is responsible for all expenses connected with the performance of the Services to the City under this Agreement. Service Provider shall be solely responsible for paying all applicable federal, state, and local taxes and for filing all related returns and reports in connection with the performance of Services to the City under this Agreement. Service Provider acknowledges that the City has no obligation to and will not withhold taxes of any kind or nature with respect to the Services performed by Service Provider. Service Provider shall indemnify and hold the City harmless to the extent of any obligation of the City to pay any taxes, whether income or otherwise, including any withholding taxes, social security taxes, unemployment taxes, or disability insurance or similar items in connection with any payments made to Service Provider by the City.

6. *Insurance.* Service Provider shall purchase and maintain throughout the Term statutory workers' compensation and commercial general liability insurance covering bodily injury, property damage, premises operations, completed operations, and contractual liability, each of which insurance policies shall have limits reasonably satisfactory to City. Service Provider shall also maintain automobile insurance coverage on the vehicle(s) its employees use in the course of the performance of Services to the City under this Agreement. The insurance shall be in the amount, with coverage and from an insurance company satisfactory to the City. Service Provider shall maintain coverage without interruption from the Effective Date of this Agreement until the date of termination of this Agreement; *provided, however*, the coverage provided under all policies must be issued on an occurrence basis. At the request of the City, the City shall be added as an additional named insured on any insurance policy. Additionally, Service Provider shall furnish the City with a copy of certificates of insurance, which shall contain an obligation of the carrier to notify the City at least 30 days in advance of any cancellation or nonrenewal of the policy.

List of required insurance:

- a. Worker's Compensation Coverage A;
- b. Employer's Liability Coverage B;
- c. Commercial General Liability in the minimum limit of \$1 million;
- d. Automobile Liability in the minimum limit of \$1 million;
- e. Environmental Insurance or Pollution Liability in the minimum amount of \$1 million;
- f. Excess and Umbrella Liability;
- g. Owners & Contractors Protective Liability in the minimum amount of \$1 million.

7. *Confidentiality.* Neither party shall use, exploit, or make known to any person or business entity, any information directly or indirectly received by a party or acquired pursuant to the relationship created by this Agreement, including, without limitation, information relating to

business affairs, data, designs, manuals, training materials and documentation, formulas, ideas, inventions, knowledge of manufacturing processes, methods, prices, financial and accounting data, timekeeping data, products and product specifications, systems and technical information (Confidential Information). Notwithstanding the foregoing, the Service Provider and the City shall each be permitted to disclose Confidential Information of the other to its own employees, subcontractors, accountants, attorneys, and other agents and its affiliates or subsidiaries to the extent the disclosure is reasonably necessary for the performance of its duties and obligations or the enjoyment of its rights under this Agreement; *provided, however*, that Service Provider and the City shall be responsible for any violation of the confidentiality obligations set forth in this Agreement by any permitted third parties to which it provides Confidential Information.

8. *City Provided Fleet Gasoline Cards.* The City, at its option, may provide fleet gasoline cards to the Service Provider for the employees who will be working on City jobs. The Service Provider will provide to the City a list of all authorized signers. The Service Provider shall attach the gas receipts to the monthly invoice provided to the City, along with a summary of the attached gas receipts. The Service Provider shall reimburse the City for all gas receipts on a monthly basis.

9. *Materials.* It is anticipated that materials such as gravel, salt, sand, and the like will be used by the Service Provider on City jobs. The City will have the obligation to purchase all such materials. When the materials are delivered to the service yard, the Service Provider shall sign all delivery receipts and submit the signed delivery receipts along with its monthly report.

The Supervisor or designee will review the projected weekly job assignments/work orders with the City Administrator. The Service Provider shall maintain an inventory of such materials within the DPS yard. When it is time to order such materials, the Service Provider shall obtain permission from the City Administrator or designee.

10. *Monthly Invoices.* Service Provider shall provide to the City Administrator a monthly invoice. The monthly invoice shall consist of a listing of all work performed during the last thirty days. The list will include the names of all employees working on each job, a list of equipment for each job, and the materials used on each job. Payment shall be made as set forth in paragraph 2, which references Exhibit C.

It is specifically understood that any work not on the regular City maintenance list must be pre-approved by the City Administrator or his/her designee.

11. *Files and Records.* Any and all files and records of work performed by the Service Provider shall remain under the ownership of the City. The Service Provider shall maintain a copy of all work records at the DPS Building in appropriately labeled filing cabinets or within a computer program for which the City has been provided all access codes.

12. *Subcontractors.* The City and Service Provider shall review a list of proposed subcontractors that the Service Provider may use in the normal course of its duties. The City shall review the use of all subcontractors, except for those that may be called for emergency services. All subcontractors shall invoice the Service Provider, who will then include that invoice with its monthly payment request.

13. *Reasonableness.* Service Provider acknowledges and agrees that Service Provider has weighed all the facts, conditions, and circumstances pertaining to this Agreement, has been afforded an opportunity to consult with counsel of its choice concerning this Agreement and its legal effect, and acknowledges that all of the provisions of this Agreement are reasonable. Service Provider shall not contest the validity of any provision of this Agreement and waives any and all rights that Service Provider may have to bring any claim, action, or suit or to raise any defense regarding the validity and reasonableness of this Agreement or any of its provisions.

14. *Indemnification.*

(a) Service Provider shall indemnify, defend, and hold the City, its affiliates, and their respective officers, directors, council, members, employees, agents, and other representatives harmless from and against all claims, losses, expenses, liabilities, demands, obligations, or damages of every kind and nature (including, without limitation, reasonable attorney fees and expenses) (Losses), arising out of or related to (i) any act or omission of Service Provider or (ii) any breach of this Agreement by Service Provider.

(b) The City shall indemnify, defend, and hold Service Provider, its affiliates, and their respective officers, directors, council, members, employees, agents, and other representatives harmless from and against all Losses arising out of or related to (i) any act or omission of the City or (ii) any breach of this Agreement by City.

15. *Force Majeure.* If either party is prevented or delayed in the performance of any of its obligations under this Agreement due to Force Majeure (defined below), that party will provide written notice to the other party specifying the nature and expected duration of the Force Majeure. The performance of the party invoking Force Majeure with respect to any obligation will be excused and the time for performance extended, but only for the period of delay or inability to perform due to Force Majeure. If the total of any period of delay or inability to perform due to Force Majeure asserted by either party during the Term equals or exceeds 30 consecutive days, the other party will have the right, at its option, to either terminate this Agreement by written notice or to continue to excuse the first party's performance for the period of any delay or inability to perform due to Force Majeure. As used in this Agreement, "Force Majeure" shall mean any act of God, fire, casualty, flood, war, strike, lockout, labor trouble, or any other circumstances beyond the reasonable control of the party asserting it that prevent or delay the performance of any of its obligations under this Agreement.

16. *Assignment.* The rights and obligations conferred under this Agreement may not be assigned by either party without the prior written consent of the other party. Any attempted assignment in violation of this Section 13 is null and void.

17. *Notices.* Any notice required or permitted to be given under this Agreement must be in writing and may be delivered in person, by registered mail, facsimile, or by overnight courier addressed to the respective party at the address set forth in the introduction of this Agreement or a changed address as may be given by a party to the other by written notice. Any notice will be considered to have been given when personally delivered or five business days after the date of mailing or one business day after the date of forwarding if sent by facsimile or overnight courier.

18. *Binding Agreement; Successors.* This Agreement will be binding on, inure to the benefit of, and be enforceable by the successors and assigns of the parties; provided, however, that no assignment of this Agreement will be effective without the express written consent of the other party.

19. *Governing Law.* This Agreement is a contract made under, and shall be governed by and construed in accordance with, the laws of the State of Michigan without giving effect to its choice-of-law principles. The parties agree that any legal or equitable action or proceeding with respect to this Agreement or the transactions contemplated by it shall be brought only in any court sitting in Oakland County of the State of Michigan, and each of the parties submits to and accepts generally and unconditionally the exclusive jurisdiction of those courts with respect to it and its property and irrevocably consents to the service of process in connection with any action or proceeding by personal delivery or by the mailing by registered or certified mail, postage prepaid to its address first set forth above. Nothing in this Agreement shall affect the right of any party to serve process in any other manner permitted by law. Each party irrevocably waives any objection to the laying of venue of any action or proceeding in the above-described courts.

20. *Cost of Enforcement.* Each party shall pay all costs and expenses, including reasonable attorney fees, incurred by the other party in enforcing the provisions of this Agreement or in recovering any claims or damages arising from a breach of this Agreement if the other party is successful in its action.

21. *Waiver.* The failure of either party to require the performance of any term or obligation of this Agreement, or the waiver by either party of any breach of this Agreement, shall not prevent any subsequent enforcement of any term or obligation or be deemed a waiver of any subsequent breach.

22. *Survival.* The provisions of Sections 5, 7, and 14 shall survive the termination of this Agreement or any relationship between the parties for the period set forth in that Section, and if not set forth, indefinitely.

23. *Severability.* If any provision of this Agreement is held to be invalid or unenforceable for any reason, the remaining provisions shall continue to be valid and enforceable. If a court of competent jurisdiction finds that any provision is invalid and unenforceable as written, that provision will be deemed modified in a manner consistent with the intent of the original provision, so as to make it valid and enforceable. This Agreement, and the application of the provision to persons or circumstances other than those with respect to which it would be invalid or unenforceable, shall not be affected.

24. *Entire Agreement.* This Agreement constitutes the entire agreement and understanding between the parties and supersedes all other agreements and understandings, both written and oral, of the parties relating to the subject matter of this Agreement.

25. *Counterparts; Facsimile.* This Agreement may be executed in one or more counterparts, each of which shall be deemed to be an original, but all of which together shall constitute one and the same instrument. This Agreement may be executed and delivered by facsimile or electronic transmission, and a facsimile or electronic version of this Agreement or of a signature of a party will be effective as an original.

The parties have executed this Agreement as of the Effective Date.

**SERVICE PROVIDER:**

**LATHRUP SERVICES LLC**

A Michigan limited liability company

By: /s/ \_\_\_\_\_

**Bjerne Sunde**

Its: Member

**CITY OF LATHRUP VILLAGE:**

A Michigan Municipal Corporation

By: /s/ \_\_\_\_\_

**Mykale Garrett**

Its: Mayor

**LATHRUP SERVICES LLC**

**EXHIBIT A**  
**Scope of Services**  
Revised July 1, 2020

The Service Provider shall supply the following services to the City by way of illustration but not limitation:

GENERAL PUBLIC SERVICES

- Snow removal: Level – at 3 inches accumulation (26 miles of side streets)
- Salt routes – main roads in and out of town
- Salt supplies – maintain supplies and storage
- Grass cutting
- Tree trimming (investigates & performs. Referrals to tree service for tree & limb removal, if needed)
- Tree planting
- Landscaping
- Compost delivery
- Leaf pick-up
- Park maintenance - including weekly weed removal and weed whacking, including playground areas and walkways
- Special event signage – place and remove
- Training – including safety and cultural diversity
- Set up for Farmer’s Market
- City Hall Upkeep
- Ordinary repairs
- Equipment Maintenance, Repairs (repairs exceeding \$4,000 shall be covered by the City)
- Vehicle Maintenance, Repairs (repairs exceeding \$4,000 shall be covered by the City)
- Training and certifications as required, including safety related
- And other functions which are usual for a municipal department of public services.

MAJOR / LOCAL STREETS

- Street Grading
- Street Patching
- Street cleaning – debris/animal/obstruction removal
- Right-of-way maintenance/cleaning
- Erection and maintenance of traffic signs and markings
- Clearing view of stop signs
- Extra cement permit inspections (for new driveway approaches and culvert replacement installations)

**EXHIBIT A**  
**Scope of Services - Continued**

WATER / SEWER

- Water Meter readings and replacement
- Check for Water Leaks
- Infrastructure maintenance
- Storm water drainage
- Televising sewer lines – coordinate work with City of Southfield
- Sanitary Retention tank – maintain grounds and emergency pumping
- Culvert/Ditch/Stormwater Investigations/Cleaning (at request of City/Contractor)
- Fire Hydrants – repair, replace, maintain/flush
- Catch basin inspection/repair (and/or referral to Sunde Services)
- Excluded from the above, is any underground work of any kind

Reimburse costs to City of Lathrup Village:

- Fuel
- DPS Garage Utilities – phone, electric, gas, water, alarm
- Internet/WiFi, Cellular Data – if authorized by City and/or Lathrup Services

Other functions which are usual for a municipal department of public services.

**EXHIBIT B**  
**Performance Standards - General**

The Service Provider shall supply to the City a list of all employees who will work on any City jobs. The Service Provider shall maintain a minimum of four (4) employees to work on City jobs at all times.

Part-time and seasonal staff will be hired as needed for seasonal services, including grass cutting, leaf pickup, snow removal and salting.

For each and every proposed employee a driver's license and any special driver's license shall be supplied to the City so that they may perform the required police check for driving privileges and for other required police background investigations.

Each of the aforementioned minimum number of workers i.e. four (4) employees, shall be required to work a minimum of thirty hours per week on City jobs.

The Service Provider shall provide a specific list of supervisors who will be responsible for City jobs.

All aforementioned employees must wear a uniform type shirt which identifies them as agents for the City of Lathrup Village and the identification shirts must be worn at all times while they are working on City jobs. This includes supervisors.

The Service Provider shall provide a list of emergency contacts to the City Administrator.

All employees of the Service Provider shall comply with any and all federal and state employment related rules and criteria which are typical for employees working at a department of public services.

**EXHIBIT B**  
**Performance Standards – Snow Fall Policy**

In the event that snow fall accumulations are at three (3) inches the Lathrup Village Police Department will call the DPS Staff member on call.

**Priority One**

All major arterial streets are salted and plowed. These include:

- Sunset Blvd (Roseland to Southfield Rd)
- Santa Barbara Dr (Eleven Mile Rd to Roseland Blvd)
- Bloomfield Dr (Eleven Mile Rd to Twelve Mile Rd)
- Lathrup Blvd (Lincoln Dr to Twelve Mile Rd)
- Rainbow Dr (Eleven Mile Rd to Southfield Rd)

**Priority Two**

When Priority One routes are done, crews shift to Priority Two, which includes

- All major arterial street intersections
- City Hall (during office hours and when the Community Room is booked for events)

Crews salt intersections only where the majority of stopping and turning takes place. This permits "tracking" of salt beyond the intersection.

Within a few days after a snow and as soon as is reasonably possible, the streets and intersections are to be as cleared of ice or snow.

**Priority Three**

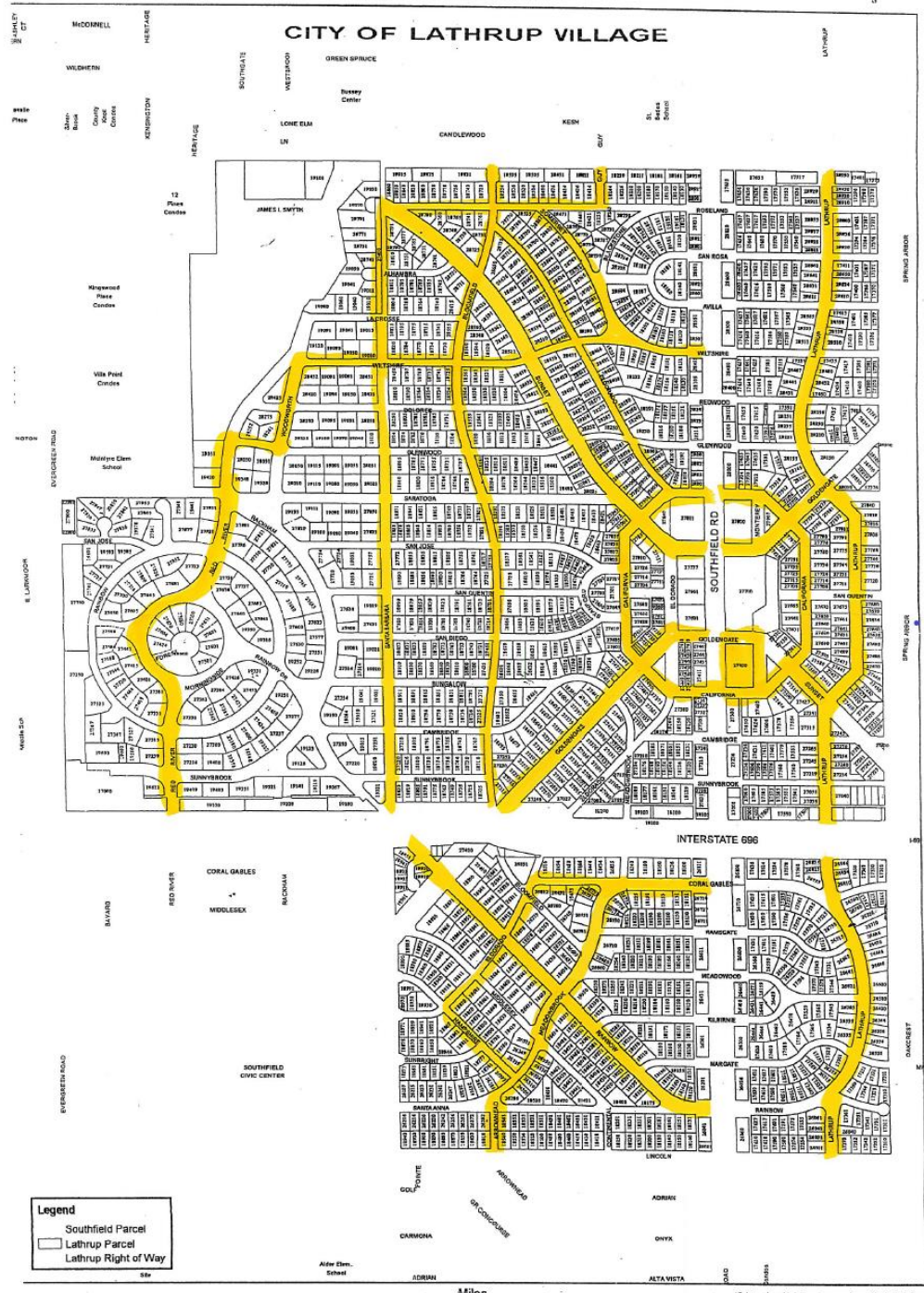
All paved Lathrup Village Streets are plowed but not salted.

This typically includes two heavy plow trucks and 1 pick up truck which is primarily tasked with intersections and dead end streets.

# EXHIBIT B Performance Standards – Snow Fall Policy

The City of  
Lathrup Village

SALT ROUTE



**EXHIBIT C**  
**Schedule of Fees**

The City shall pay the Service Provider the total sum of Three Hundred Ninety Nine Thousand Eight Hundred Seventy Dollars and 00/100 (\$399,870.00) per year at the rate of Thirty Three Thousand Three Hundred Twenty Two Dollars and 52/100 (\$33,322.52) per month upon the submission of the appropriate invoice and other proper documentation.

It is specifically agreed between the parties that the Service Provider is not responsible for any budgeted water main repairs or the installation of any new water mains as the work responsibility for those items shall remain pursuant to the agreement with the City and Sunde Building Inc.

**EXHIBIT D**  
**List of Employees and Supervisors**

**Employees:**

- Timothy Prast
- David “Crush” Chang
- Rob McSwane
- Robert “Bob” Cichowlas

**Supervisors:**

- Bjerne Sunde
- Randy Baldwin